

FY2022

ANNUAL TOWN REPORT



Uxbridge, Massachusetts

July 1, 2021 - June 30, 2022

Table of Contents

General Government

Board of Selectmen	1
Town Counsel	3
Finance Committee	4
Town Accountant	6
Assessor	7
Treasurer/Collector	8
Town Moderator	9
Planning Board	10
Conservation Commission	11
Zoning Board of Appeals	12
Capital Planning Committee	13
Town Clerk	15
Facilities Management	16

Public Safety

Police Department	19
Fire Department	29
Public Safety Committee	34
Building Inspector	37
Gas & Plumbing Inspector	38
Electrical Inspector	38

Education

School Committee	39
Superintendent	39
Department of Curriculum and Instruction and Accountability	40
Business Department	41
Earl D. Taft Learning Center	42
Whitin Intermediate School	44
Uxbridge High School	45
Blackstone Valley Vocational Regional School District	60

Public Works

Department of Public Works	61
Engineering	63
Highway Division	63
Water Division	65
Wastewater Division	66

Health and Human Services

Board of Health	68
Senior Center/Council on Aging	72
Veterans' Services	79

Table of Contents

Cultural and Recreation

Dog Park Committee	80
Uxbridge Free Public Library	81
Board of Library Trustees	84
Recreation Commission	85
Historical Commission	87
Historic District Commission	88
Historic Cemetery Committee	90
Pout Pond Recreation Committee	91
Community Television	92
Community Gardens Committee	93
Uxbridge Housing Authority	95
Economic Development & Community Development	96
Charter Review Committee	98
Cultural Council	99

Required Supplemental Information

Treasurer's Summary Year-End Cash	100
Treasurer's Statement of Indebtedness	100
Treasurer's June 30, 2022 Bank Balances	102
Assessor's Summary of Overlay	104
Accountant's Reconciliation of Fund Equity Ending June 30, 2022	104
2022 Tax Rate Recapitulation	104
Water Enterprise Schedule A2; Estimation of Revenues and Expenditures	107
Sewer Enterprise Schedule A2: Estimation of Revenues and Expenditures	108
Cable/Boardband Enterprise Schedule A2; Estimation of Revenues and Expenditures	109
Collector's Schedules	110
2022 Year-End Balance Sheet	111
Calendar Year 2022 Schedule of Employee W2 wages paid	113
Town Clerk Election Results	122
Town Clerk Certified Town Meeting Minutes	127



The Annual Report of the Board of Selectmen is a summarization of the Board's actions for the fiscal year of July 1, 2021 through June 30, 2022.

The Board consists of 5 members each serving a 3-year term as outlined in the Town Charter. The Board shall have and possess statutory responsibilities and authority under the Massachusetts General Laws of the Commonwealth that are not specifically assigned to some other office or agency under the Charter or by special legislative act. The Board serves as the chief policy-making agency of the Town, they serve as the licensing authority, appoint the Town Manager and other offices of the Town per the Charter, and have the authority to perform investigations as necessary.

At the beginning of the fiscal year, the Board consisted of Brian Butler - Chair, Jeff Shaw - Vice Chair, Stephen Mandile - Clerk, Selectmen Peter DeMers and John Wise.

Following the May election, Jeff Shaw and Stephen Mandile were re-elected.

The Board addressed many items throughout the year. Here are a few:

- Entered into Host Community Agreements with Cannabis establishments.
- Appointed members to various Boards and Committees.
- Acting as Water and Sewer Commissioners, set the Water and Sewer Rates.
- Re-negotiated a contract with Steve Sette to remain Town Manager with a term of 3 years.

The Board issued two Town Meeting Warrants during the Fiscal Year. The Fall Annual Town Meeting was held on Tuesday, October 26, 2021 at The Valley Chapel. The Spring Annual Town Meeting was held on Tuesday, May 10, 2022, also at The Valley Chapel.

The Town also held the election on Tuesday, May 24, 2022, at The McCloskey School.

The Board continues to try and provide the best service to the Town of Uxbridge. We would like to thank all of the Town Employees and Citizens for your patience during the pandemic. As always, by working together, we can move this Town forward. We encourage everyone to get involved with our Boards and Committees. Please see the Town Clerk or Town Manager for any opportunities.

Respectfully submitted,
Brian Butler, Chair
Jeff Shaw, Vice Chair
Stephen Mandile, Clerk
Peter DeMers, Selectmen
John Wise, Selectmen

The following represents the cases that Mead, Talerman & Costa, LLC handled as Town Counsel in Fiscal Year 2022 and through the date hereof.

Trustees of Summerfield at Taft Hill Condominium Trust v. Uxbridge Pl. Bd.

Worcester Superior Court No. 2085CV01239

This case is an appeal of approvals issued to Uxbridge Gas & Market, which is a co-defendant. The Town is taking a nominal role in this matter. A trial is forthcoming.

Trustees of Summerfield at Taft Hill Condominium Trust v. Uxbridge Zoning Bd.

Worcester Superior Court No. 2085CV01243

This case is an appeal of approvals issued to Uxbridge Gas & Market, which is a co-defendant. The Town is taking a nominal role in this matter. A trial is forthcoming.

Crawford v. Zoning Bd of Appeals

Worcester Superior Court No. 2185CV01286

This case is an appeal of a decision of the ZBA affirming certain “Notices of Violation” issued to Elizabeth Crawford by the Building Inspector regarding the use/placement of a tractor-trailer at 27 Pudding Street. The appeal was filed on December 21, 2021. There has been no activity.

Caroline’s Cannabis, LLC v. Steven Sette, Town Manager and the Town of Uxbridge

Worcester Superior Court, No. 2285CV00406A

This is an action, brought by Caroline’s Cannabis, LLC, seeking a Court order prohibiting the Town from collecting future community impact fees that it has paid pursuant to its Host Community Agreement with the Town. Caroline’s also seeks a judgment for the return of the fees it has already paid. Caroline’s filed a Motion for Preliminary Injunction, requesting that the Court preliminary enjoin the Town from collecting fees until the matter is tried or, alternatively, that the fees be paid into an escrow account while the case remains pending. The Motion was denied on September 15, 2022. The parties are currently engaged in discovery.

Scott Brown v. Marc Montminy, Chief of Police for the Town of Uxbridge

Westborough District Court, No. 2265CV000136

This is an appeal of a revocation of Scott Brown’s license to carry firearms. The Chief, in his discretion, revoked Mr. Brown’s license due to suitability concerns. A hearing was held in Westborough District Court on October 26, 2022, but the Court’s decision hasn’t been issued yet.

Jack Chapman v. Marc Montminy, Chief of Police for the Town of Uxbridge

Uxbridge District Court, No. 2265CV000181

This is an appeal of a revocation of Jack Chapman’s license to carry firearms. The Chief, in his discretion, revoked Mr. Chapman’s license due to suitability concerns. A hearing is scheduled for January 20, 2023, in Uxbridge District Court.

In re: Cheryl A. Bergeron, Debtor

United States Bankruptcy Court, District of Massachusetts, Central Division

This case is a bankruptcy proceeding in which the Town is a creditor with claims against an individual who has filed for bankruptcy. The debtor has objected to the Town’s claims and the amount of debt asserted through tax title takings procedures. The Town is exchanging information with the debtor through counsel in the effort of avoiding full bankruptcy litigation.

The seven-member Finance Committee operates under the provisions of Article 2 §3 of the Uxbridge Town Charter and Part I §35 of the Uxbridge General Bylaws and G.L. Chapter 38 §16.

The body operates within the legislative branch of the Town which includes the Town Moderator and Town Meeting voters. Any registered voter may participate in Uxbridge's Open Town Meetings which are held in May and October.

Duties

The primary duties of the Finance Committee are to:

- Consider any or all municipal questions for the purpose of making reports or recommendations to the Town.
- Give due consideration to the subject matter of the Articles in any Warrant.
- Make a written, publicized report at least five days prior to any Town Meeting.
- Make such recommendations to every Town Meeting as it deems best to serve the interests of the Town.
- Consider the annual expenditures of the Town in the previous and present years and the estimated requirements of the ensuing year.
- Request facts, figures, and any other information pertaining to the efficient fulfillment of the Finance Committee's duties.
- Work with the Town Manager to budget for committee expenses, training, and other needs.
Approve appropriations from the reserve fund for any unexpected, or unforeseen events which need immediate action.
- Establish any necessary procedures or policies for the efficient operation of the Finance Committee.
- Prepare an annual report.

Reserve Fund Transfers

There were no transfers made from the Reserve Fund for expenses in FY2022.

Starting balance: \$55,000

Ending balance: \$55,000

Membership-FY2022

The Committee thanks the members who have generously contributed their time and

<u>Member</u>	<u>End Date</u>	<u>Role(s)</u>
Peter Aranow	2024	Member
Kevin Donaldson	2022	Member
Susan Franz	2023	Clerk, Vice-Chair
Patrick Hannon	2022	Chair, Clerk
Jim Hogan	2025	Vice-Chair, Chair
Jennifer Kurzon	2023	Chair, Clerk
Richard Michel	2024	Member
Art Poisson	2025	Member
Russell Tahmoush	2022	Member
Bob White	2025	Member

The Committee looks forward to continuing to work together on behalf of the community through the upcoming year.

Respectfully submitted,
Jim Hogan, Chair
Susan Franz, Vice-Chair
Jennifer Kurzon, Clerk
Peter Aranow, Member
Richard Michel, Member
Art Poisson, Member
Bob White, Member

The Town Accountant receives all invoices and payrolls presented during the fiscal year from various departments and reviews for accuracy and legality before submitting to the Town Manager for approval and then returning to the accounts payable for payment. The Town Accountant ensures Financial reporting follows the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB). In addition, the Town Accountant works closely with the Town Manager to create the annual town budget. The reports contained herein present fairly the material aspects of the Town of Uxbridge's financial position and results of operations. The Town Accountant would also like to extend thanks to Nancy Freer for her dedication and commitment to the Town.

Thanks,
Matthew Bobola
Town Accountant

The Assessor is responsible for the full & fair cash valuation of all Real Estate and Personal Property in the Town of Uxbridge. All policies and procedures have been promulgated by the Massachusetts Department of Revenue (DOR) for us to follow and Massachusetts General Laws (MGL) Chapters 58,59,60,61.

This year was an Interim Year, our next certification year will be for FY25.

We are also responsible for all Motor Vehicle Excise, Real Estate and Personal Property Abatements, and all Senior or Veteran Real Estate Exemptions per Law. Approximately 719 property visits have taken place during the year. There are three reasons why the Assessor would request a visit "inspection" of anyone's property; A) a building permit was pulled for work to be done B) the property was sold C) DOR rules state that the Assessor must visit each property once every ten years. This year there were 719 such property visits made, the minimum visits each year is 625.

Now for the numbers...

- The Tax Rate came in at \$15.16.
- The average Single-Family Home assessment was \$353,901.
- The average tax bill was \$5,365 which was a decrease of \$233 or 4.16%.
- The new growth is new property that has never before been taxed.
- The Real Estate new growth valuation was \$25,169,524 and for Personal Property \$22,745,400.
- This new growth had a revenue of \$758,547.

I received assistance and support from the other members of our Finance Team especially Steve Sette, Matt Bobola, Jess Messer and the Collections staff, and most importantly, the Assessor's Administration Assistant Donna. Thank You All!

Respectfully submitted,
Ken O'Brien
Principal Assessor

To the Board of Selectmen and the Citizens of the Town of Uxbridge,

The reports in this Annual Report reflect the balances in various town treasury accounts and the status of the municipal collections as of June 30, 2022.

During this fiscal year, we participated in a Tax Lien Sale which resulted in the town collecting \$566,747 in past due prior year taxes that were in tax title. 55 properties were redeemed by their owners prior to the sale and 24 liens were reassigned to Tallage Brooks LLC.

As we continue to struggle with the state of our economy and inflation, we thank you for your efforts in remaining diligent with your tax payments as we navigate these tough times together!

A special thanks to my staff, coworkers, and managers for their continued support and team effort!

Respectfully submitted,
Jessica Messer
Treasurer/Collector

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting
- Decides all questions of order, and makes public declarations of all votes
- Verifies votes that are in question by polling the voters

The Moderator is also responsible for appointing four members of the Finance Committee.

In accordance with the Town Charter, the Town held two annual town meetings in 2022: the Fall and Spring Annual Meetings. Both meetings were held at Valley Chapel.

In total, the Town considered forty-seven (47) articles at these meetings, of which forty-five (45) were acted upon. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

For Finance Committee, I appointed:

Mr. Robert White (2021-2024) to fill the seat previously held by Ms. Susan Franz.

Participation is critical to the quality of government in Uxbridge. Again, I thank all the people who took the time to involve themselves in local committees, town offices, and town meeting. More participation is always welcome.

"The cardinal idea of the New England town system was that the nearer government is brought to the people, the more clearly it shows their sentiments and reflects their will," Daniel Ward Howe, 1879.

Ed Maharay
Town Moderator

The Uxbridge Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply to, also known as Approval Not Required or ANR Plans. The Planning Board reviews Preliminary Subdivision Plans, Definitive Subdivision Plans, certain Special Permits, non-Special Permit proposals; Major Non-Residential Projects, Open Space Developments, Townhouse Developments, Conservation Design Developments, Retreat Lots, Earth Importation/Fill, Earth Removal/Exportation, and Stormwater Management as well as Scenic Road work. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board is required to hold a public hearing and provide a recommendation, via a non-binding vote, of favorable or unfavorable action on all proposed zoning warrant articles/citizen's petitions. The Planning Board facilitates various planning efforts and works toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

The Planning Board consisted of the following members: Chairman, James Smith; Vice Chairman, Barry Hauck; Member, Joseph Leonardo; Eli Laverdiere, and Rory Saint Pierre
Additional Land Use Staff: Administrative Assistants, Melissa Shelley and Amy Sutherland.
Temporary Town Planner Jack Hunter.

The Uxbridge Planning Board meetings were then held both live and via remote participation. The Town of Uxbridge made every effort to ensure the public can adequately access the proceedings in real-time via technological means. Members of the public were able to view/listen to meetings live by watching the Government Channel @ www.uxbridgetv.org or on Uxbridge Community Television Channel 191. If not broadcast live or for those unable to watch it live, you may view the recording of the meeting on the Government Channel @ <https://archive.uxbridgetv.org>.

During Fiscal Year 2022, the Planning Board accomplished the following:

Reviewed twenty-six (26) applications inclusive of new applications, renewals, and modifications as follows: eleven (11) ANR (Approval Not Required) applications, six (6) Special Permit applications, three (3) Definitive Subdivision applications, three (3) Stormwater Management applications and three (3) modifications. Pursuant to the General Laws of Massachusetts, the Planning Board reviewed/and made recommendations to recommend street acceptance of Maslow Way.

On behalf of the entire Board, I want to thank the citizens of Uxbridge for their continued support.

Respectfully submitted,
James Smith
Planning Board Chairman

The Conservation Commission is the governing body charged with the protection of Uxbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches, and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act.

The Commission also undertakes the planning, acquisition, and management of open space for passive use and the monitoring of six conservation and agricultural preservation restrictions. The Conservation Commission also has the care and custody of several parcels of land in town, to which the public is invited: Pout Pond (for walking, swimming, fishing, picnicking, and skating), Legg Farm (for walking), and Peaceful Pond (for quiet enjoyment of a wetland environment).

The Conservation Commission meets the first and third Monday of every month at 6:30 P.M. in the Board of Selectmen's Meeting Room in Town Hall. Meetings are open to the public and all are invited and encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one to three-year terms. The tasks of the Commission require a great deal of study, learning, and thought by its members, who become experts only by patience and work.

During FY2022, the Conservation Commission consisted of the following members & staff: Jeffrey Shaw, acting Chair; Russell Holden, Vice Chair; Lauren Steele, Treasurer; Paul Balutis, member; Philip Bertuglia, member, Mark Richardson, member; and Jessica Cleary member. Mark Richardson served on the Commission until his resignation in December 2021. Tomas Etzold served the Commission as an associate member from September 2021 until his appointment to full member in January 2022 to replace the vacancy left by Mark Richardson. Jessica Cleary served on the Commission until her resignation in April 2022. Emily Petro began as Conservation Agent in March of 2022; and Melissa Shelly, served as administrator and dutiful minute taker.

In FY2022, the Commission deliberated on numerous applications for work in or near wetlands and accomplished the following: issued 17 Order of Conditions; extended 1 Order of Conditions; issued 1 Amended Order of Conditions; issued 1 Order of Resource Area Delineation; reviewed and issued 11 Certificates of Compliance; reviewed and permitted 12 Requests for Determination of Applicability; issued 3 Emergency Certifications, and addressed 17 new Violations. In total, the Commission brought in \$17,145 in filing fees, which funded ongoing training and staff salaries, and \$3,375 in legal ad fees to pay for public hearing notices, with any excess going into the general fund.

Respectfully submitted,
Uxbridge Conservation Commission

The Zoning Board of Appeals (ZBA) hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. Appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board may also be heard and decided upon by the ZBA. Finally, the ZBA acts upon applications for affordable housing development projects submitted under M.G.L. Chapter 40B.

The ZBA meets the first Wednesday of each month at 6:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

ZBA Members were as follows: Robert Knapik served as Chairperson; John Gniadek, served as Vice Chairperson; Mark Kaferlein served as a full member until his resignation on December 31, 2021; Thomas McNulty served as an associate member until he was appointed as a full member on March 9, 2022; and James Blackburn was re-appointed as an associate member for a three-year term. Melissa Shelley served as the Administrator to the Board.

During the period beginning July 1, 2021 to June 30, 2022, the ZBA met twelve (12) times and reached decisions on eleven (11) petitions. The following is a summary of the submissions: Special Permit Requests - four (4) granted and one (1) denied; Variance Requests - four (4) granted and one (1) withdrawn; Appeal of Zoning Enforcement Officer Determination - one (1) denied.

Respectfully submitted,
Uxbridge Zoning Board of Appeals
Robert Knapik, Full Member
John Gniadek, Full Member
Mark Kaferlein, Full Member
Thomas McNulty, Associate Member
James Blackburn, Associate Member

In compliance with the Town By-law 16-2, the Capital Planning Committee is required to submit to the Town Manager a Capital Improvement Plan which includes: 1. A clear and concise summary of its contents; 2. A list of all capital improvements and/or purchases to be undertaken during the next five (5) fiscal years; 3. Cost estimates, methods of financing, and recommended time schedules for each improvement and/or capital purchase; 4. The estimated annual cost of operating and maintaining each facility and major equipment involved in the improvement and/or capital purchase.

Further, the Capital Planning Committee is charged with recommending to the Town Manager policies relative to the funding of capital projects through appropriations from the Capital Improvement Fund or other funds available to the Town. It shall recommend priorities and schedules for such capital projects.

During Fiscal Year 2022, Barry Desruisseaux resigned from the Committee in October 2021. The committee also welcomed to the Capital Planning Committee new member Craig Haringa.

During the Fiscal year 2022, the Capital Planning Committee worked with Department Heads from the Fire Department, Police, DPW, Senior Center, Library, and Recreation Committee to review Capital needs to be considered for November 10, 2021, Fall Annual Town Meeting and the May 10, 2022, Spring Annual Town Meeting.

A Warrant Article (Article 3: Capital Purchases) was presented at the Fall Annual Town Meeting. Council on Aging, \$38,000 Replacement of Flooring, Favorable Action (4-0-1) Police Department, \$125,000 Upgrade Dispatch Console Center. (This was originally \$175,000 for a 2-seat dispatch center. A third seat was added, and it brought the cost to \$200,000. The Department received a grant in the amount of \$75,000 from the state through Senator Ryan Fattman, Favorable Action 3-0-2 Police Department, \$20,000, Replace Cell Block Floor Carpeting/20 years old and worn, Favorable Action 4-0-1. Police Department, \$17,000, Replace/Install HVAC Compressor, Favorable Action 4-0-1 Fire Department, \$29,000 Purchase 4-Wheel Utility Vehicle, Favorable Action 5-0-0 Recreation Committee, \$189,008 Replace Basketball Courts and Lighting at Hecla Street Courts Favorable Action 4-0-1 DPW, \$160,000, Removal of Mass DEP Legacy Material from DPW, Favorable Action 3-1-1 DPW, \$39,000, Purchase Flail Mower Head, Favorable Action 4-0-1 The motion was seconded Moderator declares a 2/3rds majority vote, motion carries, Yes-180, No-25

A Warrant Article (Article 9: Capital Purchases) was presented at the Spring Annual Town Meeting. CAPITAL PLANNING COMMITTEE RECOMMENDATION: DPW: Two (2) Wing Plows – each cost \$23,450 total for both \$46,900: Motion carried (3-0-1) Police Department: Parking lot paving project – \$86,497: Motion carried (4-0-0) Server – \$28,820: Motion carried (4-0-0) Purchase two (2) Cruisers 0 Hybrid SUV's – \$125,000: Motion carried (4-0-0) Fire Department: Purchase 2022 Chevrolet Tahoe Command Vehicle – \$53,000: Motion carried (3-1-0) Library: Two mini-split unit systems – \$37,000: Motion carried (4-0-0) School Department: Lights – \$200,000: Motion carried (4-0-0) The Capital Planning Committee approved the sum up to \$200,000 for the Field Light Proposal. The only caveat is that the remaining amount left after fundraising is split equally between the School Department Funds and the amount approved by the Capital Planning Committee. Girls Softball field – \$200,000: Motion carried (4-0-0)

Taft – Doors and Key Locks – \$140,000: Motion carried (4-0-0) Taft – VCT Flooring / Baseboards – \$100,000: Motion (4-0-0) Taft – HVAC Chiller water unit – \$200,000: Motion carried (3-1-0) Whittin – HVAC – Chiller water unit – \$200,000: Motion carried (4-0-0) Three (3) Schools – Crack sealing – \$30,000: Motion carried (3-1-0) Whittin – Doors and Key Locks – \$124,000: Motion carried (4-0-0) Whittin – Exterior enclosure/Stucco Border – \$60,000: Motion carried (4-0-0) Whittin Kitchen – Electric Convection Ovens, Steamers & Kettles – \$53,000: Motion carried (4-0-0) The committee approved the purchase of; One (1) convection oven, double-deck. Two (2) Electric Convection Ovens, Single-deck. One (1) Tilting Kettle, Electric, Countertop 12-gallon. One (1) Steamer, Convection, Steamer, Boiler less the Countertop. Senior Center: Senior Center Vehicle – \$50,000: Motion carried (4-0-0). The motion was seconded. A Motion to amend the main motion by striking the funding source from the motion was made and seconded. Moderator declares a Simple majority vote; amendment carries, Yes-168, No-16 Moderator declares a Simple majority vote; amended motion carries, Yes-167, No-16.

During the Fiscal Year 2022, Capital Planning made recommendations to the Town Manager totaling \$2,701,225 that was brought to Town Meetings and approved.

Respectfully submitted,
Uxbridge Capital Planning Committee
Jeanne Daley, Chair
Eli Laverdiere, Vice-Chair
Joe Marchand
Brian MacDonald
Craig Haringa

During Fiscal Year 2022, the Town Clerk's office faced the challenges of conducting several elections while adhering to the new Votes Act passed in June of 2022, to ensure all eligible voters were provided the opportunity to vote in a safe and secure manner.

The Town Clerk's Office strives to provide excellent customer service by handling the responsibilities/tasks listed below in a courteous, efficient and organized manner, while steadily trying to progress the office by digitizing the critical vital records of the Town to preserve our history.

Summary of Responsibilities

- Conducts the annual town census.
- Oversees and conducts all elections.
- Administers campaign finance laws.
- Issues state licenses and permits.
- Issues permits and business certificates.
- Issues dog and kennel licenses.
- Records and preserves birth, marriage, and death records.
- Provides certified copies of these vital records.
- Records and certifies official actions of town govt.
- Administers the oath of office to all elected and appointed members of local boards and committees.
- Provides Notary Public services
- Records Access Officer

Births – 120 Marriages – 93 Deaths – 147 Total population as of 6/30/2022 – 13,118

Respectfully submitted,
Kelly Cote
Town Clerk

The Facilities Manager is responsible for the upkeep and repair of town buildings, and to make sure all systems are up and running as they should be. The position involves a great deal of troubleshooting and problem-solving in dealing with any building/grounds-related issues or emergencies that may occur on a day-to-day basis. I try to keep the building clean, safe, and comfortable to the best of my ability.

Over the past year, I have been fortunate enough to work with some great people and put together a fantastic network. From the Town Manager and my fellow co-workers, to the vendors and contractors that have done fabulous work for me on a regular basis, this team has allowed me to complete many projects and repairs efficiently and successfully.

Each day is comprised of many duties and goals that need to be completed. I start by being the first one to arrive at Town Hall, cleaning the building to start every day, which includes cleaning all restrooms, kitchen area, and breakrooms, vacuuming all offices, mopping floors, and removal of trash from the building. During the heating season, I will inspect all thermostats and, if need be, help with snow removal from walkways or adding snow melt is something I will do as well.

I am busy fielding and securing quotes for various jobs and projects, setting appointments, and meeting vendors, and contractors at the job site to help with assessment, learn something new, or supervise work activity. I review and sign off on all building utility, repair, and maintenance bills that come in before they go to accounts payable. There are several building systems that need upkeep, testing, and repairing if necessary that I take care of, as well as repairs and inspections of the vehicles that we use here at Town Hall. Any repairs or requests for repairs are recorded and taken care of based on priority. As Facilities Manager, I have to put matters of importance first over work that may be more cosmetic in nature or that can wait until a later date. I monitor the cleaning services we provide for the buildings and I order cleaning supplies, bags, bathroom tissue products, etc. for most of the town buildings as well. If I am not in my office making calls and completing paperwork, I can be found checking in on, and completing duties at the town buildings.

The following are some of the accomplishments made in the past fiscal year:

Town Hall:

- 10-year-old failing water heater, which provides hot water for the kitchen and bathrooms on the main floor of Town Hall was replaced with a new A.O. Smith EJC 6 electric water heater with new vacuum breaker.
- Boiler issues that had been neglected in the past, and flagged by the insurance company inspector, were addressed and brought up to code. A new low water cutoff was installed on Boiler 1, aquastat, and new wiring to properly use the low/high/low burner was completed. Boiler 2 was not running due to a faulty oil pump, which was replaced with a new oil pump, a new taco pump was also installed (pump 3), and full tune-up, burner cleaning, and compression testing were performed on both boiler systems. Cracked port/site glass was replaced on both boilers as well. An overall tune-up and cleaning of the whole system was performed and it was also tested to make sure it was running at its highest level of efficiency in coordination with our Logic Automation System.

- New wiring for a faulty plug in the mail room was replaced, and re-wiring of an inactive plug in the Board of Selectmen room was completed. Mini-split system in the server room was disconnected and rewired as well.
- Several minor repairs were made to faucets in the bathrooms and kitchen, including the installation of a new Triton faucet system in the ladies room. New locking door handle was replaced on the men's room door. Broken window pane in the BOS office was replaced.
- Many other repairs and replacements were made involving plumbing, electrical, and hardware that are too numerous to list.
- Installation of emergency button alarm system was installed by Custom Alarm.

Library:

- After a year of constant problems, and several repairs, the extremely dated Samsung heating/cooling mini-split systems were successfully replaced with brand-new Mitsubishi systems. Two Mitsubishi outdoor condensers, ceiling cassette units, wall-mounted thermostats, and new insulated copper refrigerant lines were installed, and old materials removed.
- The leaking copper roof over the library entrance was replaced with a new rubber roof. Old roofing and underlayment were removed, new 1' iso board pitched to the drain was installed, along with the new rubber roofing, all the flashing surrounding the walls, and a new copper drain with screen was installed.
- New lighting for the entranceway was installed and set to inside timer.
- A window frame leak that was responsible for rodent entry was filled and pest problem was resolved.
- New cleaning crew was hired to clean library.

McCloskey Middle School:

- Several items on the boilers at McCloskey were flagged by the insurance company inspector which was also flagged in the prior year, but not addressed. On the Smith boiler, the low water cutoff valve was almost rusted off the furnace and was replaced with a new valve. A steam release valve was also replaced.
- The combustion head of this unit was cracked, and burnt out. It was replaced with a new power flame combustion head from the factory. A new FIREYE control was installed to replace an obsolete Honeywell device.
- There were several pieces of the boiler jacket that were missing or removed due to damage. These were obsolete items that needed to be replaced with custom-made panels of 26 gauge sheet metal. All missing panels were replaced.
- Finally, a $\frac{3}{4}$ ball valve that was leaking was replaced with a new one, and two 1" valves adding approximately 50' of piping for the vent of the feed tank to the sump pit was installed, as well as a new glass kit to replace defective gauge glass cocks and glass. All flagged items were addressed and then some.
- The two compressors, one in the boiler room, and the other in the sprinkler room, were fully maintained with a lot of non-working or aging parts being replaced. Compressors were updated and tested.
- We had a huge OSY valve leak in the sprinkler room. This was an emergency situation that required the main water to shut down at the street level and called for the replacement of this valve. A new valve was installed.
- Several repairs were made to the heating system in the form of valve repairs. Unfortunately, the lack of maintenance on the pipes and some of the radiator units resulted in steam leaks that caused a lot of damage to ceiling tiles in different areas of the building. These valves have been repaired as needed.

- Repairs were made to the dispensers and the bathroom stall that were damaged.

Police Department:

- All paper towel dispensers in the bathrooms were replaced with new automatic dispensers.
- Damaging vines that were growing on the rear of the building and on the tower in back of the PD were removed.
- Ice dams that formed on the roof that became an emergency situation to prevent roof damage were taken care of.
- Preventative maintenance of cell doors and hardware.
- Three of the automatic door closers were replaced, including two on the front doors and one on the side door.
- Many building systems that were needed for station accreditation were tested, and if necessary, repaired.
- 2" Back Flow on Water Main that failed inspection per Uxbridge Water Department was replaced with a new unit. The original from the construction of the building, was leaking and beyond repair, so it was replaced.
- New Carpeting installed, Facilities coordinated furniture moving for install.

Fire Department: South Main and Aldrich:

- Condensate Pump for Mini-Split failed in bunk room, Pump was replaced and tested.
- Lav Faucets in men's room were replaced.
- Old plywood that was ripped off old fire station was replaced with new plywood.

Senior Center:

- Metal door that wasn't closing properly was repaired.
- New floor replacement.
- New outside motion lighting was installed.

Pout Pond:

- New paper towel and soap dispensers were installed.
- Wasp nests both in the walls of the building and in a tree stump on the beach were removed.
- New motion lights were installed and a damaged outside electricity plug was replaced.

Farnum House

- Stained the base of the Farnum House, which was covered in plywood after site study, with a clear, weatherproof stain to prevent rotting of wood and keep moisture from entering building.
- Defective Burner on the heating system was replaced and system tuned up.

Respectfully submitted,
Bruce Burak
Facilities Manager

The men and women employed by the Uxbridge Police Department continue to strive to deliver the very best in public safety services. “In Partnership with the Community” is our guiding philosophy. The hope is that this report will educate the community on several of the initiatives and work being performed by our sworn and civilian staff.

The department consists of sworn personnel with an authorized strength of 22 officers. Civilian personnel comprising one administrative assistant, five full-time dispatchers, and four part-time dispatchers. In addition, the Animal Control function operates out of the Police Department with two full-time and two part-time employees, and the Chief of Police acts as the town's Emergency Management Director.

The department continues to be impacted by the COVID epidemic, with personnel illnesses and responding to medical calls for service. The Board of Health provided the department with COVID test kits, which we were able to use in-house, and to share with the community.

There were many new accomplishments that impacted department performance. The department switched to a digital scheduling system that allows personnel to monitor benefit time off as well as see their schedule via a mobile device. They can also request time off and swap shifts. Another important change was an upgrade to the 911 center (see details below).

Our Animal Control Unit received a \$130,000 state grant for regionalization. This grant will allow 6 towns (Millville, Blackstone, Mendon, Douglas, Hopedale, and Uxbridge) to regionalize an animal control program for all of the towns.

The department implemented a progressive approach to mental health calls for service by applying for and receiving a grant to hire a clinician to service regional efforts in Uxbridge, Blackstone, and Millville. This trained clinician will help officers in their response to emotionally disturbed people and other social issues for which the clinician is trained.

Below is a listing of department workload:

Case Assignment Breakdown

<u>Type of Case</u>	<u>Total</u>	<u>%</u>
Incidents	817	24.4%
Accidents	324	9.7%
Arrests	515	15.4%
Citations	804	24.0%
EMS	0	0.0%
Field Interviews	0	0.0%
Fire Incidents	890	26.6%
TOTAL	3350	100.0%

Percent of Calls Where Case Num. Assigned: 19.2%



<u>Call Reason</u>	<u>Total</u>			
ASSAULT	5	hr	38	min
BURGLARY / BREAKING & ENTERING	28	hr	40	min
LARCENY	13	hr	37	min
MOTOR VEHICLE THEFT	2	hr	45	min
MUTUAL AID TO OTHER PD	1	hr	1	min
THREATENING	11	hr	42	min
FRAUD	15	hr	31	min
SOLICITING	1	hr	11	min
VANDALISM	16	hr	12	min
WEAPONS VIOLATIONS			6	min
SEX OFFENSES	2	hr	11	min
DOMESTIC DISTURBANCE	90	hr	9	min
PROTECTIVE CUSTODY	1	hr	16	min
DISORDERLY CONDUCT	4	hr	12	min
ASSIST OTHER AGENCY	74	hr	31	min
MOTOR VEHICLE VIOLATIONS	385	hr	27	min
RUNAWAY	3	hr	49	min
ANNOYING PHONE CALLS			32	min
MISSING PERSON	12	hr	34	min
PROPERTY (LOST)	1	hr	49	min
PROPERTY (FOUND)	2	hr	46	min
PROPERTY - RETURNED			3	hr
ACCIDENT PROPERTY DAMAGE	211	hr	32	min
DRUG / NARCOTICS VIOLATION			47	min
ACCIDENT PERSONAL INJURY	81	hr	2	min
ACCIDENT (HIT & RUN)	44	hr	57	min
ACCIDENT (PEDESTRIAN)	6	hr	20	min
SHOPLIFTING			19	min
ALARM BANK	4	hr	2	min
ABANDONED AUTO	2	hr	39	min
DISABLED AUTO	75	hr	41	min
DISTURBANCE GENERAL	36	hr	52	min
Unattended Death	34	hr	58	min
SUICIDE ATTEMPT	9	hr	11	min
ALARM BURGLAR	67	hr	13	min
SUSPICIOUS AUTO	46	hr	2	min
SUSPICIOUS (OTHER)	15	hr	3	min
DISTURBANCE LOUD NOISE	19	hr	57	min

<u>Call Reason</u>	<u>Total</u>			
DISTURBANCE NEIGHBOR	18	hr	13	min
ASSIST MOTORIST	13	hr	31	min
PUBLIC SERVICE OTHER	94	hr	32	min
OFFICER WANTED	274	hr	36	min
NOTIFICATION	13	hr	48	min
WARRANT ARREST	24	hr	57	min
SUMMONS SERVICE	4	hr	38	min
DISTURBANCE - MOTOR VEHICLE	1	hr	1	min
209A SERVED	1	hr	24	min
ANIMAL COMPLAINT	23	hr	30	min
ARREST	3	hr	39	min
PARKING VIOLATION	9	hr	43	min
SUSPICIOUS PERSON	58	hr	22	min
HANGUP/SUSPICIOUS 911 CALLS	51	hr	52	min
ASSIST POLICE DEPARTMENT	29	hr	54	min
MOTOR VEHICLE LOCKOUT	15	hr	53	min
ASSAULT AND BATTERY	7	hr	1	min
ACCIDENT RECONSTRUCTION	4	hr	9	min
209A/258E SERVICE ATTEMPT	9	hr	11	min
ATTEMPTED BREAKING/ENTERING			41	min
BUILDING CHECK	85	hr	2	min
TRAINING	24	hr	32	min
COURT	105	hr	39	min
CHURCH CROSSING			9	min
EVIDENCE TRANSFER	16	hr	15	min
Erratic Operator	29	hr	46	min
209a Extensions	4	hr	40	min
. Fire -1- BOX Alarm	198	hr	39	min
. Fire -2- Still Alarm	125	hr	14	min
. Fire -3- DUTY Fire	159	hr	20	min
. Fire -4- DUTY Medical	740	hr	51	min
. Fire -5- SECOND Medical	188	hr	26	min
. Fire -6- Out of Town Medical	55	hr	25	min
. Fire -9- Detail	55	hr	16	min
FIREARMS LICENSE REVOKE/SUSPE			23	min
HARASSMENT	14	hr	50	min
INVESTIGATION	139	hr	7	min
K9 - Assist Other Agency	9	hr	44	min

Call Reason	Total			
K-9 Deployment	5	hr	1	min
LITTERING			50	min
License to Carry	1	hr	10	min
PRISONER MEAL	15	hr	44	min
PATROL OBSERVATION	100	hr	42	min
PRISONER TRANSPORT	25	hr	48	min
Property Watch			50	min
RADAR	47	hr	14	min
Road Hazard	66	hr	42	min
REGISTER SEX OFFENDER	4	hr	9	min
School Resource	755	hr	35	min
SUMMONS SERVICE ATTEMPT	5	hr	37	min
MONITOR TRAFFIC/PARKING	39	hr	45	min
TRESPASSING	5	hr	1	hr
VEHICLE ID CHECK			23	min
209A VIOLATION	7	hr	29	min
WELL BEING CHECK	110	hr	14	min
WARRANT ISSUED			6	min
Total	5138	hr		

Staffing

Due to police reform legislation, the department's use of 'part-time' officers was dismantled by a new state requirement that all police officers, including part-time police officers, need to attend full-time academy training. Most of our part-time officers have other employment and have only attended the part-time academy. This means they will have to go back to another academy, or be decertified by the state. The result was, we lost several part-time officers.

Department staffing consists of the following:

Chief 1

Lieutenant 1

Sergeant 5

Detective 1

Officers 13



The employee roster for FY2022:

FY 2022 POLICE PERSONNEL	
FULL TIME POLICE OFFICERS:	
MONTMINY, MARC	CHIEF OF POLICE
BURKE, TIMOTHY	LIEUTENANT
BERGERON, DAVID	SERGEANT
MORRISSETTE, JOSIAH	SERGEANT
STRATTON, KEITH	SERGEANT
LARRABEE, JOHN	SERGEANT
SULLIVAN, KEVIN	SERGEANT
PRIOR, STEVEN	DETECTIVE
DEVEAU, DANIEL	OFFICER/SRO
BROWN, SCOTT	OFFICER
SMOOT, BENJAMIN	OFFICER
STOCKWELL, THOMAS & K9 Bear	OFFICER
SAWASH, TIMOTHY	OFFICER
TRIPP, KYLE	OFFICER
MASTROMATTEO, RYAN	OFFICER
CARLTON, GRAEME	OFFICER
MILLER, JESSE	OFFICER
HANEY, RYAN	OFFICER
METAXAS, ATHENA	OFFICER
DEWOLFE, ANDREW	OFFICER
METAXAS, ATHENA	OFFICER
VACANT	OFFICER
INTERMITTENT OFFICERS:	
FISKE, RICHARD	OFFICER
SPECIAL POLICE OFFICERS:	
DWIGHT, JODY	RET DETECTIVE
BEDARD, STEVEN	RET TROOPER
BEDARD, GREGORY	RET D.O.C.
STUCZYNSKI, PAUL	RET SERGEANT
MASSEY, RONALD	RET OFFICER
BARRETT, EDWARD	RET OFFICER

FULL-TIME CIVILIAN PERSONNEL	
DALEY, JEANNE	EXEC ADMIN ASST, EMD CERTIFIED DISPATCHER, MATRON
ELLIS, LISA	FULL-TIME EMD CERTIFIED DISPATCHER
LAVERDIERE, LAURA	FULL-TIME EMD CERTIFIED DISPATCHER
ROY, KAILEY	FULL-TIME EMD CERTIFIED DISPATCHER
LEBLANC, JESSICA	FULL-TIME EMD CERTIFIED DISPATCHER
CREIGHTON, SEAN	FULL-TIME EMD CERTIFIED DISPATCHER -
PART-TIME ON CALL DISPATCHERS	
MACDONALD, BRIAN	PART-TIME EMD CERTIFIED DISPATCHER
BLODGETT-O'TOOLE, MELANIE	PART-TIME EMD CERTIFIED DISPATCHER
JACKMAN, SHANNA	PART-TIME EMD CERTIFIED DISPATCHER
MCCALL, ASHLEY	PART-TIME EMD CERTIFIED DISPATCHER
SHENIAN, JILLIAN	PART-TIME EMD CERTIFIED DISPATCHER

Firearms

During the FY22 year, The Uxbridge Police Department issued a total of 248 firearms licenses. 216 licenses were License to Carry. 10 licenses were Firearms Identification Cards. The Town of Uxbridge's portion of the license fees was a total of \$5,725.

Grants

The Uxbridge Police Department applied for 6 grants during the FY21 period. A total of \$73,990 was awarded. The following grants were awarded:

• State 911 Grant	\$66,993
• Municipal Road Safety Grant	\$27,575
• MEMA EMPG	\$3,500
• Pharmaceutical Take-Back Program	\$1,300
• State Earmark for Public Safety	\$75,000
• State Efficiency & Regionalization Grant	\$130,000
TOTAL	\$304,368

Emergency Management

The Emergency Management function operates from the police department, with the Chief of Police as the Emergency Management Director. This year the department worked with the Massachusetts Emergency Management Association (MEMA) to improve our emergency response by working together as a region. The Blackstone Valley Regional Emergency Planning Committee (BVREPC) consists of a group of regional towns that want to do planning as a region rather than a single town. This concept has the support of MEMA, and is planning to meet in Uxbridge.

School security is a major concern for Emergency Management. This year a security study was conducted for each public school. The results of which have been shared with the Superintendent. Additionally, Our Lady of the Valley school principal met with Emergency Management to go over their safety plan and was given advice for future improvements.

Community Service

During Fiscal Year 2022, the Police Department implemented a progressive police practice known nationally as the “Co-Response Model”. This model is designed to assist police officers with the many mental health and social service calls that we encounter on a daily basis. This is an idea that stems from the President’s Task Force on 21st-Century Policing, and the police reform legislation underway in Massachusetts.

The concept is that, all too often police officers are sent to calls that are social service in nature. These calls require clinical training that is outside the scope of law enforcement. Calls such as emotionally disturbed persons (EDP), addiction related calls, suicidal persons, and public intoxication, are better served by a trained clinician than a police officer. This program seeks to imbed a clinician with the police department to improve service to the community.

The Police Department worked with a non-profit organization known as ‘Advocates’ to establish the program with funding from the Department of Mental Health. This grant funding is not shown in the ‘Grants’ section of this report due to the fact that the grant was obtained by Advocates. The program provides a clinician to go to calls with a nexus to social service. They respond with officers. Traditionally, these social service calls are addressed after the fact, or sometimes weeks later.

The department continues its association with the Blackstone Opiate Task Force- a partnership with the Sherriff’s office in order to better coordinate the delivery of service to people with opiate addiction. The purpose of this task force is not to create new avenues for addiction recovery, but to coordinate existing resources and share logistical information amongst providers. The department also supports Uxbridge Drug Court, for those addicted persons arrested and ordered to undergo treatment. This year there were several successful graduates.

This fiscal year, the department plans to use opiate restitution funding to finance a recovery coach program. This program normally costs about \$1,000 per person. By covering these costs, the region hopes to train many new recovery coaches in the area.

The department ‘Drone Unit’ continues its success. Consisting of 3 department members who are trained to fly unmanned aerial vehicles, and who possess licenses from the FAA, and 2 UAV’s purchased with donations from the community.

Training

During FY2022, The Uxbridge Police Department training initiatives were severely curtailed by the continuation of COVID-19. Most trainings was being conducted remotely, with the exception of the use of force training, and CPR. Since the COVID breakout, the state is utilizing ACADIS® which is the statewide training management system for law enforcement.

The Police Department is working with the Fire Department and Town Hall staff to identify a town-owned parcel that would serve as a public safety training ground.

