UXBRIDGE SCHOOL COMMITTEE MINUTES

November 15th, 2017

UXBRIDGE HIGH SCHOOL LIBRARY

School Committee Members in Attendance:

	Present	Absent
Matt Keane, Chair	X	**
John Morawski, Vice Chair	X	
Stephanie Fernandez, Secretary	X	
D. Brett Pomeroy, Member	X	
Jen Modica, Member		X
Heidi Happy, Member	X	21
Debbie Stark, Member	X	

- 1. Call to Order Matt Keane called to order the meeting at 7 PM
- 2. Public Comment Barry McCloskey spoke at public comment-urges us to reconsider Mr. Carney as our Superintendent.
- 3. Policy EEAA- Walkers and Riders- Review or draft and committee input Discussion on the policy.
- -Distance and eligibility
- -Single stop, override through appeal process
- -Adjustment to seventh grade students.
- -Kindergarteners will need an adult at bus spot.
- -Pay to ride through ideas from Mr. Hyde
- -Late fee cap
- 4. Superintendent Search Process- Committee Priorities and Search Vendors Glen Couture- MASC- Identifying search criteria and developing materials of which MASC can assist.

Parameters for using MASC for our search-\$7500-\$10000

Encouraging the use of a search committee: 9 minimum - 11 maximum member search committee- vote to create committee

Responsibilities of the search committee:

review applications

conduct interviews

recommending final candidates

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Invite candidate to the community, go to their community.

Steps that we still need to consider:

Send out a survey to get general consensus of the population.

Then send out an email of intent for the search committee.

Action item-

1.vote to add a search committee

2.review and approve a posting to go out

3, do we want to use a firm or use guidance from MASC.

Draft proposal of a superintendent position-\$148,000-155,000. Fringe benefits.

5 Old/New Business-

update on para positionspublic safety meeting on the school closure and increased traffic New Business- Agenda

- 1. analysis on busing bus company, pros/cons
- 2. what is the proposal of middle school sports
- 3. Recapture affects other
- 4. McCloskey closing update- what that means budgetarily and programmatically
- maintenance and utilities increase/decrease
- health reasons why we need to close- safety concerns

Discussion on priorities on Superintendent Search

- -Experience as a superintendent
- -Classroom experience
- -Financial knowledge and understanding
- -Clear communication
- -organization
- -revision and analyzing data
- -reside nearby
- -Fair and direct in approach as well as a cheerleader for the community

Next meeting-11/21/17

How we are going to do the process

What are we looking for in candidates

Search Committee parameters (3 school committee members, 2 community members, 2 teachers, 2 admin, 2 parents)

New Business:

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New member orientation- December 12th- 6-9PM Discussion on school closing implications to the townspeople.

Adjourn-

8:47 motion to adjourn

Debbie Stark made a motion and John Morawski made a second motion

Roll Call vote: Debbie Stark - yes, Brett Pomeroy- yes, John Morawski- yes, Heidi Happy- yes, Stephanie Fernandez- yes, and Matt Keane- yes.

Respectfully Submitted,

Stephanie Fernandez, Uxbridge School Committee Secretary

School Committee Members:

Matt Keane, Chair

John Morawski, Vice Chair

Stephanie Fernandez, Secretary

D. Brett Pomeroy, Member

Debbie Stark, Member

Heidi Happy, Member