

FY 2023
Annual Town Report
July 1, 2022 - June 30, 2023

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BOARD OF SELECTMEN

The Annual Report of the Board of Selectmen is a summarization of the Board's actions for the fiscal year July 1, 2022 through June 30, 2023.

The Board consists of five members, each serving a three-year term as outlined in the Town Charter. The Board shall have and possess statutory responsibilities and authority under the Massachusetts General Laws of the Commonwealth that are not specifically assigned to some other office or agency under the Charter or by a special legislative act. The Board serves as the chief policy-making agency of the Town, serves as the licensing authority, appoints the Town Manager and other committee members throughout the Town per the Charter, and has the authority to perform investigations as necessary.

At the beginning of the fiscal year, the Board consisted of Brian Butler - Chair, Jeff Shaw - Vice Chair, Stephen Mandile - Clerk, Selectman Peter DeMers, and Selectman John Wise.

Some of the actions the Board took were as follows:

Entered into Host Community Agreements with Cannabis establishments, Apple Guy Flowers, LLC and Natural Bliss.

Approved thousands of dollars of donations to departments and committees from generous citizens and businesses.

Supported the transaction of the old firehouse on North Main Street to be refurbished to become the new Fire Museum.

Approved the agreement with Greener Acres Farm for the use of the 100-acre lot on Sutton St. for hay and harrowing.

Supported the initiative to change Board of Selectmen to Select Board.

Appointed members to various Boards and Committees.

In support of our local businesses hit hard by Covid 19, approved outside seating for The Table Family Diner and The Burger Grille.

The Board issued two Town Meeting Warrants during the fiscal year. The Fall Annual Town Meeting was held on October 25, 2022 and the Spring Annual Town Meeting was held on May 9, 2023.

The Town held an election on May 23, 2023 at the McCloskey building. Brian Plasko was elected to the Board.

The Board wishes Brian Butler the best of luck and thanks him for his years of service.

The Board of Selectmen strives to try and provide the best service to all our residents. We thank all our employees, board, and committee members. We encourage everyone to get involved.

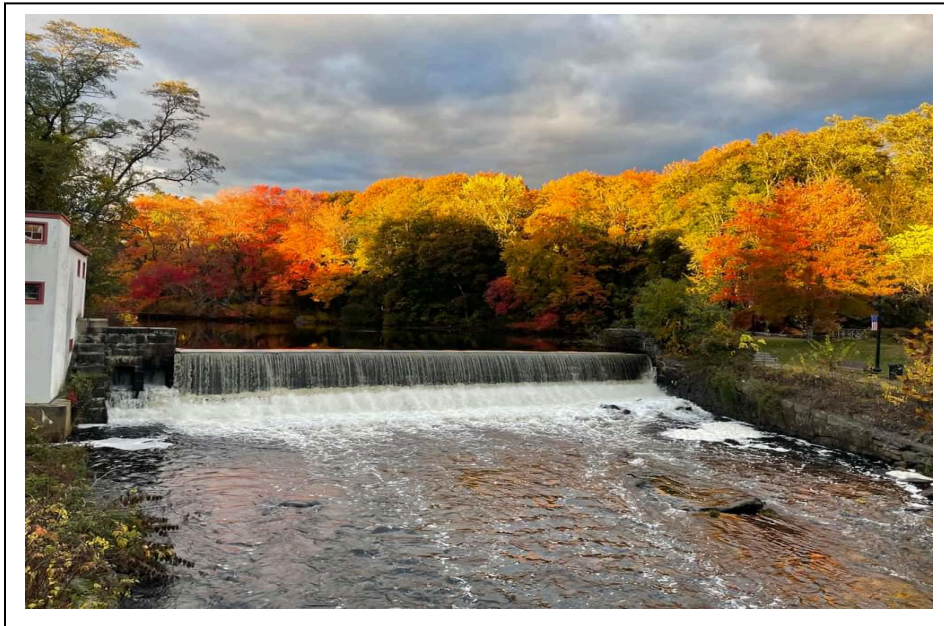
General Government

BOARD OF SELECTMEN

Please see the Town Clerk's Office or Town Manager's Office for any opportunities.

Respectfully submitted,

Jeff Shaw, Chair
John Wise, Vice Chair
Stephen Mandile, Clerk
Peter DeMers, Member
Brian Plasko, Member



TOWN COUNSEL

Town Counsel, in accordance with Town By-Laws, represents the Town and its officers in court actions or other proceedings involving the Town, advises several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the Select Board, the Town Manager, and other Town officers and employees. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court and Federal Bankruptcy Court.

We are pleased to report that we were able to assist the Town in Fiscal Year 2023 in resolution of numerous public records and litigation matters. We assisted the Town Manager's office, Police Department and DPW with responses to public records requests under the Public Records Law. We represented the Town in Worcester Superior Court involving litigation with a cannabis dispensary demanding reimbursement of over \$1 million in community impact fees.

We advised on the legality of a multitude of issues including negotiation of Host Community Agreements for cannabis dispensaries, various licensing issues, wetland enforcement issues, subdivision compliance issues, and zoning compliance issues.

In Fiscal Year 2023 we drafted, reviewed and revised various documents, including those related to: a TIF Agreement with Big Y, numerous Host Community Agreements, and several deeds.

We assisted with the drafting and review of the warrants and motions for the spring and fall Annual Town Meetings.

Over the past year, we attended Town Meetings, and meetings of the Select Board, Planning Board, and other Town boards, and worked closely with department heads. Town Counsel's objective for Fiscal Year 2024 continues to be to provide the Town high quality legal services in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Select Board, Town Manager, Town Meeting, department heads, and the boards and committees with whom we have worked for the assistance and cooperation they provided. Without their contributions, our collective objectives could not be attained.

Very truly yours,

A. Alexander Weisheit
KP | LAW

FINANCE COMMITTEE

The seven-member Finance Committee operates under the provisions of Article 2 §3 of the Uxbridge Town Charter and Part I §35 of the Uxbridge General Bylaws and G.L. Chpt. 38 §16.

The body operates within the legislative branch of the town which includes the Town Moderator and Town Meeting voters. Any registered voter may participate in Uxbridge's Open Town Meetings which are held in May and October.

Duties

The primary duties of the Finance Committee are to:

- Consider any or all municipal questions for the purpose of making reports or recommendations to the town.
- Give due consideration to the subject matter of the Articles in any Warrant.
- Make a written, publicized report at least five days prior to any Town Meeting.
- Make such recommendations to every Town Meeting as it deems best to serve the interests of the Town.
- Consider the annual expenditures of the town in the previous and present years and the estimated requirements of the ensuing year.
- Request facts, figures, and any other information pertaining to the efficient fulfillment of the Finance Committee's duties.
- Work with the Town Manager to budget for committee expenses, training, and other needs.
- Approve appropriations from the reserve fund for any unexpected, or unforeseen events which need immediate action.
- Establish any necessary procedures or policies for the efficient operation of the Finance Committee.
- Prepare an annual report.

Reserve Fund Transfers

There were no transfers made from the Reserve Fund for expenses in FY2023.

Starting balance: \$55,000

Ending balance: \$55,000

Membership–FY2023

The Committee thanks the members who have generously contributed their time and expertise to our community.

Member	End Date	Role(s)
Peter Aranow	2024	Member
Jim Hogan	2025	Vice-Chair, Chair
Jennifer Kurzon	2023	Chair, Clerk
Richard Michel	2024	Member
Art Poisson	2025	Member
Bob White	2025	Member
David Moriarty	2024	Member
Claudia Cataldo	2026	Member, Vice-Chair

FINANCE COMMITTEE

The Committee looks forward to continuing to work together on behalf of the community through the upcoming year.

Respectfully submitted,

Jim Hogan, Chair
Claudia Cataldo, Vice-Chair
Deb, Stark, Clerk
David Moriarty, Member
Richard Michel, Member
Art Poisson, Member
Bob White, Member



TOWN ACCOUNTANT

The Town Accountant receives all invoices and payrolls presented during the fiscal year from various departments and reviews for accuracy and legality before submitting to the Town Manager for approval and then returning to the accounts payable for payment. The Town Accountant ensures financial reporting follows the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB). In addition, the Town Accountant works closely with the Town Manager to create the annual town budget. The reports contained herein present fairly the material aspects of the Town of Uxbridge's financial position and results of operations. The Town Accountant would also like to extend thanks to Nancy Freer for her dedication and commitment to the Town.

Sincerely,

Kurt Ginthwain, Town Accountant

ASSESSOR

To the Citizens of Uxbridge,

The Assessor is responsible for the full & fair cash valuation of all Real Estate & Personal Property in the Town of Uxbridge. All policies and procedures have been promulgated by the Massachusetts Department of Revenue (DOR) for us to follow and Massachusetts General Laws (M.G.L) Chapters 58,59,60,61.

We are also responsible for all Motor Vehicle Excise, Real Estate and Personal Property Abatements, and all Senior or Veteran Real Estate Exemptions per Law.

- FY2023 was an Interim Year, our next certification year will be FY2025.
- FY2023 Tax Rate was \$13.95 per thousand dollars of assessment.
- FY2023 average single-family assessment was \$411,098 x \$13.95 = \$5,735 average single-family tax bills.
- FY2023 Real Estate total number of inspections was 193 and Personal Property total number of inspections was 50. There are three reasons why the Assessor would request a visit “inspection” of anyone’s property, A) a building permit was pulled for work to be done. B) the property was sold. C) DOR rules state that the Assessor must visit each property once every ten years.
- FY2023 New Growth Valuation for Real Estate and Personal Property was \$227,528,921.
- FY2023 Certified Abutters List we processed 58 in FY2023 vs. 81 in FY2022.
- FY2023 Motor Vehicle Excise Abatements we processed 374 for \$39,306.63.
- The CAMA (Computer Aided Mass Appraisal) system was upgraded to a cloud-based system.

We received assistance and support from the Finance team, Town Manager, Accounting, Treasurer and Collector and staff, IT Director and my Assessor Administration Assistant, Donna. Thank you all! Many projects are on our radar screen for this coming year.

Respectfully submitted,

Ken O’Brien, Principal Assessor

TREASURER/COLLECTOR

To the Board of Selectmen and the Citizens of the Town of Uxbridge:

The following reports in this annual report reflect the balances in various town treasury accounts and the status of the municipal collections as of June 30, 2023.

A special thanks to my staff, coworkers, and managers for their continued support and team effort!

Respectfully submitted,

Jessica Messer, Treasurer/Collector

TOWN MODERATOR

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting
- Decides all questions of order, and makes public declarations of all votes
- Verifies votes that are in question by polling the voters

The Moderator is also responsible for appointing four members of the Finance Committee.

In accordance with the Town Charter, the town held two annual town meetings in 2022-23: the Fall and Spring Annual Meetings. Both meetings were held at Valley Chapel.

In total, the town considered forty-four (44) articles at these meetings, of which forty-two (42) were acted upon. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

For Finance Committee, I appointed:

Mr. Jim Hogan for a three-year term starting May, 2022.

Ms. Claudia Cataldo to fill the seat previously held by Mr. Jim Hogan.

Mr. David Moriarty to fill the seat previously held by Mr. Peter Aranow.

Participation is critical to the quality government in Uxbridge. Again, I thank all the people who took the time to involve themselves in local committees, town offices, and town meetings. More participation is always welcome.

"The cardinal idea of the New England town system was that the nearer government is brought to the people, the more clearly it shows their sentiments and reflects their will," Daniel Ward Howe, 1879.

Finally, I want to wish the best to Mr. Mark Wickstrom, our new moderator, as he leads town meeting and Uxbridge to its 300th birthday celebration.

Ed Maharay, Town Moderator

*"If you want to go fast, go alone,
If you want to go far, take others with you"*
African Proverb

PLANNING BOARD

The Uxbridge Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply to, also known as Approval Not Required or ANR Plans. The Planning Board reviews Preliminary Subdivision Plans, Definitive Subdivision Plans, certain Special Permits, non-Special Permit proposals; Major Non-Residential Projects, Open Space Developments, Townhouse Developments, Conservation Design Developments, Retreat Lots, Earth Importation/Fill, Earth Removal/Exportation, and Stormwater Management as well as Scenic Road work. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board is required to hold a public hearing and provide a recommendation, via a non-binding vote, of favorable or unfavorable action on all proposed zoning warrant articles/citizen's petitions. The Planning Board facilitates various planning efforts and works toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 6:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

The Planning Board consisted of the following members: Chairman James Smith, Vice Chairman Barry Hauck, and Members Eli Laverdiere, Joe Leonardo, and Rory St. Pierre

Additional Land Use Staff: Administrative Assistants Melissa Shelley and Amy Sutherland; Town Planner Jack Hunter; Junior Town Planner Dylan Lindholm.

The Uxbridge Planning Board meetings which were then held both live and via remote participation. The Town of Uxbridge made every effort to ensure the public was able to adequately access the proceedings in real time via technological means. Members of the public were able to view/listen to meetings live by watching the Government Channel @ www.uxbridgetv.org or on Uxbridge Community Television Channel 191. Recordings of the meetings have also been made available on the Government Channel @ <https://archive.uxbridgetv.org>.

During Fiscal Year 2023, the Planning Board accomplished the following:

Reviewed fifteen (15) applications inclusive of new applications, renewals, extensions, and modifications as follows: three (3) ANR (Approval Not Required) applications, four (4) Special Permit Applications, two (3) Definitive Subdivision applications, two (2) Stormwater Management (SWM) applications, and three (3) modifications. Pursuant to the General Laws of Massachusetts, the Planning Board reviewed and made recommendations regarding one (1) street acceptance and one (1) road layout, Zoning Bylaw changes to Section 400-15 (Signs) and Section 400-16 (Accessory Dwelling Units), expansion of the Historic District, and two warrant articles regarding the change of "Selectmen" to "Select Board." The Board also reviewed an odor mitigation plan for a cannabis facility and followed up on multiple incomplete roads and ongoing projects.

On behalf of the entire Board, I want to thank the citizens of Uxbridge for their continued support.

Respectfully submitted,

Eli Laverdiere, Chairman

CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Uxbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (M.G.L C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (M.G.L C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act.

The Commission also undertakes the planning, acquisition and management of open space for passive use and the monitoring of six conservation and agricultural preservation restrictions. The Conservation Commission also has the care and custody of several parcels of land in town, to which the public is invited: Pout Pond (for walking, swimming, fishing, picnicking, and skating), Legg Farm (for walking), and Peaceful Pond (for quiet enjoyment of a wetland environment).

The Conservation Commission meets the first and third Monday of every month at 6:30 P.M. in the Board of Selectman's Meeting Room in Town Hall. Meetings are open to the public and all are invited and encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one-to-three-year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts only by patience and work.

During FY2023, the Conservation Commission consisted of the following members & staff: Jeffrey Shaw, acting Chair; Russell Holden, Vice Chair; Lauren Steele, Treasurer; Paul Balutis, member; Philip Bertuglia, member, James Clancy, member; Tomas Etzold served as a member until his resignation in November 2022. Emily Petro served as Agent to the Commission; and Melissa Shelly, served as administrator and dutiful minute taker.

In FY2023, the Commission deliberated on numerous applications for work in or near wetlands and accomplished the following: issued 8 Order of Conditions; extended 3 Order of Conditions; reviewed and issued 10 Certificates of Compliance; reviewed and permitted 16 Requests for Determination of Applicability; and addressed 7 new Violations. In total, the Commission brought in \$14,440 in filing fees, which funded ongoing training and staff salaries, and \$2,550 in legal ad fees to pay for public hearing notices, with any excess going into the general fund.

Respectfully submitted,

Uxbridge Conservation Commission



ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. Appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board may also be heard and decided upon by the ZBA. Finally, the ZBA acts upon applications for affordable housing development projects submitted under M.G.L. Chapter 40B.

The ZBA meets the first Wednesday of each month at 6:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

ZBA Members were as follows: Robert Knapik served as Chairperson; John Gniadek, served as Vice Chairperson until his resignation August 8, 2022; Thomas McNulty served as a full member; James Blackburn served as a full member; and Tariq Fayyad was appointed as an associate member October 27, 2022. Melissa Shelley served as the Administrator to the Board.

During the period beginning July 1, 2022 to June 30, 2023, the ZBA met fifteen (15) times and reached decisions on fifteen (15) petitions. The following is a summary of the submissions:

Special Permit Requests – seven (7) granted, one (1) of which was for an Accessory Dwelling Unit; Variance Requests - four (4) granted and one (1) denied; Appeal of Zoning Enforcement Officer Determination - two (2) granted one of which was under remand from Worcester Superior Court. Additionally, the ZBA issued a Comprehensive Permit under state statute Chapter 40B, which enables local Zoning Boards of Appeals to approve affordable housing developments under flexible rules if at least 25% of the units have long-term affordability restrictions.

The ZBA sponsored the following warrant articles for the Fall Annual Town Meeting on October 25, 2022: Article 12: Amendment to the Uxbridge Zoning Bylaw: Addition of Section 400-15 Signs and Article 13: Amendment to the Uxbridge Zoning Bylaw: Addition of Section 400-16 Accessory Dwelling Units.

Respectfully submitted,

Uxbridge Zoning Board of Appeals
Robert Knapik, Member
Thomas McNulty, Member
James Blackburn, Member
Tariq Fayyad, Associate Member

CAPITAL PLANNING COMMITTEE

In compliance with the Town By-law 16-2, the Capital Planning Committee is required to submit to the Town Manager a Capital Improvement Plan which includes: 1. A clear and concise summary of its contents; 2. A list of all capital improvements and/or purchases to be undertaken during the next five (5) fiscal years; 3. Cost estimates, methods of financing, and recommended time schedules for each improvement and/or capital purchase; 4. The estimated annual cost of operating and maintaining each facility and major equipment involved in the improvement and/or capital purchase.

Further, the Capital Planning Committee is charged with recommending to the Town Manager policies relative to the funding of capital projects through appropriations from the Capital Improvement Fund or other funds available to the Town. It shall recommend priorities and schedules for such capital projects.

During the Fiscal year 2023, the Capital Planning Committee worked with Department Heads from the Fire Department, Police, DPW, Senior Center, Library, IT Department, and Town Manager to review Capital needs to be considered for the October 25, 2022, Fall Annual Town Meeting and the May 9, 2023, Spring Annual Town Meeting.

A Warrant Article (Article 3: Capital Purchases) was presented at the Fall Annual Town Meeting. CAPITAL PLANNING COMMITTEE RECOMMENDATIONS: School Department: School Lighting project \$32,000: Motion Carried (4-0-1) Treasurer Collector's \$595,000 for Munis Conversion, Motion Carried (5-0-0) DPW Department \$166,000 High St., Area drainage Engineering and Design, Motion Carried (4-0-1) \$70,000 Engineer and Design for the NPDES Phase II Stormwater Retrofits at Pout Pond, Motion Carried (4-0-1) \$150,000 Engineer and Design of the Sutton Street Culvert Replacement Project, Motion Carried (4-0-0) \$1,127,500 Lump Sum Appropriation for the removal of Legacy Material at the DPW Facility, Motion Carried (4-1-0) Town Manager-McCloskey Building \$200,000 Emergency repairs to the McCloskey Roof over the cafeteria until Town Manager gets the proper information. Motion Carried (4-0-1). A total of \$2,340,500 was voted on and approved at the Fall Annual Town meeting with a 2/3rds majority vote, Motion Carried Yes-74, No-9

At its May 9, 2023, Spring Annual Town Meeting a motion was presented to transfer the sum of \$5,500,000 from the General Stabilization Fund to the Capital Stabilization Fund. This motion required a 2/3 majority vote, Motion Carried Yes-252, No-26.

A Warrant Article (Article 10: Capital Purchases) was presented at the Spring Annual Town Meeting. CAPITAL PLANNING COMMITTEE RECOMMENDATIONS: DPW: \$125,000 Radio Replacement Projects for DPW, Motion Carried (4-1-0) \$165,000 NPDES Stormwater Retrofits Construction, Motion Carried (5-0-0) Fire Department: \$60,700 Purchase Ford Expedition for the Fire Department, Motion Carried (5-0-0) Town Manager: \$100,000 Taft Elementary Community Playground ADA Accessibility Playground Design and Full Products for Installation to be done in Coalition with School funding, Motion Carried (4-0-1) \$30,000 Upgrade Lower Town Hall Including Furniture, Motion Carried (4-0-1) School Department: \$650,000 Uxbridge Schools/Police Department, Uxbridge wide school safety building upgrades and enhancements of security project to include Whitin fire alarm and sprinkler system and Taft School fire alarm, Intercom and clocks. Motion Carried (4-0-1) \$120,000 Relocate the existing Taft Pre-K playground to the community playground at the Taft School and install a new updated Pre-School ADA Compliant Playground, Motion Carried, (4-0-1) \$80,000 Replace grade level Chromebook that are now not MCAS Compliant, Motion Carried (4-0-1) Senior Center: \$40,000 Replace ceiling tiles, grids and insulation at the Senior Center, Motion Carried (4-0-1) Uxbridge Library: \$36,000 Mini Split replacement on 1st floor of the Library, Motion Carried (4-0-1). A total of \$1,406,700 was voted on and approved

CAPITAL PLANNING COMMITTEE

at the Spring Annual Town Meeting, Moderator declares a 2/3 majority vote, Motion Carried, Yes-210, No-36.

During the Fiscal Year 2023, Capital Planning made recommendations to the Town Manager totaling \$3,747,200 that were brought to Town Meetings and approved.

Respectfully submitted,

Uxbridge Capital Planning Committee
Jeanne Daley Chair
Eli Laverdiere, Vice-Chair
Joe Marchand
Brian MacDonald
Craig Haringa

TOWN CLERK

The Town Clerk is the cornerstone/doorway of local government. The Clerk and the staff are committed to providing information to all residents and non-residents. This information will be given in a courteous, competent, and efficient manner. The Clerk's Office not only has duties and responsibilities under the Town Manager but is also under the jurisdiction of the Secretary of State and Attorney General as well as other state agencies. The Town Clerk performs Notary Public services, is a Justice of the Peace, Commissioner to Qualify Public Officers and the Town's Records Access Officer. The Town Clerk's office door is always open for our community.

During Fiscal Year 2023, the Town Clerk's office faced the challenges of continuing changes to the Voting laws along with the growing requirements of public records requests.

The Town Clerk's Office strives to provide excellent Customer Service by handling the responsibilities/tasks listed below in a courteous, efficient and organized manner, while steadily trying to progress the office by digitizing the critical vital records of the Town to preserve our history.

Summary of Responsibilities

- Conducts the annual town census.
- Oversees and conducts all elections.
- Administers campaign finance laws.
- Issues state licenses and permits.
- Issues permits and business certificates.
- Issues dog and kennel licenses.
- Records and preserves birth, marriage, and death records.
- Provides certified copies of these vital records.
- Records and certifies official actions of town govt.
- Administers the oath of office to all elected and appointed members of local boards and committees.
- Provides Notary Public services.
- Records Access Officer.

Births – 110 Marriages – 92 Deaths – 139 Total population as of 6/30/2023 – 13,212



INFORMATION TECHNOLOGY

As of May 2023, the Town of Uxbridge now has a dedicated in-house Information Technology team that supports all aspects of technology, from end-user support to complex design and implementations. We are progressing with in-house hardware upgrades with the new year and position. Towards the end of FY2023, a server and wireless project will see the beginning of the initial build and test procedures before implementation town wide. We will reduce the number of our physical servers and power consumption by implementing a robust virtual server infrastructure. The upgrades will consist of data reorganization and security improvements for all staff. In 2023, we also implemented new security for our email system, including multi-factor authentication for all users that access our Uxbridge email, adding a layer of protection. In 2023, the Town applied for and received a grant from the Municipal Cybersecurity Awareness Grant Program. This consisted of comprehensive training to gain a foundational understanding of cyber security awareness. Along with the training, random emails were sent to staff to test their knowledge and experience of phishing attacks, what to look for, and how to determine a malicious message.

As we move into the new fiscal year, along with hardware upgrades, the town is constantly looking to improve our managed software and move towards a hybrid solution of traditional in-house servers and cloud services. The mixture of in-house and cloud services will provide the staff with ease of use and reliability to perform day-to-day functions without concern about how the technology works.

Respectively submitted,

Brian Bettencourt
Director, Information Technology

FACILITIES MANAGEMENT

The Facilities Manager is responsible for the daily operations, upkeep, and repair of town buildings. The position involves a great deal of trouble shooting and problem solving in dealing with any building/grounds related issues or emergencies that may occur on a day-to-day basis. Installation, monitoring and maintaining building systems keeps me plenty busy here. I try to keep the building clean, safe, and comfortable to the best of my ability.

Over the past year, I have been fortunate enough to work with some great people and put together a fantastic network. From the Town Manager and my fellow co-workers, to the vendors and contractors that have done fabulous work for me on a regular basis, this team has allowed me to complete many projects and repairs efficiently and successfully.

Each day is comprised of many duties and goals that need to be completed. I start by being the first one to arrive at Town Hall, cleaning the building to start every day, which includes cleaning of all restrooms, kitchen area, and breakrooms, vacuuming of all offices, mopping of floors, and removal of trash from the building. I also monitor the cleaning services we provide for the other buildings and order cleaning supplies, bags, bathroom tissue products, etc. that are needed as well.

I am often busy fielding and securing quotes for various jobs and projects, setting appointments, and meeting vendors/contractors at the job site to help with job assessment or to supervise work activity. There are many jobs that I handle myself that help save the town money, such as painting the Pout Pond building, for example. There are several building systems that need upkeep, testing, and repairing if necessary that I take care of. During the heating season, I am constantly monitoring the heating systems and will also help with snow removal/treatment of walkways and digging out town vehicles at Town Hall.

I am responsible for my budget and reviewing/signing off on all building utility bills, repair and maintenance bills, purchase and work invoices, and other financial matters that come to me before they go to accounts payable.

Any repairs or requests for repairs are recorded and taken care of based on priority. If I am not in my office making calls and completing paperwork, I can be found checking in on, and completing duties at the town buildings. I am often called on to set up for any events that we may have as well.

The following are some of the accomplishments made in the past fiscal year:

Town Hall:

- Replacement of outdated, battery-operated thermostats were replaced with battery-free, simpler and more responsive models
- Several small updates and repairs were made to the boiler system. A new furnace door was ordered and is expected to be installed as soon as it arrives. Exhaust system was cleaned and chimney was swept
- Replaced 10 faulty exit lights and repaired others so that they are all functional
- Windows on Town Hall were cleaned in the Spring for the first time in over 10 years
- Many other repairs and replacements were made involving plumbing, electrical, and hardware that are too numerous to list
- Commercial A/C units in upper town hall were maintenance and repaired

FACILITIES MANAGEMENT

Library:

- Phase 2 of our plan to update the heating/cooling situation at the library was executed by installing 3 new Mitsubishi mini-split systems on the main floor. This pairs with a steam boiler system that heats when temperatures are extremely cold. Overall, the upgrades were necessary and have made this a very efficient system
- Pest plan was installed to take care of some minor pest problems. Patchwork was done in the attic to also help keep pests out
- Several repairs were made to sinks and toilets in the library. Most issues were old parts that needed replacement
- A couple of wall repairs were performed. Damaged sheet rock and a ventilation issue in the children's room was addressed
- Narcan safety box was installed

McCloskey Middle School:

- New security measures were added to the school. With heavier use, this was necessary to protect the property
- A new rubber roof was installed over the cafeteria area of the school. This roof had severe leaks which required barrels of water to be removed with each rainfall and continuous water damage was being done.
- Mold remediation was completed, along with the removal of all ceiling tiles and any floor tiles that were affected
- Roof repairs were also performed on the Gym roof, and the Science wing roof. These repairs are temporary to hold us over until we can properly replace each roof
- The boilers and compressors were serviced and continue to be on a yearly basis. Repairs are made when needed
- Inspectors tests were added to the sprinkler system and the system test were performed. There were two areas of the system in which these tests could not be performed in the past because they were not included in the installation of the original system
- There are many HVAC and plumbing repairs that happen here throughout the year
- Fence damaged by car accident was repaired

Police Department:

- All paper towel dispensers in the bathrooms were replaced with new automatic dispensers
- Heat Tape was installed on the front roof to address ice dam issue.... insulation update to follow
- Preventative maintenance of cell doors and hardware
- Pest plan was added to police station
- Many building systems that were needed for station accreditation were tested, and if necessary, repaired
- Damaged sprinkler heads (outside) were replaced
- New Carpeting installed, Facilities coordinated furniture moving for install
- Damaged walls were repaired
- Several new locks were installed and doors repaired, including the lock for the main cell block door
- Coordinated repairs with insurance company after water damage to replace carpeting, flooring, ceiling tiles, insulation, etc.

FACILITIES MANAGEMENT

Fire Department: South Main and Aldrich:

- Boiler system had maintenance overhaul in which several aging parts and filters were replaced
- Repairs and maintenance to garage doors were performed
- Sprinkler system was inspected, maintained, and repaired

Senior Center:

- New drop ceiling was installed with energy efficient tiles and insulation
- New outside motion lighting was installed
- Narcan Safety Box installed

Pout Pond:

- New security measures were installed on pond building, included upgraded cameras, recording system, and new motion lights
- Cinder Block building had a lot of wear and damage to the blocks included one that was completely missing from a corner of the building. Masonry repairs were performed, fixing the exterior completely
- Building was primed and painted
- New stainless-steel sinks and water heater were installed in bathrooms

Farnum House:

- Heating system received extensive maintenance, many parts and filters replaced
- Plywood siding that was removed for inspection was re-installed

DPW/Highway Department:

- Roof repairs were made to fix leaks in the ceilings of both buildings
- Pest plans were put in place
- Various repairs including plumbing, locks/door handles were completed

Respectfully submitted,

Bruce Burak, Facilities Manager

POLICE DEPARTMENT

The men and women of the Uxbridge Police Department strive to deliver the very best public safety service to our residents, business community, and guests. The hope is that this report will educate the community on improvements and initiatives made during the fiscal year and highlight the important work of the sworn and civilian staff.

Staffing

The department consists of sworn personnel with an authorized strength of 23 officers. Civilian personnel are comprising of one administrative assistant, five full-time dispatchers, and four part-time dispatchers. In addition, the animal control function operates out of the police department with two full-time and two part-time employees. The Chief of Police acts as the town's Emergency Management Director.

Due to changes in state law, part-time police officers who attended the part-time academy need to continue their education to remain in service. In addition, the state no longer operates a part-time academy. The result is several part time officers and retirees were decertified by the state. Moving forward, all officers, full or part-time, must attend a full-time academy or equivalent.

Because of this, the department initiated a traffic constable position for former part-time officers and retirees who are no longer certified by the state. These constables may direct traffic only, and do not possess police authority. Both Unions within the department signed new contracts with the Town Manager this fiscal year.

Sworn department staffing consists of the following:

Chief	1
Lieutenant	1
Sergeant	5
Detective	1
Officers	15

FY 2022 POLICE PERSONNEL	
FULL TIME POLICE OFFICERS:	
MONTMINY, MARC	CHIEF OF POLICE
BURKE, TIMOTHY	LIEUTENANT
MORRISSETTE, JOSIAH	SERGEANT
STRATTON, KEITH	SERGEANT
LARRABEE, JOHN	SERGEANT
SULLIVAN, KEVIN	SERGEANT
MASTROMATTEO, RYAN	SERGEANT
TRIPP, KYLE	DETECTIVE
DEVEAU, DANIEL	OFFICER/SRO

POLICE DEPARTMENT

SMOOT, BENJAMIN	OFFICER
STOCKWELL, THOMAS & K9 Bear	OFFICER
SAWASH, TIMOTHY	OFFICER
CARLTON, GRAEME	OFFICER
MILLER, JESSE	OFFICER
HANEY, RYAN	OFFICER
WHITE, MICHAEL	OFFICER
METAXAS, ATHENA	OFFICER
DEWOLFE, ANDREW	OFFICER
ETHIER, WILLIAM	OFFICER
CREIGHTON, SEAN	OFFICER
AVILA, ANDREW	OFFICER
VACANT	OFFICER
VACANT	OFFICER
PART-TIME OFFICERS:	
LAPORTA, STEPHEN	OFFICER
SPECIAL POLICE OFFICERS:	
STUCZYNSKI, PAUL	RET SERGEANT
BERGERON, DAVID	RET SERGEANT
TRAFFIC CONSTABLES	
DWIGHT, JODY	RET DETECTIVE
BEDARD, STEVEN	RET TROOPER
BEDARD, GREGORY	RET D.O.C.
MASSEY, RONALD	RET OFFICER
BARRETT, EDWARD	RET OFFICER
YANNINO, ANTHONY	RET OFFICER
DEMANCHE, VINCENT	RET OFFICER

POLICE DEPARTMENT

FULL-TIME CIVILIAN PERSONNEL	
DALEY, JEANNE	EXEC ADMIN ASST, EMD CERTIFIED DISPATCHER, MATRON
ELLIS, LISA	FULL-TIME EMD CERTIFIED DISPATCHER
LAVERDIERE, LAURA	FULL-TIME EMD CERTIFIED DISPATCHER
LEBLANC, JESSICA	FULL-TIME EMD CERTIFIED DISPATCHER
CREIGHTON, SEAN	FULL-TIME EMD CERTIFIED DISPATCHER
LAPORTA, STEPHEN	FULL-TIME EMD CERTIFIED DISPATCHER
NEWMAN, REBECCA	FULL-TIME EMD CERTIFIED DISPATCHER
PART-TIME ON CALL DISPATCHERS	
MACDONALD, BRIAN	PART-TIME EMD CERTIFIED DISPATCHER
BLODGETT-O'TOOLE, MELANIE	PART-TIME EMD CERTIFIED DISPATCHER
JACKMAN, SHANNA	PART-TIME EMD CERTIFIED DISPATCHER

Fleet

As a result of the COVID outbreak and subsequent parts shortage, the vehicles purchased for the fiscal year never arrived. We ordered 2 hybrid police cruisers, and received a state grant of \$5,000 each, as part of a 'green' initiative. Our vendor has yet to deliver the vehicles. As of this writing, we expect the FY 24 purchases to arrive before the hybrids.

The department also joined the National Grid Fleet Advisory Services. This free service advises fleets across Massachusetts on issues relating to fleet electrification.

Firearms

The Uxbridge Police Department is responsible for the issuance of licenses to carry a firearm (LTC). During the fiscal year, the department issued 387 total licenses:

• Resident Class A LTC	322
• Law enforcement LTC	4
• Law enforcement renewals	5
• Over 70 years of age LTC	33
• License to sell	1
• Machine gun license	1
• Machine gun license renewal	2
• Firearms ID card	8
• Over 70 years of age FID	8



POLICE DEPARTMENT

- Under 18 FID 1
- License to sell ammo 1
- Gunsmith license 1

The fees collected amounted to \$33,425. The Town of Uxbridge's portion of the license fees was a total of \$8,387.50.

Accreditation

The department has been working toward accreditation from the Massachusetts Police Accreditation Commission and has achieved the first step in the process. The Uxbridge Police were 'certified' during the fiscal year, with full Accreditation our next goal in late 2023.

Co-Response Model

The Uxbridge Police Department implemented an innovative model of law enforcement that utilizes imbedded clinicians with police to better respond to a wide range of calls that are not crime related. Mental health, substance abuse, and many others are better addressed by a trained clinician.

The department contracted with 'Advocates', an organization that provides clinical support to the police. It is funded by a joint grant from the Massachusetts Department of Mental Health. Advocates operates pre-arrest Co-Response Programs in multiple police departments across Massachusetts. These programs are founded on the understanding that by working together, clinicians and law enforcement can respond most appropriately to the needs of individuals in the community who are in crisis.

The Police Department, using opioid settlement funds, installed Naloxone boxes at several town buildings. These boxes, typically installed next to an AED, are to assist during an opioid overdose.

Community Policing

- UPD NBPD Cadet program.
- School security study at all schools.
- Blackstone Valley Opioid Taskforce.
- Regional comfort dog program.
- "Read Around Uxbridge" for Beginning Bridges.
- ALICE training at School.
- Provided 'Recovery Coach' training for 20 area residents.
- "Lunch and Learn" program at the Senior Center.
- Food drive for the People First Food Pantry.
- Toy drive for the area kids and teens.
- First holiday night activities.
- Hoarding taskforce (with BOH)



Building Updates

The department experienced a devastating building flood in February of 2023. A sprinkler system pipe burst in the cold weather, and water flooded the lobby and first floor office space. Thanks to the Fire Department's quick

POLICE DEPARTMENT

response, the water flow was stopped but not before the building suffered significant damage. The lobby was damaged from floor to ceiling, and almost every office space had flooring and drywall damage.

The lobby was closed to the public while ceiling, drywall and flooring were replaced. In addition, many of the office spaces were uninhabitable while the drying and rebuilding processes were underway.

The building parking lot was replaced based on a Capital project. The lot had become dangerous, and at least one person fell and was injured. The lot was excavated, leveled, and paved.

Police and fire departments identified a town owned parcel to be used as a joint training ground. Currently neither fire nor police have a location in town for state mandated training. This includes:

SCBA drills, fire attack, and other field operation for the Fire Department, and firearms, Taser OC spray, and K9 training for police. Typically, both departments require ample space in an area that does not cause a nuisance to the public. This process is still in the concept phase, and additional work will be done in the 2024 fiscal year.

Technology

The department replaced its aging, consumer grade wireless network with a state-of-the-art commercial grade system that enhances security while offering better connectivity and internet speeds. Special thanks to the IT department for their corroboration on this project.

The department also installed a building-wide antenna booster for the FirstNet cellular network. This improves cellular signal for AT&T everywhere in the building.

The department moved to an all-digital scheduling system. This system allows employees to view, alter, and request schedule changes electronically via phone or another device. The results can be exported to the financial system.

A similar service was instituted for detail management. Officers can now view, accept, or reject details as they enter the system.

Grants

• Municipal Road Safety Grant	\$30,000
• Emergency Management Performance Grant	\$3,500
• Pharmaceutical Take-Back Program	\$1,300
• 911 Training Grant	<u>\$11,371</u>
	\$46,171

Emergency Management

In the fiscal year, emergency management conducted a 'tabletop' exercise for the Uxbridge Public School District. The event, conducted with MEMA, tested the strengths and weaknesses of school administrator emergency preparation in a notional exercise.

The Chief of Police was also certified by MEMA as a Massachusetts Professional Emergency Manager.

The department revitalized the Blackstone Valley Regional Emergency Planning Committee (BVEPC), which

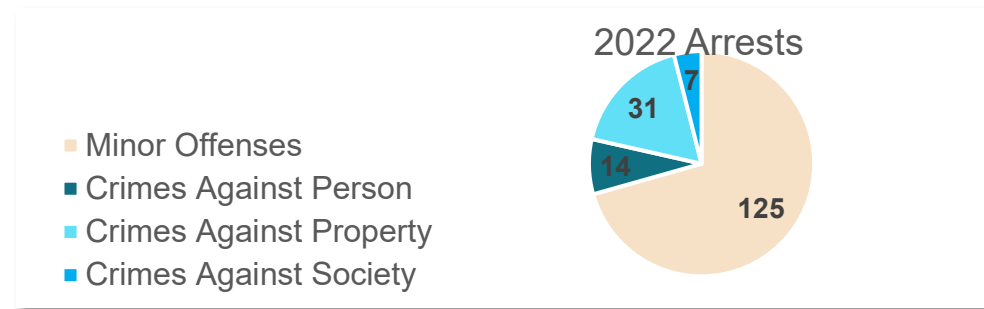
Public Safety

POLICE DEPARTMENT

now meets monthly at the police department. This committee provides Blackstone Valley with shared resources and the ability to corroborate in an emergency. This is MEMA's preferred method for emergency planning.

Crime

According to the State of Massachusetts, crime in the calendar year 2022 declined 16.84% while the arrest rate increased 1.72%. (https://ma.beyond2020.com/ma_tops/report/crime-overview/uxbridge/2022)



Type Of Case	Total	Percentage
Incidents	981	29.0%
Accidents	450	13.3%
Arrests	558	16.5%
Citations	458	13.5%
EMS	0	0.0%
Field Interviews	0	0.0%
Fire Incidents	939	27.7%
TOTAL	3386	100.0%

Call Reason	
ASSIST POLICE DEPARTMENT	65 hr 4 min 30 sec
MOTOR VEHICLE LOCKOUT	14 hr 6 min 27 sec
ASSAULT AND BATTERY	1 hr 20 min 32 sec
209A/258E SERVICE ATTEMPT	15 hr 35 min 46 sec
ATTEMPTED BREAKING/ENTERING	2 hr 21 min 50 sec
BUILDING CHECK	69 hr 9 min 16 sec
TRAINING	7 hr 34 min 37 sec
Commercial MV Enforcement	12 hr 36 min
COURT	123 hr 39 min
EVIDENCE TRANSFER	21 hr 25 min 37 sec
Erratic Operator	34 hr 16 min
209a Extensions	14 min 25 sec
. Fire -1- BOX Alarm	274 hr 29 min 43 sec



Public Safety

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. Fire -2- Still Alarm	210 hr 19 min 55 sec
. Fire -3- DUTY Fire	185 hr 22 min 53 sec
. Fire -4- DUTY Medical	786 hr 41 min
. Fire -5- SECOND Medical	228 hr 22 min 58 sec
. Fire -6- Out of Town Medical	42 hr 9 min 47 sec
. Fire -8- Recall	51 min 53 sec
. Fire -9- Detail	29 hr 24 min 14 sec
FIREARMS LICENSE REVOKE/SUSPE	33 min 58 sec
HARASSMENT	15 hr 16 min 38 sec
INVESTIGATION	128 hr 39 min 43 sec
K9 - Assist Other Agency	31 hr 42 min
K-9 Deployment	49 min 33 sec
LITTERING	1 hr 49 min 31 sec
License to Carry	8 min
OVERDUE PARTY	1 hr 23 min 15 sec
PRISONER MEAL	5 hr 17 min 43 sec
PATROL OBSERVATION	108 hr 2 min
PRISONER RELEASE	29 min 41 sec
PRISONER TRANSPORT	16 hr 57 min 34 sec
RADAR	78 hr 33 min
REPOSSESSION	23 min 41 sec
Road Hazard	54 hr 18 min 27 sec
REGISTER SEX OFFENDER	2 hr 46 min 18 sec
SCHOOL LOCKDOWN	7 hr 8 min 35 sec
School Resource	709 hr 37 min 43 sec
SUMMONS SERVICE ATTEMPT	7 hr 38 min 52 sec
School Crossing	1 hr 57 min
MONITOR TRAFFIC/PARKING	54 hr 42 min 18 sec
TRESPASSING	5 hr 41 min 19 sec
VEHICLE ID CHECK	45 min 15 sec
209A VIOLATION	12 hr 23 min 56 sec
WELL BEING CHECK	98 hr 8 min 47 sec
Total	5366 hr 11 min 55 sec

Respectfully submitted,

Marc Montminy, Chief of Police



FIRE DEPARTMENT

To the Town of Uxbridge,

Your fire department is a combination department consisting of nineteen career and eighteen on-call firefighters. Thirteen of the career firefighters also live in town or on the border in an adjacent town and respond as part of the on-call team, bringing the total on-call firefighters available to thirty-one. Of the nineteen career firefighters, sixteen are Paramedic certified. The Fire Department organization consists of the Fire Chief, Deputy Chief, Fire Inspector, four Captains, five Lieutenants, the Fire Chaplain, twenty-six firefighters and the Administrative Assistant. We operate out of two stations, our Fire Headquarters at 31 South Main Street which is manned 24-7-365 and our satellite station (Station 3) at 222 Aldrich Street which is unmanned with a single Engine. The Fire Department is responsible for all-hazards, rescues, fire and EMS within the community and operates two ALS ambulances for 911 only (no non-emergency transport). Sixteen of the career members are operational firefighters/paramedics working 24-hour rotations with four members per shift (one officer and three firefighters). Both the Fire Chief and Deputy Chief are career and work Monday through Friday daytime and live in town and respond back on-call as needed. Our on-call firefighters supplement both fire and EMS on an as needed basis, typically during nights and weekends. Due to a consistent increase in call volume, at the May 2023 annual town meeting the town approved a budget which included an additional 6 career firefighter positions (four FF/Paramedics and 2 FF/EMTs) to bring floor shifts to 5 personnel per shift beginning July 1, 2023.

The larger department apparatus consists of three Engines (Engine 1, Engine 2 and Engine 5), a 105' Aerial Ladder (Ladder 1), a 3000-gallon Tanker (Tanker 1), a Forestry Truck (Squad 1, used as a quick response vehicle for smaller incidents), and two front-line ALS ambulances. This year we took delivery of a new 2022 Horton ambulance built with a Ford F550 chassis. Due to high call volumes, we made the decision to keep the oldest ambulance (2017 Demers built on a Ford F550 chassis) as a spare unit to be put into service when either of the two front-line ambulances are out for maintenance. The decision to maintain the spare ambulance immediately paid off both monetarily and with patient care, as one of our front-line ambulances was involved in a crash and was out of service for several months. The need to rely on mutual aid communities was reduced, and our response times remained consistent as we still had two ambulances to support the growing call volume. The fire department invested in two Zoll Z Vent Transport Ventilators for EMS this year. These devices are used in patient care to provide ventilatory support such as CPAP or BiPAP for patients suffering from respiratory emergencies, increasing our capabilities over traditional manual methods, and increasing survivability. These automated ventilators also deliver consistent measured breaths and provide qualified feedback during cardiac arrest events which also help to increase patient survivability. Notably, Uxbridge is one of the first communities to move in this direction in the State of Massachusetts.

MA Fire District 7 and Mutual Aid

The department continues to be involved with regional coordination and support as a member of Massachusetts Fire District 7. The Chief and Deputy are active members in the MA Fire District 7 Mutual Aid Association. Deputy Chief Steven Tancrell participates on the District's Fire Investigation Unit and Radio Committee, Captain Chris Mazza participates on the Technical Rescue team as a team leader, Lieutenant Michael Dion and FF Charles McGowan participate on the Dive team, FF Becky Krauss and FF Nate Pratt also participate on the Technical Rescue team. FF Charles McGowan also participates on the Fire Investigation Unit. The department assists and receives assistance to and from area departments throughout the district and other neighboring communities, in the event of large-scale incidents as needed.

Public Safety

FIRE DEPARTMENT

SAFE (Student Awareness of Fire Education)

The Department once again received a SAFE grant from the Massachusetts Department of Fire Services for fire safety education in the schools and a Senior SAFE grant for safety material and education for our older residents. The total funds received were \$5,858.00. Deputy Chief Steven Tancrell heads up our fire education programs. Captain Roger Lavallee works with the kindergarten and third graders. FF/Paramedic Cheryl Blodgett and FF/Paramedic Becky Krauss work with our older residents.

Other Grants

The fire department also received a Firefighter Safety Equipment Grant in the amount of \$19,000.00 from the Massachusetts Department of Fire Services. The grant was used to purchase new portable radios with updated technology. These new radios have more advanced features increasing safety on the fire ground, in addition to newer communication protocols allowing us to communicate with departments that have implemented digital technology.

Training

Throughout the year the career and on-call members continued training on a regular basis. Training is held for all personnel on the first and third Monday evening of each month and includes both classroom and hands-on respectively. Training includes all facets of firefighting to maintain proficiency in any and all types of incident responses. Additionally, EMS training is conducted on a regular basis to ensure all Paramedics, EMTs and First Responders meet the required continuing education hours to maintain certifications and remain up to date on the latest protocols/procedures. The career members train a minimum of 1 hour per shift and alternate the focus between EMS and fire related training. When adding all available training hours across both Fire and EMS multiplied by the number of personnel the total training hours for the year is approximately 3500 hours. This year the department also invested in a fire fighter confidence maze. It is typical for departments to set up some type of ad-hoc maze to mimic an environment with obstacles and low visibility in which the fire fighter needs to find their way through. This maze purchased is purpose built and has typical obstacles that could be encountered when working in a building. The maze can be quickly changed to create new challenges which helps to build awareness and confidence should the fire fighter face such circumstances at an actual emergency.

Personnel who served part or all of FY23:

Career:

Thomas Dion, Chief
Steven Tancrell, Deputy Chief
Melissa Blodgett, Captain
Roger Lavallee, Captain
Christopher Mazza, Captain
J Michael Vezina, Captain
Joshua Bennett, Lieutenant
Michael Dion, Lieutenant
Michael Frank, Lieutenant
Nicholas Allen
Stephanie Benoit
Cheryl Blodgett
Stephen Easter
Chris Fortier



Public Safety

FIRE DEPARTMENT

Jason Gomes
Rebecca Krauss
Tracy Kelly (Administrative Assistant)
Charles McGowan
Nathaniel Pratt
Doug Richardson
Bryan Sullivan

On-call:
Peter Demers, Lieutenant
Keith Harper, Lieutenant
Pastor Robert Howard, Chaplain
Scott Boothby
Nicholas Burke
Michael DeLuca
Andrew Goyette
Zachary Holzman
John Krauss
Matthew McCuin
Donald Murrant
Donald Murrant Jr.
Derek Scott
John Shea
Jake Storey
Derek Thomas
Keith Vaidya
Neil Vaidya



Promotions – Roger Lavalley and Christopher Mazza were promoted from Lieutenant to Captain. Joshua Bennett, Michael Dion, Michael Frank and Keith Harper were promoted from Fire Fighter to Lieutenant. Congratulations to each of them on their achievement, we look forward to working with them in their new role.

Joining the career team this year was FF/Paramedic Nicholas Allen. Welcome to the team Nick.

Leaving the department over the course of the year was FF Bryan Sullivan. Many thanks to Bryan for his years of service and dedication.

Statistical data:

Fire, EMS Incidents and Fire Inspectional Services combined total - 5401

Fire Incidents – Total: 885 (6% increase from FY22)

Fire/Explosion	93
Rescue Call	150
Hazardous conditions	60

FIRE DEPARTMENT

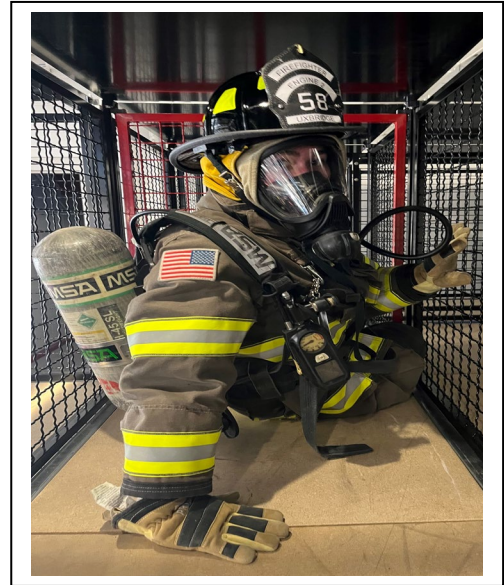
Service Call	160
Good Intent Call	121
False Call	299
Severe Weather	2

EMS - Total patient interactions – 1941 (3% increase from FY22)

Advanced Life Support	1030
Basic Life Support	400
Patient Refusal of Care	485
Deceased on scene	23
Treated and Transferred	3

Permit and Inspections – Total: 2575

Permits Issued	670
Inspections	539
Open Air Burning occurrences	664
Plan Reviews	702



This team stands ready to face any type of challenge on any day and at any time. They work hard, train hard, and respond to many calls, all of which are uncertain at the outset. They face tragedy regularly and come back to the station ready for the next call. The call volume continues to grow with an average of almost eight runs daily, however given the sporadic nature of emergencies it is not uncommon for a crew to have up to fifteen calls in a day. They are also responsible for day-to-day maintenance and cleaning of both stations and apparatus. They continue to meet these challenges with professionalism and compassion for all whom they encounter. I have the highest regard for the members of this department who continue to respond by putting themselves at risk to ensure the town can continue to rely on us. I would like to thank them for their consistent dedication and routinely going above and beyond.

