

Posted by
Uxbridge
Town Clerk

**TOWN OF UXBRIDGE
BOARD OF SELECTMEN'S MEETING MINUTES
UXBRIDGE TOWN HALL
BOARD OF SELECTMEN'S MEETING ROOM
21 S. MAIN STREET, UXBRIDGE, MASS
WEDNESDAY, APRIL 4, 2012 – 5:00PM**

APR 10 '12 AM 10:49

Present: Chair Bruce Desilets, Vice Chair Beth A. Pitman, Clerk Peter A. Petrillo, Selectman Cari Kay Robertson and Selectman Jay Cahill. Also present, Town Manager Sean Hendricks.

I. CALL TO ORDER

- A. Announcements – None.
- B. Citizen's Forum – Mr. Mark Stacy discussed the new High School field funding options.

II. OLD BUSINESS - Discussion/Action/Vote/Endorse

A. New High School Project

- Field funding options – The Finance Director, David Genereux discussed field funding options noted in a memorandum dated April 2, 2012 (attached to the minutes). Following discussion, **MOTION: I, Mr. Cahill, move that the Board approve the field funding Option #1 as noted in the memorandum from the Finance Director dated April 2, 2012. Seconded by Ms. Pitman, the motion carried 4-0-1 (Ms. Robertson abstained).**

III. NEW BUSINESS - Discussion/Action/Vote/Endorse

A. Special Town Meeting

- set Town Meeting date – Following discussion, **MOTION: I, Mr. Cahill, move that the Board set the Special Town Meeting Date of Tuesday, May 8, 2012 at 7:00PM at the Uxbridge High School, 62 Capron Street. The Special Town Meeting is called for the purpose of funding athletic fields and related improvements for the new High School project on town owned land on Quaker Highway. Seconded by Ms. Pitman, the motion carried unanimously.**
- set closing date for inclusion of warrant articles – Following discussion, **MOTION: I, Ms. Pitman, move that the Board open the Special Town Meeting Warrant of Tuesday, May 8, 2012 for the inclusion of articles and set the closing date for Tuesday April 17, 2012 at 5:00PM. Seconded by Mr. Cahill, the motion carried unanimously.**
- vote inclusion of warrant articles -

Special Town Meeting: Standard Borrowing Authorization

ARTICLE: APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS

To see if the Town will vote to appropriate and borrow or transfer from available funds the sum of Two Million Dollars (\$2,000,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields and related improvements on the site of the new Uxbridge High School on Town-owned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be

authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for this purpose;

Or take any other action relating thereto

MOTION: I, Mr. Cahill, move that the Board vote to include and sponsor the article for Standard Borrowing Authorizatoin "APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS" in the Special Town Meeting Warrant of May 8, 2012. Seconded by Ms. Pitman, the motion carried unanimously.

B. Endorse FY13 Health Insurance Plan – Finance Director, David Genereux discussed the FY2013 Health Insurance Recommendations (memorandum dated 4/3/12 attached to the minutes).

MOTION: I, Mr. Cahill, move that the Town of Uxbridge offer the Blue Cross HMO Blue \$1000 Deductible, the Blue Care Elect, and The Blue Choice New England Health Insurance Plans, as well as the Fallon Select and Direct Premium Saver 1500 plans to Town Employees and Retirees for FY 2013, at the monthly rates detailed in the memorandum from the Finance Direction dated 4/3/2012 (attached to the minutes and made part of the record). Further move that the Blue Cross New England Premier Value, and the Fallon Select and Direct care plans be discontinued, effective 6/30/2012. Seconded by Mr. Petrillo, the motion carried unanimously.

MOTION: I, Ms. Pitman, move that the Town of Uxbridge offer the Medex with the 3 tier drug network, as well as the Fallon Senior HMO and Blue Cross Medicare HMO, at the monthly rates detailed in the memorandum from the Finance Director dated 4/3/2012 (attached to the minutes and made part of the record). Seconded by Mr. Cahill, the motion carried unanimously.

IV. TOWN MANAGER

V. MEMBER ISSUES

VI. ADJOURNMENT: NEXT BOS MEETING MONDAY 4/9/12 – 7:00PM

At 5:28PM, MOTION: I, Ms. Pitman, move that the Board adjourn the meeting. Seconded by Mr. Cahill, the motion carried unanimously.

Minutes respectfully submitted by, Tracey Ante

Minutes approved by Board of Selectmen:

Chair Bruce Desilets

Vice Chair Beth A. Pitman

Peter A. Petrillo

Clerk Peter A. Petrillo

Cari Kay Robertson

Selectman Cari Kay Robertson

Jay Cahill

Selectman Jay Cahill

Date Approved

4/9/12



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David A. Genereux
Finance Director

DATE: April 3, 2012
TO: Sean Hendricks, Town Manager
FROM: David Genereux, Insurance Advisory Committee Chairman *dg*
RE: FY 2013 Health Insurance Recommendations

The Insurance Advisory Committee met on Wednesday, March 28th, to finalize health insurance offerings for FY 2013. I am pleased to report that the IAC unanimously recommended discontinuing the standard \$5.00 copay plans offered by Blue Cross and Fallon. Spreadsheets detailing the remaining plans are attached to this memorandum.

