

# TOWN OF UXBRIDGE BOARD OF SELECTMEN MEETING MINUTES BOARD OF SELECTMEN MEETING ROOM & VIA ZOOM 21 S. MAIN STREET, UXBRIDGE, MA MONDAY, OCTOBER 5, 2020 @ 6:30 PM

**Present:** Chair Brian Butler, Vice Chair Jeffrey Shaw, Clerk Brian Plasko, and Select Board Member, Stephen Mandile. Also present: Town Manager Steven Sette, Attorney Kate Feodoroff, Attorney Jamie Goodwin, Josiah Morrisette, Uxbridge Police, Uxbridge Police Union, and Kathy Tipping, Administrative Assistant.

1) <u>CALL TO ORDER & SALUTE TO THE FLAG</u>
Meeting called to order at 5:05 pm

## 2) BUSINESS

a. Executive Session: Open Meeting Law (Chapter 30A Section 21 (a) [2])

To conduct strategy sessions in preparation for negotiations with union personnel or to conduct collective bargaining sessions or contact negotiations with union personnel – Local 123 of the Massachusetts Coalition of Police, AFL-CIO.

MOTION: Mr. Butler requested a Motion for the Board of Selectmen to move to Executive Session. Mr. Shaw motioned that the Board of Selectmen enter into Executive Session pursuant to MGL c. 30A, Section 21 (a) (2). Seconded by Mr. Plasko. Roll Call Vote: Plasko YES; Shaw YES; Mandile YES; Butler YES.

### Entered into Executive Session at 5:07 p.m.

Attorney Jamie Goodwin, Counsel to the Uxbridge Police Local – discussed the issues surrounding two consolidated Step 3 grievances, specifically Article 16, Section 6 grievance.

Attorney Kate Feodoroff, Attorney for the Town of Uxbridge, also commented as to the position of the Town of Uxbridge with regard to the Step 3 grievance by the Uxbridge Police Local Union. Mr. Butler requested if the Board of Selectmen could consult privately, by phone, with Attorney Feodorff. The Board of Selectmen took a ten-minute break to consult with Attorney Feodoroff by phone.

The Board of Selectmen reconvened. Ms. Feodorff asked if there were any further questions – no questions asked. Mr. Butler asked if there were any questions from the Board of Selectmen – no questions asked.

Mr. Butler asked for motion to move forward.

MOTION: Mr. Shaw made a motion that based on the evidence, the Town followed the contract appropriately and fairly, and moved that the Town deny the Grievance. The motion was seconded by Mr. Mandile. Roll Call Vote: Plasko, YES; Mandile, YES; Shaw, YES; Butler, YES. The Petition for the Grievance is denied. Motion was not approved by Roll Call Vote. 0-4-0.

# **ADJOURNMENT**

Motion to adjourn the regular session made by Mr. Mandile. Seconded by Mr. Shaw. Roll Call Vote: Plasko YES; Mandile YES; Shaw YES; Butler YES.

# NEXT REGULAR BOARD OF SELECTMEN MEETING: OCTOBER 13, 2020

Minutes respectfully submitted by Kathleen Tipping, for the Board of Selectmen meeting of October 5, 2020.

Jeffrey Shaw, Vice Chair

Stephen Mandile, Member

Brian Butler, Chair

Brian Plasko, Clerk

Date

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