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UXBRIDGE BOARD OF SELECTMEN MEETING  
UXBRIDGE TOWN HALL  
BOARD OF SELECTMEN'S MEETING ROOM  
MONDAY, JANUARY 11, 2010 - 7:00PM

Present: Chair Michael Potaski, Vice Chair Kevin Kuros, Clerk Beth Pitman, Selectman Peter Baghdasarian and Selectman Cari Kay Robertson. Also present, Town Manager, Michael Szlosek and Administrative Assistant, Tracey Ante.

*NOTE: Some matters may have been taken out of agenda order but are presented below based on agenda order for ease of location information.*

**I. CALL TO ORDER AT 7:00PM**

- A. Announcements – Mr. Potaski announced the upcoming election on January 19<sup>th</sup>. Absentee ballots are still available at the Town Clerk's office until Friday, January 15<sup>th</sup>. Chief Peter Ostroskey and Fireman Kevin Feen, President of the Uxbridge Firefighters Association were present. Mr. Feen advised through association fundraising they raised approximately \$2K to purchase equipment for the Fire Department. On behalf of the Town, Chief Ostroskey thanked the Association and recognized their continued support.
- B. Citizen's Forum – Mr. Mark Stacy, President of the Uxbridge Taxpayers Association applauded the MSBA for their efforts. He advised the Board of his support for the renovation and expansion of the current high school facility. He further commented on his support for the development of the ball fields on the Lemire Property. Mr. Harry Romasco was present and addressed concerns as relates to the new high school project, renovation and expansion project, costs associated with the projects and he encourages the Board keep the community updated. Additional discussion included NEAC association, function, process and accreditation.

**II. PUBLIC HEARINGS/SCHEDULED APPOINTMENTS**

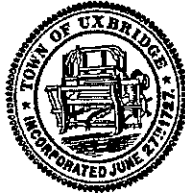
None

**III. TOWN MANAGER REPORT**

The Town Manager updated the Board as to the snow and ice budget, DPW repairs and maintenance costs, and the FY 2011 Budget (memo attached). In addition, he advised Rep. Kujawski contacted the Office advising of a proposal of a photovoltaic facility on Bangma's Farm and is seeking a letter of support from the Selectmen. The Town Manager will obtain additional information for the Board to review.

**IV. OLD BUSINESS**

- A. Report MSBA – Ms. Robertson and the Town Manger attended the meeting at Senator Moore's Office on 12/21 and provided a brief update. It was suggested that they hold off on discussing prior to the next School Committee Meeting. Discussion included the current project and costs related thereto, alternative plans i.e. renovation and expansion of Taft and the High School, K-12 classroom reconfiguration, loss of fields and traffic. Also present at the meeting was Supt. George Zini and Mr. Higgins who addressed the Board with their comments and concerns.
- B. License Renewals 2010 – Common Victualler – Autumn Garden, 158 N. Main Street – **MOTION by Mr. Kuros to grant the Common Victualler License. Seconded by Mr. Baghdasarian, the motion carried unanimously.**
- C. Winter Maintenance Policy – second read – Following discussion, **MOTION by Ms. Robertson to approve the Winter Maintenance Policy, as amended. Seconded by Ms. Pitman, the motion carried**



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**unanimously (attached to the minutes).**

- D. Settlement Agreement – Holbrook Farm Estates – second read – The Board reviewed and revised the Settlement Agreement. The Town Manager will coordinate execution as revised.
- E. Tax Rate Certified – Ms. Paula Dumont, Assessor was present and discussed the Classification Recommendation in a memorandum dated 1/11/10 attached to the minutes. **MOTION by Mr. Kuros to set a single tax rate and endorse the excess overlay of \$28,511 for FY 2010. Seconded by Mr. Baghdasarian, the motion carried unanimously.**

**V. NEW BUSINESS**

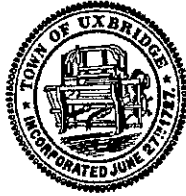
- A. Application – Change of Manager - North Uxbridge Italian-American Club, 424 Mendon Street **MOTION by Mr. Kuros to approve the Changer of Manager Application. Seconded by Ms. Robertson, the motion carried unanimously.**
- B. Application – Annual Entertainment License – North Uxbridge Italian-American Club, 424 Mendon Street – **MOTION by Mr. Kuros to grant the Annual Entertainment License to the North Uxbridge Italian-American Club. Seconded by Ms. Robertson, the motion carried unanimously,**
- C. Application – Automatic Amusement License – North Uxbridge Italian-American Club, 424 Mendon Street – **MOTION by Mr. Kuros to grant the Automatic Amusement License. Seconded by Ms. Robertson, the motion carried unanimously.**
- D. Class II License - Ironstone Auto Sales – business closed, seeking reimbursement of annual fee – **MOTION by Mr. Baghdasarian to reimburse Ironstone Auto Sales the annual license fee. Seconded by Ms. Pitman, the motion carried unanimously.**
- E. Application – One Day Alcohol License - Uxbridge Rod and Gun Club, 560 West Street, Saturday 1/30/2010, 5:00PM – 12:00PM game supper – **MOTION by Mr. Baghdasarian to grant the One Day Alcohol License to the Uxbridge Rod and Gun Club. Seconded by Ms. Pitman, the motion carried unanimously.**
- F. Crisis Mitigation Study – Lt. Emerick was present and discussed with the Board the Crisis Mitigation Study. The consensus of the Board was to have more multi community involvement. Lt. Emerick will continue to follow-up with CMRPC.
- G. Town Scholarship Committee – Following discussion, **MOTION by Ms. Robertson that the Board solicit a name from the High School Principal to award one senior student the scholarship money for FY2010. Seconded by Ms. Pitman, the motion carried unanimously.**
- H. Appointment – Cable Advisory Committee – **MOTION by Mr. Kuros to appoint Mr. Joseph Leonardo and Mr. Mark Stacy to the Cable Advisory Committee. Seconded by Ms. Robertson, the motion carried 4-1 (Mr. Baghdasarian opposed).**
- I. Renegotiation Town Manager Contract – The Town Manager requested budget input and goals for FY 2011. The Board will continue discussions at a future meeting.