This action is the result of a four year effort to introduce and market health insurance plans that were affordable to the community while maintaining local control over plan offerings. Phasing out the \$5.00 copayment plans, and moving all employees to the \$20.00 reimbursable copayment plans are forecast to generate \$408,186 in savings for FY 2013; broken down as follows:

Department	Status quo costs	Revised Cost	Savings
Municipal Services	595,000	550,022	44,979
School Department	2,129,779	1,889,435	240,344
Retirees/Spec Rev	2,076,257	1,953,395	122,862
Total	4,801,038	4,392,852	408,186

The Town Manager's budget will be adjusted accordingly, and be released in advance of the April 9, 2012 Selectmen's meeting. The unions will be notified of this important plan change, but at present we do not expect any bargaining issues, as there is no negative financial impact to the membership. The only difference is the temporary out of pocket expense to members whose physicians do not take HRA debit cards.

Pending at this time is a change in the retiree plan that will set up a tiered prescription network for the Medex plan, with has projected savings of \$40,000. The IAC will be discussing and voting this option at its April 4th meeting. A summary of the retiree programs with and without the tiered network are also attached.

The Board of Selectmen must vote to authorize the Town's health insurance plans for the coming fiscal year: The recommended motion is:

"Move that the Town of Uxbridge offer the Blue Cross HMO Blue \$1000 Deductible, the Blue Care Elect, and The Blue Choice New England Health Insurance Plans, as well as the Fallon

**Town of Uxbridge
Health Insurance Renewal
July 1, 2012**

Approved Plans for July 2012

Benefit	BCBS HMO New England \$1000 Deductible Plan	Fallon Select Care Premium Saver 1500	BCBS Blue Care Elect Deductible		BCBS Blue Choice New England	
			In-Network	Out-of-Network	In-Network	Out-of-Network
Office Visit	\$0/\$20*	\$0/20*	\$0/15	20% coin. after ded	\$0/5	20% coin.
Retail Prescriptions	\$10/20/35	\$5/15/35 ***	\$15/30/50	Not Covered	\$10/20/35	Not Covered
Mail Order Prescriptions	\$10/20/35	\$10/30/70***	\$30/60/150	Not Covered	\$10/20/35	Not Covered
Emergency Room	\$100-waived if admitted**	\$150-waived if admitted**	\$150 after ded - copay waived if admitted		\$25-waived if admitted	20% coin.
Lab, Xray, Diagnostics	\$0 after ded*	\$0 after ded*	\$0 after ded	20% coin. after ded	\$0.00	20% coin.
Inpatient Hospital	\$0 after ded*	\$0 after ded*	\$0 after ded	20% coin. after ded	\$0.00	20% coin.
Outpatient	\$0 after ded*	\$0 after ded*	\$0 after ded	20% coin. after ded	\$0.00	20% coin.
Chiropractic	\$20*	\$20 (12 visits)*	\$15 after ded	20% coin. after ded	\$5.00	20% coin.
Deductible	\$1000/\$2000**	\$1500/\$3000**	network services combined		year ded each year \$250/500	
Out-of-Pocket Maximum	\$5000/\$10,000	\$5000/\$10,000	\$5000/10000 for in-network and out-of-network services combined		When money paid for 20% coin. equals \$1000/2000 your benefits are provided in full	
Current Rates						
Individual Rates	\$552.60	\$429.38	\$1,214.78		\$774.27	
Family Rates	\$1,449.40	\$1,129.27	\$2,944.84		\$2,031.30	
Renewal Rates						
Individual	\$590.73	\$468.72	\$1,298.60		\$827.69	
Family	\$1,549.41	\$1,232.71	\$3,148.03		\$2,171.45	
Individual Subscribers	60	17	1		10	
Family Subscribers	162	56	2		6	
Fallon Direct Care Plans		Fallon Direct Care Premium Saver 1500				
Current Rates						
Individual Rates		\$386.46				
Family Rates		\$1,016.39				
Renewal Rates						
Individual		\$421.85				
Family		\$1,109.45				
Individual Subscribers		7				
Family Subscribers		8				

* Covered by the Town

** Covered by the Town after \$25.00 copayment

*** Effective July 1, 2012

Respectfully Submitted by
Lively Insurance Brokerage, Inc.
2012

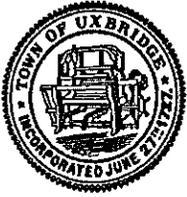
**Town of Uxbridge
Retiree Health Insurance Renewal Options
July 1, 2012**

