



**TOWN OF UXBRIDGE
BOARD OF SELECTMEN'S MEETING MINUTES
VALLEY CHAPEL
14 HUNTER ROAD, UXBRIDGE, MA
TUESDAY, MAY 15, 2018 – 6:15PM**

Received by
Uxbridge
Town Clerk

Present: Chair / Clerk Justin Piccirillo, Vice Chair Jeffrey Shaw, Selectmen Jennifer Modica, Jim Hogan, and Peter Baghdasarian.

Also present: Town Manager Angie Ellison.

I. CALL TO ORDER

Meeting called to order on or about 6:30 PM.

II. BUSINESS

1. Discuss, make recommendations, and/or take any actions relating to FY19 Budget and Spring Annual Town Meeting Warrant Article # 7

Town Manager Ellison's recommendation to propose reconsideration of a transfer from stabilization, and/or to amend the budget with a decrease of \$142,043 to the Education line item and \$150,000 to the Public Works line item were deliberated.

MOTION: Mrs. Modica moved that the Board provide favorable recommendation for a Town Meeting reconsideration for transfer from stabilization. Seconded by Mr. Hogan. Motion failed 2-3-0. Mr. Hogan and Mrs. Modica - YES; Mr. Baghdasarian, Mr. Shaw and Mr. Piccirillo – NO.

MOTION: Mrs. Modica moved that the Board provide favorable recommendation for the Town Manager's proposed amendment on the budget, with a decrease of \$142,043 to the Education line item and \$150,000 to the Public Works line item. Seconded by Mr. Hogan. Motion failed 1-4-0. Mr. Hogan - YES; Mrs. Modica, Mr. Baghdasarian, Mr. Shaw and Mr. Piccirillo – NO.

2. Town Manager 90-day review, or any actions related thereto.

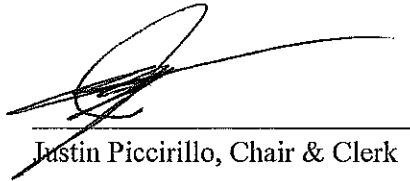
The Chairman presented a draft of the summary of the Board's review to the Board and the Town Manager. The content of the summary and the individual reviews were deliberated. Copy of the summary shall be provided in attachment to these minutes.

MOTION: Mr. Shaw moved that the Board accept the 90-day Town Manager evaluation as written. Seconded by Mr. Hogan. Motion carried 4-1-0. Baghdasarian – NO.

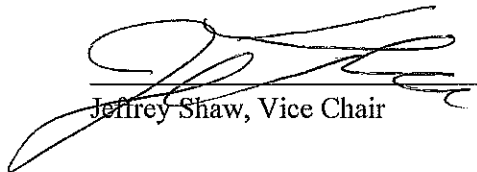
III. ADJOURNMENT

MOTION: Mr. Hogan moved to adjourn the meeting. Seconded by Mr. Shaw. Motion carried 4-0-1.
Baghdasarian – ABSTAIN.

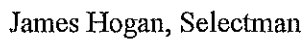
Minutes approved by the Board of Selectmen:



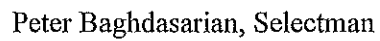
Justin Piccirillo, Chair & Clerk



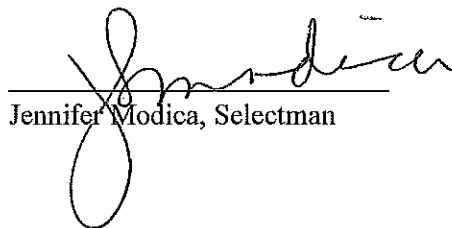
Jeffrey Shaw, Vice Chair



James Hogan, Selectman



Peter Baghdasarian, Selectman



Jennifer Modica, Selectman

Date 5/22/2018

ADDENDUM: Review summary



BOARD OF SELECTMEN
Uxbridge Town Hall
21 S. Main St, Uxbridge, MA 01569-1851
508-278-8600 / Fax 508-278-8605

May 15th, 2018

This document is a summary written statement of the evaluation findings of the Board of Selectmen for the performance of the Town Manager, following 90-days of employment with the Town of Uxbridge.

In agreement with the Board of Selectmen, there were four principal goals / objectives assumed by Town Manager Ellison in this 90-day term. These included:

1. Acclimate to Uxbridge - meet staff, boards, committees and vested constituencies.
2. Determine the needs for systems relating to continuity and accountability of staff and working relationship with Board of Selectmen members
3. Complete FY19 Budget
4. Finish Warrant for Spring Annual Town Meeting

The individual findings of the Board members are attached as an addendum to this document for specific commentary.

While the Board recognizes certain difficulties associated with the position, it is the finding of the Board that the aggregate performance of the Town Manager in this term has been: **unsatisfactory / needing improvement.**

Any steps to be taken by the Town Manager and the Board following this review are exclusive of this document.

Submitted respectfully and duly authorized,

A handwritten signature in dark ink, appearing to read "Justin Piccirillo", is written over a horizontal line.

Justin Piccirillo
Uxbridge Board of Selectmen, Chair