**CORRESPONDENCE/OTHER BUSINESS**

- A. Approve Meeting Minutes dated November 23, 2009, December 21, 2009 and December 28, 2009 **MOTION by Mr. Kuros to approve the November 23, 2009 meeting minutes, as amended. Seconded by Ms. Robertson, the motion carried unanimously.**

The Board will review the December 21, 2009 and December 28, 2009 meeting minutes at a future meeting.

**Other Business/Updates:**



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Lemire Property - The Board discussed looking into the value of selling gravel.  
Street Lights - The Town Manager is developing the most cost efficient way to notify residents. It was suggested a one page advertisement be published in the Uxbridge Times.  
Zoning Bylaws - The Town Manager has produced a revised copy. Mr. Potaski and Ms. Robertson will meet with the Town Manager on January 12<sup>th</sup> and thereafter seek input from the Zoning Board and Planning Board.  
Cable Contract - The next scheduled CAC meeting is January 19<sup>th</sup>. The Board will review Article I and II of the Cable Contract and continue discussions at their next meeting.  
Staffing Levels - The Board discussed an overall review of the staffing levels at Town Hall and/or developing a master plan i.e. Capital Planning. etc.  
Record keeping - There was inquiry as to the record keeping and the longevity of certain documents.  
BOS past success/goals for FY2011- Ms. Robertson inquired if the Board wanted to review past/future actions and goals. No action was taken.

**EXECUTIVE SESSION (MGL c.39, §23B)**

No Executive Session was held.


**ADJOURNMENT: Next BOS Meeting January 25, 2010**

At 10:25PM, MOTION by Mr. Kuros to adjourn the meeting. Seconded by Mr. Robertson, the motion carried unanimously.


*Minutes respectfully submitted by, Tracey Ante*

Minutes approved by Board of Selectmen:

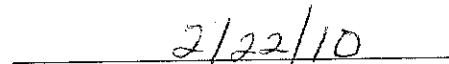
  
Chairman Michael Potaski

  
Vice Chairman Kevin Kuros

  
Clerk Beth Pitman

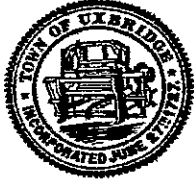
  
Selectman Peter Baghdasarian

  
Selectman Cari Kay Robertson

  
Date Approved

Attachments/DVD

Attachment



TOWN OF UXBRIDGE  
OFFICE OF THE PRINCIPAL ASSESSOR  
BOARD OF ASSESSORS  
21 South Main Street  
Uxbridge, MA 01569-1851  
Phone 508-278-8600 Fax 508-278-6393  
[assessor@uxbridge-ma.gov](mailto:assessor@uxbridge-ma.gov)

Paula M. Dumont, M.A.A.  
Principal Assessor

MEMORANDUM

DATE: January 11, 2010  
TO: Board of Selectmen  
Michael Szlosek, Town Manager  
FROM: Paula M. Dumont, M.A.A.  
Principal Assessor  
RE: Classification Recommendation

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To the Honorable Board of Selectmen:

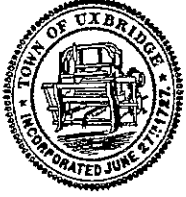
At the previous Classification hearing the Board of Selectmen agreed on a single tax rate with a rate of \$12.55 in the near future. Because of the Department of Revenue's delay on certification it is my recommendation tonight for you to set the tax rate at \$12.55 per thousand valuations. Certification from the Department of Revenue was on January 7<sup>th</sup>, 2010 which allowed us to proceed to tonight's meeting. Once the Department of Revenue receives the Board of Selectman's approved tax rate we then wait on the DOR approval of the tax rate, then we can then send out the tax bills.

Needless to say, it was projected in May 2009 that a significant increase in the tax rate was in order to make up for the large loss in taxable value town wide.

If the market (sales) had increased then the tax rate would go down but in this past year we have seen the market decreasing. Sales used were from 2008, based on the assessment date as of January 1, 2009. The Assessor's office is always one year behind which stands to reason for we would not be looking at a full year of sales when the Department of Revenue requires us to submit values before the end of the year. Along with the market decrease, building permits also decreased.

2007 - 218  
2008 - 145  
2009 - 108

New growth throughout the town dropped from FY 2009 \$399,700 to FY 2010 \$196,446. FY 2010 the Assessor's office hired an outside vendor to list properties for the DOR cyclical inspection (every 10 years). He viewed approximately 1,500 parcels. This year FY 2011 the Assessor will complete those inspections which are required by the DOR.



