

## REASONABLE ACCOMMODATIONS REQUEST

A. Questions to clarify accommodation request.
What specific accommodation are you requesting?
If you are not sure what accommodation is needed, do you have any suggestions about what options we can explore?
If yes, please explain.
Is your accommodation request time sensitive?
If yes, please explain.
B. Questions to document the reason for accommodation request.
What, if any, job function are you having difficulty performing?
What, if any, employment benefit are you having difficulty accessing?
What limitation is interfering with your ability to perform your job or access an employment benefit?
Have you had any accommodations in the past for this same limitation?  YES  NO
If yes, what were they and how effective were they?

**Equal Employment Opportunity and Affirmative Action Policy** 

1.

RAR Form



If you are requesting a specific accommodation, how will that
accommodation assist you?
C. Other
Please provide any additional information that might be useful in processing
your accommodation request.
Signature
Date
Determ this France to Trans Manager
Return this Form to: Town Manager
Completed Form Received by:
Signature
Name (please print)
Department
Date

**Equal Employment Opportunity and Affirmative Action Policy** 

2.

RAR Form