Community Policing

Community Policing is also a facet of the Uxbridge Police Department that was affected by the COVID outbreak. In FY 2022, several department initiatives were canceled, changed, or virtualized due to the pandemic. The following is a list of some of the Community Policing events and programs typically attended by members of the Uxbridge Police Department: Night to Shine 'prom' event for special needs residents, Grilling for Seniors, Safety plans for special needs members of the community, Handcuff Hunger Food Drive, Toys for Children and Teens Drive, Speakers Bureau at the Senior Center the first Friday of every month, prescription medication drop-off receptacle in the lobby of UXPB Headquarters, New Hope supply drive, PMC Ride, American Red Cross Blood Drive, K-9 demonstrations, UXPB Headquarter youth tours, Child Seat installation, Active Shooter Basics instruction, crime prevention initiatives, monthly Interagency meeting hosted at police headquarters, Public Safety Committee monthly meeting, School District Crisis Team monthly meeting, Youth Academy with Northbridge PD, Criminal Justice Class at UHS & G.R.E.A.T Program at Elementary School – Gang/Drug awareness – (School Resource Officer Daniel Deveau coordinator). These are some of the initiatives the department participates in our effort to connect and ultimately better serve/educate the Community. While many of these activities were impacted by COVID-19 isolation requirements, we strive to be a full-service community policing organization.

Another new program for the year is the 'Police Cadet' program in partnership with Northbridge Police Department. This program seeks to identify young adults who have an interest in law enforcement, but are too old for the Youth Academy (a program for younger children).

Technology

The department purchased 2 variable message boards. These devices allow us to display critical messages, or important updates on a mobile signboard that can be controlled electronically and moved to any place in town. The devices are solar-powered.

The department replaced much of its networking infrastructure, including the server. This allows us to maintain CJIS certification and avoid malware with up-to-date hardware, software, and networking equipment.

The 911 center located at the Police Department is original to the building, making it 19 years old. The equipment that dispatchers use to handle both telephone and 2-way radio traffic is antiquated, and parts availability has become an issue. The department sought funding to replace this critical infrastructure with a new digital system that would serve us for years to come. While in the process, the rug was replaced and the walls were painted. The new facility is more comfortable for the dispatchers, and more capable for the citizens. The cost of these upgrades was \$200,000, of which \$75,000 came from grant funding.

Building Updates

The flooring was replaced in the building. It gets 24-hour-a-day usage and was showing major signs of degradation. The department also plans to replace the asphalt parking lot which was approved by the Capital Committee.

Access to the police department is by secure keycard. Our system dates back 19 years and was failing. Installation of a new system was completed with support from Capital.

Fleet

Due to the impact of COVID on the world supply chain, obtaining fleet vehicles has become a lengthy process. The department ordered 2 new hybrid police interceptor SUV-style vehicles, but has not received them. Vehicles are taking about 1 year from order to delivery.

Conclusion

I would like to acknowledge and thank the community for their overwhelming support this past year. Town Administration, Department Heads, Appointed and elected Officials, Volunteers, and Employees have been extremely helpful and I thank them for their assistance and guidance, as we work together to ensure the Town of Uxbridge remains a safe and peaceful community to live and work.

Lastly, to the sworn and civilian men and women employed by the Uxbridge Police Department, I say thank you for your service and dedication to our community. There is no greater honor than that of public service. I look forward to leading the agency and working with each and every one of you to ensure we provide public safety services that are second to none for the Town of Uxbridge and Blackstone Valley.

Respectfully submitted,
Marc Montminy
Chief of Police

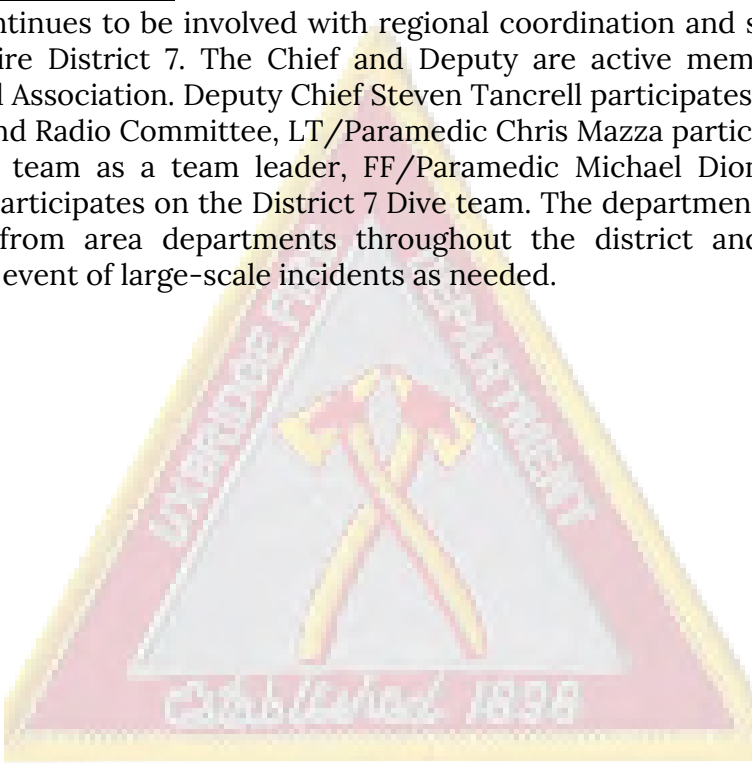
To the Town of Uxbridge,

Your fire department is a combination department consisting of eighteen career and twenty on-call firefighters. Thirteen of the career firefighters also live in town or on the border in an adjacent town and respond as part of the on-call team, bringing the total on-call firefighters available to thirty-three. Of the eighteen career firefighters, fifteen are Paramedic certified. The Fire Department organization consists of the Fire Chief, Deputy Chief (who is also our full-time Fire Inspector), two Captains, three Lieutenants, twenty-six firefighters, and the Administrative Assistant. We operate out of two stations, our Fire Headquarters at 31 South Main Street is manned 24-7-365 and our satellite station (Station 3) at 222 Aldrich Street is unmanned with a single Engine. The Fire Department is responsible for all-hazards, rescues, fire, and EMS within the community and operates two ALS ambulances for 911 only (no non-emergency transport). Sixteen of the career members are operational firefighters/paramedics working 24-hour rotations with four members per shift (one officer and three firefighters). Both the Fire Chief and Deputy Chief are career and work Monday through Friday daytime and live in town and respond back on-call as needed. Our on-call firefighters supplement both fire and EMS on an as-needed basis, typically during nights and weekends. At the May annual town meeting, the town approved a budget that includes an additional career firefighter to fill a full-time role of Fire Inspector to be staffed starting July 1, 2022. The Deputy Chief will continue to manage Fire Prevention and assist as needed however the day-to-day Fire Inspector role is being split out from his duties.

The larger department apparatus consists of three Engines, a 105' Aerial Ladder, a Rescue Truck, a 3000-gallon Tanker, a Forestry Truck (used as a Squad when a reduced response is required), and two ambulances. In FY20, the town voted to replace our oldest engine, Engine 3 which is 25 years old and beyond the NFPA recommended life for fire apparatus. In conjunction with replacing Engine 3, we are trading our rescue truck Rescue 1 and combining both apparatus into a single rescue-pumper. We expected delivery in FY22 however, due to supply chain issues, this was delayed into FY23. This change will increase our operational efficiency as well as reduce the long-term cost of the fleet.

MA Fire District 7 and Mutual Aid

The department continues to be involved with regional coordination and support as a member of Massachusetts Fire District 7. The Chief and Deputy are active members of the MA Fire District 7 Mutual Aid Association. Deputy Chief Steven Tancrell participates on the District 7 Fire Investigation Unit and Radio Committee, LT/Paramedic Chris Mazza participates on the District 7 Technical Rescue team as a team leader, FF/Paramedic Michael Dion and FF/Paramedic Charles McGowan participates on the District 7 Dive team. The department assists and receives assistance to and from area departments throughout the district and other neighboring communities, in the event of large-scale incidents as needed.



SAFE (Student Awareness of Fire Education)

The Department once again received a SAFE grant from the Massachusetts Department of Fire Services for fire safety education in the schools and a Senior SAFE grant for safety materials and education for our older residents. The total funds received was \$7,430.00. Deputy Chief Steven Tancrell heads up our fire education programs. FF/Paramedic Roger Lavallee works with the kindergarten and third grades. FF/Paramedic Cheryl Blodgett works with our older residents.

Other Grants

The fire department also received a Firefighter Safety Equipment Grant in the amount of \$19,000.00 from the Massachusetts Department of Fire Services. The grant was used to purchase new personal protective equipment (PPE), lifting airbags, and cold-water rescue suits. All EMS personnel were outfitted with extrication coats for working in and around motor vehicle crashes. Additionally, the grant was used to purchase lifting airbags which are used for lifting heavy objects when needed for trapped victims or other hazards, and six cold-water rescue suits.

Training

Throughout the year, the career and on-call members continued training on a regular basis. Training is held for all personnel on the first and third Monday evening of each month and includes both classroom and hands-on respectively. Training includes all facets of firefighting to maintain proficiency in any and all types of incident responses. Additionally, EMS training is conducted on a regular basis to ensure all Paramedics, EMTs, and First Responders meet the required continuing education hours to maintain certifications and remain up to date on the latest protocols/procedures. The career members train a minimum of 1 hour per shift and alternate the focus between EMS and fire-related training. When adding all available training hours across both Fire and EMS multiplied by the number of personnel the total training hours for the year is approximately 3500 hours.

Personnel who served part or all of FY22:

Career:

Thomas Dion, Chief

Steven Tancrell, Deputy Chief

Melissa Blodgett, Captain

J Michael Vezina, Captain

Roger Lavallee, Lieutenant

Christopher Mazza, Lieutenant



Fire Department

31

Joshua Bennett
Stephanie Benoit
Cheryl Blodgett
Michael Dion
Stephen Easter
Michael Frank
Chris Fortier
Jason Gomes
Lillian Hampton
Rebecca Krauss
Charles McGowan
Nathaniel Pratt
Doug Richardson
Bryan Sullivan
Tracy Kelly (Administrative Assistant)

On-call:

Peter DeMers, Lieutenant
Pastor Robert Howard, Chaplain
Scott Boothby
Nicholas Burke
Christopher Delarda
Michael DeLuca
Andrew Goyette
Keith Harper
Zachary Holzman
John Krauss
Matthew McCuin
Donald Murrant
Donald Murrant Jr.
Ryan Nichols
Derek Scott
John Shea
Jake Storey
Derek Thomas
Keith Vaidya
Neil Vaidya

Leaving the department over the course of the year were FF/Paramedic Christopher Delarda, FF/Paramedic Lillian Hampton and FF/EMT Ryan Nichols. Many thanks to each of them for their years of service and dedication.

We are happy to welcome the following new members to the career team – FF/Paramedic Joshua Bennett, FF/EMT Stephane Benoit, FF/Paramedic Stephen Easter, FF/Paramedic Jason Gomes, FF/Paramedic Rebecca Krauss and FF/EMT Douglas Richardson. We are also happy to welcome to the on-call team: FF Zachary Holzman (welcome back), and FF/Paramedic John Shea.

Statistical data:

Fire, EMS Incidents, and Fire Inspectional Services combined total - 5423

Responses:

Fire Incidents – Total of 829 (13% increase from FY21)

Fire/Explosion	63
Rescue Call	130
Hazardous condition	59
Service Call	196
Good Intent Call	140
False Call	240
Severe Weather	1

EMS - Total patient interactions – 1887 (12% increase from FY21)

Service type:

Advanced Life Support	932
Basic Life Support	417
Patient Refusal of Care	503
Deceased on scene	24
Treated and Transferred	11

Permit and Inspections

Permits Issued	672
Inspections	715
Open Air Burning occurrences	669
Plan Reviews	651

This team stands ready to face any type of challenge on any day and at any time. They work hard, train hard, and respond to many calls, all of which are uncertain at the outset. They face tragedy regularly and come back to the station ready for the next call. The call volume continues to grow with an average of six runs daily, however given the sporadic nature of emergencies, it is not uncommon for a crew to have up to fifteen calls in a day. They are also responsible for day-to-day maintenance and cleaning of both stations and apparatus. They continue to meet these challenges with professionalism and compassion for all whom they encounter. I have the highest regard for the members of this department who continue to respond putting themselves at risk to ensure the town can continue to rely on us. I would like to thank them for their consistent dedication and routinely going above and beyond.

Lastly, I would like to thank the community, the Department Heads and their staff, the Board of Selectmen, and the Town Manager for their help and support over this past year. This fire department is extremely well supported by our entire community for which I am very thankful. We are grateful for the constant support, guidance, and trust you place in us.

Respectfully submitted,
Thomas Dion
Fire Chief

The Public Safety Committee is appointed by the Selectmen as an advisory committee, and is responsible for review of submittals by the public, town officials, and other departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the request and information gathered in the process. The committee usually meets on the third Wednesday of each month at the Police Headquarters. This year, many of the meetings were held with a virtual component.

Appointed to the committee were Tom Dion (Fire Department), Benn Sherman (DPW), Marc Montminy, Chair (Police Department), Steve Sette (Town Manager), and Patrick Dillon (School Superintendent).

Issues Addressed

Many planned events came before the PSC for notification or input from public safety. Events include:

- Tri-State Trek
- 4th of July Celebration
- First Holiday Night
- Ri-Ma-Conn Relay
- Pan-Mass Challenge
- Unibank Greenway Challenge.
- Nature's Medicine – Breast Cancer Walk.

The committee also receives requests to use the Town Common. Such requests include:

- Annual Prayer at the Pole
- Blackstone Valley Opiate Task Force
- Uxbridge for Change
- Pride Month
- Uniquely Uxbridge Day

A common report to the PSC are traffic-related concerns, speeding, truck traffic, and signage:

- Signage/Speeding on Crownshield
- Signage/Speeding/Truck traffic for Mendon St.
- Stop sign for West River Road, and E. Hartford Avenue
- Speeding/Truck traffic on Hazel St.
- Speeding on Kempton Rd.
- Speeding/Signage on Glendale Street
- Signage on Warsaw St.

A representative from Lenze America voiced concerns about the speed bumps in their driveway of the adjoining property. They were installed in an effort to slow vehicular traffic in the lot. It was agreed to monitor the issue before making a recommendation to the property owner.

A crash involving a bicycle and a motor vehicle near the High School raised concerns about the line of sight, and speeding/signage along 146A at the High School entrance. MassDOT worked extensively with the committee to address proper signage and agreed to install a signal in the area (yet to be installed).

A request for a 2nd entrance/egress for Uxbridge High School was received from member Dr. Dillon. The issue is public safety access to the property during peak hours. The committee is concerned that a public safety apparatus may have difficulty getting to the school given the current driveway configuration. Fuss & O'Neil has been contracted to do a feasibility study.

A parking issue was addressed at Hartford Ave. West @ Rt. 122 Intersection. Due to the reconstruction of the roadway, space to park near the intersection was removed, but no "No Parking" signs were installed. Chief Montminy presented this to the Board of Selectmen at their next meeting and they approved the no parking request.

The Public Safety Committee's charge was addressed during the fiscal year. In essence, the question was, whether the committee is a standing public committee, or an advisory board as defined by state statute. The intent of the Selectmen was discussed at their open meeting. It was the Selectmen's decision that the PSC was advisory only, and that some of the content of the meeting would likely be safety/security related, and therefore out of public view.

A resident on East Hartford Avenue requested a review of the causeway/bridge structures near the intersection of Oak St. According to the resident, the area fosters significant pedestrian traffic, with Rice City Pond and numerous public trails nearby. Pedestrians crossing a narrow roadway with large vehicles only inches away, is a safety issue. The PSC sent several members to the area to observe and address the line of sight on town land. During our investigation, we found that many years ago the town had started the process of addressing the roadway/causeway/pedestrian issue. A plan was developed but it appears that there was no follow-through. At this point, the plan is so old, that it would likely have to be repeated.

An issue was addressed with BJ's parking. The problem appears to be that BJ's no longer has space on their property to accommodate tractor-trailer trucks that are not in the process of loading or unloading. This forces truckers to queue off property in preparation for pickup or delivery. Often times trucks are parking on Quaker Highway in violation of state law. BJ's and MassDOT were contacted and provided signage and notification to truckers. Additionally, the committee requested that the rest area on 146 N/B be opened for truck traffic which was completed. BJ's submitted a plan to increase on-premises parking.

Public Safety Committee

A resident complained about a safety issue on Main Street near the Town Common. The resident requested no parking signs in the area of the library and UniBank. The committee investigated and agreed. A 'no parking' area was requested by the committee and was approved by the Selectmen. Signage was installed. The committee also addressed the crosswalk that was installed in this area. DPW believes this crosswalk is non-compliant, and should not be there as there are no ramps. MassDOT notified.

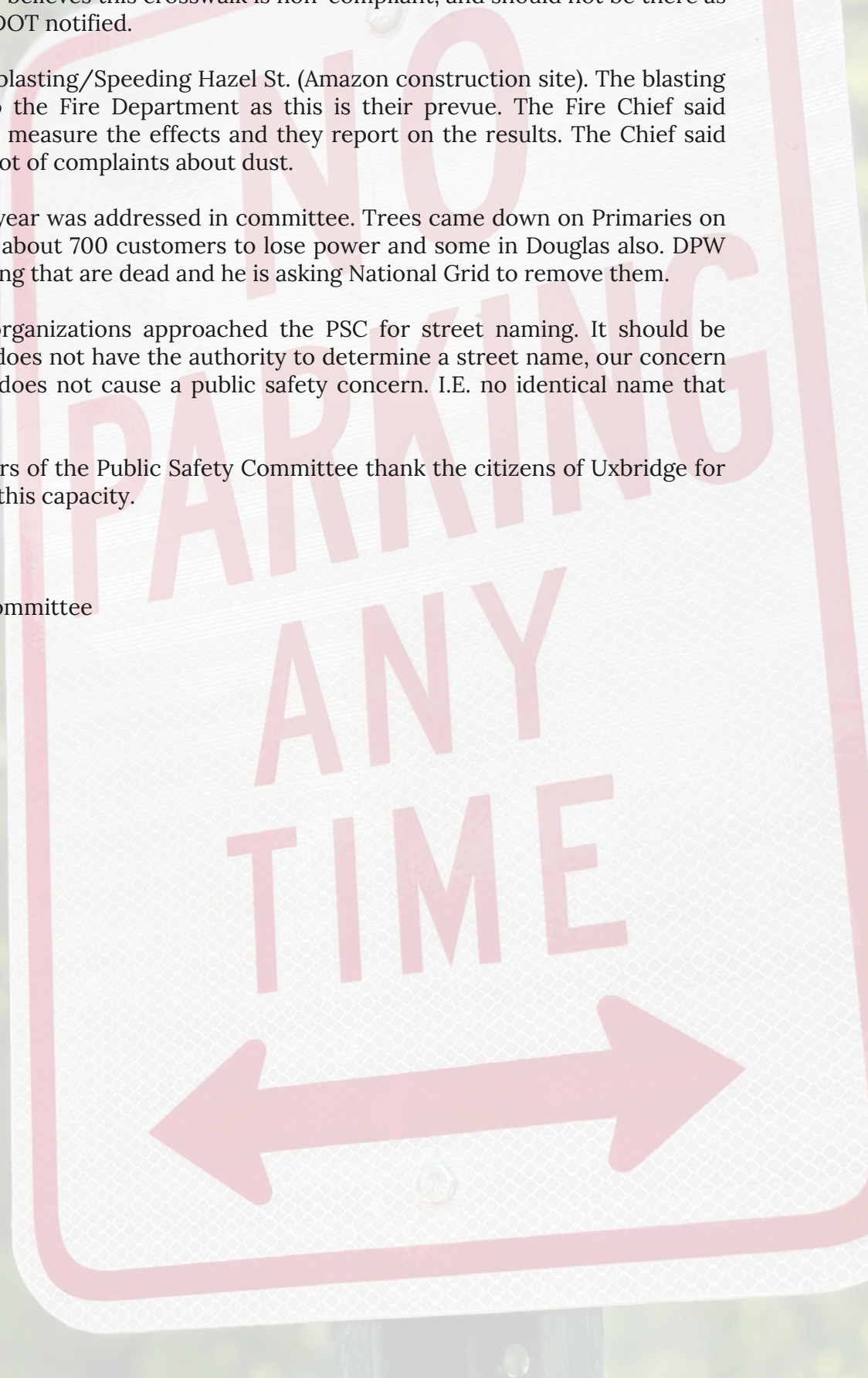
A resident complained of blasting/Speeding Hazel St. (Amazon construction site). The blasting issue was turned over to the Fire Department as this is their prevue. The Fire Chief said seismographs are used to measure the effects and they report on the results. The Chief said they have also received a lot of complaints about dust.

A storm during the fiscal year was addressed in committee. Trees came down on Primaries on Hazel Street. This caused about 700 customers to lose power and some in Douglas also. DPW said there are trees standing that are dead and he is asking National Grid to remove them.

This fiscal year several organizations approached the PSC for street naming. It should be understood that the PSC does not have the authority to determine a street name, our concern is that a proposed name does not cause a public safety concern. I.E. no identical name that already exists.

In conclusion, the members of the Public Safety Committee thank the citizens of Uxbridge for the privilege of serving in this capacity.

Respectfully submitted,
Chief Marc Montminy
Chairman Public Safety Committee



Building Inspector

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, local zoning by-laws, and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code.

During FY21, Building Commissioner/Zoning Enforcement was Larry Lench of Uxbridge. His alternate was Dale Bangma of Uxbridge. Electrical Inspector was Donnie Murrant of Uxbridge. His alternate was David Aires of Uxbridge. Plumbing/Gas Inspector was Larry (Hoss) Wiersma of Sutton. His alternate was Rob Harris of Uxbridge. Elizabeth Johnston was the Administrative Assistant for all inspectors.

717 Residential permits issued:

New Construction (241)	377,640.33
Renovation/addition etc. (381)	46,858.00
Sheet Metal (41)	11,735.00
Yearly inspections: (22)	2,100.00
Swimming Pools (18)	600.00
Demolition (3)	2,550.00
Fire Protection System (11)	13,135.60

Total Turnover Fees for Residential: \$454,618.93

62 Commercial permits issued:

Commercial construction (62) 1,367,947.04

Total Turnover Fees for Commercial: \$1,367,947.04

TOTAL TURNOVER RECEIPTS for Building Department in FY21 - \$2,742,050.90
(This includes yearly inspections and cost of copies, Electrical, Gas & Plumbing.)

This office processed 1389 permits in FY21 (including building, electrical, plumbing, gas, yearly inspections, and sheet metal permits), with one to six inspections per permit.

Respectfully submitted,
Joe Fitzpatrick
Building Commissioner/Zoning Enforcement Officer

Gas & Plumbing Inspector

The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of plumbing and gas codes.

DESCRIPTION OF SERVICES:

The Plumbing/Gas Inspector enforces State Plumbing and Gas codes, M.G.L. 248 CMR. Many of the functions are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code, issuing of permits, and initiate enforcement actions when necessary to obtain code compliance.

Residential & Commercial Plumbing permits (203)	
Plumbing fees collected	\$161,141.22
Residential & Commercial Gas permits (221)	
Gas fees collected	\$23,711.34
Total Turnover Fees:	\$184,852.56

All Plumbing and Gas work was inspected and approved or corrected and re-inspected for approval according to the Commonwealth of Massachusetts.

248 CMR.3.05.d: Notification, It shall be the duty of the permit holder or other non-apprentice licensee employed by the Master Plumber or Gas Fitter to give notice to the Inspector when plumbing or gas fitting work is ready for Inspection.

Respectfully submitted,
Larry (Hoss) Wiersma
Plumbing & Gas Inspector

Electrical Inspector

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of electrical codes.

The Electrical Inspector enforces the National Electric Code as amended by the Commonwealth of Massachusetts, M.G.L. 237 CMR. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Staff issue permits, inspect construction sites and initiate enforcement actions when necessary to obtain code compliance.

Residential, Commercial Electrical permits (386)
Total Turnover fees \$ 734,632.53

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the Commonwealth of Massachusetts.

Respectfully submitted,
Donnie Murrant
Electrical Inspector

Authored by Patrick Dillon Superintendent (2021 - 2022)

SCHOOL COMMITTEE

A school committee must be responsive to its constituencies in governance; sensitive to the diverse needs of all learners; an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education. The members of the Uxbridge School Committee at the end of the 2021-2022 school year included: Ms. Debbie Stark, Chair; Ms. Christine Pezzullo, Vice-Chair; Patrick Tuer, Member; Matthew Keane, Member; and Barry Desruisseaux, Member.

SUPERINTENDENT OF SCHOOLS

The 2021-2022 school year began with great optimism and a genuine belief that the pandemic was behind us. Unfortunately, that would prove not to be the case, requiring us to endure the ongoing challenges of the pandemic with the requirements of transitioning back to in-person learning.

But unlike the previous year, we were better prepared to meet the needs of our students and staff under these challenging circumstances. As the state was continuously redefining the Covid requirements for us to remain in-person, throughout the year we worked tirelessly in partnership with the community, staff, and administrative stakeholders to keep everyone safe while supporting the academic, social, and emotional developmental needs of all students. To say that we completely regained our pre-pandemic momentum would be inaccurate, but we certainly endured the many challenges while providing Uxbridge students with a safe and rewarding in-person experience. This would not have been possible without the creativity and additional time and sacrifice of our educators, nurses, administrative team, and a genuine partnership with the Uxbridge Board of Health and School Committee.

Despite the ongoing challenges of the pandemic, we had great success in the areas of teaching and learning. The Principals, educators, and support staff collaborated and documented significant growth at all levels. In addition to student academic progress, the UPS Team worked to enhance our communication with stakeholders, leading to the creation of the DRAFT Communication Plan. Demonstrating a genuine commitment to being fiscally disciplined and respectful of the community's money, we remained within budget for SY21-22 while working through an inclusive, needs-based budgetary process leading to an approved SY22-23 budget supported by school and town leaders as well as the broader community. The process included the presentation and acceptance of \$1.3 million in capital projects. Additional milestones met during the SY21-22 include the successful rollout of a new K-5 Math Curriculum, science enhancements at Whitin to include the introduction of OpenSciEd grades 6-7, the rollout of a PK-3 STEM Lab and UHS advanced in cutting edge programs created via Innovation Pathways, Early College, & CAPS Networks collaborations. Lastly, we worked diligently to DRAFT a Data/Analytics Plan including working with a company called Open Architecture that streamlines data collection so that educators can spend more time on analytics and interventions.

SY22-23 will bring similar challenges that will be met with an incredibly talented educator team capable of navigating the most egregious situations to ensure academic, social, and emotional growth for students continues.

Respectfully,
Patrick Dillon, Ed.D.
Superintendent of Schools

DEPARTMENT OF CURRICULUM, INSTRUCTION, and ACCOUNTABILITY

The highly qualified Uxbridge faculty supports students to actively engage them in their learning using researched-based instructional practice and standards-based curriculum.

During the 2021-2022 school year, the faculty delivered instruction in person, retaining the best of the variety of technology tools from the hybrid model to use in students' learning.

In addition, the district adopted the Illustrative Math program for students in kindergarten through fifth grade. The initial implementation was so successful that the teachers in grades six through eight agreed to pilot the program in the winter and spring of 2022. To better determine the program's effectiveness, the teachers are piloting for a full year in 2022-2023.

Professional Development

A great deal of the professional development focused on the implementation of the math program provided by the publishers. In addition, professional development included presentations about meeting the needs of English Language Learners and students who have special education services as part of their Individual Education Plans. Furthermore, faculty participated in workshops that focused on technology, social-emotional learning, trauma, and mental health.

Grants

1.

Open Sci/Ed Implementation Grant-Whitin Intermediate and Uxbridge High School continue to receive grant funding from the One8 Foundation that brings the high-quality curriculum to students in grades 6-8, as well as professional development for each unit that is implemented.

2.

Innovation Pathways: Uxbridge High School was awarded an FY22 Innovation Pathway Planning Grant to increase the number of students participating in Innovation Pathway courses, as UHS has been approved as one of the first four Innovation Pathway programs in the spring of 2018. The grant will enhance existing programs to support vertical curriculum alignment between elementary, middle school, and secondary school, post-secondary career, technical learning, and higher education.

3.

After-School and Out-of-School Learning Time Grant (ASOST): The district was awarded a Commonwealth ASOST Grant. Funds from the grant will be used to expand Uxbridge Summer Academy to include students in grades 1-12. In addition, grade 8 orientation is enhanced and a grade 4 orientation continues for the second year. Both orientation programs support students as they transition between schools.

4.

Accelerating Math Grant: Taft Early Learning Center, Whitin Intermediate School, and Uxbridge High School were awarded a Commonwealth Accelerating Math Grant to support the acceleration of students' mathematics learning. Funds from the grant are used to purchase mathematics materials and professional development in the implementation of the Illustrative Math program for grades K-8. In addition, the grant funds ST Math, a supplemental math resource. ST Math is a digital conceptual mathematics program that enriches and deepens K-6 students' conceptual understanding of mathematics through a visually based approach utilizing interactive, engaging, and age-appropriate software.

5.

The ESSER III grant provides funds for 9 faculty members: At Taft, two teachers, an instructional coach, and an adjustment counselor are funded through the grant. At Whitin, a math interventionist and a reading specialist have been added. In Uxbridge High School, two interventionists and an adjustment counselor are funded through the grant. In addition, the grant will provide funding for an after-school program as well as late buses. Furthermore, Uxbridge will be able to supplement textbooks and technology with this money. Finally, replacement of some of the older equipment in the buildings will be purchased with these funds.

6.

TAG Grant: The Targeted Assistance Grant (TAG) is additional funding for select Massachusetts school districts to support priorities each district identifies as most pressing to facilitate school and district improvement. The focus of the funds for this grant is data analysis, understanding benchmark assessments, and providing professional development in Universal Design for Learning.

BUSINESS DEPARTMENT

The Uxbridge School Business Office is committed to supporting continuous improvement, transparent communication, and fiscal responsibility leading to student achievement and student success. We are a unified team to be a high-performing school district. The Business Office thanks Brian Hyde for his years of service to the district in his role as Director of Finance after retiring in April 2022.

We continue our commitment to improving student learning as well as the health and well-being of our students and staff by completing multiple facility projects and upgrades in FY22. Many facility projects, building repairs, and routine and preventive maintenance programs continue to enhance our schools. Some projects include progress on the Taft and Whitin roof restoration projects; replacement of failed pneumatic controls with electronic control systems; numerous painting projects; Taft and Whitin playground improvements; transaction windows installed at all school offices; replacement of interior and exterior doors at the Whitin and Taft schools, and an LED lighting upgrade at Whitin.

Our top priorities continue to be air quality and promoting health focused on our work on the UPS mechanical ventilation system. Since the beginning of the pandemic, bringing more fresh outdoor air into the buildings as the goal, we opened all dampers, minimized air recirculation, and extended the operational hours of our unit ventilators and exhaust systems. Continuous filter inspections take place, and where possible, higher-rated filters are installed. Finally, the buildings' ventilation system performance is monitored and verified through inspection and completed preventative maintenance on all HVAC units.

Our food services team continued to be heroes during this challenging time. Through their collective efforts and creativity, they developed a system that ensured students continuously had access to nutritious food throughout the pandemic. They were responsible for thousands of meals prepared and sometimes delivered throughout the pandemic, whether the students were in a remote, hybrid, or in-person learning model. We are also appreciative of federal and state dollars that allowed us to serve meals without costs throughout the district. Their “can do” approach is a testament to their genuine commitment to our students and staff well being.

EARL D. TAFT EARLY LEARNING CENTER

The Earl D. Taft Early Learning Center educated approximately 530 students in grades PreK-3. The administration included Principal Jennifer Bellville and Assistant Principal Carla Squier. There were 29 classroom teachers and additional support staff including Special Education, an ELL teacher, a literacy coach, a math coach, two reading interventionists, and two Guidance Counselors. Students receive a rich educational experience that includes Social Emotional Learning, Art, Music, Physical Education, STEAM, and Library class.

The 2021-2022 school year posed many new challenges regarding attendance and the social-emotional after-effects of COVID-19. Students and staff remained masked except for lunch and recess and continued to remain distanced in the classroom.

Taft had four sections of Preschool, two full-day programs, a four-hour program, and a half-day program, which was five-morning sessions and three-afternoon sessions. There were seven sections of Kindergarten and we saw an increase in enrollment, which was anticipated as families opted not to start their children during the height of COVID-19. Grades 1-3 each had six teachers.

Curriculum, Instruction, and Assessment

Instruction changed significantly during the 2021-2022 school year as we returned to all in-person learning. Teachers were provided professional development on using Illustrative Math and CKLA, tier 1 curriculum materials. During common planning/professional learning communities, staff collaborated around curriculum, best instructional practices, student data, and social-emotional learning.

Illustrative Math

Illustrative Math was adopted for Tier 1 instruction in Grades K-5. It is fully aligned with the focus, rigor, and coherence as stated in the standards. The scope and sequence of units, activities, and representations are designed to help students develop a deep understanding of mathematical concepts, build fluency with procedures, and solve mathematical problems that reflect real-life situations.

CKLA (Core Knowledge Language Arts)

CKLA was adopted in Kindergarten and Grade 1 with the intent to adopt Grade 2 during the 2022-2023 school year. CKLA is a K-2 literacy curriculum that features phonic instruction. It teaches all 44 sounds and their 150 spellings in a logical sequence that builds independence.

ST Math

ST Math is a unique program in that it helps students develop a deep conceptual understanding of mathematics and it incorporates the Standards of Mathematical Practice. Incorporating the Standards of Math Practice and providing lessons that build conceptual understanding requires a significant shift in instructional methods. ST Math provides teachers with a tool that supports the shift in instructional practices needed to meet the rigor of the current standards.

Lexia

Lexia is an interactive computer online program designed for students to master foundational reading skills through constant assessment. This is a phonics-based, personalized learning platform.

Literacy Coach, Reading Interventionists, and Math Coach

Taft had a full-time literacy coach, Mrs. Manz, who provided Title 1 services to students and coaching to staff. Mrs. Manz supported staff in modeling the CKLA curriculum in Kindergarten and grade 1, as well as best practices and strategies focused on data. Mrs. Manz worked closely with two Reading Interventionists to utilize data to identify struggling students, target their instruction, and progress monitor them. Taft welcomed Mrs. Kling as its Math Coach. Mrs. Kling provided staff with professional development, worked on implementing the new Illustrative Math math curriculum, and analyzed Math STAR assessment data.

STAR Assessment

The STAR is an online math assessment used to track student progress toward meeting state standards in mathematics (Grades 1-3). This tool tracks the growth of skills as outlined by the Massachusetts State Standards. The use of this assessment allows us to speak a common language about math growth and development for our students and to look deeply at our math curriculum.

Taft ELC PTO

The goals of the Taft ELC PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. Some of the many events sponsored by the Taft PTO include Square One Art, Donate-A-Book, Fun Run, Follett Book Fair, and field trips/enrichment activities for various grades. PTO provided all grade levels with three in-school enrichment programs.

Taft ELC School Council

Thank you to the following staff, parents, and community members for serving on this year's School Council: Amanda Matthews, Jennifer Spieker, Caroline Kelley, Lynn Frabotta, Amanda Gallerani, Michele Roche, and Emily Murray.

While the 2021-2022 school year posed new challenges regarding social-emotional learning and learning gaps, we are pleased with the progress teachers and students made during the year. The students continued to grow in all aspects of their learning, and the faculty and staff were able to create a positive and nurturing culture for all students while continuing to deal with the many changes of COVID-19. Thank you to all parents who assisted us with helping provide a learning environment at home and supporting us as we navigated such a challenging time. We are looking forward to the 2022-2023 school year to build upon our successes and continue to be the best school we can be.

WHITIN INTERMEDIATE SCHOOL

While the last few years posed significant challenges in our schools, the 2021-2022 school year far surpassed the challenges we had faced in previous years. As we tried to move past the hybrid learning and social distancing, we continued to face challenges due to the disruption in students' learning and school routines. Teachers worked to fill in gaps in Math and ELA while providing students with rich experiences in Science, Social Studies, and the arts. In addition, there was a heavy focus on social/emotional learning across all grade levels to ensure we were supporting students through the challenges they were facing due to the pandemic.

We continued to promote and reward positive behavior through our PBIS program and were able to successfully run our sports programs in the fall, winter, and spring.

Concerning teaching and learning, we adopted a new math program called Illustrative Math in grades 4 and 5 and will look to pilot the program in 6th and 7th grades during the 2022-2023 school year. This program encourages high levels of student discourse and gets students to think deeply about math concepts. In Science, we continue to work with OpenSciEd and Mystery Science and in Social Studies the 6th and 7th grades have adopted the DBQ project and are looking to pilot a new program called Investigating History in the fall of 2022. STMath was also being used across grades 4-6 to enhance students' understanding of math concepts. This past year Whitin was one of a small number of schools that far surpassed the goals and expectations for completion set at the beginning of the school year.

The Whitin PTO and the Whitin School Council

The Whitin School Council and the Whitin PTO were able to have in-person meetings monthly this past year.

The Whitin PTO held its annual fundraiser which generated over \$20,000 and was used for special events and enrichment activities throughout the year.

The School Council which was composed of both parents and staff members met monthly to create a robust and meaningful School Improvement Plan for the upcoming school year and also assisted in developing an appropriate school budget to address the needs of the intermediate school.

Despite the challenges we continued to face due to the effects of the pandemic, many students showed growth academically, behaviorally, and socially/emotionally during the 2021-2022 school year. We ended the year with a 7th-grade send off which recognized the hard work students showed during their years and we look forward to a great 2022-2023 school year.

UXBRIDGE HIGH SCHOOL

The 2021-2022 school year allowed Uxbridge High School to enjoy several successes while managing and navigating the challenges of the global novel coronavirus pandemic. The year began with students and staff in face masks, as new variants of the virus led to significant absenteeism and challenges as students returned to school for full weeks, from the onset of the school year. Despite these challenges, the school had fewer disciplinary write-ups and class failures in 2021-2022 than any year but one over the past seven. The addition of Matthew Bertrand (assistant principal) and David Moura (Dean of Students) to the high school leadership team created new opportunities for collaboration.

Uxbridge participated in several programs, piloting its fourth Innovation Pathway in business and finance while increasing opportunities for students to earn industry-recognized credentials through the existing pathways. Several new student organizations also came to fruition, including the SPACE (pride) club, Art Club, DECA (Distributive Education Clubs of America), Robotics Team, and E-sports. The E-sports team advanced to the playoffs in its first-ever season of competition under the direction of coaches Joe Barros and Michael DeCoste. UHS also earned a Skills Capital Grant, which was used to purchase industry-standard equipment for technical programs. The school also earned funding for Innovation Pathways and its Middle-Level Career Exploration.

Finally, UHS was visited by more than a dozen schools looking to replicate some of the programs UHS has in place. This provided opportunities for student panels to present to other educators and leaders from around the state, including representatives from the state Department of Elementary and Secondary Education. The high school principal also presented at several symposia across the state and region, including the LearnLaunch conference held at Fenway Park in June and the CAPS Summer Huddle held in St. Louis, Missouri.

Social Studies Department

The UHS Social Studies Department had a good, but challenging year, as the district morphed from masks and protocols to no masks and fewer protocols. It was very nice to see the students' faces for the first time.

The department continues forward with a standards-based grading approach. The use of portfolios and standards-based rubrics went well, with the idea that we can smooth out any bumps we experienced last year.

A group of 8th-grade civics students, under the leadership of Brian Grady, initiated a local project to add lights and signage to the Uxbridge High School entrance, and with the help of Representative Mike Soter, were able to successfully get approval and move forward.

Math Department

We utilized a variety of new technology resources to support student achievement to meet the challenges of learning in the post-Covid19 school environment. We worked to address students' academic needs as well as their social-emotional needs. As a department, we continued to analyze and revise the curriculum to ensure that students were prepared despite the many challenges caused by the pandemic. We focused on helping students readjust to a full in-person schedule and return their academic stamina to pre-pandemic levels. By gradually increasing rigor, we better prepare students for future standardized testing.

Art Department

Gage Nichols, an 11th grader, was featured in the Springfield Armory Art Exhibit and selected for their social media banner.

Student work from grades K-12 was collected, prepped, and rotated monthly throughout the Uxbridge community. Thank you to the supporting businesses and town offices: Chevere, Town Hall, Uxbridge Free Library, Uxbridge Public Schools Central Office, and Ignition Nutrition.

We had 6 student artworks displayed in the Massachusetts Art Educators Virtual Youth Art Month exhibit.

Zoe Wojnowski had a photograph (Pomegranate Splash) selected as one of the MAEA President's Choice Artworks.

Six student artworks were displayed at the Arts in the Valley 2022 show at Milford High School.

Jayne Peloquin had a photograph recognized and honored through the Blackstone Valley Education Foundation.

The Art Department held its annual Art Show for the community in May. It was the first time since the pandemic. Over 300 student works were exhibited.

The Art Department collaborated with the Wellness department and the Foreign Language department to create high-quality learning opportunities.

The Art Club was back up and running strong. They met periodically throughout the year.

Music and Performing Arts Department

Courses were offered in Concert Band, Symphonic Band, Concert Choir, Ensemble, Fundamentals of Guitar, and Introduction to Theater Arts. The Spartones a cappella group also met on Monday afternoons. All students involved in the Concert and Symphonic Bands also participate in the Pep Band and Marching Band.

Three students - Olivia Holden, Samuel Noel, and Lincoln Schiller were inducted into the UHS Chapter 7944 of the Tri-M Music Honor Society in a ceremony on September 27, 2021.

The Pep Band performed at several home Varsity football and Varsity boys and girls basketball games. The Marching Band performed in the Veterans' Day, First Holiday Night, and Memorial Day Parades. The Spartones performed at the annual Thanksgiving Luncheon at the Uxbridge Senior Center. The Winter and Spring Concerts featured all of the UHS ensembles.

The Drama Club presented a fall play, "Almost, Maine" by John Cariani on November 5, 2021. There was a cast of 16 featuring students from grades 8 - 12 as well as a crew of 21. The show was directed by drama coaches Mr. Adam Levine and Mrs. Kathleen Penza.

Xavier Hicks was selected through auditions held in November to participate as a member of the choir in the Massachusetts Music Educators' Association Central District Music Festival in January. Xavier attended two lengthy rehearsals and performed in a Virtual Concert on January 15, 2022. In addition, Xavier was selected by audition to be a member of the All-State Festival Chorus. He attended rehearsals in Marlborough and performed in Boston's Symphony Hall on March 5, 2022. This was a great accomplishment and he was an outstanding representative of Uxbridge High School.

The 43 students involved in the drama production of "Cinderella" as both cast and crew members worked tirelessly from November until March rehearsing lines, songs, and dances, creating sets, props, and costumes, and designing the lighting and sound for the March 18 - 20, 2022 production. Everyone did a fabulous job!

The Spring Concert was performed on May 10, 2022. All Ensembles performed and the following seniors were recognized for their participation and contributions to the music program during their years at Uxbridge High School:

Caid Savoia - Concert Choir

Ashley Sullivan - Concert Choir

Alexandra Wojciechowski - Symphonic Band

Ava Turner - Concert Choir, Spartones

Maeghan Morrissey - Concert Choir, Spartones

Maria Lowandy - Concert Choir, Spartones

Jonathan Dow - Concert Band, Symphonic Band, Concert Choir, Spartones

Madison Arsenault - Concert Band, Symphonic Band, Concert Choir, Spartones

John Tasick - Concert Band, Symphonic Band, Concert Choir, Spartones

Xavier Hicks - Concert Band, Symphonic Band, Jazz Band, Concert Choir, Spartones

The Band also performed for the annual visit from the Flying Squadron and Memorial Day assembly on May 27, 2022. The Marching Band and Flag Squad marched in the Memorial Day parade on May 30, 2022.

The following awards were given at Senior Awards Night:

UHS Band Medal- Alexandra Wojciechowski

UHS Chorus Medal - Xavier Hicks

UHS Drama Medal - Ava Turner

National Choral Award - Xavier Hicks

John Philip Sousa Band Award - Madison Arsenault

The Performing Arts Department would like to thank the drama parents and the Uxbridge Friends of Music for their support throughout the year to help provide the students with an exceptional art experience at Uxbridge High School.

English Language Arts Department

The English Language Arts Department continued to collaborate to revise all courses. We were in the process of curriculum work for new classes that will be offered in the 2022-2023 school year (Sports in Literature and Creative Expressions). This work continued over the summer as well. We continued with our focus on writing for all grades. Sophomores focused heavily on writing to start the year in the first quarter, writing and revising as we went along. All grades worked on research papers to work on their writing and research skills. The juniors explored two different career options, researching the training and credentialing needed for each, the cost of getting the training, the expected income, future employment prospects, and other variables. For the last part of the project, they picked one of the two careers. researched and created a monthly and annual budget, complete with housing, car, utilities, food, clothes, entertainment, and savings. This is a valuable project to give them exposure to real-life situations.