TOWN OF UXBRIDGE  
OFFICE OF THE FINANCE DIRECTOR  
TOWN TREASURER/COLLECTOR  
21 South Main Street  
Uxbridge, MA 01569-1851  
Phone 508-278-8606/8607 Fax 508-278-3751  
[findir@uxbridge-ma.gov](mailto:findir@uxbridge-ma.gov)

David A. Genereux  
Finance Director

DATE: January 07, 2010  
TO: Michael Szlosek  
CC: Board of Selectmen, Finance Committee, School Committee, School Administration  
FROM: David Genereux, Finance Director *DG*  
RE: Preliminary FY 2011 Budget

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Please be advised the preliminary departmental allocations for the FY 2011 budgets were released today. As been our practice for the past two fiscal years, each department was given a target budget figure, which, if maintained, would result in a balanced budget for FY 2011. This memorandum is an abridged version of the memorandum in the budget packet.

The FY 2011 budget is based on recurring revenues of \$34,076,972. FY 2011 revenues are forecast to increase by \$592,185. Non-discretionary cost increases of such items as health insurance, property and workers compensation insurance, and assessments are projected to increase by \$398,766. There is also the removal of and R&A warrant article of \$15,000 in FY 2011, leaving revenue of \$208,419 to be split amongst all departments per the revenue share agreement. Budgets increased by 1.26% on average, before changes with departmental health insurance.

The revenue share agreement is designed to assign budget increases or reductions to all departments equally. For review, the design of the plan follows:

- The School Department is automatically given the Chapter 70 funding that is specific to education. The remaining portion of the School Department budget, (which for preliminary planning purposes is \$7,515,823) is subject to the revenue share agreement.
- The School Department will automatically receive any increase to Chapter 70, as prescribed by the Education Reform Law. However, the School Department also must adjust its budget by any reductions to Chapter 70 funding. A reduction of \$192,928 in Chapter 70 funding was instituted this fiscal year; the School Department absorbed the decrease and reduced its budget at the Fall Annual Town Meeting.
- In crafting the budget, each department is given the full projected revenue increase, after certain town-wide costs are deducted. The projected revenue increase is 1.26% of each department's FY 2010 final budget. However, the cost of each department's increase in health insurance is also charged, resulting in a smaller increase, or in the case of some departments, an overall reduction.
- In times of revenue growth, the affect of these lines will be minimized. In times of slower revenue growth, the negative effect will be more significant.
- If a department feels the need to request a transfer from Stabilization or other one-time revenues for any expenditure that is not capital related, it does so at its own peril, as the amount transferred from stabilization in one fiscal year must be repaid in the following fiscal year.

**Assumptions:**

The first draft of the FY 2011 budget assumes the following:

**Revenue:**

- Anemic new growth of \$150,000
- Level funded state aid – Forecasting is quite speculative at this time, with many forecasts predicting anywhere from a ten percent increase to a ten percent reduction. We are opting to project level funded local aid for the purpose of this first budget
- Increased local receipts of \$31,197, mainly due to a minor increases projected in excise tax revenue.
- No transfer from excess overlay to support the operating budget. However, the revaluation account will be funded through transfer from the overlay account, commencing in FY 2011.
- Revenue has been reduced by \$200,000 to leave room under the levy to accommodate the potential deficit for FY 2010 snow removal operations.

**Expenses:**

The following budgets are funded in advance of the revenue share agreement allocation:

- Good Shepherd (\$120,000): Previously, this expense was paid for via stabilization fund transfer. However, in recognition of the fact that this is a recurring expense, it is being included as a town-wide expense for FY 2011.
- BVT Regional School Increase - A figure showing the potential increase has been inserted for budget purposes. We will not get the actual proposed increase until BVT finalizes its budget in the coming months.
- Retiree/Special Revenue Fund Health Insurance – Budgeted at a 14% increase. Special revenue funds are included in the projection because we pay for them out of the health insurance budget, but take them in as an inter-fund transfer. The health insurance budget should be finalized by late February
- Worcester Retirement Assessment Increase – budgeted at the standard 8% projected increase. We will have an actual figure within 30 days.
- Debt – projected to increase by \$4,198. Payment for the feasibility study is not included in this projection, as we do not know the actual amount that is to be paid (after reimbursement) and when we will bonding to repay it. This figure will change later this winter
- Property Liability Insurance – Budgeted to increase by 15%, as charges for the Bernat Mill fire are being considered for the first time in our experience rating. The rate should be finalized by mid-March.

Departments that were most adversely affected due to health insurance projected increases and/or changes in enrollment, resulting in budget reductions from FY 2010 are Fire (-\$6,819), Animal Control (-\$1,158), the School Department (-\$125,519), Highway (-\$7,730), and the Library (-\$16,208). We also must be concerned with the Veteran's Agent account, which will likely need an additional \$35,000 appropriation in FY 2011.

**Bear in mind that these figures are to be considered preliminary. This budget contains projections of state aid, health insurance, retirement and other assessments, most of which are beyond local control. The final FY 2011 budget will likely be very different from this early projection.**

Please contact me with any questions.