Benefits	Current Plans		
	Fallon Senior Plan Premier (HMO)	BCBS Medicare HMO Blue	BCBS Medex 3
Office Visit	\$0/15/25	\$0/20	\$0.00
Retail Prescriptions	\$10/25/45	-\$10/25/45	**
Mail Order Prescriptions	\$20/50/90	\$20/50/90	***
Emergency Room	\$50.00	\$65.00	\$0.00
Lab, Xray, Diagnostics	\$0.00	\$0.00	\$0.00
Inpatient Hospital	\$0.00	\$150/day \$500 max	\$25 Inpatient Deductible
Outpatient	\$0.00	\$50.00	\$0.00
Current Rates Individual Rates	\$243.00	\$318.16	\$553.45
Renewal Rates Individual Rates	1/1/2013 renewal	1/1/13 renewal	
Subscribers			
Individual	38	7	78

** \$0 Generic, \$20% Brandname after \$25 calendar-quarterly deductible

*** \$2 Generic, \$15 Brandname 90 day supply, no deductible

Respectfully Submitted by
Lively Insurance Brokerage, Inc.
2012



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David A. Genereux
Finance Director

DATE: April 2, 2012
TO: Sean Hendricks, Town Manager
FROM: David Genereux, Finance Director
RE: School Fields Funding Options

This memorandum offers a quick summary of options available to the Board of Selectmen, assuming a \$2,000,000 borrowing is desired by the Board:

Option 1: Inside the levy

Description: Funding project through existing levy capacity; costs shared by municipal/school budgets

Avail Term: 20 Year Borrowing

Debt Service: Average of \$130,000 per year

Paid By: \$65,000 apiece by each entity, from the top of the revenue share agreement

Funding Mechanism: Standard Town Meeting borrowing authorization; 2/3rd majority vote required

Advantages: Town Meeting authorization only; no election required

Disadvantages: Affects operating budgets for life of borrowing; could potentially hamper future exclusions; borrowing is based on affordability, not useful life

Special Town Meeting: Standard Borrowing Authorization

Appropriation ARTICLE : APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS

To see if the Town will vote to appropriate and borrow or transfer from available funds the sum of Two Million Dollars (\$2,000,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields and related improvements on the site of the new Uxbridge High School on Town-owned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for this purpose; Or take any other action relating thereto

Option 2: Outside the levy

Description: Funding project through debt exclusion; additional funding raised via taxation

Avail Term: 5-20 Year Borrowing

Sample Debt Service:

5 years

Average annual debt service: \$428,500

Tax rate change: 28 cents.

Annual cost to average home: \$81.59

Total P&I cost: \$2,171,400.

10 years

Average annual debt service: \$240,600

Tax rate change: 16 cents.

Annual cost to average home: \$46.62

Total P&I cost: \$2,429,350.

15 years

Average annual debt service: \$161,193

Tax rate change: 11 cents.

Annual cost to average home: \$32.05

Total P&I cost: \$2,471,412.

20 years

Average annual debt service: \$129,797

Tax rate change: 9 cents.

Annual cost to average home: \$26.22

Total P&I cost: \$2,610,720

Paid By: Additional taxation

Funding Mechanism: Contingent Town Meeting borrowing authorization; Ballot question on annual or special election

Advantages: No expense to municipal or school budgets; potential reduced borrowing period based on selected term

Disadvantages: Under this option, requires 2/3rd majority vote at town meeting; AND simple majority vote at ballot election

Special Town Meeting: Contingent Appropriation

ARTICLE : APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS

To see if the Town will vote to appropriate and borrow or transfer from available funds the sum of Two Million Dollars (\$2,000,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields and related improvements on the site of the new Uxbridge High School on Town-owned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for this purpose; provided, however, that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½); Or take any other action relating thereto

Standard Ballot Question:

“Shall the Town of Uxbridge be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for bonds issued in order to construct and equip

athletic fields and related improvements at the site of the new Uxbridge High School on Quaker Highway?"

Yes _____

No _____

Option 3: Inside/outside the levy

Description: Seeks borrowing authorization at Town Meeting; if obtained, election then decides whether the funding will be inside or outside the levy.

Avail Term: 5-20 Year Borrowing subject to approval of debt exclusion question

Debt Service: Dependent on term

Paid By: Dependent upon outcome of election

Funding Mechanism: Standard Town Meeting borrowing authorization; 2/3rd majority vote required.

Ballot question on annual or special election

Advantages: If authorized by Town Meeting, project will move forward; election decides funding mechanism

Disadvantages: Confusing to the average resident.

It takes a 2/3rds vote of the Board of Selectmen to place a debt exclusion question on the ballot. The Town Clerk must receive written notice of the referendum at least 35 days before the date of the election. By my count, that would be April 17th.

Please contact me with any questions.