Library Department

During the 2021-2022 school year, students continued to use and receive instruction in working with articles from scholarly databases, both in the library and in other classroom settings. In addition to print books in the library, students and staff had access to online databases, including curated collections of resources for literature, current events, and civics research projects, as well as the Commonwealth eBook Collection, which is a large lending collection of eBooks and eAudio students and staff can access and read on their school-issued devices. Book Club selected and discussed 8 works of current and classic literature this year, all selected by UHS students. Summer reading included a variety of student choices and input, with the option to select any book, or from a list of recommended titles which included 30 books recommended by current UHS students. At the end of the school year, an effort to rearrange the space began, which was completed over the summer with the addition of communal seating and tables with charging ports built in.

Family & Consumer Science Department

This class worked with Elementary School for a Guided Reading project. Students spent the day working one on one with students with reading and supplementary activities.

The Food Pantry community project for Thanksgiving and Holiday. Students prepared loaves of bread to be used in the baskets put together by the Piece of Bread food pantry. This has been an ongoing project for several years.

Senior Center---First Night celebration. Students baked 12 different cookies from other cultures to share at First Night.

The Senior Center came to the high school for lunch and to view the play. Our culinary class prepared a full lunch for the seniors to eat during intermission.

International Fair---in conjunction with all grade 2 teachers. Grade 2 students came to the high school and worked with culinary students to prepare cookies from other cultures. High school students completed a wide variety of recipes for the fair. Students planned and set up a buffet with treats and drinks.

Johnson and Wales culinary demonstration for all classes - Career exploration and culinary tips.

World Language Department

Uxbridge High School continued our work in the new Proficiency Based curriculum, structuring our daily schedule around the modes of communication. Students had class periods dedicated to reading, writing, speaking, listening, and viewing/culture. Students had FVR (Free Voluntary Reading) time in their classes as well, where we were able to utilize our libraries funded by the Thayer Grant. We continued with our music competitions in both September and October in conjunction with Hispanic Heritage Month and then again in the spring within our Contemporary Life Unit.

We continued with our Standards-Based Grading which relied heavily on student work and individual goals set between students and teachers. These grades were reported in Proficiency Portfolios which we shared at home with our students and families.

The department focused on culture this year as well, through art projects like Nazca Lines, exploration of murals by Spanish-speaking artists, and Ofrendas (altars) for Día de Los Muertos. Students were also graded on their cultural awareness and understanding of who makes up the Spanish-speaking world.

Finally, our Spanish 4 students took the STAMP proficiency test. Thirty-nine Spanish 4 students joined two English Language Learners testing in pursuit of the Seal of Biliteracy. Many students proved to be on target with their proficiency goals. One Senior earned the district's first Seal of Biliteracy, a distinction awarded to students with at least an Intermediate High proficiency in all language skills. This distinction is a school award, not necessarily one of the Spanish departments. However, our department spearheaded the effort to bring this to the district and plan the testing for all interested students.

Science Department

The science department received its Level 1 Google Certification this past year, allowing all of the members to expand their abilities and to continue bringing technology and 21st-century skills into all the classrooms. While working on revising and updating the curriculum based on the NGSS and Massachusetts State Science Frameworks, the science department focused on increasing engagement in the science classrooms. Engaging students in the learning process, through the use of technology, was the department's focus, as we recovered and made up for lost time due to the pandemic.

Technology/Engineering Department

The Uxbridge High School Technology/Engineering Department had another busy year. As with last year, soft skills have also played a large part in the Materials processing curriculum this year. Engineering Students designed and built several projects during the year, including trusses that were tested by adding up to 500 lbs. of weight before they failed. Students also participated in several industry challenges where their work was submitted for review by industry professionals in the engineering field. We had a team come in 1st place. All students are now taking advantage of the new equipment added to the program thanks to capital skills and innovation pathway grants. Students have enjoyed using new technology and have been able to produce some very nice work.

The innovation pathway was a large part of the school year in 2021-2022. Many students earned college credit for their Project Lead the Way coursework at UHS. We also piloted an OSHA 10 certification program. Ten students earned OSHA 10 certifications during the year, and the program has been added to several courses as part of the curriculum.

UHS Student Council

School year 2021-2022 was an all-around great year for not only our Student Council but also the entire world, as we began to return to normal from the COVID pandemic. Getting back to normal meant our Student Council had more and more opportunities for community service, fun events, and volunteer work similar to previous years. We started the year by sending volunteers to eighth-grade orientation to give tours and advice to upcoming UHS students. Then we continued September by organizing our Homecoming spirit week topped off with our pep rally and homecoming dance, which were both held outdoors to accommodate COVID regulations. Then we ended the month by giving our new teachers a warm welcome by making each of them care packs hand-delivered by our council.

The year continued in October by saying goodbye to last year's seniors by sending them senior care packs. We began our "Spread the Word to End the Word" campaign to raise awareness to end the use of the word retard. We participated in "The Walk to End Alzheimer's" where we raised money for the cause and walked to spread awareness of this disease. This month we also sent our board to an officer shop in Middleborough where each officer was able to learn something new and come back and introduce and implement these new ideas to our council. In early November, we had another opportunity to learn new things and meet new people with CDMASC hosted by Oxford High School. We also worked on a cemetery cleanup as our thanks for Veteran's Day.

In December, we continued to make our return back to normal as we had our Toy Drive on the common. We collected many toys from throughout the town that was donated to kids in need. We also sold candy cane grams to the school to raise money for the food pantry. We participated in Secret Santa with the teachers to continue the fun tradition. We did our second can drive of the year when we went door to door singing with the UHS chorus during our usual "Caroling For Canned Goods" event.

We finished December by helping out with the town's annual Christmas parade by dressing up as characters and bringing joy to many. In January, we did our winter day of service where we helped shovel off Senior Citizens' cars. We also participated in the polar plunge with our council and were able to do our part and raise money for Special Olympics Massachusetts.

In the quick month of February, we raised money to donate to the food pantry by selling crush cans to students in the school. In March, we sold shamrocks to raise money for the Muscular Dystrophy Association. We participated in Unified Bocci which was hosted by Pembroke High School. We also sent members to a modified MASC conference at Worcester State University, which was a very fun and productive day. We attended workshops and got the opportunity to meet people and listen to different keynote speakers.

As the weather began to warm up, we had our second spirit week and dance of the year with our first-ever Spring Fling dance. This dance was a big hit as we saw many students excited for the first dance back indoors since before COVID. After this, we began wrapping up the school year through late April, May, and June as we had our nominations and elections for the 2022-23 Executive Board. We also participated in a Spring Conference at Oakmont High School and did our yearly AP care packs where we gave students participating in AP tests gift bags.

Overall, the 2021-2022 school year was very productive for our Student Council. It was a great year easing back into what the typical school year looks like.

Uxbridge High School Class of 2022

Uxbridge High School saw 95 seniors graduate in the class of 2022. Sixty-two percent of graduates will be continuing their education at either a two or four-year college; two percent have enrolled in a trade school, and thirty-three percent of graduates are entering the workforce. Our graduates enjoyed much success academically and in extra-curricular activities and we wish them all the best.

Madison Arsenault

Mya J. Asante-Opoku

Brian J. Babin

Jack Baldwin

Sebastian Beaudette

Delaney Bernier

Destiny Berthiaume

Peyton Bly

Grace Boisvert

Bradley Boucher

Aaron Bruneau

Brooklyn Chludenski

Isabella Cifizzari

William Criscola

Anthony D'Araujo

Abigail Deary

Samuel Degnim

Madison Departie

Jason Dion, Jr.

Jonathan Dow

Brayden Drinkwater

Trevor Eason

Paul ElHajj

Hunter Fabri

Zachary Feeney

Brodie Fernandes

Saige Frazier

Jude Goncalves

Reagan Guillette

Maia Harris

Matthew Paul Healey

Kyle Sean Hendrickson

Maya Henry	Jessie Paxton
Xavier Creighton Hicks	Jaymee Peloquin
Jeremie Hodgdon	Keomany Phianesin
Christopher Jennette	Jack Polando
Charlotte Johndrow	Dylan Pono
Zoe Jones	Natasha Prachith
Briana Joyce	Madison N. Ramage
Chloe Kaeller	Angelina Rodriguez
Caleb A. Kennedy	Madison E. Ryan
Lindsey Labossiere	Connor Salgueiro
Madigan Lame	Anthony Sammarco
Alison Langemo	Jack Sander
Peter Lewandowski, Jr.	Caid Savoia
Luke Little	Cecilia Schleinitz
Nina Laurie	Luke Schollard
Bethany Loach	Miles T. Shastri
Litzi N. Loja	Cameron Snay
Maria Lowandy	Ashlee Sullivan
Ashlee Lucey	Liam Sweeney
Austin Lucey	Jack Tancrell
Aidan Mahoney	Audrey Tanner
Makarios Mansour	John Tasick
Thomas McCarthy	Kaylee Tavares
Luswin R. Méndez López	Ava Turner
Maegan Morrissey	Jose Valencia
Brandon M. Morton	Anthony Venuti
Hannah Nordstrom	Mia Volpe
Gracie Nummela	Samuel Walton
Andrew Oliveira	Emily Westberg
Cristian Oliveira	Keku Wheelock
Isaac Oliver	Alexandra Wojciechowski
Marcus Oliver	Anthony Yacino
	Liam Zuffoletti

Senior Award Presentations

Class Officers' Certificates of Service
President – Grace Boisvert
Secretary – Alexandra Wojciechowski
Historian – Chloe Kaeller

Vice President – Liam Sweeney
Treasurer – Zoe Jones

Scholarships, Awards, and Recognition

Barry McCloskey Scholarship
Cristian Oliveria

Alexandra Wojciechowski

Coach Ernie Richards Memorial Scholarship
Chloe Kaeller

For Jake Scholarship
Zachery Feeney

Samuel Walton

Jack Sander

Uxbridge Education Foundation

In the Name of Daniel J. Stefanilo - Cecilia Schleinitz
In the Name of Ronald C. Paszkewicz - Alexandra Wojciechowski

Uxbridge Scholarship Fund Dollars For Scholars

In the Names of Forest & Carolyn Andrews
Grace Boisvert
Chloe Kaeller
Alexandra Wojciechowski

Cristian Oliveira

In the Name of Anthony Donatelli
Chloe Kaeller

In the Name of Edward Naroian
Grace Boisvert

In the Name of Milton and Annie Tucker
Cristian Oliveira

In the Name of Kevin Glode
Grace Boisvert

Uxbridge Woman's Club Helen M. Ryan Scholarship
Madison Ramage

Uxbridge Teachers' Association

Peyton Bly

Cecila Schleinitz

Cristian Oliveria

Alexandra Wojciechowski

Blackstone Valley Rotary Club Scholarship

Zoe Jones

Uxbridge Youth Field Hockey Association Scholarship

Grace Boisvert

Chloe Kaeller

Gracie Nummela

Uxbridge Lions Club Scholarship

Cecilia Schleinitz

Alexandra Wojciechowski

Leon Belanger Memorial Scholarship

Samuel Walton

Uxbridge High School Scholarship

Maegan Morrissey

Keku Wheelock

Grace Boisvert

Zoe Jones

Cristian Oliveria

Uxbridge Softball Association

Hannah Nordstorm

Jessie Paxton

UniBank For Savings Scholarship

Maegan Morrissey

US Veterans Motorcycle Club Scholarship

John "Shrek" Memorial Scholarship

Peyton Bly

Cristian Oliviera

Milford Federal Savings & Loan Association Scholarship

Charlotte Johndrow

Georgiana Richardson Baker Scholarship

Maria Lowandy

Alexandra Wojciechowski

Lydia A. Rondeau Memorial Scholarship

Samuel Walton

The Shawna E. Shea Memorial Scholarship

Emily Westberg

Cristian Oliveira

Uxbridge Spartan Basketball Association Scholarship

Chloe Kaeller

Alexandra Wojciechowski

Education Excellence Awards

Participation in Concert Choir

Caid Savoia

Ashlee Sullivan

Participation in Symphonic Band

Alexandra Wojciechowski

Participation in Concert Choir & Spartones

Ava Turner

Maeghan Morrissey

Maria Lowandy

Participation in Concert Band, Symphonic Band, Concert Choir & Spartones

Jonathan Dow

Madison Arsenault

John Tasick

Participation in Concert Band, Symphonic Band, Concert Choir, Spartones, Central District Chorus, All-State Chorus

Xavier Hicks

National Choral Award

Xavier Hicks

John Philip Sousa Band Award

Madison Arsenault

Participation in Drama

Audrey Tanner

Maria Lowandy

Xavier Hicks

Mia Volpe

Jonathan Dow

Ava Turner

Gray Langemo

Maegan Morrissey

John Tasick

Destiny Berthiaume

Excellence in the Study of 2D Media

Keku Wheelock

Excellence in the Study of 3D Media

Maya Henry

Excellence in the Study of Visual Arts

Abigail Deary

Excellence in the Study of Digital Media

Charlotte Johndrow

Excellence in the Study of Video Production

Jack Polando

Excellence in the Study of Photography

Jaymee Peloquin

Yearbook Editor Extraordinaire

Peyton Bly

Keku Wheelock

Excellence in the Study of

Community Based Learning

Ashlee Lucey

STEAM

Destiny Berthiaume

English Language Arts

Brian Babin

Excellence in Honors Math Award

Matthew Healey

Cecilia Schleinitz

Makarios Mansour

Cristian Oliveira

Maria Lowandy

Alexandra Wojciechowski

Zoe Jones

Keku Wheelock

Commitment in the Study of Spanish

Chloe Kaeller

Luke Little

Maegan Morrissey

Litiz Loja

Hannah Nordstrom

Cristian Oliveira

Dylan Pono

Natasha Prachith

Angelina Rodriguez

Cecilia Schleinitz

Excellence in the Study of Honors Science Courses

Makarois Mansour

Zoe Jones

Cristian Oliveira

Matthew Healey

Keku Wheelock

Excellence in the Study of Engineering

Jeremie Hodgdon

Excellence in the Study of Family & Consumer Science

Liam Sweeney

Marcus Oliver

Isaac Oliver

Grace Boisvert

Chloe Kaeller

Jack Baldwin

Luke Schollard

Anthony Venuti

Jaymee Peloquin

Superintendent's Academic Excellence Award

Cristian Oliveira

President's Award For Outstanding Academic Excellence

Cecilia Schleinitz	Peyton Bly	Audrey Tanner
Alexandra Wojciechowski	Zoe Jones	Gracie Nummela
Makarios Mansour	Madigan Lame	Luke Little
Maria Lowandy	Saige Frazier	Andrew Oliveira
Maegan Morrissey	Charlotte Johndrow	Brian Babin
Keku Wheelock	Hannah Nordstrom	Lindsey Labossiere
Cristian Oliveira	Matthew Healey	Hunter Fabri
Jessie Paxton	Litzi Loja	Maia Harris
Ava Turner	Madison Ramage	Natasha Prachith
Madison Departie	Xavier Hicks	Liam Sweeney
Madison Arsenault	Grace Boisvert	Jeremie Hodgdon

President's Award For Outstanding Academic Achievement

Bradley Boucher	Christopher Jennette
Aaron Bruneau	Ashlee Lucey
Samuel Degnim	Austin Lucey
Jason Dion	Gracie Nummela

Massachusetts School Administrators' Association Student Achievement Awards

Ava Turner	Maegan Morrissey
------------	------------------

Citizenship

(Criteria: Students with enthusiastic school spirit, self-esteem, responsible, knowledgeable citizens, community service and volunteerism)

Brooklyn Chludenski	Bethany Loach	Cecilia Schleinitz
Saige Frazier	Cristian Oliveira	John Tasick
Xavier Hicks	Jack Sander	Jose Valencia
Anthony Venuti		

Daughters of American Revolution

Maria Lowandy

Valedictorian (Medal)

Cecilia Schleinitz

Salutatorian (Medal)

Alexandria Wojciechowski

Service Distinction Cord

Peyton Bly	Saige Fraizer	Xavier Hicks
Maria Lowandy	Alexandra Wojciechowski	Cristian Oliveira

STEM Competency Distinction Cord

Jeremie Hodgdon	Trevor Eason	John Tasick
Peter Lewandowski		

Tri-M Music Honor Society Cord

Ava Turner
Xavier Hicks

Maegan Morrissey
Maria Lowandy

Madison Arsenault
Alexandra Wojciechowski

Science Olympiad Honor Cord

Cecilia Schleinitz
Maria Lowandy
Madison Departie

Makarios Mansour
Keku Wheelock
Zoe Jones

Jeremie Hodgdon
Matthew Healey

Student Council Awards

Cecilia Schleinitz

National Honor Society

Peyton Bly
Grace Boisvert
Madison Departie
Saige Frazier
Matthew Healey
Xaiver Hicks
Gracie Nummela

Zoe Jones
Chloe Kaeller
Maria Lowandy
Akarios Mansour
Maegan Morrissey
Cristian Oliveira

Natasha Prachith
Cecilia Schleinitz
Audrey Tanner
Ava Turner
Keku Wheelock
Alexandria Wojciechowski

Science Olympiad All-Stars

Cecilia Schleinitz
Madison Departie

Keku Wheelock

Jeremie Hodgdon

U.S. Figure Skating SILVER Graduating Seniors Award (The U.S. Figure Skating Graduating Seniors Award recognizes the hard work of student athletes who have participated in figure skating throughout high school; awards are given at the Platinum, Gold, Silver, and Bronze, level bases off a skater's level of competitive achievement in high school. Selection for this award speaks to a skater's continued commitment to succeeding in their athletic and academic endeavors).

Zoe Jones

Senior Academic Medals

Art: Abigail Deary

Band: Alexandra Wojciechowski

PE Boys: Jack Polando

Drama: Ava Turner (cast)

English: Ceclia Schleinitz

Technology Education: Jeremie Hodgdon

Ed Naroian Social Studies: Alexandra Wojciechowski

Family & Consumer Science: Ashlee Sullivan

Spartanette of the Year: Ceclia Schleinitz

PE Girls: Alexandra Wojciechowski

Chorus: Xavier Hicks

Science: Zoe Jones

Spanish: Ceclia Schleinitz

Mathematics: Ceclia Schleinitz

Spartan of the Year: Cristian Oliveira

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2021-2022 and the School Committee wishes to thank them for their many years of dedicated service to the students of the Uxbridge Public Schools.

Debra Auciello

Brian Hyde

Betty Brodeur

Anne Sweeney

Lillian Hazard

Walter Berkowicz

Paula Shaw

Bernadette Bazzett

Christine Keown

Nancy Doyle

Respectfully submitted,

School Committee

Debbie Stark, Chair

Christine Pezzullo, Vice Chair

Matthew Keane, Member

Patrick Tuer, Member

Barry Desruisseaux, Member

Thanks to our community, during the Fiscal Year 2022 (July 1, 2021 – June 30, 2022), our students received an outstanding vocational-technical education.

In FY22, we were strategic and resilient in carrying out our mission despite the ongoing challenges of the pandemic. We expanded our vocational offerings and opened our Biotechnology program, which welcomed its first class of students. We embraced the arts and culture within our community with our Arts Heals: Shine Your Light Chalk Festival, Day of Silence, and Multicultural Festival, and we pursued nearly \$2 million in grants that continue to support your regional vocational-technical school system.

With your continued support, we prepare our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. Therefore, it is our custom to go beyond sharing the facts and figures of our operation in the pages of our annual report and share student success stories and district achievements that exemplify our mission.

To uphold this level of success, we encourage our students, administrators, and staff to hone their skills, believe in themselves, and pursue their dreams. To do this, we must harness the powerful driving force from within and come to understand that the distance between our dreams and reality is action. Therefore, our 2022 Annual Report titled Powerful Driving Force takes an inside look at our operations and accomplishments over the last year, which include:

- An Alumni Profile: A Powerful Driving Force
- A New Shop: On the Cutting Edge of Science
- A Look at Our Graduates: Career, College & Life Ready
- And much more...

I encourage you to read our 2022 Annual Report to discover how our powerful driving force has allowed us to deliver high-quality education and help our students navigate the road ahead. Kindly note that we provide this condensed report at the request of municipal authorities. Please visit our school website at www.valleytech.k12.ma.us/annualreport or contact my office at (508) 529-7758 x3037 to obtain the full-length version.

Dr. Michael F. Fitzpatrick
Superintendent-Director



The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems, and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of town common areas, parks, playgrounds, and recreation fields, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director, Assistant Director, Water Superintendent, Wastewater Superintendent, Highway Superintendent, two (2) Administrative Staff, one (1) part-time compost facility attendant, and nineteen (19) union employees. The DPW maintained open positions for Heavy Equipment Operator (2) and Water Operator Technician (1), and Wastewater Operator Technician (1).

The following is a list of staff who served the Department during the fiscal year.

DPW Administration

Benn Sherman, P.E., Director

Paul Hutnak, P.E., Assistant Director

Christine Pratt, Administrative Assistant

Natalia Casper, Administrative Assistant

Highway Division

Paul Morante, Highway Superintendent

Pete Burgess, Highway Foreman

Bruce Palmer, Mechanic

Gary Schultzberg, Heavy Equipment Operator

Christopher Cota, Highway/Parks Foreman

Ralph Bianco, Heavy Equipment Operator

Bill Bishop, Heavy Equipment Operator

Nate Forsythe, Heavy Equipment Operator

Nick Grenier, Heavy Equipment Operator

Steven L'Etalien, Heavy Equipment Operator

Stephen Rose, Heavy Equipment Operator

Lou Sergiacomi, Heavy Equipment Operator

Ken Steele, Compost Facility Attendant

Wastewater Division

Chris Welch, Wastewater Superintendent

Jake Connors, Chief Operator

Brian Gibson, Assistant Chief Operator

Jeff Hetherington, Foreman

Cole Lesperance, Operator Technician

Water Division

Jim Boliver, Water Superintendent

Mike Raymond, Chief Operator

Mike Silva, Assistant Chief Operator

Eric Houle, Assistant Chief Operator

Patrick Masters, Operator Technician

The Department looks forward to meeting the challenges that face our growing community. With the support of the Town Manager, the Department is working to bring the operating and capital budgets in line with our needs to move the Department forward through the years ahead and to improve our level of service to the residents of Uxbridge. Increased budget shortfalls will negatively impact the level of service currently provided by the DPW. To this end, the Department worked closely with the Town Manager and Capital Committee to develop a long-range capital plan to guide the Town.

DPW ADMINISTRATION

While the COVID-19 pandemic has improved, it still presented challenges along the way. The Department strived to accommodate essential services, such as construction activities, and continued to employ safe practices complying with CDC and the Commonwealth COVID-19 best practices.

The DPW continued to employ PeopleGIS and SeeClickFix to better meet the needs of the public and manage our activities. The following is a summary of the work orders/service requests received during the fiscal year.

Administration: 1

Engineering: 1

Highway: 468

Parks: 5

Wastewater: 3

Water: 553

ENGINEERING

The DPW Engineering continued to support the Planning Board and Conservation Commission on development projects going through the permitting process. The DPW provided support on 8 large projects that received permits while providing comments on several others. In April 2016, the United States Environmental Protection Agency (USEPA) issued the Final National Pollutant Discharge Elimination System (NPDES) MS4 permit. This permit regulates non-point source discharges to the waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit. Through our membership in the Central Massachusetts Regional Stormwater Coalition, the Town participated in stormwater planning events. During this period, the DPW completed a variety of stormwater-related work including completing catchment investigations for 197 catchments, creating a phosphorous source identification report, finalizing a low-impact development by-law review, and planning future best management practice (BMP) retrofit structures to meet the requirements of PY6 of the NPDES permit. The DPW, through a consultant, completed drainage studies for the High Street and Park Street areas along with the Linwood Street and Church Street areas. These studies provided the information necessary to move forward with a design and ultimately construction to improve drainage in these areas. The design of these two areas was approved at the Fall Annual Town Meeting.

HIGHWAY DIVISION

The 2021-2022 winter season was an average year for Uxbridge. Uxbridge received over 54 inches of snow and a mix of sleet and rain events. The annual snow and ice budget increased from \$460,000 to \$598,500 in an attempt to bring the budget in line with the historical expenses. Total salary and expenses for the winter season were \$666,424 which was approximately 11.3% over budget slightly above the rolling 5-year average of \$560,805. Winter season storm statistics are as follows:

Snowfall: 54+ inches

Plowing events: 5 each

Salting events: 19 each

Salt used: ~3,500 tons

Storm impact: 253+ hours (storm duration)

Average cost per inch of snow: \$10,875

The Town continues to maintain the Pavement Management System (PMS) to determine the needs associated with the maintenance of town-accepted roadways. The planning associated with the PMS has determined that more than \$1,000,000 should be spent annually to maintain the current level of service provided by our roadway system. During FY 2022, the Town received \$508,120 in Chapter 90 State Aid, which requires the Town to subsidize the balance to address the annual pavement management plan. At the spring annual town meeting (May 2020), the Town approved \$484,000 in additional roadway funding to bring the total roadway funding to approximately \$993,000 for FY 2022. The Town was awarded \$399,316 under the Complete Streets Program. As maintenance monies are deferred road reconstruction costs skyrocket and simple maintenance projects become full-scale reconstruction projects. Chapter 90 State funds are the primary funding source to maintain more than 99 miles of public roads and numerous bridges and culverts. The DPW presented a 5-year capital plan for consideration and approval by the Board of Selectmen. The 5-year capital plan included all sources of funding secured.

The DPW extended the existing construction, maintained existing roadways, and earmarked a large portion of FY2022 funds to combine with FY2023 funds for a significant roadway and sidewalk project on Granite Street and Oak Street.

Construction was substantially completed on Route 122 from Hartford Ave. to the beginning of South Main Street just beyond Route 16. The DPW coordinated with MassDOT and residents as necessary to protect the Town's interests during construction.

The DPW, through a consultant, continued design efforts on the Route 16 Reconstruction project (Rt. 122 to Rt. 146) with having the field survey and initial data gathering completed.

The DPW, through a consultant, substantially completed construction for the Albee Road Culvert Replacement project.

In addition to the daily operations of the Highway Division, additional resources and expenses were directed to address the following areas: tree trimming and removal (both contracted and in-house staff), minor drainage improvements, catch basin cleaning and repairs, sidewalk repairs, road patching and street sweeping of all streets (includes special events). Lou Sergiacomi transferred from the Water Division to the Highway Division as a Heavy Equipment Operator during this fiscal year.

WATER DIVISION

As of June 30, 2022, the Water Division services 3,730 residential connections, 90 commercial connections, and 5 industrial connections. System Statistics include:

- 7 production wells
- 1.0 & 1.5 Million Gallon storage tanks
- 2 booster pumping stations
- Over 62 miles of water main ranging in size from two to 20-inches
- Over 617 hydrants
- Over 10,000 residents served

Water Production Data

Blackstone Well Field Totals: Gallons pumped 49,401,299; Average gallons per day 135,346

Bernat Well Field Totals: Gallon pumped 83,129,597; Average gallons per day 227,752

Rosenfeld Well Field Totals: Gallons pumped 101,992,880; Average gallons per day 279,241

Total Water Production: Gallons pumped 234,583,116

The Water Division welcomed Michael Silva and Eric Houle to the Water Division as Assistant Chief Operators.

Notable activities this fiscal year include: conducting numerous construction inspections, system testing (bacteriological, pressure, backflow), general support of the new developments under construction, and going through local permitting.

Leak Detection: The Water Division continues to perform annual leak detection services to eliminate water loss within the distribution system, a total of 4 leaks (1 service leak, 2 hydrant leaks, and 1 miscellaneous leak) were detected and pinpointed. We estimate the daily water leakage from the 4 leaks detected to be approximately 26,000 gallons per day.

Flushing Program Update: The Water Division flushes the distribution system twice a year to improve water quality by removing sediment that slowly builds up at the bottom of the water main over time. During flushing water is forced through the water mains at a high speed and discharged through hydrants. The fast-moving water scours and cleans the mains.

Rules and Regulations Update: The Water Division continued with a comprehensive review and update to the rules and regulations. Draft water regulations were submitted to the Board of Selectman/Water and Sewer Commissioners (BOS/WSC). We anticipate the completion and adoption of the regulations during FY2023.

Water Facilities Planning: As a continuation of the hydraulic model and master plan, the DPW completed a Groundwater Well Facilities Planning project. This study included a review of existing facility permits and records and an evaluation of the existing water distribution system infrastructure using the Uxbridge hydraulic model. Among other findings, this evaluation stated that the Town's projected demands are close to or exceed current production capacities and that the existing groundwater well facilities are critical to meeting the system demand. The report is available on the Water Division webpage for review (<https://www.uxbridge-ma.gov/water-division/pages/documents-materials>).

Water Meter Replacement Program: The Water Division awarded the meter installation contract bid to East National Water, LLC. The replacement project is intended to replace aging meters with current meters that will provide better end-user information that will be gathered more efficiently. Work was substantially completed in FY2022 with a vast majority of meters being installed and the radio network for reading meters being established. We continued to work with the meter and installation vendors to troubleshoot punch list items. Water Division staff is working to install the remaining 100 (+/-) meters.

Blackstone & Bernat Replacement Wells Project: The design for this project is funded through the American Rescue Plan Act (ARPA). As a follow-up to the water facilities plan, our consultant began the permitting and design of replacement wells for the Bernat and Blackstone wellfields. These wells range in age from the early 1900s to the mid-1940s. This work will improve our yield from the wellfields.

Route 122 (South Main Street & Millville Road) Water Main Improvements: In anticipation of the Route 122 Reconstruction project (Phase 2 Transportation Improvement Program), we started the design and permitting for the water main improvements associated with work along Route 122. The project will involve replacing water services along this roadway beginning north of the Blackstone River, and extending north to High Street for a total distance of approximately 7,000 linear feet. There are two parallel water mains along Route 122. The original main is 6-inches and is assumed to include all water service and side street connections, and the newer main is 12-inches. This project will involve installing approximately 77 new water services on the existing 12-inch water main, connecting all side streets, and adding valves to the 12-inch water main. The 6-inch water main will be abandoned in place once all the service transfers and associated work is complete.

Route 16 (Douglas Street) Water Main Improvements: In anticipation of the Route 16 (Douglas Street) Reconstruction project (Transportation Improvement Program), we started the design and permitting for the water main improvements associated with work along Route 16. The project will involve the replacement of 4,000 linear feet of 8-inch water main with a new 12-inch ductile iron pipe along Douglas Street (from Hunter Road to east of Taft Hill Lane) and the replacement of 2,250 linear feet of 8-inch water main with new 8-inch ductile iron pipe along Douglas Street, starting east of Taft Hill Lane, extending west and terminating before Route 146.

WASTEWATER DIVISION

As of June 30, 2022, the Wastewater Division services 2,497 residential connections, 94 commercial connections, and 5 industrial connections. System Statistics include:

Wastewater Treatment Facility with the following flow design parameters:

Annual Average: 1.5 MGD

Maximum Month: 2.2 MGD

Peak Day: 3.4 MGD

Peak Hourly: 5.4 MGD

5 Sanitary Sewer Pumping Stations

Over 40 miles of sanitary sewer collection system of which 6 miles travel through the woods

Total gallons processed: 306,173,000
Gallons of septage processed: 4,565,950
Gallons of sludge for processing: 2,439,000
Dry tons of sludge for processing: 349.292
Cost of sludge disposal: \$18,9177.35

Notable activities this fiscal year include: conducting numerous construction inspections, pressure testing of newly installed sewer lines and manholes, general support of the new developments under construction, and going through local permitting.

USEPA NPDES Discharge Permit Renewal: The DPW Wastewater Division began the process associated with the renewal of the 2013 wastewater discharge permit in FY2020. We completed a variety of water quality testing required by the USEPA and MassDEP. The DPW Wastewater Division received the Final Draft NPDES permit for review and comment. Comments were submitted to the USEPA and MassDEP for consideration in the final permit. We anticipate the issuance of the final permit during FY2023.

Inflow and Infiltration (I/I) Projects: The Town has been implementing a phased Manhole Rehabilitation Program. Phase 1 was completed in 2019. In 2020, the Town implemented a flow metering program and completed an I/I Analysis Report. Phase 2 of the manhole rehabilitation program was completed in 2021. CCTV inspection program footage of the main gravity interceptor was collected in December 2021 (20,100 LF) and is currently being evaluated for capital planning purposes. Based on the findings of the report, the Town will decide whether to proceed with identified main gravity rehabilitation measures (if any) or the next phase of the Manhole Rehabilitation Program in Spring 2022. This methodology allows the Town to prioritize I/I related rehabilitation projects and to incorporate inspection program data into the implementation of its I/I Rehabilitation Program. In the spring/summer of 2022, approximately 87,200 linear feet of 8-inch, 10-inch, 12-inch, 16-inch, and 18-inch AC gravity pipe, and approximately 4,600 linear feet of 24-inch RCP Gravity pipe were inspected, cleaned, and coded for future inflow and infiltration work.

We would like to take this opportunity to thank all Town Departments that have assisted us in meeting our work schedules and goals for this year.

Respectfully submitted,
Benn S. Sherman, P.E.,
Director of Public Works

The Board of Health (BOH), an elected position, serves as the local arm of both the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town of Uxbridge that have impact on the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, emergency planning, beach testing, tattoo and body art establishments, tanning, and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three Board Members, the Health Director, the Health Inspector, the Title 5 Agent, the Barn & Animal Inspector, and the Administrative Assistant.

In order to meet these varied responsibilities, the BOH has developed systems of monthly reporting, easy communication, streamlined filing, and reporting. In addition, ongoing professional education is required for each member of the Board and the Staff. We welcome feedback from anyone who works with the BOH.

As the community and our country as a whole continues to monitor, evaluate and recover from the challenges we all faced with COVID-19, the Uxbridge Board of Health has continued to be at the forefront of the efforts in providing information to our community, hosting vaccination clinics and gathering data and evidence to make the best decisions for the Town. We have formed and maintained incredible partnerships with our town departments, our state and local public health counterparts, and our community as a whole.

We were fortunate to be part of the Public Health Excellence Grant and formed the Blackstone Valley Partnership for Public Health (BVPPH) coalition with our counterparts in Northbridge, Mendon, Douglas, Upton, Blackstone, Millville, and Hopedale. With this grant and through our partnership with the Central Mass Regional Planning Commission (CMRPC) we were able to:

- Hire 4 shared service staff; A Regional Health Inspector, An Inspector/Community Health Educator, a Regional Public Health Nurse, and a Regional Epidemiologist.
- Acquire a program to perform housing inspections, HousingCodePro.
- Provide the community with monthly health-related newsletters.
- Stay up to date on all BOH-related inspections and reporting.
- Attend training and classes to continue furthering our education and knowledge.
- Provide residents with bags, personal protective equipment, and health-related information.

In partnership with Salmon VNA; our public health nurses, the entire health department has provided stability to the community during a tumultuous year of unknowns caused by the global pandemic followed by the recovery efforts.

- The Town of Uxbridge Emergency Management Team has continued to find new ways to adjust to the ever-changing challenges that were faced.
- The Health Department and the School Department have worked well as one team during this year to continuously evaluate best practices for the students and staff.
- Contact tracing continued for much of the year, in particular for high-risk individuals and to determine clusters in schools, childcare facilities, businesses, and large events.
- Infectious Disease management is done by our public health nurses throughout the year.
- Residents were provided with multiple vaccination clinics for the most current Covid-19 vaccine recommendation and the flu vaccine.
- Home health care visits continued to be conducted.

- Blood pressure clinics were held.
- Health-related education was provided to residents on an ongoing basis.

Notable accomplishments of the Board of Health in FY2022 include:

- The BOH and Senior Center continued to receive and safely dispose of sharps from town residents. 16 collection pickups with an estimated 72,000 needles disposed of. The BOH continued to distribute free collection containers to residents.
- Participated in the Public Health Emergency Preparedness (PHEP) Region 11 meetings and kept up to date on best practices and preparations for emergency planning.
- We received a full-size scanner through a PHEP grant in which we are able to digitize our records to easily provide to our residents.
- A successful Flu clinic was held at Uxbridge High School where 103 doses were administered.
- Assisted with the completion of the Green Communities Initiative grant which provided \$199,999 to a variety of energy improvements in town buildings. This included LED lighting retrofits and ventilation retrofits in the Whitin School.
- Mass. DEP awarded the town \$3850 through the Recycling Dividends Program. These funds can be used for a variety of small-scale initiatives and the unspent funds are rolled over each year.
- Uxbridge has received recognition as a community that has developed and continues to model, “Best Management Practices” because its Municipal Vulnerability Preparedness (MVP) Core Team meets monthly with few exceptions, and has done so since June 2018.
 - Funding for culvert replacement was applied for and received by the town for its MVP2 proposal. This led to the replacement of a poorly functioning culvert on Albee Road.
 - With our MVP2 grant, we were also able to continue to provide Uxbridge with a comprehensive mosquito control program for the fall months and were able to discover samples of West Nile Virus prior to any State findings. Education was conducted for town residents and employees on safety measures for mosquito-borne illness prevention.
 - An application was submitted for MVP3 from the Core Team and discussions were held with the Board of Selectmen. FY23 MVP Action Grant - Home Brew Dam and Whitin Pond Dam Removal was submitted to the State for review.
- The department continued to sell discounted food composting machines to the public at \$25.00 through a MA DEP grant.
- The Town of Uxbridge was able to purchase Covid-19 test kits using ARPA funds as well as received additional kits at no cost to the town. These kits were distributed to the Senior Center, Library, Housing Authority, Food Bank, Churches, Fire, and Police departments as well as available to residents at the Health Department.
- The BOH revised the Keeping of Animal Regulations to clarify and update oversight policies and practices in this area.
- The BOH sponsored a successful Uxbridge Clean Up Day with many local organizations and businesses.
- The Health Department continued to update residents through social media and our website on a regular basis with the most up-to-date information in infectious diseases and other areas.

- The Board of Health applied and received a grant for Purple Air sensors that were placed at schools and municipal buildings to monitor air pollution with particulate matter. This is a nationwide program.
- We welcomed many new staff members this year who have quickly jumped on board and become valuable members of the Town of Uxbridge team.

Permits Issued:

Solid Waste Hauler	16
Food Permits, including one-day permits	105
Motel	0
PublicPond/Semi-Public Pond	2
Septage Hauler's Permits	15
Septic Installer's	35
Keeping of Animals	51
Tobacco Retailer's Permits	14
Tattoo Establishment	2
Tattoo Practitioners	2
Reflexology Establishments	1
Reflexology Practitioners	0
Recreational Camp Permits	1
Tanning Establishment Permits	1
Emergency Beaver Permits	3
Well Permits	15

Barn & Animal Inspections:

Barns Inspected	37
Quarantines due to bites/wounds unknown origin	
10 day	28
45 day	13
Suspect Rabid Animals processed	6

Food Inspections:

Routine	122
Follow-Up (violations)	24
Plan Reviews	1

Septic Engineering Services:

Percolation/Deep hole Tests	58
Plan Reviews	36
Septic Inspections	29
Percolation Extension	2
Plan Review Extension	0
D-Box replacement inspections	8

Miscellaneous Investigations and Complaints: (animal, dust, housing, odor and trash)

Covid-19 complaints	9
Food related complaints	7
Housing complaints/inspections	49
Nuisance complaints	62

Elected Members of the Board of Health:

Term of Office

Dr. David Tapscott, Chair	2020-2023
Dr. Joann Lindenmayer, Vice Chair	2022-2025
Dr. Cay Den Herder, Member	2021-2024

Agents for the Board of Health:

- Erin Hightower, Health Director
- Kaitlin Donahue, Health Inspector
- Missy Kakela-Boisvert, Administrative Assistant
- Maurice Guilbault, Barns/Animal Inspector
- Salmon VNA & Hospice, contracted nursing services
- Steven Donatelli, Title 5 Agent
- Kelly Cote, Burial Agent
- Danielle Edmands, Regional Health Inspector, Blackstone Valley Partnership for Public Health (BVPPH)
- Daniel Markman, Regional Health Inspector/Community Health Educator, BVPPH
- Debra Vescera, Regional Public Health Nurse, BVPPH
- John Sullivan, Regional Epidemiologist, BVPPH

The Board of Health would like to thank the community for their continued support as we continue to move forward and recover from the global pandemic.

Respectfully submitted,
Dr. David Tapscott, Chairman



In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 22 – July 1, 2021 through June 30, 2022.

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00am to 4:00pm. Individuals with disabilities and persons 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622.

The mission of the Senior Center and the Uxbridge Council On Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The Senior Center is open Monday through Friday from 8:00am to 4:00pm. We have two full-time employees: The Director, Lisa Bernard and the Outreach

Coordinator, Gail Boutiette. The Center has four part-time employees: Donna Oncay, Transportation Coordinator, Donna works 19 hours per week; Monday through Thursday from 8:00am-12:00 noon and on Fridays from 8:00am-11:00am. Our Lead Van Driver, Omer Boucher who works 19 hours per week. Our in-house Chef, Pat Ordway, works 19 hours per week. The chef dedicates each day to our meal program and prepares heart-healthy, low-sodium, low-sugared meals. We welcome you to stop by and share a delicious home-cooked meal with us. Lunch is served promptly at noontime each day, Monday through Friday. We ask that you call us at 508-278-8622 at least one day ahead to reserve your meal. In addition, Sally Selvidge Activities Coordinator, who works 19 hours per week, provides social programs to our Center including trips, crafts, entertainers, exercise programs, and many more programs. Our seniors enjoy the opportunity to become more socially involved, feeling purposeful and engaged in our community.

We also have two medical van drivers: Marianne Shanley, and Cheryl Waeger. In May 2022, we welcomed two additional medical drivers, Cathy Chauvin, and Alan Boucher. Our medical van drivers are on call Monday through Friday and are paid a small minimum wage stipend from our Formula Grant funding. Our medical transportation services are widespread. We offer medical rides to Worcester to Providence, Whitinsville, Milford, Franklin, Webster, and all points within this radius. Our service is individual in nature and may include door-to-door depending on the needs of the senior. We offer wheelchair accessible van transports as well as a standard car/vehicle transportation services. Please call Donna Oncay, our Transportation Coordinator, to learn more about our free medical transportation service. Lastly, Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center.

The Council On Aging Board is comprised of seven members: Chairman, Gail Boutiette, Co-Chair, Jean Lawson, Secretary, Edna Coffin, Members: Sally Selvidge, Millie DeLeonardis, Elizabeth Tancrell, and Arlene Kurowski. The COA Board meets monthly on the second Tuesday at the Senior Center. The Board does not meet in the months of July or August.

We are indebted to the members of the Uxbridge Elderly Connection, Inc., our 501 c 3 non-profit fundraising group, for their tireless effort on behalf of our seniors. The Uxbridge Elderly Connection, Inc. (UEC) is the fund-raising arm of the senior center. Our Board of Directors are President, Russell Rosborough, Vice President, Phyllis Dunn, Treasurer, Marianne Shanley, Secretary, Catherine Thornton, Donna Oncay, Karen Sherlock, Karen Beane, and Sharon Emerick. The Senior Center would like to thank the UEC for their years of support and contributions to the Center. UEC provides funds for the Center to provide additional programs, services, and supplies that are not in the municipal budget. We are so grateful to our members of the committee and those that contribute and sponsor throughout the year. The Elderly Connection sponsors a terrific golf tournament for fundraising efforts. The tournament took place on October 18, 2021 and was very successful; this outing takes place at the Whitinsville Golf Club. We are indebted to Cathy Thornton, Secretary of the Elderly Connection, for all her efforts to establish The Senior Academy and the Movie Night events. The Elderly Connection also sponsors our major holiday celebrations and the entertainers, our seniors thank you for helping us bring some fun and spirit into the Center!



The Senior Center is the product of many helping hands and steadfast hearts. We are also indebted to all of our faithful volunteers for making a world of difference in the lives of our seniors. I thank each and every one of our dedicated volunteers for their positive impact. We want to thank our small, dedicated staff for volunteering many additional hours to help out when needed and for taking time to help out at our extra events. Your volunteering plays a very important part in our success. We honored all of our volunteers at a luncheon held on April 20, 2022 at the senior center. This event was well attended and well received by all.

The Senior Center staff strives to improve the health and economic security of all seniors by providing programs and services to meet their needs and improve their quality of life. In July 2021, the center slowly re-opened programs since the pandemic. We worked closely with the Uxbridge BOH to keep everyone safe and follow safe practices.

