

Release Approved
12/27/11 TH

Posted by
Uxbridge
Town Clerk
JAN 10 '12 AM 10:30

TOWN OF UXBRIDGE
21 S. MAIN STREET, UXBRIDGE, MA 01569
BOARD OF SELECTMEN'S EXECUTIVE SESSION MEETING MINUTES
BOARD OF SELECTMEN'S MEETING ROOM
MONDAY, APRIL 25, 2011

Present: Chair Beth A. Pitman, Vice-Chair Bruce Desilets, Selectman Cari Kay Robertson and Selectman Peter Baghdasarian. Also present Town Manager Michael Szlosek and Fire Chief Peter Ostroskey.

Absent: Clerk Jay Cahill

I. CALL TO ORDER

II. EXECUTIVE SESSION

Fire Fighter Union Negotiations – The Town Manager presented a proposed settlement agreement (attached to the minutes). The Board discussed and agreed. The Town Manager will prepare a Memorandum of Understanding to distribute to the Board.

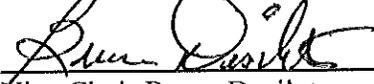
II ADJOURNMENT: NEXT BOS MEETING MONDAY 5/9/11 – 7:00PM

At 11:15PM, MOTION by Mr. Baghdasarian to adjourn the meeting. Seconded by Mr. Desilets, the motion carried unanimously.

Minutes respectfully submitted by, Tracey Ante
Minutes approved by Board of Selectmen:

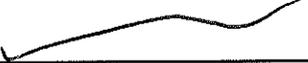


Chair Beth Pitman

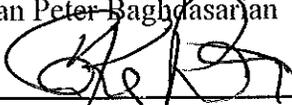


Vice Chair Bruce Desilets

Clerk Jay Cahill



Selectman Peter Baghdasarian



Selectman Cari Kay Robertson

5/9/11

Date Approved

Confidential

Posted by
Uxbridge
Town Clerk

To: The Uxbridge Board of Selectmen

From: Michael Szlosek, Town Manager

Date: April 25, 2011

DEC 19 '11 PM 8:35

RE: Fire Union Negotiations

At our meeting today the Town and the Fire Union negotiators agreed on a proposed settlement. Final approval is subject to approval by the BOS and the members of the Union. The salient points are as follows:

1. Three year contract – July 1, 2011 to June 30, 2014
2. No wage increase for FY 2012, mandatory reopener for wages only for FY 2013, 2014.
3. Amendments to wage appendix section on "Advancement through Steps" to allow flexibility in progression through steps. Language to be drafted by Chief and Union President. Union also agrees to incorporate language requiring accreditation for Degree programs.
4. BOS will agree to increases in detail rate as requested by Union, provided 4 hour minimum is eliminated for Town functions.
5. BOS will agree to increase notice requirement for changes in shift assignment to 28 days.
6. Union agrees to notice requirement, provision of schedule, for outside employment. Draft language to be finalized by Chief and Union President.

I recommend that the Board of Selectmen vote to accept this agreement as negotiated. If the Board wishes I will draft a memorandum of agreement for your review and approval. Next negotiation session is scheduled for Tuesday, May 3rd at 2 PM. I would like to offer the draft to the Union at that time.