Lastly, I would like to thank the community, the Department Heads and their staff, the Board of Selectmen and the Town Manager for their help and support over this past year. This fire department is extremely well supported by our entire community, for which I am very thankful. We are grateful for the constant support, guidance, and trust you place in us.

Respectfully submitted,

Thomas Dion, Fire Chief



PUBLIC SAFETY COMMITTEE

The Public Safety Committee is appointed by the Selectmen as an advisory committee and is responsible for review of submittals by the public, town officials and other departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the request and information gathered in the process. The committee usually meets at the Police Headquarters. Some meetings are held with a 'Zoom' component and are typically recorded for Uxbridge Community Television.

Appointed to the committee are Tom Dion (Fire Department), Benn Sherman (DPW), Marc Montminy, Chair (Police Department), Steve Sette (Town Manager), and Dr. Michael Baldassarre (School Superintendent).

The routine business of the committee consists of reviewing road name changes, addressing pre-planned events scheduled for town, reviewing road safety issues including speeding and signage.

Issue Addressed

Many planned events came before the PSC for notification or input from public safety. Events include:

- Tri-State Trek
- 4th of July Celebration
- First Holiday Night
- Ri-Ma-Conn Relay
- Pan-Mass Challenge
- Unibank Greenway Challenge
- Natures Medicine – Breast Cancer Walk
- Parents For a Safe Graduation

The committee also receives requests to use the Town Common. Such requests include:

- Annual Prayer at the Pole
- Blackstone Valley Opiate Task Force
- Uxbridge for Change
- Pride Month
- Uniquely Uxbridge Day

During the year, the Board of Selectmen were asked for a clarification of the charge for the Public Safety Committee. In essence, is the committee a 'standing committee' as defined by statute, or is the committee 'advisory' in order to provide council on public safety topics to the Town Manager and Select Board? The Select Board met to discuss and determined the Public Safety Committees charge was advisory only. See BOS meeting minutes from 7/11/22.

The committee addressed concerns about the area of Quaker Highway at the intersection of the high school. Specifically, pedestrian and vehicles turning into the school compete with passing traffic on Quaker Highway with little advanced warning, which creates the potential for collision.

PUBLIC SAFETY COMMITTEE

Many meetings were held with stakeholders to discuss potential solutions. We included Mass DOT in these discussions, and it was determined that we could improve the visibility of the high school entrance to Quaker Highway by erecting a traffic control and providing additional signage and lane markings. This was completed by the end of the year.

Concerns at and around Crownshield Ave. were brought to our attention. These concerns included lack of lighting in the area, parking within the development once the street becomes town owned, speeding, and construction truck traffic. These issues were reviewed by the committee and addressed where possible. Of note, it appears that the builders in the area were not required to provide street lighting within the development.

A concern for an emergency entrance and egress from the high school was also brought up by the Superintendent and Fire Chief. The concern is that there is a narrow entrance and exit to the high school, which would easily become congested, particularly during drop off and release. The request for a dedicated public safety access that could accommodate fire apparatus.

Public Safety contracted with Fuss & O'Neill to conceptualize a plan, with the intent to make a proposal to the Select Board.

Common reports to the PSC are traffic related concerns, speeding, truck traffic, and signage:

Signage/Speeding on Crownshield Ave.
Signage/Speeding/Truck traffic for Mendon St.
Stop sign for West River Road, and E. Hartford Avenue
Speeding/Truck traffic on Hazel St.

The increase in truck traffic in and around Uxbridge is profound. It appears that Uxbridge has become a common cut through for commercial vehicles heading East and West of Rt 146. In addition, the committee receives reports on speeding in the areas mentioned above. Working in cooperation with DPW, the Police Department has obtained mobile electronic speed signs that display and record vehicle speed. These mobile units have been successful in reducing speed and the data tells law enforcement what days of week and time of day to expect high speeds. DPW has applied for a grant to get permanent electronic speed signage at common complaint locations. The grant was obtained, and the purchasing and installation is scheduled for next year.

A resident on East Hartford Avenue requested a review of the causeway/bridge structures near the intersection of Oak St. According to the resident, the area fosters significant pedestrian traffic, with Rice City Pond, and numerous public trails nearby. Pedestrians crossing a narrow roadway with large vehicles only inches away is a safety issue. The PSC sent several members to the area to observe and address the line of sight on town land. During our investigation, we found that many years ago the town had started the process of addressing the roadway/causeway/pedestrian issue. A plan was developed but it appears that there was no follow through. At this point the plan is so old that it would likely have to be repeated.

The complaint was addressed with a unanimous recommendation to the Selectboard that action be taken to remedy the dangerous issue at the causeway. The board agreed to form a sub-committee to address the concerns.

PUBLIC SAFETY COMMITTEE

During the year, the Superintendent and Police Chief collaborated to have a security assessment conducted at all public schools. The results were reviewed amongst stakeholders, and many security updates were implemented.

The committee also addressed town addresses that cause confusion. Typically, parcel addresses are based on the road the driveway exits onto. There were several situations where this was not the case. This creates confusion for first responders. In some instances, addresses are just wrong. For example, McDonalds uses 200 Quaker Highway as their address when in fact it is on Monahan Drive. Another concern is 'private drives' which are in actuality, driveways inserted to create frontage and access building lots.

The committee reviewed recommendations by Fafard Construction for signage to identify housing units when multiple addresses are on the same lot.

In conclusion, the members of the Public Safety Committee thank the citizens of Uxbridge for the privilege of serving in this capacity.

Respectfully submitted,

Chief Marc Montminy, Chairman Public Safety Committee



BUILDING DEPARTMENT

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, local zoning by-laws and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code.

During FY22 Building Commissioner/Zoning Enforcement was Joseph E Fitzpatrick of Douglas Ma. Electrical Inspector was Donnie Murrant of Uxbridge. His alternate was David Aires of Uxbridge. Plumbing/Gas Inspector was Larry (Hoss) Wiersma of Sutton. His alternate was Rob Harris of Uxbridge. Elizabeth Johnston is the Administration Assistant for all inspectors.

Permits issued:

Yearly inspections: (25)	\$ 1900.00
Commercial Building Permits (24)	\$52835.84
Electrical Permits (486)	\$147509.93
Fire Protection System Permits (10)	\$7050.00
Gas Fitter Permits (265)	\$52978.00
Mechanical Permits (36)	\$4619.00
Plumbing Permits (255)	\$41750.00
Residential Building Permits (643)	\$604987.58
Sheet Metal (58)	\$3874.20
Sign Permits (6)	\$300.00
Swimming Pools (16)	\$700.00
Temporary Tent / Construction Trailer Permits (12)	\$1200.00

TOTAL TURNOVER RECEIPTS for Building Department in FY23 - \$919,704.55

(This includes yearly inspections and cost of copies, Electrical, Gas & Plumbing.)

This office processed 1389 permits in FY23(including building, electrical, plumbing, gas, yearly inspections, and sheet metal permits), with one to six inspections per permit.

Respectfully submitted,

Joe Fitzpatrick, Building Commissioner/Zoning Enforcement Officer



UXBRIDGE PUBLIC SCHOOLS

Authored by Michael R. Baldassarre, Ed.D., Superintendent (2022 - 2023)

SCHOOL COMMITTEE

A school committee must be responsive to its constituencies in governance; sensitive to the diverse needs of all learners; an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education. The members of the Uxbridge School Committee at the end of the 2022-2023 school year included: Barry Desruisseaux, Chair; Arlene Liscinsky, Vice Chair; Ed Maharay; Clerk; Aaron Lenart; Michael Dion; Benjamin Casper; and David Shinnick.

During the 2022 - 2023 school year eight school committee members (not named above) resigned their school committee positions. These were Debbie Stark, Matthew Keane, Patrick Tuer, Tiffany Bashaw, Bernie Audette, Christine Pezzullo, John Rota, and Lisa Mobley. Such changes in leadership, especially at this scale, can divert attention and resources from critical educational priorities. The core mission of any educational institution is to foster an environment conducive to learning and ensure its students' well-being and success. Especially in trying times, school governance must remain steadfast in their commitment to addressing the immediate needs of learners, from ensuring their academic achievements to safeguarding their mental and emotional health.

In light of the above, it becomes even more crucial for the Uxbridge school District to recenter its focus on students, their wellness, and academic growth. Recognizing the intricate connection between student success and community involvement, the District has prioritized efforts to collaborate and engage with families and the wider community. Such engagement can stabilize, bridging gaps that might emerge due to leadership changes and reinforcing the community's collective commitment to its students' well-being and educational advancement. Our District now ensures a resilient and thriving academic environment for its learners by shifting the discourse from internal governance challenges to student-centric agendas.

SUPERINTENDENT OF SCHOOLS

The Uxbridge School Community continually strives to innovate and adapt to ensure students excel academically, maintain their well-being, and remain actively engaged with their community. Significant strides have been made through various grants, hiring decisions, and safety measures. This report outlines some strategic steps and their overarching contribution to the District.

21st Century Learning Grant - \$188,250 per annum for three years:

Purpose: To bolster out-of-school learning time at the Taft Early Learning Center.

Value: This substantial grant amplifies the reach and depth of education beyond regular school hours. By concentrating on the formative years at the Taft Early Learning Center, the grant enhances foundational learning, ensuring students receive holistic, continuous education, which sets the tone for future academic successes.

Fund Code 311 - \$39,000 for Supporting Social Emotional Learning:

Purpose: To establish a comprehensive behavioral health and social-emotional learning model.

Value: Social-emotional wellness is crucial to student success and overall well-being. With this grant, the Uxbridge Public Schools has created a structured approach to address the holistic needs of students. The initiative supports academic achievements and fosters a nurturing environment where students can thrive mentally and emotionally.

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Strategic Hiring of Administrative Staff:

Value:

Assistant Principal at Whittin Intermediate School: Ensures the effective implementation of curricula, teacher support, and student discipline.

Director of Technology: Enhances technology integration into learning, ensuring students are equipped for the digital age and promoting innovative pedagogical strategies.

Director of Pupil Services: Focuses on specialized student services, ensuring every student's diverse needs are addressed.

Director of Facilities: Maintains and improves the physical learning environment, ensuring safety, functionality, and aesthetic appeal.

Director of Finance and Operations: Oversees fiscal responsibility and ensures smooth day-to-day operations and long-term financial planning.

Interim Superintendent: Provides leadership and direction for the District, ensuring alignment with the school's mission and goals.

District-wide Security Assessments:

Value: Comprehensive security assessments conducted in the District's three schools have proven pivotal.

Recognizing the paramount importance of safety in education, these assessments:

Identify Vulnerabilities: Uncovering potential risks ensures the school can address them proactively.

Inform Safety Protocols: The results guide the establishment of robust safety measures, providing student and staff protection.

Reassure the Community: Demonstrating a proactive approach to safety reassures parents, students, and staff that their well-being is a top priority.

Promote a Conducive Learning Environment: Students learn best when they feel safe. A secure environment boosts confidence and concentration, directly impacting student achievement.

The Uxbridge School Community underscores its unwavering commitment to student achievement, wellness, and community engagement through the intentional allocation of grants, strategic hiring, and a rigorous focus on safety. Whether financially or administratively driven, each initiative directly or indirectly enhances the quality of education and well-being of the student body, fostering a cohesive and thriving school community.

Respectfully,

Michael R. Baldassarre, Ed.D.
Superintendent of Schools

DEPARTMENT OF CURRICULUM, INSTRUCTION, and ACCOUNTABILITY

The highly qualified Uxbridge faculty supports students to actively engage them in their learning using researched-based instructional practice and standards-based curriculum.

During the 2022-2023 school year, the faculty delivered instruction in person, retaining the best of the variety of technology tools that were used during the pandemic.

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Curriculum:

As required by DESE, the Curriculum Council was reestablished. It had not met during the pandemic. DESE mandated that the Curriculum Council identify a tool to evaluate and identify bias in the curriculum. The Curriculum Council, composed of Teacher Leaders in the District discussed obstacles to equity and ways to review curriculum to foster equity.

The initial implementation of the Illustrative Math curriculum was effective in grades 1-5 in 2021-2022 and prompted the teachers in grades six through eight to pilot the curriculum for a full year in 2022-2023. We will seek adoption of Illustrative Math in grades six through eight in the 2023-2024 school year.

The sixth and seventh grade history teachers piloted a new curriculum, Investigating History. Through a grant, the teachers were provided with both the curriculum and professional development for each unit. In the fifth grade, the teachers asked to pilot Investigating History in the 2023-2024 school year.

In science, teachers in grades six through eight integrated two more units of the Open SciEd program in their science curriculum. Open SciEd is a free curriculum provided by DESE that encourages engaging science learning, daily application of concepts and skills, and student discourse. It is the only curriculum that is rated as quality curriculum that is designed for the Next Generation Science Standards.

Professional Development:

A great deal of the professional development focused on the implementation of the Illustrative Math program provided by the publishers. In addition, professional development included presentations about meeting the needs of all students, especially English Language Learners and students who have special education services as part of their Individual Education Plans. Furthermore, faculty participated in workshops that focused on technology, social-emotional learning, trauma, and mental health.

At the high school, the English teachers in grades 8-12 worked with consultants from Great School Partnership to review the English curriculum, identify core skills and concepts and the indicators of success in each grade.

In both the high school and Taft Early Learning Center, teachers participated in the Department of Education Secondary and Elementary's MTSS (Multi-Tiered System of Support) Academy called Culturally Responsive Teaching and Learning. Teachers completed modules both in real time and virtual learning throughout the year to understand how students' cultures, language and life experiences connected with the curriculum and permit students to access the curriculum and develop the skills and concepts that are needed to achieve in a school environment.

In Whitin Intermediate School, teachers participated in the Department of Education Secondary and Elementary's MTSS Academy called Inclusive Instruction. Teachers completed modules both in real time and virtual learning to learn about universal design for learning, an educational approach to learning that asks teachers to use a variety of teaching methods and tools to remove barriers to students' learning, engage students and integrate different ways of presenting material and assess students' learning.

Grants:

Open Sci/Ed Implementation Grant: Whitin Intermediate School and Uxbridge High School continued to receive grant funding from the One8 Foundation that integrated the high-quality science curriculum to students in grades 6-8, as well as professional development for each unit that was implemented.

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Innovation Pathways: Uxbridge High School was awarded an FY23 Innovation Pathway Planning Grant to increase the number of students participating in Innovation Pathway courses. UHS has been approved as one of the first four Innovation Pathway programs since the spring of 2018. The grant will enhance existing programs to support vertical curriculum alignment between elementary, middle school, and secondary school, post-secondary career, technical learning, and higher education.

High Quality Instructional Materials Grant: Taft Early Learning Center, Whitin Intermediate School, and Uxbridge High School were awarded a DESE Grant to support the acceleration of students' mathematics learning. Funds from the grant were used to purchase mathematics materials and professional development in the implementation of the Illustrative Math program for grades K-8. As part of the grant, consultants from Teaching Labs conducted observations of classes, teacher focus groups and surveys of the teachers and administrators. They taught workshops this summer for both the teachers and administrators to develop a deeper understanding of Illustrative Math across the District.

The ESSER III grant provided funds for nine faculty members: At Taft, two teachers, an instructional coach, and an adjustment counselor were funded through the grant. At Whitin, a math interventionist and reading specialist were funded through this grant. In Uxbridge High School, two interventionists and an adjustment counselor were funded. In addition, the grant provided funding for both professional development in English as well as an after-school program at Taft Early Learning Center. Furthermore, Uxbridge supplemented textbooks and technology with this money.

TAG Grant: The Targeted Assistance Grant (TAG) enabled additional funding for select Massachusetts school Districts to support priorities each District identifies as most pressing to facilitate school and District improvement. The focus of the funds for this grant was data analysis, understanding benchmark assessments, providing professional development and enabling funding for summer curriculum work.

Investigating History: This grant funded the professional development that teachers in the sixth and seventh grade attended as well as the curriculum. In addition, the teachers earned stipends to attend the workshops to integrate the new curriculum.

OFFICE OF PUPIL SERVICES

The Pupil Services Office oversees numerous student support programs and services that focus on promoting and maintaining opportunities for student success while also supporting a safe, accessible school environment where students feel a sense of belonging. The highly qualified and dedicated educators and specialists that represent programs for students collaborate with administrators, teachers, and support staff to ensure that students are able to address challenges and overcome barriers in their lives as students.

Special Education:

During the 2022-2023 school year, the Uxbridge Public Schools provided special education and/or related services to 315 school age students residing in and/or attending the Uxbridge Public Schools. While most of these students participated in District-based classrooms and programs, roughly 10% of students with Individualized Education Plans (IEPs) participated in programs in out of District school locations.

By May 2023, the increased enrollment of students with disabilities eligible for at least half-day preschool programs was sufficient to add a 5th preschool classroom at the Taft Early Learning Center. Additionally,

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through the District's continued connection and partnership with regional early intervention programs, there was a projection of need for additional classroom space in the future. The District's commitment to partnerships with private schools and day care centers in the community is part of the continued efforts to identify young children with disabilities requiring special education or related services. These activities are part of the Child Find regulations addressed at the state and federal level.

More than 40 students participated in Extended School Year (ESY) service programs throughout the District; this year, programs were held for our elementary and intermediate school students at the Taft Early Learning Center, and high school programs were held both at the Uxbridge High School and the Independence Project. ESY programs are designed to prevent a loss of skill for students with disabilities, or to provide therapies (speech, occupational therapy, or physical therapy) that may be necessary to maintain student skill levels throughout the summer. Other activities in the summer in ESY include social groups, vocational and transition (life skills) for older students and a shorter day preschool experience for the youngest students in the District schools.

Nursing:

School nurses function as a part of the school's multidisciplinary team to bridge the gap between health, wellness and learning. Working with parents, health professionals, and school staff, the school nurse provides services for students that promote conditions for optimum health for academic success.

The school nurse provides the expertise to identify, assess, plan, implement and evaluate the health needs of the school community. Program emphasis is directed toward prevention of disease and promotion of health utilizing health services, health counseling, and health education. Many students are at risk of not succeeding in school because their chronic illness may interfere with their attending school. School nurses support their attending school and help reduce interruptions to their learning. They also identify and provide plans and treatments for students with special health needs, including tracheostomies, gastrostomy tubes, catheters, and insulin dependence, in order that those children may attend school. School nurses play an integral role in assisting families to access health care for their children.

In the 2022-2023 school year, we hired a new full-time school nurse at the Whittin Intermediate School. Our nursing team, while still addressing impacts to students, staff, and the school related to COVID-19, maintained the general school nursing practices. Some of the nursing services provided consisted of individual and group health education, addressing health and safety concerns, addressing illness and injury, and being the liaison between student, parent, medical provider, and educators.

The District nurses provide state mandated, hearing, vision, BMI, postural, and substance use (SBIRT) screenings for students in various grade levels. Year-end statistics were reported to the state regarding concussions, mandated screenings, immunizations and chronic and infectious diseases. At the Taft Early Learning Center, the nurses supported teaching Uxbridge High School senior interns who are aspiring to have a career in nursing or the medical field. Most importantly, we were fortunate to hire two registered nurses who are on call substitutes and willing to assist with day-to-day operations, screenings, and field trips.

Other Student Support:

The Office of Pupil Services oversees the provision of educational services and support for students who are homeless, in foster care, and whose families have active-duty members in the military. This oversight works to

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ensure that student enrollment, attendance, and opportunity to succeed in school is maintained. The District coordinates and collaborates with other state agencies and community providers to support students experiencing these circumstances.

Working in partnership with the Assistant Superintendent and the school administrators, the Office of Pupil Services supports the instruction of multi-language learners and their families through providing interpretation and translation services, collaborating with state and local groups, and the Department of Elementary and Secondary Education to ensure that students are able to access educational opportunities and extracurricular activities, and to increase the ability for all families to participate in the educational experiences of their students.

SEPAC:

The Uxbridge Special Education Parent Advisory Council (SEPAC) is an important part of the community and school connection. The SEPAC provides feedback to the Director and other administrators about concerns related to students with disabilities, however we encourage any family that would like to learn more about and participate in the SEPAC to reach out to the group. The council holds meetings throughout the year, and meetings are attended by the Director of Pupil Services and a school committee liaison on behalf of the District. The SEPAC also provides family support meetings and whenever possible collaborates with the District administration on increasing awareness and participation in this group.

BUSINESS DEPARTMENT

The Uxbridge School Business Office is committed to supporting continuous improvement, transparent communication, and fiscal responsibility leading to student achievement and student success. We are a unified team with the purpose of being a high-performing school District. The Business Office thanks Don Aicardi for his fifteen months of service to the District in his role of Director of Finance before retiring in late September 2023. The District also thanks our previous School Committees, former Superintendent of Schools Patrick Dillon, former Director of Finance Brian Hyde, former Director of Facilities Scott Pashoian, and the Uxbridge Capital Budget Committee for all of their work on the FY23 Capital Projects.

We continue our commitment to improving student learning as well as the health and well-being of our students and staff by completing multiple facility projects and upgrades in FY23. Many facility projects, building repairs, and routine and preventive maintenance programs continue to enhance our schools. The \$30,000 parking lot crack sealing project was completed for the parking lots at all three schools. The \$136,000 for Door and Lock replacement at Whitin and \$136,000 for Door and Lock replacement at Taft are virtually completed. The \$60,000 project to improve the façade of the Whitin School was also completed. The \$100,000 for the VCT flooring replacement at the Taft School was completed. The final stages of the Taft and Whitin roof restoration projects were finally completed. Over \$400,000 in capital equipment for the kitchens at all three schools was researched, ordered and installed under the leadership of our outgoing School Nutrition Director Kelly Haley. Thanks to capital funding from Town meeting, School Choice resources from our School Committee, and fundraising led by the perseverance of our Town's athletic boosters, the lights at the high school football field were ordered and installed in time for the fall of 2023. The District was led through this entire year (since August 2022) by the new Director of Facilities, Martin Shaw, and we thank him for his hard work.

Top priorities continue to be air quality and promoting health focused on our work on the UPS mechanical ventilation system. Since the beginning of the pandemic, bringing more fresh outdoor air into the buildings as the

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goal, we opened all dampers, minimized air recirculation and extended the operational hours of our unit ventilators and exhaust systems. Continuous filter inspections take place, and where possible, higher rated filters are installed. Finally, the buildings' ventilation system performance is monitored and verified through inspection and completed preventative maintenance on all HVAC units. We appreciate municipal officials directing another \$200,000 for this work, as well as another stage of LED lighting at both the Taft and Whiten schools. There is still \$260,000 left in federal ESSER 3 money targeted for HVAC unit control work which is being reviewed.

Our food services team continued to be heroes during this challenging time. Through the collective efforts and creativity of Kelly Haley and her team, they developed a system that ensured students continuously had access to nutritious food in a post-pandemic world. We are also appreciative of federal and state dollars that allowed us to serve meals without costs throughout the District for another year. Their “can do” approach is a testament to their genuine commitment to our students’ and staff well-being. The District thanks Kelly Haley for her leadership and hard work and we wish her well in her future endeavors.

EARL D. TAFT EARLY LEARNING CENTER

During the 2022-2023 School Year, the Earl D. Taft Early Learning Center educated approximately 546 students. These ranged in grades from Preschool to Third Grade. The administration included Principal Jennifer Bellville and a newly appointed Assistant Principal, Mark LaBossiere. There were 29 classroom teachers and additional support staff including special education teachers, an ELL teacher, a literacy coach, a math coach, two reading interventionists, and two student adjustment counselors. Students received a rich educational experience that includes Art, Library, Music, Physical Education, Social Emotional Learning, STEAM.

In the 2022-2023 school year, our community was largely able to place COVID-19 restrictions behind us. That said, the effect that COVID-19 had on our students remained evident. This was reflected in terms of social and emotional needs as well as through behavioral expressions. Although we were certainly careful and thoughtful about health and safety, we were able to start to welcome our community back onto our school grounds and began to reinvigorate activities that needed to be avoided.

Also, during the 2022-23 school year, Taft’s Integrated Preschool program began to see an increase in student need as well as student numbers. They were also able to host their first successful Open House for students and families. Though rapidly filling, our Preschool consisted of two full-day programs and two half-day programs (with both morning and afternoon sessions). Before the end of the school year, a 5th classroom teacher was hired to meet the increased needs of incoming students.

The rest of the building consisted of six sections of Kindergarten, seven sections of First Grade, six sections in Second Grade and six sections of Third Grade.

Curriculum, Instruction, and Assessment:

Classroom teachers taught their lessons utilizing Illustrative Math and Core Knowledge Language Arts (CKLA). Teachers were provided professional development on using Illustrative Math and CKLA as well as coaching in both curriculums. During common planning/professional learning communities, staff collaborated around curriculum, best instructional practices, student data, and social-emotional learning. A breakdown of curriculums and other educational programs are utilized below.

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Illustrative Math:

Illustrative Math continues to be used for Tier 1 instruction in Grades K-5. It is fully aligned with the focus, rigor, and coherence as stated in the standards. The scope and sequence of units, activities, and representations are designed to help students develop a deep understanding of mathematical concepts, engage in mathematical discourse, build fluency with procedures, and solve mathematical problems that reflect real-life situations.

CKLA (Core Knowledge Language Arts):

CKLA was fully implemented in Kindergarten, Grade 1, and Grade 2 during the 2022-2023 school year. CKLA is a K-2 literacy curriculum that features sequential phonics instruction. It teaches all 44 sounds and their 150 spellings in a logical sequence that builds independence.

ST Math:

ST Math is a unique computer-based program in that it helps students develop a deep conceptual understanding of mathematics. Incorporating the Standards of Math Practice and providing lessons that build conceptual understanding. ST Math provides teachers with a tool that supports the shift in instructional practices needed to meet the rigor of the current standards.

Lexia:

Lexia is an interactive computer online program designed for students to master foundational reading skills through constant assessment. This is a phonics-based, personalized learning platform.

Literacy Coach, Reading Interventionists, and Math Coach:

Taft had a full-time literacy coach, Mrs. Manz, who provided coaching to staff. Mrs. Manz supported staff in modeling the CKLA curriculum in Grade 2, as well as best practices and strategies focused on data. Mrs. Manz worked closely with two Reading Interventionists to utilize data to identify struggling students, target their instruction and progress monitor them. Additionally, Taft has a full time Math Coach, Mrs. Kling. Mrs. Kling supported staff in implementing Illustrative Math, designing center based instructional practices, tracking data, and modeling conceptual math teaching strategies. Mrs. Kling assisted in analyzing STAR math data in grades K-3. Mrs. Kling collaborated with the newly appointed math interventionist to identify struggling students, utilize the Bridges intervention program to target conceptual and early numeracy gaps in student learning.

STAR Assessment:

The STAR is an online benchmark assessment used to track student progress toward meeting state standards in ELA and mathematics (Grades K-3). This tool tracks the growth of skills as outlined by the Massachusetts State Standards. The use of this assessment allows us to speak a common language about ELA and math growth and development for our students and to look deeply at our math and ELA curriculums.

Positive Behavior Intervention and Support:

In addition to curriculum driven instruction, we also strove to reinvigorate our Positive Behavior Intervention and Support (PBIS) programing. We redoubled efforts to have common expectations across the school community and focused school expectations around Tuffy's ROARS (Respect, Ownership, Active Ally, Responsibility and Safety). In addition, we created the Tuffy's Leadership Council to give our Third-Grade students a voice in the direction of making our school a better place.



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Taft ELC PTO:

The goals of the Taft ELC PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. Some of the many events sponsored by the Taft PTO include Square One Art, Donate-A-Book, Fun Run, Follett Book Fair, and field trips/enrichment activities for various grades. PTO provided all grade levels with enrichment programs, classroom scholarships for materials and the ability for the Third Grade to attend and perform with the RI Philharmonic. Thank you to Anna DeToma and the whole PTO Board.

Overall, Taft made great strides during the 2022-2023 school year with both instructional practices as well as social interactions. It was great to see the school community coming back together. We look forward to the 23-24 school year and are eager to build upon the experiences that we had this year. Thank you to all our parents and community members who supported our efforts and will continue to do so into the future!

WHITIN INTERMEDIATE SCHOOL

The 2022-2023 school year was a busy yet rewarding year for the Whitin Intermediate School community. This school year we were able to bring back a full complement of academic, athletic, exploratory and extracurricular programs. Students continued to grow in the core classes (ELA, math, science and social studies) while exploring their interests in the Unified Arts classes (art, music, technology, health and PE). In addition, students participated in band and chorus as well as extracurricular activities such as coding, robotics, art club, newspaper and cheer club. Whitin students also developed sportsmanship on the field and in the courts with our middle school athletic program. While we still face challenges and learning loss brought on by the pandemic over the past few years, the 2022-2023 school year demonstrated that our Whitin Warriors are moving forward and developing the necessary skills to become lifelong learners and successful members of society.

Curriculum:

Curriculum updates for the 2022-2023 school year included the continued implementation of the Illustrative Math program in grades 4-7 and the OpenSciEd science curriculum in grades 6 & 7. Through these programs students developed not only foundational skills in math and science but conceptual understanding of concepts as well as how to think critically and problem solve through tasks.

Our ELA and social studies curriculum focused on developing comprehension skills, increasing background knowledge and vocabulary as well as the ability to respond to informational texts. In writing students developed skills to create a well thought out narrative story as well as crafting arguments and explanatory texts. By seventh grade students worked towards crafting a five-paragraph essay including a thesis statement, claims and evidence and a solid conclusion.

Learning Beyond the Classroom:

We were thrilled to be able to provide students with enrichment opportunities which extended beyond the classroom this past year. Students in all four grade levels attended field trips to various places throughout the Commonwealth and beyond. Students in 4th grade visited Roger Williams Park Zoo, while 5th graders attended a science performance at the Stadium Theater in RI as well as participated in the Titanic traveling museum presentation. Students in both 6th and 7th grade attended the overnight Nature's Classroom field trip as well as the 7th graders attending the performance of A Christmas Carol at the Hanover Theater in Worcester. There is so much value in providing these opportunities for our students throughout the school year which help to extend students' learning as well as develop skills in engaging in the community.

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Whitin School Council:

Thank you to the following staff, parents, and community members for serving on this year's School Council: Nathan Coolidge, Dan Roy, Christina Cronin, Jennifer Spieker, Christine Pezzullo, Sarah Gaudet, Holly Black, Tina Ryan, and Kristin Stone.

The Whitin PTO:

The Whitin PTO continued to support the Whitin community at events throughout the year such as the Halloween dance and the Annual Family Movie Night. The Whitin PTO held a successful fall fundraiser once again last year raising close to \$30,000. This money went towards support programs such as the exploratory program and the PBIS program. The support for the Whitin PTO was stronger than ever this year and the students and staff of Whitin appreciate the support of our parent volunteers. As the saying goes, it takes a village!

UXBRIDGE HIGH SCHOOL

The recent energy and success of Uxbridge High School re-emerged in the 2022-23 school year, during which many endeavors and opportunities brought UHS further acclaim. While the challenges of the novel coronavirus continued to provide the school staff with areas of difficulty and focus on re-engaging academic growth, the staff and students at the school found new ways to demonstrate their success on a state and national level.

UHS Principal Michael Rubin was selected to present at three national conferences, including the Project Lead the Way Conference in Orlando, the Future of Education Technology Conference, held in New Orleans, and the Association for Career and Technical Education Work-Based Learning Conference in Atlanta. The ACTE conference allowed Dean of Students David Moura and Mr. Rubin the opportunity to highlight UHS' growth and partnerships in work-based learning and industry partnerships to a national audience.

Mr. Rubin was also named to the Board of Directors of the Massachusetts School Administrators Association as the state coordinator for the National Association of Secondary School Principals. In this role, he helps advocate for school needs on a national level. Similarly, the new Secretary of Education for Massachusetts, Dr. Patrick Tutwiler, chose Uxbridge High School as his first school to visit after assuming office, spending a day in April 2023 at UHS and engaging with students and staff. Over the course of the year, more than a dozen schools visited UHS to learn from the many programs at UHS that have been successful.

Finally, though rampant absenteeism and tardiness remain difficult national trends, UHS saw reductions in both of those metrics during the school year, which can be attributed to strong connections between UHS administration, counseling staff, and families.

Social Studies Department:

We continued our second year of Standards Based Grading, using a series of rubrics based on student skills (such as proving a thesis and finding credible sources) driving the content. We felt the flexibility of turning in assignments late may have been overused by some students, so this year we created a timeliness rubric that will be used on one assignment per quarter. We continue to have a scope and sequence of Civics (8th grade), Global I (9th grade), Global II (10th grade), and Global III (11th grade). A number of electives are still available, as well as AP US History and AP US Government available to 11th and 12th grades.

Brian Grady chaperoned two students (Sophie Compston and Bruce Alberto) to Student Government Day at the State House in Boston. He reported that both students had a great experience, including Sophie giving a speech to

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her peers on the Senate floor. Brian Grady and Dave Halacy visited Nipmuc High School to audit the sophomore civics projects that Nipmuc presents. The hope is to get some ideas on how to move forward with our own civics project at the 9-11 level.

The department was visited by a Social Studies group from Falmouth High School to learn about our Standards Based Grading system. In return, the Falmouth Curriculum Leader re-visited us to fill us in on the upcoming Civics MCAS, since he is on a board that is preparing this test. His insight was very helpful for us to start planning for this coming year. We also currently have plans to participate in a webinar on September 26 and in person meeting on November 2, so that we can further prepare for the Civics MCAS pilot coming in the Spring of 2024.

Math Department:

As a department we focused on improving students' number sense and foundational algebraic skills across all grade levels. In grade eight we continued to pilot the Illustrative Math Program (IM) aligning with grades pre-K through seven. We integrated IM materials with existing resources to ensure a robust program that meets the needs of our students. This updated hybrid curriculum will ensure that all eighth-grade math standards are addressed.

Art Department:

Hosted Admissions counselors from various schools that provide Visual Arts programs such as the CVPA at UMass Dartmouth, Maine College of Art & Design, Hartford Art School, amongst others.

Hosted the annual spring art show & music performances in May 2023.

Displayed over 250+ student artworks from the entire year's classes. Students designed all of the promotional materials for the show, and local businesses received an invite via postcard.

Art Zero class collaborated with the science department (Mr. Wordens' Environmental science class) for a climate change project- The Tidal Shift art contest.

G. Nichols (Sr 24") won various awards at the Open Skies art gallery downtown for his charcoal self-portrait, and birds of prey drawings.

Submitted multiple works to Congressman McGovern's Art Show, where T. Rigney (Sr 23') was recognized with an award in Photography for his double exposure self-portrait image.

Participated in the Blackstone Valley Education Foundation, annual "Art in the Valley" show, where we showcased a dozen student artworks grades 8-12.

We participated in Youth Art Month in March of 2023, and submitted 6 works for the Massachusetts virtual show, as well as an additional 6 per teacher to the Worcester Art Museum Youth Art month show.

Lisa Struppa had her ceramics students create red poppies and "planted" them in a memorial installation art piece at the entrance of UHS for Veterans Day.

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Art Club hosted Mending Spartan Minds club to screen print their own green T shirts & totes. They collaborated to design, produce and print the promotional materials for the Spring musical Grease with Mr. Barros & the graphic design classes.

Mr. Barros hosted the first ever Spartan Film Festival in the Fall, showcasing students trailers for their short films with a Q&A session afterwards.

Mr. Barros and Ms. Munley attended the Adobe Max virtual conference in the Fall, where Adobe launched a series of new features across their platforms that will positively impact students' experiences in class.

Collaborated with the Uxbridge Historical Society to digitize town photos and documents.

Music and Performing Arts Department:

Courses were offered in Concert Band, Symphonic Band, Concert Choir, Ensemble, Fundamentals of Guitar, and Introduction to Theater Arts. The Jazz Band rehearsed on Monday evenings. All students involved in the Concert and Symphonic Bands also participate in the Pep Band and Marching Band.

Seven students - Maren Anderson, Sydney Daniels, Sophie Ellenberger, Eleanor Kimball, Hunter Levesque, Milla Mace, and Isabella Ristaino were inducted into the UHS Chapter 7944 of the Tri-M Music Honor Society in a ceremony on September 27, 2022.

The Pep Band performed at several home Varsity football and Varsity boys and girls basketball games. The Marching Band performed in the Veterans' Day, First Holiday Night and Memorial Day Parades. The Spartones performed at the annual Thanksgiving Luncheon at the Uxbridge Senior Center. The Winter and Spring Concerts featured all of the UHS ensembles.

The Drama Club presented a fall play, "The Play That Goes Wrong" by Henry Lewis. Jonathan Sayer, and Henry Shields on November 18 and 19, 2022. There was a cast of 14 featuring students from grades 8 - 12 as well as a crew of 30. The show was directed by drama coaches Mrs. Mary Mangnall and Mrs. Kathleen Penza.

Sixty students were involved in the drama production of "Grease." Both cast and crew members worked tirelessly from November until March rehearsing lines, songs and dances, creating sets, props, costumes, and designing the lighting and sound for the March 17- 19, 2023 production. An open dress rehearsal followed by a luncheon provided by Mrs. Bethany Dzivasen and the Advanced Foods classes.

The Spring Concert was performed on May 8, 2023. All Ensembles performed and the following seniors were recognized for their participation and contributions to the music program during their years at Uxbridge High School:

Maren Anderson - Concert Choir, Spartones

Samara Barry - Concert Choir

Sophie Ellenberger - Concert Band, Symphonic Band, Concert Choir, Jazz Band

Eleanor Kimball - Concert Band, Symphonic Band

Isabella Nolan - Concert Band, Symphonic Band

Alexandria Patterson - Concert Choir

UXBRIDGE PUBLIC SCHOOLS

Laela Pendleton - Concert Choir
Isabella Ristaino - Concert Band, Symphonic Band

The combined Bands also performed for the annual visit from the Flying Squadron and Memorial Day assembly on May 26, 2023. The Marching Band and Flag Squad marched in the Memorial Day parade on May 29, 2023.

The following awards were given at Senior Awards Night:

UHS Band Medal- Isabella Nolan
UHS Chorus Medal - Maren Anderson
UHS Drama Medal - Sophie Ellenberger
National Choral Award - Laela Pendleton
John Philip Sousa Band Award - Isabella Nolan

The Performing Arts Department would like to thank the drama parents and the Uxbridge Friends of Music for their support throughout the year to help provide the students with an exceptional arts experience at Uxbridge High School.

English Language Arts Department:

The English Language Arts Department continued to collaborate to revise all courses. We started our curriculum work with the Great Schools Partnership to review and update our current curriculum. This work continued over the summer as well, and we will be working with them again for the 2023-24 school year. We welcomed two new members to our English department, Madeline Sullivan and Brian Recupero. We continued our focus on improving student writing through all of the grades. We continued to work to prepare our students for the MCAS, PSATs, SATs and AP exams. Our sophomores did exceedingly well on PSATs last October, with almost 70% meeting or exceeding EWR benchmarks, scoring 7% higher than the state average and 11% higher than the global average. New senior electives were implemented. Sports and Literature was approved for a core English class for the NCAA.

Library Department:

During the 2022-2023 school year, students continued to use and receive instruction in working with articles from scholarly databases, both in the library and in other classroom settings. In addition to print books in the library, students and staff had access to online databases, including curated collections of resources for literature, current events, and civics research projects, as well as the Commonwealth eBook Collection, which is a large lending collection of eBooks and eAudio students and staff can access and read on their school-issued devices. The Book Club selected and discussed eight books, all selected by UHS students. The effort to rearrange the space to include more communal seating and tables with charging ports built in, which started the previous year, was completed.

Family & Consumer Science Department:

This class worked with Elementary School for a Guided Reading project. Students spent the day working one on one with students with reading and supplementary activities.

Food Pantry community project for Thanksgiving and Holiday. Students prepared bread to be used in the baskets put together by the Piece of Bread food pantry. This has been an ongoing project for several years.

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Senior Center---First Night celebration. Students baked 12 different cookies from other cultures to share at First Night.

The Senior Center came to the high school for lunch and to view the play. Our culinary class prepared a full lunch for the seniors to eat during intermission.

Johnson and Wales culinary demonstration for all classes - Career exploration and culinary tips.

World Language Department:

This was an exciting year for the World Language department. We had our first full year of instruction with our new curriculum without masks! We were also able to run our first Spanish 5 course as our graduating class was the inaugural class to join us as eighth graders at UHS. We had both our fall and spring music competitions (Manía Musical), and we were able to introduce our students to a plethora of Spanish-speaking artists from all over the world. We made a concerted effort to introduce culture whenever possible in our classes and we had our students write to pen pals, learning to knit, making murals and arts and crafts, all skills that they learned about in class.

We created a new way of having students track their progress with an Expectation Tracker. These trackers stay with students as they continue their careers learning and practicing Spanish. Each year, trackers are updated with their new standards and throughout the year, teachers provide ample opportunities and feedback to help our students meet their proficiency goals.

We had 40 students take the STAMP test (a proficiency test) and we had 7 students receive a score that qualified them to graduate Uxbridge High School with the Seal of Biliteracy.

As a department, we also attended our first ever ACTFL (American Council on the Teaching of Foreign Language) Conference in Boston. This was a multi-day conference in which we attended workshops and lectures geared toward maximizing student learning in the World Language classroom.

Science Department:

The science department has expanded their technology experience with 5 of the 7 teachers gaining their Level 2 google certification. The focus of the science department is to motivate and engage students in creative ways and the certification program has allowed the department to use inventive ways to do this using Google tools. A focus of this year will be to understand the benefits of using ChatGPT and integrate this new technology tool into the classrooms. We have been working over the last few years to develop real application, life skills and knowledge into all the content curriculum we offer here at UHS. For example, students in the PLTW Human Body Systems class learn to take blood pressures and heart rates, which are transferable skills directly into the workforce.

Technology/Engineering Department:

The Uxbridge High School Technology/Engineering Department had another busy year. As with last year, durable skills have also played a large part in the Materials processing curriculum this year. Engineering Students designed and built several projects during the year, including a custom laser engraved name plates for each teacher's desks.

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Manufacturing students took part in set design and construction for the production of Greased Lightning. Students also participated in several industry challenges where their work was submitted for review by industry professionals in the engineering field. All students, including those in 8th grade exploratory classes, are now taking advantage of the new equipment that has been added to the program thanks to capital skills and innovation pathway grants. Students have enjoyed using new technology and have been able to produce some very nice work.

The innovation pathway was a large part of the school year in 2022-2023. Many students earned college credit for their Project Lead the Way coursework at UHS. We also continued the OSHA 10 certification program. Over 20 students have earned OSHA 10 certifications during the year, and the program has been added to several courses as part of the curriculum.

UHS Student Council:

2022-2023 was a great year for the Uxbridge Student Council. This was the first year since 2019 that we did not have to worry about Covid-19. We were able to put it completely behind us, and just about all of our Student Council events were back to normal.

We eased into the year with our annual eighth grade orientation, where we sent many Student Council members to show new, upcoming highschoolers around the school and display the fun opportunities that participating in Student Council can bring for them.

Per usual, we started the school year off with a bang, Homecoming Week. We had a great spirit week, followed by our outdoor pep rally and annual Homecoming Dance. Our executive board and council did a great job setting up this week for the school.

We ended September by welcoming in our new teachers by giving them each care packs, showing them our appreciation.

We jumped into October by saying goodbye to our previous senior members with gift bags, thanking them for all they contributed to the council. This was followed by our town loop cleanup. The cleanup is very productive each year and is a great opportunity to give back to the town.

We sent members of our council to the officer shop in Middleborough to learn more about leadership, to interact with other councils, and to get new ideas to bring back to our council. We also launched our Spread The Word: Inclusion campaign.

In November, we sent members to the CDMASC Fall Conference in Worcester, which was another great opportunity for our members to branch out and meet others while also learning new things. We capped off the quick month by thanking our Veterans with a coffee and donut breakfast which was much appreciated by veterans throughout the town.

December was a busy month for our Student Council. With the holiday season rapidly approaching, we had our yearly toy drive on the town common. We also raised money by selling candy cane grams at school lunches, we made baskets for the food pantry, and helped out with the Uxbridge 1st Night Holiday Parade.

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January was quick. We went to the Special Olympics Bocce Ball Tournament held at Pembroke High School. The Bocce Ball Tournament is always a great time while also including everyone and meeting many people from other towns.

We transitioned over to February by selling crush cans at lunch looking to raise money to donate to the food pantry. We followed that with Guidance Counselor Appreciation Week, showing our thanks to all of our wonderful guidance counselors. We also began planning for a busy February and had the first half of our Snowball Spirit Week.

We carried on with our Snowball Spirit Week in March, this year with a twist. Like normal, we had our dress up days throughout the week, capped off by our Snowball Dance in the gym which was another big hit. This year we introduced a new event, a dodgeball tournament on March 2nd. The dodgeball tournament was a huge success, and we drew involvement from everyone in the school and raised a lot of money for Leukemia and Lymphoma. We established that this brand-new dodgeball tournament would be a yearly event from then on. Later in March, we sent eight people to the first real MASC Hyannis Conference since 2020. We kicked off the conference with The Polar Plunge. We each raised as much money as we could and then plunged with everyone attending the MASC conference. This money was donated to the Special Olympics of Massachusetts. We then spent three days at the Hyannis Resort and Conference Center learning new things, meeting new people and listening to keynote speakers.

Winter came to an end, and we dove into our spring events. We had nominations for the upcoming year's executive board. We had Secretary Appreciation Day and also Vice Principal Appreciation Day. We followed those up by helping Tri M with their talent show, and then capped the month of April off with The CDMASC Spring Conference, which did not disappoint.

Moving into May, we elected our next year's executive board and continued to give back to our school with Principal Appreciation Day, Teacher Appreciation Week, School Nurse Appreciation Day, AP Carepacks and field day.

We closed out the year with our end of year pizza party meeting, looking to introduce new people to our student council members and bring people in for the next year. Overall, our Student Council had an incredible year. We did everything we could to give back to the community and school which shaped up a great 2022-2023 school year. We won Gold for the state award, and for the first time in school history, we were awarded the Gold Award for the Nationals as well.

UXBRIDGE PUBLIC SCHOOLS

Uxbridge High School Class of 2023

Uxbridge High School saw 111 seniors graduate in the class of 2023. Seventy-four percent of graduates will be continuing their education at either a two or four-year college; two percent have enrolled in a trade school, two percent will be going into the military, and twenty-two percent of graduates are entering the workforce. Our graduates enjoyed much success academically and in extracurricular activities and we wish them all the best.