The Activity Programs conducted outdoor programs initially to maintain social distancing. The Nutrition Program was extremely innovative during the pandemic. The Center went from serving 5 days a week congregate lunch program to a 2-day/2meal home delivery system as well as twice a month curbside lunch. The congregate lunch program slowly reopened in July of 2021 and fully re-opened on September 13, 2021. Our Grand Re-opening of the senior center was held on September 17, 2021 with the BBQ sponsored by State Representative Mike Soter. Thank you Rep Soter for a fun-filled day, we appreciate your dedication and commitment to our seniors.

We are proud to provide the following programs and services:

Daily Hot Lunch Program Monday-Friday
Holiday Meals and Entertainers funded by the Uxbridge Elderly Connection, Inc.
Monthly "Lunch and Learn" topics of interest with an emphasis on wellness and preventative care w/ Police Chief Marc Montminy
SHINE help and referral
Exercise Programs including Zumba & Yoga classes
Craft Classes
Trips to restaurants, the movies and other points of interest
Library Book Club and Pop-Up Library Services
Outreach/Advocacy
Round Trip Free Transportation to medical appointments
Round Trip Free Transportation to Hannaford Market for grocery shopping on Tuesdays
Round Trip Free Transportation to Shaws/Ocean State Job Lot for shopping
Special holiday trips and outings, Craft, games, and entertainment with Sally Selvidge
Local Senior Work-off Program
Pharmacy & Banking Transportation every first and third Wednesday of every month
Fuel Assistance application preparation (SMOC)
AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens
Prescription Advantage and Medicare Part D application assistance
Social Security, Medicare, and Medicaid Assistance/Outreach/Information & Referral
Ask The Nurse Salmon VNA Blood Pressure Clinics
Podiatry Clinics (bi-monthly)
Annual Flu Shots/COVID Booster Clinics
Partnership with Uxbridge People First Food Pantry
Free Computer Classes every Monday from 3:00pm-4:00pm with students from BVT or UHS
"Ask the Attorney" with Atty. Ralph Tepper; Veteran Services with Carl Bradshaw and Annmarie Cleary; Benefits Enrollment with Tri-Valley Representative; Knitting & Crochet Group with Sue Paulhus; Annual Thanksgiving meal distribution, Easter Rise Up Initiative with State Representative Mike Soter.

The Senior Center serves as a very important link between the community and local government departments. We work in partnership with the Police Department, The Sheriff's Office, Fire Department, the DPW, Board of Health, Veteran's Agent, Conservation (Pout Pond), the Assessor's Office, Town Clerk, the Library, the Uxbridge Lions, and the Treasurer/Collector's Office and other local businesses.

The Senior Citizen Property Tax Work-off Program is administered through the Senior Center and in conjunction with the Assessor's Office, the Town Manager, and the Town Treasurer's Office. The program allows eligible senior citizens to work off \$1000 from their property tax bill. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least one year to participate in the

work-off program. Please call the Senior Center to learn more about how you can volunteer and help reduce your real estate tax bill.



We thank our Police Chief, Marc Montminy for establishing a monthly speaker's bureau for our Lunch & Learn events. These special speakers draw a huge crowd and are well-received for their important informative content and expert guest speakers.

We thank the Uxbridge High School and the BVT students for providing Computer Classes to our seniors. This intergenerational

program greatly benefited our seniors. We thank Kathleen Penza, High School Music Director, and the UHS Spartones for helping to make our holiday celebrations special, as well as inviting us to their annual theatre performances. We also thank the UHS Student Council and Sheila Bernard, UHS Instructor, for helping during the Thanksgiving Meal Distribution, the Pen Pal Program and also assisting our

seniors with various yard work and clean-up duties during the Spring and Fall months.

Our gratitude is great for Barry Giles and Cam Clark for their expertise and willingness to cover so many of our events for cable access again this year via the Uxbridge Cable Channel 192.



We thank our Super Santa, Dave Moriarty, and Linda Monahan and her husband for spreading fun-filled good cheer at our Christmas Party celebrations. We thank Tony Guinta, Manager, and all employees at Hannaford's Supermarket, for their ongoing help and meal distribution. We thank Denise Mussulli, and the local Food Pantry, because of your help and support we were able to deliver care packages to our frailest elders this year.

We thank all of our volunteers and members of the BOS who helped with our annual Thanksgiving meal distribution and the Rep Soter's RISE UP Initiative. These events are very successful thanks to all of our Sponsors. We thank Salmon VNA and the Uxbridge Board of Health for sponsoring our free bi-monthly blood pressure clinics. We also thank the Hannaford's Pharmacy for our yearly flu shot clinic, which was held on October 4, 2021, at the senior center.

In January and in May of 2022, the senior center assisted our residents to book appointments to get their COVID vaccinations in collaboration with the Uxbridge BOH. These clinics took place at the senior center on January 12, 2022 and on May 10, 2022.

In February of 2022, the senior center's new flooring was installed and painting of the paneling was completed. We thank Greg Clark of Pioneer Flooring and his crew with this renovation. We send our heartfelt thanks to Anne and Robert Olenio who helped with the painting of the center paneling. In addition, we appreciate the Uxbridge Elderly Connection and members of our community, local business owners, organizations, and to everyone connected with our Center; your support makes a significant difference in the lives of our seniors. Our Open House was held on April 29, 2022 to show off our new look. Please come in, visit with us and stop by to say hello! Everyone is welcome!

We thank the Uxbridge Town Manager, Steve Sette, the Uxbridge BOS, the local BOH, and all members of the Emergency Management Team for helping us out during the COVID-19 pandemic. The Senior Center is committed to keeping our staff and our seniors safe.



The following statistics are recorded for FY 22:

Visitors to Center	4,454	SMOC Fuel Assistance	41
Phone Calls	28,943	AARP Tax Help	60
Meals Served	4,133	Shopping Trips	371
Meal Donations/grants received	\$12,180.00	Computer Classes	19
Food Program Expenses	\$13,767.39	Zumba/Yoga Classes	727
Lunch Van Pick up	1,434	Activities	796
Total Lunch Van Mileage	9,551	COVID/Flu Shots	415
Medical Van Runs	515	COVID Test Kits	420
Yearly Medical Mileage	14,259	Grants	\$32,300
Transportation Donations	\$1,988	SHINE	64

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, wisdom, grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,
Lisa Bernard, LSW, Director



The Veterans' Services Department is mandated in the Commonwealth of Massachusetts as per M.G.L. Chapter 115. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, Sutton, and Millbury. Uxbridge was reimbursed 71% of the Director's and Assistant Director's salary and benefits from the other towns in FY 2022.

During fiscal year 2022, \$110,689 was paid out in M.G.L. Chapter 115 benefits for qualified Uxbridge veterans and their dependents. This was an 11% decrease from FY 2021. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m., and Wednesday 8:00 a.m. – 7 p.m. The district satellite office is in Northbridge. The office is closed on Fridays.

As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2037 with any Veteran concerns.

Respectfully submitted,
Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

The Dog Park Committee was created in 2016 to oversee and manage the activities of the Town-owned dog parks within the Town of Uxbridge in compliance with Massachusetts General Laws. Said Committee is also authorized, with the approval of the Board of Selectmen, to design, plan, promote, acquire, and/or designate Town owned land for the construction of such facilities.

The dog park on Sutton St. had a very successful second year. During the year, the park was visited by many dogs and their owners. Volunteers helped out with clean-up days and with daily tasks such as emptying the trash and filling holes that the dogs dig. There were several events during the year including several Music in the Park concerts (sponsored by local cultural councils) and the second Howl-o-ween parade.

The Dog Park Committee meets monthly throughout the year. Currently, the committee is working on a proposal to expand the parking lot using a 15% Capital Improvement grant available from the Stanton Foundation. The committee works to ensure that the park is safe for all who use it and addresses any issues that come up during the year.

We want to thank Uxbridge Unleashed, Inc for the events that they held during the year along with all their fundraising efforts that kept the park supplied with needed items. Thanks to Pyne Sand and Gravel for the donation of sand for refreshing the feature areas. Thanks to Uxbridge DPW for mowing the grass throughout the summer and for moving the donated sand to the feature areas.

The Dog Park would not have become a reality without all the help and donations from the dog lovers of Blackstone Valley and beyond, as well as many businesses in the valley. A huge thanks to all that helped make the park a reality.

Respectfully submitted,
Jennifer Modica, Chairman
Jessica Wojnowski, Treasurer
Kathy Smith
Tia Spetaccino

FIRST PLACE
FUNNIEST COSTUME
2021

FIRST PLACE
MOST CREATIVE
2021

Established in 1874, the Uxbridge Free Public Library is the public library for the Town of Uxbridge. Located in the historic Thayer Memorial Building since 1894, the Library strives to be a gateway to lifelong learning by offering a full spectrum of services, materials, and events to all. Our mission is to provide community members with global access to informational, educational, and recreational resources in order to meet their cultural and social needs. By adhering to statutory (MGL, c.78, ss.19A & 19B) and regulatory (605 CMR 4.00) requirements, our community and its library are certified and are annually eligible for funding from the State Aid to Public Libraries program.

The Library is a member of the CW MARS consortium, which provides access to 157 libraries in central and western Massachusetts. This membership includes access to all print holdings and shared electronic resources, like the OverDrive e-book, audiobook, and magazine collections. It also funds the in-house public computer network. The Library is also a member of the Massachusetts Library System (MLS), which provides interlibrary loan (ILL) delivery of physical items between Massachusetts libraries. In November 2021, CW MARS began offering an eCard alternative to a traditional library card. A CW MARS eCard allows Uxbridge residents to access the Library's digital resources without visiting the library in person. Residents can sign up for a CW MARS eCard on the Library's website.

The Library has one full-time Director, one full-time Assistant Director, three full-time Library Technicians, and three part-time Library Technicians. Library Technician Jennifer Szajna resigned in July 2021. Emily Cole was hired in August 2021 to fill the vacant children's Library Technician position.

In addition to a physical collection of books, DVDs, board games, and more, the Library provides access to over 180,000 e-books, audiobooks, and digital magazines through the Libby app. In FY22, the Library increased spending on electronic materials to meet the growing demand for e-books and e-audiobooks. The Library offers over 500 online continuing education courses through the Universal Class platform, featuring topics like homeschooling, computer training, pet and animal care, and more. Brainfuse JobNow, accessible from the Library website, provides live online job coaching, interview practice, and resume assistance. Thanks to the support of the Board of Library Trustees and the Friends of the Library, the Library offers passes providing free or reduced admission to over 20 attractions. These include the Museum of Science, the Boston Children's Museum, and Old Sturbridge Village.



Over the past year, the Library has prioritized creating a more welcoming physical space, increasing awareness of the Library's collections, and offering new technological resources to the community. Library staff increased the number of themed book displays throughout the library. In May, storage displays that increase the visibility of the magazine collection were acquired, breathing new life into this space. Updated furnishings were purchased to make the Teen Room a more inviting social space for young adults. In September 2021, the Library began lending mobile hotspots. This program was fully funded by the Massachusetts Board of Library Commissioners for the first year. A digital microfilm scanner is now available for public use, making our newspaper microfilm collection more accessible. The Library continues to offer biweekly delivery services and curbside pickup for patrons who are homebound or have mobility impairments. Please contact us by phone for more information.

In October 2021, the Library was delighted to display the restored 23-karat gold leaf weathervane and globe from the former Unitarian Church. The Library and the former Unitarian Church have a shared history on the Town Common. Located adjacent to the Library, the church was renovated throughout the year by the Arthur R. Taft Memorial Trust. We share Uxbridge residents' enthusiasm for the Trust's efforts to restore this historic building.

In FY22, the Library offered nearly 350 virtual and in-person programs for all ages. At the beginning of the fiscal year, programs were primarily held outdoors or virtually due to the COVID-19 pandemic. By October, most programs were being held in person. The Library sought out alternative venues, such as the Uxbridge Senior Center and former McCloskey School Gymnasium, to hold larger programs while following social distancing guidelines. In November, a historical fiction book club for adults was formed and the Senior Center Book Club resumed meeting at the Uxbridge Senior Center. In January, there was a surge in COVID-19 cases due to the omicron variant, forcing the Library to revert to virtual programming through the end of February. Since then, the Library continues to expand its program offerings with a focus on in-person programming.

Adult programming consisted primarily of yoga and meditation classes, book club discussion groups, and cardmaking workshops. The Library also offered Zentangle and Pysanky (Ukrainian Easter Egg) classes at the Senior Center, a Uxbridge Cultural Council-sponsored performance from a Deborah Sampson, and a weekly Book-A-Librarian service. Youth programming was centered on storytimes for babies and toddlers, craft and art programs for kids and teens, video gaming tournaments, and educational programs. Spring saw the return of the Lego Club program and the start of new traditions with an Easter Egg Hunt in April. With the support of the Friends of the Library, the Library held its Summer Reading Kickoff Party in late June 2022. The 2022 Collaborative Summer Library Program (CLSP) theme was "Read Beyond the Path" and was focused on nature and the outdoors. These programs were made possible by the generosity of the Board of Library Trustees and the Friends of the Library.



The Friends of the Library continued their support of the Library by volunteering their time to fund and support library services. The Friends sponsored programming, museum passes, the Summer Reading Kickoff, and summer reading supplies and prizes. In October 2021 and May 2022, they held their first bi-annual Book & Bake Sales since Fall 2019. The Friends also hosted Uxbridge First Holiday Night at the Library. At the end of FY22, the Board of the Friends of the Library consisted of 10 members: Debbie Baisley, President; Laura Derderian, Vice-President; Gail Newcombe, Secretary; Jackie Wheelock and Jill Psuik, Co-Treasurers; Madonna Terlizzi, Publicity Chair; Kay Klos, Nominations Chair; Meg Janci, Memberships Chair; and Sharon Ross and Laurie Hubble Brown, Members-at-Large. Thank you to the president Debbie Baisley and the entire Board for supporting the Library.

The Board of Library Trustees provided financial support for programming, museum passes, and other Library initiatives. At the end of FY22, the Board of Library Trustees was comprised of 12 members: Mark Francis, Chairman; Judith Lynch, Vice-Chairman; Cristina Silva, Treasurer; Mary Anderson, Secretary; Ellen Kroll, Mark Wickstrom, MaryJo Murray, Barbara Hall, Lisa Bertonazzi, Ann Fields, Allison Lurie, and Gerald Lemire. Thank you to the chairman, Mark Francis, and the entire Board for continuing to support our staff and the community through their governance of the Library.

On May 17, 2022, the Library Trustees voted to hire library consultant Mary Braney to prepare a Building Program. Based on a community needs assessment and the best practices of library design, this report will articulate the Library's vision of its future by honing in on current building space needs and projecting how these needs will change over the next 20-30 years. A Building Program is often referred to as "a set of instructions to an architect" and is a requirement when applying for State Library Construction Program funding. The Building Program, in coordination with the Library's 2020-2024 Long Range Plan, will serve as a guiding document for future library services.

Finally, we are indebted to the residents, patrons, volunteers, and benefactors who have supported the Library this year and throughout the COVID-19 pandemic. Thank you for your continued support.

Respectfully submitted,
Christopher Powloka
Library Director

FY2022 Statistics

Total Programs: 340

Total Program Attendance: 3,332

Number of New Library Card Registrations: 409

Number of Resident Registered Borrowers: 5,525

Number of new items added to the Library's collection: 4,107

Number of ILL items received from other libraries: 7,883

Number of ILL items provided to other libraries: 7,952

Total Circulation of Materials: 87,483

Total Circulation of Physical Items: 60,617

Total Circulation/Use of Electronic Content: 26,866



The twelve-member Uxbridge Free Library Board of Trustees was established by Edward M. Thayer in 1893 when he built and donated the Thayer Memorial Building to the Town of Uxbridge to be used as a Public Library. The Town accepted the gift of the building in 1893 and as part of the conditions of the gift, agreed to “move into and establish in said building the present town library, and will thereafter assume and pay the expense of repairing and maintaining and keeping in good condition the said real estate.” (As quoted from Mr. Thayer’s original Trust document).

The Board of Library Trustees of the Town of Uxbridge is charged with overseeing the Uxbridge Free Public Library. The Board hires the Director, and Assistant Director, has oversight of those positions, sets policies, crafts and approves the budget request to the Town, and administers the Library Trust Fund.

The Trust Fund money is money bequeathed and donated by various individuals throughout the years. This fund is managed by the Board of Trustees and the Trustee’s Treasurer. Some of these funds were donated for specific purposes, such as they may be spent only on travel books or art books. Other money was donated to be spent exclusively on expansion or renovation projects.

At the start of FY 2022 (July 1, 2021), the Board consisted of the following members: Mark Francis, President; Judy Lynch, Vice President; Cristina Silva, Treasurer; Mary Anderson, Secretary, Ellen Bisson-Kroll, Mary Jo Bazarian-Murray, Barbara Hall, Gordon Keegan, Mark Wickstrom, Lisa Bertonazzi, Ann Fields and Allison Lurie. Life Trustee and long-time Treasurer of the Board, Dan Donovan resigned from the Board in FY22, the Board thanks him for his years of service. Cristina Silva was elected as a Life Trustee in August of 2021 and also took over as Treasurer in August of 2021. Gordon Keegan did not run for re-election in May of 2022, we thank him for his years of service. In the election of May 2022, Allison Lurie was re-elected to a three-year term and Jerry Lemire was elected to a three-year term.

The Library Director for all of FY2022 was Chris Powloka and the Assistant Director was Sonya Campbell.

The Board thanks the citizens of Uxbridge for their continued support of their Library and also thanks our active Friends of the Library group for their continued fund-raising efforts and support of the Library.

The Trustees continue to recognize the limitations of a building built in 1893 and are exploring options to make the Library more accessible and to better serve the needs of the citizens of Uxbridge.

And finally, the Board also thanks our great staff, Judy Byrnes, Susan Bedard, Cathijo Goodwin, Zachary Parish, Auden Boatman, and Emily Cole who make the Uxbridge Library a favorite spot for many so people in town.

Respectfully submitted,
Mark Francis (President) and the Uxbridge Free Library Board of Trustees

The Uxbridge Recreation Commission's (URC) primary function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, outdoor basketball courts, skate park, and the Veterans Memorial Gym at McCloskey School. We work in conjunction with the Uxbridge Public School Athletics Director, Uxbridge Public Schools Facilities, and Parks Department of the DPW.

As always, the URC would like to extend a heartfelt "thank you" to both the Parks and Highway Department and Uxbridge School Facilities. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for your hard work and dedication.

We also have the following authority given to us by the town bylaws:

The URC, consisting of nine members appointed by the Board of Selectmen, is hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation, or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account. Deposit of sums from programs and activities. The Rec. Comm. is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct. Expenditure of funds, the Rec. Comm. may, with the approval of the Selectmen, expend funds from the said account for any recreational purposes it is authorized to perform without further appropriations.

The recreational facilities are primarily used by school teams, school organizations, and town leagues. The town teams, leagues, and organizations include baseball, basketball, flag football, soccer, softball, tennis, and field hockey. Most of the Uxbridge High students winning South Worcester County League and State Championships got their start on these very fields. Some of the groups help maintain the fields that they use through volunteers and donations. The Uxbridge Softball, Baseball, and Soccer Associations organize spring clean-ups to get their fields ready for their seasons. A very big thank you from the URC is given to these volunteers, without them these leagues would not be viable. These organizations also expend a good deal of their own resources each year to keep the town fields and courts used in good and safe conditions.

This spring renovations to the Hecla basketball courts will begin that includes resurfacing, upgraded hoops, and lights.

The URC also receives requests from individual teams and organizations from outside of Uxbridge to use the fields. If the field requested is available, we allow them to use the field and charge a user fee. In-town youth sports organizations use the facilities for free after going through the approval process. We utilize those fees to help upkeep the facilities in town.

Capital Needs

The Uxbridge Recreation Commission strives to provide the above services to the residents of Uxbridge during a period of increased recreational demand with limited venues and resources. For many years now, the URC has noted the need for additional athletic fields to accommodate the increasing demands on existing facilities for athletic programs in town which continue to expand and grow. Along with growth from existing town basketball, baseball, softball, and soccer programs, over the last few years, the youth flag football organization expanded to include K-2nd graders, and youth tackle football and field hockey programs have been added. The URC continues to recommend the town solicit bids for the design and construction of an additional multi-use athletic field on the town-owned Sutton Street property which is needed to accommodate all of the youth programs, not to mention adult athletic organizations that are also requesting field use.

The URC also recommends that the town make an investment to add a multipurpose turf field at Uxbridge High School, which would greatly alleviate current field congestion and extreme wear and tear on existing field facilities. The multipurpose field would give equal access to all Uxbridge High School students so they can practice and compete on the High School Property. Currently, high school sports like Girl's Softball, Girl's Field Hockey, and JV Soccer teams are forced to travel across town to Whitin and McCloskey to use those fields which limits the availability of those fields and increases wear and tear on them.

While not directly under our purview as this is a school facility, the URC would welcome the opportunity to be involved in any efforts that would help to achieve additional field availability at Uxbridge High School in addition to more recreational opportunities on Sutton Street.

The URC would be appreciative of any feedback on the above topics from the Town Manager, and/or Board of Selectmen.

Respectfully submitted,
David Lyman, Chairman
Victoria Nagle, Secretary
Bob Clark, Treasurer
Mark Kaferlein
Chris Shaw
Kiel Dzivasen
Robyn Nasuti
Sarah Burke
Jillian Andre

The Uxbridge Historical Commission was established by the Town of Uxbridge on July 14, 1966, in accordance with the provisions of the General Laws, Chapter 40, Section 8, for the purpose of the preservation, promotion, and development of the historical assets of the Town.

The primary focus for the Commission over the past two years has been the restoration of the Cornet John Farnum House. Located at the heart of the Blackstone Valley Nation Park, the Farnum House stands proudly as an enduring reminder of the foundation of the town of Uxbridge and the town's significant role in the birth of our nation.

We can't overlook the contributions that those serving on the Commission make to our community. Michael Potaski is a brilliant historian who keeps us up-to-date with information from regional and national historical organizations. Michael is also Treasurer and on the Collections Committee for the Uxbridge Historical Society. Faye McCloskey who has served on the Commission for many years is a member of the local Historic District Committee and on the Board of the Uxbridge Historical Society. Jeffrey Brochu is working on a program to with the state and local agencies to update signage and document George Washington's travels through Mendon and Uxbridge. Peter Emerick, another amazing historian, is known for his significant role in performing and teaching fife and drum music both locally in our parades and at other national events such as in Colonial Williamsburg and Gettysburg. Peter has served the community in many capacities over the years in public safety, including as interim Chief of Police. Roy Henry is well known for his role in establishing the Uxbridge Fire Museum and his extensive knowledge of local History. Roy also serves on the Uxbridge Historical Cemetery Committee and is Vice President of the Uxbridge Historical Society. David Moriarty has served the community in many capacities over the years. Most recently on the board of the Arthur R. Taft Memorial Trust and was the manager of the restoration of the landmark former Unitarian church on North Main Street. The former church stands as a beacon and an example of the importance and the impact of successful historic preservation.

We are all part of the story of Uxbridge with its proud history and its promise for a bright future.

Respectfully submitted,
Mary M. Beauchamp, Chairman
Peter Emerick, Vice Chairman
Michael Potaski, Clerk
Faye McCloskey
Roy Henry
David Moriarty
Jeffrey Brochu
Genie Stack
J. Francis Cove, Member Emeritus



A “Historic District” was created by Town Meeting vote in 2004. Currently, it encompasses the downtown core to the hilltops on North and South Main Streets, continues a short distance on Douglas Streets and slightly past St. Mary Church on Mendon Street. Following MGL, Chapter 40C guidelines, the purpose of the Bylaw is: “to protect and preserve the distinctive features of buildings and places significant to Uxbridge history; to maintain and improve the settings of those buildings and places and to encourage new designs compatible with existing buildings in the district.” Decisions are based on the Bylaw and UHDC unofficial motto: “Preserve the Past; Enhance the Future.”

Some of this reporting period was still marked by a shutdown of municipal government due to caution over lingering of the COVID-19 pandemic. Although the UHDC met virtually or in person to conduct business as necessary, no letter was sent to residents and businesses in the Historic District to remind them of Bylaw exclusions and that application to the UHDC is required if exterior change to a property is planned.

The UHDC records indicate no citizen complaints for this reporting period. Meeting minutes have been approved or are in a draft format and are filed with the Town Clerk as required by law. The following are meeting dates with a synopsis of our activities:

October 7, 2021: Koopman Lumber applied to construct a pole barn on their back lot Certificate of Non-Applicability granted;

December 7, 2021: Burnat Mill Complex applied to rebuild and/or replace large garage doors located in the property’s most southerly building facing Depot Street. Certification of Appropriateness granted; and Certificate of Appropriateness was granted for 76 Mendon Street to attach an HVAC system on an outside wall;

March 8, 20022: No votes taken. Discussion begun on reintroducing an article to expand the Historic District at a future Town Meeting- fall (2022) or spring (2023). Pro/cons of boundaries discussed in generalities;

May 7, 2022: Meeting scheduled but cancelled for lack of business.

Member and alternate seats were filled as of June 30, 2022. However, those interested in serving in the future are invited to file a Talent Bank form with the Board of Selectmen. At the end of each fiscal year, reappointments, changes in status, and new appointments of Commissioners are made by the Board of Selectmen. The UDHC is grateful to Christopher Delarda (’23) for his past service and contributions, and the following represents changes moving into FY ‘23:: Jane F. Keegan (’25); Peter Pendergast (’23); Travis Do Rosario (’23); Faye McCloskey (’24); Karen Beane (’24- V); Lisa Sprunger (’24-A); Michael Zuchowski (’25-A); Kevin Donaldson (’25-A).

When applications for certification or other business are pending, regular meetings are scheduled monthly on the second Tuesday, except in July, at 7 P.M. in the Town Hall. Meetings are posted and the public is always welcome. The undersigned constitute the UHDC make-up for July 1, 2021 to June 30, 2022.

Submitted,

Jane F. Keegan (Chairman) ('22)

Peter Pendergast (Vice Chairman) ('23)

Travis Do Rosario (Recording Secretary) ('23)

Faye McCloskey ('23)

Christopher Delarda ('23)

Karen Beane (Alternate) ('24)

Lisa Sprunger (Alternate) ('24)

The Committee is in charge of the abandoned and neglected cemeteries in the town, which is approximately 31 in the town. There are 35 known cemeteries in our town.

This year again another cemetery was used as an Eagle project, the Tucker Cemetery on the Ux. Rod and Gun Club property. Josh Graves from BSA Troop 25 brought in about 20 young men and women along with moms and dads to help. Roy Henry, Bill Martin, and Beth Butler were present to help with what they could do. Trees were removed from around the cemetery which is the biggest destroyer of headstones. They also cleaned, raked, and mowed the cemetery. The committee would like to say thank you to Josh and the best of luck in his future. The committee appreciated the group's great work. The committee has the need for volunteers to help us with cemeteries.

The committee will continue with its job.

Respectfully submitted,
Bill Martin
Bill Grant
Roy Henry
Mary Brundage
Beth Butler

The Conservation Commission has the care and custody of Pout Pond, and the Pout Pond Recreation Committee (PPRC) was formed to specifically plan and manage the recreational portion of the Pond. The recreation includes use of the pond for swimming, boating, kayaking, fishing, and relaxing. Many people come to enjoy the beautiful scenery and to walk the trails around the Pond. The Pout Pond Recreation Committee plans activities each season which runs from mid-May through September/October. Our mission is to provide a safe, clean, fun, family-friendly place for community members to come and enjoy.

In July of 2021, the Pout Pond Recreation Committee hosted rock-a-billy surf band, The HiFi Lowdowns; held an interactive presentation by the Audubon Society; and hosted our 1st Annual Uxbridge Community Day. Community Day was extremely successful, with members of the Uxbridge Fire Department, Police Department, and Select Board joining in the activities. The firefighters hosted Touch a Truck, a Tug of War versus children attending the event, and then played volleyball with guests, including Rep. Mike Soter. It was a great day!

August was busy with one man band Big Jon Short, then the musical duo Chuck and Mud performing. ERA Realty hosted an Outdoor Movie Night with popcorn and freshly shaved ice. Over Labor Day weekend in September, we held our 1st Annual Cardboard Boat Regatta in conjunction with Uniquely Uxbridge Day. Throughout the season, outside groups utilized the pond for events such as the Faith Fellowship Annual picnic, several birthday parties, a community Baptism, a summer BBQ, Sunshine Yoga weekly yoga on the beach, Senior Center outings, and more. Finally, the committee joined with Uxbridge First Night to serve 'make-your-own S'mores' and outdoor Holiday Movies at the John Farnum House for the First Holiday Night celebration.

Four beach attendants were hired in May of 2022 in preparation for the new season at the Pond. We held an Attendant Training to review procedures and policies regarding duties to manage the gate and attendance, and care of the daily maintenance of the beach and buildings. Taft Elementary School STEM teacher, Amanda Gallerani, hosted a Trout Release at the pond after her students completed a Mass Wildlife project. This event was attended by students, parents, and community members. It was a great way to bring Science from the classroom into the real world. Our first official event in May was our 1st Annual Fishing Derby, which was attended by many more guests than anticipated. We plan to increase age and prize categories next season.

Opening weekend on Memorial Day was a great day for the community to come back together for a day of Yard Games, Sweetwise Ice Cream, Season Pass discounts, and fun in the sun. June was full of events with ERA Realty returning for another Movie Night at the pond, Music on the Pod with Wildwit, and Yoga on the Pond starting up on Sunday mornings.

Overall, it was an extremely successful year at The Pond, with so many local families getting out to enjoy a variety of the activities we had available to offer - swimming, walking trails, kayaking, picnicking, and just relaxing on the beach. The committee also purchased/donated lawn games which we put out during busy days and events, which were a big hit with children and adults alike. We are grateful to provide and care for this tremendous resource our town has to offer, and look forward to adding more events and activities for our community to enjoy as we continue to carry out our mission.

Respectfully,
Cindy Bly, Chair
Pat Tuer, Vice Chair
Kara Guy, Secretary
Ed Evers, Member
Jackie True, Member

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public, and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time, we have approximately 3500 cable subscribers in the town of Uxbridge.

In the fiscal year of 2021-2022, the town meeting voted to appropriate \$197,986. These funds were used for operating expenses including salaries and benefits for two full-time employees and one part-time employee and other operational-related expenses.

During this fiscal year, we added a new sound system to the press box at the high school multipurpose field. The previous system was dated and was not permanently mounted to the press box. This update will allow for a more efficient way of setting up sound for events at the field.

We also continue to update and replace important equipment to ensure the highest quality signal for our stations.

During the year, UCTV continued its efforts of coverage of governmental meetings. This coverage assisted the town committees in their continued support of transparency in local government. On the public side, we continue to encourage the community to get involved in local access television. Station Manager Barry Giles has continued his program, FYI Uxbridge. An informative program about the people, places, and events happening in Uxbridge.

We continue to work with the Uxbridge School District by providing equipment for the High School Programs. In 2019, Uxbridge Community TV entered into a PATHWAYS agreement with the High School. This agreement allows UCTV to provide funding and assistance to the Multimedia program at UHS. Classes and curriculum have increased over the past few years and more students are getting involved outside of the classroom within community programming.

The Uxbridge Cable Advisory Committee has been meeting during the fiscal year to discuss various issues pertaining to UCTV and the existing contract between the town and Charter Communications(Spectrum).

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered throughout the year and individual training is also available by calling 508-779-7350 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted,
Barry Giles
Station Manager, Uxbridge Community Television

Mark Stacy
Chairman, Cable Advisory Committee



The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The Gardens is sited on approximately 3 acres of town-owned land (part of the 100 Acre Lot) on Sutton Street. Each garden measures 20'x25' and allows for vehicle access. The Gardens are organic; the use of chemical fertilizers, pesticides, and herbicides is not permitted.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another, and produce a healthy source of food for their families. UCG celebrated their 10th anniversary in 2021. We hosted a celebration in August with a scarecrow contest, music, tomato press demo, lawn games, games and prizes for kids, and a visit from a UFD fire truck and from local ice cream truck Wise Ice Cream.

The 2021 season started with all available gardens rented but about 8 gardeners never started their gardens, therefore, they were forfeited and we had ~54 gardeners gardening 88 garden plots. The 2021 garden season was not a very successful one for most of the gardeners due to the weather. We received above-normal amounts of rainfall all season which did not allow for vegetable plants to grow and produce well or allow gardeners to tend their gardens as much as they should. An Uxbridge Boy Scout received his Eagle Scout by building a compost system for the gardens in April. In addition to gardens for individuals, two garden plots are set aside for the People First Food Pantry. These gardens, together with donations from other Community Gardeners, supply fresh organic produce to the Pantry on a weekly basis during the summer. Garden space is also set aside for the Uxbridge Senior Center, where fresh vegetables to supplement the COA lunch program, thanks to volunteer Edwina Porter.

Two beekeepers maintain a beehive in the Gardens. The hive produced ~25# of honey this season. The honey is sold to gardeners and the money is used to maintain the hive each year.

UCG continued their partnership with UYSL with the install of a well between the two properties. Electrical was run to the well pump and a small shed was purchased to house the electrical for the pump. An irrigation system for UCG was installed by Arbor Alliance which brought 18 water faucets to the gardens. This allows the gardeners much easier access to water which is a huge plus for UCG.

A five-member Uxbridge Community Gardens Committee is appointed by the Town Manager to oversee the Gardens and to set policies. The Gardens are operated with no funding from the Town, but are supported by garden fees and donations. Each gardener is responsible for helping with the maintenance of the common areas.

http://www.uxbridge-ma.gov/Pages/UxbridgeMA_Bcomm/Gardens/index, the Uxbridge Community Gardens page of the Town of Uxbridge website, provides more information about the Gardens. Applications for a garden can be downloaded from the website, and are available around January 1 for the following spring at the library and town hall.

Thanks to the Uxbridge Police Department and the Uxbridge DPW for their continued assistance with this important community program.

Uxbridge Community Gardens Committee

Kimberly A. DeMers, Chair – term expires 2022

David Chaplin, Vice Chair – 2022

Elizabeth O’Neil, Secretary – 2024

Jessica Gelinas, Treasurer – 2023

Brenda Morrissette, Member at Large/Publicity – 2023

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly, and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Urban Development and Chapter 121B of the Massachusetts General Laws.

We have 86 one-bedroom units located at Calumet Court and Centennial Court, and 14 three-bedroom and 22 two-bedroom units located at Veterans Parkway and High Street. Additionally, we have lease agreements with Alternatives Unlimited and DDS to operate 2 homes for 16 individuals.

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits and Veterans' Preference. Please visit our website where all information and applications are now available. (uxbridgehousingauthority.com)

Monthly Meetings of the Board, open to all, are held on the second Thursday of each month at 7:30 a.m. in the Administration Building at Calumet Court. The Annual Meeting is held in September. Meeting notices are posted at the Town Hall and the office.

All properties owned by the Housing Authority are smoke-free.

During our current fiscal year which ends December 31, 2022, the Capital Improvement Projects include the sewer line replacement on Centennial Court (667-2). This project was completed in July; Kitchen and bathroom improvements on Calumet and Centennial Court are currently in the bidding stage; construction to commence once awarded. Kitchen remodel at unit turnover for Calumet Court (667-1) has continued during 2022. American Rescue Plan Act (ARPA) Formula Funding has been awarded to address parking lot and curb replacement at Calumet Court, waste piping replacement at Calumet Court, floor drain replacement at Tancrell House (689-2) and fire protection system update for Centennial Court.

We are using solar energy to provide electricity at Calumet and Centennial Courts and are still seeing a savings estimated at \$10,000 per year.

We wish to thank everyone for their continued support, with special thanks to Senator Ryan Fattman and Representative Michael Soter, who have supported public housing.

Linda M. Kelly, Executive Director
John F. O'Brien, Consultant/Accts. Payable
Tammy McCarthy, Housing Administrator
Michael Megna, Timothy Brosnahan, Maintenance Staff

Board of Commissioners:
Richard Baker, Chairman - 2024
Patrick Fitzgerald - 2025
Arthur Dubois - 2027
Elizabeth Clark - 2023
State Appointee - (vacant) 2026



The Department of Economic Development and Community Planning's mission is to continuously improve the quality of life and promote economic growth, stability, and vitality in Uxbridge by supporting existing and new businesses and facilitating investment and economic development that is beneficial to the Town, its neighborhoods and business districts, and that meet or exceed community expectations.

The Department is staffed primarily by the Economic Development and Community Planning Director with limited assistance from the Land-Use administrative staff whose primary functions lie with the Planning Board (part-time) and Board of Appeals (part-time) respectively, as well as interns, work co-op students, and Senior Work-off Program participants.

During the first half of the fiscal year, the impacts of the COVID-19 pandemic were still being felt. During the latter half of the fiscal year, the restrictions were beginning to be relaxed and a new normal was becoming apparent. The pandemic taught us several things, including the value of remote meetings and remote work. As we turned to the new normal, both have been integrated into the way we do business.

The Department continued to look for collaborative opportunities with other Town departments as well as the Central Massachusetts Regional Planning Commission (CMRPC), the Blackstone Valley Chamber of Commerce, Blackstone River Valley National Heritage Corridor, regional neighbors, local non-profit organizations, and historic preservation groups. The EDCP continued to take the lead in a number of studies and strategies intended to move the community forward. The pivotal project remains the repurposing of the McCloskey Building as the Uxbridge Municipal Campus. The McCloskey Building Study was completed, and as the year ended, the strategy was moving forward to the next important step of bringing the proposal forward to the elected and appointed officials as well as Town Meeting.

The Main Street Comprehensive Community Plan continued to be developed. EDCP staff are creating the strategy and plan in-house with the assistance of other Town Departments and CMRPC. When complete, the Plan will prepare decision-makers with a clear path to bringing the Main Street corridor forward. A daylong "Idea Uxbridge" community-planning workshop was conducted during October 2021 that centered on all things Main Street.

The Project Review Team under the auspices of EDCP met with a variety of new businesses, including a variety of cannabis cultivation and production developers/operators including Apple Guy Flowers, Cannabonics, Coastal Roots, and Natural Bliss. In addition, the Team worked with the developers of the Big Y Supermarket.

EDCP worked with the site and logistics planners for a Netflix movie, “Mothership”. The movie starring Halle Berry will air sometime during the 2022-2023 TV season. A variety of Massachusetts communities were used as settings for the filming.

Economic Development and Community Planning has benefited from a team of student interns and co-op students, special employees, and senior volunteers. Over the past several years, the Town’s Senior Work-off Program has provided the Department with outstanding support of the past several years. The volunteer has been a tremendous asset in the effort to complete research about the local businesses, land use and values, and historic properties.

Among those that provided assistance were Matthew O’Brien (Suffolk University/Harvard University) and Kennedy Keville-Wagner (University of Vermont) and Thomas “Randy” Fields (Senior Volunteer). Of note, Melissa Shelley from the Land Use Department provided immeasurable professional support during the year.

Because of all of the above, the Department of Economic Development and Community Planning continues to be recognized for outstanding economic and community planning programming and efforts by State agencies, developers, site planners, business owners, and funding organizations.

During FY22 the Director of Economic Development and Community Planning, Michael Gallerani continued in his role as Director on a part-time basis.

The staff and future volunteers, interns, and work co-op students as well as temporary staff, look forward to working with other Town Departments, local businesses, the Commonwealth of MA, regional planning organizations, and the local education and workforce organizations to continue to make Uxbridge a community ready for tomorrow and the challenges and opportunities that may present themselves.

Michael Gallerani, CEcD
Director

The Uxbridge Home Rule Charter ("Charter") requires that a committee is to be established every ten years to review the Charter and prepare a report for Town Meeting. A Charter Review Committee ("CRC") was formed in March, 2020 through a selection of 9 individuals, with 3 selected by the Moderator, 2 by the Selectmen, 2 by the Finance Committee, and 2 by the School Committee. Due to the Covid-19 pandemic, the committee postponed meetings until August, 2020, after which it started discussions about how the work of the committee should be conducted. The committee conducted interviews with current and former town employees, as well as current and former members of boards and committees to gather suggestions for changes to the Charter. Comments were received from town residents through an online survey and meetings.

Through deliberations in 30 public meetings, the CRC developed significant topics to present to Fall Town Meeting for consideration, establishing a Board of Public Works, considering a change from the word "Selectmen" to "Select Board", establishing a professional human resources position, adding a censure provision for multiple member bodies, rearrangement of the method for populating the Finance Committee and changing the number of members in regulatory bodies.

The committee's work ended at the Uxbridge Fall Town Meeting on October 27, 2021, with the presentation of a report about the work of the committee. The committee did not bring forward the proposed changes to the Charter, preserving the right to bring forward the proposals at town meetings in 2022.

The Uxbridge Board of Selectmen voted to disband the Charter Review Committee in November, 2021.

Respectfully submitted,
Charter Review Committee

The Uxbridge Cultural Council awards grants to local programs in the arts, humanities, and sciences, such as performances at the schools, library, and senior center, art demonstrations and exhibits by local artists, and concerts. Though Covid was a factor in fiscal year July 1, 2021, to June 30, 2022, the council awarded \$11,365 in grants to 14 different cultural events. The events were of a variety from storytelling, hip-hop dance for seniors, outside concerts, multicultural festival, and more.

Respectively submitted,
Joanne Lamothe, Chairman
David Van Zandt, Secretary
Angela McCarty, Treasurer
Ferrell Lamothe
Heather Nicoll

Required Supplemental Information

100

Treasurer's Summary Year End Cash

MASSACHUSETTS DEPARTMENT OF REVENUE DIVISION OF LOCAL SERVICES
Year End Cash Report - Fiscal Year 2022

PART I

A. Cash and Checks In Office	220.21
B. Non-Interest Bearing Checking Account	1.00
C. Interest Bearing Checking Account	501.31
D. Liquid Investments	26,025,076.36
E. Term Investments	0.00
F. Trust Funds	10,658,444.29
Total: Cash and Investments	36,684,243.17

Treasurer's Statement of Indebtedness

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Xubridge

FY2022

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Buildings A	6,468,000	-	320,000	6,148,000	172,591
Departmental Equipment B	65,000	-	65,000	-	870
School Buildings C	1,639,600	96,500	249,800	1,486,300	50,061
School - All Other D	1,400,000	-	100,000	1,300,000	42,000
Sewer E	1,710,000	-	85,000	1,625,000	45,669
Solid Waste F	-	-	-	-	-
Other Inside G	-	-	-	-	-
SUB - TOTAL Inside	11,282,600	96,500	819,800	10,559,300	311,191

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings 1	9,600,000	-	820,000	8,780,000	459,500
Sewer 2	39,889,555	-	1,277,933	38,611,622	309,174
Solid Waste 3	-	-	-	-	-
Water 4	6,559,162	1,583,500	2,559,888	5,582,775	186,360
Other Outside 5	-	-	-	-	-
SUB - TOTAL Outside	56,048,717	1,583,500	4,657,820	52,974,397	955,034
TOTAL Long Term Debt	67,331,317	1,680,000	5,477,620	63,533,697	1,266,225

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2022.