Attachments

**Revenue Sheet**

FY 2011 Version 1  
1/6/2010

	FY 2008 Revenues	FY 2009 Revenues	FY 2010 Revenues	FY 2011 Revenues
Tax Levy				
	16,663,895	17,502,016	18,339,279	18,994,034
increase allowed by Prop 2 1/2	436,984	437,550	458,482	474,851
New growth actual/estimate	401,137	399,713	196,273	150,000
<b>Subtotal</b>	<b>17,502,016</b>	<b>18,339,279</b>	<b>18,994,034</b>	<b>19,618,885</b>
School Debt Exclusion				
1987 Project	(27,421)	0	0	0
1996 Project	273,786	648,046	651,531	651,727
16/146 Water/Sewer Project	20,600	0	0	0
Blackstone Valley Tech Capital	0	393	96,704	94,786
Water Project	131,960	134,230	131,290	133,350
School Land Purchase	45,469	88,184	97,433	95,308
<b>Subtotal Debt Exclusion:</b>	<b>444,394</b>	<b>870,853</b>	<b>976,958</b>	<b>975,171</b>
Less: Excess Levy Capacity	(1,059)	(11,023)	(28,277)	
<b>Revenue from taxes:</b>	<b>17,945,351</b>	<b>19,199,109</b>	<b>19,942,715</b>	<b>20,594,056</b>
<b>Percentage of Total Revenue</b>	<b>51.68%</b>	<b>55.52%</b>	<b>59.56%</b>	<b>60.43%</b>
<b>State Aid - Cherry Sheet:</b>				
Chapter 70 Local Share	9,377,789	9,646,402	9,453,474	9,453,474
School Transportation				
School Construction	1,786,632	903,254	903,254	903,254
Charter Tuition Assessment Reimburse	10,206	5,297	6,211	6,211
School Choice Receiving Tuition	443,494	430,193	427,964	427,964
School Lunch	9,393	8,726	9,137	9,137
Other Aid - Lottery, Highway, etc.	1,886,142	1,911,047	1,356,552	1,356,552
<b>Subtotal State Aid:</b>	<b>13,513,656</b>	<b>12,904,919</b>	<b>12,156,592</b>	<b>12,156,592</b>
Less: State Charges	(88,004)	(89,481)	(84,413)	(84,413)
Less: Offsets to state aid	(473,584)	(456,976)	(449,032)	(449,032)
Less: Tuition Assessments, etc	(1,426,942)	(1,232,379)	(1,165,712)	(1,165,712)
<b>Subtotal</b>	<b>(1,988,530)</b>	<b>(1,778,836)</b>	<b>(1,699,157)</b>	<b>(1,699,157)</b>
<b>Net State Aid:</b>	<b>11,525,126</b>	<b>11,126,083</b>	<b>10,457,435</b>	<b>10,457,435</b>
<b>Percentage of Total Revenue</b>	<b>33.19%</b>	<b>32.18%</b>	<b>31.23%</b>	<b>0.00%</b>
<b>Local Revenues:</b>				
Motor Vehicle Excise	1,625,900	1,687,900	1,473,976	1,500,000
Penalties and Interest on Taxes	100,000	123,590	124,827	125,000
Licenses, Fees and Permits	553,584	317,778	175,000	175,000
Fines and Forfeits	95,000	130,318	125,000	125,000
Interest Income	175,000	240,000	70,000	75,000
DPW Engineering (other Revenue)	25,000	12,000	0	0
Miscellaneous Recurring	1,138,709	254,700	173,528	173,528
Miscellaneous Non-Recurring	160,274	49,593	49,585	49,585
Town Rentals	2,000	2,000	3,500	3,500
<b>Local Revenues:</b>	<b>3,875,467</b>	<b>2,817,879</b>	<b>2,195,416</b>	<b>2,226,613</b>
<b>Local Assessments</b>				
Less: Overlay/Tax Title	(144,880)	(186,164)	(245,624)	(185,000)
Less: Snow and Ice Overexpenditure	(57,882)	0	0	(200,000)
Tax Title	(10,000)	(35,000)	0	0
<b>Local Assessments</b>	<b>(212,762)</b>	<b>(221,164)</b>	<b>(245,624)</b>	<b>(385,000)</b>
<b>Total Local Revenue Less Assessments</b>	<b>3,662,705</b>	<b>2,596,715</b>	<b>1,949,792</b>	<b>1,841,613</b>
<b>Percentage of Total Revenue</b>	<b>10.55%</b>	<b>7.51%</b>	<b>5.82%</b>	<b>0.00%</b>
<b>Other Revenues Ent &amp; Transfers:</b>				
Transfer from Stabilization (Good Shepherd)	120,000	120,000	120,000	0
Transfer From Stabilization (PD)	0	198,070	0	0
Transfer From Stabilization (Operational)	1,196,500	0	0	0
Transfer from Free Cash	123,326	0	0	0
Transfer from Excess Overlay	250,000	150,000	50,000	0
Transfer from Wetland	20,000	10,000	10,000	10,000
Interfund Receipts	0	1,299,877	1,074,845	1,173,869
Transfers from Other Funds	2,637,333	3,081,800	3,226,757	3,152,750
Transfers to Other Funds	(2,757,333)	(3,201,800)	(3,345,757)	(3,152,750)
<b>Revenues Ent &amp; Transfers</b>	<b>1,589,826</b>	<b>1,657,947</b>	<b>1,134,845</b>	<b>1,183,869</b>
<b>Percentage of Total Revenue</b>	<b>4.58%</b>	<b>4.79%</b>	<b>3.39%</b>	<b>0.00%</b>
<b>TOTAL REVENUE AVAILABLE</b>	<b>34,723,008</b>	<b>34,579,854</b>	<b>33,484,787</b>	<b>34,076,973</b>
<b>BUDGET</b>	<b>34,719,508</b>	<b>34,579,854</b>	<b>33,469,787</b>	<b>34,076,972</b>
<b>NON BUDGET WARRANT ARTICLES</b>	<b>3,500</b>	<b>0</b>	<b>15,000</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>34,723,008</b>	<b>34,579,854</b>	<b>33,484,787</b>	<b>34,076,972</b>
<b>S/D</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