Victor Abreu
Bruce Alberto
Dominick Alicea
Maren Ruth Anderson
John Andrews
Ty Andrews
Samara Barry
Jahmari Bowden
Lily Ann-Maria Brayman
Kamryn Brodeur
Kelsey Barbara Brooks
Emma Louise Brothers
Asaph Calixto
Victor Cardoso Collins
Nathan Cole
David Collins
Julie Marie Compston
Sophie Marie Compston
Caroline Conlin
Sean Costa
Veda Cotter
Joshua Anthony Cristina
Katie Cullen
Domenic D'Araujo
Myah DeLang
Jessie DeMalia
Daniel Doherty
Dylan Donahue
Logan Donnelly
Sophie Marie Ellenberger
Tyler Erickson
Anthony Fair
Jason Manuel Fontes
Harrison Freedman
Carl Nathan Sanchez Gallawan
Tanner Blaine Gauthier
Samwail Girgis

Drew W. Gniadek
Evan Grube
Chloe Guertin
Avery Guillette
Briana Hawes
Samantha Nicole Hinchcliffe
Joshua Iacovelli Schweibish
Mark Arthur Iacovelli Schweibish
Paige Irving
Tia Jacobs
Colleen Kenny
Sameer Khan
Eleanor Kimball
Juliana Kumah
Ryan Labonte
Nathan Lauze
Christopher Lincoln
Ethan J. Linsley
Lex Lovell
Alan Kirk Mages
Timothy James Makynen
Marissa Leigh Manning
Maximus Martone
Trevor A. Masnyk
Samuel Mason
Kate C. Matthews
Patrick McDonnell
Tyler McIsaac
Edson Mendes
Isabella Averi Nolan
Gianna Noyes
Matthew J. O'Neil
Zachary Oliveira
Grace Estelle Orr
Morgan Ouellette
Alexandria Lee Patterson
Kylie Grady Paul

Izabel Marie Pendleton
Laela Mackenzie Pendleton
Julia Yvonne Philbrook
Audrey Phillips
Olivia Phillips
Tyler Picotte
Casey Prior
Nolan Ray
Chris Reid
Tyler Alden Richardson
Theodore D. Rigney
Isabella Ristaino
Collin Roberts
Aidan Murphy Ross
Makayla J. Ross
Aidan Russell
Abigail Grace Sanches
Jeremy Sanchez
Nickolas Santos
Sadie N. Schultzberg
Kaydence Trinity Small
Meghan Sommer Smith
Troy Spencer
Brennon Sullivan
Jack Tasick
Sophia Tessier
Ailionora Thompson
Sabrina Tivedo
Khalil Torku
Madison Rose Tousignant
Jack Trask
Lindsey Vario
Zander Joseph Voigt
Braeden R. Watt
Victoria Mae Williams Huth
Megan Elizabeth Wingfield
Lily M. Wood

UXBRIDGE PUBLIC SCHOOLS

Senior Award Presentations

May 31, 2023

Class Officers' Certificates of Service

President – Tyler Richardson

Secretary – Grace Orr

Historian – Morgan Ouellette

Vice President – Carl Gallawan

Treasurer – Edson Mendes

Scholarships, Awards, and Recognition

Barry McCloskey Scholarship

Avery Guillette

Samantha Hinchcliffe

Julia Philbrook

Coach Ernie Richards Memorial Scholarship

Sarina Tivedo

For Jake Scholarship

Tanner Gauthier

Uxbridge Scholarship Fund Dollars for Scholars:

In the Names of Forest & Carolyn Andrews

Morgan Ouellette

Isabella Nolan

Sadie Schultzberg

Madison Tousignant

In the Name of Anthony Donatelli

Morgan Ouellette

In the Name of Ronald C. Paszkewicz

Isabella Nolan

In the Name of Peter J. Lynch

Isabella Nolan

In the Name of Milton and Annie Tucker

Madison Tousignant

In the Name of Kevin Glode

Troy Spencer

In the Name of the Taft Brothers

Morgan Ouellette

Uxbridge Woman's Club Helen M. Ryan Scholarship

Paige Irving

Uxbridge Teachers' Association Scholarship

Paige Irving

Avery Guillette

Sadie Schultzberg

Sabrina Tivedo

Blackstone Valley Rotary Club Scholarship

Lily Brayman

UXBRIDGE PUBLIC SCHOOLS

Uxbridge Youth Field Hockey Association Scholarship

Lily Brayman Morgan Ouellette Meghan Smith

Army ROTC National Scholarship Presentation

Carl Gallawan

Andrews Technology Foundation Scholarship

Evan Grube Lex Lovell Zachary Oliveira Julia Philbrook
Braeden Watt

Officer Chet Dzivasen Memorial Scholarship

Jason Fontes

Uxbridge Lions Club Scholarship

Avery Guillette Morgan Ouellette

Leon Belanger Memorial Scholarship

Tanner Gauthier Alan Mages

Virginia Blanchard Memorial Scholarship

Paige Irving

Uxbridge Softball Association

Marissa Manning

UniBank For Savings Scholarship

Sadie Schultzberg

US Veterans Motorcycle Club Scholarship

John “Shrek” Memorial Scholarship

Sadie Schultzberg

Milford Federal Savings & Loan Association Scholarship

Abigail Sanches

Lydia A. Rondeau Memorial Scholarship

Sadie Schulzberg

The Shawna E. Shea Memorial Scholarship

Isabella Ristaino

The Shawna E. Shea Memorial in Memory of Michael Liberty

Chris Reid

Uxbridge Spartan Basketball Association Scholarship

Grace Orr Troy Spencer

Massachusetts Elks Scholarship

Samantha Hinchcliffe

UXBRIDGE PUBLIC SCHOOLS

Education Excellence Awards

Participation in Concert Choir

Samara Barry Maren Anderson Laela Pendleton Alexandra Patterson

Participation in Symphonic Band

Eleanor Kimball Isabella Ristaino Isabella Nolan

Participation in Concert Band, Symphonic Band, Concert Choir

Sophie Ellenberger

National Choral Award

Laela Pendleton

John Philip Sousa Band Award

Isabella Nolan

Participation in Drama

Maren Anderson Sophie Ellenberger Nolan Ray Isabella Ristaino
Samara Barry Lindsey Vario Kelsey Brooks Alexandria Patterson

Excellence in the Study of 2D Media

Julie Compston

Excellence in the Study of 3D Media

Julia Philbrook

Excellence in the Study of Visual Arts

Aiden Russell

Excellence in the Study of Digital Media

Alexandria Patterson

Excellence in the Study of Video Production

Matthew O'Neill

Excellence in the Study of Photography

Theodore Rigney

Excellence in Study of Graphic Design

Audrey Phillips

Excellence in the Yearbook Design

Samantha Hinchcliffe

Excellence in the Study of Community Based Learning

Joshua Cristina

UXBRIDGE PUBLIC SCHOOLS

English Language Arts
Myah DeLang

Unified Physical Education Peer Leaders

Julia Philbrook	Morgan Ouellette	Lily Brayman	Meghan Smith
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Excellence in Honors Math Award

Maren Anderson	Sophie Compston	Timothy Makynen	Troy Spencer
Kelsey Brooks	Carl Gallawan	Isabella Nolan	Sabrina Tibedo
Evan Grube	Grace Orr	Julie Compston	Alan Mages
Julia Philbrook	Victor Cardoso Collins		

Commitment in the Study of Spanish

Lily Brayman	Avery Guillette	Tyler Richardson	Victor Cardos Collins
Samantha Hinchcliffe	Sabrina Tibedo	Julie Compston	Samuel Mason
Madison Tousignant	Sophie Compston	Isabella Nolan	

Excellence in the Study of Honors Science Courses

Lily Bryman	Avery Guillette	Madison Tousignant	Kelsey Brooks
Grace Orr	Sadie Schultzberg	Jessie DeMalia	Sabrina Tibedo

Excellence in the Study of Engineering

Julia Philbrook

Excellence in the Study of Family & Consumer Science

Drew Gniadek	Alexandria Patterson	Sadie Schultzberg	Jessie DeMalia
Megan Wingfield	Jack Trask		

Superintendent's Academic Excellence Award

Julia Philbrook

President's Award for Outstanding Academic Excellence

Julia Philbrook	Isabella Nolan	Alan Mages	Julie Compston
Madison Tousignant	Jack Tasick	Avery Guillette	Lily Brayman
Megan Wingfield	Sophie Compston	Sadie Schultzberg	Evan Grube
Carl Gallawan	Troy Spencer	Makayla Ross	Grace Orr
Meghan Smith	Lindsey Vario	Victor Cardoso Collins	Olivia Phillips
Jason Fontes	Samantha Hinchcliffe	Abigail Sanches	Paige Irving
Kelsey Brooks	Jessie DeMalia	Samara Barry	Sabrina Tibedo
Morgan Ouellette	Matthew O'Neill	Kylie Paul	Maren Anderson
Lex Lovell	Tyler Richardson	Eleanor Kimball	

President's Award for Outstanding Academic Achievement

Sameer Khan	Tia Jacobs	Braeden Watt	Brianna Hawes
Casey Prior	Sean Costa	Trevor Masnyk	Patrick McDonnell
Theodore Rigney	Audrey Phillips		

Massachusetts School Administrators' Association Student Achievement Awards

Trevor Masnyk

UXBRIDGE PUBLIC SCHOOLS

Citizenship

(Criteria: Students with enthusiastic school spirit, self-esteem, responsible, knowledgeable citizens, community service and volunteerism)

Aiden Ross	Bruce Alberto	Isabella Ristaino	Alexandria Patterson
Edson Mendes	Zachary Oliveira	Gianna Noyes	Chris Reid
Joshua Cristina	Coral Young		

NSDAR Good Citizen Award, Sponsored by Deborah Wheelock Chapter, Daughters of American Revolution
Sabrina Tibedo

Valedictorian

Julia Philbrook

Salutatorian

Julie Compston

Service Distinction Cord

Trevor Masnyk	Meghan Smith	Grace Orr	Julie Compston
Abigail Sanches	Victor Abreu	Carl Gallawan	Sadie Schultzberg
Isabella Nolan	Lily Brayman	Sophie Compston	Samantha Hinchcliffe
Kylie Paul	Sabrina Tibedo	Makayla Ross	Tia Jacobs
Troy Spencer	Allionora Thompson	Morgan Ouellette	Madison Tousignant

Seal of Biliteracy Cord

Lily Brayman	Samantha Hinchcliffe	Julie Compston	Isabella Nolan
Sophie Compston	Tyler Richardson	Sabrina Tibedo	

STEM Competency Distinction Cord

Dominick Alicea	Evan Grube	Casey Prior	Dylan Donahue
Lex Lovell	Tyler Richardson	Tyler Erickson	Trevor Masnyk
Jack Tasick	Nathan Lauze	Zachary Oliveira	Sabrina Tibedo
Julia Philbrook	Braeden Watt		

Tri-M Music Honor Society Cord

Isabella Nolan	Sophie Ellenberger	Eleanor Kimball	Isabella Ristaino
Maren Anderson			

Science Olympiad Honor Cord

Julie Compston	Grace Orr	Sophie Compston	Victor Cardoso Collins
Jack Tasick			

DECA Cord

Edson Mendes	Samuel Mason	Sadie Schulzberg	Timothy Makynen
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Student Council Awards

Grace Orr	Morgan Ouellette	Meghan Smith	Makayla Ross
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UXBRIDGE PUBLIC SCHOOLS

National Honor Society

Maren Anderson	Evan Grube	Kylie Paul	Samara Barry
Avery Guillette	Julia Philbrook	Lily Brayman	Samantha Hinchcliffe
Casey Prior	Kelsey Brooks	Lex Lovell	Tyler Richardson
Victor Cardosa Collins	Alan Mages	Makayla Ross	Julie Compston
Maximus Martone	Abigail Sanches	Sophie Compston	Patrick McDonnell
Sadie Schultzberg	Jessie DeMalia	Isabella Nolan	Meghan Smith
Logan Donnelly	Matthew O'Neill	Troy Spencer	Tyler Erickson
Grace Orr	Sabrina Tibedo	Jason Fontes	Morgan Ouellette
Madison Tousignant	Carl Gallawan	Alexandria Patterson	Lindsey Vario

Science Olympiad All-Stars

Julie Compston	Sophie Compston	Grace Orr
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Senior Academic Medals

Art	Isabella Ristanio
Band	Isabella Nolan
Chorus	Maren Anderson
Drama	Sophie Ellenberger(cast)
Spanish	Samantha Hinchcliffe
Mathematics	Julia Philbrook
PE Girls	Sophie Compston
PE Boys	Casey Prior
Science	Avery Guillette
Drama	Lindsey Vario (crew)
English	Julie Compston, Sophie Compston
Technology Education	Tyler Erickson, Zachary Oliveria
Ed Naroian Social Studies	Sophie Compston
Family & Consumer Science	Domenic D'Araujo
Spartanette of the Year	Morgan Ouellette
Spartan of the Year	Casey Prior

UXBRIDGE PUBLIC SCHOOLS

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2022-2023 and the School Committee wishes to thank them for their many years of dedicated service to the students at the Uxbridge Public Schools.

Joyce Fraine

Terri Larsen

Kathleen Penza

Respectfully submitted,

Uxbridge School Committee
Barry Desruisseaux, Chair
Arlene Liscinsky, Vice Chair
Ed Maharay, Clerk
Aaron Lenart, Member
Michael Dion, Member
Benjamin Casper, Member
David Shinnick, Member

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Message from our Superintendent Director:

Thanks to your continued support, our students received an exceptional education during FY23. Always mindful of your investment in your regional vocational-technical school system, we carry out our mission with care and consideration to cost. We enhance our vocational, academic, and community offerings with grants that strengthen our ability to serve our students and the greater community.

With a \$225,000 FY22 MA Skills Capital Grant received in FY22, our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration (HVAC&R) shop received numerous equipment upgrades that our students enjoyed in FY23. Building partnerships with MiltonCAT, PulteGroup, and others led to learning opportunities for our skilled students. We embraced the arts and culture within our community with our Drama Club's production of "Murder's in the Heir," our Multicultural Festival, Paint Night: Kindness Matters event, and Spring Art Show. And we secured nearly \$3 million in grants that support your regional vocational-technical school.

We are proud to see our students balance athletics and extra-curricular activities, excel on MCAS exams, and earn certifications. Taking part in our Co-op program, they further their vocational-technical training alongside industry experts and gain hands-on experience to help launch their careers. While there is no single recipe for success at BVT, passion is one essential ingredient that ignites our school community and creates a happy, healthy, and positive learning environment for our students and staff.

We invite you to turn the page to discover how pastry artist Sarah Arnold found her true calling in our Culinary Arts program; and channeled her creativity into a passion for cakes that look beautiful and taste amazing by sharing photos, stories, and videos of her creations with friends and followers on Instagram, which led to incredible new connections and sweet experiences.

At BVT, we take pride in the passion and accomplishments of our students. We share their success as evidence of a positive return on your investment.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Sarah Arnold (*Culinary Arts, Class of 2018*)

Recipe for Success

If you flip open the 2018 yearbook, you will find this quote under Sarah Arnold's name, "Dessert makes everything better." It's a motto she takes to heart. Pastry artist Sarah Arnold (*Culinary Arts, Class of 2018*) designs exquisite custom wedding cakes that look beautiful and taste amazing. Learn how Sarah found her true calling in our Culinary Arts program; and channeled her creativity into a passion for cakes by sharing photos, stories, and videos of her creations with friends and followers on Instagram, which has led to incredible new connections and sweet experiences.

"I always knew I wanted a creative career, but I needed to figure out what to pursue."

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

My mother is an artist, and I've always loved drawing and painting. I loved the idea of going to school for cosmetology, so I decided to apply to BVT," said Sarah. "Little did I know that the kitchen would intrigue me more after the exploratory process, making the Culinary Arts program my first choice."

Sarah participated in extracurricular activities earning many accolades in the SkillsUSA Commercial Baking competition. As a junior, she won the gold medal at the District and state levels and placed 7th at nationals. As a senior, she won a gold medal at the District and state levels and a silver medal at nationals.

While in our Culinary Arts program, Sarah worked in the kitchen, dining room, and bake shop. She had a well-balanced understanding of the fundamentals. However, in the pastry industry, so much skill goes into the tempering of chocolate, the lamination of viennoiserie doughs, and the intricate temperatures for poured, pulled, and blown sugar. These techniques and training are part of the Johnson & Wales University (JWU) Baking & Pastry Arts program. She said, "While I could have easily worked at a bakery or restaurant after BVT, I wanted to work at a high-end resort or boutique wedding cake shop, so I knew JWU was my next step."

"After high school, I wanted to become a highly skilled pastry artist, designing wedding cakes like Ron Ben-Israel," said Sarah. "So, I decided to attend JWU to further the foundational skills I had learned at BVT and master more advanced wedding cake design and gum-paste floral arrangements techniques to help elevate my work."

"BVT helped shape my career path and taught me the essential skills that gave me an advantage over my classmates," said Sarah. "In JWU's introductory classes that taught baking principles, knife cuts, and different cooking methods, I found the classes easier, so the chef gave me a few side projects. While the other students practiced julienne knife cuts, I learned how to pipe chocolate filigrees. BVT set me up for success, teaching me to be productive and efficient in my work."

Sarah graduated (*summa cum laude*) from JWU in December 2021 with a Bachelor's degree in Baking & Pastry Arts.

Lights, Camera, Action!

During an internship at a specialty cake shop, Sarah received a phone call from a casting associate who had seen her Instagram account and loved it. They invited her to apply for the Food Network's *Holiday Wars*, a pastry competition hosted by Jeff Mauro with judges Aarti Sequeira and Shinmin Li. They oversee groups of ho-ho-holiday baking enthusiasts who face off for a chance at the very merry prize of \$25,000! Sarah had several rounds of interviews before the producers welcomed her as a contestant.

"I grew up watching the Food Network but never imagined I would one day be on it," said Sarah. "It was such a whirlwind. I was unaware of how much preparation goes into an episode. I was allowed to pack one suitcase and had to decide which sugar tools to bring. Could I take a blowtorch on a flight? What specialty molds, spatulas, and bowls would be on set? Fortunately, a culinary team ensured their giant pantry was stocked with everything we needed."

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Sarah flew to Park City, Utah, to film at their production studio for Episode 3: Thanksgiving Turkey Trot. In this final qualifying round, three teams battle it out with a down-on-the-farm theme with Thanksgiving-inspired creations. Sarah, on Team Red Velvet Vixens, alongside teammates Michelle Scurio, owner of Cake Monstah in Boston, and Sharon White, a bakery owner in Maryland, competed against the best cake and sugar artists from across the country.

"Filming an episode was a twelve-plus hour day," said Sarah. "The actual competition was a complete adrenaline rush. I'm used to an extended schedule due to my training and the SkillsUSA competitions. I used to be painfully shy. I opened up at BVT and became more comfortable having the chefs, other students, and, eventually, SkillsUSA judges watch me work. I appreciate how those experiences prepared me for this on-camera pastry competition. Our producer requested that we speak directly to them when prompted to describe our work and ignore the camera. I was already comfortable sharing what I was doing and why because I learned and practiced the skill at BVT."

"Teamwork was a big challenge, especially when working with different personalities. The experience was like asking three artists to work together on a painting. Creatively, there are bound to be different ideas, designs, and approaches," said Sarah. "Communication is crucial in knowing what components others plan to make so you can create your pieces to the proper scale and color. One person may think something is too easy, while another might think it's complicated. Someone has to be willing to adapt."

"The competition was challenging due to the higher elevation of Utah," said Sarah. "The higher the altitude, the lower the air pressure. So temperatures or bake times had to be altered to come out correctly. I had to adapt and lower the temperature when working on my sugar art components."

Sugar art uses different techniques to manipulate sugar into confectionery sculptures, like flowers and animals, which are decorative and edible. "My favorite part of our piece was the sugar mice made out of blown sugar," said Sarah. "It was a fun challenge making whimsical and playful mice. In the episode, I used thin strips of sugar pulled fast to form pointed noses with tapered ends, curly, irregularly shaped tails, and delicate, fragile whiskers. It was a fun TV moment showing what you can do with sugar."

"I was blown away by the amount of talent on set. I had been following some of the contestants on Instagram and couldn't believe I was meeting them in person. Chris Teixeira, a contestant on another team, was the chef who ran the national commercial baking competition for SkillsUSA when I competed in 2018. I couldn't believe I was competing against him," said Sarah. "Still, it was a great confidence booster that the network recognized my talent and selected me to compete with all these other industry professionals."

"I learned so much about collaborating and navigating disagreements," said Sarah. "I'm proud of what we accomplished. I pushed myself far out of my comfort zone, but I'm happy I did. I'm confident in my abilities and ready for the next challenge!"

Dessert Makes Everything Better!

"My favorite thing to make is cakes. It's a blank canvas. I enjoy the possibilities that come with cake decorating,

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said Sarah. "I also enjoy sculpting with chocolate and sugar because it allows for more artistic ability and design." Sarah is an Assistant Pastry Chef at Wequassett Resort & Golf Club in Harwich, MA, where she handles all specialty cake orders for the five-star resort. She has created a wedding cake program offering impressive show-stopping cakes. "My education, training, and work experience have prepared me for this new role. I enjoy the precision and skill in creating high-end pieces and producing an incredible experience for our guests."

"Someday, I want to have my own business and put my name behind my work. I would love to have a pastry shop that produces the highest quality cakes, cookies, chocolates, and pastries for the public," said Sarah. "But, for now, I love my job at the resort, and the management experience I'm getting is invaluable."

If there's a simple recipe for success, Sarah would say, "work toward your goals, do what truly brings you joy, and practice, practice, practice!" She would also point out that her work five years ago looks nothing like it does today. "Don't be discouraged if you think you're not good at something. It just means you need to practice more," said Sarah. "Follow those who inspire you on Instagram and see what they're creating. Get inspired! And use that excitement to fuel your creativity."

Visit www.valleytech.k12.ma.us/alumnispotlights to see how other alums benefit from BVT's career and life-ready education.

New Equipment, New Opportunities

Our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration (HVAC&R) shop received an impressive renovation. A \$225,000 FY22 Massachusetts Skills Capital Grant allowed the District to keep pace with technological advancements by acquiring new equipment.

The District acquired and installed industry-grade equipment like air purification systems, boilers, furnaces, building automation workstations, and line sets. The numerous upgrades increased the vocational-technical training for our day students and adult learners. In FY23, we expanded our Moonlight Programs, offering a new Heating, Ventilation, Air Conditioning & Refrigeration course to help increase the number of skilled workers entering the trades.

The shop renovation occurred over the 2022 summer break with the help of students, staff, retirees, and the Facilities department, which manages numerous preventative maintenance projects. It was an impressive undertaking:

- All furniture and equipment were removed.
- Shop ceiling, walls, and trim were cleaned and painted.
- Interior and exterior shop doors were replaced.
- Installation included a new epoxy floor, LED lighting, moveable wood workstations, a sink, student lockers, a heating/AC unit, and standard safety signage.

In-house resources were used to clean, paint, and install equipment and workstations. Vocational instructors helped with plumbing, electrical, carpentry, and painting projects. Additionally, HVAC&R Instructor Matthew

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LaJoie, had students Travis Cook and Robert Poirier work in the shop over the summer, as did Painting & Design Instructor Tim Buono, who worked with students Maddison Moore and Emma Fiore.

The District will make nearly a half-million dollars of enhancements parlaying the grant from the state with a \$200,000 match from its certified excess and deficiency fund with the added value of student project designers and laborers to renovate without financially impacting local tax dollars or municipal assessment requests.

If you're ready to take that next step toward a new and exciting career, one of our adult [Moonlight Programs](#) might be for you.

Hands-On Skills

"It is nice to work on clean, new equipment," said Victoria Russo of Milford. "But the reality is, we will not only be working on and installing brand-new systems. So having access to the older equipment for training and knowing how it works is helpful as we will encounter them when working in the field."

Victoria recently attended the Massachusetts Girls in Trades Conference and Career Fair. She said, "It was an excellent opportunity to meet other strong women with insight into the benefits of the trade union. I want to continue to advance my vocational training."

In the meantime, as a skilled young woman, Victoria recognizes that she is in a unique position to inspire other young women to pursue their passion and find their confidence in the skilled trades. How amazing is that?!?!

Celebrating Our Seniors

Spring can be a bittersweet time for our seniors as they prepare to graduate and complete their high school careers. The Class of 2023 appreciated every last moment they had together leading up to commencement. See how we celebrated our seniors and their accomplishments:

Senior Class Day

This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2023.

Full Steam Ahead!

Our Cooperative Education Program (Co-op) held its 3rd annual Career Signing Day on May 12th. The ceremony celebrated our senior Co-op and career placement students who announced their career plans and signed a commitment letter to work with their employer after graduation. They've proven to their employers that they're ready to go, full steam ahead, directly from high school into high-skill, high-wage employment.

www.valleytech.k12.ma.us/careersigningday2023

Class of 2023 Scholarship Night

The generous donation of scholarships and awards makes a difference in the lives of our graduates. At Scholarship Night on May 23rd, we thanked our donors for their generosity and continued partnership in support



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of our future graduates, and we distributed Community, Memorial, and Military awards. Check out the awarded scholarships that will help propel our graduates toward a bright future:

www.valleytech.k12.ma.us/scholarshiprecipients2023.

Marking a Milestone

We celebrated our graduates and said farewell as they left for their next great adventure. The Class of 2023 Graduation Ceremony was held at The Hanover Theatre & Conservatory for the Performing Arts in Worcester on May 25th. To view the ceremony, visit: www.valleytech.k12.ma.us/classof2023.

"Few know the obstacles you have overcome to be where you are today. You, the Class of 2023, are part of our legacy and forever a part of our collective voyage. As you set your sights on your future goals, do not give up on your dreams, because real magic happens when you take a leap of faith and believe in yourself. We look forward to celebrating your continued success. Congratulations!"

- Dr. Michael F. Fitzpatrick, Superintendent-Director

Career & Life Ready!

College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Class of 2023 - 294 Graduates:

Workforce/Apprenticeship Program: 15.65% (46 students)

4 Year College/Tech College: 73.47% (216 students)

2 Year College/Certificate Program: 5.10% (15 students)

Military: 2.04% (6 students)

Gap or Service Year: 3.74% (11 students)

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20% (60 students)

4 Year College/Tech College: 70.37% (209 students)

2 Year College/Certificate Program: 6.73% (20 students)

Military: 0% (0 students)

Gap or Service Year: 2.69% (8 students)

Class of 2021- 300 Graduates:

Workforce/Apprenticeship Program: 13.33% (40 students)

4 Year College/Tech College: 72.67% (218 students)

2 Year College/Certificate Program: 9.67% (29 students)

Military: 1.67% (5 students)

Gap or Service Year: 2.67% (8 students)

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Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees:

Air Force, Assumption University, Army National Guard, Barrows Contracting Inc., Bryant University, Centerline Mechanical LLC, Concord Electrical Supply, Clark University, Dean College, Dileo Gas Inc., Embry-Riddle Aeronautical University-Daytona Beach, Emmanuel College, Frank I. Rounds Company, G&C Plumbing & Heating, Georgia Institute of Technology, Grieco Electric, Griffin Electric Inc., Grillo Plumbing, JB Sawmill, JJ Mechanical Services, Johnson & Wales University, Jordao's Design & Construction, Louisiana State University, Marine Corps, Massachusetts College of Art and Design, Massachusetts Maritime Academy, Medway Oil and Propane, Inc., MiltonCAT, Navy, New England Institute of Technology, New York University, Nichols College, Nicolopoulos Plumbing and Heating, Northeastern University, Primetals Technologies, Quinnipiac University, Quinsigamond Community College, R Harris Plumbing and Heating, Renaud Electric, Rensselaer Polytechnic Institute, Roger Williams University, Spa Tech Institute, Suffolk University, TJ's Plumbing & Heating, United States Postal Service, University of Massachusetts-Amherst-Boston-Dartmouth-Lowell, University of New England, University of the Arts London, Vanderzicht Towing, Victory HVAC, Wayne J. Griffin Electric Inc., Wentworth Institute of Technology, Worcester Polytechnic Institute, Worcester State University, and Worldband.

FY23: An Amazing Year of Achievements

Our students continually demonstrate mastery of rigorous academic studies and industry-validated vocational-technical competencies.

Members of the Class of 2023 earned more than 320 scholarships and awards with a collective renewable value nearly exceeding \$7 million.

PSAT/NMST: A total of 268 juniors and sophomores participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations during the 2022-23 school year. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

AP Course Exams: In May 2023, all Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. Spring 2023, 373 AP course exams were given to 345 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. Our English Literature & Composition students also participated in the College Board's pilot study by taking their exams online.

MCAS: The Results Are In! For the past 24 years, the Massachusetts Comprehensive Assessment System (MCAS) exams have played a role in determining a student's readiness for career and college. Students are required to achieve a Competency Determination on these exams. It's a graduation requirement.

Positive Outcomes ...

The Department of Elementary and Secondary Education (DESE) released the 2022 MCAS results on

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September 29, 2022, providing the state with its second overview of statewide learning since the start of the pandemic. The latest results were "mixed," said DESE, and state education officials said the learning loss due to the pandemic and its shift towards remote schooling for more than two years was still showing up in standardized test results.

However, as educators across the state reviewed their results, some Districts, including ours, have shown improvement. The data reflected the scores of the Class of 2024, who took the MCAS exam as sophomores. It is worth noting that this class began their BVT careers remotely during the pandemic and, due to an altered testing schedule, had not taken an MCAS since the 7th grade.

The results were impressive despite the pandemic-related challenges. 79% of students in English Language Arts were in the Exceeding or Meeting Expectations category. In Mathematics, 75% of students were in the Exceeding or Meeting Expectations category. In Science (Biology and Physics combined), 72% of students were in the Exceeding or Meeting Expectations category. All were well above the reported state averages.

After examining the MCAS data and reflecting on the results, it was apparent to Mr. Evans that the positive outcomes were no accident. Instead, he credits the improvements to hard-working students and dedicated teachers. "We strive to do everything possible to keep our kids engaged and focused on learning. This was especially true during the pandemic," said Mr. Evans. "We put in the effort and worked with an all-hands-on-deck approach to make school happen, no matter what that looked like. We were quick to adapt to an unorthodox model during the pandemic because we have an unorthodox model operating within a longer school year."

Despite the pandemic-related challenges, the results were impressive. 79% of students in English Language Arts were in the Exceeding or Meeting Expectations category. In Mathematics, 75% of students were in the Exceeding or Meeting Expectations category. In Science (Biology and Physics combined), 72% of students were in the Exceeding or Meeting Expectations category. All were well above the reported state averages.

BVT is proud to have an enviable history of high student growth and achievement well above the state averages.

Partnerships: A Win-Win!

With the recent shortage of people entering the construction industry, combined with the hiring challenges all companies are facing, building a professional association that can be mutually beneficial is a win-win. Partnerships can foster innovation, communication, and connection.

We are proud to have partnered with Milton CAT and its sister companies, SITECH Northeast, Milton Rents, and Tri-Point Construction Layout, which offers valuable industry insight through guest speakers, on-site demonstrations, mentorships, and co-op opportunities.

"Through our partnership with BVT, we are supporting our industry's future. An industry on which our country's infrastructure depends," Mark Biron, Milton CAT's Vice President of Service, explained. "We hope to help set the students up for success in their trade and show them, through first-hand experiences, how rewarding their careers can be."

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With their headquarters in Milford, MA, Milton CAT offers accessible co-op opportunities. Recently, two of our students worked in their service and parts departments. They helped rebuild machine components such as hammer attachments and hydraulic cylinders in service. Whereas in parts, the students experienced the entire parts lifecycle, from maintaining inventory integrity to fulfilling customer orders.

"The partnership with Milton CAT has created new learning opportunities for our skilled students to delve deeper into their career options," said Superintendent-Director Michael F. Fitzpatrick. "While there are many paths to success, we are proud to see our students further their vocational-technical training alongside industry experts and gain experience that will help launch their careers."

This relationship has the potential to set a new threshold for cost-effective community collaboration with more on-campus events that support our students in their career pursuits. It's nice to have Milton CAT by our side, offering our students numerous career opportunities as they prepare to enter the workforce.

Generous Donation Supports Career Education

We are honored to have a partner like the PulteGroup, who is supporting vocational-technical education.

PulteGroup, Inc., one of America's largest homebuilders, has announced its New England division recently contributed \$10,000 to the Blackstone Valley Tech Educational Foundation, Inc. The donation will enhance our students' learning experiences in our Advanced Manufacturing & Fabrication, Construction Technology, Electrical, HVAC&R, and Plumbing programs.

"Giving back to the communities we serve is an important part of our culture at PulteGroup," said Brian Lupien, vice president of operations for PulteGroup's New England division. "At BVT, incredible work happens every day to prepare tomorrow's leaders for the many family-sustaining career possibilities in the homebuilding trades. We are proud to do our part to support their efforts and help more students get a head start on their future."

"On behalf of our school community, I want to thank PulteGroup for their generous donation," said Dr. Michael F. Fitzpatrick, Superintendent-Director. "Thanks to partners like PulteGroup, we can provide our students with the highest quality vocational-technical education central to the careers of today and tomorrow."

Activities & Clubs

Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts. In 2023, our students proved their technical skills are among the best in the country by earning 173 medals at the District, state, and national levels.

Massachusetts District V Conference: 37 Gold, 37 Silver, 30 Bronze

Massachusetts State Leadership & Skills Conference: 25 Gold, 19 Silver, 18 Bronze

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National Leadership & Skills Conference: 1 Gold, 3 Silver, 3 Bronze

1 GOLD

- Caitlin Brown, Health Occupations Professional Portfolio

3 SILVER

- Riley Driver, Industrial Motor Control
- Daniel Cardone, Web Design
- Natalia Vazquez, Web Design

3 BRONZE

- Lucien Stenejem, Robotics & Automation Technology
- Jacob Giancola, Robotics & Automation Technology
- Emily Wildfeuer, Architectural Drafting

5th PLACE

- Naomi Tsuda, Commercial Baking
- Grant Purcell, Grace Mathieu, and Ava Mills: Career Pathways Showcase/Industry & Engineering

7th PLACE

- Skyler Robinson, Restaurant Service
- Carolyn Powers, Collision Damage Appraisal

NATIONAL VOTING DELEGATES

- Kallie Allen of Hopedale, Ella Foster of Hopedale, and Allison Garden of Millbury

NATIONAL PARLIAMENTARIAN

- Hunter Claflin of Douglas

STATE OFFICER CANDIDATE ELECT

- Kallie Allen of Hopedale

All contestants who medaled or met a threshold contest score were awarded a Skill Point Certificate.

Drama Club Presents Murder's in the Heir

Many were intrigued, hungry, and joined us for our Drama Club's production of "Murder's in the Heir" on May 4th and 5th.

This interactive dinner mystery theatre by American playwright, Billy St. John is where you, the audience, must follow the clues to determine who did it. Each of the heirs to the tyrannical billionaire is a suspect, and almost every character in this hilarious mystery has the motive, means, and opportunity to commit the unseen crime.

Drama advisors Chelsea Swan and Alicia Winske directed the show, which featured many vocational department

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contributions. Culinary Arts students prepared and catered a delicious dinner for guests to enjoy while taking in the production's impressive set made by our Construction Technology students. Multimedia Communications created tickets and advertising materials, and many of the props were sourced from those shops and with the help of Health Services and Automotive Technology.

5 Years in a Row!

For their exemplary record of leadership, service, and activities that assist the school and community, our Student Council has once again been recognized as a 2023 National Gold Council of Excellence by the National Student Council. It is the fifth consecutive year our Student Council has earned this top award.

To meet the National Council of Excellence Award requirements, a student council must meet various criteria, such as crafting a written constitution, conducting regular meetings, and adopting a democratic election process. Additionally, demonstrate successful sponsorship and participation in leadership development and activities that serve its school and community.

It has been an exceptional year for the Council: named a Gold Council by the Massachusetts Association of Student Councils (MASC), and Megan Potenti, earning the 2023 Henry Sullivan MASC Advisor of the Year Award.

Accolades & Awards: Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY23.

The FIRST Impact Award

Our Robotics Team, Team 61, The Intimidators, competed against the top robotics teams across New England and won the FIRST Impact Award (formerly the Chairman's Award). It is the most prestigious award at FIRST, it honors the team that best represents a model for other teams to emulate and best embodies the mission of FIRST. It was created to keep the central focus of FIRST Robotics Competition on the ultimate goal of transforming the culture in ways that will inspire greater levels of respect and honor for science and technology, as well as encouraging more of today's youth to become science and technology leaders.

Project Lead the Way Distinguished School

The nationally recognized nonprofit organization Project Lead the Way (PLTW) has named BVT a 2022-23 PLTW Distinguished School. It is the sixth consecutive year that we have earned this national recognition.

MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school District and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Katelyn Steele of Upton, a well-rounded and dedicated senior in our Engineering & Robotics program, earned the 2023

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MAVA/MVA Outstanding Vocational Student of the Year award.

BVT Earns NEASC Accreditation!

A globally recognized standard of excellence, NEASC Accreditation attests to a school's high quality and integrity. The Committee on Technical and Career Institutions, at its June 25, 2023 meeting, reviewed the Decennial Accreditation report from the March 21-24, 2023 visit to Blackstone Valley Regional Vocational Technical High School and voted to award the school continued accreditation in the New England Association of Schools & Colleges.

Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center. A few examples of the FY23 community projects include:

Lions Club Dropbox

The eyeglass collection box for the Lions Club was a multi-shop project involving skilled students in our Drafting & Design Technology, Advanced Manufacturing & Fabrication, Automotive Collision Repair & Refinishing, and Painting & Design Technology working together to complete this project. Matthew Mooney of Douglas, a senior in Automotive Collision Repair & Refinishing, used body filler and sanding techniques to repair dents, ensuring a smooth surface was prepared before a paint was applied to the metal box.

A Café with a Whole Lotta 'Soul'!

When the Soul Fuel Community Cafe in the United Parish of Upton, located on the Town Common, needed a sign, our students were proud to respond. The cafe is a great spot to gather with friends for a coffee, work remotely with free Wi-Fi, read a book, or practice an act of kindness by purchasing a \$2.50 coin for someone else without cash to buy a coffee. All proceeds support the ministries and missions of the parish, including the food pantry, early learning center, community Supper, and much more. The Church appreciated the detailed custom sign work our skilled students put into producing the sign. So, the next time you're in Upton, drop by for a meaningful cup of java.

Eagle Scout Project

Our Painting & Design Technology students helped Nicholas Coppolino (Troop #1 Blackstone) complete his Eagle Scout project. The students applied a patriotic vinyl wrap to a collection box. The box is intended to collect worn, torn, faded, or badly soiled American flags. When a flag is in such a condition that it is no longer a fitting emblem for display, it should be destroyed, in a dignified way, preferably by burning. The flags collected in this box will be properly disposed of in a flag retirement ceremony.

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A Badge of Honor

A team of our Multimedia Communications students worked on a logo redesign project for the Municipal Police Institute (MPI). Based in Grafton, MA, this non-profit organization provides cutting-edge training for Massachusetts law enforcement officers. Ultimately, the team at MPI chose the design created by Avery Herrick, a junior from Uxbridge. After a few iterations, the logo was ready. Avery also put the logo on t-shirt renderings to give MPI a more accurate idea of how it would look when used on clothing.

"We really love this design and have decided to use it as our new logo. I am grateful to you and the team for your work on this graphic design project."

- David OLaughlin, MPI Director of Training

Return on Investment

Maximizing Our Budget, Reducing Costs & Enhancing Education

As a regional school District, we take many steps to create a mindful and sustainable operational budget that compliments local assessments. Our proposed annual budget for the fiscal Year 2023 (FY23) was advanced and unanimously approved by its 13-member town District. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a 4.9% increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (4.6% in FY23), the District applied \$225,000 of its available reserve funds to reduce the assessment impact on its municipal partners.

Our Excess & Deficiency (E&D) Funds are generated by maximizing federal, state, and local grant opportunities and donations through individual and business partnerships. The District realized cost savings through investments in utility efficiencies, identifying and securing rebates, sound purchasing practices, and providing technical services via on-campus trade specialists and students. Our Facilities Department, vocational instructors, and students in HVAC&R and Construction Technology programs often collaborate and use their training and skill to maintain our facility during the school year. These identified sources provide savings that directly contribute to E&D and reflect our commitment to fiscal austerity.

The FY23 operating budget of \$27,690,140 was funded primarily by \$9,877,063 in Chapter 70 & 71 State Aid and \$17,228,077 in Total Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Quote for sidebar:

"The Skills Capital Grant Program awards grants for the purchase and installation of equipment to support vocational and technical training. These equipment upgrades aim to expand career technical education and training programs that are aligned to regional economic and workforce development priorities for in-demand industries, providing students training for career opportunities in high-skill, high-demand industry sectors."

- James Poplasky, Skills Capital Grant Manager for the Massachusetts Executive Office of Education.

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Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2021	% Increase	FY2022	% Increase	FY2023	% Increase
Member Town Assessments						
Minimum Contribution	\$12,576,061	5.59%	\$13,031,695	3.62%	\$13,631,634	4.60 %
Non Net School Spending Items*	\$1,676,735		\$1,698,994		\$2,020,867	
Member Credits/Charges**	\$1,045,617		\$1,278,241		\$1,167,276	
Debt Service	\$446,550		\$429,850		\$408,300	
Total Member Assessments	\$15,744,963	5.23%	\$16,438,780	4.41%	\$17,228,077	4.80%

State Aid						
Chapter 70 – Regional Aid	\$8,211,324		\$8,228,565		\$8,564,738	
Transportation Reimbursement	\$1,204,663		\$1,271,357		\$1,312,325	
Total State Aid	\$9,415,987	1.73%	\$9,499,922	0.89%	\$9,877,063	3.97%

Other Revenue Sources						
Miscellaneous Income	\$217,000		\$233,000		\$360,000	
Unreserved Fund Balance	\$225,000		\$225,000		\$225,000	
Total Other Revenue	\$442,000	4.25%	\$458,000	3.62%	\$585,000	27.73%
Grand Totals	\$25,602,950	3.90%	\$26,396,702	3.10%	\$27,690,140	4.90%

*Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

** Additional assessments constitute contributions over and above the Massachusetts Department of Revenue established absolute minimum obligation (AMO) levels. The Commonwealth has acknowledged the AMO does not include all costs nor address actual inflationary expenses. Additional assessments are calculated under equalized per-student charges for all member communities.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Complementing Community Support

As part of our mission to transform education, we complement community support by seeking non-taxpayer resources and aggressively pursuing available public and private grants or donations to enhance learning and support programs and services for our students. In FY23, local assessments were complemented by nearly \$3 million in grants, private-sector support, and efficiencies.

We're proud to enhance our academic, vocational, and community offerings with grants that strengthen our ability to serve our students and the greater community. Thanks to the MA Skills Capital Grant program, BVT has received over \$4 million in grants from the Baker-Polito and the Healey-Driscoll Administrations. The District has historically used grants to complete numerous enhancements and upgrades without financially impacting our sending towns.

In FY23, the MA Skills Capital Grant program awarded BVT a \$1.25 million grant for new industry-grade equipment in our Construction Technology, Electrical, Electronics & Engineering Technology programs and a \$150,000 grant for equipment in our Health Services and Dental Assisting program. The new equipment will allow for enhanced training.

"Finding skilled talent for in-demand roles is among the greatest challenges impacting Massachusetts' economy. We need to harness the full potential of our community colleges, technical schools, apprenticeship programs and untapped talent to train the next generation of workers who will drive our economy, and we need to make sure those workers' rights are protected each step of the way."

- Lauren Jones to be Secretary of the Executive Office of Labor and Workforce Development

In addition to grants, \$133,523 in generous donations from business and industry partners were secured. For example, a \$60,000 donation from Milton CAT will allow the District to purchase a heavy equipment simulator for our Construction Pathways. Our students can access advanced, in-depth scenarios necessary to enhance training and assist in the Hoisting Engineer licensure exam preparation. A \$10,000 donation from PulteGroup, Inc., will enhance student learning in our Advanced Manufacturing & Fabrication, Construction Technology, Electrical, HVAC&R, and Plumbing programs. Our student transportation vans, used for community projects and educational field trips, are maintained with the support of several local banks.

Thanks to these competitive grants, learning opportunities were made possible by:

- Bayer Fund supported the entry fees for our robotics team to participate in the FIRST® Robotics competitions, enhancing their skills in science and engineering.
- Blackstone Valley Education Foundation funded 3D Printers and graphing calculators used by our Engineering & Robotics students.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

- Member Town Cultural Councils supported our Multicultural Festival and Paint Night: Kindness Matters event.

FY23 Grants

Grants	Amount
Competitive Grants	
Anonymous Donor (Machining, Welding, Plumbing Equip.)	\$400,000
Fuel Up to Play 60 (Picnic Tables & VITA Fitness Equip.)	\$4,000
Bayer Fund (FIRST Robotics Team 61 Competition Entry Fees)	\$3,000
Member Town Cultural Councils (Multicultural Festival)	\$3,000
MA Cultural Council (Multicultural Festival & Paint Night)	\$2,500
BVEF (Engineering - 3D Printer)	\$2,000
MA Dental Society Foundation (Project SMILE - Oral Hygiene Kits)	\$2,000
Member Town Cultural Councils (Paint Night)	\$1,400
BVEF (Engineering - Graphing Calculators)	\$1,000
Competitive Grants Subtotal	\$418,900

State Entitlement Grants	
MA Skills Capital Grant (Construction, Electrical, Electronics - Equip.)	\$1,250,000
Dept. of Public Health (School Based Health Center/Milford Reg. Medical Center)	\$150,000
MA Skills Capital Grant (Health Services, Dental Assisting - Equip.)	\$150,000
MA Life Sciences Center (Biotech Cell Culture Equip./Professional Develop.)	\$73,268
Career Tech Ed. Perkins Program Improvement (Engineering - Equip.)	\$39,610
Grade 10 Math Accel. Academy, Summer 2022 (Fed. COVID Relief Prog. - ESSER)	\$11,250
State Entitlement Grants Subtotal	\$1,727,223

Federal Entitlement Grants	
Special Education 94-142 (IDEA)	\$335,577
Perkins	\$182,623
Title I	\$43,029
Title IIA	\$17,225
Title IV	\$10,000
Perkins Post-Secondary (PN Program)	\$4,138
Federal Entitlement Grants Subtotal	\$592,592

FY23 Grand Total	\$2,738,715
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Note: The District also secured substantial donations in the form of cash, tools, raw materials, and technology.



BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected District-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham

Vice Chair: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

Mark J. Potter, Douglas

Mitchell A. Intinarelli, Hopedale

Edward D. Cray, III, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton*

David R. Bartlett, Upton*

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Business Manager: Lorna M. Mangano

District Treasurer: Christopher C. Pilla

Recognition of Retirement & Welcoming New Members*

With sincere appreciation, we thank Mr. David R. Bartlett and Mrs. Julie H. Mitchell for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations as they conclude their term of office. On January 19, 2023, the School Committee appointed and welcomed two new members: James M. Mitchell, Sutton, and Tyler D. Bartlett, Upton.

Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

- Advanced Manufacturing & Fabrication
- Automotive Collision Repair & Refinishing
- Automotive Technology
- Biotechnology
- Construction Technology
- Cosmetology
- Culinary Arts
- Dental Assisting
- Drafting & Design Technology (2-year program for Juniors and Seniors only)
- Electrical
- Electronics & Engineering Technology
- Engineering & Robotics
- Health Services
- Heating, Ventilation, Air Conditioning & Refrigeration
- Information Technology
- Multimedia Communications
- Painting & Design Technology
- Plumbing

We also offer Moonlight Programs for adult learners:

- Advanced Manufacturing Foundational Skills
- Heating, Ventilation, Air Conditioning & Refrigeration
- Practical Nursing (Post-Secondary)

Please note that our annual report, is available to download from our school website at www.valleytech.k12.ma.us/annualreport

Public Works

DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems, and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of town common areas, parks, playgrounds, and recreation fields, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director, Assistant Director, Water Superintendent, Wastewater Superintendent, Highway Superintendent, two (2) Administrative Staff, one (1) part-time compost facility attendant, and twenty-one (21) union employees. The DPW maintained open positions for Wastewater Operator Technician (1).

The following is a list of staff who served the Department during the fiscal year.

ADMINISTRATION

Benn Sherman, P.E., Director
Paul Hutnak, P.E., Assistant Director
Christine Pratt, Administrative Assistant
Natalia Casper, Administrative Assistant

HIGHWAY DIVISION

Paul Morante, Highway Superintendent
Pete Burgess, Highway Foreman (Retired 8/2/23)
Bruce Palmer, Mechanic (Retired 9/19/22)
Gary Schultzberg, Heavy Equipment Operator
Christopher Cota, Highway/Parks Foreman
Ralph Bianco, Heavy Equipment Operator
Bill Bishop, Heavy Equipment Operator
Nate Forsythe, Heavy Equipment Operator
Nick Grenier, Heavy Equipment Operator
Steven L'Etalien, Mechanic
Stephen Rose, Heavy Equipment Operator
Lou Sergiacomi, Heavy Equipment Operator
Joseph Russo, Heavy Equipment Operator
Michael Phoenix, Heavy Equipment Operator
Ken Steele, Compost Facility Attendant

WASTEWATER DIVISION

Chris Welch, Wastewater Superintendent
Jake Connors, Chief Operator
Brian Gibson, Assistant Chief Operator
Jeff Hetherington, Foreman
Cole Lesperance, Operator Technician



DEPARTMENT OF PUBLIC WORKS

WATER DIVISION

Jim Boliver, Water Superintendent
Mike Raymond, Chief Operator
Mike Silva, Assistant Chief Operator
Eric Houle, Assistant Chief Operator
Patrick Masters, Operator Technician
Zachary Bowse, Operator Technician

The Department looks forward to meeting the challenges that face our growing community. With the support of the Town Manager, the Department is working to bring the operating and capital budgets in line with our needs to move the Department forward through the years ahead and to improve our level of service to the residents of Uxbridge.

Increased budget shortfalls will negatively impact the level of service currently provided by the DPW. To this end, the Department worked closely with the Town Manager and Capital Committee to develop a long-range capital plan to guide the Town.

DPW ADMINISTRATION

While the COVID-19 pandemic has improved, it still presents challenges. The Department strived to accommodate essential services, such as construction activities, and continued to operate on a limited schedule from Monday-Friday 8:00 a.m. to 2:00 p.m. and after 2:00 p.m. by appointment.

The DPW continued to employ PeopleGIS and document resident calls to better meet the needs of the public and manage our activities. The following is a summary of the work orders/service requests received during the fiscal year.

Administration: 1
Engineering: 1
Highway: 262
Parks: 3
Wastewater: 0
Water: 562



ENGINEERING

Engineering continued to support the Planning Board and Conservation Commission on development projects going through the permitting process. The DPW provided support on several projects that received permits while providing comments on several others for other departments. The DPW was also involved in construction related to existing and proposed public ways. In April 2016, the United States Environmental Protection Agency (USEPA) issued the Final National Pollutant Discharge Elimination System (NPDES) MS4 permit. This permit regulates non-point source discharges to the waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the permit requirements. Through our membership in the Central Massachusetts Regional Stormwater Coalition, the Town participated in stormwater planning events. During this period, the DPW completed a variety of stormwater-related work including completing catchment investigations for 27 catchment areas, creating a phosphorous source identification report, finalizing a low-impact development by-law review, and coordinating the design of future best management practice (BMP) retrofit structures to meet the

DEPARTMENT OF PUBLIC WORKS

requirements of permit year 6 of the NPDES permit. The construction of the BMP was approved at the Spring Annual Town Meeting. The DPW, through a consultant, progressed drainage designs for the High Street and Park Street areas along with the Linwood Street and Church Street areas. These designs will provide the information necessary to move forward with construction to improve drainage in these areas. The construction of these two areas was approved at the Spring Annual Town Meeting.

HIGHWAY DIVISION

The FY2023 winter season was a below average snowfall year for Uxbridge, but an average year for overall expenses. Uxbridge received 21.2 inches of snow and a mix of sleet and rain events. While the snowfall totals were below average, overall precipitation across Uxbridge was above average leading to many of the rain/sleet/ice events observed. The annual snow and ice budget was maintained at \$598,500 to be in line with the historical expenses. Total salary and expenses for the winter season were \$595,941.85. Winter season storm statistics are as follows:

Snowfall: 21.2 inches
Plowing events: 3 each
Salting events: 22 each
Salt used: ~2,900 tons
Storm impact: 150+ hours (storm duration)
Average cost per inch of snow: \$21,287



The Town continues to maintain the Pavement Management System (PMS) to determine the needs associated with the maintenance of town-accepted roadways. The planning associated with the PMS has determined that more than \$1,000,000 should be spent annually to maintain the current level of service provided by our roadway system. During FY 2023, the Town received \$507,202 in Chapter 90 State Aid, which requires the Town to subsidize the balance to address the annual pavement management plan. At the spring annual town meeting (May 2022), the Town approved \$532,400 in additional roadway funding to bring the total roadway funding to \$1,039,602 for FY 2023. The Town was awarded additional funding in the amount of \$326,067 under the Winter Recovery Assistance Program. As maintenance monies are deferred road reconstruction costs skyrocket and simple maintenance projects become full-scale reconstruction projects. Chapter 90 State funds are the primary funding source to maintain more than 99 miles of public roads and numerous bridges and culverts. The DPW presented a 5-year capital plan for consideration and approval by the Board of Selectmen. The 5-year capital plan included all sources of funding secured.

The DPW extended the existing construction, maintained existing roadways, and earmarked a large portion of FY2022 funds to combine with FY2023 funds for a significant roadway and sidewalk project on Granite and Oak Streets along with two portions of Hartford Avenue West. It is estimated construction will be substantially completed on this project during the fiscal year 2024.

The DPW, through a consultant, completed the 25% design efforts on the Route 16 Reconstruction project (Rt. 122 to Rt. 146) with the submission of the 25% Design to MassDOT in early June 2023. The DPW anticipates moving the project through the final design stages during the second half of FY2024.

DEPARTMENT OF PUBLIC WORKS

The Town approved a Capital Project request for \$125,000 to perform a radio system upgrade from low band to high band and replacement of all obsolete DPW radios to allow for better communication with Police and Fire Departments. We anticipate this project continuing into FY2024.

The Town approved the appropriation of \$5,527,000 for several capital projects including bridge and culvert replacement projects, High Street area and Linwood Street area drainage improvements, Sutton Street culvert replacement construction, an emergency generator for the DPW administration/highway buildings, and a DPW administration/highway facilities design.

In addition to the daily operations of the Highway Division, additional resources and expenses were directed to address the following areas: tree trimming and removal (both contracted and in-house staff), minor drainage improvements, catch basin cleaning and repairs, sidewalk repairs, road patching and street sweeping of all streets (includes special events).

The Highway Division welcomed Joseph Russo and Michael Pheonix as Heavy Equipment Operators.

WATER DIVISION

As of June 30, 2023, the Water Division services 3,777 residential connections, 91 commercial connections, and 7 industrial connections. System Statistics include:

- 7 production wells
- 1.0 & 1.5 million Gallon storage tanks
- 2 booster pumping stations
- Over 62 miles of water main ranging in size from two to 20-inches
- Over 617 hydrants
- Over 10,000 residents served

Water Production Data

- Blackstone Well Field Totals: Gallons pumped 50,876,046; Average gallons per day 139,386
- Bernat Well Field Totals: Gallon pumped 90,905,700; Average gallons per day 249,057
- Rosenfeld Well Field Totals: Gallons pumped 106,155,136; Average gallons per day 290,836
- Total Water Production: Gallons pumped 247,936,882

The Water Division welcomed Zachary Bowse as an Operator Technician.

Notable activities this fiscal year include: conducting numerous construction inspections, system monitoring and testing (bacteriological, pressure, backflow), general support of the new developments under construction, and going through local permitting.

Meter Calibration: All well field master meters were calibrated. The annual calibration allows the Division to accurately account for all water pumped into the distribution system.

Leak Detection: The Water Division continues to perform annual leak detection services to eliminate water loss within the distribution system. All leaks located were repaired. We estimate the daily water leakage from the leaks detected to be approximately 9.5 million gallons per year.

DEPARTMENT OF PUBLIC WORKS

Flushing Program Update: The Water Division flushes the distribution system twice a year to improve water quality by removing sediment that slowly builds up at the bottom of the water main over time. During flushing water is forced through the water mains at a high speed and discharged through hydrants. The fast-moving water scours and cleans the mains.

Rules and Regulations Update: The Water Division continued with a comprehensive review and update to the rules and regulations. Draft water regulations were submitted to the Board of Selectman/Water and Sewer Commissioners (BOS/WSC). We anticipate the completion and adoption of the regulations during FY2024.