Short Term Debt	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
RANs - Revenue Anticipation					
BANs - Bond Anticipation:					
Buildings					
School Buildings					
Sewer					
Water					
Other BANs	1,065,285	1,065,285	1,065,285	1,065,285	10,653
SANs - State Grant Anticipation					
FANs - Federal Gr. Anticipation				-	
Other Short Term Debt				-	
TOTAL Short Term Debt	1,065,285	1,065,285	1,065,285	1,065,285	10,653
GRAND TOTAL All Debt	68,396,602	2,745,285	6,542,905	64,598,982	1,276,878

Town of Uxbridge, Massachusetts
Long-Term Debt Outstanding as of June 30, 2022
Inside the Debt Limit

Par Amounts Of Selected Issues

September 26 2014 -New Money - High School Athletic Fields (I).....	1,300,000.00
August 11 2016 Series A -High School (IE).....	987,000.00
August 11 2016 Series A -Fire Station (IE).....	6,148,000.00
August 11 2016 Series A -Sewer (I).....	1,625,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Taft School Roof (I).....	22,800.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition 1 (IE).....	230,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition II (IE).....	150,000.00
September 2 2021 -Cur Ref of Nov 17 2011- School (IE).....	96,500.00
TOTAL.....	10,559,300.00

Hilltop Securities Inc.
Public Finance

Town of Uxbridge, Massachusetts
Long-Term Debt Outstanding as of June 30, 2022
Outside the Debt Limit

Par Amounts Of Selected Issues

September 26 2014 -Cur Ref of 4 15 04 - Water (OE).....	210,000.00
September 26 2014 -Cur Ref 12 15 04 - Water Land Acq (O).....	225,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Water (O).....	1,669,700.00
August 11 2016 Series B -Adv Ref 4 1 08 - Wastewater Treatment Facility (O).....	117,500.00
September 12 2018 MCWT CW-16-26-B (O).....	2,817,889.00
June 15 2020 MCWT DW-14-12 (O).....	1,894,574.54
June 25 2020 Cur Ref of 11 15 10 School (OE).....	8,780,000.00
June 25 2021 MCWT CW-16-26 (O).....	12,370,991.01
June 25 2021 MCWT CW-16-26-A (O).....	23,305,242.34
September 2 2021 -Cur Ref of Nov 17 2011- Water (O).....	1,583,500.00
TOTAL.....	52,974,396.89

Hilltop Securities Inc.
Public Finance

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Four

Uxbridge, Massachusetts

FY 22

Short Term Debt * Report by Issuance	Outstanding July 1, 2021	+ Issued	- Retired	= Outstanding June 30, 2022	Interest Paid in FY22
March 4 2021 BAN - Fire Engine	720,000	-	720,000	-	7,200
March 4 2021 BAN - DPW Mack Truck	229,452	-	229,452	-	2,295
March 4 2021 BAN - Fire Utility Truck	65,000	-	65,000	-	650
March 4 2021 BAN - DPW Utility Truck	50,833	-	50,833	-	508
March 4 2022 BAN - Fire Engine	-	720,000	-	720,000	-
March 4 2022 BAN - DPW Mack Truck	-	229,452	-	229,452	-
March 4 2022 BAN - Fire Utility Truck	-	65,000	-	65,000	-
March 4 2022 BAN - DPW Utility Truck	-	50,833	-	50,833	-
TOTAL SHORT TERM DEBT	1,065,285	1,065,285	1,065,285	1,065,285	10,653

*Does not reflect Interim Loan Notes issued through the Massachusetts Clean Water Trust.

Treasurer's June 30, 2022 Bank Balances

Massachusetts Department of Revenue Division of Local Services BUREAU OF
ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

UXBRIDGE

, for the Year Ending Jun 30, 2022

(City, Town, County, District)

PART I: A. Cash and checks in office

\$ 220.21

B. Non - Interest Bearing Checking Accounts

Collateral'd YorN	Financial Institution	Purpose	Interest Rate	Balance	Sub -Total
y	Savers	Police	NIA	1.00	
			NIA		
			NIA		
			NIA		
			NIA		
			NIA		\$1.00

C. Interest Bearing Checking Accounts

Collateral'd YorN	Financial Institution	Purpose	Interest Rate	Balance	Sub -Total
y	Savers Co-Op	Andrews Trust	NIA	501.31	
					\$501.31

D. Liquid Investments

Collateral'd YorN	Financial Institution	Purpose	Interest Rate	Balance	Sub -Total
y	MMDT	General		1,198,548.74	
y	Unibank	Depository	0.03%	294,013.61	
y	Unibank	Online Stripes	0.03%	1,151,302.22	
y	Unibank	Student Activity	0.03%	17,012.23	
y	Unibank	Tax Collector	0.10%	2,267.09	
y	Unibank	Online Collection	0.03%	13,095.47	
y	Unibank	School Lunch	0.03%	329,588.73	
y	Unibank	Student Activity	0.03%	344,743.83	
y	Unibank	Student Activity	0.03%	33,007.45	
y	Unibank	Student Activity	0.03%	5,541.44	
y	Unibank	Performance Bo	0.03%	15,011.51	
y	Unibank	Athletics	0.03%	263,298.15	
y	Unibank	Daycare	0.03%	414,203.51	
y	Unibank	Preschool	0.03%	304,003.47	
y	Unibank	Ambulance	0.03%	928,053.10	
y	Unibank	Vendor	0.03%	611,328.89	
y	Unibank	Payroll	0.03%	0.00	
y	Unibank	London Claims	0.03%	0.00	
y	Unibank	Bldg - Stripes	0.03%	583,272.41	
y	Eastern	Lockbox	0.05%	181.69	

Treasurer's June 30, 2022 Bank Balances

y	Hometown Bank	ARPA funds	0.20%	847,661.58	
y	Hometown Bank	General	0.20%	838,898.20	
y	HarborOne	ARPA funds	0.75%	1,000,020.55	
y	Rockland Trust	Collector	0.03%	31,533.99	
y	Rockland Trust	Treasurer	0.06%	4,622,017.77	
y	Bristol County	State Aid	0.50%	2,938,030.74	
y	Leader Bank	Lockbox		1,008,320.86	
y	Leader Bank	General	0.66%	5,604,974.42	
y	Leader Bank	Douglas St Proje	0.50%	2,625,144.71	
y	Rockland Trust	Payroll	0.05%	0.00	
y	Rockland Trust	Vendor	0.05%	0.00	
y					\$26,025,076.36

E. Term Investments

Collateral'd YorN	Financial Institution	Purpose	Interest Rate	Balance	Sub-Total
				Sub -Total	\$0.00
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub-Total	\$0.00
				Sec. E Total	\$0.00

F.Trust Funds

Collateral'd YorN	Financial Institution	Purpose	Interest Rate	Balance	Sub -Total
y	Bartholomew	OPEB	N/A	626,957.34	
y	Bartholomew	Trust Funds	N/A	10,031,486.95	
					\$10,658,444.29

Part I Total: All Cash and Investments Note:

\$ 36,684,243.17

Required Supplemental Information

104

Assessor's Summary of Overlay

SCHEDULE OL-1 OVERLAY WORKSHEET - Fiscal Year 2022

Overlay Available							
1.	Overlay Balance as of 6/30/2021	309,569.31					
2.	Overlay from FY 2022 (Tax Rate Recap Page 2 IId)	184,921.09					
3.	Overlay Balance Available (Add lines 1 and 2)	494,490.40					
Overlay Use							
4.	Overlay Transferred to Overlay Surplus after 7/1/2021	0.00					
5.	Other Overlay Charges after 7/1/2021	0.00					
6.	5 year Average Abatements And Exemptions Granted thru 6/30/2021	158,584.60	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
7.	Overlay Balance Needed (Add lines 4 thru 6)	158,584.60	129,484.14	154,894.93	156,950.84	160,278.24	191,314.83
					5-year average FY 2017 to FY 2021		158,584.60
8.	Overlay Balance Available in excess of Overlay Balance Needed (negative indicates a Shortfall) (subtract line 7 from line 3)	335,905.80					
Potential Future Liabilities							
9.	Real Estate Tax Receivables as of 6/30/2021	408,371.37					
10.	Personal Property Tax Receivables as of 6/30/2021	14,317.17					
11.	Pending ATB or Court decision(s)	0.00					
12.	Total Potential Future Liabilities	422,688.54					

Accountant's Reconciliation of Fund Equity Ending June 30, 2022

Schedule A Part 11

Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2022

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2022

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	50,443,100	8,548,955	6,132,579	6,094,844	-287,556	70,931,922
2	Total Expenditures	45,927,014	6,490,781	2,704,014	5,278,900	27,250	60,428,049
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	4,516,086	2,058,174	3,428,565	815,854	-314,806	10,503,873
4	Transfers From Other Funds	206,524				10,764,885	10,971,409
5	Other Financing Sources	496					496
6	Transfers To Other Funds	5,394,393	70,000	191,082	206,524	5,109,410	10,971,409
7	Other Financing Uses		624,252		8,492	2,701,225	3,333,969
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-5,187,373	-694,252	-191,082	-215,016	2,954,250	-3,333,473
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	-671,287	1,363,922	3,237,483	600,838	2,639,444	7,170,400
10	Fund Equity (Retained Earnings) Beginning of Year	6,920,522	4,835,222	2,257,544	4,346,578	7,446,377	25,806,243
11	Other Adjustments	-241,636					-241,636
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	6,007,599	6,199,144	5,495,027	4,947,416	10,085,821	32,735,007

2022 Tax Rate Recapitulation

TAX RATE RECAPITULATION Fiscal Year 2022

I. TAX RATE SUMMARY

- la. Total amount to be raised (from page 2, IIe)
 lb. Total estimated receipts and other revenue sources (from page 2, IIle)
 lc. Tax Levy (la minus lb)
 ld. Distribution of Tax Rates and levies

\$ 65,326,352.61

33,163,447.52

\$ 32,162,905.09

CLASS	(b) Levy percentage (from LA5)	(c) lc above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	80.6240	25,931,020.60	1,710,490,414.00	15.16	25,931,034.68
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	4.4698	1,437,617.53	94,828,709.00	15.16	1,437,603.23
Net of Exempt					
Industrial	8.2472	2,652,539.11	174,969,507.00	15.16	2,652,537.73
SUBTOTAL	93.3410		1,980,288,630.00		30,021,175.64
Personal	6.6590	2,141,727.85	141,275,030.00	15.16	2,141,729.45
TOTAL	100.0000		2,121,563,660.00		32,162,905.09

2022 Tax Rate Recapitulation

TAX RATE RECAPITULATION

Fiscal Year 2022

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(g) from page 4)		<u>63,236,845.52</u>
IIb. Other amounts to be raised		
1. Amounts certified for tax title purposes	<u>0.00</u>	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Retained Earnings Deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	787,232.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	<u>0.00</u>	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other :	0.00	
TOTAL IIb (Total lines 1 through 10)		<u>787,232.00</u>
IIc. State and county cherry sheet charges (C.S. 1-EC)		1,117,354.00
IId. Allowance for abatements and exemptions (overlay)		184,921.09
IIE. Total amount to be raised (Total IIa through IId)		<u>65,326,352.61</u>

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	11,935,089.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		<u>11,935,089.00</u>
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	<u>4,553,000.00</u>	
2. Offset Receipts (Schedule A-1)	<u>0.00</u>	
3. Enterprise Funds (Schedule A-2)	<u>6,850,262.00</u>	
4. Community Preservation Funds (See Schedule A-4)	<u>0.00</u>	
TOTAL IIIb		<u>11,403,262.00</u>
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	<u>5,394,393.00</u>	
2. Other available funds (page 4, col (d))	<u>4,430,703.52</u>	
TOTAL IIIc		<u>9,825,096.52</u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2021	0.00	
1b. Free cash..appropriated on or after July 1, 2021	0.00	
2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL IIId		<u>0.00</u>
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)		<u>33,163,447.52</u>

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from IIE)		<u>65,326,352.61</u>
b. Total estimated receipts and other revenue sources (from IIIe)	<u>33,163,447.52</u>	
c. Total real and personal property tax levy (from Ic)	<u>32,162,905.09</u>	
d. Total receipts from all sources (total IVb plus IVc)		<u>65,326,352.61</u>

2022 Tax Rate Recapitulation

TAX RATE RECAPITULATION Fiscal Year 2022

LOCAL RECEIPTS NOT ALLOCATED *			
	Receipt Type Description	(a) Actual Receipts Fiscal 2021	(b) Estimated Receipts Fiscal 2022
==>	1. MOTOR VEHICLE EXCISE	2,244,782.61	2,198,000.00
	2. OTHER EXCISE		
==>	a.Meals	0.00	0.00
==>	b.Room	0.00	0.00
==>	c.Other	0.00	0.00
==>	d.Cannabis	529,373.55	250,000.00
==>	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	143,151.32	115,000.00
==>	4. PAYMENTS IN LIEU OF TAXES	16,602.40	10,000.00
	5. CHARGES FOR SERVICES - WATER	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	591,444.97	555,000.00
	10. FEES	171,357.91	135,000.00
	a.Cannabis Impact Fee	498,318.68	0.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00
	11. RENTALS	0.00	0.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	0.00	0.00
	17. LICENSES AND PERMITS	1,217,459.32	850,000.00
	18. SPECIAL ASSESSMENTS	0.00	0.00
==>	19. FINES AND FORFEITS	58,612.15	55,000.00
==>	20. INVESTMENT INCOME	21,931.26	60,000.00
==>	21. MEDICAID REIMBURSEMENT	0.00	0.00
==>	22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	229,327.68	325,000.00
	23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	31,139.02	0.00
	24. Totals	5,753,500.87	4,553,000.00

TAX RATE RECAPITULATION Fiscal Year 2022

APPROPRIATIONS										AUTHORIZATIONS
										MEMO ONLY
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
05/15/2021	2021	725,000.00	0.00	0.00	125,000.00	0.00	600,000.00	0.00	0.00	0.00
05/15/2021	2022	52,811,749.00	46,639,522.00	0.00	0.00	0.00	6,172,227.00	0.00	0.00	0.00
11/10/2021	2022	9,700,096.52	0.00	5,394,393.00	4,305,703.52	0.00	0.00	0.00	0.00	0.00
	Total	63,236,845.52	46,639,522.00	5,394,393.00	4,430,703.52	0.00	6,772,227.00	0.00		

Water Enterprise Schedule A2; Estimation of Revenues and Expenditures

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2022

Enterprise fund number: A-2(1ST)
Type of enterprise fund: Water
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2021	(b) FY 2022
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues
a. User charges	2,018,595.03	1,788,000.00
Other departmental revenue	576,796.69	205,888.00
Investment income	0.00	0.00
Total revenues	2,595,391.72	1,993,888.00
Retained earnings appropriated from July 1, 2020 Certification	0.00	141,000.00 **
Retained earnings appropriated from July 1, 2021 Certification		0.00 **
Other enterprise available funds - ARPA		143,000.00
Total revenues and available funds	2,595,391.72	2,277,888.00 (To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues		
** Retained earnings must be certified by the Director of Accounts prior to appropriation		
2. Total costs appropriated		
a. Costs appropriated in the enterprise fund		
Salaries, wages and expenses	1,369,504.00	
Capital Outlay	100,000.00	
Other - debt	767,336.00	
Total costs appropriated in the enterprise fund		2,236,840.00 2a
b. Indirect costs appropriated in the general fund		
Health Insurance	0.00	
Pension	0.00	
Debt	0.00	
Other - admin labor	41,048.00	
Total costs appropriated in the general fund		41,048.00 2b
Total costs		2,277,888.00 2a + 2b
3. Calculation of subsidy (see instructions)		
Revenue and available funds	2,277,888.00	(part 1 col b)
Less: Total costs	2,277,888.00	(part 2 total costs)
Less: Prior year deficit	0.00	(To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00	
4. Sources of funding for costs appropriated in the enterprise fund		
a. Revenue and available funds	2,236,840.00	
b. Taxation	0.00	
c. Free Cash	0.00	
d. Non-Enterprise Available Funds	0.00	
Total sources of funding for costs appropriated in the enterprise fund	2,236,840.00	(Must equal total part 2a)

Sewer Enterprise Schedule A2; Estimation of Revenues and Expenditures

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2022

Enterprise fund number: A-2(2ND)
Type of enterprise fund: Sewer
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2021	(b) FY 2022
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues
a. User charges	2,702,530.00	2,790,550.00 *
Other departmental revenue	961,446.07	788,556.00
Investment income	0.00	0.00
Total revenues	3,663,976.07	3,579,106.00
Retained earnings appropriated from July 1, 2020 Certification	0.00	500,000.00 **
Retained earnings appropriated from July 1, 2021 Certification		0.00 **
Other enterprise available funds - ARPA		300,000.00
Total revenues and available funds	3,663,976.07	4,379,106.00 (To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues		
** Retained earnings must be certified by the Director of Accounts prior to appropriation		
2. Total costs appropriated		
a. Costs appropriated in the enterprise fund		
Salaries, wages and expenses	2,222,715.00	
Capital Outlay	324,334.00	
Other - debt	1,796,266.00	
Total costs appropriated in the enterprise fund		4,343,315.00 2a
b. Indirect costs appropriated in the general fund		
Health Insurance	0.00	
Pension	0.00	
Debt	0.00	
Other - admin labor	35,791.00	
Total costs appropriated in the general fund		35,791.00 2b
Total costs		4,379,106.00 2a + 2b
3. Calculation of subsidy (see instructions)		
Revenue and available funds	4,379,106.00 (part 1 col b)	
Less: Total costs	4,379,106.00 (part 2 total costs)	
Less: Prior year deficit	0.00	(To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00	
4. Sources of funding for costs appropriated in the enterprise fund		
a. Revenue and available funds	4,343,315.00	
b. Taxation	0.00	
c. Free Cash	0.00	
d. Non-Enterprise Available Funds	0.00	
Total sources of funding for costs appropriated in the enterprise fund	4,343,315.00 (Must equal total part 2a)	

Cable/Broadband Enterprise Schedule A2; Estimation of Revenues and Expenditures

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2022

Enterprise fund number: A-2(3RD)
Type of enterprise fund: Cable/Broadband
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2021 Actual Revenues	(b) FY 2022 Estimated Revenues	
1. Enterprise revenues and available funds			
a. User charges	196,934.00	193,268.00	
Other departmental revenue	0.00	0.00	
Investment income	0.00	0.00	
Total revenues	196,934.00	193,268.00	
Retained earnings appropriated from July 1, 2020 Certification	0.00	0.00	**
Retained earnings appropriated from July 1, 2021 Certification		0.00	**
Other enterprise available funds		0.00	
Total revenues and available funds	196,934.00	193,268.00	(To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	165,072.00		
Capital Outlay	27,000.00		
Other	0.00		
Total costs appropriated in the enterprise fund		192,072.00	2a
b. Indirect costs appropriated in the general fund			
Health Insurance	0.00		
Pension	0.00		
Debt	0.00		
Other - admin fee	1,196.00		
Total costs appropriated in the general fund		1,196.00	2b
Total costs		193,268.00	2a + 2b
3. Calculation of subsidy (see instructions)			
Revenue and available funds	193,268.00		(part 1 col b)
Less: Total costs	193,268.00		(part 2 total costs)
Less: Prior year deficit	0.00		(To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	192,072.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	192,072.00		(Must equal total part 2a)

Required Supplemental Information

110

Collector's Schedule

Collector's Report- Monies Received 7/1/2021 - 6/30/2022

Note: these figures obtained from Audit Control Report in Vadar -These are tax figures only.

Levy Year	2022	2021	2020	Prior to 2020	Totals
Real Estate	\$ 29,627,886.17	\$ -	\$ -	\$ -	\$ 29,627,886.17
Supplemental RE	\$ -	\$ 5,507.99	\$ 5,013.73	\$ 1,014.98	\$ 11,536.70
Personal Property	\$ 2,156,701.19	\$ 4,334.69	\$ 126.25	\$ -	\$ 2,161,162.13
Excise	\$ 1,864,218.71	\$ 355,556.09	\$ 17,042.21	\$ 7,424.35	\$ 2,244,241.36

Grand Total collected: \$ 34,044,826.36

TT	FY22	Totals
Tax Title	\$ 522,989.56	\$ 522,989.56
TT Water	\$ 15,243.89	\$ 15,243.89
TT Sewer	\$ 28,513.98	\$ 28,513.98

Grand Total collected: \$ 566,747.43

Sewer	FY22	Totals
Charges	\$ 2,630,414.27	\$ 2,630,414.27
SCIF	\$ -	\$ -

Grand Total collected: \$ 2,630,414.27

Water	FY22	Totals
Charges	\$ 1,261,780.50	\$ 1,261,780.50
WCIF	\$ -	\$ -
Finals	\$ 10,550.00	\$ 10,550.00
Service	\$ 25,732.82	\$ 25,732.82
Meter Fees	\$ 390,476.16	\$ 390,476.16

Grand Total collected: \$ 1,688,539.48

Certified TT	Totals
Real Estate to Tax Title	\$ 255,906.07
Water Lien to Tax Title	\$ 28,323.58
Sewer Lien to Tax Title	\$ 60,139.76

Total Liened: \$ 344,369.41

Liened to RE	Totals
Water	\$ 119,359.77
Sewer	\$ 204,446.21

Total Liened: \$ 323,805.98

Required Supplemental Information

111

2022 Year End Balance Sheet

Town of Uxbridge
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt
ASSETS							
Cash and cash equivalents	7,128,446.47	6,426,724.04	6,466,372.32	5,044,715.75		11,617,984.59	36,684,243.17
Investments							0.00
Receivables:							
Personal property taxes	(10,527.00)						(10,527.00)
Real estate taxes	354,422.46						354,422.46
Allowance for abatements and exemptions	(332,174.67)						(332,174.67)
Tax liens	682,675.62						682,675.62
Deferred taxes							0.00
Motor vehicle excise	442,135.33						442,135.33
Other excises							0.00
User fees				473,632.49			473,632.49
Utility liens added to taxes				0.00			0.00
Departmental	304,609.24			241,362.55			545,971.79
Special assessments							0.00
Due from other governments							0.00
Other receivables							0.00
Foreclosures/Possessions							0.00
Prepays							0.00
Due to/from other funds							0.00
Working deposit							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation			1,065,285.00				64,598,982.00
Amounts to be provided - Payment of bonds							0.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	8,569,587.45	6,426,724.04	7,531,657.32	5,759,710.79	0.00	11,617,984.59	63,333,697.00
							103,439,361.19
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	157,060.59	181,874.73	971,345.17	97,299.76			1,407,580.25
Accounts payable				0.00			0.00
Accrued payroll	952,064.39			0.00			952,064.39
Withholdings				0.00			0.00
Accrued claims payable							0.00
Due to/from other funds							0.00
Due to other governments							0.00
Other liabilities		45,705.27					45,705.27

Required Supplemental Information

112

2022 Year End Balance Sheet

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Deferred revenue:								
Real and personal property taxes	11,720.79							11,720.79
Tax liens	682,675.62							682,675.62
Deferred taxes								0.00
Foreclosures/Possessions								0.00
Motor vehicle excise	442,135.33							442,135.33
Other excises								0.00
User fees				473,632.49				473,632.49
Utility liens added to taxes				0.00				0.00
Departmental	304,609.24			241,362.55				545,971.79
Special assessments								0.00
Due from other governments								0.00
Other receivables								0.00
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings	11,722.09							11,722.09
IBNR								0.00
Agency Funds						1,532,163.15		1,532,163.15
Notes payable			1,065,285.00				63,533,697.00	1,065,285.00
Bonds payable								63,533,697.00
Vacation and sick leave liability								0.00
Total Liabilities	2,561,988.05	227,580.00	2,036,630.17	812,294.80	0.00	1,532,163.15	63,533,697.00	70,704,353.17
Fund Equity:								
Reserved for encumbrances	27,338.65			30,673.08				58,011.73
Reserved for expenditures				0.00				0.00
Reserved for continuing appropriations	633,735.07			187,051.66				820,786.73
Reserved for petty cash	220.21			0.00				220.21
Reserved for appropriation deficit				0.00				0.00
Reserved for snow and ice deficit				0.00				0.00
Reserved for COVID-19 deficit				0.00				0.00
Reserved for debt service								0.00
Reserved for premiums								0.00
Reserved for working deposit	5,346,305.47	6,199,144.04	5,095,027.15	4,729,691.25		10,085,821.44		27,126,298.10
Undesignated fund balance								4,729,691.25
Unreserved retained earnings								0.00
Investment in capital assets	6,007,599.40	6,199,144.04	5,095,027.15	4,947,415.99	0.00	10,085,821.44	0.00	32,735,008.02
Total Fund Equity	6,007,599.40	6,199,144.04	5,095,027.15	4,947,415.99	0.00	10,085,821.44	0.00	32,735,008.02
Total Liabilities and Fund Equity	8,569,587.45	6,426,724.04	7,531,657.32	5,759,710.79	0.00	11,617,984.59	63,533,697.00	103,439,361.19

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
AHERN	CHRISTINE	\$ 86,321.58	BENNETT	JOSHUA	\$ 92,172.43
AICARDI	DONALD	\$ 71,749.99	BENOIT	STEPHANIE	\$ 65,702.59
AIRES	DAVID	\$ 2,650.00	BENOIT-ASHBY	LINDA	\$ 89,372.01
ALLAN	DIANA	\$ 2,000.00	BERARD	BONNIE	\$ 83,866.41
ALLARD	EMILY	\$ 72,973.55	BERGERON	DAVID	\$ 165,401.14
ALSMAIK	SHEREEN	\$ 21,866.56	BERKOWICZ	WALTER	\$ 78,861.21
ANDERSON	MAREN	\$ 5,921.25	BERNARD	LISA	\$ 89,712.01
AQUILINO	CHRISTINA	\$ 40,290.19	BERNARD	SHEILA	\$ 102,354.39
ARNOLD	KAREN	\$ 58,315.59	BERNASCONI	NICOLE	\$ 73,266.05
ATKINSON	JOYCE	\$ 6,924.78	BERTRAND	MATTHEW	\$ 104,203.71
ATKINSON	RITA	\$ 2,666.00	BIANCO	CHARISA	\$ 91,502.01
AUCIELLO	DEBRA	\$ 58,175.50	BIANCO	RALPH	\$ 81,480.47
AVERY	TUCKER	\$ 8,132.07	BIBEAULT	BRANDON	\$ 16,457.00
BAILEY	SAMANTHA	\$ 79,598.01	BIBEAULT	DYLAN	\$ 4,602.76
BALDASSARRE	MICHAEL	\$ 80,000.05	BISHOP	DONNA	\$ 25,750.70
BALUNAS	DAVID	\$ 94,314.97	BISHOP	WILLIAM	\$ 72,247.92
BANCROFT	CASSANDRA	\$ 71,995.17	BLODGETT	CHERYL	\$ 93,855.44
BANDSTRA	RUTH	\$ 13,276.85	BLODGETT	MELISSA	\$ 143,390.14
BANGMA	DALE	\$ 4,480.00	BLODGETT-O'TOOLE	MELANIE	\$ 25,424.52
BANNER	SUSAN	\$ 25,617.92	BLONIASZ	JACOB	\$ 5,875.00
BARBUTO JR	FRANK	\$ 87,968.38	BLOOD	JODY	\$ 2,494.00
BARNICLE	AMY	\$ 3,671.51	BLOOD	MATTHEW	\$ 5,113.00
BARNICLE	CHELSEA	\$ 29,644.42	BLY	PEYTON	\$ 1,493.12
Barrette Jr	Edmond	\$ 3,575.00	BOATMAN	RACHEL	\$ 42,858.36
BARROS	JOSEPH	\$ 67,500.03	BOBOLA	MATTHEW	\$ 91,543.42
BARRY	BRITTANY	\$ 51,607.19	BOHANAN	MATTHEW	\$ 1,600.00
BARTLETT	KIM	\$ 7,338.01	BOLIVER	JAMES	\$ 111,637.60
BAZZETT	BERNADETTE	\$ 65,451.00	BOOTHBY	SCOTT	\$ 789.00
BEAN	BAILEY	\$ 7,170.54	BOUCHER	ALAN	\$ 2,668.01
BEAUDOIN	RONALD	\$ 32,695.72	BOUCHER	OMER	\$ 22,351.91
BEAVEN	ROBERT	\$ 54,234.68	BOURGEOIS	DARYL	\$ 210.00
BEDARD	CHERYL	\$ 8,582.93	BOUTIETTE	GAIL	\$ 49,721.29
BEDARD	GREGORY	\$ 63,012.50	BOWE	MARYANNE	\$ 20,566.14
BEDARD	STEVEN	\$ 34,850.00	BOWSE	ZACHARY	\$ 10,575.36
BEDARD	SUSAN	\$ 17,491.15	BRADSHAW	CARL	\$ 79,725.00
BELANGER	AMIE	\$ 2,306.25	BRADSHAW	KERRY	\$ 86,866.38
BELANGER	ANN	\$ 31,821.13	BRADSHAW	LEAH	\$ 25,319.03
BELANGER	MICHAEL	\$ 1,050.00	BRITTINGHAM	JESSICA	\$ 88,267.61
BELLVILLE	JENNIFER	\$ 114,649.08	BROCHU	BRENDA	\$ 39,372.04

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
BROCHU	JACLYN	\$ 57,480.98	CHURCH	OLIVIA	\$ 59,264.50
BRODEUR	BETTY	\$ 28,815.54	CHURCHILL	COLLEEN	\$ 87,613.58
BRODEUR	BRENDA	\$ 23,017.89	CICCONE	ALISON	\$ 95,756.33
BROPHY	PAUL	\$ 29,827.03	CICCONE	ANTHONY	\$ 5,975.00
BROSNAHAN	MEGAN	\$ 2,637.68	CLARK	BEVERLY	\$ 84.00
BROWN	SCOTT	\$ 25,677.68	CLARK	CAMERON	\$ 50,419.20
BRULE	GERARD	\$ 21,065.88	CLARK	JENNIFER	\$ 87,474.53
BRUYERE	ABIGAIL	\$ 21,449.44	CLAUSS	ALEXANDRA	\$ 31,447.03
BRYTOWSKI	CRYSTAL	\$ 26,683.08	CLEARY	ANNMARIE	\$ 56,572.50
BUCKLEY	SARAH	\$ 91,181.01	CLEMENT	HOLLY	\$ 27,481.09
BUCKLEY	SHELLEY	\$ 85,903.58	CLEMENTE	SYLVIE	\$ 6,600.13
BUCKLEY	SUSAN	\$ 94,000.12	CLIFTON	THERESA	\$ 48,010.50
BUEL	KARLI	\$ 35,494.86	COFFEY	JOHN	\$ 600.00
BURAK	BRUCE	\$ 53,670.25	COLE	EMILY	\$ 20,378.56
BURGESS	LAURA	\$ 34,245.72	COLWILL SHANLEY	MARIANNE	\$ 9,013.81
BURGESS JR	ELLIS	\$ 97,074.12	CONBOY	MARTIN	\$ 300.00
BURKE	NICHOLAS	\$ 6,856.93	CONNORS	JAKE	\$ 105,410.54
BURKE	SARAH	\$ 1,982.00	COOK	SARA	\$ 14,025.40
BURKE	TIMOTHY	\$ 159,244.28	COOLBRITH	LORI-ANN	\$ 31,356.21
BURR	JILLIAN	\$ 75,474.35	COOLIDGE	NATHANIEL	\$ 71,356.55
BURR	JULIA	\$ 760.98	COPPOLINO	GREGORY	\$ 70,391.54
BURR	STACEY	\$ 28,794.63	CORCORAN	ROSEANN	\$ 1,514.27
BURTON	COLIN	\$ 95,750.12	CORMIER	ERIC	\$ 1,929.00
BYRNES	JUDITH	\$ 35,470.14	CORMIER	OLIVIA	\$ 62,873.32
CAHILL	JUDENE	\$ 20.25	COTA	CHRISTOPHER	\$ 94,987.65
CAHILL	MADISON	\$ 2,084.00	COTE	JACQUELINE	\$ 9,462.50
CAMMUSO-BENOIT	TIFFANY	\$ 61,850.00	COTE	KELLY	\$ 84,720.75
CAMPBELL	SONYA	\$ 63,392.00	COUPE	WILLIAM	\$ 1,000.00
CAMPBELL-LANDINI	KIM	\$ 91,660.51	CREIGHTON	BRADLEY	\$ 2,954.00
CARBONE	CHRISTOPHER	\$ 33,813.00	CREIGHTON	SEAN	\$ 60,433.22
CARLTON	GRAEME	\$ 131,987.57	CUSACK	JAMES	\$ 600.00
CARNEIRO	ANTHONY	\$ 3,472.37	CZUPRYNA	JOANNE	\$ 24,597.62
CARPENTIER	AIMEE	\$ 90,627.01	D'ANDREA	GRETCHEN	\$ 94,211.72
CARTER	BRIAN	\$ 94,050.12	DABELSTEIN	SHANNAN	\$ 41,907.81
CASPER	NATALIA	\$ 39,429.69	DALEY	JEANNE	\$ 70,868.32
CATALANO	MICHAEL	\$ 83,822.03	DAUGHERTY	DIANA	\$ 89,372.01
CHABOT	MELANIE	\$ 33,621.53	DAVERIO	NATALIE	\$ 71,961.07
CHARPENTIER	EMILY	\$ 75,364.27	DAVEY	GABRIELLE	\$ 34,404.23
CHARTIER	BRUCE	\$ 8,290.00	DE LUCA	MICHAEL	\$ 2,426.49
CHAUVIN	CATHY	\$ 2,610.03	DEANGELIS	MICHELINE	\$ 9,913.22
CHAUVIN	JUSTIN	\$ 9,386.90			

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
DECOSTE	MICHAEL	\$ 70,207.01	DZIVASEN	KIEL	\$ 1,958.00
DELOS	SHELBY	\$ 58,884.50	EASTER	STEPHEN	\$ 78,332.87
DEMARCO	LEANNE	\$ 111,249.01	EATMAN	ALEXANDER	\$ 3,612.96
DEMERS	MARY	\$ 12,937.46	EGAN	CHRISTOPHER	\$ 56,656.02
DERKOSROFIAN	LEVON	\$ 400.00	EKSTROM	KARA	\$ 86,866.38
DESMEULE	JACQUELYNE	\$ 29,399.32	ELLIS	LISA	\$ 61,643.93
DESTAFENO	AMANDA	\$ 88,225.78	EMERICK	BARBARA	\$ 71,294.16
DEVEAU	DANIEL	\$ 118,860.63	EMMONS	JACK	\$ 1,767.00
DEVLIN	ERIKA	\$ 66,237.01	ETHIER	REBECCA	\$ 36,090.64
DEVLIN	TIMOTHY	\$ 2,237.00	ETHIER	WILLIAM	\$ 88,281.46
DEWOLFE	ANDREW	\$ 101,940.09	FALVEY	RYAN	\$ 3,475.00
DEYOUNG	ANN	\$ 66,314.90	FEELEY	BRIAN	\$ 58,083.83
DHOSI	SUSAN	\$ 96,569.78	FEEN	RICHARD	\$ 967.50
DIBATTISTA	OLIVIA	\$ 6,065.00	FERNANDES	EMILY	\$ 3,531.48
DILLON	PATRICK	\$ 99,780.65	FERRELLI	LISA	\$ 102,458.75
DION	MICHAEL	\$ 109,686.26	FISHER	LEIGH	\$ 70,550.61
DION	THOMAS	\$ 140,544.28	FISKE III	RICHARD	\$ 11,959.57
DIONNE	ELIZABETH	\$ 42,147.72	FITZGERALD	KATHERINE	\$ 21,851.28
DIPASQUALE	BONNIE	\$ 12,978.53	FITZPATRICK	JOSEPH	\$ 32,062.50
DIPIERRO DUBEAU	JOAN	\$ 89,638.67	FITZPATRICK	RACHEL	\$ 23,542.65
DIROSA	MICHAEL	\$ 400.00	FLANAGAN	WILLIAM	\$ 95,573.65
DISANDRO	KIMBERLY	\$ 24,788.82	FLANAGAN JR	MICHAEL	\$ 98,989.67
DONAHUE	KAITLIN	\$ 40,958.27	FORD	ELIZABETH	\$ 75,050.93
DONAHUE	THOMAS	\$ 2,460.00	FORSYTHE	NATHAN	\$ 83,498.29
DONOGHUE	KAYLA	\$ 22,041.28	FORTIER	CHRISTOPHER	\$ 100,960.91
DOUGLAS	SARAH	\$ 31,071.05	FRABOTTA	CHLOE	\$ 1,060.00
DRAGSBAEK	JAMIE	\$ 18,822.42	FRABOTTA	LYNN	\$ 101,746.20
DRAKULICH	ANNA	\$ 72,399.21	FRAINE	ERIN	\$ 17,661.42
DUBE	ERIKA	\$ 3,770.00	FRAINE	JOYCE	\$ 97,323.71
DUBOIS	SUSAN	\$ 97,279.35	FRANK	MICHAEL	\$ 97,005.07
DUBUC	BRIAN	\$ 82,221.65	FREER	NANCY	\$ 31,612.01
DUNCAN	HAILEY	\$ 13,524.21	FREUD	NANCY	\$ 82,876.46
DUNLAVEY	PHILIP	\$ 38,000.00	FRIIS	MICHELLE	\$ 12,346.09
DUNLEAVY	MARK	\$ 5,212.50	FULONE	BRETT	\$ 4,600.00
DURKIN	ALLYSON	\$ 76,645.26	GALICIA	TYLER	\$ 59,354.26
DURKIN	DEBORAH	\$ 35,935.22	GALLERANI	AMANDA	\$ 53,198.68
DUVAL	NANCY	\$ 11,891.45	GALLERANI	MICHAEL	\$ 39,032.04
DWIGHT	JODY	\$ 55,162.50	GALLERANI	PETER	\$ 9,550.00
DWYER	KAREN	\$ 121,859.53	GAUDET	SARAH	\$ 89,539.58
DZIVASEN	BETHANY	\$ 66,755.99	GAUTHIER	DREW	\$ 2,040.00

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
GIBSON	BRIAN	\$ 97,341.05	HAZARD	LILLIAN	\$ 68,743.72
GILES	BARRY	\$ 73,556.00	HENDERSON	NICOLE	\$ 58,845.15
GILES	DAVID	\$ 57,578.95	HENDRICKX	MOLLY	\$ 86,605.78
GILLESPIE	KELLY	\$ 51,391.97	HENDRIKS	MELISSA	\$ 33,017.61
GODDARD	SHANNON	\$ 12,580.33	HETHERINGTON	JEFFREY	\$ 88,636.81
GOLDENBERG	MICALEA	\$ 55,960.06	HIGHTOWER	ERIN	\$ 52,413.21
GOMES	JASON	\$ 74,372.37	HILBERT	JENNIFER	\$ 32,591.79
GOODWIN	CATHIJO	\$ 20,816.74	HILL	JENNIFER	\$ 97,045.01
GORMAN	KATHLEEN	\$ 13,722.91	HILL	KIM	\$ 36,617.99
GOYETTE	ANDREW	\$ 2,966.63	HIPPERT	RYAN	\$ 4,767.00
GRADY	BRIAN	\$ 61,514.53	HIRTLE	SUSAN	\$ 24,819.34
GRAHAM	BRIANNA	\$ 68,358.33	HOLLINS	SEAN	\$ 200.00
GRAHAM	MARY ANN	\$ 450.00	HOLZMAN	ZACHARY	\$ 63,651.39
GRAVES	CAITLIN	\$ 39,634.04	HOULE	ERIC	\$ 70,675.34
GRAVESON	BEVERLY	\$ 45,556.94	HUTH	ERIC	\$ 1,350.00
GRAY	KRIS	\$ 12,739.73	HUTNAK	PAUL	\$ 116,220.18
GREENO	PETER	\$ 1,625.00	HYDE	BRIAN	\$ 49,882.11
GRENIER	NICHOLAS	\$ 67,558.75	HYNES	SHELLY	\$ 1,958.00
GROTTO	NANCY	\$ 61,372.86	ISABELLE	KAREN	\$ 98,713.72
GUERRA	COREY	\$ 88,778.22	IVANOSKI	SARAH	\$ 5,540.48
GUERTIN	HELEN	\$ 31,054.75	JACKMAN	SHANNA	\$ 1,340.00
GUILBAULT	MAURICE	\$ 3,017.82	JOHNSON	ALISHA	\$ 81,841.65
GUILLETTE	STACEY	\$ 33,784.88	JOHNSTON	ELIZABETH	\$ 48,381.11
HABE	SYLVIA	\$ 1,507.00	JONES	MICHAEL	\$ 2,675.00
HADFIELD	CHRISTOPHER	\$ 68,976.00	JONES	RAYMOND	\$ 3,130.00
HALACY	DAVID	\$ 101,548.65	KAELLER	LISA	\$ 6,269.38
HALEY	KELLY	\$ 59,009.34	KAERLEIN	AMANDA	\$ 26,955.64
HAMELIN	WENDY	\$ 34,972.84	KAERLEIN	MARK	\$ 2,954.00
HAMMER	LAUREN	\$ 10,300.00	KAKELA-BOISVERT	MELISSA	\$ 47,101.50
HAMMOND	CAROL	\$ 11,628.00	KEELER	ALEX	\$ 8,143.50
HANEY	RYAN	\$ 107,185.06	KELLEY	CAROLINE	\$ 18,071.45
HANSCOM	MICHELE	\$ 34,092.48	KELLEY	REBECCA	\$ 63,496.48
HANSON	TAYLOR	\$ 6,600.00	KELLY	ANDREA	\$ 28,790.50
HARDY	DONNA	\$ 50,797.57	KELLY	TRACY	\$ 49,306.79
HARPER	KEITH	\$ 3,387.75	KEOWN	CHRISTINE	\$ 20,120.50
HARRIS JR	ROBERT	\$ 2,075.00	KERRIGAN	NICHOLAS	\$ 50,953.32
HART-SHUMAN	JONATHAN	\$ 1,600.00	KILDAHL	KARL	\$ 5,453.25
HARVEY	MARCIA	\$ 10,608.03	KLING	REASHA	\$ 77,730.27
HAUGE	JEANNE	\$ 363.75	KLOCZKOWSKI	GUY	\$ 6,300.00
HAUGHEY	SUSAN	\$ 93,394.33	KLOSTERMAN	KAITLYN	\$ 71,344.67

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
KNAPP	ANN	\$ 48,445.87	LONGENBAKER	MELISSA	\$ 150.00
KNAUER	CASANDRA	\$ 75,193.59	LOWTHER	LYDIA	\$ 53,682.81
KOGUT	DEBRA	\$ 6,838.88	LOZEAU	REMI	\$ 45.00
KOSIBA	ANDREW	\$ 57,100.98	LUI	CHUNG	\$ 69,438.73
KRAMER	LORI	\$ 32,271.76	LUKE	LAUREN	\$ 85,620.58
KRAUSS	JOHN	\$ 2,483.66	LUSSIER	CHARLENE	\$ 94,161.72
KUHLWEIN JR	RONALD	\$ 54,652.78	LYMAN	DAVID	\$ 88,970.65
L'ETALIEN	STEVEN	\$ 63,699.97	LYNCH	JACQUELYN	\$ 63,827.03
LA CAVA	STEVEN	\$ 1,000.00	MACDONALD	BRIAN	\$ 43,479.14
LABOSSIERE	MARK	\$ 44,640.00	MACDONALD	KEVIN	\$ 14,043.88
LACURE	JEFFREY	\$ 3,540.03	MACLEAN	KATE	\$ 8,983.10
LAFLAMME	SHARON	\$ 32,029.55	MACONI	CARRIE	\$ 20,508.06
LAFLASH	KAITLYN	\$ 4,600.00	MAGUIRE	KAREN	\$ 124.63
LAJOIE	ROBERT	\$ 44,999.89	MAHONEY-BARRON	CASSANDRA	\$ 7,571.61
LAMB	CRYSTAL	\$ 13,784.44	MANDILE	JESSICA	\$ 100.00
LAMOTHE	FERRELL	\$ 5,804.70	MANGANELLI	SARA	\$ 4,352.75
LANCELOTTA	RITA	\$ 22,681.71	MANGNALL	MARY	\$ 85,523.58
LANDINI	TANNER	\$ 24,156.85	MANNKA	MARGOT	\$ 74,519.62
LANGEMO	KIELER	\$ 2,294.99	MANZ	SHARON	\$ 104,022.89
LANNIGAN	KIMBERLY	\$ 56,729.15	MARA	KEVIN	\$ 14,635.64
LANOUE	JUDITH	\$ 63,270.69	MARANDA	JEANNETTE	\$ 1,289.25
LAPIERRE	REBECCA	\$ 75,578.21	MARINO	MICHAEL	\$ 8,900.00
LAPORTA	STEPHEN	\$ 65,875.14	MARSHALL	CHRISTINE	\$ 92,319.01
LARKIN	TRACY	\$ 83,340.01	MARTEL	GRACE	\$ 1,395.00
LARRABEE	JOHN	\$ 162,950.15	MARTIN	CRYSTAL	\$ 81,872.01
LARSEN	TERRI	\$ 91,521.45	MARTIN	JENNIFER	\$ 93,774.33
LAVALLEE	DOLORES	\$ 12,370.00	MASSEY	RONALD	\$ 39,137.50
LAVALLEE II	ROGER	\$ 107,933.60	MASTERS	PATRICK	\$ 70,067.96
LAVERDIERE	LAURA	\$ 53,085.68	MASTROIANNI	JUDITH	\$ 95,144.39
LAVIGNE	CELESTE	\$ 98,629.44	MASTROIANNI	KELLY	\$ 10,953.53
LAWSON	JEAN	\$ 2,155.25	MASTROMATTEO	RYAN	\$ 101,622.40
LEBLANC	JESSICA	\$ 59,182.77	MAYO	ELLEN	\$ 53,279.16
LEBRUN	RICHARD	\$ 1,236.00	MAZZA	CHRISTOPHER	\$ 118,462.53
LEGERE	SUZANN	\$ 96,718.56	MAZZOLA	VERUSCA	\$ 3,180.00
LEMON	ANGELA	\$ 7,946.62	MC CUIN	MATTHEW	\$ 3,583.67
LENCH	LAWRENCE	\$ 40,913.63	MC DEVITT	SEAN	\$ 3,950.00
LEONARD	MATTHEW	\$ 3,875.00	MCCALL	ASHLEY	\$ 640.00
LESNIAK-BROTHERS	JACQUELINE	\$ 21,851.28	McCAULEY	BRIAN	\$ 64,583.28
LESPERANCE	COLE	\$ 80,103.98	McCLINTOCK	DIANE	\$ 5,782.50
LEVINE	ADAM	\$ 71,647.98	MCCOURT	JOSEPH	\$ 2,992.00

