

Uxbridge School Committee Meeting

April 5, 2021

6:30pm

Remote Via Zoom

Attendees:	Present	Not Present
Matt Keane, Chair	X via Zoom)	
Paul Paulino, Member	X (via Zoom)	
Kim Cirrone, Member	X (via Zoom)	
Brett Pomeroy, Member	X (via Zoom)	
Debbie Stark, Member	X (via Zoom)	
Holly Black, Member	X (via Zoom)	

- 1. Call to Order 6:30 pm by Matt Keane
- 2. Superintendent interview process and questions

Tracy Novick from MASC discusses question formation

Deb Stark discusses concerns with lack of recording of candidate forums

Paul Paulino concurs with Mrs. Stark's concerns

Holly Black concurs with Mrs. Stark in regard to lack of recordings.

Committee members discuss areas to focus questions

Paul Paulino - past work history/lessons learned

- Academic performance monitoring/communication with SC
- Special Ed services monitoring/Communication with SC
- Facilities Maintenance monitoring/communication with SC
- Academic curriculum review/development
- Grant execution/review with SC
- Historical knowledge of budget development/administration/management

Holly Black - Curriculum/instruction

- --maintenance /transportation
- Finance
- Personnel/negotiations
- SC/ Super relationship

Brett Pomeroy - leadership/management style

- Communication with staff/community
- Oversight/engagement

Deb Stark - Special education

- DESE report understanding
- Early Childhood/elementary background
- Ethics/Morals
- Management/evaluation of performance
- Tough times/reevaluate a situation and grow
- Tell about times you did not succeed
- Data utilization/presentation
- Short/long term plans and measurement of effectiveness
- Balance between student success being achievement and social
- Communications inside and outside of the school community
- Understanding process of budget requests/presentation

Matt Keane - 13 categories of questions needs to be reduced to 10

Discussion of which topics can be best condensed

List of question topics finalized

Assignment of question crafting -

Brett Pomeroy - Why Uxbridge and Leadership style and meeting the needs of students

Holly Black - Past work history and Academic curriculum review

Paul Paulino – Budget development and Plan for first year

Kim Cirrone - Communication with staff and Special Education

Deb Stark - Early Education and Ethics/Morals

Matt Keane - Data presentation and Student success

Questions to be crafted and sent in to Tracy Novick by Weds April 7, 2021

Motion to adjourn by Kim Cirrone. Seconded by Holly Black. HB - yes, KC - yes, DS - yes, PP - yes, BP - no vote, MK - yes.

School Committee Members: Docusigned by: Matthew Keane AGE 186487268452	DocuSigned by:	
Matthew Keane, Chair	Paul Paulino, Secretary Docusigned by: Lim Cirrone 37045800550400	
Holly Black, Wembered by:	Kim Cirrone, Member	
Debbie Stark, Member	Brett Pomeroy, Member	