			(341,224)	(896,997)	592,185
<b>Revenue Difference</b>					
Revenue Less Chapter 70 & Stab Transfer	25,345,219	24,735,382	24,031,313	24,623,499	(120,000)
Less: Good Shepherd			0	(55,292)	(136,854)
Less: BVT Regional Assessment Increase				(247,091)	(6,374)
Less: Retiree/SRF Health Insurance Projected Increase				(40,000)	0
Less: Medicare Projected Increase				(62,614)	(84,765)
Less: Retirement Projected Increase				(17,061)	(4,198)
Less: Debt Confirmed Increase				(40,500)	(46,575)
Less: Prop Liability/Workers Comp Projected Increase				(118,875)	101,506
Revenue Distribution				(581,433)	(297,260)
Subtotal				23,449,880	24,326,239
Total Revenue Less Chap 70/agreement items					
Revenue Change				(1,285,502)	294,925
Percent Change				-5.08%	1.2577%

<b>Breakdown of Miscellaneous Receipts</b>	<b>FY 2008 Budget</b>	<b>FY 2009 Budget</b>	<b>FY 2010 Budget</b>	<b>FY 2010 Budget</b>
<b>Miscellaneous Recurring</b>	<b>30,000</b>	<b>30,000</b>	<b>15,000</b>	<b>15,000</b>
Medicare (Part D) Subsidy	54,161	0	0	0
Water Fund Revenue/Transfers	52,729	0	0	0
Sewer Fund Revenue/Transfers	64,062	0	0	0
Ambulance Ent Revenue/Transfers	8,582	0	0	0
Cable Ent Revenue/Transfers	167,070	0	0	0
Cafeteria Revolving Fund Transfer	116,172	0	0	0
Daycare Revolving Fund Transfer	23,473	0	0	0
Preschool Revolving Fund Transfer	347,760	0	0	0
Enterprise Fund Debt Transfer	100,000	50,000	15,000	15,000
Supplemental Real Estate Tax Collections	34,700	34,700	34,700	34,700
Reimbursement Dog funds from other towns	15,000	0	0	0
School Office Utilities	125,000	140,000	108,828	108,828
Medicare reimbursement				
<b>Total</b>	<b>1,138,709</b>	<b>254,700</b>	<b>173,528</b>	<b>173,528</b>

<b>Miscellaneous Non-Recurring</b>	<b>55,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
Pothole Grants	0	0	0	0
Medicare reimbursement	5,027	49,593	49,585	49,585
Taft Fund Parks Employee Benefit Payment	100,247	0	0	0
Transfer from BVT Fund	0	0	0	0
Medicare (Part D) Subsidy				
<b>Total</b>	<b>160,274</b>	<b>49,593</b>	<b>49,585</b>	<b>49,585</b>

<b>Interfund Receipts</b>				
Ambulance Ent Revenue/Transfers - Health Benefits		103,591	55,336	76,422
Ambulance Ent Revenue/Transfers - Retirement		0	28,658	33,593
Ambulance Ent Revenue/Transfers - Dispatch Salaries		0	16,475	16,805
Ambulance Ent Revenue/Transfers - Medicare		0	7,466	18,245
Sewer Fund Revenue/Transfers - Health/Benefits	79,695		37,720	42,544
Sewer Fund Revenue/Transfers - Retirement	0		28,971	33,960
Sewer Fund Revenue/Transfers - Medicare	0		5,545	11,002
Water Fund Revenue/Transfers - Health Benefits	94,000		73,086	80,879
Water Fund Revenue/Transfers - Retirement	0		28,971	33,960
Water Fund Revenue/Transfers - Medicare	0		6,161	12,292
Cable Ent Revenue/Transfers - Health/Benefits	9,919		4,962	5,600
Cable Ent Revenue/Transfers - Retirement	0		10,440	12,238
Cable Ent Revenue/Transfers - Medicare	0		943	2,560
Cafeteria Revolving Fund Transfer - Health	159,626		38,442	40,206
Cafeteria Revolving Fund Transfer - Retirement	0		15,660	18,357
Cafeteria Revolving Fund Transfer - Medicare	0		5,106	2,172
Daycare Revolving Fund Transfer - Health/Benefits	123,542		60,062	61,339
Daycare Revolving Fund Transfer - Retirement	0		26,100	30,595
Daycare Revolving Fund Transfer - Medicare	0		5,684	6,404
Preschool Revolving Fund Transfer - Health/Benefits	26,936		26,031	29,378
Preschool Revolving Fund Transfer - Medicare	0		2,121	4,085
Enterprise Fund Debt Transfer	572,068		565,905	574,233
School Utilities	15,000		15,000	15,000
Miscellaneous Rounding	9,919		0	0
Transfer from BVT Fund	98,081		0	0
Cable Access Rental	7,500		12,000	12,000
<b>Total</b>		<b>1,299,877</b>	<b>1,074,845</b>	<b>1,173,869</b>



