

December 29, 2023

Lauren F. Goldberg
lgoldberg@k-plaw.com

Mr. Steve Sette
Town Manager
Uxbridge Town Hall
21 South Main Street
Uxbridge, MA 01569

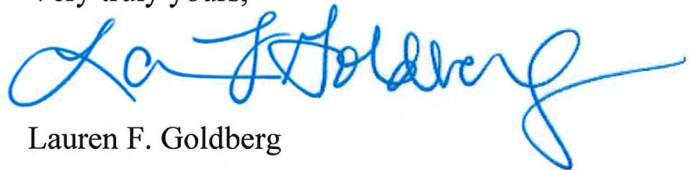
Re: Notice of Rate and Retainer Increases for FY25

Dear Mr. Sette:

Happy New Year! As we head into budget season, I am writing on behalf of the Firm's Management Committee to notify you of a rate change for FY25. Effective July 1, 2024, the rate for hourly legal services will increase by \$10.00 to \$250 and the retainer will increase to \$6,000 per month. Please see the attached for applicable Specialty Legal Services rates. Paralegal services will be billed at one-half the quoted attorney hourly rate. We will pass through disbursements and other costs incurred by the firm on behalf of the Town and will continue to absorb all costs for in-house copying and postage.

The firm very much appreciates and values our relationship with the Town. Please call or e-mail me at your convenience with any further questions.

Very truly yours,



Lauren F. Goldberg

LFG/aem
894251/KP/0017



The Leader in Public Sector Law

**SPECIALTY LEGAL SERVICES RATES
(Town Counsel/City Solicitor)**

FY25 and FY26

“Specialty Legal Services” rates reflect the high demand for such services and the intensity of the work required to provide such services.

- Comprehensive permit matters, including hearings, and similar matters paid for by third parties such as host community agreement negotiations and the like, and including any administrative or court appeals (\$375/hour if fees are not paid by municipality; or \$345/hour if paid by the municipality);
- Comprehensive general or zoning bylaw revision or review and comprehensive form of government charter or special act adoption or amendment services (\$330);
- Election recounts (\$330);
- Cable television licensing (\$330); and
- Bond counsel work (fees calculated based upon “standard” factors in the field).

Paralegal services are billed at one-half the quoted attorney rate. Disbursements and other costs incurred by the firm are passed through to the City or Town; however, we do not charge for in-house copying and postage.

Please contact Lauren Goldberg at lgoldberg@k-plaw.com or at (617) 654-1759 with questions.

825625/KP/0005

2022-2023 Agreement – to be posted shortly