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
MCCUE	JOSEPH	\$ 1,232.75	O'BRIEN	CATHLEEN	\$ 94,591.33
MCCUE	PAULINE	\$ 751.50	O'BRIEN	KENNETH	\$ 86,691.00
MCDERMOTT	LORI	\$ 21,185.08	O'BRIEN	MATTHEW	\$ 4,150.00
MCGOWAN	CHARLES	\$ 83,181.71	O'CONNELL	LAURA	\$ 38,140.23
MCGRATH	AMY	\$ 11,235.44	O'NEAL	JEANETTE	\$ 6,047.85
MCKAY	NICOLE	\$ 21,781.54	O'REILLY	LAUREN	\$ 22,231.28
MCLAUGHLIN	LISA	\$ 86,030.01	OKENQUIST	BERNADETTE	\$ 773.37
MCLELLAN	JENNIFER	\$ 3,317.50	OLIVEIRA	CRISTIAN	\$ 2,223.00
MCPHERSON	VICTORIA	\$ 3,220.50	ONCAY	DONNA	\$ 22,549.55
MEISELMAN	REBECCA	\$ 54,759.75	ONEIL	WENDI	\$ 19,491.18
MESSER	JESSICA	\$ 83,108.26	ORDWAY	PATRICIA	\$ 20,358.35
METAXAS	ATHENA	\$ 87,932.67	OSTERHOUDT	ERIN	\$ 35,294.55
MICHALEWSKI	SHARON	\$ 89,719.58	OUELLETTE	JANICE	\$ 25,440.27
MICHELSON	JILLIAN	\$ 5,985.00	OUILLETTE	JOHN	\$ 4,312.50
MICHELSON	NANCY	\$ 89,860.27	OWSIK	JULIE	\$ 9,790.00
MILLER	JESSE	\$ 113,346.96	PACHECO	ANN	\$ 11,201.00
MINICHIELLO	FRANK	\$ 16,475.00	PADULA	DILLON	\$ 19,810.17
MISTLER	PATRICK	\$ 61,303.71	PADULA	REBECCA	\$ 85,045.43
MOLONEY	ERIN	\$ 15,230.25	PALMER	BRUCE	\$ 51,569.88
MONTMINY	MARC	\$ 157,305.69	PARADISO	JOSHUA	\$ 3,825.00
MOQUETE	CARMEN	\$ 81,841.65	PARRISH	ZACHARY	\$ 43,274.36
MORALES	JAEDEN	\$ 2,818.40	PASHOIAN	SCOTT	\$ 52,014.95
MORANTE	PAUL	\$ 109,771.17	PASTORELLO	JOHN	\$ 28,712.42
MORDINI	DEBRA	\$ 98,691.71	PATEL	LINESH	\$ 2,366.00
MORIN	JESSICA	\$ 20,189.62	PATRINELLI	BRIAN	\$ 6,225.00
MORRISSETTE	JOSIAH	\$ 167,109.87	PAUL	ROBERT	\$ 84.00
MORRISSEY	SEAN	\$ 3,600.00	PAXTON	RYAN	\$ 6,120.00
MOURA	DAVID	\$ 101,665.33	PELOQUIN	MELLISA	\$ 45,700.32
MULLEN	TARA	\$ 53,087.21	PENZA	KATHLEEN	\$ 97,651.06
MUNLEY	CLAIRE	\$ 69,279.33	PERREAULT	AMANDA	\$ 60,365.28
MURRANT JR.	DONALD	\$ 1,738.38	PESO	NANCY	\$ 19,991.99
MURRANT SR	DONALD	\$ 27,962.10	PETRO	EMILY	\$ 57,161.00
NESHE	CHRISTINA	\$ 23,791.00	PIERCE	MICHELE	\$ 81,841.65
NEWHALL	LAURA	\$ 91,407.82	PIRROTTA	AMY	\$ 39,282.01
NEWMAN	REBECCA	\$ 28,891.05	POILLUCCI	KAYLA	\$ 1,237.90
NIEVES	ANGEL	\$ 2,320.00	POIRIER	MARY	\$ 103.13
NOWLAN	VALERIE	\$ 46,848.49	POLAND	SHEENA	\$ 10,587.23
NOWLAN	VICTORIA	\$ 21,663.71	POWELL	OLIVIA	\$ 3,050.00
NOYES	WILLIAM	\$ 3,214.00	POWER	KERIE	\$ 6,280.00
O DONNELL	BENJAMIN	\$ 3,375.00	POWLOKA	CHRISTOPHER	\$ 89,467.04

Calendar Year 22 Annual Town Report Salaries

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
PRATT	CHRISTINE	\$ 38,978.49	ROY	PAYSON	\$ 1,553.25
PRATT	NATHANIEL	\$ 85,556.95	ROY	SARAH	\$ 1,210.65
PRATT III	ROGER	\$ 1,929.00	RUANE	JACQUELINE	\$ 3,947.25
PRIOR	CHRISTINE	\$ 95,893.01	RUBIN	MICHAEL	\$ 130,824.20
PRIOR	STEVEN	\$ 166,402.56	RUSSELL	KERRIE	\$ 82,530.75
PRIORE	DOUGLAS	\$ 74,756.92	RUSSO	JOSEPH	\$ 19,739.01
RAMOS-MAHONEY	GLORIA	\$ 29,086.82	RYAN	EMILY	\$ 57,198.78
RAMSDELL	CAROLINE	\$ 1,405.52	RYAN	RICHARD	\$ 8,000.00
RAMSDELL	JENNIFER	\$ 65,691.81	SABOURIN	DANIEL	\$ 85,903.58
RAPOZA	JEANNE	\$ 99,824.44	SACHARA-FLETCHER	KATHLEEN	\$ 34,880.78
RAYMOND	MICHAEL	\$ 103,977.18	SANDERS	EMMALEE	\$ 38,555.41
REARDON	AMANDA	\$ 15,777.81	SAWASH	HEATHER	\$ 80,675.79
REARDON	MARIA	\$ 27,450.37	SAWASH	TIMOTHY	\$ 112,221.60
REITBLAT	RAISA	\$ 37,185.25	SCAGNELLI	ALISON	\$ 58,471.27
RICE	CHERYL	\$ 13,960.94	SCHILLER	TARA	\$ 80,483.63
RICE	PETER	\$ 4,141.00	SCHOPFER	CHRISTINE	\$ 3,573.36
RICHARDSON	CHRISTINA	\$ 13,117.14	SCHULTZBERG	GARY	\$ 80,014.83
RICHARDSON JR.	DOUGLAS	\$ 52,837.73	SCOTT	DEREK	\$ 1,346.13
RIEL	DEREK	\$ 55,168.98	SCOTT	TIMOTHY	\$ 18,916.71
RIGNEY	EDWARD	\$ 2,954.00	SELVIDGE	SALLY	\$ 22,154.36
RIKER	ELIZABETH	\$ 91,856.38	SEMSI	MIA	\$ 69,930.70
RITACCO	HILARY	\$ 64,926.51	SERGIACOMI	LOUIS	\$ 74,866.69
ROBERT	ANNE	\$ 50,952.32	SESONA	JACQUELINE	\$ 11,802.60
ROBERTSON	JENNIFER	\$ 43,308.10	SETTE	STEVEN	\$ 154,569.75
ROCHE	GRETCHEN	\$ 99,548.93	SHAUGHNESSY	KELLY	\$ 7,567.65
ROCHE	JOHN	\$ 12,359.38	SHAW	BARBARA	\$ 5,802.72
ROCHE	MICHELLE	\$ 90,252.94	SHAW	CHRISTOPHER	\$ 2,237.00
ROCHE	OWEN	\$ 7,645.00	SHAW	MARTIN	\$ 27,818.19
ROCHE	AIMEE	\$ 7,337.50	SHAW	PAULA	\$ 30,909.03
RODEN	JENNIFER	\$ 73,332.74	SHEA	JOHN	\$ 2,319.20
RODRIGUES	AMANDA	\$ 13,126.05	SHELLEY	MELISSA	\$ 24,696.36
ROLLINS	ADAM	\$ 7,394.40	SHENIAN	JULLIAN	\$ 256.00
ROMANI	CHRISTOPHER	\$ 400.00	SHERMAN	BENN	\$ 140,219.43
ROMASCO	HEATHER	\$ 22,812.81	SHERMAN	SCOTT	\$ 97,737.78
ROSBOROUGH	KELLY	\$ 4,193.00	SILBOR	HURLEY	\$ 102,144.39
ROSE	STEPHEN	\$ 71,000.23	SILBOR	PAMELA	\$ 90,252.94
ROUSSEAU	PATRICIA	\$ 7,497.12	SILVA	MICHAEL	\$ 93,105.63
ROY	DANIEL	\$ 42,675.00	SIMONDS	LINDA	\$ 106,472.78
ROY	DONALD	\$ 5,175.00	SIMONDS	NICHOLAS	\$ 5,244.00
ROY	KAILEY	\$ 191.42	SMITH	ASHLEY	\$ 69,139.34

Required Supplemental Information

120

LAST NAME	FIRST NAME	CY22 SALARIES	LAST NAME	FIRST NAME	CY22 SALARIES
SMOOT	BENJAMIN	\$ 172,334.94	THOMSON	DEIRDRE	\$ 2,375.00
SMUTOK	AMANDA	\$ 90,230.27	TOBIN	LORI	\$ 87,672.74
SMUTOK	MICHAEL	\$ 89,778.58	TOTO	JAMIE	\$ 74,248.14
SPENCER	DONALD	\$ 3,015.00	TRIPP	KYLE	\$ 109,972.21
SPRAGUE	PATTI	\$ 39,014.95	TRONERUD	JASON	\$ 93,394.33
SQUIER	CARLA	\$ 47,285.94	TURENNE	LILY	\$ 3,483.75
ST GERMAIN	MICHELLE	\$ 97,426.39	TYMRAKIEWICZ	WANDA	\$ 38,646.22
STEARNS	SHARON	\$ 1,587.00	VAIDYA	KEITH	\$ 11,202.60
STEEL	KELLY	\$ 17,437.64	VAIDYA	NEIL	\$ 2,586.39
STEELE	KENNETH	\$ 8,754.77	VANDERBRUG	CYNTHIA	\$ 31,576.76
STEPHENS	LISA	\$ 102,458.75	VANDERGRIFT	JOSEPH	\$ 91,718.08
STEWART	COLLEEN	\$ 63,447.03	VEGA	NOHELY	\$ 3,532.20
STEWART	MAUREEN	\$ 28,071.82	VENEZIANO	CHRISTINE	\$ 34,016.82
STOCKWELL JR	THOMAS	\$ 97,876.75	VERTERAMO	MAXINE	\$ 55,786.66
STOLLE	DANIELLE	\$ 36,238.83	VEZINA	JOHN	\$ 130,469.81
STOREY	JAKE	\$ 1,962.41	VONDRAS JR	PHILIP	\$ 61,412.59
STRATTON	KEITH	\$ 113,429.90	WAEGER	CHERYL	\$ 3,838.80
STRUPPA	LISA	\$ 90,017.78	WANDYES	BETHANY	\$ 45,600.00
STUCZYNSKI JR	PAUL	\$ 63,652.17	WARBURTON	ANDREW	\$ 9,904.78
SUCHANEK	MICHELLE	\$ 2,928.98	WARCHOL	WALTER	\$ 7,750.00
SUGRUE	DAMIAN	\$ 49,474.95	WASHBURN	LAURA	\$ 39,972.68
SULLIVAN	BRYAN	\$ 61,919.09	WASHINGTON	TYLER	\$ 151.25
SULLIVAN	KEVIN	\$ 120,407.64	WATERHOUSE	IONA	\$ 97,566.33
SULLIVAN	KEVIN	\$ 55,748.64	WATERHOUSE	SOPHIE	\$ 2,220.00
SULLIVAN	MADELINE	\$ 19,643.42	WEBBER	COURTNEY	\$ 76,630.98
SULLIVAN	SUZANNE	\$ 49,468.78	WELCH	BRIDGET	\$ 60,196.04
SUTHERLAND	AMY	\$ 19,397.01	WELCH	CHRISTOPHER	\$ 103,003.11
SWEENEY	ANNE	\$ 60,802.54	WELCH	ELLEN	\$ 56,763.00
SWEET	STEVEN	\$ 92,238.93	WENCIS	LAUREN	\$ 19,298.72
SWITZER	ANDREW	\$ 360.00	WHITE	MICHAEL	\$ 112,678.42
TAGLILATELA	CATHERINE	\$ 71,185.49	WIERSMA	LARRY	\$ 35,867.32
TANCRELL	STEVEN	\$ 106,031.05	WIERSMA	LISA	\$ 21,676.84
TANNER	CYNTHIA	\$ 95,544.39	WILEY	JAMES	\$ 500.00
TANSON	WAYNE	\$ 28,840.64	WILLIAMS	GAIL	\$ 89,372.01
TAYLOR	ALYNNA	\$ 4,980.00	WILSON	COLIN	\$ 2,601.60
TAYLOR	SCOTT	\$ 1,412.50	WILSON	JENNIFER	\$ 20,281.43
TELLIER	NOAH	\$ 12,896.95	WISE	REBECCA	\$ 51,267.32
TETREAULT	BETHANY	\$ 7,099.43	WISE	SAMANTHA	\$ 59,100.68
THOMAS	DEREK	\$ 2,381.00	WISE IV	RUSSELL	\$ 500.00
THOMPSON	STEPHEN	\$ 13,155.94	WOISLAW	ANGELA	\$ 82,379.49

Required Supplemental Information

LAST NAME	FIRST NAME	CY22 SALARIES
WOLNY	CAITLYN	\$ 19,413.20
WOODMAN	HEATHER	\$ 40,945.31
WORDEN	DAVID	\$ 99,132.71
YANNINO	ANTHONY	\$ 3,200.00
YANOVITCH	GREGORY	\$ 9,023.50
YORDANOPOULOS	JEANNINE	\$ 95,144.39
YOUNG	ANGELA	\$ 720.00
ZANI	CAROLINE	\$ 95,321.72
ZOSCHAK	SARAH	\$ 89,679.97
WOLNY	CAITLYN	\$ 19,413.20
WOODMAN	HEATHER	\$ 40,945.31

TOWN OF UXBRIDGE TOTAL TALLY SHEET

5/24/2022

Election

Eligible Voters 10,944

Total Votes Cast 948

Percent 8.7%

PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	264	230	196	258	948
Board of Selectmen 3yr Seat (2)					
Blanks	78	74	52	78	282
Stephen J. Mandile - Candidate for re-election	139	132	121	163	555
Jeffrey T. Shaw - Candidate for re-election	179	163	144	185	671
Tomas Bohdan Etzold	58	34	39	47	178
Patrick John Hannon	69	55	36	42	202
Maalikat Vill	2				2
Jennifer Modica	3				3
Chuck McQuade		1			1
Marian Baker		1			1
Matt Till				1	1
Write-ins	0	0		0	0
TOTAL	528	460	392	516	1,896

School Committee 3 year (2)					
Blanks	74	65	42	73	254
Kimberly V. Cirrone - Candidate for re-election	57	55	60	52	224
Donald Brett Pomeroy - Candidate for re-election	80	64	62	95	301
Barry R. Desruisseaux	137	123	103	124	487
Christine Rachel Pezzullo	98	74	71	87	330
Jonathan J. Rota	81	78	54	85	298
Travis Ann DoRosario	1				1
Ernest Esposito		1			1
Write-ins	0	0			0
TOTAL	528	460	392	516	1,896

Board of Health 3 Year (1)					
Blanks	19	19	12	22	72
Joann M. Lindenmayer - Candidate for re-election	106	121	88	129	444
Deborah S. Baisley	139	90	96	107	432
Write-ins	0	0			0
TOTAL	264	230	196	258	948

Finance Committee 3 Year (1)					
Blanks	24	32	24	51	131
Paul Joseph DaSilva Paulino	88	66	65	77	296
Arthur R. Poisson	152	132	106	130	520
Chris Stark			1		1
Write -ins	0		0	0	0
TOTAL	264	230	196	258	948
Finance Committee 2 Year (1)					
Blanks	35	29	32	37	133
Patrick John Hannon - Candidate for re-election	74	64	42	51	231
Peter Jones Aranow	154	137	121	169	581
Chris Grant	1				1
Arthur Poisson			1		1
Mark Francis				1	1
Write -ins	0	0	0		0
TOTAL	264	230	196	258	948
Finance Committee 1 Year (1)					
Blanks	30	28	24	30	112
Susan K. Franz	111	113	82	132	438
Jennifer B. Modica	123	88	87	95	393
Scott Visbeek		1			1
David Lafrancois			1		1
Michelle Etzold			1		1
Chris Stark			1		1
Neil Vaidya				1	1
Write -ins	0	0	0	0	0
TOTAL	264	230	196	258	948
Library Trustees 2 Year (1)					
Blanks	72	58	48	78	256
Gerald P. Lemire	191	170	148	177	686
Allison Lurie	1			1	2
Doreen Cedrone		1			1
Jovanna Teatreault		1			1
Tomas Etzold				2	2
Write -ins	0	0	0	0	0
TOTAL	264	230	196	258	948

Library Trustees 3 Year (2)					
Blanks	326	290	231	323	1,170
Barbara C. Hall - Candidate for re-election	191	163	152	184	690
Daniel Doherty	2				2
Georgianne Roe	1				1
Allison Lurie	8	2	3	4	17
Peter Waugh		1			1
Doreen Cedrone		2			2
Laura Crosby		1			1
Maalikat Vill		1			1
Chris Stark			2		2
Cindy Bly			1		1
Robert Thayer			1		1
John Smedes			1		1
Keith Goryl			1		1
Mark Francis				1	1
Thomas Lewis				1	1
Tomas Etzold				2	2
Arthur Dubois				1	1
Write-ins	0	0	0	0	0
TOTAL	528	460	392	516	1,896

Thayer Fund Trustees 3 year (1)					
Blanks	258	226	189	248	921
Daniel Doherty	1	0			1
Travis Ann DoRosario	1	1			2
Barry Labaire	1				1
Dave Moriarty	1				1
Art Dubois	1			1	2
Dick Baker	1				1
Craig Crosby		1			1
Deb Baisley		1			1
Maalikat Vill		1			1
Chris Stark			1		1
Robert Thayer			1		1
John Smedes			1		1
Jason Nagle			1		1
James Stark			1		1
Tom Groth			1		1
Pam Coutu			1		1
Mark Francis				1	1
Marian Baker				1	1
Nick Silva				2	2
James Beauchamp				1	1
Mike Okenquist				2	2
Keith Goryl				1	1

Election Results

125

Jonathan Neitz				1	1
Write-ins	0	0	0	0	0
TOTAL	264	230	196	258	948

Trustees of Soldiers Memorials - Vet 3 Year (1)					
Blanks	88	68	45	85	286
Tracy Lee Quinton - Candidate for re-election	174	161	150	170	655
Matt Till	2			2	4
Ralph True		1			1
John Smedes			1		1
Dennis Sealy				1	1
Write-ins	0	0	0	0	0
TOTAL	264	230	196	258	948

Trustees of Soldiers Memorials - Non-Veteran 3 Year (1)					
Blanks	69	54	39	59	221
Brian M. Plasko - Candidate for re-election	182	159	156	187	684
Matt Till	11	16	1	11	39
Daniel Doherty	1				1
Jennifer Modica	1				1
Brian Silbor		1			1
Dennis Sealy				1	1
					0
					0
					0
					0
Write-ins	0	0	0	0	0
TOTAL	264	230	196	258	948

Housing Authority - 5 Year (1)					
Blanks	228	188	164	198	778
Arthur Dubois	27	37	25	52	141
Daniel Doherty	3				3
Barry Labaire	1				1
Christopher Grant	1				1
Arthur Poisson	1				1
Tina Ryan	1				1
Georgianne Roe	1				1
Richard Moore	1				1
Jeffrey Shaw		1			1
Maalikat Vill		1			1
Dennis Featherstone		1			1
Brian Langin		1			1
Jennifer Modica		1			1
Robert Thayer			1		1
Holly Black			1		1
Mike Harris			1		1
Christopher Stark			1		1

Election Results

126

Daniel Demarco			1		1
Robert Ambrosino			1		1
John Smedes			1		1
Barry Desruisseaux				1	1
David Moriarty				2	2
Joe McCue				1	1
Mike Okenquist				1	1
Brian O'neil				1	1
Jonathan Neitz				1	1
John Lynch				1	1
Write-ins	0	0	0	0	0
TOTAL	264	230	196	258	948

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Attest: 
Kelly J. Cote
Town Clerk



FALL ANNUAL TOWN MEETING MINUTES

WEDNESDAY, OCTOBER 27, 2021 – 7:00 P.M.

&

WEDNESDAY, NOVEMBER 10, 2021 – 7:00 P.M.

VALLEY CHAPEL – 14 HUNTER ROAD
UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on October 27, 2021 and November 10, 2021. The originally scheduled meeting on October 26, 2021 was postponed due to severe weather:

Moderator Charles “Ed” Maharay called the Fall Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 150 voters present). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

Estimated Free Cash (as of July 1, 2021) is \$5,394,393. Certified Retained Earnings from the Enterprise Funds are forecast as follows: Sewer Enterprise Fund: \$1,985,263; Water Enterprise Fund: \$1,961,873; and Cable Enterprise Fund: \$162,898.

Legend

c. = Chapter

§ = Section

M.G.L. = Massachusetts General Laws

* * *

Motion: I move to take Article 17 out of order and move it to the top of this evening’s agenda.

The motion was seconded

Moderator declares a simple majority vote, motion carries, Yes-117, No-6

ARTICLE 17: AMEND THE HOME RULE CHARTER

To see if the Town will vote to petition the General Court to approve a Special Act amending the Uxbridge Town Charter, as described in the attached handout, or take any other action relating thereto.

SPONSOR: Charter Review Committee

COMMENTARY: TBA Refer to Attachment #4

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (5-1-0)

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-0-0)

The chairman of the Charter review Committee read the report of the committee:

The Uxbridge Home Rule Charter ("Charter") requires that a committee is to be established every ten years to review the Charter and prepare a report to Town Meeting. A Charter Review Committee ("CRC") was formed in March, 2020 through selection of 9 individuals, with 3 selected by the Moderator, 2 by the Selectmen, 2 by the Finance Committee and 2 by the School Committee. Due to the Covid-19 pandemic, the committee postponed meetings until August, 2020, after which it started discussions about how the work of the committee should be conducted. The committee conducted interviews with current and former town employees, as well as current and former members of boards and committees to gather suggestions for changes to the Charter. Comments were received from town residents through an online survey and meetings.

Through deliberations, the CRC developed significant topics to present to Fall Town Meeting for consideration. To conclude the work of the Uxbridge 2020-2021 Charter Review Committee, the committee is required under the Town Charter to present a report to town meeting in the year following its appointment. This report concludes the work of the committee. No motion will be brought forward from the committee to this Fall Town Meeting.

No motion

No action

Motion: I move to recess the Meeting of October 27, 2021 and reconvene November 10, 2021 at 7pm at Valley Chapel.

The motion was seconded

Moderator declares a simple majority vote, motion carries, Yes-85, No-33

The Meeting was recessed at 7:14pm

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on November 10, 2021. The originally scheduled meeting on October 26, 2021 was postponed due to severe weather:

Moderator Charles "Ed" Maharay resumed the Fall Town Meeting at 7:00pm, declaring the presence of a quorum (50 required, 240 voters present). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

ARTICLE 1: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums of money, including Free Cash to the Stabilization Fund Account, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: This article serves to transfer FY2021 Free Cash to the Stabilization Fund. The opening balance in the Stabilization Fund before any other activity is \$3,914,304.52; with the proposed transfer of \$5,394,393.00, the Stabilization Fund new account balance will be \$9,308,697.52.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$5,394,393.00 in Free Cash to the Stabilization Fund.

Vote required for passage: simple majority vote per M.G.L., c. 40, § 5 B to transfer to the stabilization fund

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

This is a standard article that moves unused funds from the previous fiscal year into the Town's reserve account. Transfers out of the stabilization account require a supermajority or two-thirds vote at Town Meeting. (language taken from 2020 FATM FC recommendation)

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-140, No-7

ARTICLE 2: TRANSFER TO CAPITAL STABILIZATION FUND

To see if the Town will vote to transfer and appropriate a sum or sums of money from the General Stabilization Fund to the Capital Stabilization Fund, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: By voting to transfer funds into capital stabilization, it will increase the funds available for the Town to make capital purchases and alleviate the need for an override. The capital stabilization fund was created by special legislation in 2002 as well as the Policy of the Board of Selectmen, Financial Management Policy and Objectives, Reserve, D, 4. The Board of Selectmen, the Finance Committee, and the Town Manager are in agreement however that the Stabilization Fund balance at \$2.5 million dollars is too low for the size of the Town budget and are recommending that that amount be increased to \$6 million dollars as of this year with an overall goal of a greater percentage of the annual operating budget over time.

MOTION: To see if the Town will vote to transfer and appropriate the sum \$3,308,695.52 from the general stabilization fund to the capital stabilization fund.

Vote required for passage: 2/3rds majority vote per M.G.L., c. 40, § 5B

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

The Committee supports the transfer of funds for capital purchases but believes that we should also increase the minimum balance of the Capital Stabilization account to reflect a greater percentage of the annual operating budget. Finance Committee again recommends that the Board of Selectmen and Town Manager institute a policy as to how much is reserved in both General Stabilization and Capital Stabilization funds.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-150, No-8

ARTICLE 3: CAPITAL PURCHASES

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The source of funding for all of the capital purchases will be from Capital Stabilization. The projects listed below in the table were discussed by the Capital Committee and accepted by the Town Manager for inclusion on the warrant for the FY2021 Fall Annual Town Meeting.

Department	Amount	Capital Project/Details
Council on Aging	\$38,000	Replacement of Flooring
Police Department	\$125,000	Upgrade Dispatch Console Center. (This was originally \$175,000 for a 2-seat dispatch center. A third seat was added and it brought the cost to \$200,000. The Department received a grant in the amount of \$75,000 from the state through Senator Ryan Fattman.
	\$20,000	Replace Cell Block Floor Carpeting/20 years old and worn
	\$17,000	Replace/Install HVAC Compressor
Fire Department	\$29,000	Purchase 4-Wheel Utility Vehicle
Recreation Committee	\$189,008	Replace Basketball Courts and Lighting at Hecla Street Courts
DPW	\$350,000	Purchase 2 (two) D-Rated Snow Plow Trucks
	\$160,000	Removal of Mass DEP Legacy Material from DPW
	\$39,000	Purchase Flail Mower Head
TOTAL	\$967,008	

MOTION: Move that the Town vote to appropriate the sum of \$807,008 for the purchase of departmental projects in the table contained in the Town Meeting Report, and to meet said appropriation, transfer the sum of \$807,008 from the Capital Stabilization Fund and to amend the funding source for the removal of the Legacy Material from the DPW facility in the amount of \$160,000 with the funding source for this item to be an appropriation from the General Stabilization Fund; each item being considered a separate appropriation to be carried until said appropriation is moved via Fall Annual Town Meeting action or exhausted.

Vote required for passage: 2/3rds majority vote per M.G.L., c. 40, § 5 B if a transfer from the stabilization fund is required and M.G.L., c. 44, § 7 if borrowing — otherwise simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

Finance Committee believes these items should be addressed. However, the DPW request for \$160,000 should come from General Stabilization Fund. Unfavorable vote is based upon necessary financial information not being supplied in advance of the Finance Committee's vote on the Article.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

CAPITAL PLANNING COMMITTEE RECOMMENDATION: NO ACTION Funding for this project should come from the Stabilization Fund Account and not the Capital Stabilization. This is a structural emergency.

Council on Aging, \$38,000 Replacement of Flooring, Favorable Action (4-0-1)

Police Department, \$125,000 Upgrade Dispatch Console Center. (This was originally \$175,000 for a 2-seat dispatch center. A third seat was added and it brought the cost to \$200,000. The Department received a grant in the amount of \$75,000 from the state through Senator Ryan Fattman, **Favorable Action 3-0-2**

Police Department, \$20,000, Replace Cell Block Floor Carpeting/20 years old and worn, Favorable Action 4-0-1

Police Department, \$17,000, Replace/Install HVAC Compressor, **Favorable Action 4-0-1**

Fire Department, \$29,000 Purchase 4-Wheel Utility Vehicle, **Favorable Action 5-0-0**

Recreation Committee, \$189,008 Replace Basketball Courts and Lighting at Hecla Street Courts
Favorable Action 4-0-1

DPW, \$160,000, Removal of Mass DEP Legacy Material from DPW, **Favorable Action 3-1-1**

DPW, \$39,000, Purchase Flail Mower Head, **Favorable Action 4-0-1**

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-180, No-25

ARTICLE 4: ADOPTION OF SEALER FEES

To see if the Town will vote, according to M.G.L, c. 98, § 56 to adopt a bylaw to set sealer fees within the Town, said bylaw to read as follows:

PART II GENERAL LEGISLATION

Chapter 144 – Fees of the Sealer of Weights and Measures

§1.1. The Town may charge and demand the following fees for sealing and inspecting the following weighing or measuring devices:

Type	Fee Per Inspection
A. Scales	
0 lbs. - 10 lbs.	\$ 22.00
10 lbs. – 100 lbs.	\$ 24.00
100 lbs. – 1,000 lbs.	\$43.00
1,000 lbs.- 5,000 lbs.	\$61.00
5,000 lbs. – 10,000 lbs.	\$82.00
Over 10,000 lbs.	\$127.00
Weights All Types (pharmacy weights or medallions for stone/slate)	\$4.00
B. Measuring Devices	
Gasoline Meters	\$ 25.00
Vehicle Tank	\$ 52.00
Bulk Storage	\$ 78.00
Taxi Meters	\$ 28.00
Fabric Measure	\$ 12.00
Yard Sticks	\$ 8.00
C. Miscellaneous	
Reverse Vending (bottle return)	\$ 23.00
D. Automated Retail Checkout System (every 24 months)	
Scanner 1-3	\$ 75.00

Scanner 4-11	\$ 150.00
Scanner 12+	\$ 250.00

, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The Town contracts with the Commonwealth of Massachusetts-Division of Standards to complete testing and sealing of commercial weighing and measuring devices in the Town. Uxbridge has not previously established or adopted any weight or measure fees. The Town has been absorbing fees of each business until now and up until a scale of fees is approved by the Town. This bylaw will allow the Town to bill these businesses going forward. The current amount paid annually by the Town is \$2500; the fees proposed and subsequently collected from the affected businesses, in relation to the type of scales etc. that are to be tested and sealed by the state will reimburse the Town for what it will pay.

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: 2/3rds majority vote

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-194, No-16

ARTICLE 5: DECLARATION OF SURPLUS PROPERTY – OLD FIRE HOUSE – Pass Over

To see if the Town will vote to authorize the Town Manager to declare the property located at 313 North Main Street, encompassing a total parcel of 0.07 acres (3,049 SF) described as Assessors Map 12C, Parcel 2794 as surplus Town land, or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: Pass Over

MOTION: Pass Over

Vote required for passage: Pass Over

FINANCE COMMITTEE RECOMMENDATION: Pass Over

BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion

No Action

ARTICLE 6: OLD FIRE HOUSE PROJECT

To see if the Town will vote to transfer the sum of \$30,000 from Stabilization to fund the removal of the old Fire House structure located at 313 North Main Street, described as Assessors Map 12C, Parcel 2794, and to secure the site in advance of and for future municipal purposes under the direction of the Town Manager, and furthermore, the Town authorizes the Town Manager to execute any and all instruments as necessary, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The Old Fire House has been unused for over a decade. The property has fallen into major disrepair, and poses a threat to public safety. In addition, due to a lack of security, the property has been used from time-to-time with no permission from the Town, by private entities for storage of vehicles, equipment, and materials. The UPD has needed to police the property, as has the Town's Facilities Manager.

The property has been offered for sale on several occasions through the RFP process. No bids were received. The Uxbridge Fire Museum has taken possession of the memorabilia that they believe is important to the story of the Uxbridge Fire Department. The UFD has declared the property as surplus, and have no need for it. In 2020, the property value was determined to be \$30,000 by a professional real estate appraiser. Once the site is cleared, the property will be considered for a pocket park under the Main Street Initiative. The park would be a community asset that pays tribute to and honors our first responders and essential personnel that have been vital to response and recover efforts during disasters, and most recently the pandemic.

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: 2/3rds majority vote per M.G.L., c.40, § 5B if a transfer from the stabilization fund is required

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-2-0)

Finance Committee recommends with the understanding that this unsafe building will be demolished without specific prescription as to any future use. Unfavorable Votes are based upon the Lot possibly having a higher value to an abutter, which may eliminate the estimated \$30,000 it will cost to tear it down.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-169, No-38

ARTICLE 7: SALE OF TOWN-OWNED PROPERTY – OLD FIRE HOUSE

To see if the Town will vote to approve the disposition of the Town-owned property located at 313 North Main Street, Uxbridge, MA encompassing a total parcel of 0.07 acres (3,049 SF), described as Assessors Map 12C, Parcel 2794 by selling, renting, or leasing said property through an agreement negotiated by the Town Manager; through acceptance of this Article, it authorizes the Town Manager to negotiate any agreements pursuant to an affirmative vote of the Board of Selectmen and furthermore, the Town authorizes the Town Manager to execute any and all instruments as necessary, subject to a favorable vote by the Board of Selectmen, or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: The old Fire House has been unused for over a decade. The property has fallen into major disrepair, and poses a threat to public safety. The property has been offered for sale through the RFP process. Any future planned use of the property needs to be consistent with the goals of the Town and the Main Street Initiative. The Uxbridge Fire Department has declared the property as surplus and no other Town Department has declared a need for the property.

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

Finance Committee recommends favorable action to dispose of unused Town Property.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-173, No-35

ARTICLE 8: FARNUM HOUSING FUNDING RESTORATION PROJECT – PHASE I AND PHASE II

To see if the Town will vote to transfer a sum of \$514,280 from Capital Stabilization for the purposes of funding the Cornet John Farnum House Restoration Project Phases I and II, or take any other action relating thereto.

SPONSOR: Uxbridge Historical Commission

COMMENTARY: During 2020/2021 an architectural study was conducted by the firm of Spencer, Sullivan and Vogt (SS&V), preservation architects with offices in Charlestown, MA. Their study concluded that the structure is in need of both immediate and long-term maintenance and improvements. Failure to address the issues raised, will result in a further deterioration and could lead to the eventual loss of this important part of Uxbridge history. The Cornet John Farnum House is owned by the Town of Uxbridge. It is the oldest standing example of 18th century life in the community, and serves as the home to both the Uxbridge Historical Commission and the Uxbridge Historical Society. The structure has not received the regular maintenance that should have been afforded a property that offers the historical significance that The Farnum House does. The result is a need to replace and restore much of the buildings structural elements. The property should receive a complete renovation to make it authentic, including the restoration of an ell (as was original to the structure) that can house a rest room and welcome center, as well as climate-controlled storage of important artifacts and documents related to the Farnum House and the history of the owners and families associated with its nearly 300-hundred-year life. Refer to Attachment #1

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: 2/3rds majority, per M.G.L. c. 40, § 5B

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-1-0)

Finance Committee recommends favorable action only because of the urgent nature for restoration for this historic site and building. Expenditures of this magnitude should not be presented to the Town without going through the Capital Planning Committee and being part of a capital improvement plan incorporating all of the capital needs of the Town. Unfavorable vote because all Town capital projects should be addressed as a whole.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (3-1-0)

CAPITAL PLANNING COMMITTEE RECOMMENDATION:

The motion was seconded

Motion to Amend the main motion as follows was made and seconded: Motion to amend the main motion to change the funding source for \$514,280 from the Capital stabilization fund to the General stabilization fund. This requires a simple majority.

Moderator declares a simple majority vote, motion to amend carries, Yes-149, No-46

Moderator declares the amended motion fails, Yes-146, No-78

ARTICLE 9: SPECIAL INJURY LEAVE INDEMNITY FUND

To see if the Town will accept the fourth paragraph of M.G.L. c. 41, § 111F, which allows Uxbridge to create a special injury leave indemnity fund to be expended by the Uxbridge Town Manager, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: This article allows the Town to create this special fund to accumulate resources to pay for injured on duty costs for police and fire personnel. Currently, these costs are paid out of each department's operating budget when they occur. Fortunately, the Town has had good experience in recent years on these costs, but when long-term absences do occur, they have significant impact on that years' annual operating budget and the ability for the police and fire department to maintain appropriate staffing and normal operations. Adopting this fund provides a mechanism for the Town to pay for these costs outside of the operating budget therefore normalizing each department's operating budget and reducing impacts due to a long-term injury.

MOTION: Move that the Town accept the fourth paragraph of M.G.L c. 41, § 111F to allow the Town to establish a special injury leave indemnity fund.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (6-0-0)

Finance Committee does not find any need to add complexity to a process that is already in place and which has been shown to work. Over the past five years, there does not appear to have been a related monetary request from either the Fire or Police Departments outside of each departments' respective budgets.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares the motion fails, Yes-69, No-129

ARTICLE 10: ADOPTION OF PUBLIC SAFETY RETIREMENT

To see if the Town will accept the provision contained within M.G.L. c. 32, § 4(2)(b) written as such:

"For a reserve or permanent-intermittent police officer or a reserve, permanent-intermittent or call fire fighter retiring from a governmental unit accepting the provisions of this sentence, the board shall credit, in addition to the five years of credit allowed pursuant to the preceding sentence, as one day of full-time service each day in any year which is subsequent to the fifth year following said appointment and on which a reserve or permanent-intermittent police officer or a reserve, permanent-intermittent or call fire fighter was assigned to and actually performed duty as a reserve or permanent-intermittent police officer or reserve, permanent-intermittent or call fire fighter; provided, however, that such service as a permanent-intermittent or call fire fighter shall be credited only if such fire fighter was later appointed as a permanent member of the fire department; provided, further, that this sentence shall take effect in a city by vote of the city council in accordance with its charter, in a town which maintains a separate contributory retirement system by vote of the town meeting, in a town whose eligible employees are members of the county retirement system of the county wherein such town lies by vote of a town meeting and by acceptance by the county commissioners of said county, in a district which maintains a separate contributory retirement system by vote of the district meeting, and in a district the eligible employees of which are members of a county retirement system by vote of the district meeting and by acceptance of the county commissioners of said county.", or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: This wording is part of the State retirement law that requires local adoption in order to be in effect. Approval of the Article will aid in recruiting and recognizing the service of on-call firefighters and part-time police officers who have or will move into career positions in Town, by having their service time over the first five years credited on a pro-rated basis by the amount of part-time hours worked each year before moving into a career position.

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: majority vote

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0) (1 Member recused)
Finance Committee believes that this will bring the part-time Police and Fire personnel in line with all other municipal departments. Additionally, the cost of the buy-back by the employee will be on the employee and not the Town. It will also not have any effect on currently retired individuals.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (3-1-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-150, No-50

ARTICLE 11: ESTABLISH UXBRIDGE COMMISSION ON DISABILITY

To see if the Town will vote to accept M.G.L. c. 40, § 8J in order to establish a volunteer Town of Uxbridge commission known as the Commission on Disability, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The establishment of the Commission on Disability will serve to have a group of volunteer local residents serve as advisors to the Town Manager and Board of Selectmen with regard to matters related to accessibility, education, and awareness. In addition, the Commission on Disability will make the Town more competitive when seeking funding from state and federal agencies, foundations, and philanthropic organizations for matters related to making the Town an All Abilities Community. The Town conducted, with the assistance of a consulting firm, a full Disabilities assessment in 2020. The assessment concluded that the Town buildings and public spaces are deficient with regard to being accessible to all residents and visitors; it is estimated that the cost of making the Town compliant is in excess of \$1 million. Subsequently, the Town applied for State funding to address a portion of the deficiencies; the request was not funded. The MA Office on Disability pointed to the fact that Uxbridge does not have a Commission on Disability as one of the key reasons for the failure to receive funding. In addition, as the Town begins a process of a complete and comprehensive approach to community planning, it is imperative that issues such as accessibility be addressed aggressively.

MOTION: Move that the Town hereby accept the article as written.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-0-0)
Finance Committee finds this will allow a more detailed review of the Town's ability to respond to disability issues as well as promote access to State Funds and Grants

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-177, No-29

ARTICLE 12: ACCEPTANCE OF DONATION (GIFT) OF PROPERTY - Pass Over

To see if the Town will vote pursuant to M.G.L. c. 60, § 77C to authorize the Town, acting by and through the Board of Selectman, acting by and through the Town Manager, to accept a donation (gift) of property located at Douglas Street, encompassing a total parcel of 3.34 acres (148,104 SF) described as Assessors Map 27, Parcel 836 for municipal purposes, and furthermore, the Town authorizes the Town Manager to execute any and all instruments as necessary, subject to a favorable vote by the Board of Selectmen, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: Pass Over

MOTION: Pass Over

Vote required for passage: Pass Over

FINANCE COMMITTEE RECOMMENDATION: Pass Over

BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion

No Action

ARTICLE 13: AMEND & ADOPTION OF THE ZONING BYLAWS AND TABLE OF USES TABLE A

To see if the Town will vote to amend § 400-23 and Table of use (Table A) of the Town of Uxbridge Zoning Bylaw by deleting the text shown with a ~~strike through~~ and inserting the underline text shown on the proposed bylaw and the proposed Table A, both on file with the Town Clerk, or take any other action relating thereto.

§400-23 Marijuana establishments, and medical marijuana treatment centers Establishments, and Medical Marijuana Treatment Centers

A. Definitions

Under Chapter 400, ZONING BYLAWS, the following definitions shall be provided:

1. Consumer - a person who is at least 21 years of age.
2. Host Community – The Town of Uxbridge.
3. Host Community Agreement (HCA) – an agreement setting forth the conditions to have a marijuana establishment or medical marijuana treatment center located within the host community which shall include, but not be limited to, all stipulations of responsibilities between the host community and the marijuana establishment or a medical marijuana treatment center.
4. Marijuana - all parts of any plant of the genus Cannabis, not excepted below and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydro cannabinol as defined in Section 1 of Chapter 94C of the Massachusetts General Laws; provided that Marijuana shall not include:
 - a. The mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination;

- b. Hemp; or
 - c. The weight of any other ingredient combined with marijuana to prepare topical or oral administrations, food, drink or other products.
5. Marijuana cultivator - an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.
 6. Marijuana establishment - a marijuana cultivator, marijuana testing facility, marijuana research facility, marijuana product manufacturer, marijuana retailer, or any other type of licensed marijuana-related business.
 7. Medical marijuana treatment center - shall mean an entity, as defined by Massachusetts law only, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.
 8. Marijuana testing facility - an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.
 9. Marijuana research facility – an entity licensed to cultivate, purchase or acquire marijuana to conduct research regarding marijuana and marijuana products.
 10. Marijuana products - products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.
 11. Marijuana product manufacturer - an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.
 12. Marijuana retailer - an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

B. Number of Marijuana Establishments and Medical Marijuana Treatment Centers

~~The maximum number of marijuana retailers shall be no more twenty percent (20%) the total number of licenses which have been issued within Uxbridge for the retail of alcoholic beverages not to be drunk on the premises for the preceding fiscal year, or three in total, whichever the greater.~~

1. The maximum number of marijuana retailers shall be no more than eight (8).
2. There shall be no maximum on the number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers)
3. The maximum number of medical marijuana treatment centers shall be no more than three (3).
4. Marijuana establishments or medical marijuana treatment centers are prohibited in all zoning districts, except as otherwise permitted by these Bylaws and listed within the Table of Uses (Table A), following the standards herein.
~~Marijuana establishments or medical marijuana treatment centers are prohibited in all zoning districts, except as otherwise permitted by these Bylaws, following the standards herein:~~

C. Standards
Number of Marijuana Establishments and Medical Marijuana Treatment Centers

1. The Board of Selectman shall negotiate and execute a Host Community Agreement (HCA) with the proposed marijuana establishment or medical marijuana treatment center.
2. Said uses shall additionally not be located within seven hundred fifty (750) feet from the nearest school providing education for grades K-12.