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			FY 08	FY 08	FY09	FY10	FY 2011	Increase	
			Budget	Expended*	Budget	Budget	Rev Share	(Decrease)	%
							Distributions	FY 2010	Change
								Budget	
<b>General Government:</b>									
114	Moderator	Expense	0	0	0	0	0		
122	Selectmen	Salaries	0	0	0	18,070	20,513		
	Selectmen	Expenses	0	0	0	2,300	2,329		
	Selectmen	Capital/Special Expense	0	0	0	0	0		
		Subtotal:	0	0	0	20,370	22,842	2,472	12.14%
123	Town Manager	Salaries	185,605	181,675	158,295	108,416	111,936		
	Town Manager	Expenses	29,673	29,061	28,976	22,300	22,580		
	Town Manager	Capital/Special Expense	10,000	6,850	12,000	0	0		
		Subtotal:	225,278	217,586	199,271	130,716	134,576	3,860	2.95%
131	Finance Committee	Salaries	0	0	0	0	0		
	Finance Committee	Expenses	400	430	500	500	506		
	Finance Committee	Reserve Fund	88,000	49,285	84,825	75,000	75,943		
		Subtotal:	88,400	49,714	85,325	75,500	76,449	949	1.26%
135	Town Accountant	Salaries	92,539	89,049	134,466	87,183	88,027		
	Town Accountant	Expenses	2,435	2,522	2,250	1,500	1,519		
		Special Expense	39,100	36,634	0	0	0		
		Subtotal:	134,074	128,205	136,716	88,683	89,546	863	0.97%
137	Town Audit	Expenses	34,600	34,600	39,100	35,600	36,048	448	1.26%
141	Assessors	Salaries	112,295	112,294	95,066	81,311	81,799		
	Assessors	Expenses	11,550	11,365	13,796	16,395	16,601		
	Assessors	Capital/Special Expense	22,000	3,164	15,000	0	0		
		Subtotal:	145,845	126,823	123,862	97,706	98,400	694	0.71%
145	Treasurer/Collector	Salaries	203,226	199,411	203,890	174,690	173,138		
	Treasurer/Collector	Expenses	50,355	48,721	49,144	33,530	33,952		
		Subtotal:	253,581	248,132	253,034	208,220	207,090	-1,130	-0.54%
151	Town Counsel	Expenses	100,000	96,969	90,000	50,000	50,000		
		Subtotal:	100,000	96,969	90,000	50,000	50,000	0	0.00%
155	Management Info Systems	Expenses	28,500	48,332	20,000	35,431	35,877		
	Management Info Systems	Capital Outlay	20,000	6,942	20,000	0	0		
		Subtotal:	48,500	55,274	40,000	35,431	35,877	446	1.26%
158	Tax Title	Expenses	20,000	24,312	0	10,888	7,222	-3,666	-33.67%
161	Town Clerk	Salaries	88,047	85,779	83,840	79,207	77,107		
	Town Clerk	Expenses	5,100	8,033	4,675	2,700	2,734		
		Subtotal:	93,147	93,811	88,515	81,907	79,841	-2,066	-2.52%
162	Election/Registration	Salaries	7,000	6,408	7,000	10,000	10,126		
	Election/Registration	Expenses	26,900	28,385	26,211	16,187	16,391		
		Subtotal:	33,900	34,793	33,211	26,187	26,517	330	1.26%
171	Conservation	Salaries	40,958	29,946	25,936	18,278	18,508		
	Conservation	Expenses	2,800	2,328	2,700	1,032	1,045		
		Subtotal:	43,758	32,274	28,636	19,310	19,553	243	1.26%

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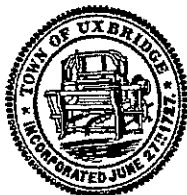
		FY 08 Budget	FY 08 Expended*	FY09 Budget	FY10 Budget	FY 2011 Rev Share Distributions	Increase (Decrease) FY 2010 Budget	% Change
175	Planning	Salaries	88,426	86,675	93,077	18,648	18,883	
	Planning	Expenses	5,000	5,975	3,052	7,303	7,395	
	Planning	CMRPC	2,559	2,558	2,623	0	0	
		Subtotal:	95,985	95,208	98,752	25,951	26,278	327 1.26%
176	Zoning	Salaries	682	682	680	700	709	
	Zoning	Expenses	1,800	2,019	1,802	1,825	1,848	
		Subtotal:	2,482	2,701	2,482	2,525	2,557	32 1.27%
192	Town Hall Janitor	Salaries	14,342	14,143	14,342	10,000	10,126	
	Town Hall	Expenses	65,000	55,796	65,000	64,900	65,716	
		Subtotal:	79,342	69,939	79,342	74,900	75,842	942 1.26%
195	Town Report	Expenses	4,000	4,000	4,000	4,500	4,557	57 1.27%
198	Blanchard Building	Expenses	3,000	2,708	3,000	3,580	3,625	45 1.26%
198	Town Common	Expenses	1,200	962	1,200	1,200	1,215	15 1.25%
	<b>Subtotal General Government:</b>		<b>1,407,092</b>	<b>1,318,011</b>	<b>1,306,446</b>	<b>993,174</b>	<b>998,035</b>	<b>4,861 0.37%</b>
<b>Public Safety:</b>								
210	Police	Salaries	1,404,843	1,363,883	1,574,397	1,482,035	1,501,681	
	Police	Expenses	120,001	137,076	131,337	132,665	134,334	
	Police	Cruisers	27,000	12,826	0	0	0	
		Subtotal:	1,551,844	1,513,785	1,705,734	1,614,700	1,636,015	21,315 1.32%
220	Fire	Salaries	453,812	453,812	449,107	436,446	428,868	
		Expenses	68,275	40,478	63,250	58,354	59,088	
			2,000	1,506	2,000	2,000	2,025	
	Fire Equipment	Vehicles/Special Outlay	0	0	0	0	0	
		Subtotal:	524,087	495,796	514,357	496,800	489,981	-6,819 -1.37%
241	Building	Salaries	77,921	77,903	54,346	55,247	55,942	
	Building	Expenses	4,740	3,480	5,005	3,394	3,437	
		Subtotal:	82,661	81,383	59,351	58,641	59,379	738 1.26%
243	Plumbing	Salaries	16,000	16,000	16,000	16,000	16,201	
		Expenses	2,100	1,762	2,100	960	972	
		Subtotal:	18,100	17,762	18,100	16,960	17,173	213 1.26%
244	Weights/Measures	Salaries						
	Weights/Measures	Expenses	2,500	2,500	2,500	2,500	2,531	
		Subtotal:	2,500	2,500	2,500	2,500	2,531	31 1.24%
245	Electrical	Salaries	16,000	16,000	16,000	16,000	16,201	
	Electrical	Expenses	2,100	2,100	2,100	960	972	
		Subtotal:	18,100	18,100	18,100	16,960	17,173	213 1.26%
291	Emergency Management	Expenses	1,000	275	1,000	977	989	12 1.23%
292	Animal Control	Salaries	31,797	29,196	31,797	31,797	30,555	
	Animal Control	Expenses	10,000	4,099	10,000	6,691	6,775	
		Subtotal:	41,797	33,295	41,797	38,488	37,330	-1,158 -3.01%
294	Tree Removal	Salaries	450	450	450	0	0	
	Tree Removal	Expenses	1,900	1,900	500	0	0	
		Subtotal:	2,350	2,350	500	0	0	0 0.00%
	<b>Subtotal Public Safety:</b>		<b>2,242,439</b>	<b>2,165,246</b>	<b>2,361,439</b>	<b>2,246,026</b>	<b>2,260,571</b>	<b>14,545 0.62%</b>