Water Facilities Planning: As a continuation of the hydraulic model and master plan, the DPW completed a Groundwater Well Facilities Planning project. This study included a review of existing facility permits and records and an evaluation of the existing water distribution system infrastructure using the Uxbridge hydraulic model. Among other findings, this evaluation stated that the Town's projected demands are close to or exceed current production capacities and that the existing groundwater well facilities are critical to meeting the system demand. The report is available on the Water Division webpage for review (<https://www.uxbridge-ma.gov/water-division/pages/documents-materials>).

Water Meter Replacement Program: The Water Division awarded the meter installation contract bid to East National Water, LLC. The replacement project is intended to replace aging meters with current meters that will provide better end-user information that will be gathered more efficiently. Work was substantially completed in FY2022 with a vast majority of meters being installed and the radio network for reading meters being established. We continued to work with the meter and installation vendors to troubleshoot punch list items. Water Division staff is working to install the remaining 50 (+/-) meters.

Blackstone & Bernat Replacement Wells Project: The Water Division has begun drilling six new replacement wells at the Bernat and Blackstone wellfields. These new wells will provide Uxbridge with a reliable long-term water supply. Early flow testing results at the new wells indicate the potential significant increases in pumping capacities.

Route 122 (South Main Street & Millville Road) Water Main Improvements: In anticipation of the Route 122 Reconstruction project (Phase 2 Transportation Improvement Program), we completed the design and permitting for the water main improvements associated with work along Route 122. The project will involve replacing water services along this roadway beginning north of the Blackstone River, and extending north to High Street for a total distance of approximately 7,000 linear feet. There are two parallel water mains along Route 122. The original main is 6-inches and is assumed to include all water service and side street connections, and the newer main is 12-inches. This project will involve installing approximately 65 new water services on the existing 12-inch water main, connecting all side streets, and adding 20 gate valves to the 12-inch water main and 13 fire hydrants. The 6-inch water main will be abandoned in place once all the service transfers and associated work are complete. This project was publicly bid for and awarded to a contractor and is anticipated to begin during FY2024.

Route 16 (Douglas Street) Water Main Improvements: In anticipation of the Route 16 (Douglas Street) Reconstruction project (Transportation Improvement Program), we completed the design and permitting for the water main improvements associated with work along Route 16. The project will involve the replacement of 4,000 linear feet of 8-inch water main with a new 12-inch ductile iron pipe along Douglas Street (from Hunter

DEPARTMENT OF PUBLIC WORKS

Road to east of Taft Hill Lane) and the replacement of 2,250 linear feet of 8-inch water main with new 8-inch ductile iron pipe along Douglas Street, starting east of Taft Hill Lane, extending west and terminating before

Route 146. The DPW will work with the Water and Sewer Commissioners to develop a funding plan to complete the necessary improvements.

East Street Area Water Improvements: The East Street Booster Pump Station serves the East Street Service Area. There is no atmospheric storage in this service area, so the pump station must meet minimum and peak hour demands. The existing pump station does not have the capacity to provide fire flows to the region. The existing pump station will be unable to accommodate future demands as they are projected to increase. Our engineering consultant began the initial analysis and concept development associated with improvements to the distribution system. This information will be presented to the Water and Sewer Commissioners during FY2024 and we anticipate the selection of a preferred alternative to move forward with the final design and permitting.

Lead Service Line Inventory: In 1991 the United States Environmental Protection Agency promulgated regulations known as the Lead and Copper Rule (LCR) under the authority of the 1974 Safe Drinking Water Act. The LCR helps protect public health by regulating water suppliers on how to treat and control for lead. Lead and Copper Rule revisions (LCRR), finalized in 2021, require all Public Water Systems (PWS) to complete a full inventory of service lines connected to its distribution system, whether or not they are owned or controlled by the water system, by no later than October 16, 2024. Additionally, the results of the lead service line (LSL) inventory must be made accessible to the public. Public Water Suppliers must also submit a plan to MassDEP by the 2024 deadline detailing how the PWS will prioritize, fund, and fully remove any identified LSLs connected to its distribution system. In June 2022, the Massachusetts Clean Water Trust and MassDEP announced a new financial assistance program for funding the preparation of LSL Inventories and Replacement Plans. The program will consist of a 100% grant (no matching required). During the Spring Annual Town meeting, voters approved a borrowing authorization that will allow the town to apply for the 100% principal forgiveness loan with the Water Pollution Abatement Trust. The town applied for these funds and was approved for \$200,000. The project will begin during FY2024.

PFAS & Manganese Pilot Study: The Blackstone Street wells have been tested for an emerging group of contaminants called per- and polyfluoroalkyl substances (PFAS). PFAS is now regulated by MassDEP which limits the combined concentration of six specific compounds (PFAS6) to 20 parts per trillion (ppt). The Blackstone Wells typical pumping blend is based on maintaining PFAS6 concentrations below 20 ppt. Recent PFAS6 sampling results of the blended Blackstone Wells water supply indicate concentrations at approximately 15 ppt. Well No. 2 has reported PFAS6 concentrations above 20 ppt. However, recent sampling of the Blackstone Wells blended water indicates PFAS contamination, specifically PFOS concentrations at or above the USEPA DRAFT maximum contaminant level (MCL) of 4 ppt. PFOA has typically been below the DRAFT MCL of 4 ppt. Additional PFAS compounds are proposed to be regulated under a Health Index (HI) of 1. The current blend of the Blackstone Wells is 0.6, below the HI of 1, and is primarily due to the elevated PFHxS concentration. During the Spring Annual Town meeting, voters approved a \$450,000 transfer from the water retained earnings to fund a pilot study to evaluate treatment technologies for PFAS compounds, Iron, and Manganese. Our engineering consultant will perform the planning and permitting of the Blackstone Wells treatment pilot study, as well as assist the Town with the submission of the required State Funding documentation. The pilot study will include both on-site and laboratory treatment testing protocols to provide the necessary data to size a full-scale treatment facility

DEPARTMENT OF PUBLIC WORKS

that will have a design capacity above 1.0 million gallons per day (MGD). This project will commence in FY2024.

WASTEWATER DIVISION

As of June 30, 2023, the Wastewater Division services 2,553 residential connections, 96 commercial connections, and 6 industrial connections. System Statistics include:

Wastewater Treatment Facility with the following flow design parameters:

Annual Average: 1.5 MGD

Maximum Month: 2.2 MGD

Peak Day: 3.4 MGD

Peak Hourly: 5.4 MGD

5 Sanitary Sewer Pumping Stations

Over 40 miles of sanitary sewer collection system of which 6 miles travel through the woods

Total gallons processed: 312,986,000

Gallons of septage processed: 4,781,9000

Gallons of sludge for processing: 2,466,000

Dry tons of sludge for processing: 317.02

Cost of sludge disposal: \$196,309.90

Notable activities this fiscal year include: conducting numerous construction inspections, pressure testing of newly installed sewer lines and manholes, general support of the new developments under construction, and going through local permitting.

USEPA NPDES Discharge Permit Renewal: The DPW Wastewater Division began the process associated with the renewal of the 2013 wastewater discharge permit in FY2020. We completed a variety of water quality testing required by the USEPA and MassDEP. The DPW Wastewater Division received the Final Draft NPDES permit for review and comment. Comments were submitted to the USEPA and MassDEP for consideration in the final permit. The final permit was issued in FY2023.

Inflow and Infiltration (I/I) Projects: The Town has been implementing a phased Manhole Rehabilitation Program. Phase 1 was completed in 2019. In 2020 the Town implemented a flow metering program and completed an I/I Analysis Report. Phase 2 of the manhole rehabilitation program was completed in 2021. CCTV inspection program footage of the main gravity interceptor was collected in December 2021 (20,100 LF) and is currently being evaluated for capital planning purposes. Based on the findings of the report, the Town will decide whether to proceed with the identified gravity main rehabilitation measures or the next phase of the Manhole Rehabilitation Program in Spring 2022. This methodology allows the Town to prioritize I/I related rehabilitation projects and to incorporate inspection program data into the implementation of its I/I Rehabilitation Program. In the spring/summer of 2022, approximately 87,200 linear feet of 8-inch, 10-inch, 12-inch, 16-inch, and 18-inch AC gravity pipe, and approximately 4,600 linear feet of 24-inch RCP Gravity pipe (original sanitary sewer collection system) were inspected, cleaned, and coded for future inflow and infiltration work. Further analysis of the CCTV inspection was performed in FY2023 to plan future I/I projects.

DEPARTMENT OF PUBLIC WORKS

Wastewater Treatment Facility Roof Replacement Project: A replacement roof project for the Blower Building, Main Pump Station, and Utility Building at the Wastewater Treatment Facility was bid and awarded during FY2023. Additionally, construction began with substantial completion scheduled for FY2024.

RETIREMENTS

The DPW wishes a fond farewell to Pete Burgess (Highway Division Foreman) and Bruce Palmer (Highway Division Mechanic) who have retired after each serving the Town for over 37 and 36 years, respectively. We wish you both good luck in your retirement and appreciate all you have done for the Department and Town.



I would like to thank all the employees of the Department of Public Works for their hard work, professionalism, and dedication throughout the year. In addition, I would like to thank the management team consisting of Assistant Director Paul Hutnak, Highway Superintendent Paul Morante, Water Superintendent Jim Boliver, and Wastewater Superintendent Chris Welch, as well as my administrative staff Christine Pratt and Natalia Casper for their support during the year. And finally, a special thank you to all Town Departments that have assisted us in meeting our work schedules and goals for this year.

Respectfully submitted,

Benn S. Sherman, P.E.
Director of Public Works

BOARD OF HEALTH

The Board of Health (BOH), an elected position, serves as the local arm of both the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town of Uxbridge which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, emergency planning, beach testing, tattoo and body art establishments, tanning, and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three Board Members, the Health Director, the Health Inspector, the Title 5 Agent, the Barn & Animal Inspector and the Administrative Assistant.

The general structure, powers, and duties of local boards of health are found at M.G.L. c. 111, s.26-33. Boards have authority to adopt and enforce reasonable health regulations under M.G.L. c.111, s.31. Case law upholds boards' authority to adopt regulations that are more restrictive than state standards so long as the local regulations do not conflict with state law, are not specifically preempted and have a rational basis for enactment.

In order to meet these varied responsibilities, the BOH has developed systems of monthly reporting, easy communication, streamlined filing and reporting. In addition, ongoing professional education is required for each member of the Board and the Staff. We welcome feedback from anyone who works with the BOH.

As the community and our country as a whole continues to monitor, evaluate and recover from the challenges we all faced with COVID-19, the Uxbridge Board of Health has continued to be at the forefront of the efforts in providing information to our community, hosting vaccination clinics and gathering data and evidence to make the best decisions for the Town. We have formed and maintained incredible partnerships with our town departments, our state and local public health counterparts and our community as a whole.

We were fortunate to be part of the Public Health Excellence Grant and formed the Blackstone Valley Partnership for Public Health (BVPPH) coalition with our counterparts in Northbridge, Mendon, Douglas, Upton, Blackstone, Millville and Hopedale. With this grant and through our partnership with the Central Mass Regional Planning Commission (CMRPC) we were able to:

- Employ 4 shared service staff; A Regional Health Inspector, An Inspector/Community Health Educator, a Regional Public Health Nurse and a Regional Epidemiologist.
- Provide the community with monthly health related newsletters.
- Provide food establishments with quarterly health related newsletters and trainings.
- Stay up to date on all BOH related inspections and reporting.
- Attend trainings and classes to continue furthering our education and knowledge.
- Attended training and supplies for Narcan for the community.

In partnership with Salmon VNA; our public health nurses, the entire health department has provided stability to the community during a tumultuous year of unknowns caused by the global pandemic followed with the recovery efforts.

- The Town of Uxbridge Emergency Management Team has continued to find new ways to adjust to the ever-changing challenges that were faced.
- The Health Department and the Uxbridge school staff have worked well as one team during this year to continuously evaluate best practices for the students and staff.
- Infectious Disease management is done by our public health nurses throughout the year.

BOARD OF HEALTH

- Residents were provided with multiple vaccination clinics for the most current Covid-19 vaccine recommendation and the flu vaccine.
- Home health care visits continued to be conducted.
- Blood pressure clinics were held monthly at the Senior Center.
- Health related education was provided to residents on an on-going basis.

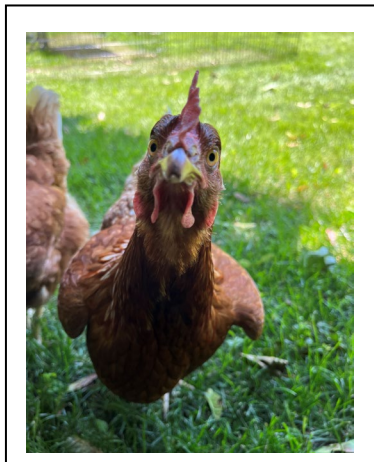
Notable accomplishments of the Board of Health in FY2023 include:

- The BOH and Senior Center continued to receive and safely dispose of sharps from town residents. 25 collection pickups with an estimated 112,500 needles disposed of. The BOH continued to distribute free collection containers to residents.
- The Health Director was nominated to be the Region 2 Representative for the Massachusetts Health Officers Association (MHOA). This group provides trainings and education to Local Boards of Health (LBOH) as well as building connections between LBOH and the State Health Departments.
- Participated in the Public Health Emergency Preparedness (PHEP) Region 2 meetings and keeping up to date on best practices and preparations for emergency planning.
 - We received a portable vaccine cooler through a PHEP grant in which helps safely provide our residents with Covid 19 vaccinations.
 - Attended a Stop the Bleed training for all staff.
 - Attended a Hazmat preparedness for local health training for all staff.
- A successful Flu clinic was held at Uxbridge High School where 155 doses were administered. This was done in conjunction with a Covid booster clinic.
- Mass DEP awarded the town Air Sensors to monitor air pollution with particulate matter. These have been placed at various municipal buildings and schools in Uxbridge. These are online and the data is available to all residents through Purpleair.com live map.
- In partnership with the Uxbridge Police Department and the Town of Northbridge we were able to fill Opioid overdose kits with Narcan nasal spray as well as instructions and recovery resources for the community.
- Mass. DEP awarded the town \$2205 through the Recycling Dividends Program. These funds can be used for a variety of small-scale initiatives and the unspent funds are rolled over each year.
 - With these funds we purchased recycling containers for all municipal offices to increase our recycling capacity.
- Uxbridge has received recognition as a community that has developed, and continues to model, “Best Management Practices” because its Municipal Vulnerability Preparedness (MVP) Core Team meets monthly with few exceptions and has done so since June 2018.
 - FY23 MVP Action Grant - Home Brew Dam and Whitin Pond Dam Removal was submitted to the State for review, approved and implemented. Many community workshops were held as well as a water chestnut pull.
- The department continued to sell discounted food composting machines to the public at \$25.00 through a MA DEP grant.
- The department was awarded a \$21,857 grant through 2023 Community Health Inclusion Index (CHII), Massachusetts Department of Public Health (MDPH), Office of Local and Regional Health (OLRH), Mass in Motion Municipal Wellness and Leadership Program (MiM), and Office of Health Equity

BOARD OF HEALTH

(OHE). The project included installing an alternative surface with accessible roll-out matting and a roller to access the beach and water as well as a beach wheelchair and walker. An ADA portable toilet was also put in for the season as the current bathrooms are not accessible. We created signage for the items to be installed informing residents how to request the items. We ordered ADA picnic tables as well for the picnic areas on the beach which could be accessed with the new mat.

- The majority of records in the BOH office were digitized and organized this year. This has made communication with residents more streamlined when requests come for septic or well plans.
- The Town of Uxbridge was able to purchase Covid-19 test kits using ARPA funds as well as receiving additional kits at no cost to the town. These kits were distributed to the Senior Center, Library, Housing Authority, Food Bank, Churches, Fire and Police departments as well as available to residents at the Health Department.
- The BOH started revisions to the Tobacco Regulations and the Body Art regulations to ensure they are up to date and relevant.
- The BOH sponsored a successful Uxbridge Clean Up Day with many local organizations and businesses.
- The Health Department continued to update residents through social media and our website on a regular basis with the most up to date information in infectious diseases and other areas.



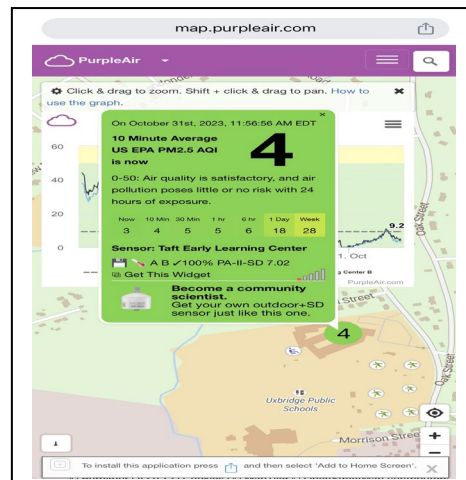
Permits Issued:

Solid Waste Hauler	15
Food Permits, including one-day permits	86
Motel	0
Public Pond/Semi-Public Pond	2
Septage Hauler's Permits	17
Septic Installer's	29
Keeping of Animals	36
Tobacco Retailer's Permits	14
Tattoo Establishment	4
Tattoo Practitioners	5
Reflexology Establishments	0

Health and Human Services

BOARD OF HEALTH

Reflexology Practitioners	0
Recreational Camp Permits	1
Tanning Establishment Permits	1
Emergency Beaver Permits	7
Well Permits	12
Barn & Animal Inspections:	
Barns Inspected:	42
Quarantines due to bites/wounds unknown origin:	
10 day	26
45 day	15
Suspect Rabid Animals processed:	3
Food Inspections:	
Routine	106
Follow-Up (violations)	38
Plan Reviews	9
Septic Engineering Services.	
Percolation/Deep hole Tests	21
Plan Reviews	22
Septic Inspections	18
Percolation Extension	3
Plan Review Extension	0
D-Box replacement inspections	8
Miscellaneous Investigations and Complaints	
Food related complaints	10
Housing complaints/inspections	27
Nuisance complaints (animal, dust, soil, well, septic, odor, trash, etc.)	114



BOARD OF HEALTH

Elected Members of the Board of Health:

	<u>Term of Office</u>
Dr. David Tapscott, Chair	2023-2026
Dr. Joann Lindenmayer, Vice Chair	2022-2025
Dr. Cay Den Herder, Member	2021-2024

Agents for the Board of Health:

- Erin Hightower, Health Director
- Kaitlin Donahue, Health Inspector
- Missy Kakela-Boisvert, Administrative Assistant
- Maurice Guilbault, Barns/Animal Inspector
- Salmon VNA & Hospice, contracted nursing services
- Steven Donatelli, Title 5 Agent
- Kelly Cote, Burial Agent
- Danielle Edmands, Regional Health Inspector, Blackstone Valley Partnership for Public Health (BVPPH)
- Daniel Markman, Regional Health Inspector/Community Health Educator, BVPPH
- Debra Vescera, Regional Public Health Nurse, BVPPH
- John Sullivan, Regional Epidemiologist, BVPPH

The Board of Health members and staff would like to thank the Uxbridge community for their continued support.

Respectfully submitted,

Uxbridge Board of Health

VETERANS' SERVICES

The Veterans' Services Department is mandated in the Commonwealth of Massachusetts as per M.G.L. Chapter 115. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a District, this office also serves the towns of Northbridge, Douglas, Sutton, and Millbury. Uxbridge was reimbursed 66% of the Director's and Assistant Director's salary and benefits from the other towns in FY 2023.

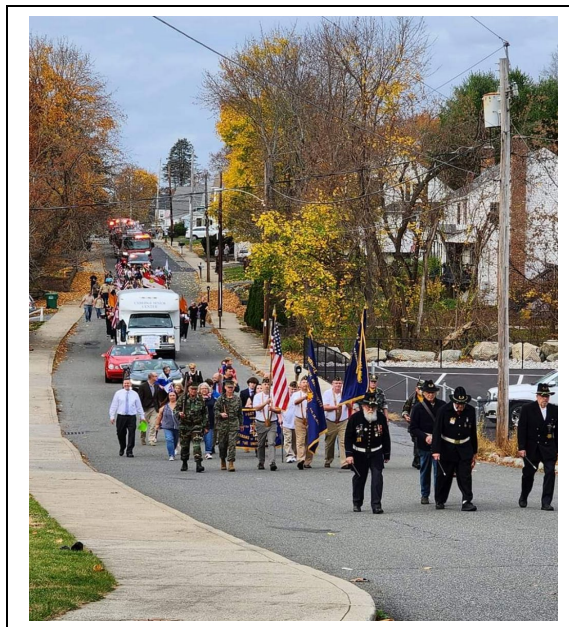
During fiscal year 2023, \$122,804 was paid out in M.G.L. Chapter 115 benefits for qualified Uxbridge veterans and their dependents. This was an 11% increase from FY 2022. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Executive Office of Veterans' Services (EOVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m. – 7 p.m. The District satellite office is in Northbridge. The office is closed on Fridays.

As always, Veterans' Services looks forward to assisting Veterans and/or their dependents. Please call 508-278-8600 ext. 2037 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services



Health and Human Services

COUNCIL ON AGING/SENIOR CENTER

In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 23 – July 1, 2022 through June 30, 2023.

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00am to 4:00pm. Individuals with disabilities and people 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622.

The mission of the Senior Center and the Uxbridge Council On Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The Senior Center is open Monday through Friday from 8:00am to 4:00pm. We have two full time employees: The Director, Lisa Bernard and the Outreach Coordinator, Gail Boutiette. The Center has four part-time employees: Donna Oncay, Transportation Coordinator, Donna works 19 hours per week; Monday through Thursday from 8:00am-12:00 noon and on Fridays from 8:00am-11:00am. Our Lead Van Driver, Omer Boucher, works 19 hours per week. Our in-house Chef, Pat Ordway, works 19 hours per week. The chef dedicates each day to our meal program and prepares heart healthy, low sodium, low sugared meals. We welcome you to stop by and share a delicious home-cooked meal with us. Lunch is served promptly at noontime each day, Monday through Friday. We ask that you call us at 508-278-8622 at least one day ahead to reserve your meal. In addition, Sally Selvidge Activities Coordinator, who works 19 hours per week, provides social programs to our Center including trips, crafts, entertainers, and many more programs. Our seniors enjoy the opportunity to become more socially involved, feeling purposeful and engaged in our community.

We also have four medical van drivers: Marianne Shanley, Cheryl Waeger, Cathy Chauvin and Alan Boucher. Our medical van drivers are on call Monday through Friday and are paid a small minimum wage stipend from our Formula Grant funding. Our medical transportation services are widespread. We offer medical rides to Worcester to Providence, Whitinsville, Milford, Franklin, Webster, and all points within this radius. Our service is individual in nature and may include door to door depending on the needs of the senior. We offer wheelchair accessible van transport as well as a standard car/vehicle transportation services. Please call Donna Oncay, our Transportation Coordinator, to learn more about our free medical transportation service. Lastly, Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center.

The Council On Aging Board is comprised of seven members: Chairman, Gail Boutiette, Co-Chair, Jean Lawson, Secretary, Edna Coffin, Members: Sally Selvidge, Millie DeLeonardis, Elizabeth Tancrell and Arlene Kurowski. The COA Board meets monthly on the second Tuesday at the Senior Center. The Board does not meet in the months of July or August.

We are indebted to the members of the Uxbridge Elderly Connection, Inc., our 501 c 3 non-profit fundraising group, for their tireless effort on behalf of our seniors. The Uxbridge Elderly Connection, Inc. (UEC) is the fundraising arm of the senior center. Our Board of Directors are President, Russell Rosborough, Vice President, Phyllis Dunn, Treasurer, Marianne Shanley, Secretary, Catherine Thornton, and additional members; Donna Oncay, Karen Sherlock, Karen Beane, and Sharon Emerick. The Senior Center would like to thank the UEC for

Health and Human Services



COUNCIL ON AGING/SENIOR CENTER

their years of support and contributions to the Center. UEC provides funds for the Center to provide additional programs, services and supplies that are not in the municipal budget. We are so grateful to our members of the committee and those that contributed and sponsored throughout the year. The Elderly Connection sponsors a terrific golf tournament for fundraising efforts. The tournament took place on September 19, 2022 and was very successful; this outing takes place at the Whitinsville Golf Club. We are indebted to Cathy Thornton, Secretary of the Elderly Connection, for all her efforts to establish The Senior Academy and the Movie Night events. The Elderly Connection also sponsors our major holiday celebrations and the entertainers, our seniors thank you for helping us bring some fun and spirit into the Center!

The Senior Center is the product of many helping hands and steadfast hearts. We are also indebted to all of our faithful volunteers for making a world of difference in the lives of our seniors. I thank each and every one of our dedicated volunteers for their positive impact. We want to thank our small, dedicated staff for volunteering for many additional hours to help out when needed and for taking time to help out at our extra events. Your volunteering plays a very important part in our success. We honored all of our volunteers at a luncheon held on April 20, 2023 at the senior center. This event was well attended and well received by all.

We are proud to provide the following programs and services:

Daily Hot Lunch Program Monday-Friday

Holiday Meals and Entertainers funded by the Uxbridge Elderly Connection, Inc.

Monthly "Lunch and Learn" topics of interest with an emphasis on wellness and preventative care w/ Police Chief Marc Montminy

SHINE help and referral

Exercise Programs including Zumba & Low Impact classes

Craft Classes

Trips to restaurants, the movies and other points of interest

Library Book Club and Pop-Up Library Services

Outreach/Advocacy

Round Trip Free Transportation to medical appointments

Round Trip Free Transportation to Hannaford Market for grocery shopping on Tuesdays

Round Trip Free Transportation to Shaws/Ocean State Job Lot for shopping

Special holiday trips and outings, Craft, games and entertainment with Sally Selvidge

Local Senior Work-off Program

Pharmacy & Banking Transportation every first and third Wednesday of every month

Fuel Assistance application preparation (SMOC)

AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens

Prescription Advantage and Medicare Part D application assistance

Social Security, Medicare, and Medicaid Assistance/Outreach/Information & Referral

Ask The Nurse Salmon VNA Blood Pressure Clinics

Podiatry Clinics (bi-monthly)

Annual Flu Shots/COVID Booster Clinics

Partnership with Uxbridge People First Food Pantry

Free Computer Classes every Monday from 3:00pm-4:00pm with students from BVT or UHS

Health and Human Services



COUNCIL ON AGING/SENIOR CENTER

“Ask the Attorney” with Atty. Ralph Tepper; Veteran Services with Carl Bradshaw and Annmarie Cleary; Benefits Enrollment with Tri-Valley Representative; Knitting & Crochet Group with Sue Paulhus; Annual Thanksgiving meal distribution, Easter Rise Up Initiative with State Representative Mike Soter.

The Senior Center serves as a very important link between the community and local government departments. We work in partnership with the Police Department, The Sheriff's Office, Fire Department, the DPW, Board of Health, Veteran's Agent, Conservation (Pout Pond), the Assessor's Office, Town Clerk, the Library, the Uxbridge Lions, and the Treasurer/Collector's Office and other local businesses.

The Senior Citizen Property Tax Work-off Program is administered through the Senior Center and in conjunction with the Assessor's Office, the Town Manager and the Town Treasurer's Office. The program allows eligible senior citizens to work off \$1500 from their property tax bill. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least one year to participate in the work-off program. Please call the Senior Center to learn more about how you can volunteer and help reduce your real estate tax bill.

We thank our Police Chief, Marc Montminy for establishing a monthly speaker's bureau for our Lunch & Learn events. These special speakers draw a huge crowd and are well received for their important informative content and expert guest speakers.

We thank the Uxbridge High School and the BVT students for providing Computer Classes for our seniors. This intergenerational program has greatly benefited our seniors. We thank Kathleen Penza, High School Music Director, and the UHS Spartones for helping to make our holiday celebrations special, as well as inviting us to their annual theatre performances. We also thank the UHS Student Council and Sheila Bernard, UHS Instructor, for helping provide our local Veterans with a coffee & doughnut social event on Veterans Day, the Pen Pal Program and also assisting our seniors with various yard work and clean-up duties during the Spring and Fall months.

Our gratitude is great for Barry Giles and Cam Clark for their expertise and willingness to cover so many of our events for cable access again this year via the Uxbridge Cable Channel 192.

We thank Tony Guinta, Manager, and all employees at Hannaford's Supermarket, for their ongoing help and meal distribution. We thank Denise Mussulli, and the local Food Pantry, and because of your help and support we are able to deliver care packages to our frailest elders.

We thank all our volunteers and members of the BOS who helped with our annual Thanksgiving meal distribution and the Rep Soter's RISE UP Initiative. These events are very successful thanks to all of our Sponsors.

We thank Salmon VNA and the Uxbridge Board of Health for sponsoring our free bi-monthly blood pressure clinics. We also thank Hannaford's Pharmacy for our yearly flu shot clinic, which was held on October 18, 2022, at the Senior Center.

Health and Human Services



Health and Human Services

COUNCIL ON AGING/SENIOR CENTER

The following statistics are recorded for FY23 & FY22:

	FY 23	FY 22
Visitors to Center	6863	4454
Phone Calls	17,470	28,943
Meals Served	5834	4133
Meal Donations/grants received	\$14,050.60	\$12,180.00
Food Program Expenses	\$16,018.	\$13,767.39
Lunch Van Pick up	2016	1434
Total Lunch Van Mileage	10448	9551
Medical Van Runs	783	515
Yearly Medical Mileage	22,451	14,259
Transportation Donations	\$2,559	\$1,988
SMOC Fuel Assistance	53	41
AARP Tax Help	62	60
Shopping Trips	341	371
Computer Classes	17	19
Zumba/Low Impact Classes	466	727
Activities	1591	796
COVID/Flu Shots	192	415
COVID Test Kits	-	420
Grants	\$76,236	\$32,300
SHINE	85	64

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, wisdom, grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,

Lisa Bernard, LSW
Director

DOG PARK COMMITTEE

The Dog Park Committee was created in 2016 to oversee and manage the activities of the Town owned dog parks within the Town of Uxbridge in compliance with Massachusetts General Laws. Said Committee is also authorized, with the approval of the Board of Selectmen, to design, plan, promote, acquire and/or designate Town owned land for the construction of such facilities.

The dog park on Sutton Street had a very successful third year. During the year, the park was visited by many dogs and their owners. Volunteers helped out with clean up days and with daily tasks such as emptying the trash and filling holes that the dogs dig. There were several events during the year including Music in the Park concert (sponsored by local cultural councils) and the third Howl-o-ween parade.

The Dog Park Committee meets monthly throughout the year. Currently the committee is working on a proposal to expand the parking lot using a 15% Capital Improvement grant available from the Stanton Foundation. The committee works to ensure that the park is safe for all who use it and addresses any issues that come up during the year.

We want to thank Uxbridge Unleashed, Inc for the events that they held during the year along all their fundraising efforts that kept the park supplied with needed items. Thanks to all the volunteers that showed up for the clean-up days held in the spring and fall. Thanks to Uxbridge DPW for mowing the grass throughout the summer and helping with other maintenance needs such as the winterization of the water.

The dog park would not have become a reality without all the help and donations from the dog lovers of Blackstone Valley and beyond, as well as many businesses in the valley. A huge thanks to all that helped make the park a reality.

Respectfully submitted,

Jennifer Modica, Chairman
Kathy Smith, Co-Chairman
Denise Bahosh, Secretary
Jessica Wojnowski, Treasurer
Erin Duarte, Member



UXBRIDGE FREE PUBLIC LIBRARY

Established in 1874, the Uxbridge Free Public Library is the public library for the Town of Uxbridge. Located in the historic Thayer Memorial Building since 1894, the Library strives to be a gateway to lifelong learning by offering a full spectrum of services, materials, and events to all. Our mission is to provide community members with global access to informational, educational, and recreational resources in order to meet their cultural and social needs. By adhering to statutory (MGL, c.78, ss.19A & 19B) and regulatory (605 CMR 4.00) requirements, our community and its library are certified and are annually eligible for funding from the State Aid to Public Libraries program.

The Library is a member of the CW MARS consortium, which provides access to 161 libraries in central and western Massachusetts. This membership includes access to all print holdings and shared electronic resources, like the OverDrive ebook, audiobook, and magazine collections. It also funds the in-house public computer network. The Library is also a member of the Massachusetts Library System (MLS), which provides interlibrary loan (ILL) delivery of physical items between Massachusetts libraries. In FY23, the Library received 7,208 items and sent 7,628 items through interlibrary loan.

The Library has 6.7 full-time equivalent employees, a total of eight Library Technicians and four Library Pages. The Director, Assistant Director, and three other staff members are full-time. The remaining seven staff members work part-time.

In FY2023, the Library maintained 36,328 books, over 1,100 audio items, nearly 3,800 videos, and subscriptions to 30 periodicals. We provided access to 11 electronic databases in addition to those available through state subscriptions. This year, the Library began offering Newsbank, a fully searchable news database providing free access to electronic editions of publications like the *Worcester Telegram and Gazette*, the *Boston Herald*, and the *Providence Journal*. The Library's total holdings, including electronic resources owned by the Library and shared by the CW MARS consortium, now exceed 250,000 items. Thanks to the support of the Board of Library Trustees and the Friends of the Library, the Library offers passes providing free or reduced admission to over 20 popular attractions. These include the Museum of Science, the Boston Children's Museum, and Old Sturbridge Village.

The total circulation of materials in FY2023 was 77,745 items, of which 57,023 were physical items. Eighty-two percent of the physical items circulated were books, and 56% of the books that were borrowed were for children and teens. Since the COVID-19 pandemic, DVD circulation has declined significantly. In FY23 alone, Uxbridge saw a 24% decrease in DVD circulation. However, this was offset by a 36.4% increase in electronic content use. Digital resources like Kanopy (815 checkouts), Universal Class (1730 uses), and Freegal (3072 uses) all saw record increases in usage. Since FY20, total circulation of e-books and audiobooks on the Libby app has increased by 95% to 21,592 checkouts in FY23. E-books and audiobooks for adults accounted for 86% of the checkouts on Libby. Ultimately, the Library's total collection use in FY23 was 93,661, a 7% year-to-year increase.

UXBRIDGE FREE PUBLIC LIBRARY

In March, the Library participated in Minute Madness, a bracket-style reading tournament among 21 Massachusetts libraries to determine which library's patrons could log the most reading minutes. Using the Beanstack app, library patrons logged the minutes they spent reading, whether they were reading a magazine or an e-book or listening to an audiobook. Uxbridge outpaced Bedford in Round 2 and made it to Round 3 (the Elite 8) for a matchup against Burlington. Ultimately, Uxbridge fell to Burlington, but library patrons logged a total of 69,712 minutes throughout the competition. In addition to the Annual Summer Reading Program, the Library plans to offer other seasonal reading challenges using Beanstack in the future.

Library-sponsored programs and events for both children and adults are an essential library service, creating connections and building community through shared experiences. By offering a variety of program opportunities on a diverse array of topics, the Library demonstrates its commitment to serving as a hub of lifelong learning in our community. In FY23, the Library offered over 450 virtual and in-person programs for all ages and saw a 59% year-to-year increase in program attendance. Forty-eight programs were held off-site, including at the former Unitarian Church. Many of the year's most popular programs were made possible through community support and the generosity of the Board of Library Trustees and the Friends of the Library.

With the support of the Friends of the Library, the Library held its Summer Reading Kickoff Party in late June. The 2023 theme was Find Your Voice and was focused on self-expression. In March, the Library partnered with the Uxbridge Historical Society to welcome acclaimed historian Nathaniel Philbrick. At an event at the Community House with over 175 attendees, Philbrick discussed his latest book *Travels with George: In Search of Washington and His Legacy*. The Library continues to collaborate with the Uxbridge Senior Center and is seeing record attendance at the monthly Senior Center Book Club. Uxbridge was a stop on the Shawna Foundation's Library Poetry Tour, a poetry series supported by the Uxbridge and Milford Cultural Councils that featured authors like Catherine Marengi. The Uxbridge Cultural Council provided funding for other programs throughout the year, including a Pysanky/Ukrainian Easter Egg class, a historical performance focused on Victorian medicine, and an introductory program on growing cannabis. Thank you to the Arthur R. Taft Memorial Trust for allowing the Library to hold programs and events at the former Unitarian Church.

The Library worked with the Town's Facilities Director, Bruce Burak, and the Capital Planning Committee to advocate for the replacement of mini split units at the Library. Two Mitsubishi mini splits were installed in October 2022 in the Children's Room, the funding for which was approved at the 2022 Spring Annual Town Meeting. In May 2023, Uxbridge residents approved capital funding to replace outdated, AC-only Sanyo mini splits with energy efficient Mitsubishi units. These units will be installed in Fall 2023. In May, the restoration of the Library's exterior sign was completed — this was a project funded by the Board of Library Trustees.

Cultural and Recreation



Uxbridge Free Public Library

15 North Main Street -
Uxbridge, MA 01569
(508) 278-8624



UXBRIDGE FREE PUBLIC LIBRARY

Throughout the year, there was increased focus on the future of the Thayer Memorial Building. Constructed in 1894 in memory of the parents of Edward Carrington Thayer, the building was designed to house a collection of 6,750 volumes of books and to serve approximately 3,500 residents. Today, the Library houses a collection of over 41,000 physical materials to serve a community that has grown to nearly 15,000. While the historic building has been well maintained, the core structure of the building remains fundamentally unchanged. A larger facility is needed to meet increasing demand for social and collaborative workspaces, accessible community event rooms and programming spaces, increased collection space, and full ADA compliance.

In February, the Massachusetts Board of Library Commissioners announced the opening of the 2023-2024 Grant Round of the Massachusetts Public Library Construction Program. With the support of the Board of Selectmen and the Town Manager, a Letter of Intent was submitted in April declaring the Town's intention to apply for library construction grant funding in May 2024. By securing Massachusetts Public Library Construction Program (MPLCP) grant funding, which typically covers between 40%-50% of eligible construction costs, the Town can make an accessible library facility more attainable and affordable for Uxbridge residents.

The Library's Building Program, a document prepared by Library Consultant Mary Braney, is the product of nearly half a year of collaboration between Library staff, the Board of Library Trustees, the Friends of the Library, library patrons, and the broader community. It is based on the results of a survey, two focus groups, and two public forums and incorporates best practices within library design. The report articulates a 30-year vision of the Library within the community's future and prioritizes an accessible library facility that serves as a social, cultural, and educational center. Notably, it identifies the need for a facility totaling 17,800 net usable square feet and 23,700 gross square feet. The 2023 Library Building Program was approved by the Board of Library Trustees in April and can be accessed from the Library's website.

The Friends of the Library continued their support of the Library by volunteering their time to fund and support library services. The Friends provided funding for library programming, museum passes, the Summer Reading Kickoff, and summer reading supplies and prizes. In September 2022 and May 2023, the Friends held extremely successful Book and Bake Sales. The Friends also hosted Uxbridge First Holiday Night at the Library in December 2022, which featured live performances by the Blackstone Valley Community Concert Band.

At the end of FY23, the Board of the Friends of the Library consisted of 10 members: Debbie Baisley, President; Laura Derderian, Vice-President; Gail Newcombe, Secretary; Jackie Wheelock and Jill Psuik, Co-Treasurers; Madonna Terlizzi, Publicity Chair; Kay Klos, Nominations Chair; Meg Janci, Memberships Chair; and Sharon Ross and Laurie Hubble Brown, Members-at-Large. Thank you to the president Debbie Baisley and the entire Board for supporting the Library.

The Board of Library Trustees provided financial support for programming, museum passes, and other Library initiatives. The Board also approved revisions to the Library's Collection Development Policy, a policy that provides transparency by educating the public on the principles and criteria that guide our collection decisions. In October, the Board updated the Library's Borrowing Policy and joined the majority of CW MARS member libraries that have gone "fine-free." Patrons will no longer be assessed overdue fines for Uxbridge-owned items. A subcommittee for space usage was formed in October to evaluate how the Library's existing space and furnishings can be reconfigured or updated.

UXBRIDGE FREE PUBLIC LIBRARY

At the end of FY23, the Board of Library Trustees was comprised of 12 members: Mark Francis, Chairman; Judith Lynch, Vice-Chairman; Cristina Silva, Treasurer; Mary Anderson, Secretary; Ellen Kroll, Mark Wickstrom, MaryJo Murray, Barbara Hall, Lisa Bertonazzi, Ann Fields, Allison Lurie, and Gerald Lemire. Thank you to the chairman, Mark Francis, and the entire Board for continuing to support our staff and the community through their governance of the Library.

I wish to thank our staff, volunteers, residents, patrons, and benefactors who have supported and advocated for the Library over the past year. Thank you for your enthusiasm and commitment to making the Uxbridge Free Public Library the cornerstone of our community.

Respectfully submitted,

Christopher Powloka, Library Director

FY2023 Statistics

Total Programs: 459

Total Program Attendance: 5,305

Number of Uxbridge Library Cardholders: 6,163

Number of Resident Cardholders: 4,928

Number of New Library Card Registrations: 564

Number of new items added to the Library's physical collection: 4,146

Number of ILL items received from other libraries: 7,208

Number of ILL items provided to other libraries: 7,628

Total Collection Usage: 93,661

Total Circulation of Physical Items: 57,023

Total Circulation/Use of Electronic Content: 36,638

Total Circulation of Museum Passes: 439

Number of Uses of Public Internet Computers: 884

Number of Documents Faxed: 202

Number of Home Deliveries: 101

LIBRARY BOARD OF TRUSTEES

The twelve-member Uxbridge Free Library Board of Trustees was established by Edward M. Thayer in 1893 when he built and donated the Thayer Memorial Building to the Town of Uxbridge to be used as a Public Library. The Town accepted the gift of the building in 1893 and as part of the conditions of the gift agreed to “move into and establish in said building the present town library and will thereafter assume and pay the expense of repairing and maintaining and keeping in good condition the said real estate.” (As quoted from Mr. Thayer’s original Trust document).

The Board of Library Trustees of the Town of Uxbridge is charged with overseeing the Uxbridge Free Public Library. The Board hires the Director, and Assistant Director, has oversight of those positions, sets policies, crafts and approves the budget request to the Town and administers the Library Trust Fund.

The Trust Fund money is money bequeathed and donated from various individuals throughout the years. This fund is managed by the Board of Trustees and the Trustee’s Treasurer. Some of these funds were donated for specific purposes, such as they may be spent only on travel books or art books. Other money was donated to be spent exclusively on expansion or renovation projects.

At the start of FY 2023 (July 1, 2022) the Board consisted of the following members: Mark Francis, President; Judy Lynch, Vice President; Cristina Silva, Treasurer; Mary Anderson, Secretary, Ellen Bisson-Kroll, Mary Jo Bazarian-Murray, Barbara Hall, Mark Wickstrom, Lisa Bertonazzi, Ann Fields, Allison Lurie and Jerry Lemire.

The Library Director for FY2023 was Chris Powloka and the Assistant Director was Sonya Campbell.

The Library received a donation of \$25,000 from Robert Wellman in honor of his late wife Ruth. The Board thanks him for his generous support. The Board also thanks the citizens of Uxbridge for their continued support of their Library and also thanks our active Friends of the Library group for their continued fund-raising efforts and support of the Library.

The Trustees continue to recognize the limitations of a building built in 1893 and are exploring options to make the Library more accessible and to better serve the needs of the citizens of Uxbridge. In April of 2023 the Uxbridge Board of Selectmen signed a Letter of Intent to the Massachusetts Board of Library Trustees indicating our intention to begin the process of applying for a Library Building Grant.

And finally, the Board also thanks our great staff, Judy Byrnes, Susan Bedard, Cathijo Goodwin, Zachary Parish, Auden Boatman, and Emily Cole who make the Uxbridge Library a favorite spot for many so people in town.

Respectfully submitted,

Mark Francis (President) and the Uxbridge Free Library Board of Trustees

RECREATION COMMISSION

The Uxbridge Recreation Commission (URC) plays a vital role in managing the recreational areas within the town of Uxbridge. This includes overseeing athletic fields, tennis courts, outdoor basketball courts, the skate park, and the Veterans Memorial Gym at McCloskey School. We collaborate closely with the Uxbridge Public School Athletics Director, Uxbridge Public Schools Facilities, and the Parks Department of the DPW to ensure these facilities are well-maintained and accessible to the community.

We extend our sincere gratitude to the Parks and Highway Department and Uxbridge School Facilities for their continuous support in maintaining the town's recreational spaces. Their hard work and dedication contribute significantly to the upkeep of these facilities.

As per town bylaws, the URC consists of nine members appointed by the Board of Selectmen and is authorized to accept grants or gifts from various sources, including the federal government, charitable corporations, private corporations, and individuals. These funds are deposited with the Town Treasurer and managed separately. Additionally, the URC can deposit sums received from programs and activities into this account and utilize them for recreational purposes with the approval of the Selectmen, without requiring further appropriations.

Our recreational facilities are utilized primarily by school teams, organizations, and town leagues, including baseball, basketball, flag football, soccer, softball, tennis, and field hockey. Many of Uxbridge's successful high school teams began their journey on these fields. Several groups contribute to field maintenance through volunteer efforts and donations. We express our gratitude to these volunteers, as their support is essential for the sustainability of these leagues.

In spring of 2022, renovations to the Hecla basketball courts were completed, including resurfacing, upgraded hoops, and lighting enhancements. Over 270 Uxbridge kids participated in the Hecla Hoops Summer League under the lights.

The URC also considers requests from external teams and organizations to use the fields, charging a user fee if the requested field is available. In-town youth sports organizations can use the facilities free of charge after obtaining approval, with the collected fees utilized for facility upkeep.

Looking ahead, the URC recognizes the growing demand for recreational facilities in Uxbridge. We recommend the construction of additional athletic fields on the town-owned Sutton Street property to accommodate the expanding youth programs and adult athletic organizations. Additionally, we propose investing in a multipurpose turf field at Uxbridge High School to alleviate field congestion and provide equal access to all high school students for practice and competition.

Cultural and Recreation

RECREATION COMMISSION

These initiatives aim to address the increasing demand for recreational activities in Uxbridge while ensuring equitable access and sustainable maintenance of our facilities.

Respectfully submitted,

Dave Lyman (Chair)
Mark Kaferlein
Kiel Dzivasen
Christopher Shaw
Robyn Nasuti
Sarah Burke
Jillian Andre
Susannah Guidice
Steven Sabacinski



HISTORICAL COMMISSION

The Uxbridge Historical Commission was established by the Town of Uxbridge on July 14, 1966, in accordance with the provisions of the General Laws, Chapter 40, Section 8, for the purpose of the preservation, promotion and development of the historical assets of the Town.

The focus of the Commission over the past three years has been the restoration of the Cornet John Farnum House. At this site, the Town of Uxbridge was founded on June 27, 1727. The Farnum House is an iconic landmark located at the gateway to the downtown area of Uxbridge. It has been an enduring reminder of the humble beginnings of the town for nearly three centuries. A project sub-committee has been working with SSV Preservation Architects through the process of an in-depth study and survey of the house as well as developing a detailed specification for restoration construction requirements. The sub-committee working on this project have been Mary Beauchamp, Mike Potaski, and Peter Emerick of the Uxbridge Historical Commission and Jim Beauchamp, President of the Uxbridge Historical Society.

Located at the heart of the Blackstone Valley National Park, the Farnum House stands proudly as an enduring reminder of the establishment of the Town of Uxbridge and the town's significant role in the birth of our nation. The goal of this project is to complete the restoration of the Farnum House prior to the Town's 300th anniversary celebration in 2027.

Faye McCloskey has retired from the Historical Commission. She has served on the Commission for many years and is also a member of the local Historic District Committee as well as on the Board of the Uxbridge Historical Society. We thank her for her contributions to the Commission as well as to the community. She sets a remarkable example by making a difference serving and being involved with those things that you care deeply about.

It is with deep sadness that we acknowledge the passing of Peter Emerick in May after a brief and valiant battle with ALS. Peter dedicated his life to his family and to serving the community. A well-known historian, musician, and teacher of martial music, Peter served the community in many capacities over the years. His contributions will never be forgotten.

We are all part of the story of Uxbridge with its proud history and its promise of a bright future.

Respectfully submitted,

Mary M. Beauchamp, Chairman
Peter B. Emerick, Vice Chairman
Michael Potaski, Clerk
Roy Henry
David Moriarty
Jeffrey Brochu
Genie Stack
Faye McCloskey, Member Emeritus
J. Francis Cove, Member Emeritus



UXBRIDGE HISTORIC DISTRICT COMMISSION (UHDC)

A “Historic District” was created by Town Meeting two decades ago. It covers the downtown core to the hilltops of North and South Main Streets, short distances on Douglas, slightly past St. Mary Church on Mendon, and includes the Town Common and Court Street. According to State guidelines the Bylaw purpose is: “to protect and preserve the distinctive features of buildings and places significant to Uxbridge history; to maintain and improve settings of those buildings and places and to encourage new designs compatible with existing buildings in the District.”

Post-COVID, in-person meetings resumed when certification applications or other business was pending. Sent annually, a letter reminded residents and businesses to notify the UHDC if exterior changes to a property were being planned. Only two (2) certificates were issued this FY.

Once again, no citizen complaints were reported this period. All meeting minutes have been approved and filed with the Town Clerk as required, other than for Dec. 13, 2022, where agenda suffices.

A synopsis of 2022-2023 activity follows:

July 19, 2022: Reorganized (same officers). Letters/surveys/memos drafted for: property owners in current HD and future expansion area; (former) Economic Development officer about ‘timing’ of expansion proposal and Mass. Historical Commission re: resurrecting 2018 expansion proposal with amended borders.

September 13, 2022: Discussions/votes on: specific street numbers included in HD expansion article to be proposed for Spring 2023; annual letter to property owners in current HD and new letter to those in proposed expansion area; minutes of Mar. 8, 2022 and Dec. 7, 2021 approved as written; discussion (only) about replacing original ‘message board’ on Town Common with an efficient, electronic one (examples in other towns shown).

October 11, 2022: No quorum present; revisions to letter to property owners in new expanded HD areas to be approved in early November to comply with Mass. Historical Commission timelines.

November 1, 2022: Approved letter to homeowners (see above), as revised.

December 13, 2022: Approved UHDC report for annual Town Report; approved application to Mass. Historical Commission to expand the current HD; reviewed replies to surveys sent to homeowners re: expansion.

January 19, 2023: Received unanimous support from the Uxbridge Historical Commission to co-sponsor UHDC expansion article on May SATM warrant.

February 14, 2023: Discussed: UHDC article due to BOS and requested their co-sponsorship such as Historical Commission had voted; “FYI Uxbridge” cable participation; spring historic house tour; UHDC date for public hearing on article.

Much of March was devoted to public outreach and education. Articles about the “Who, What, When, Where and Why” for expansion were published in the BV Tribune, The NUT and BV Express. Reasons for proposing expansion, specifically along North Main, Mendon and Capron Streets, revolved around the history of places and architecture that spans three centuries as Uxbridge approaches a milestone (300th) anniversary in 2027. The BOS,

UXBRIDGE HISTORIC DISTRICT COMMISSION (UHDC)

Planning Board and Fin Com held public hearings on the UHDC article with the latter two voting ‘favorable’ action.

Sunday, April 30, 2023 saw about two (200) hundred enthusiastic people braving the weather for a first-of-its-kind “Walk in the Park” of historic homes on Capron, Mendon, North and South Main Streets. The UHDC is grateful to homeowners who graciously opened doors, the Senior Center for bus transportation, our police department for safety recommendations & parking cones, local florists, and attendees who generously donated canned goods to the Uxbridge Food Pantry as the price of admission!