The distances specified above shall measure by straight line from the nearest corner of the building on which the proposed said use is to be located, to the nearest boundary line to the nearest property line of the school.

3. Except during transportation, marijuana or marijuana products held at any marijuana establishment or medical marijuana facility shall be located within a secure indoor facility.
4. No use covered herein shall be allowed to disseminate or offer to disseminate marijuana products or product advertising to minors or to allow minors to view displays or linger on the premises, except for medical marijuana treatment centers.
5. No use covered herein shall be allowed to have a freestanding accessory sign in the Town of Uxbridge.

D. Enforcement and Violations

The Board of Selectmen, or its designee, shall enforce these regulations and may pursue all available remedies for violations, or take any other action relative thereto.

Violations of any provision of this Bylaw may be addressed administratively; by non-criminal disposition as provided in MGL Chapter 40 Section 21D with fine of three hundred dollars (\$300) perviolation; or prosecuted through criminal complaint procedure.

Each day a violation occurs shall be considered a separate violation hereunder.

E. Municipal Charges Lien

If any fine remains unpaid after six (6) months from its due date, it shall become a Municipal Charge Lien pursuant to the provisions of M.G.L. Chapter 40, Section 58. If the bill(s) remains unpaid when the Assessors are preparing a real estate tax list and warrant to be committee under MGL Chapter 59, Section 53, the Board or officer in charge of the collection of the municipal fee or charge shall certify such charge or fee to the Assessors, who shall add such to the tax bill on the property to which it relates and commit it with their warrant to the Tax Collector as part of such tax bill.

F. Validity and Severability

The invalidity of one or more sections, subsections, clauses or provisions of this bylaw shall not invalidate or impair the bylaw as a whole or any other part thereof.

**TABLE A
TABLE OF USE**

USE	ZONING DISTRICTS							
	R-A	R-B	R-C	A	B	IA	IB	MTMC
Marijuana establishment (retail)	N	N	N	N	N	Y <u>N</u>	N <u>Y</u>	Y
Marijuana establishment (cultivation, production)	N	N	N	N	N	Y	Y	Y
Medical marijuana treatment center	N	N	N	N	N	N	Y	N <u>Y</u>

SPONSOR: Board of Selectmen

COMMENTARY: This article has appeared before Town Meeting many times and has had both additions to the article made as well as changes made to the Zoning Use tables as the adult retail use of cannabis and the consumption market has changed. The number of changes has resulted in confusing and sometimes conflicting language in the bylaw and in the last iteration, resulted in the Zoning Table of Use to be changed so that the approved areas for adult retail cannabis businesses were reversed. The proposed change looks to clearly show by striking through incorrect language and inserting correct underlined areas what has changed in the article. The proposed change also asks to set the number of retail cannabis establishments at the same number (8) as the number of alcohol licensed business where alcohol can be bought but not consumed on the premises and to allow licensed delivery of cannabis products within the Town of Uxbridge.

MOTION: Move that the Town hereby accept the article as written in the warrant report dated 10/25/2021 to change the Table of Use table.

Vote required for passage: 2/3rds majority per M.G.L. c. 40A, § 5

FINANCE COMMITTEE RECOMMENDATION:

A. Table of Uses: Favorable Action (6-0-0), Finance Committee recommends favorable action because the changes to the Table of Uses Table A is for correction of scrivener's errors

B. Amend & Adoption of the Zoning Bylaws: Unfavorable Action (4-2-0), Finance Committee recommends unfavorable action because the Article is poorly written and ambiguous, and changes were made to the Article after the Warrant closed. The proposed increase to retail licenses has no clear benefit to the Town. Votes against Unfavorable Action was because we believe the Article will benefit the Town by increasing tax revenue and provide the opportunity for marijuana delivery licenses

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-1)

This Article will be divided into two votes; The first vote being the "Table of Use" correction as shown in the warrant. The second vote will be the remainder of the article.

The motion for the "Table of Use" vote was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-164, No-23

Motion to allow a Non-voting speaker – Attorney Nicholas Obolensky

The motion to allow Attorney Nicholas Obolensky to speak passes by majority vote, Yes-124, No-68

The motion for the "# of retail establishments" was seconded

Moderator declares the motion fails, Yes-62, No-123

ARTICLE 14: STREET ACCEPTANCE – MASLOW'S WAY

To see if the Town will vote to accept as a public way the street known as Maslow's Way as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, or take any other action relating thereto.

QUITCLAIM DEED

TTK Real Estate, LLC, a Massachusetts limited liability company with a principal office at 230 Albee Road, P.O. Box 586, Uxbridge, Worcester County, Massachusetts

for valuable consideration paid

grants to the Town of Uxbridge, a municipal corporation having a usual place of business at 21 South Main Street, Uxbridge, Massachusetts,

with quitclaim covenants

A certain parcel of land, together with the improvements thereon, situated on the northeasterly side of Richardson Street in Uxbridge, Worcester County, Massachusetts and shown as MASLOW'S WAY on a plan of land entitled "ROAD ACCEPTANCE PLAN OF MASLOW'S WAY IN UXBRIDGE, MA OWNED BY TTK REAL ESTATE, LLC" and filed with the Worcester County (Worcester District) Registry of Deeds in herewith in Plan Book _____, Plan _____, which said parcel is bounded and described as follows:

Beginning at a drill hole in a concrete bound on the westerly side of Maslow's Way and the northerly sideline of Tucker Hill Road;

Thence with a curve turning to the left with an arc length of 40.30', with a radius of 30.00' to a drill hole in a concrete bound;

Thence N 12° 04' 22" W a distance of 15.86' to a drill hole in a concrete bound;

Thence with a curve turning to the right with an arc length of 141.11', with a radius of 225.00', to a drill hole in a concrete bound;

Thence N 23° 51' 39" E a distance of 152.69' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 101.52', with a radius of 175.00', to a drill hole in a concrete bound;

Thence N 09° 22' 34" W a distance of 493.81' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 27.40', with a radius of 30.00', to a drill hole in a concrete bound;

Thence with a reverse curve turning to the right with an arc length of 298.10', with a radius of 60.00', to a drill hole in a concrete bound;

Thence with a reverse curve turning to the left with an arc length of 27.40', with a radius of 30.00', to a drill hole in a concrete bound;

Thence S 09° 22' 34" E a distance of 493.81' to a drill hole in a concrete bound;

Thence with a curve turning to the right with an arc length of 130.52', with a radius of 225.00', to a drill hole in a concrete bound;

Thence S 23° 51' 39" W a distance of 152.69' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 109.75', with a radius of 175.00', to a drill hole in a concrete bound;

Thence S 12° 04' 22" E a distance of 14.75' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 40.91', with a radius of 30.00', to a drill hole in a concrete bound on the westerly sideline of Tucker Hill Road;

Thence with a curve turning to the left with an arc length of 97.83' along the northerly sideline of Tucker Hill Road, with a radius of 225.00', to a drill hole in a concrete bound;

Being the point and place of beginning, having an area of 58,673 square feet, more or less.

Drainage Easement A

Said parcel is conveyed together with a drainage easement situated on the northwesterly side of said Maslow's Way and shown as EXISTING DRAINAGE EASEMENT A 43,542 S.F. ± on said plan and bounded and described as follows:

Beginning at a point on the westerly sideline of Maslow's Way, said point being 47.46' distant from a drill hole in a concrete bound along a curve to the right having a radius of 60.00';

Thence N 86° 46' 02" W a distance of 237.96' to a point;

Thence N 03° 15' 11" W a distance of 41.67' to a drill hole;

Thence N 00° 20' 17" W a distance of 107.20' to a drill hole;

Thence N 82° 05' 41" E a distance of 193.83' to a point;

Thence S 50° 46' 43" E a distance of 110.24' to a point;

Thence S 36° 29' 06" E a distance of 53.87' to a point on the sideline of Maslow's Way;

Thence with a curve to the left with an arc length of 122.75', having a radius of 60.00', to a point;

Being the point and place of beginning, having an area of 43,542 square feet, more or less.

The Town shall have the perpetual right to drain water into and onto said drainage easement area from the roadway known as Maslow's Way as shown on said Plan, from time to time and for all purposes and uses incidental to the discharge of storm water, including but not limited to, the construction, installation, removal, maintenance and/or repair of the drainage facilities and all necessary appurtenances thereto and to renew, repair, alter, take up, change, relay and maintain any part thereof.

Grantor agrees not to grant any other easements, leases, or licenses to the premises which will interfere with the Town's perpetual easements on the premises without the prior written permission of the Town. Any easements, leases, or licenses granted in violation of this provision will be immediately null and void.

Being a portion of the premises conveyed to the Grantor by deed dated August 31, 2015 and recorded with the Worcester County (Worcester District) Registry of Deeds in Book 54245, Page 268 and by deed dated February 1, 2017 and recorded with said Deeds in Book 56698, Page 241.

Witness my hand and seal this _____ day of _____, 2020.

TTK Real Estate, LLC

w

By: James F. Smith, Manager

COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

On this _____ day of _____, 2020, before me, the undersigned notary public, personally appeared James F. Smith, Manager as aforesaid, proved to me through satisfactory evidence of identification, which was personal knowledge, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose on behalf of TTK Real Estate, LLC.

_____, Notary Public
My Commission Expires:

SPONSOR: Board of Selectmen

COMMENTARY: The Board of Selectmen, at their September 27, 2021, meeting unanimously voted to layout this road. This step is necessary prior to the road being presented for acceptance as a Town Road.

Refer to Attachment #2

MOTION: To see if the Town will vote to accept as a public way the street known as Maslow's Way, as laid out by the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, or take any other action related thereto.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (6-0-0)

The Finance Committee recommends unfavorable action as there is an unresolved Condition (No. 10) contained on the original recorded Definitive Subdivision Plan and Certificate of Approval for this Subdivision.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-1)

The motion was seconded

Moderator declares the motion fails, Yes-53, No-101

ARTICLE 15: STREET ACCEPTANCE – RIFLEMAN WAY & BRADY COURT – Pass Over

To see if the Town will vote to accept as public ways the streets known as Rifleman Way and Brady Court as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said ways for the purpose for which public ways are used in the Town, or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: Pass Over - On 9/27/21, Rifleman Properties, LLC submitted a formal request to withdraw the street acceptance request for Rifleman Way and Brady Court.

MOTION: Pass Over

Vote required for passage: simple majority – Pass Over

FINANCE COMMITTEE RECOMMENDATION:

BOARD OF SELECTMEN RECOMMENDATION:

PLANNING BOARD RECOMMENDATION:

No Motion

No Action

ARTICLE 16: CITIZEN'S PETITION – AMENDMENT TO ZONING BYLAWS; ARTICLE VIII, OVERLAY DISTRICT REGULATIONS, SECTION 400-41 – AGE RESTRICTED DEVELOPMENT OVERLAY DISTRICT - Pass Over

To see if the Town will vote to amend Section 400-41 in Article VIII of the Town of Uxbridge Zoning bylaw as shown on the attached sheets.

SPONSOR: Citizen's Petition

COMMENTARY: Pass Over

MOTION: Motion, if any, to be made by petitioner.

Vote required for passage: 2/3rds majority per M.G.L. c. 40A, §5

FINANCE COMMITTEE RECOMMENDATION: Pass Over

BOARD OF SELECTMEN RECOMMENDATION: Pass Over

PLANNING BOARD RECOMMENDATION: Pass Over

No Motion

No Action

* * * * *

All Articles having been acted upon a motion was made to dissolve the meeting.

The motion was seconded

Moderator declares a Unanimous vote, motion carries.

The Meeting adjourned at 9:37pm.

A true copy attest,



Kelly J. Cote, CMC
Uxbridge Town Clerk



**SPRING ANNUAL TOWN MEETING MINUTES
TUESDAY, MAY 10, 2022 @ 7:00 P.M.
VALLEY CHAPEL – 14 HUNTER ROAD
UXBRIDGE, MASSACHUSETTS**

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on May10, 2022.

Moderator Charles “Ed” Maharay called the Fall Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

* * *

The Moderator announced a Consent agenda would be used to expedite the meeting. He confirmed there were no questions or concerns regarding (3) three articles to be included:

In order to expedite the consideration of routine items, the following Articles will be considered for approval in a single vote, without debate. I will read each article’s number and title and if seven members of the Meeting rise to say “hold”, the item will be removed so that it may be debated in the normal course. The remaining articles will be moved as printed in the warrant.

ARTICLE 7: REVOLVING FUND ACCOUNTS

ARTICLE 10: CMRPC PER CAPITA RATE/APPROPRIATION

ARTICLE 11: RENEWAL OF CLAUSE 56 FOR MILITARY SERVICES ABATEMENT

MOTION: Move to approve the articles in the consent agenda, as printed in the warrant

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-132, No-6

Motion to take Article 22 out of order

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-102, No-66

ARTICLE 22: CITIZENS' PETITION - AMEND & ADOPTION OF THE TOWN OF UXBRIDGE ZONING BYLAWS

To see if the Town will vote to amend the Zoning Bylaws § 400-23 of the Town of Uxbridge by amending § 400-23 Section A.1. Number of Marijuana Establishments and Medical Marijuana Treatment Centers total number of retailers from 3 to 4.

SPONSOR: Citizens' Petition

COMMENTARY: Citizen's petition articles are voted upon as written.

MOTION: I move that the Town vote to amend the Town of Uxbridge Zoning Bylaws to raise the number of marijuana retailers in the Town of Uxbridge from (3) three to (4) four by amending Bylaw § 400-23, subsection A 1., Marijuana Establishments, and Medical Marijuana Treatment Centers as follows:

A. Number of Marijuana Establishments and Medical Marijuana Treatment Centers

1. "The maximum number of marijuana retailers shall be no more twenty percent (20%) the total number of licenses which have been issued within Uxbridge for the retail of alcoholic beverages not to be drunk on the premises for the preceding fiscal year, or ~~three~~ four in total, whichever greater."

Vote required for passage: Zoning Bylaws require a 2/3rds vote per M.G.L. c.40A

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (3-0-1)

The Committee finds that this is a free market economy and another retailer should have the opportunity to compete. Additionally, significant revenue is generated by the excise tax on marijuana retailers.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

THE PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-138, No-68

ARTICLE 1: BILLS OF PRIOR FISCAL YEAR

To see if the Town will vote pursuant to M.G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal year(s), or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks authorization to pay unpaid bills from the previous fiscal year; which is required pursuant to M.G.L. c.44, §64.

MOTION: *Move that the Town appropriate the sum of \$5,683.06 to pay the following unpaid bills from the previous fiscal year and to meet said appropriation, transfer the sums as follows:*

#	Funding Source	Use of Funding	Department	New Appropriation Amount
1	General Fund	United Site Services- portable recreation restrooms	Town Facilities	\$5,433.06
2	General Fund	R.I. Analytical – weekly pond water monitoring samples	Conservation	\$250.00
	Total Reallocated Appropriations			\$5,683.06

Vote required for passage: 4/5th majority vote (M.G.L. c.44, §64) - simple majority if passing over.

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that these are usual and customary expenditures and therefore should be paid.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-189, No-8

ARTICLE 2: FY 2022 SNOW AND ICE DEFICIT

To see if the Town will vote to transfer from the Town Stabilization Fund a sum of money to balance the snow and ice account for fiscal year 2022 (FY22) deficits incurred pursuant to M.G.L. c.44, §31D, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The estimated FY2022 overrun for snow and ice is \$71,000. The overrun will accommodate for labor, salt purchase to replenish supplies and monies for repairs and maintenance of equipment and grounds.

MOTION: *Move that the Town vote to appropriate the sum of \$71,000 to apply to deficits incurred in the FY2022 snow/ice budget and to meet said appropriation transfer the sum of \$71,000 from the Stabilization Fund.*

Vote required for passage: requires a 2/3rds vote per M.G.L. c.4, §5B to transfer from the stabilization fund

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that this was a necessary cost incurred due to various precipitation events that occurred requiring these services.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-188, No-13

ARTICLE 3: TOWN BUDGET

To see if the Town will vote to fix the compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2023 (FY23) – approve the budget, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: Below is a by-department summary of the FY2023 Town Manager Budget. The expanded budget broken down by salaries and expenses was posted on the town website on April 14th. Budgeted FY2023 salaries and expenses total \$48,783,773 an increase of \$2,551,599 or 5% from FY2022.

MOTION: *Move that \$48,783,773 be appropriated, as set forth in individual budget appropriations listed under the column "FY23 Town Manager Budget", as described in the Spring Annual Town Meeting warrant in the budget prepared by the Town Manager, and as funding, therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of \$48,783,773 at the Spring Annual Town Meeting.*

Vote required for passage: simple majority vote provided if none of the funds are coming from the stabilization fund. A 2/3rds vote per M.G.L. c.40, §5B to transfer from the stabilization fund.

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that the Town Budget was in order and the increase compared to FY2022 primarily resulted from the Classification and Compensation Study indicating the Town was below market on key positions. Additionally, we are still sufficiently under our levy to preserve the Town's credit capacity.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

FY2023 TOWN MANAGER BUDGET

	General Fund	FY'22 Appropriated	FY'23 Town Manager Budget	Increase/Decrease
122	Board of Selectmen	27,409	29,553	2,144
123	Town Manager	211,374	224,773	13,399
131	Finance Committee	2,080	2,080	0
132	Reserve Fund	55,000	55,000	0
135	Accounting	161,189	182,621	21,432
141	Assessor	165,509	195,812	30,303
145	Treasury	372,949	400,630	27,681
151	Legal	100,000	100,000	0
155	Technology	334,000	353,000	19,000
160	Clerk	162,328	220,687	58,359
170	Land Use	48,975	48,959	(16)
171	Conservation	56,784	75,513	18,729
179	Economic Development	84,000	86,650	2,650
199	Town Facilities	665,873	709,825	43,952
	Total General	2,447,469	2,685,103	237,633
210	Police	2,800,202	3,003,611	203,410
220	Fire	1,899,373	2,104,303	204,930
240	Inspections	167,016	156,225	(10,791)
292	Animal Control	51,172	52,110	938

	Total Public Safety	4,917,763	5,316,250	398,487
10-300	School Dept	21,438,925	21,805,341	366,416
	School Transportation	1,736,341	1,996,304	259,963
10-380	BVT assessment	1,818,048	1,881,938	63,890
10-381	Norfolk Agricultural Tuition Assessment	451,800	413,492	(38,308)
10-382	Tri County Tuition	60,000	0	(60,000)
	Total School	25,505,114	26,097,075	591,961

	General Fund	FY'22 Appropriated	FY'23 Town Manager Budget	Increase/Decrease
421	PW Administration	137,333	133675	(3,658)
422	Highway	860,675	1100158	239,483
423	Snow and Ice	598,500	598500	0
425	Vehicle Maintenance	275,757	341763	66,006
430	Street Lighting	32,000	32000	0
	Total DPW	1,904,265	2,206,096	301,831
510	Board of Health	121,518	139170.2	17,652
541	Council on Aging	208,744	239106.04	30,362
543	Veterans Services	270,372	288136	17,764
	Total Human Services	600,634	666,412	65,778
610	Library	435,882	482927	47,045
	Total Library	435,882	482,927	47,045
700	Debt	2,292,558	2212613	(79,945)
	Total Debt	2,292,558	2,212,613	(79,945)
911	Retirement	2,107,323	2418639	311,316
912	Workers Comp	110,000	110000	0
913	Sick Leave	36,000	36000	0
914	Health Insurance	5,115,165	5715165	600,000
916	Medicare	360,000	360000	0

919	Reserve for wage Adjustment	75,000	75000	0
945	PL Insurance	325,000	402493	77,493
	Total Unclassified	8,128,488	9,117,297	988,809
	Total General Fund	46,232,173	48,783,773	2,551,599

A separate vote will be taken for each major category in the budget.

The motion for General Government section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-187, No-20

The motion for Public Safety section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-154, No-11

The motion for Education section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-166, No-26

The motion for Public Works section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-173, No-26

The motion for Health & Human Services section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-171, No-19

The motion for Library section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-176, No-11

The motion for Debt Service section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-174, No-17

The motion for Other Unclassified section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-165, No-22

ARTICLE 4: WASTEWATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Wastewater Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Wastewater Enterprise Fund received during fiscal year 2023 (FY23), or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Wastewater Enterprise Fund is based upon the collection of sewer charges to billing units and is entirely self-supporting. Benefit charges for departmental employees are paid from the general fund and reimbursed by a charge against wastewater departmental revenue. The FY2023 Wastewater Enterprise Budget shows an increase of \$412,058 or 11.5% from FY2022 (excluding special purpose articles).

MOTION: *Move that the sum of \$3,991,509 be appropriated to the FY2023 Wastewater Enterprise Fund Account to be expended as follows Salaries: \$898,548.00 and Expenses: \$3,092,961; for the respective purposes set forth in the warrant.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (3-1-0)

The Committee finds that although there was an increase of 11% this year, this was a result of the Treatment Plant going fully online, resulting in a multitude of regulatory requirements that now need to be met and completed.

Unfavorable Action – The dissenting vote believes that long-term capital planning needs to cover more costs and that reserve funds exist that should be tapped before rate increases when unexpected mandates appear.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-151, No-29

ARTICLE 5: WATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Water Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Enterprise Fund received during fiscal year 2023 (FY23), or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Water Enterprise Fund is based upon the collection of water charges to billing units and is entirely self-supporting. Debt, fuel, and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY2023 Water Enterprise Budget shows an increase of \$118,817 or 5.7% over FY2022 operating budget (excluding special articles).

MOTION: *Move that the sum of \$2,196,706 be appropriated to the FY2023 Water Department Enterprise Fund Account to be expended as follows: Salaries: \$762,396 and Expenses: \$1,434,310; for the respective purposes set forth in the warrant.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that the amounts reflect the salary requirements per the Compensation and Classification Study, as well as new regulatory mandates.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-163, No-24

ARTICLE 6: CABLE PEG ACCESS TELEVISION ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset by revenues received during fiscal year 2023 (FY23) by the Cable PEG Access Enterprise Fund, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY2023 Cable PEG access operating budget shows an increase of \$47,204.03 or 2.4% over FY2022.

MOTION: *Move that the sum of \$197,986.65 as set forth in the column ("FY2023 Town Manager Budget"), be appropriated to the Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that the amounts are very well justified. The increase was 2% which is reasonable. The Committee would also note all the great work done under this Fund, especially since the advent of COVID19, recording all committee and board meetings, as well as broadcasting all the sporting events for the Town.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-171, No-14

ARTICLE 7: REVOLVING FUND ACCOUNTS

To see if the Town will vote to authorize the following expenditure limits for the Town's GL c.44, §53E ½ revolving funds for the continuation of Library book repairs, not to exceed \$15,000; Recreation program costs, not to exceed \$10,000; Compost bin costs, not to exceed \$2,000; Operational and restoration costs associated with the Uxbridge Community Garden, not to exceed \$20,000; First aid/CPR training, not to exceed \$10,000; Securing and/or demolition of buildings deemed unsafe and associated site cleanup, not to exceed \$30,000; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, not to exceed \$25,000; Uxbridge Dog Park Activities, for construction-related and operational costs associated with the Uxbridge Dog Park, not to exceed \$25,000; Board of Health, not to exceed \$50,000, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This is the annual expenditure authorization article for the Town's revolving funds.

MOTION: *Move that the article be voted as written.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds these are all reasonable and necessary amounts.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 7 was taken up within a Consent Agenda

ARTICLE 8: CARE AND CONDITION OF TOWN ROADS

To see if the Town will vote to appropriate funds for maintenance and repair of town roads as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action related thereto.

SPONSOR: DPW Director

COMMENTARY: This request is a continuation of the proposal which began at the Fall 2017 Town Meeting. This proposal will continue to utilize a large portion of that capacity to spend funds annually via a warrant article, for the care and condition of town roads.

MOTION: *Move that the Town vote to raise and appropriate \$532,400 for the purpose of care and conditioning of Town roads.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that this amount is supported. The Committee strongly urges the Town develop a strategic plan on how the Town's road conditions will be addressed as a whole in the future.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-176, No-11

ARTICLE 9: CAPITAL PURCHASES

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The source of funding for all of the capital purchases will be from Capital Stabilization. The projects listed below in the table were discussed by the Capital Committee and accepted by the Town Manager for inclusion on the warrant for the 2022 Spring Annual Town Meeting.

MOTION: *Move that the Town vote to appropriate the sum of \$1,734,217 for the purchase of departmental projects in the table contained in the Town Meeting Report, and to meet said appropriation, transfer the sum of \$1,734,217 from the Capital Stabilization Fund with the funding source for this item to be an appropriation from the General Stabilization Fund; each item being considered a separate appropriation to be carried until said appropriation is moved via Spring Annual Town Meeting action or exhausted.*

	Department	Capital Project/Details	Amount
1	DPW	Two (2) Wing Plows – \$23,450 ea.	\$46,900
2	Police Department	Parking lot paving project Server Purchase two (2) Cruisers 0 Hybrid SUV's	\$86,497 \$28,820 \$125,000
3	Fire Department	Purchase 2022 Chevrolet Tahoe Command Vehicle	\$53,000
4	Library	Two mini-split unit systems	\$37,000
	Department	Capital Project/Details	Amount

5	School Department	<p>Lights. The Capital Planning Committee approved the sum up to \$200,000 for the Field Light Proposal. The only caveat being, that the remaining amount left after fundraising be split equally between the School Department Funds and the amount approved by the Capital Planning Committee.</p> <p>Girls Softball Field \$200,000 Taft – Doors and Key Locks \$140,000 Taft – VCT Flooring / Baseboards \$100,000 Taft – HVAC Chiller water unit \$200,000 Whitin – HVAC – Chiller water unit \$200,000 Three (3) Schools - Crack sealing \$30,000 Whitin – Doors and Key Locks \$124,000 Whitin – Exterior enclosure/Stucco Border \$60,000 Whitin Kitchen – Electric Convection Ovens, Steamers & Kettles - Approved the purchase of; One (1) convection oven, double-deck. Two (2) Electric Convection Ovens, Single-deck. One (1) Tilting Kettle, Electric, Countertop 12-gallon. One (1) Steamer, Convection, Steamer, Boiler less Countertop. \$53,000</p>	\$200,000
6	Council on Aging	Senior Center Vehicle	\$50,000
	TOTAL		\$1,734,217

Vote required for passage: 2/3rds majority vote per M.G.L., c.40, §5B if a transfer from the stabilization fund is required and M.G.L., c.44, §7 if borrowing — otherwise simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (3-1-0)

The Committee finds that the Capital Planning Committee performed the due diligence required for each of these items. We strongly recommend the Town develop a comprehensive Capital Plan that can be presented as part of these Capital Planning requests in the future. Unfavorable Action – While commending the Capital Planning Committee on their excellent work, support for capital spending should only be given in the context of a comprehensive strategic Capital Plan.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

CAPITAL PLANNING COMMITTEE RECOMMENDATION:

DPW:

Two (2) Wing Plows – each cost \$23,450 total for both \$46,900: Motion carried (3-0-1)

Police Department:

Parking lot paving project - \$86,497: Motion carried (4-0-0)

Server - \$28,820: Motion carried (4-0-0)

Purchase two (2) Cruisers 0 Hybrid SUV's - \$125,000: Motion carried (4-0-0)

Fire Department:

Purchase 2022 Chevrolet Tahoe Command Vehicle - \$53,000: Motion carried (3-1-0)

Library:

Two mini-split unit systems - \$37,000: Motion carried (4-0-0)

School Department:

Lights - \$200,000: Motion carried (4-0-0)

The Capital Planning Committee approved the sum up to \$200,000 for the Field Light Proposal. The only caveat is, that the remaining amount left after fundraising is split equally between the School Department Funds and the amount approved by the Capital Planning Committee.

Girls Softball field - \$200,000: Motion carried (4-0-0)

Taft – Doors and Key Locks - \$140,000: Motion carried (4-0-0)

Taft – VCT Flooring / Baseboards - \$100,000: Motion (4-0-0)

Taft – HVAC Chiller water unit - \$200,000: Motion carried (3-1-0)

Whitin – HVAC – Chiller water unit - \$200,000: Motion carried (4-0-0)

Three (3) Schools - Crack sealing - \$30,000: Motion carried (3-1-0)

Whitin – Doors and Key Locks - \$124,000: Motion carried (4-0-0)

Whitin – Exterior enclosure/Stucco Border - \$60,000: Motion carried (4-0-0)

Whitin Kitchen – Electric Convection Ovens, Steamers & Kettles - \$53,000: Motion carried (4-0-0)

The committee approved the purchase of; One (1) convection oven, double-deck. Two (2) Electric Convection Ovens, Single-deck. One (1) Tilting Kettle, Electric, Countertop 12-gallon. One (1) Steamer, Convection, Steamer, Boiler less Countertop.

Senior Center:

Senior Center Vehicle - \$50,000: Motion carried (4-0-0)

The motion was seconded

A Motion to amend the main motion by striking the funding source from the motion was made and seconded.

Moderator declares a Simple majority vote, amendment carries, Yes-168, No-16

Moderator declares a Simple majority vote, amended motion carries, Yes-167, No-16

ARTICLE 10: CMRPC PER CAPITA RATE/APPROPRIATION

To see if the Town will vote to approve a **\$0.30087 per capita**, as assessed upon the population of 14,162 persons in the Town of Uxbridge, as listed on the 2020 national census, and in doing so, vote to confirm the amount of \$4,260.92 appropriated for this purpose in this article to pay the Town's portion of the fiscal year 2023 (FY23) operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to M.G.L. c.40B, §7, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks funding for the FY2023 assessment by CMRPC, as approved by the Regional Planning Commission pursuant to M.G.L. c.40B, §7.

MOTION: *Move that the Town vote to approve \$0.30087 per capita, as assessed upon the population of 14,162 persons in the Town of Uxbridge, as listed on the 2020 national census, and in doing so, vote to confirm the amount of \$4,260.92 appropriated for this purpose in Article 3 to pay the Town's portion of the FY2023 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to M.G.L. c.40B, §7.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that the Central Massachusetts Regional Planning Commission provides an excellent service at a very reasonable cost.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 10 was taken up within a Consent Agenda

ARTICLE 11: RENEWAL OF CLAUSE 56 FOR MILITARY SERVICES ABATEMENT

To see if the Town will vote to accept the provisions of M.G.L. c.59, §5, Clause 56, which will allow members of the Massachusetts National Guard, or military Reservists who are on active duty to obtain a reduction for all or part of their real personal property taxes for any fiscal year that they are serving in a foreign country, to be effective July 1, 2022 and expire after 2 years unless extended by a vote of Town Meeting, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This local option statute allows for a partial to complete exemption of property taxes to members of the National Guard or other military Reservists who are on active duty and serving in a foreign country for a portion of the fiscal year. It is the Town's responsibility to set funding and abatement limit. It will be funded through the Assessor's overlay. This local option statute must be renewed every two years by Town Meeting.

MOTION: *Move that the Town vote to accept the provisions of M.G.L. c.59, §5, Clause 56, which will allow members of the Massachusetts National Guard, or military Reservists who are on active duty to obtain a reduction for all or part of their real and personal taxes for any fiscal year that they are serving in a foreign country, said exemption amount and funding to be determined by the Assessor, to be effective July 1, 2022.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds this Article is justified and is a continuance of Town policy. This is an excellent program that the Town should support.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 11 was taken up within a Consent Agenda

ARTICLE 12: GRANT OF EASEMENT - 275 DOUGLAS STREET

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the Massachusetts Electric Company substantially as follows:

The TOWN OF UXBRIDGE, a municipal corporation, having an address of 21 South Main Street, Uxbridge, Massachusetts, (hereinafter referred to as the Grantor) for consideration of One (\$1.00) Dollar, grants to MASSACHUSETTS ELECTRIC COMPANY, a Massachusetts corporation, having an address of 40 Sylvan Road, Waltham, Massachusetts 02451, and VERIZON NEW ENGLAND INC., having a local address of 6 Bowdoin Square -9th Floor, Boston, MA 02114, a New York corporation (hereinafter referred to as the Grantee) with quitclaim covenants, the perpetual right and easement to construct, reconstruct, repair, maintain, operate and patrol, for the transmission of high and low voltage electric current and for the transmission of intelligence and telephone use, five (5) anchors and guys, (which may be erected at different times) and all necessary equipment and appurtenances (hereinafter referred to as the "ANCHOR and GUY") over, across, under and upon the Grantor's land in Uxbridge, Worcester County, Massachusetts to serve Grantor's property and to service others.

Said "ANCHOR and GUY" are to be installed on property located on the northwesterly side of Douglas Street, to originate from Poles P48, P49, P50, P52 and P53, which are located on the northwesterly side of Douglas Street, then extend in a northwesterly direction over, across and upon land of the Grantor, to anchors to be attached to Poles P48, P49, P50, P52 and P53, to become established by and upon the final installation thereof by the Grantee.

Also with the further perpetual right and easement from time to time without further payment therefore to pass and repass over, across and upon said land of the Grantor as is reasonable and necessary in order to renew, replace, repair, remove, add to, maintain, operate and patrol and otherwise change said "ANCHOR and GUY" and each and every part thereof and to make such other excavation or excavations as may be reasonably necessary in the opinion and judgment of the Grantee, their successors and assigns, and to clear and keep cleared the portions and areas of the premises wherein the "ANCHOR and GUY" are specifically located of such trees, shrubs, bushes, structures, objects and surfaces, as may in the opinion and judgment of the Grantee, interfere with the efficient and safe operation and maintenance of the "ANCHOR and GUY".

It is agreed that the "ANCHOR and GUY" shall remain the property of the Grantee, its successors and assigns, and that the Grantee, its successors and assigns, shall pay all taxes assessed thereon. Grantor agrees that the rights and easement herein granted are for the purpose of providing service to Grantor's property and the further right to service others from said "ANCHOR and GUY" The Grantor, for itself, its successors and assigns, covenant and agrees with the Grantee, for itself, its successors and assigns, that this Grant of Easement and the location of the Anchor and Guy may not be changed or modified without the written consent of the Grantee, its successors and assigns, which consent may be withheld by the Grantee in its sole discretion.". The rights and easement herein granted are over, across and upon a certain parcel of land being more particularly identified as Lot 837, on Assessors Map 23, filed with the Town of Uxbridge Assessors Office.

And further, said "ANCHOR and GUY" (locations of the electrical equipment and other facilities on the hereinbefore referred to premises of the Grantor) is approximately shown on a MECO sketch entitled: "nationalgrid; SKETCH TO ACCOMPANY EASEMENT FOR ANCHORS & APPURTENANCES ON 275 DOUGLAS ST, UXBRIDGE, MA; DRAWN BY: UM; WR#30390391; ENGINEER: NICK ANGELO; DATE: 09/17/2021," (2 SHEETS) a reduced copy of said sketch is attached hereto as "Exhibit A" and recorded herewith, copies of which are in the possession of the Grantor and Grantees herein, but the final definitive locations of said "ANCHOR and GUY" shall become established by and upon the installation and erection thereof by the Grantees.

For Grantor's title, see deed dated July 27, 1990, recorded with the Worcester District Registry of Deeds in Book 12913, Page 190.

or take any other action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: Massachusetts Electric Company/NGRID; is requesting an easement to access certain infrastructure associated with 275 Douglas Street. On February 14, 2022, the Board approved a license in the interim while the documents were being prepared for an official easement.

MOTION: *Move that the Town vote to authorize the Board of Selectmen to grant an easement to the Massachusetts Electric Company/NGRID, as described in the caption thereunto.*

Vote required for passage: 2/3rds majority per M.G.L., c.40A, §5

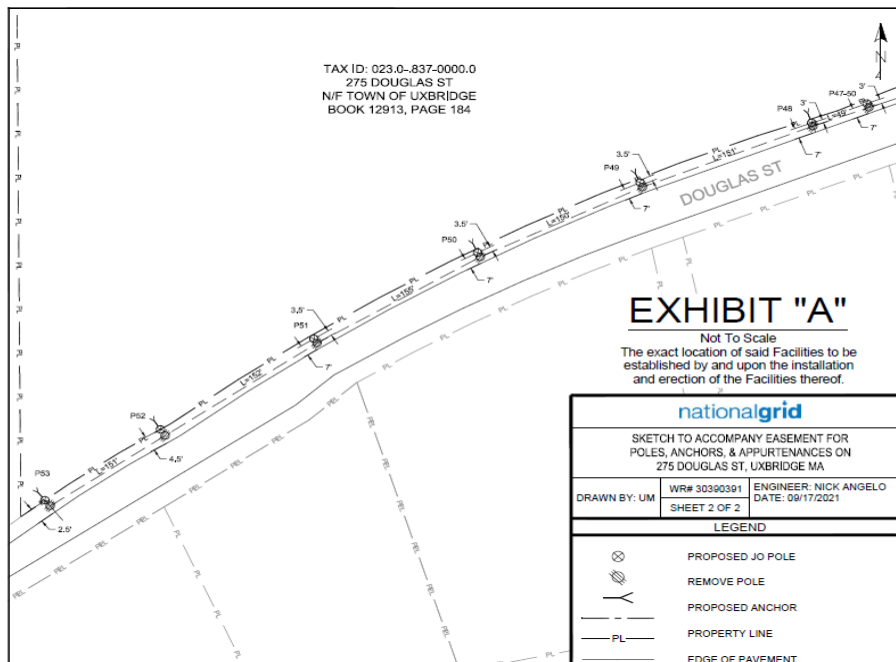
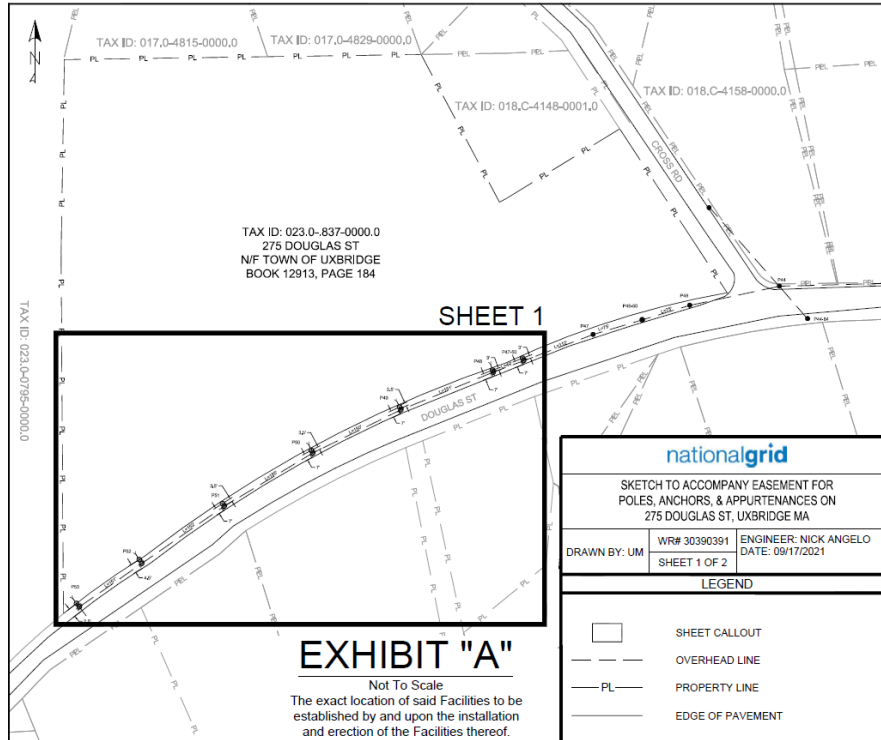
THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that this easement is necessary and justified.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-139, No-12



ARTICLE 13: STREET ACCEPTANCE - MASLOW'S WAY

To see if the Town will vote to accept as a public way the street known as Maslow's Way as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, or take any other action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: The Board of Selectmen, at their September 27, 2021, meeting unanimously voted to layout this road. This step is necessary prior to the road being presented for acceptance as a Town Road.

MOTION: *To see if the Town will vote to accept as a public way the street known as Maslow's Way, as laid out by the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, or take any other action related thereto.*

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

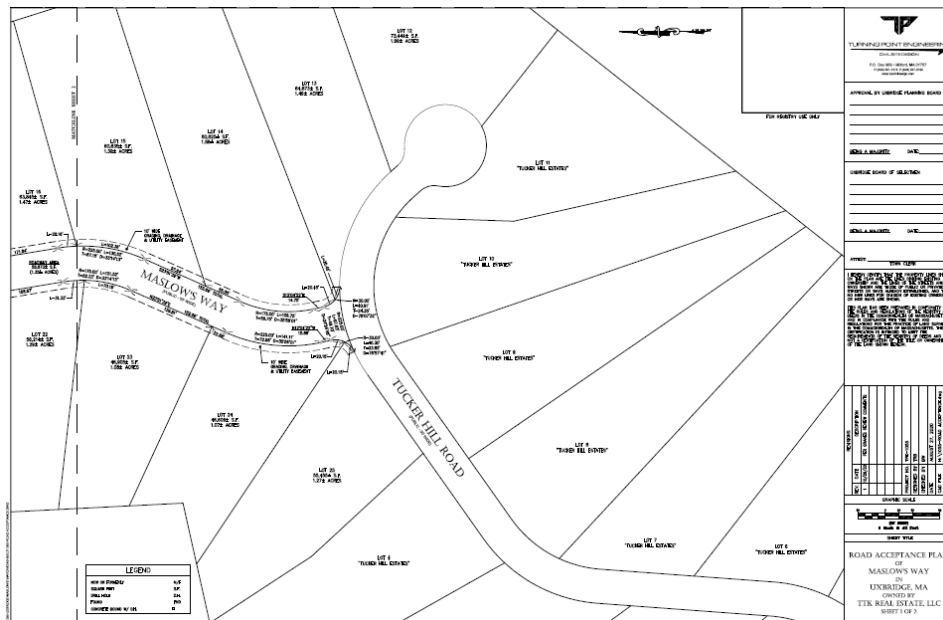
The Committee finds that the Subdivision Road has met all requirements under this Article.