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		FY 08 Budget	FY 08 Expended*	FY09 Budget	FY10 Budget	FY 2011 Rev Share Distributions	Increase (Decrease) FY 2010 Budget	% Change
300	Uxbridge Public Schools							
	Salaries	14,662,221	14,767,472	14,266,408	14,033,763	0		
	Expenses	3,372,748	2,986,303	3,446,269	3,061,053	0		
	<b>Subtotal School:</b>	<b>18,034,969</b>	<b>17,753,775</b>	<b>17,712,677</b>	<b>17,094,816</b>	<b>16,969,297</b>	<b>-125,519</b>	<b>-0.73%</b>
<b>Good Shepherd</b>								
	BVT Operating Expenses	0	0	0	0	120,000		
342	<b>Subtotal: Good Shepherd</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>120,000</b>	<b>0</b>	<b>0.00%</b>
<b>Student Transportation</b>								
393	<b>Subtotal: Student Transportation</b>	<b>1,282,418</b>	<b>1,276,431</b>	<b>1,307,417</b>	<b>1,060,784</b>	<b>1,074,125</b>	<b>13,341</b>	<b>1.26%</b>
<b>Regional School:</b>								
	BVT Operating Expenses	1,596,449	1,596,449	1,677,592	1,734,654	1,873,426	138,772	8.00%
	Debt Expenses	100,247	100,247	98,474	96,704	94,786	-1,918	-1.98%
394	<b>Subtotal Regional:</b>	<b>1,696,696</b>	<b>1,696,696</b>	<b>1,776,066</b>	<b>1,831,358</b>	<b>1,968,212</b>	<b>136,854</b>	<b>7.47%</b>
<b>Public Works:</b>								
411	DPW Engineering Salaries	31,433	0	0	0	0	0	0.00%
421	DPW Administration Salaries	57,810	55,060	47,965	41,694	39,795		
	DPW Administration Expenses	126,500	120,974	129,080	126,854	128,449		
	Subtotal:	184,310	176,034	177,045	168,548	168,244	-304	-0.18%
422	Highway Salaries	416,760	367,951	402,449	365,029	355,264		
	Highway Expenses	181,250	160,056	195,561	161,786	163,821		
	Subtotal:	598,010	528,007	598,010	526,815	519,085	-7,730	-1.47%
423	Snow/Ice Salaries	80,000	122,780	80,000	80,000	81,006		
	Snow/Ice Expenses	160,000	457,749	160,000	160,000	162,012		
	Snow/Ice Snow Damage Repair Expense	10,000	11,138	10,000	10,000	10,126		
	Subtotal:	250,000	591,667	250,000	250,000	253,144	3,144	1.26%
430	Street lighting Expenses	46,800	46,730	53,000	51,000	51,641	641	1.26%
435	Landfill Expenses	15,200	9,633	16,900	17,500	17,720	220	1.26%
490	School Maintenance Expenses	0	0	0	0	0	0	0.00%
	<b>Subtotal Public Works:</b>	<b>1,125,753</b>	<b>1,352,071</b>	<b>1,094,955</b>	<b>1,013,863</b>	<b>1,009,834</b>	<b>-4,029</b>	<b>-0.37%</b>