May 8, 2023: In spite of inordinate PR efforts and unanimous support from the Historical Commission, Planning Board and Finance Committee, residents from Capron and Mendon Street voiced negative opinions at the UHDC public hearing the night before the SATM. With no unanimous UHDC support under the circumstances, there was a motion to withdraw Article 16 from the warrant. On May 30th a formal memo was sent to the Town Manger requesting Town Counsel review of the Historic District Bylaw and asking for legal responses to specific concerns raised at the May 8th public hearing.

A meeting scheduled for June 13, 2023 was cancelled because the BOS had not made appointments yet for the coming FY. The UHDC is grateful for the long-time, diligent, and efficient service rendered to the Town by Travis Do Rosario in her position as Clerk/Recording Secretary. Reappointments were made by the BOS, and Alternate Michael Zuchowski was welcomed as our newest voting member starting July 1, 2023. The UHDC will have two (2) Alternate seats open so interested parties are invited to send Talent Bank forms to the BOS.

Guided by the UHDC Bylaw members aim to “Preserve the Past; Enhance the Future” and continue to be accepting of cost-effective preservation solutions for homeowners.

Submitted,

Jane F. Keegan, Chair (2026)
Peter Pendergast, Vice Chair (2026)
Travis Do Rosario, Clerk/ Recording Secretary (2023)
Faye McCloskey (2024)
Karen Beane (2026)
Michael Zuchowski, Alternate
Kevin Donaldson, Alternate (2025)

HISTORIC CEMETERY COMMITTEE

The committee is in charge of the maintenance and preserving the cemeteries that have been abandoned and neglected cemeteries in the town. There are 35 known cemeteries in the town in which the committee oversees 31 of the cemeteries. We have hired a private landscape company to help with the mowing this year. The company has had experience with historic cemeteries in Douglas which has been a bonus for the committee. They are aware of the many differences between today's cemeteries and those of yesteryears. We would like to remind folks that we don't allow today's decorations on graves and in our historic cemeteries except for veteran's flags.

We also have had stone walls repaired by J A Bergtson of Douglas and T F Figuerido of Uxbridge that were damaged. The companies repaired the walls without cement to preserve their integrity.

It's our pleasure to maintain and preserve this important part of Uxbridge's history and we hope to do it for many more years.

Sincerely,

Roy Henry
Bill Martin
Mary Brundage
Moe Guilbault
Stephen Davenport
Jess Ross
Beth Butler

POUT POND RECREATION COMMITTEE

The Conservation Commission has the care and custody of Pout Pond, and the Pout Pond Recreation Committee (PPRC) was formed to specifically plan and manage the recreational portion of the Pond. The recreation includes use of the pond for swimming, boating, kayaking, fishing and relaxing. Many people come to enjoy the beautiful scenery and to walk the trails around the Pond. PPRC plans activities each season which runs from mid-May through September/October. Our mission is to provide a safe, clean, fun, family friendly place to come and enjoy.

Committee members in the 2022-23 season included Cindy Bly, Pat Tuer, Kara Guy, Ed Evers, and Justin Bashaw. In January, Pat Tuer resigned as Vice Chair and a member of the committee. The members of the current committee would like to extend our thanks and gratitude for his commitment and time while serving on the board. The committee also welcomed Kerianne Shinnick to the committee in February. Four beach attendants managed the gate and took care of the daily maintenance of the beach and buildings.

In July 2022, the Pout Pond Recreation Committee hosted our 2nd Annual Community Day in conjunction with our Music on the Pond series, sponsored by Uxbridge Cultural Council. Local band Wicked West played all the classics, performing for the crowd all afternoon. The Uxbridge Fire and Police Departments were on hand for Touch a Truck and beach games with the littlest members of our community, as were local and state officials. Mendon Street Kitchen and Sweet Wise Ice Cream were there for the day with all the treats.

August brought the 2nd Annual Cardboard Boat Race with so much fun and excitement among participants and audience members alike. This is always a much-anticipated event that has been brought back from days past! Several outside groups took advantage of the pond and tented pavilion throughout the season for hosting events, including the Faith Fellowship Annual service/picnic; Precious Ones Childcare Centers outing; Valley Chapel service; birthday parties; summer BBQs and family gatherings; Uxbridge Senior Center Lunch and Learns and picnics, and more.

In September, we closed the season by joining forces for Uniquely Uxbridge Day and hosted Fun Floatie Day and another Music on the Pond installment with Big Jon Short. Guests were encouraged to bring any kind of inflatable to the pond for the day to float around to the sounds of the one-man band, Jon Short. The Uxbridge Cultural Council kept Music on the Pond going with our final event on September 24th with local artists Wildwit. A grant from the Uxbridge Cultural Council generously funded the entire Music on the Pond series; we are very grateful to them for their support.

On April 1st, 2023, we participated in the Town Clean-Up Day in conjunction with local Boy Scout troops to prepare the pond for the upcoming season. Three beach attendants were hired in May in preparation for the new season at the Pond. We held a very successful 2nd Annual Fishing Derby on May 13th, and Taft Elementary School STEM teacher, Amanda Gallerani, hosted her 2nd Annual Trout Release at the pond on May 20th, in conjunction with the Mass Wildlife Project. These events were both a lot of fun for people of all ages in the community.

Opening weekend on Memorial Day was a great day for the community to come back together for a day of Yard Games (funded through a kind and generous donation from Precious Ones Daycare), Sweet Wise Ice Cream, Season Pass discounts and fun in the sun. The pond saw its first performance in the 2023 Music on the Pond series with Wildwit on June 20th, thanks to generous funding from both the Uxbridge and Northbridge Cultural Councils. Our second year of Yoga on the Pond series also started up on Saturday mornings in June.

Cultural and Recreation

POUT POND RECREATION COMMITTEE

It was an extremely successful year at Pout Pond, with so many local families getting out to enjoy a variety of the activities we had available to offer - swimming, walking trails, fishing, kayaking, picnicking, and just relaxing on the beach. We are grateful to provide and care for this tremendous resource our town has to offer and look forward to adding more events and activities for our community to enjoy as we continue to carry out our mission.

Respectfully,

Cindy Bly, Chair
Kara Guy, Secretary
Ed Evers, Member
Justin Bashaw, Member
Kerianne Shinnick, Member



COMMUNITY TELEVISION

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcast on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time, we have approximately 3000 cable subscribers in the town of Uxbridge.

In the fiscal year of 2022-2023, town meeting voted to appropriate \$197,986.65. These funds were used for operating expenses including salaries and benefits for two full-time employees and one part-time employee and other operational related expenses, including capital improvements and maintenance of existing equipment. This year's major capital projects included updating the public-address system in the press box. New speakers were mounted to the press box and a power amplifier was added, along with a wireless microphone system. This equipment is utilized during events at the Uxbridge High School athletic field, for various events.

During the year, UCTV continued their efforts to cover governmental meetings. This coverage had assisted the town committees in their continued support of transparency in local government. On the public side, we continue to encourage the community to get involved in local access television. Station Manager Barry Giles has continued his program, FYI Uxbridge. An informative program about the people, places, and events happening in Uxbridge.

We continue to work with the Uxbridge School District by providing equipment for the High School Programs. In 2019, Uxbridge Community TV entered into a PATHWAYS agreement with the High School. This agreement allows UCTV to provide funding and assistance to the Multimedia program at UHS. Classes and curriculum have increased over the past few years and more students are getting involved outside of the classroom within community programming.

UCTV staff has been working with students in the District to assist in covering events, including live coverage of high school sports. This past year we have traveled to cover numerous play-off games and state tournament games, with students gaining experience announcing such events.

The Uxbridge Cable Advisory Committee continues to meet to assist residents with concerns with UCTV and Charter Communications (Spectrum).

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered throughout the year and individual training is also available by calling 508-779-7350 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted,

Barry Giles, Station Manager
Uxbridge Community Television

Mark Stacy, Chairman-Cable Advisory Committee



COMMUNITY GARDENS

The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The Gardens is sited on approximately 3 acres of town owned land (part of the 100 Acre Lot) on Sutton Street. Each garden measures 20'x25' and allows for vehicle access. The Gardens are organic; the use of chemical fertilizers, pesticides and herbicides is not permitted.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another, and produce a healthy source of food for their families. The Gardens started the 2022 gardening season with 95 gardens rented. Over the course of the summer, all available gardens were rented.

The 2022 season was the first season having an irrigation system in the gardens. This made maintaining the gardens much easier and the 2022 summer brought us a drought; therefore, having irrigation for the first time was perfect timing and helped most gardeners have a successful season. In addition to gardens for individuals, two garden plots are set aside for the People First Food Pantry. These gardens, together with donations from other Community Gardeners, supply fresh organic produce to the Pantry on a weekly basis during the summer. The volunteers for the Food Pantry gardens were able to install raised beds this season. This will hopefully make it easier for these gardens to be maintained by volunteers for years to come. Garden space is also set aside for the Uxbridge Senior Center, where fresh vegetables to supplement the COA lunch program, thanks to volunteer Edwina Porter.

One gardener maintains a beehive in the Gardens. The hive produced ~50# of honey this season. The honey is sold to gardeners and the money is used to maintain the hive each year.

Garden shed and garden equipment maintenance was performed by Brenda Morrisette and Peter DeMers this year. Community members have donated garden tools to UCG several times this year.

A five-member Uxbridge Community Gardens Committee is appointed by the Town Manager to oversee the Gardens and to set policies. The Secretary stepped down from the board at the end of the growing season. Another gardener volunteered to finish the term. The Gardens is operated with no funding from the Town, but is supported by garden fees and donations. Each gardener is responsible for helping with the maintenance of the common areas.

http://www.uxbridge-ma.gov/Pages/UxbridgeMA_Bcomm/Gardens/index, the Uxbridge Community Gardens page of the Town of Uxbridge web site, provides more information about the Gardens. Applications for a garden can be downloaded from the web site, and are available January 1 for that spring at the library and town hall.

Thanks to the Uxbridge Police Department and the Uxbridge DPW for their continued assistance with this important community program.

Uxbridge Community Gardens Committee
Kimberly A. DeMers, Chair – term expires 2025
David Chaplin, Vice Chair – 2024
Deborah Cangi – 2024
Jessica Gelinis, Treasurer – 2026
Brenda Morrisette, Member at Large/Publicity – 2025



UXBRIDGE HOUSING AUTHORITY

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly, and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Urban Development and Chapter 121B of the Massachusetts General Laws.

We have 86 one-bedroom units located at Calumet Court and Centennial Court, and 14 three bedroom and 22 two-bedroom units located at Veterans Parkway and High Street. Additionally, we have lease agreements with Alternatives Unlimited and DDS to operate 2 homes for 16 individuals.

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits and Veterans Preference. Please visit our web site where all information and applications are now available. (uxbridgehousingauthority.com)

Monthly Meetings of the Board, open to all, are held on the second Thursday of each month at 7:30 a.m. in the Administration Building at Calumet Court. The Annual Meeting is held in September. Meeting notices are posted at the Town Hall and the office.

All properties owned by the Housing Authority are smoke free.

During our current fiscal year which ends December 31, 2023, the Capital Improvement Projects include the Kitchen and Bathroom Ventilation Improvements Project for Calumet Court (667-1) This project was completed in June; Kitchen remodel at unit turnover for Calumet Court (667-1) has continued during 2023; The Federal Pacific Electrical Panel Replacement and Fire Alarm Upgrade for Centennial Court (667-2) is underway with the Contract being awarded in August; A LEAN Project for the installation of heat pumps on Centennial Court is being evaluated with the project receiving funds through the Mass Save Low Income Energy Efficiency Program directly; The American Rescue Plan Act (ARPA) Formula Funding has been awarded and is in the design phase for Parking Lot and Curb Replacement on Calumet Court (667-1); Our 689-2 Program has received funding for Kitchen Cabinet and Countertop Replacement as well as Resurfacing of the Parking Lot. Both projects are underway and will be managed by RCAT (Regional Capital Assistance Team).

We are using solar energy to provide electricity at Calumet and Centennial Courts and are still seeing a savings estimated at \$10,000 per year.

We wish to thank everyone for their continued support, with special thanks to Senator Ryan Fattman and Representative Michael Soter, who have supported public housing.

Linda M. Kelly, Executive Director
John F. O'Brien, Consultant/Accts. Payable
Tammy McCarthy, Housing Administrator
Michael Megna, Timothy Brosnahan, Maintenance Staff

Board of Commissioners
Richard Baker, Chairman - 2024
Patrick Fitzgerald - 2025
Arthur Dubois - 2027
Elizabeth Clark - 2023
Frances Graveson, State Appointee – 2026



ECONOMIC DEVELOPMENT AND COMMUNITY PLANNING

The Department of Economic Development and Community Planning mission is to continuously improve the quality of life and promote economic growth, stability, and vitality in Uxbridge by supporting existing and new businesses and facilitating investment and economic development that is beneficial to the Town, its neighborhoods and business Districts, and that meet or exceed community expectations.

The Department is staffed primarily by the Economic Development and Community Planning Director with limited assistance from the Land-Use administrative staff whose primary functions lie with Board of Appeals (part-time), as well as interns, work co-op students and Senior Work-off Program participants.

During the Fiscal Year the impacts of the COVID 19 Pandemic were waning, but something was gained from the experience. The Pandemic taught us, as an organization, several things, including the value of remote meetings and remote work. As we turned to the new normal both have been integrated into the way we do business.

The Department continued to look for collaborative opportunities with other Town departments as well as the Central Massachusetts Regional Planning Commission (CMRPC), the Blackstone Valley Chamber of Commerce, Blackstone River Valley National Heritage Corridor, regional neighbors, local non-profit organizations, and historic preservation groups. The EDCP continued to take the lead in a number of studies and strategies intended to move the community forward. The pivotal project continued to be the repurposing of the McCloskey Building as the Uxbridge Municipal Campus. A comprehensive project briefing was provided to the Board of Selectmen in September in anticipation of a public discussion to be held during the months that followed. In February 2023 the EDCP Director, presented an overview and the “next steps” to the Board of Selectmen, The Board rejected the request to add the project to the Spring Annual Town Meeting Warrant, effectively putting the project in a holding position, and all but eliminating it as proposed.

The Comprehensive Community Plan – Section A - Main Street Initiative was completed during the final days of FY23. EDCP staff prepared the plan in-house with the assistance of other Town Departments, CMRPC and several external organizations, as well as consultants. The Plan will offer new strategies, designs, ideas, and program frameworks to decision makers, investors, and business owners. The Plan, as prepared, will serve as a “road-map” for the reimagining of the Main Street District.

The Project Review Team under the auspices of EDCP continued to meet with prospective new businesses and developments.

The EDCP hosted and facilitated a day-long workshop (Town Hall *Advance*) for Town Department Heads. The workshop focused on teamwork, common goals, projects, problems, and ideas.

Over the past several years, Economic Development and Community Planning has benefited from the availability of student interns, co-op students, special employees, and senior volunteers. Those relationships continued, affording EDCP the ability to conduct research, collect data and information, and in general support and enhance the performance of the professional staff. In particular, during FY23, the Town’s Senior Work-off Program provided the Department with extraordinary support.

ECONOMIC DEVELOPMENT AND COMMUNITY PLANNING

Among those that provided assistance were Matthew O'Brien (Suffolk University/Harvard University) and Kennedy Keville-Wagner (University of Vermont) and Thomas "Randy" Fields (Senior Volunteer). Of note, Melissa Shelley from the Land Use Department provided immeasurable professional support during the year.

Because of all of the above, the Department of Economic Development and Community Planning continued to be recognized for outstanding economic development and community planning programming and efforts by State agencies, developers, site-planners, business owners, and funding organizations.

During FY23 the Director of Economic Development and Community Planning, Michael Gallerani continued in his role on a part-time basis. As Michael departs at the conclusion of FY23, the function and responsibilities of EDCP will be rolled into other Town Departments.

The staff has found the experience of working with other Town Departments, local businesses, the Commonwealth of MA, regional planning organizations, the local education and workforce organizations, boards and committees, and individual residents rewarding. It can be said, without reservation, that the efforts put forth in the name of Economic Development and Community Planning have made Uxbridge a better place.

Respectfully submitted,

Michael Gallerani, CEcD
Director

EDWARD C. THAYER FUND TRUSTEES

No activity for FY23.

UXBRIDGE HIGH SCHOOL SCHOLARSHIP FUND COMMITTEE

No activity for FY23.

TOWN SCHOLARSHIP COMMITTEE

No activity for FY23.

VIRGINIA BLANCHARD MEMORIAL SCHOLARSHIP COMMITTEE

The Virginia Blanchard Memorial Scholarship Committee awards scholarship(s) annually to residents of the Town of Uxbridge. This unique scholarship fund provides financial assistance to any graduating high school senior who is a resident of Uxbridge pursuing a degree in the field of education.

The fund makes annual awards based upon financial need, character, scholastic record, and involvement in school activities or community work. The Committee met in the spring of 2023 to discuss scholarship amounts and to review submitted applications. The Committee voted to award one \$1000 scholarship to Paige Irving.

Committee Members:

Alexa Romasco - Chairman

Cindy Bly - Vice Chairman

Brian Plasko - Secretary

John Wise - Clerk

Jane Keegan - Member

OPEN SPACE COMMITTEE

No activity for FY23.

STORMWATER COMMITTEE

No activity for FY23.

Cultural and Recreation

CULTURAL COUNCIL

The Uxbridge Cultural Council awards grants to local programs in the arts, humanities, and sciences, such as performances at the schools, library, and senior center, art demonstrations and exhibits by local artists, and concerts.

The Council received thirty requests for grants totaling \$26,950. Massachusetts Cultural Council (MCC) granted \$9900 to Uxbridge.

The Council awarded \$9870, leaving \$30 left over from FY 2023.

The awards were for a variety of cultural activities, venues, ranging from education to storytelling and thespian arts to name just a few.

The Council focuses our grants on the local area: Uxbridge and surrounding towns and the Valley of the Blackstone River.

The grant report can be made available in both pdf and MS Excel, if requested.

Respectfully submitted,

Joanne Lamothe, Chair
Ferrell Lamothe, Marketing
Angela McCarthy, Member-at-Large
Victoria Mesias, Member-at-Large
Heather Nicoll, Member-at-Large
David Van Zandt, Secretary, Treasurer

TRUSTEES OF SOLDIERS MEMORIALS

The Trustees of Soldiers Memorials is established under the provisions of Massachusetts General Laws Chapter 41. The Trustees are responsible for the care and maintenance of Uxbridge's War Memorials and Monuments in Town.

The Trustees are made up of three Veterans and two non-Veterans. The three Veteran members are Thomas Taft, Brian O'Neill and Tracy Francisco Quinton. The two non-Veterans are Kelly Herrera and Brian Plasko.

The Trustees made sure the monuments on the Common were cleaned for the Memorial Day and Veteran's Day observations but their main goal was to get the cannon back to the Common after 5 years when it was removed for safety concerns.

With the help of local businesses and many individuals, the funds were secured for the restoration of the WW1 Cannon.

On Memorial Day, the Cannon was re-dedicated on the Common.

Thank you LW Tank for an unbelievable job.

Respectfully submitted,

Trustees of Soldiers Memorials



Required Supplemental Information

TREASURER'S SUMMARY YEAR-END CASH

MASSACHUSETTS DEPARTMENT OF REVENUE DIVISION OF LOCAL SERVICES

Uxbridge

TOWN

Year End Cash Report - Fiscal Year 2023

PART I	
A. Cash and Checks in Office	220.21
B. Non-Interest Bearing Checking Account	1.00
C. Interest Bearing Checking Account	501.31
D. Liquid Investments	22,893,617.39
E. Term Investments	0.00
F. Trust Funds	15,260,052.41
Total: Cash and Investments	38,154,392.32

PART II

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is not yet in agreement but efforts are being made to reconcile the differences

Signatures

Treasurer

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the accounting officer for certification of Part II.

Jessica Messer, Uxbridge , jmesser@uxbridge-ma.gov 508-278-8600 | 10/17/2023 8:22 AM

Accountant/Auditor

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is either in agreement with the general ledger controls or efforts are being made to reconcile differences as noted in Part II above.

Required Supplemental Information

TREASURER'S STATEMENT OF INDEBTEDNESS

Massachusetts Department of Revenue Bureau of Accounts

Division of Local Services

Uxbridge, Massachusetts

Statement of Indebtedness

FY 23

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest Paid in FY23
Building	6,148,000	-	330,000	5,818,000	162,891
Departmental Equipment	-	-	-	-	-
School Buildings	1,486,300	-	137,300	1,349,000	46,575
School Other	1,300,000	-	100,000	1,200,000	39,000
Sewer	1,625,000	-	85,000	1,540,000	43,119
Solid Waste Landfill	-	-	-	-	-
Other Inside	-	-	-	-	-
SUB-TOTAL Inside	10,559,300	-	652,300	9,907,000	291,585
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	8,780,000	-	845,000	7,935,000	417,875
Sewer	38,611,622	-	1,290,476	37,321,146	297,734
Solid Waste Landfill	-	-	-	-	-
Water	5,582,775	-	666,689	4,916,085	186,307
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	52,974,397	-	2,802,165	50,172,232	901,916
GRAND TOTAL	63,533,697	-	3,454,465	60,079,232	1,193,500

Required Supplemental Information

TREASURER'S STATEMENT OF INDEBTEDNESS

Short Term Debt *	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest Paid in FY23
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	-	-	-	-	-
Water	-	-	-	-	-
Other BANs	1,065,285	1,065,285	1,065,285	1,065,285	21,247
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	1,065,285	1,065,285	1,065,285	1,065,285	21,247
GRAND TOTAL ALL DEBT	64,598,982	1,065,285	4,519,750	61,144,517	1,214,747

*Does not reflect Interim Loan Notes issued through the Massachusetts Clean Water Trust.

Required Supplemental Information

TREASURER'S STATEMENT OF INDEBTEDNESS

Town of Uxbridge, Massachusetts Long-Term Debt Outstanding as of June 30, 2023 Inside the Debt Limit

Par Amounts Of Selected Issues

September 26 2014 -New Money - High School Athletic Fields (I).....	1,200,000.00
August 11 2016 Series A -High School (IE).....	932,000.00
August 11 2016 Series A -Fire Station (IE).....	5,818,000.00
August 11 2016 Series A -Sewer (I).....	1,540,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Taft School Roof (I).....	18,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition 1 (IE).....	190,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition II (IE).....	120,000.00
September 2 2021 -Cur Ref of Nov 17 2011- School (IE).....	89,000.00
TOTAL.....	9,907,000.00

Town of Uxbridge, Massachusetts Long-Term Debt Outstanding as of June 30, 2023 Outside the Debt Limit

Par Amounts Of Selected Issues

September 26 2014 -Cur Ref of 4 15 04 - Water (OE).....	105,000.00
September 26 2014 -Cur Ref 12 15 04 - Water Land Acq (O).....	150,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Water (O).....	1,418,700.00
August 11 2016 Series B -Adv Ref 4 1 08 - Wastewater Treatment Facility (O).....	98,300.00
September 12 2018 MCWT CW-16-26-B (O).....	2,715,545.00
June 15 2020 MCWT DW-14-12 (O).....	1,786,385.10
June 25 2020 Cur Ref of 11 15 10 School (OE).....	7,935,000.00
June 25 2021 MCWT CW-16-26 (O).....	12,048,490.07
June 25 2021 MCWT CW-16-26-A (O).....	22,458,811.41
September 2 2021 -Cur Ref of Nov 17 2011- Water (O).....	1,456,000.00
TOTAL.....	50,172,231.58

Required Supplemental Information

TREASURER'S JUNE 30, 2023 BANK BALANCES

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

UXBRIDGE				, for the Year Ending <u>June 30, 2023</u>	
(City, Town, County, District)					
PART I: A. Cash and checks in office				\$	220.21
B. Non - Interest Bearing Checking Accounts					
Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Savers	Police	N/A	1.00	
			N/A		
			N/A		
			N/A		
			N/A		
			N/A		\$1.00
C. Interest Bearing Checking Accounts					
Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Savers Co-Op	Andrews Trust	N/A	501.31	
					\$501.31
D. Liquid Investments					
Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	MMDT	General		1,247,181.14	
Y	Unibank	Depository	0.05%	891,153.75	
Y	Unibank	Online Stripes	0.05%	515,948.46	
Y	Unibank	Student Activity	0.03%	323,861.25	
Y	Unibank	Tax Collector	0.50%	2,757.88	
Y	Unibank	Online Collections	0.05%	49,932.67	
Y	Unibank	School Lunch	1.36%	414,703.31	
Y	Unibank	Student Activity	0.03%	32,641.14	
Y	Unibank	Student Activity	0.03%	5,585.02	
Y	Unibank	Student Activity	1.36%	19,570.07	
Y	Unibank	Performance Bonds	0.50%	5,020.56	
Y	Unibank	Athletics	1.36%	275,866.38	
Y	Unibank	Daycare	1.36%	451,020.27	
Y	Unibank	Preschool	1.36%	306,500.10	
Y	Unibank	Ambulance	1.36%	798,635.58	
Y	Unibank	Vendor	0.05%	0.00	
Y	Unibank	Payroll	0.03%	0.00	
Y	Rockland Trust	London Claims	0.25%	5.02	
Y	Unibank	Bidg - Stripes	0.05%	558,810.19	
Y	Hometown Bank	General	0.20%	847,809.85	
Y	HarborOne	General	4.34%	1,130,880.26	
Y	HarborOne	ARPA funds	4.34%	1,438,655.35	
Y	Rockland Trust	Collector	0.10%	28,666.84	
Y	Rockland Trust	Treasurer	2.02%	3,773,593.16	
Y	Bristol County	State Aid	3.82%	1,642,254.37	
Y	Leader Bank	Lockbox		1,011,146.28	
Y	Leader Bank	General	3.50%	5,256,355.66	
Y	Leader Bank	Douglas St Project	3.50%	1,865,055.11	
Y	Rockland Trust	Payroll	0.10%	7.12	
Y	Rockland Trust	Vendor	0.10%	0.00	
Y					
Y					\$22,893,617.39

TREASURER'S JUNE 30, 2023 BANK BALANCES

[illegible][illegible]

Part I Total: All Cash and Investments	\$	38,154,392.32
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Required Supplemental Information

ASSESSOR'S SUMMARY OF OVERLAY

SCHEDULE OL-1

OVERLAY WORKSHEET - Fiscal Year 2023

<u>Overlay Available</u>							
1.	Overlay Balance as of 6/30/2022	332,174.67					
2.	Overlay from FY 2023 (Tax Rate Recap Page 2 Ild)	1,589,393.65					
3.	Overlay Balance Available (Add lines 1 and 2)	<u>1,921,568.32</u>					
<u>Overlay Use</u>							
4.	Overlay Transferred to Overlay Surplus after 7/1/2022	0.00					
5.	Other Overlay Charges after 7/1/2022	33,249.69	Abatements and Exemptions Granted				
6.	5 year Average Abatements And Exemptions Granted thru 6/30/2022	161,060.04	FY 2022	FY 2021	FY 2020	FY 2019	FY 2018
7.	Overlay Balance Needed (Add lines 4 thru 6)	<u>194,309.73</u>	162,989.80	170,186.50	154,894.90	156,950.80	160,278.20
					5-year average FY 2018 to FY 2022		<u>161,060.04</u>
8.	Overlay Balance Available in excess of Overlay Balance Needed						
	(negative indicates a Shortfall) (subtract line 7 from line 3)	<u>1,727,258.59</u>					
<u>Potential Future Liabilities</u>							
9.	Real Estate Tax Receivables as of 6/30/2022	354,422.46					
10.	Personal Property Tax Receivables as of 6/30/2022	-10,527.05					
11.	Pending ATB or Court decision(s)	109,027.00					
12.	Total Potential Future Liabilities	<u>452,922.41</u>					

Required Supplemental Information

ACCOUNTANT'S RECONCILIATION OF FUND EQUITY ENDING ON JUNE 30, 2023

Schedule A Part 11

Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2023

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2023

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	53,696,218	9,850,169	2,372,051	6,083,503	645,620	72,647,561
2	Total Expenditures	50,510,637	9,343,368	5,953,480	5,673,332	28,276	71,509,113
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	3,185,581	506,781	-3,581,429	410,171	617,344	1,138,448
4	Transfers From Other Funds	617,924	201,548	2,340,500		4,481,807	7,641,779
5	Other Financing Sources						
6	Transfers To Other Funds	4,683,355	512,424		93,000	2,353,000	7,641,779
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-4,065,431	-310,876	2,340,500	-93,000	2,128,807	
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	-879,850	195,905	-1,240,929	317,171	2,746,151	1,138,448
10	Fund Equity (Retained Earnings) Beginning of Year	6,007,599	6,199,144	5,495,027	4,947,416	10,085,821	32,735,007
11	Other Adjustments	-163,507	490,562	-1,508,199		-34,493	-1,215,637
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	4,964,242	6,885,611	2,745,899	5,264,587	12,797,479	32,657,818

Required Supplemental Information

2023 TAX RATE RECAPITULATION

TAX RATE RECAPITULATION

Fiscal Year 2023

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 67,306,770.65
Ib. Total estimated receipts and other revenue sources (from page 2, IIIf)	30,797,433.60
Ic. Tax Levy (Ia minus Ib)	\$ 36,509,337.05
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	76.5433	27,945,451.39	2,003,257,223.00	13.95	27,945,438.26
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	3.8759	1,415,065.39	101,438,532.00	13.95	1,415,067.52
Net of Exempt					
Industrial	14.0591	5,132,884.21	367,948,493.00	13.95	5,132,881.48
SUBTOTAL	94.4783		2,472,644,248.00		34,493,387.26
Personal	5.5217	2,015,936.06	144,512,530.00	13.95	2,015,949.79
TOTAL	100.0000		2,617,156,778.00		36,509,337.05

Required Supplemental Information

2023 TAX RATE RECAPITULATION

TAX RATE RECAPITULATION

Fiscal Year 2023

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)		64,225,843.00
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Retained Earnings Deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	547,669.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other :	0.00	
TOTAL Ilb (Total lines 1 through 10)		547,669.00
Ilc. State and county cherry sheet charges (C.S. 1-EC)		943,865.00
Ild. Allowance for abatements and exemptions (overlay)		1,589,393.65
Ile. Total amount to be raised (Total Ila through Ild)		67,306,770.65

III. Estimated receipts and other revenue sources

IIla. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	11,924,842.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		11,924,842.00
IIlb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	3,874,182.60	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	6,370,885.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIIb		10,245,067.60
IIlc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	4,481,807.00	
2. Other available funds (page 4, col (d))	4,145,717.00	
TOTAL IIIc		8,627,524.00
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2022	0.00	
1b. Free cash..appropriated on or after July 1, 2022	0.00	

Required Supplemental Information

2023 TAX RATE RECAPITULATION

2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL III d		0.00
III e. Total estimated receipts and other revenue sources (Total III a through III d)		<u>30,797,433.60</u>
IV. Summary of total amount to be raised and total receipts from all sources		
a. Total amount to be raised (from II e)		<u>67,306,770.65</u>
b. Total estimated receipts and other revenue sources (from III e)	<u>30,797,433.60</u>	
c. Total real and personal property tax levy (from I c)	<u>36,509,337.05</u>	
d. Total receipts from all sources (total IV b plus IV c)		<u>67,306,770.65</u>

LOCAL RECEIPTS NOT ALLOCATED *

	Receipt Type Description	(a) Actual Receipts Fiscal 2022	(b) Estimated Receipts Fiscal 2023	Percentage Change
==> 1.	MOTOR VEHICLE EXCISE	2,198,571.00	2,049,454.00	-6.78
2.	OTHER EXCISE			
==>	a.Meals	138,494.18	98,426.00	-28.93
==>	b.Room	0.00	0.00	0.00
==>	c.Other	0.00	0.00	0.00
==>	d.Cannabis	327,580.09	225,000.00	-31.31
==> 3.	PENALTIES AND INTEREST ON TAXES AND EXCISES	247,221.00	120,000.00	-51.46
==> 4.	PAYMENTS IN LIEU OF TAXES	5,544.00	5,682.60	2.50
5.	CHARGES FOR SERVICES - WATER	0.00	0.00	0.00
6.	CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00
7.	CHARGES FOR SERVICES - HOSPITAL	0.00	0.00	0.00
8.	CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00	0.00
9.	OTHER CHARGES FOR SERVICES	0.00	0.00	0.00
10.	FEES	0.00	0.00	0.00
	a.Cannabis Impact Fee	805,776.32	0.00	-100.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00	0.00
11.	RENTALS	0.00	0.00	0.00
12.	DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00	0.00
13.	DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00	0.00
14.	DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00	0.00
15.	DEPARTMENTAL REVENUE - RECREATION	0.00	0.00	0.00
16.	OTHER DEPARTMENTAL REVENUE	977,816.00	500,000.00	-48.87
17.	LICENSES AND PERMITS			
	a.Building Permits	2,547,248.00	500,000.00	-80.37
	b.Other licenses and permits	22,030.00	20,000.00	-9.21
18.	SPECIAL ASSESSMENTS	0.00	0.00	0.00
==> 19.	FINES AND FORFEITS	40,873.00	40,000.00	-2.14
==> 20.	INVESTMENT INCOME	27,210.00	1,000.00	-96.32
==> 21.	MEDICAID REIMBURSEMENT	212,385.00	150,000.00	-29.37
==> 22.	MISCELLANEOUS RECURRING	114,277.00	114,277.00	0.00
23.	MISCELLANEOUS NON-RECURRING	68,605.00	50,343.00	-26.62
24.	Totals	<u>7,733,630.59</u>	<u>3,874,182.60</u>	<u>-49.90</u>

Required Supplemental Information

2023 TAX RATE RECAPITULATION

City/Town Council or Town Meeting Dates	FY*	APPROPRIATIONS							AUTHORIZATIONS	
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
		Total Appropriations Of Each Meeting	From Raise and Appropriate	From Free Cash (See B-1)	From Other Available Funds (See B-2)	From Offset Receipts (See A-1)	From Enterprise Funds (See A-2)	From Community Preservation Funds (See A-4)	*** Departmental Revolving Funds	Borrowing Authorization (Other)
05/10/2022	2023	57,332,536.00	49,320,434.00	0.00	1,734,217.00	0.00	6,277,885.00	0.00	0.00	0.00
10/25/2022	2023	6,822,307.00	0.00	4,481,807.00	2,340,500.00	0.00	0.00	0.00	0.00	0.00
05/10/2022	2022	71,000.00	0.00	0.00	71,000.00	0.00	0.00	0.00	0.00	0.00
	Total	64,225,843.00	49,320,434.00	4,481,807.00	4,145,717.00	0.00	6,277,885.00	0.00		

Required Supplemental Information

WATER ENTERPRISE SCHEDULE A2; ESTIMATION OF REVENUES AND EXPENDITURES

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2023

Enterprise fund number: A-2(1ST) Of 3

Type of enterprise fund: Water

Name of enterprise fund/statutory reference: Water

Retained Earnings Certified	Date Certified	Amount Certified
-----------------------------	----------------	------------------

FY2022 Retained Earnings (as of 06/30/2021)

FY2023 Retained Earnings (as of 06/30/2022)

	(a) FY 2022	(b) FY 2023	
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	Percent Change
a. User charges	2,112,531.00	2,159,604.00 *	2.23
Other departmental revenue	37,102.00	37,102.00	0.00
Investment income	0.00	0.00	0.00
Total revenues	2,149,633.00	2,196,706.00	
Retained earnings appropriated from July 1, 2021 Certification	0.00	0.00 **	
Retained earnings appropriated from July 1, 2022 Certification		0.00 **	
Other enterprise available funds		0.00	
Total revenues and available funds	2,149,633.00	2,196,706.00 (To Recap Pg 2, Part III B, line 3)	

* Written documentation should be uploaded to support increases of estimated vs actual revenues

** Retained earnings must be certified by the Director of Accounts prior to appropriation

2. Total costs appropriated		
a. Costs appropriated in the enterprise fund		
Salaries, wages and expenses	1,362,736.00	
Capital Outlay	0.00	
Other - Debt	787,470.00	
Total costs appropriated in the enterprise fund		2,150,206.00 2a
b. Indirect costs appropriated in the general fund		
Health Insurance	0.00	
Pension	0.00	
Debt	0.00	
Shared employees	46,500.00	
Other	0.00	
Total costs appropriated in the general fund		46,500.00 2b
Total costs		2,196,706.00 2a + 2b

3. Calculation of subsidy (see instructions)

Revenue and available funds 2,196,706.00 (part 1 col b)

Less: Total costs	2,196,706.00 (part 2 total costs)
Less: Prior year deficit	0.00 (To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	2,150,206.00
b. Taxation	0.00
c. Free Cash	0.00
d. Non-Enterprise Available Funds	0.00
Total sources of funding for costs appropriated in the enterprise fund	2,150,206.00 (Must equal total part 2a)

Required Supplemental Information

WASTEWATER ENTERPRISE SCHEDULE A2; ESTIMATION OF REVENUES AND EXPENDITURES

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2023

Enterprise fund number: A-2(2ND) Of 3
Type of enterprise fund: Sewer
Name of enterprise fund/statutory reference: Sewer

Retained Earnings Certified Date Certified Amount Certified

FY2022 Retained Earnings (as of 06/30/2021)

FY2023 Retained Earnings (as of 06/30/2022)

	(a) FY 2022	(b) FY 2023	
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	Percent Change
a. User charges	3,704,728.00	3,937,105.00 *	6.27
Other departmental revenue	54,404.00	54,404.00	0.00
Investment income	0.00	0.00	0.00
Total revenues	3,759,132.00	3,991,509.00	
Retained earnings appropriated from July 1, 2021 Certification	0.00	0.00 **	
Retained earnings appropriated from July 1, 2022 Certification		0.00 **	
Other enterprise available funds		0.00	
Total revenues and available funds	3,759,132.00	3,991,509.00 (To Recap Pg 2, Part III B, line 3)	
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	2,227,233.00		
Capital Outlay	0.00		
Other - Debt	1,717,776.00		
Total costs appropriated in the enterprise fund		3,945,009.00 2a	
b. Indirect costs appropriated in the general fund			
Health insurance	0.00		
Pension	0.00		
Debt	0.00		
Shared employees	46,500.00		
Other	0.00		
Total costs appropriated in the general fund		46,500.00 2b	
Total costs		3,991,509.00 2a + 2b	
3. Calculation of subsidy (see instructions)			
Revenue and available funds	3,991,509.00 (part 1 col b)		
Less: Total costs	3,991,509.00 (part 2 total costs)		
Less: Prior year deficit	0.00 (To Recap Pg 2 Part II B)		
(Negative represents subsidy)	0.00		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	3,945,009.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	3,945,009.00 (Must equal total part 2a)		

Required Supplemental Information

CABLE ENTERPRISE SCHEDULE A2; ESTIMATION OF REVENUES AND EXPENDITURES

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2023

Enterprise fund number: A-2(3RD) Of 3
Type of enterprise fund: Cable/Broadband
Name of enterprise fund/statutory reference: Cable

Retained Earnings Certified	Date Certified	Amount Certified
FY2022 Retained Earnings (as of 06/30/2021)		
FY2023 Retained Earnings (as of 06/30/2022)		

	(a) FY 2022 Actual Revenues	(b) FY 2023 Estimated Revenues	Percent Change
1. Enterprise revenues and available funds			
a. User charges	186,078.19	182,670.00	-1.83
Other departmental revenue	0.00	0.00	0.00
Investment income	0.00	0.00	0.00
Total revenues	186,078.19	182,670.00	
Retained earnings appropriated from July 1, 2021 Certification	0.00	0.00 **	
Retained earnings appropriated from July 1, 2022 Certification		0.00 **	
Other enterprise available funds		0.00	
Total revenues and available funds	186,078.19	182,670.00 (To Recap Pg 2, Part III B, line 3)	
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	197,987.00		
Capital Outlay	0.00		
Other	0.00		
Total costs appropriated in the enterprise fund		197,987.00 2a	
b. Indirect costs appropriated in the general fund			
Health Insurance	0.00		
Pension	0.00		
Debt	0.00		
Shared employees	0.00		
Other	0.00		
Total costs appropriated in the general fund		0.00 2b	
Total costs		197,987.00 2a + 2b	
3. Calculation of subsidy (see instructions)			
Revenue and available funds	182,670.00 (part 1 col b)		
Less: Total costs	197,987.00 (part 2 total costs)		
Less: Prior year deficit		0.00 (To Recap Pg 2 Part II B)	
(Negative represents subsidy)	-15,317.00		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	182,670.00		
b. Taxation	15,317.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	197,987.00 (Must equal total part 2a)		

Required Supplemental Information

COLLECTOR'S SCHEDULES

Collector's Report- Monies Received 7/1/22 - 6/30/2023

Note: these figures obtained from Audit Control Report in Vadar - These are tax figures only.

Levy Year	2023	2022	2021	Totals
Real Estate	33,918,564.84	228,920.06	-	34,147,484.90
Supplemental RE	307,592.30	-	-	307,592.30
Personal Property	2,052,709.31	3,536.04	5,558.90	2,061,804.25
Excise	1,957,380.82	421,316.29	28,470.71	2,407,167.82
<i>Total collected</i>				38,924,049.27

TT	FY23	Totals
Tax Title	48,020.16	48,020.16
TT Water	-	-
TT Sewer	386.10	386.10
<i>Total collected</i>		48,406.26

Sewer	FY23	Totals
Charges	2,827,595.54	2,827,595.54
SCIF	-	-
<i>Total collected</i>		2,827,595.54

Water	FY23	Totals
Charges	1,326,097.83	1,326,097.83
WCIF	-	-
Finals	9,700.00	9,700.00
Service	29,147.74	29,147.74
Meter Fees	400,702.29	400,702.29
<i>Total collected</i>		1,765,647.86

Certified TT	Totals
Real Estate to Tax Title	107,528.76
Water Lien to Tax Title	1,447.54
Sewer Lein to Tax Title	3,557.60
<i>Total Liened</i>	112,533.90

Liened to RE	Totals
Water	105,990.78
Sewer	194,375.62
<i>Total Liened</i>	300,366.40

Required Supplemental Information

2023 YEAR-END BALANCE SHEET

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
ASSETS								
Cash and cash equivalents	7,404,860.20	7,300,343.95	4,401,256.76	5,380,786.68		13,780,209.47		38,267,457.06
Investments								0.00
Receivables:								
Personal property taxes	19,269.84							19,269.84
Real estate taxes	265,900.52							265,900.52
Allowance for abatements and exemptions	(1,714,061.03)							(1,714,061.03)
Tax liens	846,363.32							846,363.32
Motor vehicle excise	275,209.30							275,209.30
User fees				443,635.78				443,635.78
Utility liens added to taxes				45,142.45				45,142.45
Departmental	428,747.85			0.00				428,747.85
Special assessments				1,130.67				1,130.67
Other receivables				49,929.65				49,929.65
Forfeitures/Possessions				56,117.48				56,117.48
Amounts to be provided - payment of bonds							60,079,232.00	60,079,232.00
Total Assets	7,526,290.00	7,300,343.95	4,401,256.76	5,976,742.71	0.00	13,780,209.47	60,079,232.00	99,064,074.89
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	430,399.86	219,266.65	590,072.81	91,954.48		4,333.78		1,336,027.58
Accounts payable				0.00				0.00
Accrued payroll	1,998,496.09	195,456.26		24,244.96		8,675.00		2,226,882.31
Withholdings						608,193.95		608,193.95
Other liabilities								0.00

Required Supplemental Information

2023 YEAR-END BALANCE SHEET

	Governmental Fund Types			Proprietary Fund Types			Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt		
Deferred revenue:									
Real and personal property taxes	(1,428,890.67)							(1,428,890.67)	
Tax liens	846,363.32							846,363.32	
Deferred taxes				56,117.48				56,117.48	
Forfeitures/Possessions				443,635.78				443,635.78	
Motor vehicle excise	275,209.30			45,142.45				45,142.45	
User fees				0.00				0.00	
Utility liens added to taxes				1,130.67				1,130.67	
Departmental	428,747.85			49,929.65				428,747.85	
Special assessments								0.00	
Other receivables								0.00	
Prepaid taxes/fees								0.00	
Tailings	11,722.09							11,722.09	
Agency Funds			1,065,285.00			361,528.15		361,528.15	
Notes payable				0.00				1,065,285.00	
Bonds payable				0.00			60,079,232.00	60,079,232.00	
Vacation and sick leave liability								0.00	
Total Liabilities	2,562,047.84	414,732.91	1,655,357.81	712,155.47	0.00	982,730.88	60,079,232.00	66,406,256.91	
Fund Equity:									
Reserved for encumbrances	80,604.97			0.00				80,604.97	
Reserved for expenditures	585,640.00			0.00				585,640.00	
Reserved for continuing appropriations	523,105.26			1,014,793.08				1,537,898.34	
Reserved for petty cash	220.21							220.21	
Reserved for appropriation deficit	(324,080.22)							(324,080.22)	
Undesignated Fund balance	4,098,751.94	6,885,611.04	2,745,898.95	4,249,794.16		12,797,478.59		26,527,740.52	
Unreserved retained earnings				0.00				4,249,794.16	
Investment in capital assets								0.00	
Total Fund Equity	4,964,242.16	6,885,611.04	2,745,898.95	5,264,587.24	0.00	12,797,478.59	0.00	32,657,817.98	
Total Liabilities and Fund Equity	7,526,290.00	7,300,343.95	4,401,256.76	5,976,742.71	0.00	13,780,209.47	60,079,232.00	99,064,074.89	
PROOF BALANCE SHEET IS IN BALANCE									
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PROOF FUND BALANCE DETAIL									
AGREES TO THE BALANCE SHEET									
	0.00	0.00	0.00	0.00	0.00	(0.00)			
PROOF RECEIVABLES DETAIL									
AGREES TO THE BALANCE SHEET									
	0.00	0.00	0.00	0.00	0.00	0.00			

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
AHERN	CHRISTINE	\$ 87,874.55	BENINATI	DONNA	\$ 7,135.15
AICARDI	DONALD	\$ 113,282.18	BENNETT	JOSHUA	\$ 104,033.62
AIRES	DAVID	\$ 1,825.00	BENOIT	STEPHANIE	\$ 74,291.21
ALAFRANJI	NADIAH	\$ 1,450.00	BENOIT-ASHBY	LINDA	\$ 92,174.95
ALLAN	DIANA	\$ 2,600.00	BERARD	BONNIE	\$ 89,519.90
ALLARD	EMILY	\$ 76,629.10	BERGERON	DAVID	\$ 108,269.19
ALLEN	NICHOLAS	\$ 62,366.78	BERKOWITZ	TALIA	\$ 49,860.94
ALMEIDA	CLAUDINE	\$ 31,002.40	BERNARD	LISA	\$ 84,747.54
ALSMIAK	SHEREEN	\$ 27,344.76	BERNARD	SHEILA	\$ 107,147.17
ANDERSON	MAREN	\$ 2,520.00	BERNASCONI	NICOLE	\$ 77,180.28
ANDERSON	NICOLE	\$ 62,007.69	BERTRAND	MATTHEW	\$ 102,539.58
ANDERSON	THOMAS	\$ 1,734.00	BETTENCOURT	BRIAN	\$ 72,435.50
ANDERSON	THOMAS	\$ 1,982.00	BIANCO	CHARISA	\$ 95,198.59
AQUILINO	CHRISTINA	\$ 40,202.43	BIANCO	RALPH	\$ 78,398.82
AVERY	TUCKER	\$ 24,360.26	BIBEAULT	BRANDON	\$ 17,991.26
AVILA	ANDREW	\$ 77,706.47	BIBEAULT	DYLAN	\$ 7,232.25
BAILEY	SAMANTHA	\$ 86,097.16	BISHOP	DONNA	\$ 26,604.78
BALDASSARRE	MICHAEL	\$ 177,535.09	BISHOP	WILLIAM	\$ 71,986.66
BALUNAS	DAVID	\$ 95,890.34	BISNETTE	KATELYN	\$ 14,628.73
BANDSTRA	RUTH	\$ 6,540.00	BLAIS	CURTIS	\$ 3,570.00
BANNER	SUSAN	\$ 66,910.00	BLODGETT	CHERYL	\$ 92,536.75
BARBUTO JR	FRANK	\$ 91,327.09	BLODGETT	MELISSA	\$ 149,306.87
BARNICLE	AMY	\$ 13,212.97	BLODGETT-O'TOOLE	MELANIE	\$ 28,179.55
BARNICLE	CHELSEA	\$ 84,945.11	BLOEM	ASHLEY	\$ 8,956.37
BARRETT	ALESSANDRA	\$ 18,064.52	BLOEM	DANIELLE	\$ 5,384.50
BARRETTE JR	EDMOND	\$ 360.00	BLOOD	JODY	\$ 2,491.00
BARROS	JOSEPH	\$ 69,373.73	BLOOD	MATTHEW	\$ 5,113.00
BARRY	BRITTANY	\$ 56,488.90	BLY	PEYTON	\$ 4,276.27
BARTLETT	KIM	\$ 15,032.38	BOATMAN	RACHEL	\$ 27,878.37
BEAN	BAILEY	\$ 23,216.02	BOBOLA	MATTHEW	\$ 20,840.58
BEAUDOIN	RONALD	\$ 33,455.65	BOLIVER	JAMES	\$ 106,759.76
BEAVEN	ROBERT	\$ 57,406.69	BOOTHBY	SCOTT	\$ 371.98
BEDARD	CHERYL	\$ 12,530.56	BOUCHER	ALAN	\$ 2,070.00
BEDARD	GREGORY	\$ 45,460.00	BOUCHER	OMER	\$ 23,025.92
BEDARD	STEVEN	\$ 27,380.00	BOUSQUET	ANGELA	\$ 1,290.00
BEDARD	SUSAN	\$ 18,133.87	BOUTIETTE	GAIL	\$ 51,118.27
BELANGER	AMIE	\$ 10,758.25	BOWE	MARYANNE	\$ 90,520.73
BELANGER	ANN	\$ 33,344.65	BOWSE	ZACHARY	\$ 73,573.24
BELLVILLE	JENNIFER	\$ 65,433.66	BRADSHAW	CARL	\$ 79,125.00