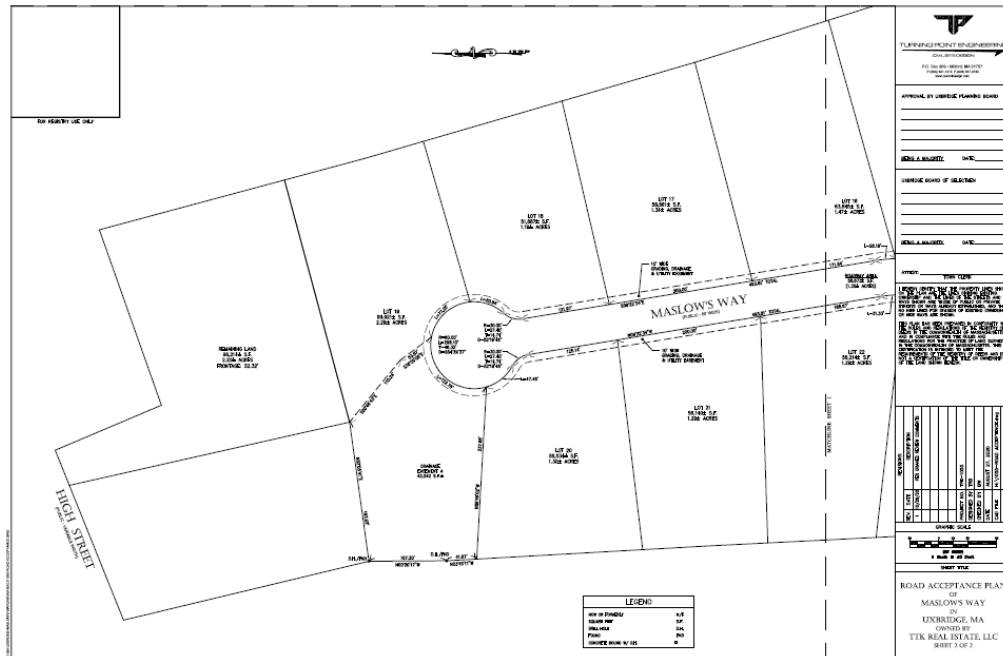
BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

PLANNING BOARD RECOMMENDATION: Board voted to recommend as written as noted below. (Member Smith recused himself)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-128, No-27





QUITCLAIM DEED

TTK Real Estate, LLC, a Massachusetts limited liability company with a principal office at 230 Albee Road, P.O. Box 586, Uxbridge, Worcester County, Massachusetts

for valuable consideration paid

grants to the Town of Uxbridge, a municipal corporation having a usual place of business at 21 South Main Street, Uxbridge, Massachusetts,

with quitclaim covenants

A certain parcel of land, together with the improvements thereon, situated on the northeasterly side of Richardson Street in Uxbridge, Worcester County, Massachusetts and shown as MASLOW'S WAY on a plan of land entitled "ROAD ACCEPTANCE PLAN OF MASLOW'S WAY IN UXBRIDGE, MA OWNED BY TTK REAL ESTATE, LLC" and filed with the Worcester County (Worcester District) Registry of Deeds in herewith in Plan Book _____, which said parcel is bounded and described as follows:

Beginning at a drill hole in a concrete bound on the westerly side of Maslow's Way and the northerly sideline of Tucker Hill Road;

Thence with a curve turning to the left with an arc length of 40.30', with a radius of 30.00' to a drill hole in a concrete bound;

Thence N 12° 04' 22" W a distance of 15.86' to a drill hole in a concrete bound;

Thence with a curve turning to the right with an arc length of 141.11', with a radius of 225.00', to a drill hole in a concrete bound;

Thence N 23° 51' 39" E a distance of 152.69' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 101.52', with a radius of 175.00', to a drill hole in a concrete bound;

Thence N 09° 22' 34" W a distance of 493.81' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 27.40', with a radius of 30.00', to a drill hole in a concrete bound;

Thence with a reverse curve turning to the right with an arc length of 298.10', with a radius of 60.00', to a drill hole in a concrete bound;

Thence with a reverse curve turning to the left with an arc length of 27.40', with a radius of 30.00', to a drill hole in a concrete bound;

Thence S 09° 22' 34" E a distance of 493.81' to a drill hole in a concrete bound;

Thence with a curve turning to the right with an arc length of 130.52', with a radius of 225.00', to a drill hole in a concrete bound;

Thence S 23° 51' 39" W a distance of 152.69' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 109.75', with a radius of 175.00', to a drill hole in a concrete bound;

Thence S 12° 04' 22" E a distance of 14.75' to a drill hole in a concrete bound;

Thence with a curve turning to the left with an arc length of 40.91', with a radius of 30.00', to a drill hole in a concrete bound on the westerly sideline of Tucker Hill Road;

Thence with a curve turning to the left with an arc length of 97.83' along the northerly sideline of Tucker Hill Road, with a radius of 225.00', to a drill hole in a concrete bound;

Being the point and place of beginning, having an area of 58,673 square feet, more or less.

Drainage Easement A

Said parcel is conveyed together with a drainage easement situated on the northwesterly side of said Maslow's Way and shown as EXISTING DRAINAGE EASEMENT A 43,542 S.F. ± on said plan and bounded and described as follows:

Beginning at a point on the westerly sideline of Maslow's Way, said point being 47.46' distant from a drill hole in a concrete bound along a curve to the right having a radius of 60.00';

Thence N 86° 46' 02" W a distance of 237.96' to a point;

Thence N 03° 15' 11" W a distance of 41.67' to a drill hole;

Thence N 00° 20' 17" W a distance of 107.20' to a drill hole;

Thence N 82° 05' 41" E a distance of 193.83' to a point;

Thence S 50° 46' 43" E a distance of 110.24' to a point;

Thence S 36° 29' 06" E a distance of 53.87' to a point on the sideline of Maslow's Way;

Thence with a curve to the left with an arc length of 122.75', having a radius of 60.00', to a point;

Being the point and place of beginning, having an area of 43,542 square feet, more or less.

The Town shall have the perpetual right to drain water into and onto said drainage easement area from the roadway known as Maslow's Way as shown on said Plan, from time to time and for all purposes and uses incidental to the discharge of storm water, including but not limited to, the construction, installation, removal, maintenance and/or repair of the drainage facilities and all necessary appurtenances thereto and to renew, repair, alter, take up, change, relay and maintain any part thereof.

Grantor agrees not to grant any other easements, leases, or licenses to the premises which will interfere with the Town's perpetual easements on the premises without the prior written permission of the Town. Any easements, leases, or licenses granted in violation of this provision will be immediately null and void.

Being a portion of the premises conveyed to the Grantor by deed dated August 31, 2015 and recorded with the Worcester County (Worcester District) Registry of Deeds in Book 54245, Page 268 and by deed dated February 1, 2017 and recorded with said Deeds in Book 56698, Page 241.

Witness my hand and seal this _____ day of _____, 2020.

TTK Real Estate, LLC

w

By: James F. Smith, Manager

COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

On this _____ day of _____, 2020, before me, the undersigned notary public, personally appeared James F. Smith, Manager as aforesaid, proved to me through satisfactory evidence of identification, which was personal knowledge, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose on behalf of TTK Real Estate, LLC.

_____, Notary Public
My Commission Expires:

ARTICLE 14: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER TO FIX NON-SUBSTANTIVE STYLE OR TYPOGRAPHIC ERRORS

To see if the Town will vote to amend the Uxbridge Home Rule Town Charter ("Charter") to update style or typographical errors that do not change Town policies, procedures, duties, or other substantive elements.

SPONSOR: Citizens' Petition

COMMENTARY: In 2021, the Uxbridge Charter Review Committee submitted its recommendations to the town. Town Meeting warrants from 2021 are available on the town website under <https://www.uxbridge-ma.gov/town-meeting-minutes-warrants/pages/2021-warrants>

The "red-line" copy of the Committee's recommendations shows specific changes to correct grammar, style, and typographical errors. Any changes that may amend policy, procedures, duties, or other substantive matters are intentionally omitted from this article and will be handled under separate motions.

MOTION: I move that the Town amend the Home Rule Charter to correct non-substantive style or typographical errors, as specified in the warrant, attachments, and incorporating the Charter Committee's final report "Home Rule Charter," inclusive of non-substantive changes as specified in Table 1 (below), and further that these changes be permitted to comply with the numbering and format of the Charter.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L. c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: No Action (3-2-0)

DeMers and Shaw voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Motion to move article 14 was made and seconded

Moderator declares the motion to move the question carries, Yes-103, No-28

Moderator declares the main motion fails, Yes-90, No-46

Motion to reconsider Article 14

Motion to reconsider was seconded

Moderator declares the motion to reconsider fails, Yes-89, No-49

Examples of Non-substantive Changes			
	Multiple		Number and capitalization of articles and sections
	Multiple		Numbers between 1 and 100 are to be spelled out and followed by the numeral (e.g. "four (4)" or "ten (10)")
	Multiple		Changes plurals that end in the letters e.g. veterans'
Article 1	Section 2	non-substantive	"Section 2: Title"
	Section 3	non-substantive	Change "Commonwealth" to "Commonwealth of Massachusetts."
	Section 4	non-substantive	Change "laws of the Commonwealth" to "laws of the commonwealth."
	Section 5(a)	non-substantive	Change "this charter" to "the Uxbridge Home Rule Charter"
	Section 5(d)	non-substantive	Change "lower case" to "lower-case"
	Section 5(m)	non-substantive	Numbering, delegated to the Town Clerk
	Section 5(n)	non-substantive	Numbering, delegated to the Town Clerk
	Section 5(s)	non-substantive	Numbering, delegated to the Town Clerk
Article 2	Section 4	non-substantive	Change meeting to "meeting is"; "shall to "and shall"; "shall be" to "shall be";
	Section 7(a)	non-substantive	Add roman numerals for sub-subsection numbering - change (1) to (i) and (2) to (ii) and add digits to text numbers i.e. "ten (10)"; "one hundred (100)"; "ten percent (10%); two hundred (200); twenty percent (20%)." Update "department" to "or department"; "body, department" to "body or department"
Article 3	Section 8	non-substantive	Change "voter" to "Uxbridge voter"
	Section 1(c)	non-substantive	Change number styles to spell names i.e. "thirty (30) days" and "two hundred (200)"
	Section 1(g)	non-substantive	Change "task, and" to "task;"
	Section 2(d)	non-substantive	Change "in addition, from" to "in addition, and from"
	Section 10(b)	non-substantive	Change "affidavit of" to "affidavit of"; "blanks" to "blanks."
	Section 10(e)(1)	non-substantive	Add semi-colon after "of official"; "of official"
Article 4	Section 1	non-substantive	Change "non voting" to "non-voting" and "Commonwealth" to "commonwealth"
	Section 1(b)	non-substantive	Change "by by-laws" to "by by-laws,."; "years, appointments" to "years, and appointments"
Article 5	Section 2	non-substantive	Change "by-laws" to "By-laws" and "town" to "Town"
Article 6	Section 3	non-substantive	Update capitalization of title
	Section 5	non-substantive	Insert commas
	Section 7(c)	non-substantive	Change "for action, it" to "for action, the town budget"
	Section 8	non-substantive	Update title
Examples of Substantive Changes			
	Multiple		Excluded, will be addressed in a separate motion ("regulatory body")
	Multiple		Excluded, will be addressed in a separate motion ("select board" or "select board member")
	Multiple		Excluded, will be addressed in a separate motion ("officials")
	Multiple		Excluded, will be addressed in a separate motion ("website")
	Multiple		Excluded, will be addressed in a separate motion ("a board of public works"; "superintendent of public works"; "tree warden")
	Multiple		Excluded, will be addressed in a separate motion ("email")
	Multiple		Excluded, will be addressed in a separate motion ("audits")
Article 1	Section 5(i)	substantive	Excluded, will be addressed in a separate motion ("quorum")
	Section 5(r)	substantive	Excluded, will be addressed in a separate motion ("vacancy")
Article 2	Section 3	substantive	Excluded, will be addressed in a separate motion (duties of the finance committee)
	Section 7(c)	substantive	Excluded, will be address in a separate motion (addressing town hall closures)
	Section 2(e)	substantive	Excluded, will be addressed in a separate motion ("Investigations")
	Section 8	substantive	Excluded, will be addressed in a separate motion ("Board of Health Membership")
	Section 9	substantive	Excluded, will be addressed in a separate motion ("Board of Public Works")
	Section 10	substantive	Excluded, will be addressed in a separate motion ("Recall of public officials")
Article 4	Section 1	substantive	Excluded, will be addressed in a separate motion ("job performance of the town manager . . .")
	Section 1(c)	substantive	Excluded, will be addressed in a separate motion ("website/bulletin board")
	Section 1(d)	substantive	Excluded, will be addressed in a separate motion ("human resources")
	Section 1(f)	substantive	Excluded, will be addressed in a separate motion ("board of public works")
	Section 1(f)	substantive	Excluded, will be addressed in a separate motion ("facilities")
	Section 5	substantive	Excluded, will be addressed in a separate motion ("disciplinary action")
Article 5	Section 3	substantive	Excluded, will be addressed in a separate motion ("merit principle")
Article 6	Section 2	substantive	Excluded, will be addressed in a separate motion ("school committee")
	Section 3	substantive	Excluded, will be addressed in a separate motion ("board of public works")
	Section 4	substantive	Excluded, will be addressed in a separate motion ("budget")
	Section 5	substantive	Excluded, will be addressed in a separate motion ("select board")
	Section 6(d)	substantive	Excluded, will be addressed in a separate motion ("board of public works")
Article 7	Section 4	substantive	Excluded, will be addressed in a separate motion ("number and gender")
	Section 6(a)	substantive	Excluded, will be addressed in a separate motion ("board of public works"; "charter review")
	Section 7	substantive	Excluded, will be addressed in a separate motion (multiple issues)
	Section 8	substantive	Excluded, will be addressed in a separate motion ("regulatory body")
	Section 10	substantive	Excluded, will be addressed in a separate motion ("censure")
	Section 11	substantive	Excluded, will be addressed in a separate motion ("sunset provision")

ARTICLE 15: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER TO CLARIFY FINANCE COMMITTEE DUTIES

To see if the Town will vote to amend the Uxbridge Town Charter Article 2 §3, as described.

SPONSOR: Citizens' Petition

COMMENTARY: This proposal clarifies the responsibilities of the Finance Committee as described in Article 2 §3.

The updated language is as follows:

The finance committee shall report the action it recommends be taken on any financial articles contained in a town meeting warrant and may report the action it recommends on other articles contained in a town meeting warrant. Such recommendation shall be provided in writing along with a brief statement of the reasons for each such recommendation

MOTION: I move that the Town amend Article 2, § 3 of the Town's Home Rule Charter, as follows (~~struck-through~~ text is to be removed and underlined text is to be added), and further that these changes be permitted to comply with the numbering and format of the Charter:

Article 2, § 3 Finance Committee – There shall be a finance committee of seven (7) members of which four (4) members shall be appointed by the moderator and three (3) members shall be elected by the voters. If an elected position remains open after an election, the moderator shall appoint a member to fill the vacancy until the next annual town election. The term of office and any other conditions of appointment or service as may be deemed necessary or desirable shall be established by by-law. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred to the finance committee by the board of selectmen at the earliest practicable time following their receipt by the board of selectmen. The finance committee shall report the action it recommends be taken on any financial articles contained in a town meeting warrant, and may report the action it recommends on other articles contained in a town meeting warrant at its discretion. Such recommendation shall be provided in writing along with a brief statement of the reasons for each such recommendation. ~~The finance committee shall report the action it recommends be taken on the articles contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation.~~ Provisions for the format and distribution of such report shall be made by by-law. The finance committee shall have such additional powers and duties as may be provided by general law or by by-law.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L. c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares the motion fails, Yes-61, No-65

ARTICLE 16: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER TO ADOPT "SELECT BOARD" AND "SELECT BOARD MEMBER"

To see if the Town will vote to amend the Charter to adopt "Select Board" and "Select Board Member" in place of "Board of Selectmen" and "Selectman."

SPONSOR: Citizens' Petition

COMMENTARY: To see if the town will adopt the terms "Select Board" and "Select Board Member" for our key Town leadership positions. The title "Select Board" expresses our strong connections to our colonial-era origins while reflecting the diversity of our residents who have served the Town in the past, and who will do so in the future. This requires updating two sections of the Charter's definitions in Article 1 Sections 5(k) and 5(l).

Article 1 §5(k) Select Board—The words "select board" shall be functionally equivalent, and possess all the attributes and powers assigned to the term "board of selectmen" as used in the Massachusetts Constitution, general laws, and any other governing document in Uxbridge or the commonwealth.

Article 1 §5(l) Select Board Member—The words "select board member" shall be functionally equivalent and possess all the attributes and powers assigned to the term "selectman" as used in the Massachusetts Constitution, general laws, and any other governing document in Uxbridge or the commonwealth.

MOTION: I move that the Town amend the Town's Home Rule Charter by replacing the phrase "board of selectmen" with "Select Board" and the word "selectman" with "Select Board Member" wherever they appear, and further to amend Article 1, § 5 of the Town's Home Rule Charter by inserting the following definitions in the appropriate alphabetical order, and further that these changes be permitted to comply with the numbering and format of the Charter:

Select Board—The words "select board" shall be functionally equivalent, and possess all the attributes and powers assigned to the term "board of selectmen" as used in the Massachusetts Constitution, general laws, and any other governing document in Uxbridge or the commonwealth.

Select Board Member—The words "select board member" shall be functionally equivalent and possess all the attributes and powers assigned to the term "selectman" as used in the Massachusetts Constitution, general laws, and any other governing document in Uxbridge or the commonwealth.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L. c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares the motion fails, Yes-84, No-48

Due to questions regarding battery issues with voting equipment a motion was made to recess the meeting and reconvene on May 19, 2022 at 7:00pm at Valley Chapel

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries

The Meeting recessed at 9:37pm

Moderator Charles "Ed" Maharay reconvened the Spring Town Meeting at 7:00pm, declaring the presence of a quorum (50 required). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

A brief tutorial on the use of the hand-held voting units was provided by the Town Clerk, along with a test of the system.

ARTICLE 17: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER TO REQUIRE PERIODIC INDEPENDENT FINANCIAL AUDITS

To see if the Town will vote to amend the Uxbridge Town Charter Article 6 §10(a) and §10(b) to required yearly annual financial audits, and forensic financial audits at least every four years.

SPONSOR: Citizens' Petition

COMMENTARY: The updated language for Article 6 §§10(a) and (b) is as follows:

(a) The Select Board shall provide for an independent audit of all financial books and records of the Town at least once every year. If the select board deems an audit of the whole town, or of any particular town agency, to be necessary before the expiration of one (1) year, financial audits may be conducted more often.

(b) A complete forensic audit of all financial books and records of the town shall be conducted at least once every four (4) years.

MOTION: I move that the Town amend Article 6, § 10 of the Town's Home Rule Charter as follows (~~struck-though~~ text is to be removed and underlined text is to be added), and further that these changes be permitted to comply with the numbering and format of the Charter:

SECTION 10: AUDITS

(a) The board of selectmen shall provide for an independent audit of all financial books and records of the town at least once every year. If the board of selectmen ~~whenever it~~ deems an audit of the whole town, or, of any particular town agency, to be necessary before the expiration of one (1) year, financial audits may be conducted more often.

(b) A complete forensic audit of all financial books and records of the town shall be conducted at least once every four (4) years.

(c) Audits of the town's financial books and records shall be conducted by a certified public accountant, or firm of such accountants, having no interest, direct or indirect, in the affairs of the town.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L, c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares the motion fails, Yes-64, No-53

ARTICLE 18: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER REGARDING TOWN EMPLOYMENT

To see if the Town will vote to amend the Uxbridge Town Charter regarding Town Employment.

SPONSOR: Citizens' Petition

COMMENTARY:

The Charter Review Committee recommended three key changes to employment language including adoption of a merit principle, establishment of a Human Resources Department, and language regarding disciplinary votes for a Town Manager.

MOTION 1: I move that the Town amend Article 5 of the Town's Home Rule Charter by adding the following § 3 and further that these changes be permitted to comply with the numbering and format of the Charter:

SECTION 3 Merit Principle – All appointments and promotions of town officials and employees shall be made on the basis of merit and fitness demonstrated by examination, or by other evidence of competence and suitability.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L, c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-89, No-32

MOTION 2: I move that the Town amend Article 4, § 2(b) of the Town's Home Rule Charter as follows (~~struck through~~ text is to be removed and underlined text is to be added), and further that these changes be permitted to comply with the numbering and format of the Charter:

Article 4§ 2(b) – To appoint a town accountant; a town treasurer/collector; a town clerk; an assessor; a police chief; a fire chief, an emergency management director and related emergency management personnel, a human resources director; a conservation commission, an industrial development committee; a capital planning committee; an inspector of buildings; a wire inspector; an inspector of gas appliances and gas fittings; a plumbing inspector; a sealer of weights and measures in accordance with the civilservice law and rules; a parking clerk; a right-to know coordinator; a veteran’s services director, veteran’s agent, veteran’s graves officer and burial agent; a dog officer; a zoning board of appeals; a tree warden; and a planning board.

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Motion to amend the main motion by replacing the word Director with Professional

Motion to amend was seconded

Moderator declares the motion to amend carries, Yes-101, No-18

Moderator declares a 2/3rds majority vote, amended motion carries, Yes-87, No-32

MOTION 3: I move that the Town amend Article 4, § (5)(a) of Town's Home Rule Charter as follows (~~struck-~~~~though~~ text is to be removed and underlined text is to be added), and further that these changes be permitted to comply with the numbering and format of the Charter:

Article 4, §5(a) – Board members shall not be eligible to vote under this provision until in office for a minimum of ~~one-year~~ six (6) months.

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares the motion fails, Yes-78, No-43

ARTICLE 19: CITIZENS’ PETITION - AMEND THE HOME RULE CHARTER TO REQUIRE FIVE MEMBERS TO SERVE ON MULTI-MEMBER BODIES HOLDING REGULATORY RESPONSIBILITIES

To see if the Town will vote to amend the Uxbridge Town Charter Article 2 §3 and Article 7 §8(b) in regard to membership on multi-member bodies.

SPONSOR: Citizens' Petition

COMMENTARY: Some boards, committees, or other multi-member bodies have regulatory responsibilities. This language proposed that these types of bodies should have five members. The language to update Article 1§5(j) follows:

Article 1 §5(j) Regulatory Body—The words “regulatory body” shall mean any multiple member body that has legal authority to promulgate rules and regulations, decide individual cases, and enact policy.

Article 7 §8(b) Unless otherwise provided by general laws, any multiple member body functioning as a regulatory body must contain a minimum of five (5) members.

MOTION: I move that the Town:

1. Amend Article 1, § 5 of the Town's Home Rule Charter by inserting the following definition in the appropriate alphabetical order, and further that these changes be permitted to comply with the numbering and format of the Charter:

Regulatory Body – the words “regulatory body” shall mean any multiple member body that has legal authority to promulgate rules and regulations, decide individual cases, or enact policy.

2. Amend Article 7, § 8 to insert the following paragraph at the end thereof:

Unless otherwise provided by the Massachusetts General Laws, any multiple member body functioning as a regulatory body must contain a minimum of five (5) members.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L., c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Motion was made to withdraw the article

Moderator declares the motion to withdraw carries, Yes-71, No-39

ARTICLE 20: CITIZENS' PETITION - AMEND THE HOME RULE CHARTER TO PUBLISH KEY DOCUMENTS TO THE TOWN WEBSITE

To see if the Town will vote to amend the Uxbridge Home Rule Town Charter ("Charter") to require specific information be shared with the public through the Town Website

SPONSOR: Citizens' Petition

COMMENTARY: This definition adds Article 1 §5(q) under definitions along with updates to multiple subsections to require key documents be published to the Town Website.

Article 1 §5 Definitions

Article 2 §9 Clerk of the Meeting

Article 4 §2(c) Town Manager, Powers & Duties

Article 5 §1 Organization of Town Agencies

Article 6 §2 School Committee Budget

Article 6 §4 Budget and Budget Message

Article 6 §8 Action on the Budget

Article 7 §5, 6(b), 7(b), 12 General Provisions

Article 1 §5(q) Town Website—The words “town website” shall refer to the official website of the Town of Uxbridge.

Article 2 §9 Minutes of town meetings shall be posted on the town website and be available for inspection in the town clerk’s office within thirty (30) days of the conclusion of each town meeting.

Article 4 §2(c) To appoint and remove, subject to applicable statutory provisions or collective bargaining agreements, all department heads, officials, members of boards and commissions, and employees for whom no other method of selection or removal is provided by this charter or by law. The names and positions of all such appointees shall be published on the town website and posted on the town bulletin board.

Article 5§1 Whenever the town manager prepares such a plan, the town manager and the select board (selectmen) shall hold one or more public hearings on the proposal, giving notice by publication in a local newspaper and on the town website and may broadcast through media or medium that provides public notice throughout the town.

Article 6 §2 (a) Public Hearing—The school committee will post the date, time, and place of the public hearing of the proposed budget at least seven (7) days prior to the public hearing. The date, time and place of the public hearing are to be displayed on the town bulletin board, published in a local newspaper, and published on the town website. A general summary of the proposed budget will be published in a local newspaper as part of the notice of public hearing. A budget summary and the complete proposed budget shall be posted on the town website and shall be available for public examination in the town clerk’s office at least seven (7) days before the public hearing.

Article 6§4 No less than sixty (60) days prior to town meeting convening in its annual session, the town manager, after presentation to the select board (board of selectmen), shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication of a general summary of the proposed budget in a local newspaper and on the town website and may broadcast it through media or medium that provides public notice throughout the town. The summary shall specifically indicate any variation from the current operating budget. Simultaneously, the town manager shall also post the complete proposed budget on the town website and make copies available for public examination at town hall during regular business hours.

Article 6§8 (a) Public Hearing—Forthwith, upon its receipt of the proposed operating budget, the finance committee shall provide for the publication in a local newspaper and the town website and may broadcast through media or medium that provides public notice throughout the town a notice stating the time and place, not less than seven (7) nor more than fourteen (14) days following such publication, at which time it will hold a public hearing on the proposed operations budget as submitted.

Article 7 §5 A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be posted on the town website and made available for review by any person who requests such information.

Article 7 §6(b) Copies of the revised by-laws shall be posted on the town website and made available for distribution to the public at a charge not to exceed the actual cost, per copy, of reproduction.

Article 7 §7(b) At least forty-eight (48) hours (or longer, if specified by general laws) before

any meeting of a multiple member body is to be held, an agenda containing all items which are scheduled to come before the multiple member body at the meeting shall be posted on the town bulletin board and town website.

Article 7§12 Whenever a vacancy occurs in any town office, position, or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board and town website for not less than ten (10) days.

MOTION: I move that the Town amend the Town's Home Rule Charter to require budgets, reports, and other information be published to the town website as follows, and further that these changes be permitted to comply with the numbering and format of the Charter:

1. Inserting the underlined language in Article 2, § 9 as follows:

The town clerk shall serve as clerk of the town meeting, record its proceedings, and perform such additional duties in connection therewith as may be provided by general law, this charter, by-law, or other town meeting vote. Minutes of town meetings shall be posted on the town website.

2. Amending Article 4, § 2(c) as follows (~~struck through~~ text is to be removed and underlined text is to be added):

To appoint, ~~to~~ and remove, subject to applicable statutory provisions or collective bargaining agreements, all department heads, ~~officer~~ officials, members of boards and commissions, and employees for whom no other method of selection or removal is provided by this charter or by law. ~~Copies of the notices of all such appointments shall be posted on the town bulletin board.~~ The names and positions of all such appointees shall be published on the town website and posted on the town bulletin board.

3. Amending the second and third paragraphs of Article 5, § 1 as follows (~~struck through~~ text is to be removed and underlined text is to be added):

Whenever the town manager prepares such a plan, the town manager and the board of selectmen shall hold one or more public hearings on the proposal, giving notice by publication in a local newspaper ~~or~~ and on the town website, and may broadcast through media or medium that provides public notice throughout the town, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not later than fourteen (14) days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the the board of selectmen for its final review.

An organization or reorganization plan submitted by the town manager shall become effective at the expiration of thirty (30) days following the date of its submission to the board of selectmen unless the board of selectmen by a vote of a majority of its members has sooner voted to approve or to reject it.

4. Amending Article 6, § 2(a) as follows (underlined text is to be added):

At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper and on the town website a general summary of its proposed budget. The summary shall specifically indicate any variations from the current budget. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The school committee shall take its vote on its proposed budget after the public hearing. The complete proposed budget shall be posted on the town website.

5. Amending Article 6, § 4 as follows (~~struck through~~ text is to be removed and underlined text is to be added):

Within the time fixed by the town manager, before the town meeting is to convene in its annual session, the town manager, after presentation to the board of selectmen shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication in a local newspaper and on the town website and may ~~or~~ broadcast it through media or medium that provides public notice throughout the town ~~a general summary of the proposed budget~~. The summary shall specifically indicate any variation from the current operating budget. ~~The notice shall further indicate the times and places at which complete copies of the proposed operating budget are available for examination by the public.~~ Simultaneously, the town manager shall also post the complete proposed budget on the town website.

6. Amending Article 6, § 7(a) as follows (~~struck through~~ text is to be removed and underlined text is to be added):

Public Hearing—Forthwith, upon its receipt of the proposed operating budget, the finance committee shall provide for the publication in a local newspaper and the town website and may ~~or~~ broadcast through media or medium that provides public notice throughout the town a notice stating the time and place, not less than seven (7) nor more than fourteen (14) days following such publication, at which time it will hold a public hearing on the proposed operations budget as submitted.

7. Amending Article 7, § 5 as follows (~~struck through~~ text is to be removed and underlined text is to be added):

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be posted on the town website and made available for review by any person who requests such information. No rule or regulation adopted by any town agency shall become effective until ten (10) days following the date it has been so filed in the office of the town clerk.

8. Amending Article 7, § 6(b) as follows (~~struck through~~ text is to be removed and underlined text is to be added):

By-law Review - The board of selectmen shall at five-year intervals, in each year ending in five (5) or in zero (0), cause to be prepared by a special committee appointed by it for that purpose, a proposed revision or recodification of all by-laws of the town which shall be presented to the town meeting for reenactment not later than at the annual town meeting in the year following the year in which the said committee is appointed. The said committee in its final or in an interim report shall include recommendations for such substantive change in town by-laws as it deems necessary or advisable. The review of town by-laws shall be in conjunction with the town counsel, or, by special counsel retained for that purpose.

Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be posted on the town website and made available for distribution to the public at a charge not to exceed the actual cost, per copy, of reproduction.

9. Amending Article 7, § 9 as follows (~~struck through~~ text is to be removed and underlined text is to be added):

Whenever a vacancy occurs in any town office, position, or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board and town website for not less than ten (10) days. Such notice shall contain a description of the duties of the office, position, or employment and a listing of the necessary or desirable qualifications to fill the office, position, or employment. No permanent appointment to fill such office, position, or employment shall be effective until fourteen (14) days following the date such notice was posted to permit reasonable consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective bargaining agreement.

Vote required for passage: Charter amendments require a 2/3rds majority per M.G.L, c.43B

THE FINANCE COMMITTEE RECOMMENDATION: No Action Taken. The Finance Committee lacked a quorum.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (4-1-0)

Wise voted no; in favor of certain proposed changes, but not the process.

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-89, No-32

ARTICLE 21: CITIZENS' PETITION - AMENDMENT TO ZONING BYLAWS; ARTICLE VIII, SECTION 400-43 – HIGH RIDGE AGE RESTRICTED DEVELOPMENT OVERLAY DISTRICT

To see if the Town will vote to amend the zoning bylaws by adding Section 400-43, the “High Ridge Age Restricted Development Overlay District,” in Article VIII of the Zoning Bylaws as follows:

SPONSOR: Citizens' Petition

COMMENTARY: Citizens' petition articles are voted upon as written.

MOTION: *Move the article be approved as written*

Vote required for passage: Zoning Bylaws require a 2/3rds vote per M.G.L. c.40A

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds this Overlay District was properly submitted, is appropriate and will increase the number of connections to the Town's water and sewer infrastructure.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-89, No-28

High Ridge Age Restricted Overlay District

A. Purpose and Intent

The High Ridge Age Restricted Development Overlay District is hereby established as an overlay district covering 23.4 +/- acres of land in the Residence C District and the Business District, more specifically described and shown on the Uxbridge Assessors Map 25, as Parcels 2559, 2588, 3313, 3314, 3357, 3344, 3374, 3379, 4111 and on Map 24.B as Parcels 4025,4035,4046,4059,4078,4824,4828,4835 and 4842. All regulations pertaining to the underlying district(s) shall continue to be in full force and effect, except to the extent that the provisions of this Section modify, amend, or supersede such underlying requirements or provide an alternative to such requirements. The High Ridge Age Restricted Development Overlay District is intended to encourage the development of High Ridge Age Restricted dwelling units at a greater density than would otherwise be permitted in the underlying zoning districts, in order to provide for the unique housing needs of persons aged 55 and older, and in order to generate affordable housing units that can be counted toward the Department of Housing and Community Development (“DHCD”) Subsidized Housing Inventory for the Town of Uxbridge. High Ridge Age Restricted Developments shall consist of duplex dwellings constructed in appropriate clusters of two or more, in a manner which will maximize preservation of open land and which will not detract from the ecological and visual qualities of the site or its neighborhood environment.

B. Permitted Uses

In addition to the uses otherwise permitted in the underlying district(s), land within the High Ridge Age Restricted Development Overlay District may, upon issuance of a special permit under this Section, be developed and used for an Age Restricted Development of townhouse style, duplex and triplex houses for independent residential use, each with a separate exterior entrance, together with accessory uses on the same premises with, and customarily incident to, the use and occupancy of such houses by persons aged 55 and older, and not detrimental to a residential neighborhood, including the use of a room or rooms in a dwelling for customary home occupation or home occupations carried on by person or persons residing therein, provided that there shall be no display or advertising except (a) a sign of not more than two (2) square feet in area or (b) real estate signs not over six (6) square feet in area advertising the sale or rental of only the premises on which they are located or (c) identity signs or bulletin boards not over twelve (12) square feet in area accessory to the use on the premises, For purposes of this Section, the term accessory use shall not

include: (a) a garage for storage of more than two (2) automobiles; storage of more than two (2) automobiles; (c) the renting of bedroom space by the day or week or the furnishing of table board by the week to persons not members of the family resident on the premises. Additionally, temporary construction trailers, temporary sales trailers and display centers associated with the construction and sales of new homes in the High Ridge Age Restricted Development, passive and active recreational facilities and structures for use by the occupants of the High Ridge Age Restricted Development, and central mail delivery facilities for the Development may be allowed under the High Ridge Age Restricted Development Special Permit.

C. Minimum Lot Size, Access, Utilities

The High Ridge Age Restricted Development may be permitted on contiguous tracts of land in the High Ridge Age Restricted Development Overlay District which:

1. conforms to the definition of "Lot" contained in Article X of these By- Laws;
2. has an area of at least Fifteen (15) Acres;
3. has a minimum of one hundred (100) feet of frontage on a way in the Town of Uxbridge;
4. A Development of thirty (30) acres or more is to be served at least two private access ways that directly access the Development from a way in the Town of Uxbridge, such access ways to be at least one thousand (1000) feet apart; and
5. will be served by public water and public sanitary sewerage.

The provisions of Article IV shall not apply to High Ridge Age Restricted Developments permitted under this Section.

D. Maximum Density of Development

The maximum allowable density for a High Ridge Age Restricted Development shall be one dwelling unit for each 20,000 square feet of the total area of the Lot, which maximum density shall include a minimum number of Affordable Units, as more particularly described below.

E. Minimum Dimensional Standards

1. No building shall be closer than twenty (20) feet to any other building in the High Ridge Age Restricted Development.
2. All structures other than stone walls and fences shall be set back at least thirty (30) feet from the side lot lines and at least forty (40) feet from rear lot lines of the Lot. All structures other than drainage facilities, walls and fences, and access drives and appurtenances, shall be set back at least two-hundred (200) feet from the front lot line of the adjacent public way.
3. Lot coverage by all structures and paving shall not exceed twenty- five percent (25%) of the total area of the Lot.

F. Open Space and Buffers

1. All land area not devoted to buildings, yards, structures, storm water management, parking areas or access drives shall be designated as permanent open space and shall be landscaped and/or left in a natural vegetated state, as may be determined by the Special Permit Granting Authority.
2. Provisions shall be made so that all designated open space shall be commonly owned and maintained for conservation, recreation or park land purposes by the owners of all dwelling units in the High Ridge Age Restricted Overlay District Development, or by a membership corporation or trust whose members are all of the owners of the dwelling units, or as the Special Permit Granting Authority may otherwise direct.

G. Limitation on Subdivision

A Lot used for a High Ridge Age Restricted Development may only be divided or reduced in size as provided for in the Special Permit.

H. Site Plan

The application for a High Ridge Age Restricted Development Special Permit shall be accompanied by a Site Plan conforming with the applicable content and preparation requirements for a definitive subdivision plan as set forth in the Planning Board's Rules and Regulations for the Subdivision of Land as may be in effect at the time of the submission of the special permit application, and shall also include a detailed landscaping plan, floor plans, and exterior building elevations.

I. Parking Requirements

A minimum of two (2) paved, off-street parking spaces shall be provided for each dwelling unit. Parking spaces shall be conveniently located to the dwellings units they are intended to serve. There shall be no parking areas within buffer areas or other designated open space areas.

J. Height Requirements

The provisions of Article IV of these Zoning Bylaws governing building height shall not apply to High Ridge Age Restricted Developments, provided, however, that no structure within such Developments shall exceed two and one half stories and thirty-five (35) feet in height.

K. Age Restriction Requirements

All dwelling units constructed within a High Ridge Age Restricted Development shall be restricted by recorded deed to occupancy by households with at least one person who is fifty- five (55) years of age or older in accordance with the requirements of the Fair Housing Act, and the provisions of Housing and Urban Development (HUD) allowance for up to a twenty percent (20%) exemption (24 CFR part 100, subpart E, Sections 100.304-307, et al).

L. Affordable Unit Requirements

There shall be a minimum of one affordable dwelling unit (an “Affordable Unit”) provided in the High Ridge Age Restricted Development for each four (4) acres of the total area of the Lot (rounded down to the nearest whole unit). Affordable Units shall be subject to affordability requirements as set forth herein.

The term “Affordable Unit” shall mean a dwelling unit reserved in perpetuity for rental or ownership by a household earning less than 80% of applicable standard metropolitan area median family income, and priced to conform with the standards of the Massachusetts Department of Housing and Community Development (“DHCD”) for rental or ownership units set forth in 760 CMR 45.03(4), as amended from time to time, in order that such Affordable Units shall be included in the DHCD Subsidized Housing Inventory. Affordable Units shall be subject to the following conditions:

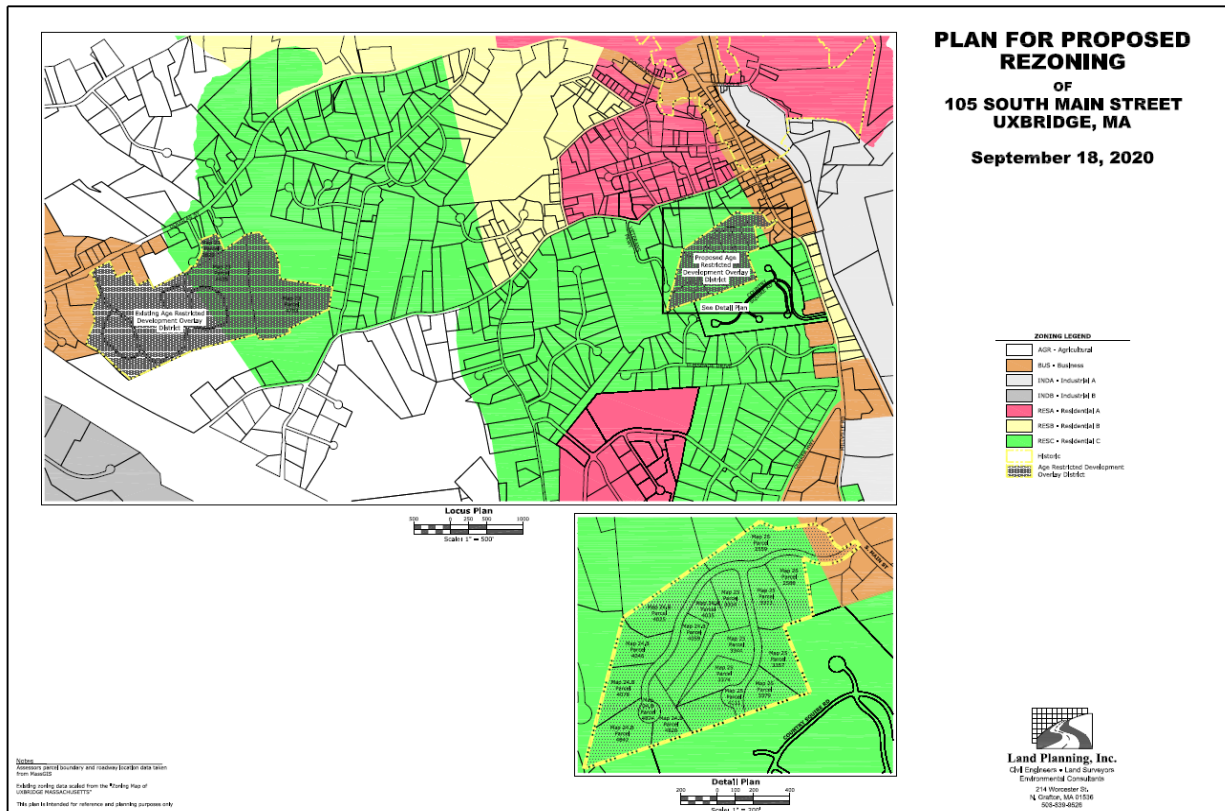
1. Each Affordable Unit shall be affordable in perpetuity. A Deed Rider or other suitable restriction shall assure this condition. The Deed Rider shall be structured to survive any and all foreclosures.
2. When an Affordable Unit is proposed for sale, the continuing enforcement of the Deed Rider through subsequent re-sales shall be the subject of a Monitoring Agreement between the applicant and the Town.
3. The Deed Rider and the Monitoring Agreement shall be drafted in compliance with 760 CMR 45.00 (Local Initiative Program), as amended from time to time, and guidelines promulgated thereunder. The Deed Rider and the Monitoring Agreement shall be subject to review and approval by the Board of Appeals and approval as to form by Town Counsel prior to the issuance of the first certificate of occupancy for any Affordable Unit.
4. The Affordable Units shall conform to the DHCD standards for inclusion in the DHCD Subsidized Housing Inventory.
5. The Affordable Units will be similar in exterior design to the market units or must satisfy the design and construction standards of the Local Initiative Program, 760 CMR 45.00, as amended from time to time. It is the intent of this Section that the Affordable Units shall be eligible for inclusion in the DHCD Subsidized Housing Inventory as Local Initiative Program units.
6. The Affordable Units must be constructed and occupancy permits obtained in a proportion determined by the Special Permit Granting Authority

M. Exemption from Growth Management By-law

High Ridge Age Restricted Overlay District Developments shall be exempt from Section 400-31 of these Bylaws or any other bylaws that control rate of development.

N. Criteria for Review

The Planning Board shall be the Special Permit Granting Authority under this Section. The Planning Board shall not grant a special permit for a High Ridge Age Restricted Overlay District Development if it appears that, because of soils, drainage, traffic or other conditions, the issuance of such a special permit would be detrimental to the neighborhood or to the Town, or if it appears that the proposed design of the High Ridge Age Restricted Overlay District Development would be inconsistent with the purposes and requirements of this Section. In issuing a special permit for an High Ridge Age Restricted Overlay District Development, the Planning Board shall impose such conditions and safeguards as public safety, welfare and convenience require. (as amended by Town Meeting 5/11/2010 and approved by the AG’s Office 8/11/2010).



ARTICLE 23: CITIZENS' PETITION - LEASE AGREEMENT WITH BAY STATE TRAIL RIDERS ASSOCIATION (BSTRA) AND BLACKSTONE VALLEY NEW ENGLAND MOUNTAIN BIKE ASSOCIATION (BVNEMBA)

To see if the Town will vote to authorize the Town Manager and/or Board of Selectmen to negotiate and enter into a lease agreement with Bay State Trail Riders Association & Blackstone Valley New England Mountain Bike Association in order to create a non-motorized trail system on property owned by the town listed as 231 Pond Street, parcel #3955 that abuts the Southern New England Trunkline Trail, or take any other action related thereto.

SPONSOR: Citizens' Petition

COMMENTARY: Citizen's petition articles are voted upon as written.

MOTION: *Motion, if any, to be made by the petitioner.*

Vote required for passage: 2/3rds majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-0-0)

The Committee finds that this is a reasonable request allowing the Board of Selectmen to negotiate and enter into a lease agreement as they see fit.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (3-2-0)

Wise and Shaw voted no; in favor of certain proposed changes, but not the process.

No Motion

No Action

ARTICLE 24: CITIZENS' PETITION - UNDERRIDE BALLOT REQUEST

To see if the Town will request that the Uxbridge Board of Selectmen consider placing an override question on a ballot to permanently reduce the town's levy limit by \$1,400,000 due to the current excess levy capacity of \$2,888,188. Excess levy capacity is the amount that the town is not currently collecting in taxes but could be with a simple majority vote at a town meeting.

SPONSOR: Citizens' Petition

COMMENTARY: Citizens' petition articles are voted upon as written.

MOTION: I move that the town request that the Uxbridge Board of Selectmen consider placing an override question on a ballot to permanently reduce the town's levy limit by \$1,400,000 due to the current excess levy capacity of \$2,888,188. Excess levy capacity is the amount that the town is not currently collecting in taxes but could be with a simple majority vote at a town meeting.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (4-0-0)

The Committee finds that the current excess levy capacity increases our ability to borrow at low rates and is good, sound fiscal policy. The way to protect the taxpayers is to control the budget, and ensure lower interest rates.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (5-0-0)

The motion was seconded

Moderator declares the motion fails, Yes-31, No-85

**All Articles having been acted upon a motion was made to dissolve the meeting.
The motion was seconded
Moderator declares a Unanimous vote, motion carries.**

The Meeting adjourned at 8:44pm.

A true copy attest,



Kelly J. Cote, CMC
Uxbridge Town Clerk

Good
Things
are
Happening!

UXBRIDGE
It's Better Here!