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		FY 08 Budget	FY 08 Expended*	FY09 Budget	FY10 Budget	FY 2011 Rev Share Distributions	Increase (Decrease) FY 2010 Budget	% Change
<b>Human Services/Culture &amp; Recreation</b>								
512	Board of Health	37,047	34,567	36,466	57,484	37,290		
	and Animal	1,500	1,500	1,500	0	0		
	Board of Health	5,744	3,255	4,820	11,588	31,985		
	Health/Inspection	30,000	24,677	27,200	0	0		
	Nursing Services	5,000	5,000	5,000	5,001	5,064		
	Subtotal:	79,291	68,999	74,986	74,073	74,339	266	0.36%
541	Senior Center	83,999	81,644	83,849	85,499	84,933		
	Senior Center	20,000	19,719	23,708	22,058	22,335		
	Senior Center	1,432	1,432	1,432	1,432	1,450		
	Subtotal:	105,431	102,796	108,989	108,989	108,718	-271	-0.25%
543	Veteran's Benefits	0	0	0	0	22,702		
	Veteran's Benefits	21,700	20,801	21,700	22,420	57,717		
	Veteran's Benefits	37,000	56,249	54,000	57,000	0		
	Subtotal:	58,700	77,050	75,700	79,420	80,419	999	1.26%
610	Library	227,604	201,604	232,812	215,467	198,028		
	Library	90,332	80,570	90,332	97,841	99,072		
	Library	0	0	0	0	0		
	Subtotal:	317,936	282,174	323,144	313,308	297,100	-16,208	-5.17%
631	Pout Pond	1,780	1,681	1,780	1,540	1,559	19	1.23%
630	Recreation	5,350	1,968	5,350	4,900	4,962		
	Recreation	0	14,358	0	0	0		
	Subtotal:	5,350	16,325	5,350	4,900	4,962	62	1.27%
650	Parks	80,533	78,822	80,533	69,441	70,314		
	Parks	56,265	50,891	56,265	64,201	65,008		
	Parks	0	0	0	0	0		
	Subtotal:	136,798	129,713	136,798	133,642	135,322	1,680	1.26%
692	Celebrations	1,750	1,526	1,750	1,710	1,732	22	1.29%
691	Historical	3,450	5,013	3,450	4,474	4,530	56	1.25%
	<b>Subtotal Health Services/Culture &amp; Recreation:</b>	<b>710,486</b>	<b>685,277</b>	<b>731,947</b>	<b>722,056</b>	<b>708,681</b>	<b>-13,375</b>	<b>-1.83%</b>
<b>Debt, Insurance &amp; Other:</b>								
710	Debt	2,793,449	2,652,246	2,524,201	2,541,262	2,545,460	4,198	0.17%
911	County Retirement	902,372	832,379	996,940	1,068,741	1,144,319	75,578	7.07%
914	Health Insurance	3,745,834	3,992,534	4,187,546	4,236,987	4,570,544	333,557	7.87%
916	Medicare Insurance	230,000	262,601	262,220	302,220	302,220	0	0.00%
917	Retire Sick Leave	33,000	42,348	3,000	3,000	3,038	38	1.27%
945	Property & Liability	175,000	151,815	141,000	162,150	186,472	24,322	15.00%
912	Workers Compensation Fund	95,000	90,980	129,000	148,350	170,603	22,253	15.00%
913	Unemployment Fund	15,000	15,000	15,000	15,000	15,189	189	1.26%
935	Schl/Town Building Maintenance	200,000	271,766	0	0	0	0	0.00%
920	Medicaid Clerical	30,000	0	30,000	30,000	30,377	377	1.26%
	<b>Subtotal Debt, Insurance &amp; Other:</b>	<b>8,219,655</b>	<b>8,311,669</b>	<b>8,288,907</b>	<b>8,507,710</b>	<b>8,968,222</b>	<b>460,512</b>	<b>5.41%</b>
	<b>Grand Total</b>	<b>34,719,508</b>	<b>34,559,175</b>	<b>34,579,854</b>	<b>33,469,787</b>	<b>34,076,977</b>	<b>487,190</b>	<b>1.41%</b>



## POLICY OF THE BOARD OF SELECTMEN

### Winter Maintenance on Unaccepted Subdivision Streets and Private Ways


The purpose of this policy is to set a standard for the winter maintenance of unaccepted subdivision streets.

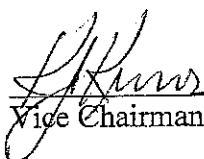
#### Policy:

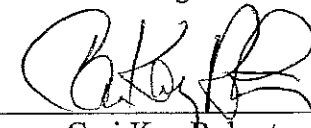
1. The Town will not provide service for winter maintenance operations (sanding, salting, plowing, etc) to any unaccepted subdivision roads or private roads. Winter maintenance operations for those streets or roads that are not currently accepted Town roadways shall be the responsibility of the developer or owner(s).
2. Private ways that were in existence prior to the acceptance of the Subdivision Rules and Regulations by the Town of Uxbridge (October 24, 1957) are not subject to this policy.
3. On an annual basis, the Board of Selectmen shall set a rate for reimbursement. In the event that the town needs to provide emergency services during a storm event, due to the lack of adequate services by the developer/owner, the developers/owners will be billed by the DPW for each operation during each event.


This policy was voted and approved by the Board of Selectmen on January 11, 2010.

  
\_\_\_\_\_  
Chairman Michael Potaski

  
\_\_\_\_\_  
Selectman Peter Baghdasarian

  
\_\_\_\_\_  
Vice Chairman Kevin Kuros

  
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Selectman Cari Kay Robertson

  
\_\_\_\_\_  
Clerk Beth Pitman