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
BRADSHAW	KERRY	\$ 38,344.99	CHAREST	HOLLY	\$ 18,332.71
BRITTINGHAM	JESSICA	\$ 102,882.66	CHARPENTIER	EMILY	\$ 79,073.21
BROCHU	BRENDA	\$ 40,238.43	CHARRON	CHRISTINA	\$ 6,838.88
BROCHU	JACLYN	\$ 64,215.15	CHARTIER	BRUCE	\$ 6,574.00
BRODEUR	BRENDA	\$ 25,315.32	CHAUVIN	CATHY	\$ 416.25
BROPHY	PAUL	\$ 31,042.63	CHURCH	OLIVIA	\$ 62,760.21
BROSNAHAN	MEGAN	\$ 2,879.18	CHURCHILL	COLLEEN	\$ 89,314.55
BROWN	SCOTT	\$ 29,381.13	CICCONE	ALISON	\$ 98,294.76
BRULE	GERARD	\$ 67,144.69	CICCONE	ANTHONY	\$ 1,180.00
BRUYERE	ABIGAIL	\$ 25,115.70	CLARK	CAMERON	\$ 51,878.40
BRYTOWSKI	CRYSTAL	\$ 32,408.58	CLARK	JENNIFER	\$ 90,518.24
BUCKLEY	SARAH	\$ 94,011.53	CLAUSS	ALEXANDRA	\$ 43,699.39
BUCKLEY	SHELLEY	\$ 90,727.55	CLEARY	ANNMARIE	\$ 51,320.74
BUCKLEY	SUSAN	\$ 97,294.17	CLEM	JACK	\$ 18,835.08
BURAK	BRUCE	\$ 62,979.52	CLEMENT	HOLLY	\$ 28,149.44
BURGESS	LAURA	\$ 34,920.65	CLIFTON	THERESA	\$ 50,398.50
BURGESS JR	ELLIS	\$ 72,378.27	COGER	AMY	\$ 2,000.00
BURKE	NICHOLAS	\$ 5,448.57	COLE	EMILY	\$ 21,898.44
BURKE	SARAH	\$ 2,110.00	COLLINS	JENNIFER	\$ 43,043.50
BURKE	TIMOTHY	\$ 162,216.63	COLLINS	JENNIFER	\$ 11,109.45
BURR	JILLIAN	\$ 80,276.77	COLWILL SHANLEY	MARIANNE	\$ 11,393.58
BURR	JULIA	\$ 5,856.55	CONNORS	JAKE	\$ 103,413.77
BURR	STACEY	\$ 31,015.37	COOK	SARA	\$ 24,139.76
BURTON	COLIN	\$ 98,294.17	COOLBRITH	LORI-ANN	\$ 31,406.43
BYRNES	JUDITH	\$ 36,437.04	COOLIDGE	NATHANIEL	\$ 47,913.14
CABRAL	ALISON	\$ 250.00	COPPOLINO	GREGORY	\$ 75,174.63
CAMMUSO-BENOIT	TIFFANY	\$ 60,825.30	CORCORAN	CARLY	\$ 829.95
CAMPBELL	COLLEEN	\$ 6,819.86	CORCORAN	ROSEANN	\$ 374.08
CAMPBELL	SONYA	\$ 60,264.89	CORMIER	OLIVIA	\$ 65,933.06
CAMPBELL-LANDINI	KIM	\$ 96,043.52	COTA	CHRISTOPHER	\$ 89,231.18
CARLTON	GRAEME	\$ 120,758.72	COTE	JACQUELINE	\$ 6,550.00
CARNEIRO	ANTHONY	\$ 1,305.99	COTE	KELLY	\$ 88,639.50
CARPENTIER	AIMEE	\$ 94,711.53	CRAVEDI	ADAM	\$ 3,012.00
CARTER	BRIAN	\$ 100,294.17	CREIGHTON	BRADLEY	\$ 3,052.00
CARVALHO	KELLY	\$ 20,708.31	CREIGHTON	SEAN	\$ 88,231.93
CASO	CAMERON	\$ 4,410.00	CROWLEY	DANIEL	\$ 1,982.00
CASPER	BENJAMIN	\$ 1,982.00	CZUPRYNA	JOANNE	\$ 15,054.94
CASPER	NATALIA	\$ 42,542.30	D'ANDREA	GRETCHEN	\$ 96,675.16
CATALANO	MICHAEL	\$ 86,262.41	DABELSTEIN	SHANNAN	\$ 42,725.01
CEDRONE	DOREEN	\$ 504.00	DALEY	JEANNE	\$ 66,226.31
CHABOT	MELANIE	\$ 31,307.03			

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
DAVERIO	NATALIE	\$ 75,497.03	DURKIN	ALLYSON	\$ 72,545.95
DAVEY	GABRIELLE	\$ 35,411.37	DURKIN	DEBORAH	\$ 35,411.95
DE LUCA	MICHAEL	\$ 2,295.84	DUVAL	NANCY	\$ 9,375.10
DEARBORN	DIANE	\$ 2,050.00	DWIGHT	JODY	\$ 30,522.50
DECOSTE	MICHAEL	\$ 74,713.05	DWYER	KAREN	\$ 137,999.96
DECRISTOFARO	LINDSEY	\$ 40,355.20	DZIVASEN	BETHANY	\$ 72,280.01
DEMARCO	LEANNE	\$ 113,984.00	DZIVASEN	KIEL	\$ 2,110.00
DEMERS	MARY	\$ 13,861.40	EASON	TREVOR	\$ 3,120.00
DESMEULE	JACQUELYNE	\$ 31,748.92	EASTER	STEPHEN	\$ 86,881.51
DESRUISSEAU	ROBIN	\$ 13,972.50	EKSTROM	KARA	\$ 90,843.67
DESTAFENO	AMANDA	\$ 96,352.17	ELLIS	LISA	\$ 70,744.53
DETOMA	ANNA	\$ 6,320.56	EMERICK	BARBARA	\$ 72,902.70
DEVEAU	DANIEL	\$ 115,414.49	ETHIER	REBECCA	\$ 36,284.03
DEVEAU	HEATHER	\$ 83,408.63	ETHIER	WILLIAM	\$ 100,766.38
DEVLIN	ERIKA	\$ 69,151.95	FEELEY	BRIAN	\$ 61,038.28
DEVLIN	TIMOTHY	\$ 2,366.00	FERNANDES	EMILY	\$ 22,018.26
DEWOLFE	ANDREW	\$ 87,356.77	FERRELLI	LISA	\$ 104,770.27
DEYOUNG	ANN	\$ 66,930.89	FILLION	REBECCA	\$ 21,807.72
DHOSI	SUSAN	\$ 104,453.49	FISHER	LEIGH	\$ 73,322.60
DIBATTISTA	OLIVIA	\$ 12,459.40	FITZGERALD	KATHERINE	\$ 63,781.85
DION	MICHAEL	\$ 125,026.38	FITZPATRICK	JOSEPH	\$ 92,599.63
DION	THOMAS	\$ 151,741.81	FITZPATRICK	RACHEL	\$ 70,151.95
DIONNE	ELIZABETH	\$ 43,394.55	FLANAGAN	WILLIAM	\$ 98,031.27
DIPASQUALE	BONNIE	\$ 13,063.53	FLANAGAN JR	MICHAEL	\$ 99,454.13
DIPIERRO DUBEAU	JOAN	\$ 93,206.47	FORD	ELIZABETH	\$ 79,339.21
DISANDRO	KIMBERLY	\$ 27,209.63	FORSYTHE	NATHAN	\$ 88,503.98
DONAHUE	CONNOR	\$ 450.00	FORTIER	CHRISTOPHER	\$ 103,563.44
DONAHUE	KAITLIN	\$ 43,012.70	FRABOTTA	CHLOE	\$ 1,500.00
DONAHUE	THOMAS	\$ 2,491.00	FRABOTTA	LYNN	\$ 105,311.25
DONOGHUE	KAYLA	\$ 65,803.06	FRAINE	ERIN	\$ 52,031.89
DOUGLAS	SARAH	\$ 34,449.08	FRAINE	JOYCE	\$ 71,328.04
DRAGSBAEK	JAMIE	\$ 55,286.68	FRANK	MICHAEL	\$ 102,261.25
DRAKULICH	ANNA	\$ 76,554.76	FREER	NANCY	\$ 38,147.65
DREZEK	HALEY	\$ 2,325.02	FREUD	NANCY	\$ 87,937.96
DUBE	ERIKA	\$ 800.00	FRIIS	MICHELLE	\$ 9,831.81
DUBOIS	SUSAN	\$ 101,521.68	GALICIA	TYLER	\$ 61,547.33
DUBUC	BRIAN	\$ 84,342.84	GALLERANI	AMANDA	\$ 57,562.14
DUNCAN	HAILEY	\$ 23,942.47	GALLERANI	MICHAEL	\$ 21,887.04
DUNLAVEY	PHILIP	\$ 2,225.00	GAUDET	SARAH	\$ 89,476.06
DUNLEAVY	MARK	\$ 400.00	GAUTHIER	DREW	\$ 1,080.00

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
GIANFRIDDO	ANTHONY	\$ 17,975.26	HARRIS JR	ROBERT	\$ 1,500.00
GIBSON	BRIAN	\$ 98,693.01	HARVEY	MARCIA	\$ 11,580.38
GIGUERE	COREY	\$ 840.00	HAUGHEY	SUSAN	\$ 95,803.76
GILES	BARRY	\$ 75,326.00	HENDRICKX	MOLLY	\$ 93,398.76
GILES	DAVID	\$ 64,384.99	HENDRIKS	MELISSA	\$ 33,925.83
GILLESPIE	KELLY	\$ 52,415.98	HETHERINGTON	JEFFREY	\$ 88,867.12
GINTHWAIN	KURT	\$ 77,737.92	HIGHTOWER	ERIN	\$ 54,391.55
GNIADEK	JOHN	\$ 3,799.00	HILBERT	JENNIFER	\$ 95,457.62
GODDARD	SHANNON	\$ 13,681.84	HILL	JENNIFER	\$ 101,603.53
GOLDENBERG	MICALEA	\$ 62,451.03	HILL	KIM	\$ 37,433.11
GOMES	JASON	\$ 85,639.83	HINCHCLIFFE	SAMANTHA	\$ 4,025.00
GONCALVES	AMY	\$ 1,909.82	HIPPERT	RYAN	\$ 4,826.00
GOODMAN	MICHAELA	\$ 21,261.42	HIRTLE	SUSAN	\$ 26,681.33
GOODWIN	CATHIJO	\$ 21,801.28	HOLZMAN	ZACHARY	\$ 62,823.36
GOODWIN	CATHIJO	\$ 4,563.15	HOULE	ERIC	\$ 96,321.84
GOYETTE	ANDREW	\$ 2,436.28	HOWE	ALEXANDER	\$ 29,623.32
GRADY	BRIAN	\$ 66,582.91	HUTNAK	PAUL	\$ 110,051.60
GRAHAM	BRIANNA	\$ 72,305.53	HYNES	SHELLY	\$ 2,110.00
GRAVESON	BEVERLY	\$ 45,944.22	ISABELLE	KAREN	\$ 101,588.58
GREENO	PETER	\$ 950.00	IVANOSKI	SARAH	\$ 15,250.81
GRENIER	NICHOLAS	\$ 64,666.01	JACKMAN	SHANNA	\$ 1,358.00
GRENON	KATHRYN	\$ 16,855.51	JOHNSON	ALISHA	\$ 84,340.46
GRIFFIN	MEGAN	\$ 30,421.08	JOHNSTON	ELIZABETH	\$ 53,150.20
GRUBE	EVAN	\$ 2,617.50	JONES	RAYMOND	\$ 1,550.00
GUERRA	COREY	\$ 90,450.75	KAERLEIN	AMANDA	\$ 28,942.77
GUERTIN	BONNIE	\$ 2,006.92	KAERLEIN	MARK	\$ 3,052.00
GUERTIN	HELEN	\$ 34,266.56	KAKELA-BOISVERT	MELISSA	\$ 54,481.25
GUILBAULT	MAURICE	\$ 3,091.72	KAUFMAN	DIANA	\$ 95,203.95
GUILLETTE	STACEY	\$ 36,396.83	KEELER	ALEX	\$ 3,042.38
GUTEKUNST	KYLA	\$ 23,800.49	KELLEY	CAROLINE	\$ 38,885.15
HADFIELD	CHRISTOPHER	\$ 73,070.85	KELLEY	REBECCA	\$ 42,877.23
HALACY	DAVID	\$ 120,097.44	KELLY	ANDREA	\$ 29,077.13
HALEY	KELLY	\$ 43,224.07	KELLY	TRACY	\$ 50,447.04
HAMELIN	WENDY	\$ 32,403.93	KERRIGAN	NICHOLAS	\$ 53,921.32
HAMMOND	CAROL	\$ 24,533.04	KILDAHL	KARL	\$ 7,291.70
HANEY	RYAN	\$ 131,178.15	KLING	REASHA	\$ 83,333.71
HANSCOM	MICHELE	\$ 34,200.50	KLOCZKOWSKI	GUY	\$ 1,320.00
HARDY	DONNA	\$ 52,100.82	KLOSTERMAN	KAITLYN	\$ 74,506.79
HARPER	KEITH	\$ 36,375.07	KNAPP	ANN	\$ 83,739.21
HARRIS	MEGHAN	\$ 3,142.15	KNAUER	CASANDRA	\$ 80,143.47

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
KOGUT	DEBRA	\$ 19,098.07	LUI	CHUNG	\$ 69,777.57
KOSIBA	ANDREW	\$ 38,856.73	LUKE	LAUREN	\$ 93,250.67
KRAMER	LORI	\$ 31,658.93	LUSSIER	CHARLENE	\$ 98,946.66
KRAUSS	JOHN	\$ 1,928.69	LYMAN	DAVID	\$ 93,512.74
KUHLWEIN JR	RONALD	\$ 36,904.96	LYNCH	JACQUELYN	\$ 69,031.23
L'ETALIEN	STEPHANIE	\$ 10,288.45	LYNCH	JOHN	\$ 3,389.20
L'ETALIEN	STEVEN	\$ 78,136.94	MACDONALD	BRIAN	\$ 52,064.62
LABOSSIERE	MARK	\$ 103,484.98	MACONI	CARRIE	\$ 22,356.94
LAFLAMME	SHARON	\$ 34,859.41	MAHONEY-BARRON	CASSANDRA	\$ 22,987.23
LAFLASH	KAITLYN	\$ 200.00	MANDILE	JESSICA	\$ 2,214.24
LAJOIE	ROBERT	\$ 56,270.05	MANGNALL	MARY	\$ 90,264.69
LAMOTHE	FERRELL	\$ 6,685.09	MANNING	MICHAEL	\$ 684.00
LANCELOTTA	RITA	\$ 8,299.86	MANNKA	MARGOT	\$ 77,574.91
LANDINI	TANNER	\$ 26,292.28	MANSOUR	EVELEN	\$ 16,186.53
LANGEMO	KIELER	\$ 3,282.11	MANZ	MIKENNA	\$ 3,000.00
LANNIGAN	KIMBERLY	\$ 59,249.29	MANZ	SHARON	\$ 101,448.17
LANOUE	JUDITH	\$ 64,624.71	MARINO	MICHAEL	\$ 1,400.00
LAPIERRE	REBECCA	\$ 83,191.02	MARSELL	JULIA	\$ 1,152.00
LAPORTA	STEPHEN	\$ 87,589.59	MARSHALL	CHRISTINE	\$ 101,451.95
LARKIN	TRACY	\$ 86,663.54	MARTEL	GRACE	\$ 555.00
LARRABEE	JOHN	\$ 113,268.57	MARTIN	CRYSTAL	\$ 86,993.54
LARSEN	TERRI	\$ 66,698.36	MARTIN	JENNIFER	\$ 96,149.90
LATIMER	CHRISTINE	\$ 11,071.68	MASTERS	PATRICK	\$ 81,503.52
LATIMORE	JESSE	\$ 13,152.95	MASTROIANNI	JUDITH	\$ 97,640.31
LAVALLEE	DOLORES	\$ 13,855.98	MASTROIANNI	KELLY	\$ 12,541.98
LAVALLEE II	ROGER	\$ 118,580.98	MASTROMATTEO	RYAN	\$ 116,037.57
LAVERDIERE	LAURA	\$ 58,857.62	MAYO	ELLEN	\$ 55,007.18
LAVIGNE	CELESTE	\$ 99,521.68	MAZZA	CHRISTOPHER	\$ 110,048.10
LEASK	JULIET	\$ 25,189.17	MAZZOLA	VERUSCA	\$ 10,245.77
LEBLANC	JESSICA	\$ 62,914.20	MC DEVITT	SEAN	\$ 200.00
LEGERE	JOHN	\$ 5,918.25	MCCARTHY	KRISTI	\$ 19,733.22
LEGERE	SUZANN	\$ 98,438.99	McCAULEY	BRIAN	\$ 68,526.65
LENCH	LAWRENCE	\$ 2,700.00	McCLINTOCK	DIANE	\$ 19,867.70
LEONARD	MATTHEW	\$ 875.00	MCCOURT	JOSEPH	\$ 3,029.00
LEPE	OLAYA	\$ 16,401.90	McCUIN	MATTHEW	\$ 3,105.26
LESNIAK-BROTHERS	JACQUELINE	\$ 64,183.06	MCDONALD	REILLY	\$ 4,320.00
LESPERANCE	COLE	\$ 79,221.61	MCGOWAN	CHARLES	\$ 90,871.83
LINDHOLM	DYLAN	\$ 53,682.50	MCGRATH	AMY	\$ 11,971.66
LONGENBAKER	MELISSA	\$ 13,422.62	MCKAY	NICOLE	\$ 22,700.40
LOWTHER	LYDIA	\$ 58,460.97	MCKINLAY	HARRISON	\$ 3,964.00

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
MCLAUGHLIN	LISA	\$ 85,174.11	ONCAY	DONNA	\$ 23,136.17
MCLELLAN	JENNIFER	\$ 22,452.56	ORDWAY	PATRICIA	\$ 20,853.71
MEISELMAN	REBECCA	\$ 65,852.69	OUELLETTE	JANICE	\$ 27,409.97
MESSER	JESSICA	\$ 76,254.77	OUILLETTE	JOHN	\$ 720.00
METAXAS	ATHENA	\$ 91,351.62	OWSIK	JULIE	\$ 10,600.00
MICHALEWSKI	SHARON	\$ 98,344.44	OXLEY	TIMOTHY	\$ 143.60
MICHELSON	JILLIAN	\$ 2,700.00	OZELLA	VINCENT	\$ 20,090.82
MICHELSON	NANCY	\$ 92,149.25	PACHECO	ANN	\$ 9,300.00
MILLER	JESSE	\$ 98,569.04	PADULA	DILLON	\$ 1,561.08
MINICHELLO	FRANK	\$ 480.00	PADULA	REBECCA	\$ 57,979.05
MOLONEY	ERIN	\$ 67,890.17	PAGE	LINDA	\$ 7,322.50
MONTMINY	MARC	\$ 197,757.24	PAPPAS	CAYCE	\$ 19,845.00
MOQUETE	CARMEN	\$ 84,340.46	PARRISH	ZACHARY	\$ 44,664.67
MORANTE	PAUL	\$ 104,291.05	PASHOIAN	SCOTT	\$ 531.90
MORDINI	DEBRA	\$ 102,749.18	PASTORELLO	JOHN	\$ 84,991.04
MORIN	JESSICA	\$ 23,024.26	PATEL	LINESH	\$ 2,491.00
MORRISSETTE	JOSIAH	\$ 134,980.25	PATRINELLI	BRIAN	\$ 675.00
MOURA	DAVID	\$ 103,641.12	PELOQUIN	MELLISA	\$ 47,664.40
MULLEN	TARA	\$ 55,313.56	PENZA	KATHLEEN	\$ 71,535.45
MUNLEY	CLAIRE	\$ 73,005.53	PETRO	EMILY	\$ 75,665.76
MURRANT JR.	DONALD	\$ 1,270.50	PHOENIX	MICHAEL	\$ 74,757.81
MURRANT SR	DONALD	\$ 35,916.80	PIERCE	MICHELE	\$ 82,793.54
NADEAU	CHRISTOPHER	\$ 33,955.31	PIRROTTA	AMY	\$ 40,129.75
NELSON	CINDY	\$ 9,705.17	PIXLEY	ABIGAIL	\$ 17,838.00
NESHE	CHRISTINA	\$ 35,167.57	POILLUCCI	KAYLA	\$ 1,139.46
NEWHALL	LAURA	\$ 95,293.80	POLAND	SHEENA	\$ 32,724.56
NEWMAN	REBECCA	\$ 64,194.33	POWELL	OLIVIA	\$ 75.00
NOWLAN	VALERIE	\$ 50,750.05	POWER	KERIE	\$ 2,825.00
NOWLAN	VICTORIA	\$ 16,354.19	POWLOKA	CHRISTOPHER	\$ 81,780.80
NOYES	WILLIAM	\$ 3,214.00	PRATT	CHRISTINE	\$ 39,594.19
O DONNELL	BENJAMIN	\$ 1,295.00	PRATT	NATHANIEL	\$ 89,182.57
O'BRIEN	CATHLEEN	\$ 97,330.76	PRIOR	CASEY	\$ 19,908.89
O'BRIEN	KENNETH	\$ 91,116.00	PRIOR	CHRISTINE	\$ 97,890.34
O'CONNELL	LAURA	\$ 39,789.81	PRIOR	STEVEN	\$ 88,035.76
O'NEAL	JEANETTE	\$ 4,610.69	PRIORE	DOUGLAS	\$ 79,498.22
O'NEILL	LAWRENCE	\$ 6,814.00	RAMOS-MAHONEY	GLORIA	\$ 31,703.89
O'REILLY	LAUREN	\$ 67,572.56	RANCE	KAITLYN	\$ 4,158.00
OAKLEY	GEORGIA	\$ 1,653.75	RAPOZA	JEANNE	\$ 102,077.56
OKENQUIST	BERNADETTE	\$ 1,691.64	RAYMOND	MICHAEL	\$ 107,238.14
OLIVEIRA	CRISTIAN	\$ 2,686.20	REARDON	AMANDA	\$ 11,702.11

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
REARDON	MARIA	\$ 28,865.69	SCHOPFER	CHRISTINE	\$ 3,650.00
RECUPERO	BRIAN	\$ 80,063.26	SCHULTZBERG	GARY	\$ 76,799.93
REITBLAT	RAISA	\$ 37,894.97	SCHWEIBISH	MARK	\$ 13,410.00
RICE	CHERYL	\$ 13,708.42	SCOTT	DEREK	\$ 1,098.87
RICE	PETER	\$ 4,193.00	SCOTT	TIMOTHY	\$ 34,457.03
RICHARD	DARREN	\$ 17,838.00	SELVIDGE	SALLY	\$ 22,739.05
RICHARDSON	CHRISTINA	\$ 13,495.87	SEMSI	MIA	\$ 73,528.92
RICHARDSON	DEBRA	\$ 6,967.83	SERGIACOMI	LOUIS	\$ 76,691.52
RICHARDSON JR.	DOUGLAS	\$ 63,530.18	SESONA	JACQUELINE	\$ 13,037.10
RIEL	DEREK	\$ 58,009.38	SETTE	STEVEN	\$ 170,826.00
RIGNEY	EDWARD	\$ 3,052.00	SHAUGHNESSY	KELLY	\$ 3,000.00
RIKER	ELIZABETH	\$ 94,514.09	SHAW	BARBARA	\$ 5,935.29
RITACCO	HILARY	\$ 72,628.00	SHAW	CHRISTOPHER	\$ 2,366.00
ROBERT	ANNE	\$ 51,263.20	SHAW	MARTIN	\$ 91,039.33
ROBERTSON	JENNIFER	\$ 43,286.16	SHEA	JOHN	\$ 2,841.69
ROBERTSON	SHELBY	\$ 61,832.71	SHEFFLER	KATHLEEN	\$ 4,132.50
ROCHE	GRETCHEN	\$ 105,294.73	SHELLEY	MELISSA	\$ 17,170.47
ROCHE	JOHN	\$ 8,048.64	SHERIDAN	KARIN	\$ 11,846.12
ROCHE	MICHELLE	\$ 92,830.11	SHERMAN	BENN	\$ 129,676.00
RODEN	JENNIFER	\$ 67,045.69	SHERMAN	SCOTT	\$ 98,425.13
RODRIGUES	AMANDA	\$ 41,258.49	SHERRY	AMY	\$ 2,000.00
ROLLINS	ADAM	\$ 49,887.63	SHINNICK	KERIANNE	\$ 250.00
ROMANI	CHRISTOPHER	\$ 400.00	SIBINICH	STEPHEN	\$ 2,077.50
RONAN	KRISTEN	\$ 6,425.82	SILBOR	HURLEY	\$ 101,901.85
ROSBOROUGH	KELLY	\$ 6,175.00	SILBOR	PAMELA	\$ 90,733.97
ROSE	STEPHEN	\$ 69,376.54	SILBOR	RYAN	\$ 4,023.00
ROUSSEAU	PATRICIA	\$ 24,919.01	SILVA	MICHAEL	\$ 96,040.63
ROY	DANIEL	\$ 98,269.99	SIMONDS	LINDA	\$ 115,264.27
ROY	DONNA	\$ 1,800.00	SMITH	ASHLEY	\$ 68,147.52
RUBIN	MICHAEL	\$ 139,692.23	SMOOT	BENJAMIN	\$ 108,334.16
RUSSELL	KERRIE	\$ 87,668.89	SMUTOK	AMANDA	\$ 97,745.72
RUSSO	JOSEPH	\$ 68,481.51	SMUTOK	MICHAEL	\$ 92,842.19
RYAN	EMILY	\$ 60,267.61	SOTO	LUIS	\$ 16,637.40
SABOURIN	DANIEL	\$ 88,557.05	SPENCER	DONALD	\$ 3,214.00
SACHARA-FLETCHER	KATHLEEN	\$ 29,455.82	ST GERMAIN	MICHELLE	\$ 101,544.17
SANCHES	DALIA	\$ 200.00	STARK	CHRISTOPHER	\$ 1,982.00
SAWASH	TIMOTHY	\$ 99,902.88	STARK	DEBORAH	\$ 2,375.00
SCAGNELLI	ALISON	\$ 64,060.21	STEEL	KELLY	\$ 17,589.40
SCHILLER	TARA	\$ 87,675.82	STEELE	KENNETH	\$ 8,060.51
SCHOFIELD	KATHLEEN	\$ 15,450.00	STEPHENS	LISA	\$ 105,116.41

Required Supplemental Information

CALENDAR YEAR 2023 SCHEDULE OF EMPLOYEE WAGES

LAST NAME	FIRST NAME	CY23 SALARIES	LAST NAME	FIRST NAME	CY23 SALARIES
STEWART	COLLEEN	\$ 58,786.11	VAN ZYL	KARA	\$ 3,720.96
STEWART	MAUREEN	\$ 10,333.12	VANDERBRUG	CYNTHIA	\$ 32,511.43
STILES	KAREN	\$ 32,235.57	VANDERGRIFF	JOSEPH	\$ 95,667.66
STOCKWELL JR	THOMAS	\$ 91,463.73	VEGA	NOHELY	\$ 10,584.58
STOLLE	DANIELLE	\$ 39,195.07	VENEZIANO	CHRISTINE	\$ 36,781.42
STOREY	JAKE	\$ 1,926.25	VENTRIS	DEBRA	\$ 16,900.44
STRATTON	KEITH	\$ 113,286.32	VERTERAMO	MAXINE	\$ 58,842.45
STRUPPA	LISA	\$ 89,944.17	VEZINA	JOHN	\$ 135,633.75
STUCZYNSKI JR	PAUL	\$ 34,976.78	VINE	MARIA	\$ 6,657.17
SUCHANEK	MICHELLE	\$ 2,342.73	VONDRAS JR	PHILIP	\$ 60,412.08
SULLIVAN	KEVIN	\$ 115,336.67	WAEGER	CHERYL	\$ 12,953.58
SULLIVAN	KEVIN	\$ 68,075.00	WANDYES	BETHANY	\$ 106,240.42
SULLIVAN	MADELINE	\$ 56,310.89	WARBURTON	ANDREW	\$ 29,682.87
SULLIVAN	SUZANNE	\$ 53,090.00	WARCHOL	WALTER	\$ 400.00
SUTHERLAND	AMY	\$ 20,843.08	WASHBURN	LAURA	\$ 41,741.90
SWEET	STEVEN	\$ 94,546.15	WATERHOUSE	IONA	\$ 102,165.34
SZAJNA	CHRISTOPHER	\$ 2,700.00	WATERHOUSE	SOPHIE	\$ 300.00
SZAJNA	JENNIFER	\$ 2,400.00	WEBBER	COURTNEY	\$ 79,201.30
TAGLILATELA	CATHERINE	\$ 72,360.86	WELCH	CHRISTOPHER	\$ 101,277.95
TANCRELL	STEVEN	\$ 109,229.69	WELCH	ELLEN	\$ 56,498.27
TANNER	CYNTHIA	\$ 102,390.31	WELCH	MICHAEL	\$ 14,101.83
TANSON	WAYNE	\$ 19,792.50	WENCIS	LAUREN	\$ 56,439.64
TASICK	JACK	\$ 1,890.00	WHITE	MICHAEL	\$ 94,480.20
TELLIER	NOAH	\$ 13,698.00	WIERSMA	LARRY	\$ 50,418.66
TESSIER	JAIME	\$ 64,270.70	WIERSMA	LISA	\$ 23,766.38
TETREAULT	BETHANY	\$ 18,999.48	WILLIAMS	GAIL	\$ 92,699.95
THAYER	STACY	\$ 5,425.16	WILSON	JENNIFER	\$ 28,114.53
THOMAS	DEREK	\$ 1,717.67	WISE	REBECCA	\$ 51,490.70
THOMPSON	STEPHEN	\$ 28,041.38	WISE	SAMANTHA	\$ 59,800.14
THOMSON	DEIRDRE	\$ 2,375.00	WISE IV	RUSSELL	\$ 8,194.32
THURBER	AMANDA	\$ 74,490.42	WOISLAW	ANGELA	\$ 85,055.86
TOBIN	LORI	\$ 91,539.30	WOLNY	CAITLYN	\$ 2,578.66
TOTH	JENNIFER	\$ 51,301.91	WOODMAN	HEATHER	\$ 41,861.38
TOTO	JAMIE	\$ 78,704.32	WORDEN	DAVID	\$ 99,521.68
TRIPP	KYLE	\$ 110,476.46	YANNINO	ANTHONY	\$ 25,505.00
TRONERUD	JASON	\$ 95,890.34	YORDANOPOULOS	JEANNINE	\$ 97,294.17
TURENNE	LILY	\$ 5,985.00	ZANI	CAROLINE	\$ 97,547.44
TYMRAKIEWICZ	WANDA	\$ 39,008.39	ZOSCHAK	SARAH	\$ 51,581.86
VAIDYA	KEITH	\$ 7,374.18			
VAIDYA	NEIL	\$ 1,590.98			

Election Results

SEPTEMBER 6, 2022 ELECTION RESULTS

TOWN OF UXBRIDGE

TALLY SHEET

9/6/2022

Eligible Voters 11,073

Election

Total Votes Cast 2,100

Percent 19.0%

PRECINCT	1	01A	2	3	4	TOTAL
Democratic Party						
Governor						
Blanks	4	0	3	9	2	18
Sonia Rosa Chang-Diaz	42	2	45	27	44	160
Maura Healy	261	17	239	226	249	992
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Lieutenant Governor						
Blanks	16	1	16	14	15	62
Kimberley Driscoll	134	4	112	113	131	494
Tami Gouveia	48	2	75	55	56	236
Eric Lesser	109	12	84	80	93	378
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Attorney General						
Blanks	10	1	14	13	7	45
Andrea Joy Campbell	126	8	107	86	117	444
Shannon Erika Liss-Reardon	117	4	105	107	111	444
Quenton Palfrey	54	6	61	56	60	237
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Secretary of State						
Blanks	6	0	8	6	5	25
William Francis Galvin	251	14	231	199	230	925
Tanisha Sullivan	50	5	48	57	60	220
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170

Election Results

SEPTEMBER 6, 2022 ELECTION RESULTS

Treasurer						
Blanks	43	3	50	33	51	180
Deborah B. Goldberg	264	16	237	229	244	990
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Auditor						
Blanks	19	2	34	17	28	100
Christopher S. Dempsey	119	10	102	72	110	413
Diana Dizoglio	169	7	151	173	157	657
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Representative in Congress						
Blanks	30	3	34	31	35	133
James P. McGovern	277	16	253	231	260	1,037
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Councillor						
Blanks	55	5	58	47	70	235
Paul M. DePalo	252	14	229	215	225	935
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Senator in General Court						
Blanks	35	18	287	262	269	871
	272					272
Write-ins	0	1	0	0	26	27
TOTAL	307	19	287	262	295	1,170
Representative in General Court						
Blanks	307	19	287	262	295	1,170
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170

Election Results

SEPTEMBER 6, 2022 ELECTION RESULTS

District Attorney						
Blanks	48	5	49	45	56	203
Joseph D. Early, Jr.	259	14	238	217	239	967
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Sheriff						
Blanks	56	5	64	60	66	251
David M. Fontaine	251	14	223	202	229	919
Write-ins	0	0	0	0	0	0
TOTAL	307	19	287	262	295	1,170
Republican Party						
Governor						
Blanks	3	0	0	0	1	4
Geoff Diehl	122	4	97	115	91	429
Chris Doughty	136	2	117	120	122	497
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Lieutenant Governor						
Blanks	11	1	12	6	6	36
Leah V. Allen	89	3	75	86	63	316
Kate Campanale	161	2	127	143	145	578
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Attorney General						
Blanks	49	1	42	31	51	174
James R. McMahon III	212	5	172	204	163	756
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930

Election Results

SEPTEMBER 6, 2022 ELECTION RESULTS

Secretary of State						
Blanks	53	1	49	41	51	195
Rayla Campbell	208	5	165	194	163	735
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Treasurer						
Blanks	261	6	214	235	214	930
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Auditor						
Blanks	60	1	53	45	53	212
Anthony Amore	201	5	161	190	161	718
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Representative in Congress						
Blanks	62	1	48	47	54	212
Jeffrey A Sossa-Paquette	199	5	166	188	160	718
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Councillor						
Blanks	73	1	54	55	58	241
Gary Galonek	188	5	160	180	156	689
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Senator in General Court						
Blanks	27	1	34	29	37	128
Ryan C. Fattman	234	5	180	206	177	802
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930

Election Results

SEPTEMBER 6, 2022 ELECTION RESULTS

Representative in General Court						
Blanks	48	0	33	29	33	143
Joseph McKenna	213	0	0	0	0	213
Michael J. Soter	0	6	181	206	181	574
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
District Attorney						
Blanks	261	6	192	235	214	908
Write-ins	0	0	22	0	0	22
TOTAL	261	6	214	235	214	930
Sheriff						
Blanks	46	0	47	39	48	180
Lewis G. Evangelidis	215	6	167	196	166	750
Write-ins	0	0	0	0	0	0
TOTAL	261	6	214	235	214	930
Total Votes	3,132	72	2,568	2,820	2,568	11,160

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Votes Cast		Registered Voters		%
1	3,132	2,679	116.9%	
01A	72	170	42.4%	
2	2,568	2,595	99.0%	
3	2,820	2,776	101.6%	
4	2,568	2,780	92.4%	
Attest:				
Kelly J. Cote Town Clerk				

Election Results

NOVEMBER 8, 2022 ELECTION RESULTS

TOWN OF UXBRIDGE ELECTION DAY TALLY SHEET									
Nov. 8, 2022 Election									
				# Eligible Voters		Total Votes Cast		Percent	
				11,176		4,287		38.4%	
PRECINCT				1	01A	2	3	4	TOTAL
Governor and Lieutenant									
Burns	3	2	3	12	7	33			
Dani and Allen	618	73	533	610	650	2,484			
Halsey and Driscoll	359	40	372	422	473	1,671			
Reed and Everett	24	3	18	24	27	96			
Wt-Burns	1	0	0	1	1	3			
TOTAL	1,011	118	926	1,063	1,163	4,287			
Attorney General									
Burns	15	3	32	22	23	91			
Andrea Joy Campbell	595	56	357	413	456	1,514			
James R McManion	646	79	545	624	678	2,582			
Wt-Burns	0	0	0	0	0	0			
TOTAL	1,011	118	926	1,063	1,163	4,287			
Secretary of State									
Burns	1	2	18	20	19	60			
William Francis Gavin	427	42	408	485	546	1,508			
Raja Campbell	550	72	484	543	575	2,226			
Juan Sanchez	15	2	16	19	23	75			
Wt-Burns	16	0	0	2	0	18			
TOTAL	1,011	118	926	1,063	1,163	4,287			
Town Clerk									
Burns	140	12	145	156	173	606			
Deborah B. Gooding	468	55	444	530	554	2,051			
Christina Crawford	395	51	323	355	419	1,589			
Wt-Burns	8	0	8	8	17	41			
TOTAL	1,011	118	926	1,063	1,163	4,287			
Auditor									
Burns	43	5	47	58	63	202			
Anthony Amore	608	72	516	587	622	2,405			
Diana DiGiorgio	286	33	304	352	386	1,361			
Giorgia A. Carlini-Roca	15	2	19	25	21	78			
Dominic Gannon, III	27	1	19	23	20	90			
Daniel Roka	32	5	24	43	44	148			
Wt-Burns	0	0	1	1	1	3			
TOTAL	1,011	118	926	1,063	1,163	4,287			
Representative in Congress									
Burns	21	3	18	24	37	103			
James McGovern	334	42	377	457	504	1,774			
Jeffrey A. Sousa-Paqueiro	595	73	531	587	621	2,407			
Wt-Burns	1	0	0	1	1	3			
TOTAL	1,011	118	926	1,063	1,163	4,287			

November 8, 2022 General Election TOWN OF UXBRIDGE EARLY DEPOSIT TOTAL TALLY SHEET									
Nov. 8, 2022 Election									
				# Eligible Voters		Total Votes Cast		Percent	
				11,176		1,881		16.8%	
PRECINCT				1	01A	2	3	4	TOTAL
Governor									
Burns	5	0	5	1	4	15			
Dani and Allen	173	8	135	164	124	604			
Halsey and Driscoll	319	17	308	291	301	1,236			
Reed and Everett	4	1	6	7	8	26			
Wt-Burns	0	0	0	0	0	0			
TOTAL	501	26	454	453	437	1,881			
Attorney General									
Burns	15	0	15	7	3	46			
Andrea Joy Campbell	502	16	301	278	297	1,196			
James R McManion	184	8	138	178	131	639			
Wt-Burns	0	0	0	0	0	0			
TOTAL	501	26	454	453	437	1,881			
Secretary of State									
Burns	8	0	7	5	4	24			
William Francis Gavin	349	20	341	318	325	1,353			
Raja Campbell	153	6	97	133	98	423			
Juan Sanchez	5	0	9	7	10	31			
Wt-Burns	0	0	0	0	0	0			
TOTAL	501	26	454	453	437	1,881			
Town Clerk									
Burns	63	0	49	43	36	193			
Deborah B. Gooding	340	21	326	313	327	1,327			
Christina Crawford	318	5	78	106	70	357			
Wt-Burns	0	0	1	1	2	4			
TOTAL	501	26	454	453	437	1,881			
Auditor									
Burns	27	0	23	23	18	97			
Anthony Amore	187	8	131	175	136	637			
Diana DiGiorgio	253	17	266	242	261	1,045			
Giorgia A. Carlini-Roca	9	1	11	5	10	36			
Dominic Gannon, III	8	0	8	3	6	27			
Daniel Roka	11	0	9	13	6	39			
Wt-Burns	0	0	0	0	0	0			
TOTAL	501	26	454	453	437	1,881			
Representative in Congress									
Burns	9	0	22	12	16	59			
James McGovern	327	15	316	292	308	1,252			
Jeffrey A. Sousa-Paqueiro	165	7	116	159	113	599			
Wt-Burns	0	0	0	0	0	0			
TOTAL	501	26	454	453	437	1,881			

Combined Totals

Election Results

NOVEMBER 8, 2022 ELECTION RESULTS

November 8, 2022 General Election												
Councillor - Seventh District												
Blanks	52	7	59	51	77	246						
Paul DePalo	383	42	348	437	478	1,689						
Gary Galonek	596	68	519	580	608	2,371						
Write-ins	0	0	0	1	0	1						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Senator in General Court												
Blanks	147	23	203	191	249	813						
Ryan C. Fathman	833	94	712	856	899	3,414						
Write-ins	11	1	11	22	15	60						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Representative in General Court												
Blanks	196	23	203	192	246	860						
Michael J. Soder	0	95	714	854	904	2,567						
Joseph D. McKenna	805	0	0	0	0	805						
Write-ins	10	0	9	23	13	55						
TOTAL	1,011	118	926	1,069	1,163	4,287						
District Attorney												
Blanks	367	37	336	376	421	1,537						
Joseph D. Early, Jr.	612	78	558	633	693	2,594						
Write-ins	32	3	32	40	49	156						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Sheriff												
Blanks	36	5	47	33	73	194						
Lewis G. Evangelidis	708	81	595	708	749	2,841						
David M. Fontaine	267	32	284	327	340	1,250						
Write-ins	0	0	0	1	1	2						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Regional School Comm-Bellingham												
Blanks	383	40	366	423	483	1,695						
Joseph M. Hall	621	77	557	636	686	2,537						
Write-ins	7	1	3	10	14	35						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Regional School Comm-Blackstone												
Blanks	402	42	392	439	500	1,775						
Joseph A. Broderick	601	75	531	621	648	2,476						
Write-ins	8	1	3	9	15	36						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Regional School Comm-Douglas												
Blanks	390	38	388	438	497	1,751						
Mark J. Potter	612	79	536	623	655	2,505						
Write-ins	9	1	2	8	11	31						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Regional School Comm-Crafton												
Blanks	143	8	114	114	94	473						
Joseph D. Early, Jr.	350	18	339	342	341	1,390						
Write-ins	8	0	1	7	2	18						
TOTAL	501	26	454	463	437	1,881						
Councillor - Seventh District												
Blanks	23	0	27	22	16	88						
Paul DePalo	308	17	309	280	303	1,217						
Gary Galonek	170	9	118	161	118	576						
Write-ins	0	0	0	0	0	0						
TOTAL	501	26	454	463	437	1,881						
Senator in General Court												
Blanks	154	0	144	147	173	618						
Ryan C. Fathman	334	15	299	306	254	1,208						
Write-ins	13	11	11	10	10	55						
TOTAL	501	26	454	463	437	1,881						
Representative in General Court												
Blanks	190	0	155	152	175	672						
Michael J. Soder	0	17	290	304	255	866						
Joseph D. McKenna	301	0	0	0	0	301						
Write-ins	10	9	9	7	7	42						
TOTAL	501	26	454	463	437	1,881						
District Attorney												
Blanks	143	8	114	114	94	473						
Joseph D. Early, Jr.	350	18	339	342	341	1,390						
Write-ins	8	0	1	7	2	18						
TOTAL	501	26	454	463	437	1,881						
Sheriff												
Blanks	25	0	20	21	22	88						
Lewis G. Evangelidis	249	13	215	217	180	874						
David M. Fontaine	227	13	219	225	235	919						
Write-ins	0	0	0	0	0	0						
TOTAL	501	26	454	463	437	1,881						
Regional School Comm-Bellingham												
Blanks	225	10	184	195	180	792						
Joseph M. Hall	272	16	269	267	251	1,075						
Write-ins	4	0	1	1	3	9						
TOTAL	501	26	454	463	437	1,881						
Regional School Comm-Blackstone												
Blanks	223	11	191	202	188	825						
Joseph A. Broderick	264	15	263	260	246	1,048						
Write-ins	4	0	0	1	3	8						
TOTAL	501	26	454	463	437	1,881						
Regional School Comm-Douglas												
Blanks	230	11	186	210	191	828						
Mark J. Potter	269	15	268	252	245	1,047						
Write-ins	2	0	0	1	3	6						
TOTAL	501	26	454	463	437	1,881						
Regional School Comm-Crafton												
Blanks	143	8	114	114	94	473						
Joseph D. Early, Jr.	350	18	339	342	341	1,390						
Write-ins	8	0	1	7	2	18						
TOTAL	501	26	454	463	437	1,881						

Election Results

NOVEMBER 8, 2022 ELECTION RESULTS

November 8, 2022 General Election														
Blanks	440	52	423	492	545	1,952	Blanks	249	13	197	218	199	876	2,828
Anthony M Ytts	562	65	500	571	606	2,304	Anthony M Ytts	249	13	256	244	236	998	3,302
Write-ins	9	1	3	6	12	31	Write-ins	3	0	1	1	2	7	38
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Hopedale														
Blanks	442	51	428	491	547	1,959	Blanks	245	13	196	217	199	870	2,829
Mitchell A Imbrarelli	563	66	496	570	605	2,300	Mitchell A Imbrarelli	253	13	257	245	235	1,003	3,303
Write-ins	6	1	2	8	11	28	Write-ins	3	0	1	1	3	8	36
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Mendon														
Blanks	452	52	445	501	537	2,007	Blanks	255	13	196	222	202	888	2,895
Edward D Cray, III	553	65	479	559	596	2,252	Edward D Cray, III	243	13	257	240	232	985	3,237
Write-ins	6	1	2	9	10	28	Write-ins	3	0	1	1	3	8	36
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Milford														
Blanks	441	51	442	509	554	1,997	Blanks	251	14	196	224	200	885	2,882
Paul J Braza	564	66	482	551	599	2,262	Paul J Braza	247	12	257	238	235	989	3,251
Write-ins	6	1	2	9	10	28	Write-ins	3	0	1	1	2	7	35
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Milbury														
Blanks	420	48	425	478	531	1,912	Blanks	225	13	186	201	199	834	2,746
Chester P Hanratty, Jr	385	46	321	370	375	1,477	Chester P Hanratty, Jr	173	8	176	170	154	681	2,158
Frank J Piscitelli, III	212	23	179	215	245	874	Frank J Piscitelli, III	92	5	92	92	83	364	1,238
Write-ins	4	1	1	6	12	24	Write-ins	1	0	0	0	1	2	26
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Milville														
Blanks	465	55	449	507	564	2,040	Blanks	255	15	201	222	209	902	2,942
Gerald M Finn	559	62	475	555	587	2,218	Gerald M Finn	245	11	253	240	228	977	3,195
Write-ins	7	1	2	7	12	29	Write-ins	1	0	0	1	0	2	31
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Northbridge														
Blanks	397	45	391	451	521	1,805	Blanks	227	11	174	210	193	815	2,620
Jeff T Koopman	608	72	532	610	632	2,454	Jeff T Koopman	272	15	280	252	243	1,062	3,516
Write-ins	6	1	3	8	10	28	Write-ins	2	0	0	1	1	4	32
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Sutton														
Blanks	911	105	834	970	1,039	3,859	Blanks	461	25	410	421	410	1,727	5,586
Write-ins	100	13	92	99	124	428	Write-ins	40	1	44	42	27	154	582
TOTAL	1,011	118	926	1,069	1,163	4,287	TOTAL	501	26	454	463	437	1,881	6,168
Regional School Comm-Upton														
Blanks	489	49	454	524	575	2,071	Blanks	259	15	205	228	207	914	2,985
Tyler Bartlett	535	68	469	539	577	2,188	Tyler Bartlett	239	11	249	234	229	962	3,150
Write-ins	7	1	3	6	11	28	Write-ins	3	0	0	1	1	5	33

Election Results

NOVEMBER 8, 2022 ELECTION RESULTS

November 8, 2022 General Election												
TOTAL	1,011	118	926	1,069	1,163	4,287						
Regional School Comm-UXbridge												
Blanks	376	38	377	433	456	1,680						
James H Ebeling	627	79	545	629	696	2,576						
White-ins	8	1	4	7	11	31						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Question #1 - 4% tax on incomes over 1M												
Yes	330	41	343	395	412	1,521						
No	680	74	564	650	729	2,877						
Blank	21	3	19	24	22	89						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Question #2 - Dental Insurance Rates												
Yes	620	69	569	665	702	2,616						
No	370	47	341	375	440	1,573						
Blank	21	2	23	29	21	98						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Question #3 - Increase the # of licenses for the sale of Alcoholic Beverages												
Yes	351	38	326	418	437	1,580						
No	628	78	547	615	701	2,589						
Blank	32	2	43	36	25	138						
TOTAL	1,011	118	926	1,069	1,163	4,287						
Question #4 - Repeal of Drivers License law for undocumented res												
Yes	319	39	298	374	428	1,458						
No	673	79	597	670	714	2,733						
Blank	19	0	31	25	21	96						
TOTAL	1,011	118	926	1,069	1,163	4,287						
PRECINCT	1	01A	2	3	4	TOTAL						

November 8, 2022 General Election												
TOTAL	501	26	454	463	437	1,881	6,168					
Regional School Comm-UXbridge												
Blanks	195	10	149	180	175	709	2,389					
James H Ebeling	302	16	305	279	280	1,162	3,738					
White-ins	4	0	0	4	2	10	41					
TOTAL	501	26	454	463	437	1,881	6,168					
Question #1 - 4% tax on incomes over 1M												
Yes	275	49	254	244	288	1,080	2,581					
No	216	7	179	202	161	763	3,442					
Blank	10	0	21	17	8	56	145					
TOTAL	501	26	454	463	437	1,881	6,168					
Question #2 - Dental Insurance Rates												
Yes	372	20	322	314	333	1,361	3,977					
No	119	5	107	129	87	447	2,020					
Blank	10	1	25	20	17	73	171					
TOTAL	501	26	454	463	437	1,881	6,168					
Question #3 - Increase the # of licenses for the sale of Alcoholic Beverages												
Yes	178	14	142	163	180	677	2,257					
No	308	12	281	272	241	1,114	3,583					
Blank	15	0	31	28	16	90	228					
TOTAL	501	26	454	463	437	1,881	6,168					
Question #4 - Repeal of Drivers License law for undocumented res												
Yes	224	15	199	221	222	881	2,339					
No	262	11	233	222	203	931	3,564					
Blank	15	0	22	20	12	69	165					
TOTAL	501	26	454	463	437	1,881	6,168					
PRECINCT	1	01A	2	3	4	TOTAL	6,168					

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory pads were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory pads were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Attest: Kelly J. Cole, CMC
Town Clerk

TOWN OF UXBRIDGE			
TOTAL TALLY SHEET			
Nov. 8, 2022	# Eligible Voters	11,176	
Election	Total Votes Cast	6,168	
	Percent	55.2%	

Election Results

MAY 23, 2023 ELECTION RESULTS

TOWN OF UXBRIDGE					
TOTAL TALLY SHEET					
5/23/2023			# Eligible Voters		11,015
Election			Total Votes Cast		765
			Percent		6.9%
PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	228	166	168	203	765
Board of Selectmen 3yr Seat (1)					
Blanks	58	30	31	41	160
Brian M. Plasko	165	132	133	160	590
Steve Mandile	1	0			1
Brian Butler	2				2
Art Dubois	1				1
Steve Croteau	1				1
Daniel Doherty		1			1
Marian Baker		1			1
Matt Till		1			1
Scott Visbeek		1			1
Tomas Etzold			2		2
Chris Stark			1		1
Jack Morvan			1		1
Deb Stark	0	0	0	1	1
Melissa Mills				1	1
TOTAL	228	166	168	203	765
School Committee 3 year (2)					
Blanks	167	111	105	132	515
Benjamin W. Casper	126	103	105	127	461
David Francis Shinnick	145	103	107	132	487
Steve Mandile	9	8	10	13	40
Donna Hardy	5	1	1	0	7
Laura Derderian	2				2
Steve Croteau	2				2
Pat Hannon		4	2		6
Matt Till		1			1
Ernest Esposito		1			1
Deb Stark			1	1	2
Tim Burke			1		1
Todd Brodeur			1		1
Chris Stark			1		1
Samuel Lapointe			1		1
Camden Pomeroy			1		1
Patrick Tuer				1	1
TOTAL	456	332	336	406	1,530

Election Results

MAY 23, 2023 ELECTION RESULTS

School Committee 1 year (2)					
Blanks	180	114	120	139	553
Arlene H. Liscinsky	120	90	93	114	417
Jonathan R. Rota	97	70	70	90	327
Stephen Mandile	42	49	45	60	196
Pat Hannon	9	5	4		18
Brian Plasko	1				1
Chris Currie	1				1
Donna Hardy	3	1	1		5
Jeffrey Tibbo	1	0	0	0	1
Jennifer Modica	1				1
Thomas Groth	1				1
Matt Till		2			2
Charles Paskiewitz		1			1
Marilyn Armstrong			1		1
Chris Stark			1		1
Thomas Sawyer			1		1
Ed Maharay				1	1
Brian O'Niel				1	1
Travis DoRosario				1	1
TOTAL	456	332	336	406	1,530
Board of Health 3 Year (1)					
Blanks	74	48	41	59	222
David P. Tapscott	152	117	124	143	536
Chris Grant	1	0	0	0	1
Deb Baisley	1	0	0	0	1
Melinda Gallagher		1			1
Tomas Etzold			1		1
James Stark			1		1
Daniel Redgate			1		1
Pat Hannon				1	1
TOTAL	228	166	168	203	765
Town Moderator 3 Year (1)					
Blanks	6	7	6	4	23
Kevin Kuros	101	61	65	66	293
Mark Paul Wickstrom	121	97	97	133	448
Jane Keegan	0	1	0	0	1
Write -ins	0	0	0	0	0
TOTAL	228	166	168	203	765

Election Results

MAY 23, 2023 ELECTION RESULTS

Finance Committee 3 Year (1)					
Blanks	82	46	56	58	242
Deborah Stark	139	119	112	144	514
Claudia Cataldo	7	0	0	0	7
Carl Zagame	0	1	0	0	1
Mike Okenquist	0	0	0	1	1
TOTAL	228	166	168	203	765
Library Trustees 3 Years (2)					
Blanks	166	104	104	145	519
Mary Catherine Anderson	151	121	125	139	536
Sylvia Ann Fields	139	107	105	122	473
Nick Dilibero	0	0	1	0	1
Jaideep Sidhu	0	0	1	0	1
TOTAL	456	332	336	406	1,530
Thayer Fund Trustees 3 Years (1)					
Blanks	226	163	161	201	751
Allan Hanscom	1	0	0	0	1
Dave Moriarty	1	0	1	0	2
Gerald Lemire	0	1	0	0	1
Linda Kuros		1			1
Stephen Abate		1			1
Eric Goulet			1		1
Robert Ambrosino			1		1
Chris Stark			1		1
Thom Groth			1		1
Chris Stark			2		2
Kelly Herrera				1	1
Sarah Burke				1	1
TOTAL	228	166	168	203	765
Thayer Fund Trustees 2 year (1)					
Blanks	225	161	163	193	742
Brian O'Niel	1	0	0	0	1
Jason Hanscon	1	0	0	0	1
Barry McCloskey	1	0	0	0	1
Mary Jo Murray	0	2	0	6	8
Lindsey Underhill		2			2
Julie Sonier		1			1
Robert Thayer			1		1
Bob Wilson			1		1
Brian Silbor			1		1
Chris Stark			1		1
James Stark			1		1
Sarah Burke				4	4
TOTAL	228	166	168	203	765

Election Results

MAY 23, 2023 ELECTION RESULTS

Trustees of Soldiers Memorials – Vet 3 Year (1)					
Blanks	221	151	157	179	708
Brian O’Niel	5	11	7	22	45
Harry Romasco	1	0	0	0	1
Tim Creighton	1	0	0	0	1
Stephen Abate	0	1	0	0	1
Jennifer Almy		1			1
Robert Harris		2			2
Dan Stack			2		2
Eric Olsen			1		1
Vincent Ciffizari			1		1
Dennis Seeley				1	1
Tracey Quinton				1	1
TOTAL	228	166	168	203	765
Trustees of Soldiers Memorials – Non-Veteran 3 Year (1)					
Blanks	73	42	47	60	222
Kelly Marie Herrera – Candidate for re-election	153	122	117	143	535
Brian O’Niel	2	0	0	0	2
Bob Harris	0	2	0	0	2
Tomas Etzold	0	0	2	0	2
Gary Armstrong			1		1
Jake Usenia			1		1
TOTAL	228	166	168	203	765

Ballot Questions					
Question #1					
Shall this Town Approve the charter amendment proposed by the May 10, 2022 Spring Annual Town Meeting, as summarized below? This proposed amendment would establish a merit and fitness principle in the appointment and promotion of Town officials and employees. A YES vote would add language to the Charter mandating that all appointments and promotions be made based on merit and fitness, with such standards to be demonstrated by examination and other evidence. A NO vote would make no change to Charter regarding Town appointments and promotions					
	1	2	3	4	Total
Yes	153	107	131	153	544
No	57	50	28	34	169
Blanks	18	9	9	16	52
Tota	228	166	168	203	765
Question #2					
Shall this Town Approve the charter amendment proposed by the May 10, 2022 Spring Annual Town Meeting, as summarized below? This proposed amendment would add to the list of positions appointed by the Town Manager the office of Human Resources Professional. A YES vote would amend the Charter to specifically authorize the Town Manager to appoint a Human Resources Professional. A NO vote would make no change to the Town Charter.					
	1	2	3	4	Total
Yes	132	91	108	116	447
No	81	66	51	72	270
Blanks	15	9	9	15	48
Tota	228	166	168	203	765

Election Results

MAY 23, 2023 ELECTION RESULTS

Question #3

Shall this Town approve the charter amendment proposed by the May 10, 2022 Spring Annual Town Meeting, as summarized below?

This proposed amendment would mandate that certain documents be posted to the Town website, including: minutes of town meetings and board and committee meetings, proposed budgets, public hearing notices, rules and regulations, bylaws, vacancies in Town offices, certain organizational plans, and lists of Town officers. A YES vote would amend the Charter to require Town officials to post to the Town website the specified documents and notices. A NO vote would make no changes to the Charter or current posting requirements.

	1	2	3	4	Total
Yes	204	141	152	166	663
No	17	22	10	21	70
Blanks	7	3	6	16	32
Total	228	166	168	203	765

Question #4

Shall this Town approve the charter amendment proposed by the October 25, 2022 Fall Town Meeting, as summarized below?

This proposed amendment would change the last date to file citizen petitions with the Board of Selectmen from the 60th day prior to the date of the Annual Town Meeting, to the last business day at least 60 days prior to the Annual Town Meeting. This question would not affect Special Town Meetings. A YES vote would clarify that citizen petitions for the Annual Town Meeting must be filed no later than the last business day at least 60 days prior to the meeting. A NO vote would make no change to Charter or the deadline for submitting citizen petitions for the Annual Town Meeting.

	1	2	3	4	Total
Yes	169	103	111	123	506
No	44	54	44	56	198
Blanks	15	9	13	24	61
Total	228	166	168	203	765

Question #5

Shall this Town approve the charter amendment proposed by the October 25, 2022 Fall Town Meeting, as summarized below?

This proposed amendment would replace current text stating that words importing the feminine gender shall include the masculine gender, and vice-versa, with text stating that words importing a specific gender shall include any gender. A YES vote would amend the Charter to establish that references to a specific gender shall include any gender. A NO vote would make no change to the meaning of gender references in the Charter.

	1	2	3	4	Total
Yes	91	78	91	95	355
No	127	83	69	92	371
Blanks	10	5	8	16	39
Total	228	166	168	203	765

Question #6

Shall this Town approve the charter amendment proposed by the October 25, 2022 Fall Town Meeting, as summarized below?

This proposed amendment would insert a definition of a "regulatory body", require that regulatory bodies of the Town consist of at least five members, and increase the Board of Health from 3 to 5 Members. A YES vote would amend the Charter by inserting a definition of the term, "regulatory body", set as 5 the minimum number of regulatory board members, and increase the size of the Board of Health from 3 to 5 members. A NO vote would make no changes to Charter with regard to the size of regulatory bodies and would not increase the size of the Board of Health.

	1	2	3	4	Total
Yes	145	97	115	114	471
No	69	62	43	65	239
Blanks	14	7	10	24	55
Total	228	166	168	203	765

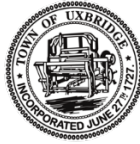
Attest:



Kelly J. Cote
Town Clerk

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FALL ANNUAL TOWN MEETING



**FALL ANNUAL TOWN MEETING MINUTES
TUESDAY, OCTOBER 25, 2022 – 7:00 P.M.
VALLEY CHAPEL – 14 HUNTER ROAD
UXBRIDGE, MASSACHUSETTS**

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on October 25, 2022.

Moderator Charles “Ed” Maharay called the Fall Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

* * *

The Moderator announced a Consent agenda would be used to expedite the meeting. He confirmed there were no questions or concerns regarding (6) six articles to be included, and announced all Committee recommendations were Favorable.

In order to expedite the consideration of routine items, the following Articles will be considered for approval in a single vote, without debate. The Moderator read each article’s number and title and if seven members of the Meeting rise to say “hold”, the item will be removed so that it may be debated in the normal course. The remaining articles will be moved as printed in the warrant.

ARTICLE 4: INCREASE SENIOR & VETERAN WORK-OFF PROGRAM BENEFIT

ARTICLE 5: ADJUSTED EXEMPTION AMOUNT FOR CLAUSE 17C

ARTICLE 6: ADJUSTED ASSET LIMIT FOR CLAUSE 17C

ARTICLE 7: ADJUSTED INCCOME AND ASSET LIMIT FOR CLAUSE 41C

ARTICLE 8: EXCISE EXEMPTION FOR POW VETERANS

ARTICLE 9: VETERAN PROPERTY OWNED IN A TRUST

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-76, No-4

ARTICLE 1: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums of money, including Free Cash to the Stabilization Fund Account, or take any other action relating thereto.

SPONSOR: Town Manager

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COMMENTARY: This article serves to transfer FY2022 Free Cash to the Stabilization Fund. The opening balance in the Stabilization Fund before any other activity is \$5,779,205.98; with the proposed transfer of \$4,481,807.00, the Stabilization Fund new account balance will be \$10,261,012.98.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$4,481,807.00 Free Cash to the Stabilization Fund.

Vote required for passage: simple majority vote per M.G.L., c. 40, §5 B to transfer to the stabilization fund

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

BOARD OF SELECTMEN RECOMMENDATION: No Vote

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-77, No-2

ARTICLE 2: TRANSFER TO CAPITAL STABILIZATION FUND

To see if the Town will vote to transfer and appropriate a sum or sums of money from the General Stabilization Fund to the Capital Stabilization Fund, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: By voting to transfer funds into Capital Stabilization, it will increase the funds available for the Town to make capital purchases and alleviate the need for an override. The Capital Stabilization Fund was created by special legislation in 2002 as well as the Policy of the Board of Selectmen, Financial Management Policy and Objectives, Reserve, D, 4.

MOTION: Move that the Town will vote to transfer and appropriate the sum_____ from the General Stabilization Fund to the Capital Stabilization Fund.

Vote required for passage: 2/3rds majority vote per M.G.L., c. 40, § 5B

FINANCE COMMITTEE RECOMMENDATION:

BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion

No Action

ARTICLE 3: CAPITAL PURCHASES

To see if the Town will vote to appropriate or transfer a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The source of funding for all of the capital purchases will be Capital Stabilization. The projects listed below in the table were discussed by the Capital Committee and accepted by the Town Manager for inclusion on the warrant for the October 25th Fall Annual Town Meeting.

#	Department	Amount	Capital Project/Details
1.	School Department	\$32,000.00	School Lighting project, if needed
2.	Treasurer Collector	\$595,000.00	Munis conversion

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3.	DPW Department	\$166,000.00	High St. Area Drainage Engineering and Design costs
4.	DPW Department	\$70,000.00	Engineer and Design for the NPDES Phase II Stormwater Retrofits at Pout Pond
5.	DPW Department	\$150,000.00	Engineer and Design of the Sutton Street Culvert Replacement Project
6.	DPW Department	\$1,127,500.00	Lump Sum Appropriation for the removal of Legacy Material at the DPW Facility
7.	McCloskey Building	\$200,000.00	Emergency repairs to the McCloskey Roof over the cafeteria until Town Manager gets the proper information
	TOTAL	\$2,340,500.00	

MOTION: Move that the Town vote to appropriate the sum of \$2,340,500.00 for the purchase of departmental projects in the table listed in the October 25, 2022 Fall Annual Town Meeting Warrant, and to meet said appropriation, transfer the sum of \$2,340,500.00 from the Capital Stabilization Fund and to amend the amount of the suggested appropriation for the removal of the Legacy Material from the DPW facility from \$180,000 to \$1,127,500.00 with the funding source for this item to be an appropriation from the General Stabilization Fund; each item being considered a separate appropriation to be carried until said appropriation is moved via Fall Annual Town Meeting action or exhausted.

Vote required for passage: 2/3rds majority vote per M.G.L., c. 40, §5 B if a transfer from the Stabilization Fund is required and M.G.L., c. 44, § 7 if borrowing — otherwise simple majority

FINANCE COMMITTEE RECOMMENDATION:

1. Favorable Action 6-1-0
2. Favorable Action 7-0-0
3. Favorable Action 6-0-1
4. Favorable Action 6-0-1
5. Favorable Action 7-0-0
6. Favorable Action 6-0-1
7. Favorable Action 6-1-0

The Finance Committee recommends favorable action on the School lighting project, Treasurer Collector Munis migration, DPW items for High street, Pout Pond. Legacy material, and the repairs for the McCloskey roof. We are looking for more detailed information for the Sutton street culvert project prior to Town Meeting. The Finance Committee unanimously requests the Board of Selectmen and Town Manager's office begin working on creating a 5 year capital plan in line with projected population and business growth. The Finance Committee advises that time is of the essence in resolving the finale disposition of the McCloskey Building. The party that abstained on DPW items 3,4,6 even though they agreed with the item #6 the removal of DPW legacy material, items 3 and 4 do not have enough information to make a determination, specifically schematics for the entire projects and amounts spent on feasibility studies. The unfavorable vote is due exclusively to the lack of a strategic capital plan.

BOARD OF SELECTMEN RECOMMENDATION:

1. Favorable Action 5-0-0
2. Favorable Action 5-0-0
3. Favorable Action 5-0-0
4. Favorable Action 5-0-0
5. Favorable Action 5-0-0

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6. Favorable Action 5-0-0
7. Favorable Action 4-1-0

CAPITAL PLANNING RECOMMENDATION:

1. Favorable Action 4-0-1
2. Favorable Action 5-0-0
3. Favorable Action 4-0-1
4. Favorable Action 4-0-1
5. Favorable Action 4-0-1
6. Favorable Action 4-1-0
7. Favorable Action 4-0-1

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-74, No-9

ARTICLE 4: INCREASE SENIOR & VETERAN WORK-OFF PROGRAM BENEFIT

To see if the Town will vote to authorize the Senior & Veteran Work-off Program benefit increase from \$1,000.00 to \$1,500.00 in a given tax year effective January 2024, or take any other action relating thereto.

SPONSOR: Council on Aging

COMMENTARY: Taxpayers who are 60 years of age or older and meet certain requirements are eligible to apply to the program and work with an in-town department, and receive a credit on their real estate taxes. The potential number of participants will be determined by the level of Town appropriation each year. M.G.L. has raised the work-off program from \$1,000.00 to \$1,500.00. This program is administered by the Senior Center Director. The Director now has the flexibility to offer more seniors to get involved in the program.

MOTION: Move that the Town approve the Senior and Veteran Work-Off benefit increase as proposed.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds this is an excellent program and the additional amount is negligible.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 4 was taken up within a Consent Agenda

ARTICLE 5: ADJUSTED EXEMPTION AMOUNT FOR CLAUSE 17C

To see if the Town will vote to accept M.G.L. c. 59, § 5, Clause 17F, which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors under M.G.L. c. 59, § 5, Clause 17C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment (COLA) increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022, or take any other action relating thereto.

SPONSOR: Assessor

COMMENTARY: This allows an annual Cost of Living increase for the exemption amount as determined.
COLA 1.014%

MOTION: Move that the Town accept M.G.L. c 59 § 5, Clause 17F, which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors under M.G.L. c. 59, § 5, Clause 17C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment (COLA)

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increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds this is an excellent program and the additional amount is negligible.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 5 was taken up within a Consent Agenda

ARTICLE 6: ADJUSTED ASSET LIMIT FOR CLAUSE 17C

To see if the Town will vote to accept M.G.L. c. 59, § 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under M.G.L. c. 59, § 5, Clause 17C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment (COLA) increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022, or take any other action relating thereto.

SPONSOR: Assessor

COMMENTARY: This is an increase in the Asset Limits for this exemption. COLA 1.014%
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MOTION: Move that the Town accept M.G.L. c. 59, § 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under M.G.L. c. 59, § 5, Clause 17C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment (COLA) increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds this is an excellent program and the additional amount is negligible.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 6 was taken up within a Consent Agenda

ARTICLE 7: ADJUSTED INCOME AND ASSET LIMIT FOR CLAUSE 41C

To see if the Town will vote to accept M.G.L. c. 59, § 5, Clause 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under: M.G.L. c. 59, § 5, Clause 41C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment (COLA) increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022, or take any other action relating thereto.

SPONSOR: Assessor

COMMENTARY: This authorizes an increase of income and asset limits for this exemption. 1.014% is a Cost of Living Adjustment, determined by the Commissioner of Revenue.

MOTION: Move that the Town accept M.G.L. c. 59, § 5, Clause 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under: M.G.L. c. 59, § 5, Clause 41C; and to fix the annual increase at 100% of the state authorized Cost of Living Adjustment

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(COLA) increase for exemptions as determined by the Commissioner of Revenue to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds this is an excellent program and the additional amount is negligible.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 7 was taken up within a Consent Agenda

ARTICLE 8: EXCISE EXEMPTION FOR POW VETERANS

To see if the Town will vote to accept the provisions of the following paragraph of M.G.L. c. 60A, § 1: “In any city or town that accepts this paragraph, the excise tax imposed by this section shall not apply to a motor vehicle owned and registered by or leased to a former prisoner of war defined as any regularly appointed, enrolled, enlisted, or inducted member of the military forces of the United States who was captured, separated and incarcerated by an enemy of the United States during an armed conflict, or to a motor vehicle owned and registered by or leased to the surviving spouse of a deceased former prisoner of war, until such time as the surviving spouse remarries or fails to renew the registration,” or take any other action relating thereto.

SPONSOR: Assessor

COMMENTARY: This local adoption allows former POWs and their un-remarried surviving spouses to be exempt from paying excise tax on one vehicle. There are few, if any, former POWs that reside in Town. This article seeks an exemption for auto excise tax for any military member who was a former POW for one (1) vehicle that they owned or lease.

MOTION: Move that the Town accept the Excise Exemption for POW Veterans as proposed.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds this is an excellent program and the additional amount is negligible.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 8 was taken up within a Consent Agenda

ARTICLE 9: VETERAN PROPERTY OWNED IN A TRUST

To see if the Town will vote to accept the provisions of M.G.L. c. 59, § 5, Clause Twenty-second G, which states that “In any city or town that accepts this clause, real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person’s benefit if the real estate would be eligible for exemption under Clause Twenty-second, Twenty-second A, Twenty-second B, Twenty-second C, Twenty-second D, Twenty-second E or Twenty-second F if the person were the owner of the real estate,” or take any other action relating thereto.

SPONSOR: Assessor

COMMENTARY: This local adoption allows for a tax exemption in various amounts depending on the service-connected disability level of the Veteran or surviving spouse in the case when their house has been placed in a trust. The Veteran or surviving spouse must have previously owned the residence and also must be domiciled there. This allows a Veteran receiving a Veteran exemption to put their property in a trust, the same as many other people do.

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MOTION: Move that the Town accept the provisions of M.G.L. c. 59, § 5, Clause Twenty-second G, which states that “In any city or town that accepts this clause, real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person’s benefit if the real estate would be eligible for exemption under Clause Twenty-second, Twenty-second A, Twenty-second B, Twenty-second C, Twenty-second D, Twenty-second E or Twenty-second F if the person were the owner of the real estate,”.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

This supports the veteran community and allows full access to benefits.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

Article 9 was taken up within a Consent Agenda

ARTICLE 10: PETITION GENERAL COURT FOR ACT OF SPECIAL LEGISLATION

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for an act of special legislation, granting 4 additional liquor licenses for the sale of all alcoholic beverages to be drunk off the premises; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments; or act thereon:

An Act authorizing the Town of Uxbridge to grant 4 additional licenses for the sale of all alcoholic beverages to be drunk off the premises.

SECTION 1. (a.) Notwithstanding M.G.L. c. 138, § 17, the licensing authority of the Town of Uxbridge may grant 4 additional licenses for the sale of alcoholic beverages to be drunk off the premises under Section 15 of said Chapter 138 to *Nady Gergous (package store) at 30 Douglas St. Uxbridge and to Big Y Foods, Inc. (grocery store) at 262 Millville Road/240 S. Main Street, Uxbridge.*

(b.) If a licensee terminates or fails to renew a license granted under this act or any such license is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority which may then grant the license to a new applicant at the same locations and under the same conditions as specified in this act.

(c.) The licenses granted under this act shall be issued within 3 years after the effective date of this act; provided, however, that if the license is originally granted within that time period, it may be granted to a new applicant under subsection (b) anytime thereafter.

SECTION 2. This act shall take effect upon its passage.

SPONSOR: Board of Selectmen

COMMENTARY: Since Uxbridge has had 2-3 businesses that inquired about the licenses for future business development, it was recommended the Town request 4 additional off-premise consumption licenses (i.e., liquor store, grocery store, gas station, etc). To proceed with Legislation to issue additional over-quota licenses, Uxbridge first needs a vote of Town Meeting to petition the Legislature.

MOTION: Move that the Town authorize the Select Board to proceed with the proposed petition to the General Court for Special Legislation granting 4 additional liquor licenses for the sale of all alcoholic beverages to be drunk off the premises.

Vote required for passage: simple majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

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The Finance Committee feels this is an appropriate expansion given the growth of the Town. The additional licenses will further increase revenue.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

The motion was seconded.

Moderator declares a simple majority vote, motion carries, Yes-60, No-21

ARTICLE 11: NON-CRIMINAL DISPOSITION

To see if the Town will vote to amend its General Bylaws by adding the following bylaw to establish non-criminal disposition in the town:

CHAPTER 232 NON-CRIMINAL DISPOSITION

§ 1-109. Violations and penalty - municipal infractions.

A. The following bylaws/occurrences may be enforced in the method provided in M.G.L. c. 40, § 21D.

1. Violations of orders and regulations imposed during winter conditions, including failure to clear fire hydrants and violations of Winter parking bans
2. Violations of Uxbridge General Bylaws c. 205 Fire Protection § 205-9 False Alarm Fees
3. Violations of Uxbridge General Bylaws c. 146 Animal Control, § 146-7 Violations and Penalties

The enforcing person(s) for such violations shall be designated officers of the Uxbridge Police Department and/or Uxbridge Fire Department

- B. The noncriminal fine for each such violation, if not otherwise specified elsewhere in the Town's General or Zoning Bylaws, shall be \$100. The fine imposed hereunder shall be in lieu of any fine imposed under any of the bylaws referenced in the preceding Section. The imposition of a fine hereunder shall not be deemed to be in lieu of any equitable remedies that may be employed.
- C. Each person designated herein an "enforcing person" may appoint a deputy enforcing person to serve in their absence or disability. The names of each enforcing person and of each deputy enforcing person shall be kept on file in the office of the Town Manager. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto. Police Officers shall in all cases be considered enforcing persons for the purpose of this provision.
- D. The enforcing person shall, if possible, deliver to the offender a copy of said notice at the time and place of the violation. If it is not possible to so deliver said copy of said notice, said copy shall be mailed or delivered by the enforcing person, or by the Select Board or its designee, to the offender's last known address within 15 days after said violation. A certificate shall be made by the person so mailing such notice that it has been mailed in accordance with this article and M.G.L. c. 40, § 21D.
- E. Unless otherwise provided, each day a violation continues shall constitute a separate and repeat violation.

, or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: M.G.L. c. 40, § 21D allows cities and towns to enforce their bylaws through non-criminal disposition, which allows a Town, through a designated enforcing person, to issue a violation notice or "ticket" which provides for a specific sum of money to be paid as a penalty for the violation

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of a local bylaw. The Town is looking to allow for this type of enforcement in only limited areas with only Police and Fire as the enforcing authority.

MOTION: Move that the Town vote to amend its General Bylaws by adding the proposed language bylaw to establish non-criminal disposition in the Town.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee finds enforcement of the bylaws is a critical tool. The current enforcement is via the court system which is costly both in time and town funds. These three bylaws are a good starting point and a good process to bring before Town Meeting.

BOARD OF SELECTMEN RECOMMENDATION:

1. Favorable Action 5-0-0
2. Favorable Action 5-0-0
3. Favorable Action 5-0-0

The motion was seconded

This article will be divided into three votes

Vote 1: Moderator declares a 2/3rds majority vote, motion carries, Yes-61, No-19

Vote 2: Moderator declares a 2/3rds majority vote, motion carries, Yes-65, No-17

Vote 3: Moderator declares a 2/3rds majority vote, motion carries, Yes-68, No-14

ARTICLE 12: AMENDMENT TO ZONING BYLAW: SECTION 400-15 SIGNS

To see if the Town will vote to amend the Uxbridge Zoning Bylaw to add a new Section 400-15 Signs, or take any other action relating thereto.

SPONSOR: Uxbridge Zoning Board of Appeals

COMMENTARY: The purpose of this proposed article is to add a section to the Zoning Bylaws specific to Signs. The proposed section would look to provide greater clarity currently not found in the existing bylaws related to signage. The current bylaws do not allow for "billboards" or signs greater than 40 sq-ft. As this is a specifically Prohibited Use, the ZBA has no authority to provide any variance to this. Throughout Town, there are many examples of existing signs that appear to exceed 40 sq-ft but otherwise do not derogate from the character of the Town. There is a potential that with a change in building inspectors, or a legal challenge of a newly proposed business, it is possible that such lack of clarity could limit the ability for businesses to erect signs that otherwise would seem reasonable and appropriate. In summary, the proposed addition of a section for Signage within the Zoning Bylaws provides for greater clarity and flexibility for businesses and the Zoning Enforcement Officer, while also ensuring a level of oversight is provided for signage that perhaps warrants review on a case-by-case basis by the Issuing Authority to ensure there is a limited impact to the Town's residents and the character of the Town.

MOTION: Move that the Town accept the article as written. (below)

ARTICLE V

GENERAL REGULATIONS

§ 400-15 Signs

A. Purpose

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The purpose of this section is to provide standards for the installation of signs affixed to buildings or structures or placed on building grounds so as to preserve the aesthetic and historic appearance of the Town, promote economic development, protect property values and reduce traffic safety hazards and undue nuisance to neighboring properties.

B. Definitions

Billboard - A sign of more than forty (40) square feet in Sign Area, that identifies, advertises or attracts attention to a business, product, service, event or activity sold or offered at a different location than where the sign exists.

Sign - Any words, lettering, parts of letters, emblems, devices, designs, figures, phrases, sentences, trade names or trade marks by which anything is made known, such as are used to designate an individual, a firm, an association, a corporation, a profession, a business, or a commodity or product, which are visible from a public street or right-of-way and used to attract attention.

Sign Area - The area that includes all lettering, wording and accompanying symbols or designs as well as the background on which they are displayed, whether open or enclosed, any frame around such background and any cutouts or extensions. The area of a sign consisting of individual letters or symbols attached to or painted on a surface, wall or building shall be considered to be that of the smallest rectangle comprised of horizontals and verticals that encompasses all of the letters and symbols. Only one side of a two-sided sign shall be counted in computing the area of a sign.

Temporary Sign - A sign that, by its design or use is temporary in nature and not permanently affixed. Temporary signs are not used more than once per calendar year for a period not to exceed forty-five (45) days. This does not include political signs for a specific election period.

Wayfinding Sign - A sign that specifically provides guidance, direction, location, regulation such as speed limit and other information to a person unfamiliar with an area.

C. Applicability

1. Residence A, Residence B, Residence C and Agricultural zoning Districts, are subject to the following:
 - a. unless otherwise permitted by these Bylaws, no display or advertising is permitted except (a) a sign of not more than two (2) square feet in Sign Area or (b) on the same lot as a church, parish house, school, public library, public park, public museum, public playground, public recreational building or similar, a sign of not more than twelve (12) square feet;
 - b. There may be one freestanding sign at the entrance to a development, not to exceed sixteen (16) square feet in Sign Area and ten (10) feet in height which shall not be located closer than six (6) feet to the edge of a street.
 - c. Businesses allowed for the Zoning District as identified within Appendix A, Table of Use Regulations, may have one sign attached to the street facing side of a building that may not exceed twelve (12) square feet. The sign must be secured to the wall of the building and may

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not extend beyond the eaves of the building or more than one (1) foot from the wall or encroach within the public way.

- d. At the discretion of the Building Inspector, businesses within the Agricultural District may have one freestanding sign, not to exceed thirty-two (32) square feet in Sign Area and ten (10) feet in height which shall not be located closer than ten (10) feet to the edge of a street.
- e. Signs displayed on property that is for sale, lease or rental of the premises, are not to exceed six (6) square feet in Sign Area.
- f. Illuminated signs are not permitted unless their use has been allowed by Special Permit from the Special Permit Granting Authority.

2. Business A and Business B zoning Districts, are subject to the following:

- a. One freestanding sign, not to exceed the maximum height restriction for the Zoning District as identified within Appendix B, Table of Dimensional Requirements, may be erected. Such sign shall not be within any right of way and shall set back at least ten (10) feet from the edge of the street. The total Sign Area, for the full structure, may not exceed forty (40) square feet. There shall be one freestanding sign per parcel regardless of how many businesses or buildings reside on the parcel. Lots that have greater than one hundred (100) feet of frontage on more than one public way may have two freestanding signs on the lot, each along a different public way.
- b. The total Sign Area of all signs attached to the sides of a building may not exceed one (1) square foot for each linear foot of building frontage facing a public way. The sign must be secured to the wall of the building and may not extend beyond the eaves of the building or more than one (1) foot from the wall or encroach within the public way.
- c. A roof sign must be secured to the roof of the building and may not extend higher than the ridge line of the roof.
- d. Signs displayed on property that is for sale, lease or rental of the premises, are not to exceed thirty-two (32) square feet in Sign Area.

3. Industrial A and Industrial B zoning Districts, are subject to the following:

- a. A non-illuminated sign displayed on property that is for sale, lease or rental, and having a Sign Area of not more than forty (40) square feet, shall be permitted.
- b. Permanent signs shall conform to all applicable side and rear yard requirements for the Zoning District as identified within Appendix B, Table of Dimensional Requirements. Signs may be located no nearer than six (6) feet to the edge of a street.
- c. There may be one freestanding sign at each separate entrance, to each individual parcel of land, not to exceed the maximum height restriction for the Zoning District as identified within Appendix B, Table of Dimensional Requirements. Such sign shall not be within any right of way and shall set back at least six (6) feet from the edge of a street. The total Sign Area may not exceed eighty (80) square feet.

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- d. The total Sign Area of all signs attached to the sides of a building may not exceed one half (0.5) square foot for each linear foot of building frontage facing a public street. The sign must be secured to the wall of the building and may not extend beyond the eaves of the building or more than one (1) foot from the wall or encroach within the public way.
 - e. A roof sign must be secured to the roof of the building and may not extend higher than the ridgeline of the roof.
- 4. Overlay Districts are subject to the underlying base zoning District limitations unless additional criteria or allowance is set forth within the applicable section of the Zoning Bylaw for the Overlay District.
- 5. Temporary Signs may be used in all Districts and shall not exceed eight (8) square feet in Sign Area. Banners or advertising flags may be displayed and shall not exceed twenty-four (24) square feet in Sign Area and shall not be displayed for more than forty-five (45) consecutive days.
- 6. The use of Wayfinding signs are permitted in all Districts and shall not exceed six (6) square feet in Sign Area.
- 7. Signs existing prior to the adoption of these provisions are allowed to remain and are not subject to the requirements of this Section unless said sign is removed and replaced with a different sign or expanded in size. Existing signs may be removed for maintenance, re-lettering or name change, without requiring approval under this section.
- 8. Billboards are only permitted by Special Permit from the Planning Board or Board of Appeals, as set forth in the Zoning Use table.
- 9. Illuminated Signs shall conform to the following:
 - a. Exterior illumination shall be by a stationary, shielded, white light directed downward or horizontally and solely at the sign.
 - b. Internally illuminated signs shall use white light and shall have opaque surfaces so that the light source is not directly visible.
 - c. Signs may be illuminated until 10:00 P.M. or end of daily operating hours, whichever occurs later.
 - d. The light from any sign shall be at a sufficiently low level of intensity that it shall not, in the judgment of the Zoning Enforcement Officer: adversely affect neighboring premises, reflect or shine on lots used for residential purposes, or impair the safe vision of operators of vehicles moving on public roadways.
- 10. Signs not otherwise permitted shall be allowed by Special Permit from the Special Permit Granting Authority.

D. Issuing Authority

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The Issuing Authority identified within the Table of Use Regulations may grant a Special Permit for signs, not otherwise allowed, upon determining that the proposed sign meets the purposes of this Section and otherwise shall not cause substantial detriment to the community.

If a proposed sign is included in an application for a related Special Permit, authority to grant a Special Permit will be with the Issuing Authority having jurisdiction over the related Special Permit.

E. Application

An application for a Special permit for a sign shall be submitted in accordance with the provisions contained in Section 400-50.

F. Submission Requirements

An application shall be submitted by the applicant showing all permanent signs in detail and as they are proposed to be installed on the building or structure. Plans shall include color, materials, lettering, lighting and proposed mounting details.

G. Recommended Standards

1. Signs should not extend above the roof line or facade, whichever is higher; roof signs should not be permitted.
2. Signs should not be flashing, shimmering or consist of rotating lights.
3. Sign should not be placed in a location which prevents the driver of a vehicle from having a clear and unobstructed view of approaching or merging traffic.
4. No floodlight or other light illuminating a sign, shall be placed so as to shine directly onto adjoining property or be a source of nuisance to the neighborhood in which it is located.

END OF NEW ARTICLE

BEGINNING OF CHANGES TO EXISTING BYLAW

ARTICLE III

USE REGULATIONS

§ 400-10 Principal Uses

D. Prohibited Uses

Except where lawfully in existence at the time of these Bylaws, the following uses are expressly prohibited in all Districts:

1. Racetracks, which include any tract of land which is used for the purpose of auto racing, horse racing or dog racing.

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2. Commercial jetports, commercial airports, commercial heliports, commercial runways or commercial landing fields. Commercial is intended to mean business activities which rely on said jetports, airports, heliports, runways or landing fields to generate income, gross receipts and sales but is not intended to prohibit the use of private aircraft or landing facilities of any business enterprise obtaining approval for same.
3. ~~Billboards, which include any sign which is over forty (40) square feet in area.~~
4. The manufacture, storage, transportation or disposal of hazardous material as a principal activity, but not including substances intended for use by a Gasoline Selling Station as defined Article X of these Bylaws.

ADDITION TO TABLE OF USE

TABLE A

TABLE OF USE REGULATIONS

USE	ZONING DISTRICTS							
	R-A	R-B	R-C	A	B	IA	IB	MTMC
Section G. Accessory Uses								
<u>Signs Requiring Special Permits</u>	<u>ZBA</u>	<u>ZBA</u>	<u>ZBA</u>	<u>ZBA</u>	<u>PB</u>	<u>PB</u>	<u>PB</u>	<u>PB</u>

Vote required for passage: 2/3rds majority per M.G.L. c. 40A, § 5

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-1-0

The Finance Committee finds that this article establishes increased regulation which is currently minimal as well as establishes a special permitting process. The unfavorable recommendation was due to broad discretion given the Planning Board and ZBA to make exceptions to the bylaw.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

PLANNING BOARD RECOMMENDATION: Favorable Action 5-0-0

The motion was seconded

Motion to amend the main motion to: Move that “or” be moved to end and add “impair the mating and hunting behaviors of fireflies and other nocturnal species affected by light pollution”

Amended motion was seconded

Moderator declares the amended motion fails, Yes-35, No-44

Moderator declares 2/3rds majority vote, Main motion carries, Yes-60, No-17

ARTICLE 13: AMENDMENT TO ZONING BYLAW: SECTION 400-16 ACCESSORY DWELLING UNITS

To see if the Town will vote to amend the Uxbridge Zoning Bylaw to add a new Section 400-16 Accessory Dwelling Units, or take any other action relating thereto.

SPONSOR: Uxbridge Zoning Board of Appeals

COMMENTARY: The purpose of this proposed article is to add a section to the Zoning Bylaws specific to Accessory Dwelling Units (ADU), also sometimes known as "in-law apartments" or other terms. The current Town Zoning Bylaws do not allow for more than a Single-Family Dwelling on a in accommodating individual property located within the Residence C or Agricultural Districts.

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In an effort to aid the Town's residents family's needs at various stages of their lifecycle, this proposed article would allow families located in all residential or Agricultural Districts the ability to add an apartment containing both a kitchen, bath and no more than one bedroom that could be used by family members or a caregiver. The family member or caregiver that this apartment would make available would provide the elderly or disabled the means of living more independently within homes and neighborhoods they might otherwise be forced to leave. It would allow families the ability to provide affordable housing and share resources that support young families transitioning to their own homes, parents to potentially live with their children, and provide child care, or support many other family needs. All ADUs would be approved by the ZBA as a Special Permit that would expire in three years if not renewed. This would provide a level of oversight to mitigate these ADUs from being used in a manner not consistent with the intent of the bylaw. In summary, the proposed addition of a section to the Zoning Bylaws specific to Accessory Dwelling Units would provide additional affordable housing, specific to families, in a manner that preserves the residential character of neighborhoods, decreases unpermitted units, promotes code compliance, increases tax base and provides a desired and helpful option to families within the community.

MOTION: Move that the Town accept the article as written.

ARTICLE V GENERAL REGULATIONS

§ 400-16 Accessory Dwelling Units

A. Purpose

The purpose of this section is to provide standards for approval of Accessory Dwelling Units (also known as “accessory apartments”, “in-law apartments”, “family apartments”, “secondary units” or ADUs) that can be integrated into, or on the same property as, existing single family residences to provide additional housing to relatives or caregivers of the primary resident; that have little or no negative impact on the character of the neighborhood; and that protect property values and prevent undue nuisances to neighboring properties.

Benefits of Accessory Dwelling Units include:

11. Provides the elderly or disabled with a means of obtaining individual caregiver services, thereby enabling them to stay more independently in homes and neighborhoods they might otherwise be forced to leave.
12. Allows for appropriate housing units, in single-family neighborhoods, that support households at various stages of their life cycle.
13. Allows families to more readily share resources.
14. Increases the number of affordable housing units within the community.
15. Decreases unpermitted housing units, promotes code compliance, and increases overall tax base.
16. Preserves the residential character of neighborhoods and maintains property values.

B. Definitions

Accessory Dwelling Unit - An Accessory Dwelling Unit is a self-contained housing

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unit incorporated within a single-family dwelling, or within a detached structure that is subordinate to a single-family dwelling on the same lot. The ADU gross floor space includes all living, kitchen, bathroom, laundry, and entry space associated specifically for the use of the ADU.

C. Applicability

1. Residence A, Residence B, Residence C and Agricultural zoning Districts, are subject to the following:
 - a. The Board of Appeals may issue a Special Permit, for a period not to exceed three (3) years, authorizing the installation and use of an attached accessory dwelling unit within an existing or new single-family dwelling when the following conditions are met:
 - i. The unit will be a complete, separate housekeeping unit containing both a kitchen, bath and no more than one bedroom.
 - ii. Only one accessory dwelling unit may be created within a single-family dwelling or on a lot.
 - iii. No accessory dwelling unit may be created on a lot with multi-family dwellings.
 - iv. The owner of the property in which the accessory dwelling unit is created must continue to occupy the dwelling unit or the accessory dwelling as their primary residence, except for bona fide temporary absences not to exceed 6 months.
 - v. The gross floor area of an accessory dwelling unit shall not be greater than eight hundred (800) square feet, unless a larger gross floor area is approved by the Special Permit Granting Authority.
 - vi. The construction of any accessory dwelling unit must be in conformity with the State Building Code, Title V of the State Sanitary Code and other local bylaws/ordinances and regulations.
 - vii. All parking is to be off street unless specifically approved by the Special Permit Granting Authority.
 - viii. A unit that is contained within the primary dwelling shall have its own separate entrance from the outside, located at the side or rear of the primary dwelling, and shall be designed so that the appearance of the building remains that of a single-family dwelling.
 - ix. Occupancy is restricted to relatives of the primary resident who are to be related by blood, marriage, or adoption; or to allow occupancy by caregivers of the primary resident.
 - b. The Special Permit may contain any other reasonable conditions in the discretion of the Board of Appeals and will expire after a period of three (3) years and will be renewable upon request providing the applicant continues to meet the requirements of the special permit. Such renewal shall not be unreasonably denied if compliance with the underlying Special permit is maintained. The special permit shall expire if the conditions of approval are not maintained, or a transfer of ownership of the underlying property takes place, or the ADU ceases to be occupied. Within six (6) months of the Special Permit's expiration, the ADU must be vacant, all separately metered utilities disconnected.
2. Business A and Business B zoning Districts, are subject to the following:

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- a. ADUs are not permitted.
3. Industrial A and Industrial B zoning Districts, are subject to the following:
 - a. ADUs are not permitted.
4. Overlay Districts are subject to the underlying base zoning District limitations unless additional criteria or allowance is set forth within the applicable section of the Zoning Bylaw for the Overlay District.

D. Application

An application for an ADU shall be submitted in accordance with this section as well as the provisions contained in Section 400-50 for Special Permits.

E. Submission Requirements

An application for an ADU shall include site plans and plans for the ADU and shall include such other material as necessary to describe in detail the general arrangement of the ADU, including:

1. Description of the proposed use and relationship of property owner with proposed occupants
2. Number and approximate size of rooms and structures
3. Location of parking
4. How utilities will be provided
5. Means and location of access and egress
6. Description of exterior appearance
7. Signed Affidavit confirming Primary Resident lives on the premises and that the ADU occupants meet the criteria of Section C, a, IX.

TABLE A
TABLE OF USE REGULATIONS

USE	ZONING DISTRICTS							
	R-A	R-B	R-C	A	B	IA	IB	MTMC
Section G. Accessory Uses								
<u>Accessory Dwelling Unit</u>	<u>ZBA</u>	<u>ZBA</u>	<u>ZBA</u>	<u>ZBA</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>

Vote required for passage: 2/3rds majority per M.G.L. c. 40A, § 5

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 7-0-0

The Finance Committee feels this regulation provides needed alternative housing options for families and caregivers.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 5-0-0

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PLANNING BOARD RECOMMENDATION: Favorable Action 5-0-0

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-69, No-8

ARTICLE 14: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO ALLOW PETITIONS FOR TOWN MEETING ARTICLES TO BE ACCEPTED DURING REGULARLY SCHEDULED OFFICE HOURS

To see if the Town will vote to amend the Uxbridge Town Charter Article 2, § 7(c), by clarifying the time period for submission of Town Meeting articles.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal allows articles for inclusion on the Town Meeting Warrant to be submitted up to sixty days prior to a Town Meeting, provided articles are submitted on a business day when town offices would normally be open.

MOTION: I move that the Town amend Article 2, § 7(c) of the Town's Home Rule Charter, as follows (~~struck-through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

Article 2, § 7(c) Inclusion on Warrant – The board of selectmen shall include on the warrant, for an annual town meeting, the subject matter of all petitions which have been received by it sixty or more days prior to the date fixed by by-law for town meeting to convene, except in emergencies. In instances in which town hall is closed on the sixtieth day preceding the annual town meeting, petitions must be submitted by the last business day during which town hall is open and which is at least sixty days preceding the annual town meeting. The board of selectmen shall not include in any such warrant the subject matter of any petition which has been received by it after said day nor shall any matter originating with the board be included after said date, unless the board, by a majority vote, determines the subject matter to be of an emergency nature. Whenever a special town meeting is to be called, the board of selectmen shall give notice by publication in a local newspaper and on the town website, or broadcast through media or medium that provides public notice throughout the town of such intention and shall notify all town agencies of its intention to do so. The board of selectmen shall include in the warrant, for such special town meeting, the subject matter of all petitions which are received at its office on or before the close of the fifth business day following such publication.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The committee finds this is an appropriate housekeeping update.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 4-1-0 (Wise - No due to process)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-66, No-13

ARTICLE 15: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO CLARIFY THE DEFINITION AND USAGE FOR NUMBER AND GENDER

To see if the Town will vote to amend the Uxbridge Town Charter Article 7 § 4, to clarify the definition and usage for number and gender.

SPONSOR: Susan Franz, Citizens' Petitioners

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COMMENTARY: This proposal clarifies the wording for gender, as described in Article 7 § 4. The updated language is as follows:

MOTION: I move that the Town amend Article 7 §4 of the Town's Home Rule Charter to clarify language for number, and gender, as follows (~~struck through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

1. Amend Article 7, § 4 as follows:

Number and Gender – Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; words importing ~~the feminine gender shall include the masculine gender; words importing the masculine gender shall include the feminine gender.~~ a specific gender shall include any gender.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The Committee finds this is an appropriate housekeeping update.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 4-1-0 (Wise - No due to process)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-63, No-17

ARTICLE 16: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO REQUIRE AT LEAST FIVE MEMBERS TO SERVE ON SPECIFIC MULTI-MEMBER BODIES HOLDING CERTAIN REGULATORY RESPONSIBILITIES

To see if the Town will vote to insert a definition for regulatory bodies in Article 1 §5 and amend the Uxbridge Town Charter Article 3 § 8(a), and Article 7 § 8(b) in regard to membership on multi-member bodies with regulatory responsibilities.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposed change to the Charter would require regulatory bodies with certain regulatory duties to consist of at least five members. It adjusts conflicting language so that as nearly an equal number of terms, as is possible, will expire each year. At the recommendation of our attorney, it adds language so that in the future multi-member bodies may be designated (or removed from designation) as regulatory bodies by a majority vote of Town Meeting.

MOTION: I move that the Town amend the Town's Home Rule Charter, as follows, and further that these changes be permitted to comply with the numbering and format of the Charter and the Uxbridge General Bylaws.

1. Insert the following definition in Article 1, § 5 of the Town's Home Rule Charter:

Regulatory Body – the words “regulatory body” shall mean certain multiple member bodies that have legal authority to promulgate rules and regulations, decide individual cases, or enact policy and includes the board of health, capital planning committee, conservation commission, historic District commission, planning board, stormwater committee, school committee, zoning board of appeals, and any other multimember bodies, if so designated as a regulatory body by a majority vote of the town meeting.

2. Amend Article 3, § 8(a) of the Town's Home Rule Charter, as follows (~~struck through~~ text to be removed and underlined text to be added):

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Composition, Term of Office – There shall be a board of health elected by the voters which shall consist of ~~three~~ five (5) members serving for terms of three (3) years each so arranged that the term of office of as nearly an equal number of members as is possible ~~one member~~ shall expire each year.

3. Insert the following paragraph at the end of Article 7, §: 8

Unless a greater number is required by Massachusetts General Laws, any multiple member body functioning as a regulatory body shall contain a minimum of five (5) members.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The Committee believes that the additional members of regulatory boards is important. These boards will continue to function even if all seats are not filled as other boards do.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action 4-1-0

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-61, No-19

ARTICLE 17: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO INCREASE THE NUMBER OF ELECTED MEMBERS TO THE FINANCE COMMITTEE BY ONE AND DECREASE THE NUMBER OF APPOINTED MEMBERS BY ONE AND ADJUST TERMS AND METHOD OF SELECTION

To see if the Town will vote to amend the Uxbridge Town Charter Article 2, § 3 and the Uxbridge General Bylaws Part I §35-2, by adjusting the number of elected and appointed members of the Finance Committee and the method of appointment of Finance Committee members.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal clarifies the responsibilities of the Finance Committee as described in Article 2, §3 of the Uxbridge General Bylaws Part I §35-2. to allow one additional member to be an elected position and one fewer to be an appointed position. It also adjusts language in the by-laws to assure that elections for new members of the Finance Committee are spread with three-year terms as evenly as possible.

MOTION: I move that the Town amend Article 2, § 3 of the Town's Home Rule Charter and the Uxbridge General Bylaws Part I §35-2, as follows (~~struck through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter and the Bylaws.

1. Amend Article 2, § 3, as follows:

Finance Committee – There shall be a finance committee of ~~7~~ seven (7) members of which ~~three (3)~~ three (3) members shall be appointed by the moderator and ~~3~~ four (4) members shall be elected by the voters. If an elected position remains open after an election, the moderator shall appoint a member to fill the vacancy until the next annual town election. The term of office and any other conditions of appointment or service as may be deemed necessary or desirable shall be established by by-law. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred

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to the finance committee by the board of selectmen at the earliest practicable time following their receipt by the board of selectmen. The finance committee shall report the action it recommends be taken on the articles contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. Provisions for the format and distribution of such report shall be made by by-law. The finance committee shall have such additional powers and duties as may be provided by general law or by by-law.

2. Amend Uxbridge General Bylaws Part I, § 35-2, as follows:

Finance Committee – Terms and methods of selection - At the conclusion of each Spring session of the Annual Town Meeting, the Moderator shall appoint for a three-year term, in successive years, one member in each of years ~~one and two, and two members in year three~~. In each succeeding year, one member shall be elected for a three year term in each of years one and two, and two members in year three. ~~for a three year term.~~

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action 5-1-0

The unfavorable members are concerned about the filling of elected vacancies. There is also concern for the lack of engagement and risks associated with a write in candidate. We believe that the present system works and see no reason to change it. The favorable member believes that the change will give more power to the voters to elect committee members.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 5-0-0

The motion was seconded

Moderator declares the motion fails, Yes-33, No-52

ARTICLE 18: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO MAKE THE TOWN MANAGER’S ANNUAL PERFORMANCE REVIEW A PUBLIC RECORD

To see if the Town will vote to amend the Uxbridge Town Charter Article 4 § 1 to make the Town Manager’s Annual Performance Review a public record.

SPONSOR: Susan Franz, Citizens’ Petitioners

COMMENTARY: This proposal clarifies Article 4 § 1 to make the Town Manager’s annual review a public record.
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MOTION: I move that the Town amend Article 4, § 1 of the Town's Home Rule Charter, as follows (~~struck-through~~ text is be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

Article 4, § 1 Town Manager – The Board of Selectmen shall provide for an annual review of the job performance of the town manager, which shall, ~~at least in summary form,~~ be a public record, notwithstanding any General or Special Law to the contrary.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The Finance Committee feels this would increase accessibility to the Board of selectmen’s performance review as well as make the BOS process and documentation more accessible.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 4-1-0

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The motion was seconded

Moderator declares the motion fails, Yes-41, No-38

ARTICLE 19: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO ADOPT PROCEDURES TO REVIEW AND/OR RETIRE MULTI-MEMBER BODIES AND ADVISORY COMMITTEES

To see if the Town will vote to amend the Uxbridge Town Charter Article 7 to add §10 to review and retire multi-member bodies and advisory committees.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal adds a process to require a multiple member body be reauthorized at Town Meeting every three years unless the body's powers are granted under general law, Uxbridge by-law, or the Uxbridge Home Rule Charter. It also allows the Board of Selectmen as an appointing authority to abolish its own study and/or advisory committees.

MOTION: I move that the Town:

1. Amend Article 7 of the Town's Home Rule Charter by adding the following §10 and further that non-substantive changes be permitted to comply with the numbering and format of the Charter.

SECTION §10: Sunset Provision Any multiple member body not explicitly required by general law, by-law, or this charter that has not met for twelve (12) months shall be reviewed by its appointing authority or the Board of Selectmen to determine if the body still serves its stated purpose. Where the appointing authority or Board of Selectmen find they may be unable to dissolve a body through their own authorities, they shall bring the request to dissolve before Town Meeting.

2. Amend Article 3, § 2(d) of the Town's Home Rule Charter as follows (~~struck through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

Article 3, § 2(d) Appointments – The board of selectmen may, in addition, and from time to time, establish ~~and~~ appoint, or abolish such study or advisory committees of a temporary nature as it deems necessary or desirable.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action 6-0-0

The Finance Committee feels that this article exceeds the underlying premise of housekeeping by requiring boards/committees to revisit town meeting every 3 years to show their worth.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 5-0-0

The motion was seconded

Motion was made to refer the article for further study

Motion to refer the Article was seconded

Moderator declares the motion to refer carries, Yes-41, No-30

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ARTICLE 20: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO CLARIFY PROCEDURES FOR MULTI-MEMBER BODIES REGARDING EMAIL NOTIFICATIONS, MINUTES, AND COMPLIANCE WITH GENERAL LAWS, THE CHARTER, AND BYLAWS

To see if the Town will vote to amend the Uxbridge Town Charter Article 7 § 7(a)-(d) to clarify procedures for multi-member bodies.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal clarifies notifications by email, and cleans up language related to general laws and minutes, as described in Article 7 §7 (a)-(d). The updated language is as follows:

MOTION: I move that the Town amend Article 7, § 7 (a)-(d) of the Town's Home Rule Charter, as follows (~~struck through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

Article 7, § 7(a)-(d) Procedures Governing Multiple Member Bodies –

(a) Meetings - All multiple member bodies shall meet regularly at such times and places within the town as they may by their own rules prescribe. Except in cases of emergency, special meetings of any multiple member body shall be held on the call of the respective chairperson or by one-third of the members thereof by suitably written notice delivered to the residence, ~~or~~ place of business, or email address of each member at least forty-eight hours in advance of the time set or longer, if specified by Massachusetts General Laws. A copy of the said notice shall also be posted on the town bulletin board and town website(s). Special meetings of any multiple member body shall also be called within one week after the date of the filing with the town clerk of a petition signed by at least fifty voters and which states the purpose or purposes for which the meeting is to be called. Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to which members of the public have a convenient right of access.

(b) Agendas - At least forty-eight hours (or longer, if specified by Massachusetts General Laws) ~~before~~ any meeting of a multiple member body is to be held, an agenda containing all items which are scheduled to come before the multiple member body at the meeting shall be posted on the town bulletin board. No action taken on a matter not included in the posted agenda shall be effective unless the multiple member body first adopts, by a separate vote, as resolution declaring that the particular matter must be acted upon at that meeting for the immediate preservation of the peace, health, safety, or convenience of the town.

(c) Rules and Minutes of Meetings - Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter ~~or, by~~ by-law, or law, and shall provide for keeping minutes of its proceedings. These rules and minutes shall be public records, and certified copies shall be kept available in the office of the town clerk and posted on the town website.

(d) Voting - Except on procedural matters, all votes of all multiple member bodies shall be taken by a call of the roll and the vote of each member shall be recorded in the ~~journal~~ minutes, provided, however, that if the vote is unanimous only that fact need be recorded.

Vote required for passage: 2/3rds majority

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FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The Committee finds this is an appropriate housekeeping update.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 5-0-0

Motion was Seconded

Motion was made to move the article

Motion to move was seconded

Moderator declares the motion to move the article carries, Yes-64, No-5

Moderator declares the Main motion fails, Yes-44, No-29

ARTICLE 21: CITIZEN PETITION – AMEND THE HOME RULE CHARTER TO EXTEND THE TIME TO OBTAIN AND REDUCE THE NUMBER OF SIGNATURES NEEDED FOR A PETITION TO RECALL AN ELECTED OFFICIAL

To see if the Town will vote to amend the Uxbridge Town Charter Article 3 §10 (b), §10(d), and §10(e)(3) to extend the time to obtain signatures needed for recall petitions, and to reduce the number of signatures needed for such petitions and clarify language regarding ballot candidates.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal addresses language that was altered by legislators at the General Court from the original petition submitted by Uxbridge voters. Those actions changed the intent of the original recall provisions approved by town meeting via special legislation and made it more difficult for local voters to proceed with the recall of a public official.

The in-depth review of the Charter Review Commission recommended two issues be addressed by recommending:

1. Increasing the time for petitioners to collect signatures for recall of a public official from 14 to 45 days.
2. Adjusting language to allow a simple majority of voters to decide a recall question at the polls.

This article also clarifies confusing language in the original charter provision regarding ballot candidates.

—

The current procedure for recall of a public official has eight steps:

Step One–RECALL AFFIDAVIT: A recall affidavit, signed by not less than 50 voters in each of the precincts into which the town is divided, shall be filed with the town clerk and shall contain the name of the official whose recall is sought. The names on the recall affidavit are certified by the board of registrars of voters. - no changes

Step Two–PETITIONS: Not more than 7 days after the certification, the town clerk shall issue petition blanks to be addressed to the Board of Selectmen demanding the recall by notifying the 10 voters who have been identified as the lead petitioners (or the first 10 voters on the petition blanks). The Town Clerk will date and sign the petitions. - no changes

Step Three–SIGNATURES: The recall petitions shall be returned to the office of the town clerk not more than 14 days after the date they are issued and shall be signed by not less than 20 per cent of the qualified voters of the town as of the date that the affidavit was filed with the town clerk. Within 5 days, the town clerk will submit the petitions to the board of registrars of voters who will certify the names of the voters within another 5 days. This

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changes the number of days allowed to collect signatures from 14 to 45 but does not change the number of signatures required. As of February 2021, the Secretary of State reported Uxbridge has 10,591 registered voters.

Step Four-NOTIFICATION: If the petitions are certified as having a sufficient number of voter signatures, the town clerk will submit the petitions and certification to the board of selectmen who will give written notice of the petitions to the official whose recall is sought. - no changes

Step Five-SPECIAL ELECTION: If the official does not resign from office within 7 days after delivery of the notice, the board of selectmen shall order a special election or that a recall election be held in conjunction with a regular town election. The election must be held not less than 64 days nor more than 90 days after the date of the certification. - no changes

Step Six-CANDIDATES: An official whose recall is sought shall be a candidate to succeed to the same office unless the official requests otherwise. This addresses confusing language and deadlines on the procedures for a candidate whose recall has been petitioned by the voters.

Step Seven-BALLOT VOTE: An election will be held to vote on recall of the official and potential selection of a new officeholder. This changes language to let the question be decided by a majority of voters.

Step Eight-TIME LIMITS: No recall affidavits shall be filed against an official within 6 months after taking office and in the case of an official previously subject to a recall election and not recalled by such election, until not less than 6 months after the election. - no changes

The updated language is as follows:

MOTION: I move that the Town:

1. Amend Article 3, § 10(b) – Recall Petitions of the Town's Home Rule Charter, as follows (~~struck-through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

The recall petitions shall be returned to the office of the town clerk not more than ~~14~~forty-five (45) days after the date they are issued and shall be signed by not ~~less~~fewer than 20 per-cent of the qualified voters of the town as of the date that the affidavit was filed with the town clerk. Not more than 5 days after the recall petitions have been returned to the office of the town clerk, the town clerk shall submit the petitions to the board of registrars of voters who shall, not more than 5 days after receiving the petitions, certify the names of the voters who signed the petitions.

2. Amend Article 3, § 10(d) – Recall Petitions of the Town's Home Rule Charter, as follows (~~struck-through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

(d) Nomination of Candidates – An official whose recall is sought shall be eligible to be a candidate to succeed to the same office ~~unless the official requests otherwise~~. If the official requests ~~otherwise~~ in writing to be a candidate to succeed to the same office within 21 days of the date that the petitions were certified by the board of registrars, the town clerk shall place the name of the official on the ballot without nomination. Unless otherwise provided in this section, the nomination of other candidates, the publication of the warrant for the recall election and the conduct of the election shall be in conformity with the laws relating to town elections generally.

3. Amend Article 3, § 10(e)(3) – Propositions on the Ballot of the Town's Home Rule Charter, as follows (~~struck-through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

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If a majority of the votes cast is in favor of the recall, ~~and not less than 25 per cent of the total number of qualified voters as of the date of the most recent town election have participated in the recall election,~~ the official shall be deemed to be recalled. If the official is recalled, the ballots for candidates shall then be counted and the candidate receiving the highest number of votes shall be declared elected.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 6-0-0

The Finance Committee feels these adjustments streamline the process while keeping the high threshold required to initiate the recall process.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 4-1-0

The motion was seconded

Moderator declares the motion fails, Yes-43, No-31

ARTICLE 22: CITIZEN PETITION – AMEND THE HOME RULE CHARTER REGARDING BUDGETS, PUBLIC BUDGET HEARINGS, AND RELATED DEADLINES TO MAKE KEY DOCUMENTS AVAILABLE TO THE PUBLIC

To see if the Town will vote to amend the Uxbridge Town Charter Article 6 § 2, Article 6 § 4, and Article 6 § 6 (c) and (d) to require that key budget documents be available to the public.

SPONSOR: Susan Franz, Citizens' Petitioners

COMMENTARY: This proposal clarifies the deadlines by which public documents including town and school budgets, budget messages, and notices of public hearings must be posted. The updated language is as follows:

MOTION: I move that the Town amend the Town's Home Rule Charter to require budgets, budget messages, meeting and hearing notices, be posted timely for access by the public as follows and further that these changes be permitted to comply with the numbering and format of the Charter (~~struck through~~ text to be removed and underlined text to be added) and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

1. Amend Article 6, § 2 of the Town's Home Rule Charter, as follows:

Article 6, § 2 School Committee Budget – (a) Public Hearing - ~~At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper a general summary of its proposed budget. The school committee shall post the date, time, and place of the public hearing of the proposed budget at least seven (7) days prior to the public hearing. The date, time, and place of the public hearing are to be displayed on the town bulletin board, published in a local newspaper, and published on the town website. A general summary of the proposed budget shall be published in a local newspaper as part of the notice of public hearing. A budget summary and the complete proposed budget shall be posted on the town website and shall be available for public examination in the town clerk's office at least seven (7) days before the public hearing. The summary shall specifically indicate any variations from the current budget. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The~~

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The school committee shall take its vote on its proposed budget after the public hearing.

(b) Submission to Town Manager - The budget as adopted by the school committee shall be submitted to the town manager within the time fixed by the town manager in accordance with Article 6, section 6(d) to enable the town manager to consider the effect of the school department's requested appropriation upon the total town operating budget which is required to be submitted under this article.

2. Amend Article 6, § 4 of the Town's Home Rule Charter, as follows:

Article 6, § 4 Submission of Budget and Budget Message – ~~Within the time fixed by the town manager, before the town meeting is to convene~~ No less than sixty (60) days prior to town meeting convening in its annual session, the town manager, after presentation to the board of selectmen, shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication of a general summary of the proposed budget in a local newspaper and on the town website and may or broadcast it through media or medium that provides public notice throughout the town ~~a general summary of the proposed budget~~. The summary shall specifically indicate any variations from the current operating budget. ~~The notice shall further indicate the times and places at which complete copies of the proposed operating budget are available for examination by the public.~~ Simultaneously, the town manager shall also post the complete proposed budget on the town website, and make copies available for public examination at town hall during regular business hours.

1. Amend Article 6, § 6(c) and (d) of the Town's Home Rule Charter, as follows (~~struck through~~ text to be removed and underlined text to be added), and further that non-substantive changes be permitted to comply with the numbering and format of the Charter:

~~(e)~~ (d) General long-term debt group of accounts and a statement of general long-term debt that shall include:- inside and outside debt limit, date of bond, maturity year, rate of interest, amount of original issue, bonds outstanding at end of current fiscal year, and bonds outstanding at end of proposed budget year.

~~(d)~~ (e) Time for Submission of Proposed Operating Budgets – For the purpose of Article 6, Sections 2(b) and Article 6-Section 3 the following shall apply: The town manager shall submit a proposed town operating budget to the finance committee not less than sixty days prior to the date on which the town meeting is to convene in its annual session. The school committee, and other elected officials shall submit ~~its~~ their proposed operating budgets to the town manager at least seventy-five days prior to the date on which the town meeting is to convene in its annual session.

Vote required for passage: 2/3rds majority

FINANCE COMMITTEE RECOMMENDATION: Favorable Action 5-0-1

The Finance Committee feels this moves the town in the right direction in providing the public with documents for the public hearings.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action 5-0-0

The motion was seconded

Moderator declares the motion fails, Yes-43, No-31

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ARTICLE 23: CITIZEN PETITION – VOTE TO RE-ACCEPT EXT. OF ELM ST. AS A PUBLIC WAY (WITHDRAWN)

To see if the Town will vote to re-accept the extension of Elm Street as a public way as voted, Article 20, June 4, 1991 as shown on the street acceptance plan recorded at the Registry of Deeds Oct. 18, 1991, Book/page 00653/8.

SPONSOR: Jim Smith

Vote required for passage: Petitioner withdrew article on 9/19.

FINANCE COMMITTEE RECOMMENDATION: None - Petition withdrawn

BOARD OF SELECTMEN RECOMMENDATION: None - Petition withdrawn

No Motion

No Action

All Articles having been acted upon a motion was made to dissolve the meeting.

The motion was seconded

Moderator declares a Unanimous vote, motion carries.

The Meeting adjourned at 10:10pm.

A true copy attest,



Kelly J. Cote, CMC
Uxbridge Town Clerk

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SPRING ANNUAL TOWN MEETING



SPRING ANNUAL TOWN MEETING MINUTES TUESDAY, MAY 9, 2023 @ 7:00 P.M. VALLEY CHAPEL – 14 HUNTER ROAD UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on May 9, 2023.

Moderator Charles “Ed” Maharay called the Spring Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required). Rules for conducting business and taking votes of the meeting were announced. All Town Meeting votes will be taken by electronic vote.

* * *

ARTICLE 1: BILLS OF PRIOR FISCAL YEAR

To see if the Town will vote pursuant to M.G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal year(s); or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks authorization to pay unpaid bills from the previous fiscal year; which is required pursuant to M.G.L. c.44, §64.

MOTION: *Move that the Town appropriate the sum of \$896.94 to pay the following unpaid bills from the previous fiscal year and to meet said appropriation, transfer the sums as follows:*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The Committee finds that these are usual and customary expenditures and therefore should be paid.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

#	Funding Source	Use of Funding	Department	New Appropriation Amount
1	General Fund	LA Police Gear- uniform expenses	Police	\$896.94
	Total Reallocated Appropriations			\$896.94

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-280, No-9

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ARTICLE 2: FY2023 SNOW AND ICE DEFICIT

To see if the Town will vote to transfer from the General Stabilization Fund a sum of money to balance the snow and ice account for fiscal year 2023 (FY23) deficits incurred pursuant to M.G.L. c.44, §31D; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: The estimated FY2023 overrun for snow and ice is \$12,500. The overrun will accommodate for labor, salt purchase to replenish supplies and monies for repairs, and maintenance of equipment and grounds.

MOTION: *Move that the Town vote to appropriate the sum of \$12,500 to apply to deficits incurred in the FY2023 snow/ice budget and to meet said appropriation transfer the sum of \$12,500 from the Stabilization Fund.*

~Vote required for passage: 2/3 vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The Committee finds that this was a necessary cost incurred due to various precipitation events that occurred requiring these services. The Committee would prefer to see non-repair capital items be funded via the department budget or Capital planning in the future to ensure appropriate review.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-248, No-34

ARTICLE 3: FY2024 TOWN BUDGET

To see if the Town will vote to approve the budget - fix the compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2024 (FY24); or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: Below is a by-department summary of the FY2024 Town Manager Budget. The expanded budget broken down by salaries and expenses was posted on the Town website on 4/3/23. Budgeted FY2024 salaries and expenses total \$51,980,253.95 an increase of \$3,190,680 or 6.5% from FY2023.

MOTION: *Move that \$51,980,253.95 be raised and appropriated, as set forth in individual budget appropriations listed under the column "FY24 Town Manager", as described in the Spring Annual Town Meeting warrant in the budget prepared by the Town Manager, and transfer from local revenue or any other available funds.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION:

General Government: Favorable Action (6-0-0)

Public Safety: Favorable Action (6-0-0)

Education: Favorable Action (5-0-1) one member was not on the committee for school presentations

Public Works: Favorable Action (6-0-0)

Health & Human Services: Favorable Action (6-0-0)

Library: Favorable Action (6-0-0)

Debt Service: Favorable Action (6-0-0)

Other Unclassified: Favorable Action (6-0-0)

The Committee finds the town manager's budget meets the needs of the town. Specifically, the adjustments to pay fair market value for positions reducing turnover. The committee highly recommends that a strategic plan be created and implemented to control future healthcare costs.

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**BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0 DeMers No)
REFER TO ARTICLE 3 ATTACHMENT**

A separate vote will be taken for each major category in the budget.

**The motion for General Government section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-264, No-101**

**The motion for Public Safety section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-296, No-52**

**The motion for Education section was seconded
Motion to Passover, motion seconded
Motion to reduce the Education section of the budget by \$119,000.00, motion seconded
Motion to move the question, motion to move the question was seconded
Moderator declares the motion to move the question carries, Yes-275, No-80
Moderator declares the motion to reduce the Education section of the budget by \$119,000.00 carries, Yes-183, No-169
Motion to move the amended motion question, Motion to move seconded
Moderator declares the motion to move the question fails, Yes-219, No-123
Motion to reduce the school/education budget section by \$119,000.00 to make the main motion \$26,962,947.00
Moderator declares the motion carries, Yes-256, No-104
Moderator declares a Simple majority vote, motion carries, Yes-245, No-116**

**The motion for Public Works section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-265, No-48**

**The motion for Health & Human Services section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-274, No-36**

**The motion for Library section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-282, No-33**

**The motion for Debt Service section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-287, No-19**

**The motion for Other Unclassified section was seconded
Moderator declares a Simple majority vote, motion carries, Yes-236, No-72**

ARTICLE 4: WASTEWATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Wastewater Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Wastewater Enterprise Fund received during fiscal year 2024 (FY24), or take any action in relation thereto.

SPONSOR: Town Manager

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COMMENTARY: The Wastewater Enterprise Fund is based upon the collection of sewer charges to billing units and is entirely self-supporting. Benefit charges for departmental employees are paid from the general fund and reimbursed by a charge against wastewater departmental revenue. The FY2024 Wastewater Enterprise Budget shows an increase of \$112,822 or <3% from FY2023 (excluding special purpose articles).

MOTION: *Move that the sum of \$4,103,931 be raised from FY2024 receipts of the Wastewater Enterprise Fund, and appropriate the same to the Wastewater Enterprise Fund Account to be expended as follows Salaries: \$784,226 and Expenses: \$3,319,705; for the respective purposes set forth in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee finds the budget in line with regulatory requirements.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-263, No-40

ARTICLE 5: WATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Water Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Enterprise Fund received during fiscal year 2024 (FY24), or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: The Water Enterprise Fund is based upon the collection of water charges to billing units and is entirely self-supporting. Debt, fuel, and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY2024 Water Enterprise Budget shows an increase of \$89,221 or 4% over FY2023 operating budget (excluding special articles).

MOTION: *Move that the sum of \$2,285,927 be raised from FY2024 receipts of the Water Enterprise Fund and be appropriated to the Water Department Enterprise Fund Account to be expended as follows: Salaries: \$687,416 and Expenses: \$1,598,511; for the respective purposes set forth in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee finds the budget meets the needs of the town and department.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-254, No-39

ARTICLE 6: CABLE PEG ACCESS TELEVISION ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset by revenues received during fiscal year 2024 (FY24) by the Cable PEG Access Enterprise Fund; or take any action in relation thereto.

SPONSOR: Town Manager

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COMMENTARY: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY2024 Cable PEG access operating budget shows an increase of \$267.65 or <1 % over FY2023.

MOTION: *Move that the sum of \$198,254.65 raised from FY2024 receipts of the Cable Enterprise Fund and be appropriated to the Cable Enterprise Fund Account to be expended as follows: Salaries: \$141,444 and Expenses: \$56,810.65; for the respective purposes set forth in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee finds this budget in scope for the activities of the Cable PEG access. The committee would like to see a review of the contract including possible regional cooperation.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-250, No-38

ARTICLE 7: REVOLVING FUND ACCOUNTS

To see if the Town will vote to authorize the following expenditure limits for the Town's M.G.L. c.44, §53E ½ revolving funds, as set forth in Chapter 2-4 of the Town Bylaws, as follow: Library book repairs, not to exceed \$15,000; Recreation program costs, not to exceed \$10,000; Compost bin costs, not to exceed \$2,000; Operational and restoration costs associated with the Uxbridge Community Garden, not to exceed \$20,000; First aid/CPR training, not to exceed \$10,000; Securing and/or demolition of buildings deemed unsafe and associated site cleanup, not to exceed \$30,000; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, not to exceed \$25,000; Uxbridge Dog Park Activities, for construction-related and operational costs associated with the Uxbridge Dog Park, not to exceed \$25,000; Board of Health, not to exceed \$50,000; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: This is the annual expenditure authorization article for the Town's revolving funds.

MOTION: *Move that the article be voted as written.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The Committee finds these are all reasonable and necessary amounts.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-261, No-30

ARTICLE 8: CARE AND CONDITION OF TOWN ROADS

To see if the Town will vote to raise and appropriate, transfer, borrow, or otherwise provide a sum of money for maintenance and repair of Town roads as recommended by the Town Manager in conjunction with the Capital Planning Committee, and authorize the Board of Selectmen to accept and expend any grant funds that may become available pursuant to so-called Chapter 90 or any other grant program, or take any action in relation thereto.

SPONSOR: DPW Director

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COMMENTARY: This request is a continuation of the proposal which began at the Fall 2017 Town Meeting. The \$585,640 is a 10% increase over last year. This proposal will continue to utilize a large portion of that capacity to spend funds annually via a warrant article, for the care and condition of town roads.

MOTION: *Move that the Town vote to raise and appropriate \$585,640 for the purpose of care and conditioning of Town roads and approve Article 8 as set forth in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee agrees with providing funding for town roads. This amount just keeps the cumulative rating of the roads on a slow decline. The committee recommends increasing this in future years to have the overall road ratings increase.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-266, No-13

ARTICLE 9: TRANSFER TO CAPITAL STABILIZATION FUND FROM GENERAL STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums of money from the General Stabilization Fund to the Capital Stabilization Fund; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: By voting to transfer funds into Capital Stabilization, it will increase the funds available for the Town to make capital purchases and alleviate the need for an override. The Capital Stabilization Fund was created by special legislation in 2002 as well as the Policy of the Board of Selectmen, Financial Management Policy and Objectives, Reserve, D, 4.

MOTION: *Move that the Town vote to transfer the sum of \$5,500,000 from the General Stabilization Fund to the Capital Stabilization Fund.*

~Vote required for passage: 2/3 vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee finds this a standard financial process.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-252, No-26

ARTICLE 10: CAPITAL PURCHASES

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: The source of funding for all of the capital purchases will be from Capital Stabilization. The projects listed below in the table were discussed by the Capital Committee and accepted by the Town Manager for inclusion on the warrant for the 2023 Spring Annual Town Meeting.

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MOTION: Move that the Town vote to appropriate the sum of \$1,406,700 for the purchase and equipping of departmental projects in the table set forth in the Spring Annual Town Meeting warrant, and to meet said appropriation, to transfer the sum of \$1,406,700 from the Capital Stabilization Fund.

~Vote required for passage: 2/3 vote~

FINANCE COMMITTEE RECOMMENDATION:

#1: DPW Radio: Favorable Action (6-0-0) The committee understands the need for the DPW to be on the same system as the rest of public safety. Their existing system is also end of life. This will replace all radios in the fleet as well as base stations.

#2: DPW NPDES Construction PoutPond: Favorable Action (6-0-0) The committee recognizes this as a requirement of the towns storm water permit from the EPA. This will upgrade the Pout Pond parking area.

#3: Fire Dept: Purchase Vehicle: Favorable Action (6-0-0) The committee agrees with the replacement of this vehicle and sees this as a reasonable and customary cost.

#4: Town Manager: Taft Community Playground: Favorable Action (6-0-0) The committee agrees with the immediate need of an ADA(American Disability Act) accessible playground and understands this is multi-year and multiphase project.

#5: Town Manager: Upgrade lower TH: Favorable Action (6-0-0) The committee feels this upgrade is much needed to make best use of the lower town hall space.

#6: School Dept.: Safety upgrades: Favorable Action (5-0-1) The committee finds this a vital and necessary upgrade to protect students and faculty. The abstention was due to the inability to adequately vet the cost given the timeline and need for executive session.

#7: School Dept.: Pre-k playground: Favorable Action (6-0-0) The committee agrees with the immediate need of an ADA and adaptive accessible playground and understands this is multi-year and multiphase project.

#8: School Dept.: Replace grade level Chromebook: Favorable Action (6-0-0) The committee agrees with the need to have equipment compatible with the MCAS testing system.

#9: Senior Center: replace ceiling tiles: Favorable Action (6-0-0) The committee finds this as the next required step with the roof repair already completed.

#10: Library: Mini Split replacement: Favorable Action (6-0-0) The existing 3 mini split systems are well past their useful life. The new units are more energy efficient and will also supplement the heating systems.

BOARD OF SELECTMEN RECOMMENDATION:

#1 Favorable Action (5-0-0)

#2 Favorable Action (5-0-0)

#3 Favorable Action (5-0-0)

#4 Favorable Action (4-0-1 DeMers abstain)

#5 Favorable Action (5-0-0)

#6 Favorable Action (5-0-0)

#7 Favorable Action (4-0-1 DeMers abstain)

#8 Favorable Action (5-0-0)

#9 Favorable Action (5-0-0)

#10 Favorable Action (5-0-0)

CAPITAL COMMITTEE RECOMMENDATION:

#1 Favorable Action 4-1-0

#2 Favorable Action 5-0-0

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- 3 Favorable Action 5-0-0**
#4 Favorable Action 4-0-1
#5 Favorable Action 4-0-1
#6 Favorable Action 4-0-1
#7 Favorable Action 4-0-1
#8 Favorable Action 4-0-1
#9 Favorable Action 4-0-1
#10 Favorable Action 4-0-1

	DEPARTMENT	AMOUNT	CAPITAL PROJECT DETAILS
1	DPW	\$125,000	RADIO REPLACEMENT PROJECT FOR DPW. NPDES STORMWATER RETROFITS CONSTRUCTION.
2		\$165,000	
3	FIRE DEPARTMENT	\$60,700	PURCHASE FORD EXPEDITION FOR THE FIRE DEPARTMENT.
4	TOWN MANAGER	\$100,000	TAFT ELEMENTARY COMMUNITY PLAYGROUND ADA ACCESSIBILITY PLAYGROUND DESIGN AND FULL PRODUCTS FOR INSTALLATION TO BE DONE IN COALITION WITH SCHOOL FUNDING. UPGRADE LOWER TOWN HALL INCLUDING FURNITURE
5		\$30,000	
6	SCHOOL DEPARTMENT	\$650,000	UXBRIDGE SCHOOLS / POLICE DEPARTMENT UXBRIDGE WIDE SCHOOL SAFETY BUILDING UPGRADES AND ENHANCEMENTS OF SECURITY PROJECT TO INCLUDE WHITIN FIRE ALARM AND SPRINKLER SYSTEM AND TAFT SCHOOL FIRE ALARM, INTERCOM AND CLOCKS. RELOCATE THE EXISTING TAFT PRE-K PLAYGROUND TO THE COMMUNITY PLAYGROUND AT THE TAFT SCHOOL AND INSTALL A NEW UPDATED PRE-SCHOOL ADA COMPLIANT PLAYGROUND.
7		\$120,000	
8		\$80,000	
9	SENIOR CENTER	\$40,000	REPLACE CEILING TILES, GRIDS AND INSULATION AT THE SENIOR CENTER.
10	UXBRIDGE LIBRARY	\$36,000	MINI SPLIT REPLACEMENT ON 1ST FLOOR OF THE LIBRARY.
	TOTAL	\$1,406,700	

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-210, No-36

ARTICLE 11: INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer from the Water Enterprise Retained Earnings to the Water Enterprise Fund Capital Expense the sum of \$190,000 for a replacement of a Water Division dump truck and the sum of \$450,000 to conduct a PFAS and Manganese pilot study to evaluate treatment options; or take any action in relation thereto.

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SPONSOR: Town Manager

COMMENTARY: The DPW Water Division 2005 Ford F650 dump truck (W-3) is slated for replacement under the vehicle replacement program. The vehicle will be replaced with a similar class vehicle. The DPW completed a source evaluation and facilities plan in 2022. This plan identified needed improvements to comply with the changing water quality regulations. Approval of this transfer will allow the Town to begin evaluating options for both manganese and PFAS treatment systems at the Blackstone facility. The pilot study and permitting is a requirement through MassDEP prior to commencing with the design of the treatment facilities. As of this printing, the Water Department anticipates that it will not seek approval to buy the dump truck referenced in the warrant Article 11. Instead, the Water Department will only request that Town Meeting act on PFAS and Manganese pilot study.

MOTION: *Move that the Town vote to transfer from the Water Enterprise Retained earnings the sum of \$450,000 to conduct a PFAS and Manganese pilot study to evaluate treatment options.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION:

Dump Truck: pass over

PFAS: Favorable Action (6-0-0) The committee finds this a proper use of the retained earnings. This is required per DEP regulatory requirements. This is also needed to apply for next phase funding assistance.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-171, No-12

Motion to take Article 15 out of order, motion seconded

Moderator declares a majority vote, motion carries, Yes-133, No-52

ARTICLE 15: TAX INCREMENT FINANCING AGREEMENT: BIG Y FOODS, INC.

To see if the Town will vote pursuant to M.G.L. c. 40, §59 and M.G.L. c. 23A, §§3E and 3F and applicable regulations thereunder, to:

- (a) approve the Tax Increment Financing (“TIF”) Agreement between Big Y Foods, Inc. (or Big Y) and the Town of Uxbridge, substantially in the form as is on file with the Town Manager’s office (the “TIF Agreement”), for improvements to the property located at 262 Millville Road and 240 South Main Street, Uxbridge, MA that will consist of approximately 11.73 acres @ 262 Millville Rd. & 3.61 acres @ 240 S Main St. and currently designated as part of Tax Parcel Numbers 030.0-2077-0000.0 & 030.0-1926-0000.0 by the Uxbridge Assessor and as described more fully in the TIF Agreement, which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein;
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto; and
- (c) and authorize the Select Board to execute the TIF Agreement and approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement and any Economic Development Incentive Program (EDIP) “Local Incentive Only Application” for EACC approval, and any necessary documents related thereto, all relating to the project as described in the TIF Agreement and related submissions; and to take such action as are necessary or appropriate to obtain EACC approval, implement those documents, and carry out the purposes of this Article; or take any action in relation thereto.

SPONSOR: Town Manager

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COMMENTARY: Big Y Foods, Inc. has proceeded with the permitting required to build a new state-of-the-art full-service supermarket at the property at 262 Millville Road and 240 South Main Street in Uxbridge. Part of the design of the project involves significant off-site improvements to create a safe means of access and egress to the site and to otherwise improve traffic circulation along South Main Street and the intersection with Quaker Highway. There are significant costs involved in the design and construction of these offsite improvements. This request is to authorize the Board of Selectmen to approve and execute an agreement to assist the Big Y in its creation of a new state-of-the-art supermarket through tax incremental financing.

MOTION: Move to approve the TIF Agreement with Big Y, for the property located at 262 Millville Road & 240 South Main Street, Uxbridge, consisting of approximately 11.73 acres @ 262 Millville Rd. & 3.61 acres @ 240 S Main St. and currently designated by the Assessor as part of Tax Parcel Numbers 030.0-2077-0000.0 & 030.0-1926-0000.0, and approve Article 15 as written in the warrant.

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-1-0)

The Favorable members feel this will benefit the town and expand the business base. This only affects the property tax. The personal property, fixtures, refrigeration equipment, etc, is still taxed.

The unfavorable member, although fully in support of Big Y, is not in favor of the language in subparagraph (a) approving the capital TIF “substantially in the form” as it currently exists. This was not a negotiated contract but unilaterally submitted by Big Y.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0 DeMers No)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-110, No-83

ARTICLE 12: APPROPRIATION FOR CAPITAL PROJECTS/PURCHASES

To see if the Town will vote to appropriate and raise, transfer, borrow or otherwise provide a sum of money to be expended under the direction of the Board of Selectmen to pay costs of bridge and culvert replacement, design, planning, drainage improvements, building remodeling, and the payment of all other costs incidental or related thereto:

<u>Department</u>	<u>Equipment</u>	<u>Amount</u>
HIGHWAY	BRIDGE & CULVERT REPLACEMENT PROGRAM	\$2,682,000
HIGHWAY	HIGH ST. AREA DRAINAGE IMPROVEMENTS	920,000
HIGHWAY	LINWOOD ST. AREA DRAINAGE IMPROVEMENTS CONSTRUCTION	800,000
HIGHWAY	SUTTON ST. CULVERT REPLACEMENT DESIGN/CONST.	800,000
HIGHWAY	EMERGENCY GENERATOR (ENG. & IMPLEMENTATION)	200,000
HIGHWAY	DPW BUILDING AND SALT SHED DESIGN AND PERMITTING	125,000
	TOTAL:	\$5,527,000

; or take any action in relation thereto.

SPONSOR: Town Manager

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COMMENTARY: The Town Manager and the DPW Director have identified a number of projects, outlined in the 5- year Capital Plan (posted on the Town Website); the total to do all of the identified projects is approximately \$20,000,000; however; the Town Manager is pursuing through either 100% forgiveness loan programs or Federal/State grants; alternative funding for those other infrastructure programs. The programs associated with this bond request would not qualify for either of those programs and due to the type of project they and the length of time they would last are better suited to be part of a bond issue such as the one being requested in this article. The projects listed would also be projects that would be reasonably be expected to be completed within a 3-year period and as such would limit the first round of requested funds to be bonded at \$5.527M for a period of 15 years.

MOTION: *Move that the Town appropriate \$5,527,000, to be expended under the direction of the Board of Selectmen, to pay costs of bridge and culvert replacement, design, planning, drainage improvements, building remodeling and acquiring the departmental equipment, and the payment of all other costs incidental or related thereto and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$5,527,000 pursuant to the provisions of M.G.L. Chapter 44, Sections 7 or 8, or any other enabling authority; that the Board of Selectmen be authorized to apply for and accept any federal or state funds, grants and/or gifts of any kind for these purposes; and, whereas the amounts indicated in the Spring Town Meeting warrant for each project are estimates, to authorize the Town Manager to allocate the total sum appropriated so that each of the projects described in the warrant can be completed within the total appropriation made by this vote.*

~Vote required for passage: 2/3 vote if borrowing~

FINANCE COMMITTEE RECOMMENDATION:

Road/ culvert Items 1-4 Favorable Action (5-0-0)

Item 5: Emergency Generator: Favorable Action (3-2-0)

Item 6: Building /Salt shed: Favorable Action (4-1-0)

The committee feels the Bridge and Culvert work is long needed and this is an appropriate process to fund this work.

The favorable members for the Generator feel this is a needed update to the DPW. The unfavorable feel this should have gone to the capital committee.

The favorable members for the DPW building and Salt shed design see these improvements are needed.

The unfavorable feel this should have gone to the capital committee.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0 Wise No)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-131, No-18

ARTICLE 13: APPROPRIATION FOR CMRPC PER CAPITA RATE

To see if the Town will vote, pursuant to M.G.L. c.40B, §7, to approve the per capita rate of **\$0.30839**, as assessed by the Central Massachusetts Regional Planning Commission (CMRPC) upon the population of 14,162 persons in the Town of Uxbridge, as listed on the 2020 national census, and in doing so, vote to raise and appropriate or transfer from available funds the sum of \$4,367.41 to pay the Town's portion of the fiscal year 2024 (FY24) operating expenses of the CMRPC; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks funding for the FY2024 assessment by CMRPC, as approved by the Regional Planning Commission pursuant to M.G.L. c.40B, §7.

MOTION: *Move that the Town vote to approve a per capita rate of \$0.30839, as assessed by the Central Massachusetts Regional Planning Commission (CMRPC) upon the population of 14,162 persons in the Town of*

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Uxbridge, as listed on the 2020 national census, and in connection therewith, to confirm the amount appropriated under Article 3, \$4,367.41, for the Town's portion of the FY2024 operating expenses of the CMRPC pursuant to M.G.L c.40B, §7.

~Vote required for passage: majority~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The Committee finds that the Central Massachusetts Regional Planning Commission provides an excellent service at a very reasonable cost.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-121, No-7

ARTICLE 14: BORROWING AUTHORIZATION LEAD SERVICE LINE INVENTORY (DEPARTMENT OF PUBLIC WORKS)

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for purposes of financing the following project: Lead Service Line Inventory (LSL) as described more fully in a document entitled, "LCRR Lead Service Line Inventories", on file with the Town Clerk, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreements and/or security agreements with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project); or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: The DPW will be applying for State Revolving Fund (SRF) monies to assist in the funding of a lead service line inventory. This article funds the development of a lead service line inventory as required by the Lead and Copper Rule (LCR) under the authority of the 1974 Safe Drinking Water Act. The LCR helps protect public health by regulating water suppliers on how to treat and control lead. Lead and Copper Rule revisions (LCRRs), finalized in 2021, require all PWSs to complete a full inventory of service lines connected to its distribution system, whether or not they are owned or controlled by the water system, by October 16, 2024. The results of the lead service line (LSL) inventory must be made accessible to the public. Public Water Suppliers (PWSs) must also submit a plan to MassDEP by the 2024 deadline detailing how the PWS will prioritize, fund, and fully remove LSLs connected to its distribution system. Massachusetts Department of Environmental Protection (MassDEP) approves projects through the Intended Use Plan (IUP), which lists the projects, borrowers, and amounts that are being recommended for financing through the Drinking Water State Revolving Fund (DWSRF) loan program. The DWSRF is a joint federal-state financing program that provides subsidized loans to protect public health by improving water supply infrastructure systems and protect drinking water in the Commonwealth. LSL projects will be eligible to receive additional subsidy in the form of a 100% principal forgiveness.

MOTION: *Move to appropriate the sum of \$200,000 for the Lead Service Line Inventory as described more fully in a document entitled "LCRR Lead Service Line Inventories", on file with the Town Clerk, and authorize the Treasurer, with the approval of the Select Board, to issue bonds and notes therefor pursuant to G.L. c.44, §7 or 8 or any other enabling authority, or, to borrow said sum from the Massachusetts Abatement Trust established*

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pursuant to the provisions of Chapter 29, any other enabling authority and approve Article 14 as written in the warrant.

~Vote required for passage: 2/3 vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee agrees with funding this state mandated inventory. The state will reimburse these funds 100%

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-131, No-5

ARTICLE 16: HISTORIC DISTRICT EXPANSION: MENDON, NORTH MAIN, AND CAPRON STREETS

To see if the Town will vote to expand boundaries of the Common and Center Historic District by amending the Local Historic District Map of the Town of Uxbridge set forth as Appendix 1 of Chapter 218-12 of the Town Bylaws, to include the following: Mendon Street from #93 to #283 (south side) and from #96 to #276 (north side), North Main Street from #55 to #147 (east side) from #58-62 to #122 (west side), and Capron Street from #13 to #55 (east side), #14 to #58A/B (west side), #62 (McCloskey Middle School buildings only); or take any action in relation thereto.

SPONSOR: Uxbridge Historic District Commission (UHDC); Uxbridge Historic Commission

COMMENTARY: Serving as critical East-West ‘gateways’ to the central core of Uxbridge, addition of short stretches of Mendon and North Main Street follow paths through Town history almost 300 years old. Together with Capron Street, the houses and (four) mom-and-pop type businesses along the way compose a unique historic and architectural tapestry. In keeping with the objectives of the Historic District Bylaw and feelings prized by most residents, it is important to protect and preserve properties that reflect the character and enhance the atmosphere of a “small New England town”.

With regard to the McCloskey Middle School (MMS), only its three buildings are included; athletic fields and Taft ELC are specifically excluded. Within this article, the decision to include or exclude MMS from the Historic District will be determined by a separate vote (Division of the Question). (It should be clearly understood the Historic District Bylaw gives the Commission authority only in regard to protection and preservation of architectural features on the exterior of buildings, where appropriate, and not over use of this or any other property.)

Sometime later, voters may be asked to determine how the Town ‘reimagines’ itself on a bigger scale, but for now, the UHDC considers additions to the existing Downtown Historic District footprint as the next logical step into that future. Where there is appreciation of preservation in communities, its benefits have proven to pay economic dividends, such as increased property values and greater flow of dollars from tourists seeking a historical experience. Even after 300 years, we are still uncovering our own nuggets of history, and Uxbridge is being recognized for its overall contributions to the Nation in high places... being praised by the National Park Service and the Blackstone Valley Heritage Corridor, important marketing benefits not to be squandered through poor choices or lack of attention.

As Uxbridge emerges from more than half a century of economic lassitude to host burgeoning business of all kinds, now is the time to “Preserve the Past; Enhance the Future” by amending the Historic District map. The Mass. Historical Commission points to positives of being in an historic District: the likelihood of rising property values, increased neighborhood stability, and pride in surroundings.

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The fabric of history is fragile. It must be treasured; once lost, recovery is impossible. The Historic District Bylaw imposes no heavy bureaucratic or financial burdens on homeowners in the District. YET costs taxpayers nothing to implement yet will reap priceless rewards for present and future generations.

MOTION: *Move to expand the Town's Historic District as described in Article 16 and approve, Article 16 as written in the warrant.*

~Vote required for passage: 2/3 vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee sees the potential benefit of resale value of homes in the historic District.

BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (5-0-0)

PLANNING BOARD RECOMMENDATION: Favorable Action 5-0-0

No Motion

No Action

ARTICLE 17: ADOPTION OF INCREASED SEALER FEES

To see if the Town will vote, consistent with M.G.L. c.98, §35(a)(2), to increase the sealer fees, and, for such purposes, to amend the Town's General Bylaws, Part II General Legislation, Chapter 144 – Fees of the Sealer of Weights and Measures §1.1., by deleting the existing chart and replacing it with the following; or take any action in relation thereto.

Device	Time in minutes	Fee
0-100 lbs. scales	30	\$43
100-1,000 lbs. scales	45	\$64
Over 1,000 lbs. scales	60	\$85
Avoirdupois, Metric, Apothecary and Troy scales	30	\$43
Diesel emissions fluid	30	\$43
Diesel meters	30	\$43
Kerosene	60	\$85
High speed diesel	45	\$64
Octane test	30	\$43
Propane meter	60	\$85
Gasoline meter	30	\$43
Vehicle Tank inspection	60	\$85
Vehicle Tank inspection	15	\$21
Bulk meter	60	\$85
Auto body	30	\$43
Taxi	30	\$43
Item pricing per store	45	\$64
Scanner waiver per store	45	\$64
Price verification 1-3	30	\$43
Price verification 4-11	45	\$64
Price verification over 11	60	\$85
Reverse Vending per store	20	\$28

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SPONSOR: Town Manager

COMMENTARY: Pursuant to M.G.L. c. 98, § 35(a)(2), on March 21, 2022, the Massachusetts Weights and Measures Standing Advisory Committee adopted a new fee structure for the Division's performance of weights and measures. The chart represents the new fee structure.

MOTION: *Move that the Town vote to approve the Massachusetts Weights and Measures Standing Advisory Committee's newly adopted fee structure for the Division's performance of weights and measures for the Town of Uxbridge and amend the Town By-laws for such purposes, and approve Article 17 as printed in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The state adopted a new fee schedule this follows that schedule. These fees are pass through from the requester to the state.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-109, No-8

ARTICLE 18: AUTHORIZE THE BOARD OF SELECTMEN TO SUBMIT SPECIAL LEGISLATION TO GENERAL COURT AMENDING THE CHARTER TO CHANGE THE NAME TO SELECT BOARD

To see if the Town will vote to authorize the Board of Selectmen to file with the General Court a petition for special legislation changing the title of the Board of Selectmen to "Select Board", replacing the words "board of selectmen" and "selectmen" with "Select Board" and replacing the word "selectman" with "Select Board Member", and, further, to make appropriate related grammatical revisions to carry out the purposes of this vote; provided, however, that the General Court may make changes of form only to such bill without approval of the Select Board, and, further, to authorize the Select Board to approve such revisions requested by the General Court as are consistent with the public purposes of the petition; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: This article authorizes the Board of Selectmen to submit to the General Court a Home Rule Petition changing its name to the "Select Board". Should Town Meeting approve this article, the bill will be filed with the state legislature and the process for approval can take from six months up to a year or more. Should the bill be passed by the State Senate and House of Representatives, and then be signed by the Governor, it will take effect as of the date of the Governor's signature.

As a matter of law, the Charter supersedes any inconsistent provision of the Town General or Zoning By-laws. For that reason, should the Charter change take effect, the Board of Selectmen will be a Select Board, regardless of existing references to the Board of Selectmen in any official Town documents.

MOTION: *Move to authorize the Board of Selectmen to submit a Home Rule petition to amend the Town Charter to change its name to "Select Board" and to make related grammatical revisions as may be needed; provided, however that the General Court may make changes of form only to such bill without approval of the Board of Selectmen, and, further, to authorize the Board of Selectmen to approve such revisions requested by the General Court as are consistent with the public purposes of the petition; and, further, to amend the General and Zoning Bylaws of the Town for the same purposes by deleting, in each instance in which they appear, the words "Board of Selectmen" and "selectmen" and replacing them with the words "Select Board" and deleting in each instance in which it appears, the word "selectman" and replacing it with the words "Select Board member", and to make related grammatical revision as may be needed, provided, however, that the amendments to the General and Zoning Bylaws approved hereunder shall take effect only upon the effective date of the authorized Home Rule Petition and compliance with the provisions of G.L. c.40, §32.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (4-2-0)

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The favorable committee members believe this will bring us in line with other communities in the commonwealth as well as updating the name to current cultural norms. The unfavorable members view this as circumventing the 2/3 vote needed at previous town meetings. They also feel that this change is not needed in practice nor support the expense required.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

PLANNING BOARD RECOMMENDATION:

The motion was seconded

Moderator declares a majority vote, motion carries, Yes-77, No-31

Motion to take Article 21 out of order, motion seconded

Moderator declares a majority vote, motion carries, Yes-61, No-56

ARTICLE 21: CITIZENS' PETITION: CHANGE "BOARD OF SELECTMEN" TO "SELECT BOARD"

To see if the Town will vote to change the name of the Board of Selectmen to the "Select Board," and to amend the Town Charter and each of the Town's General and Zoning By-laws to substitute the term "Select Board" for the term "Board of Selectmen;" to substitute the word "Select persons" for the word "Selectmen"; and to substitute the word "Select person" for the word "Selectman"; and further affirm that upon the effective date of such amendment, the term "Board of Selectmen" shall be taken to mean "Select Board" and the term "Selectmen" shall be taken to mean "Select persons" and the term "Selectman" shall be taken to mean "Select person" for the purposes of all laws, regulations, contracts, agreements or other documents that refer to or are applicable to the Town of Uxbridge.

SPONSOR: Citizens' Petition

COMMENTARY: Petitioner to provide
--

MOTION: *Motion to Pass Over (or Petitioner to provide)*

~Vote required for passage: to pass over, majority vote, or if a positive main motion is made, a 2/3 vote as article proposes amendments to Zoning Bylaws, or majority vote if no Zoning~

FINANCE COMMITTEE RECOMMENDATION: No Recommendation without prejudice (4-2-0)

The majority of the board agrees with the intent of the petitioner, however the wording of this article, as written, conflicts with article 18. The unfavorable members feel that this change is not needed in practice nor support the expense required.

BOARD OF SELECTMEN RECOMMENDATION: Favorable with amendment (5-0-0)

PLANNING BOARD RECOMMENDATION:

The motion was seconded

Moderator declares motion fails, Yes-79, No-41

ARTICLE 19: RT. 122 RECONSTRUCTION PROJECT PHASE 2 AUTHORIZATION TO ACQUIRE PERMANENT AND TEMPORARY EASEMENTS (DEPARTMENT OF PUBLIC WORKS)

To see if the Town will vote to (a) authorize the Board of Selectmen to acquire, by purchase, gift and/or eminent domain and on such terms as the Board of Selectmen deems appropriate, the fee to and/or permanent and temporary easements in, on, under and over certain parcels of land located on or near Route 122 (South Main Street) and approximately shown on plans entitled "Route 122 (South Main Street) Roadway Improvements in the Town of Uxbridge, Worcester County, Preliminary Right of Way Plans", prepared by BETA, on file with the Town Clerk, as said plans may be amended from time to time and/or incorporated into an easement plan, and land

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within 200 feet of said parcels, for public way purposes, including without limitation, for the construction, installation, inspection, maintenance, improvement, repair, replacement and/or relocation of rights of way, sidewalks, drainage, utilities, driveways, retaining ways, guardrails, slopes, grading, rounding, construction, landscaping, and other structures and/or appurtenances, to enable the Town to undertake the Route 122 South Main Street Reconstruction Project and for any and all purposes and uses incidental or related thereto; (b) transfer the care, custody, and control of the portions of the Town-owned properties shown on the aforesaid plans, if any, from the board or officer having custody of the same for the purposes for which such properties are currently held to the Board of Selectmen for said public way purposes and further to dedicate said portions of the Town-owned properties to said purposes, and, if applicable, authorize the Select Board to submit petitions to the General Court to permit the foregoing under Article 97 of the Massachusetts Constitution; (c) authorize the Board of Selectmen to dispose of excess land located outside the altered layout of the foregoing public ways, if any, on such terms and conditions and for such consideration as the Board of Selectmen deems appropriate; (d) raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing project and any and all costs incidental or related thereto, including, without limitation, the cost of any land/easement acquisitions, appraisals, and surveys; and, further, (e) authorize the Board of Selectmen to enter into all agreements and take any and all actions as may be necessary or appropriate to effectuate the foregoing purposes; or take any action in relation thereto.

SPONSOR: Town Manager

COMMENTARY: This project is the second phase of the reconstruction of Rt. 122 Main Street. The town is responsible for securing the necessary right-of-way within the portion of Rt. 122/South Main Street between High Street and the beginning of the project near the intersection of Mendon Street. Federal funding requires the responsible party to acquire the necessary easements impacted by the project.

MOTION: *Move to authorize the Board of Selectmen to acquire permanent and temporary easements as shown on a plan titled, "Route 122 (South Main Street) Roadway Improvements in the Town of Uxbridge, Worcester County, Preliminary Right of Way Plans" dated 1/7/2023, prepared by BETA, and, and approve Article 19 as written in the warrant.*

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

The committee sees that as required to complete the project

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-101, No-6

ARTICLE 20: STREET ACCEPTANCE: HYDE PARK CIRCLE

To see if the Town will vote to accept as a public way the layout of Hyde Park Circle, as heretofore laid out by the Board of Selectmen and shown more particularly on a plan entitled "Street Acceptance Plan Hyde Park Circle Uxbridge, Massachusetts," dated March 25, 2020, prepared by Guerriere & Hanlon, Inc., a copy of which is on file with the Town Clerk, and to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, the fee interest in and to or permanent easements in said roadway and any drainage, access, utility and/or other related easements; or take any action in relation thereto.

SPONSOR: Board of Selectmen

COMMENTARY: The Board of Selectmen, at their March 27, 2023 meeting unanimously voted to layout this road. This step is necessary prior to the road being presented for acceptance as a Town Road.

MOTION: *Move that the Town vote to accept as a public way the street known as Hyde Park Circle, as laid out by the Board of Selectmen, in the name and on behalf of the Town, to authorize the Select Board to acquire by*

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gift, purchase or eminent domain, the specified easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, and approve Article 20 as printed in the warrant.

~Vote required for passage: majority vote~

FINANCE COMMITTEE RECOMMENDATION: No Action without prejudice (5-0-0)

The committee feels we did not receive all the information required to provide a recommendation.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-1)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-86, No-19

All Articles having been acted upon a motion was made to dissolve the meeting.

The motion was seconded

Moderator declares a Unanimous vote, motion carries.

The Meeting adjourned at 11:30pm.

A true copy attest,



Kelly J. Cote, CMC
Uxbridge Town Clerk

75th Anniversary



Alice & Frank Susskey