

**Uxbridge School Committee Meeting**

**February 2, 2022**

**6:30pm**

**Uxbridge High School Library and via Zoom**

RECD UXB TOWN CLERK  
7072 HWY 3-4-21

<b>Attendees:</b>	<b>Present</b>	<b>Not Present</b>
<b>Matt Keane, Chair</b>	<b>X</b>	
<b>Paul Paulino, Member</b>	<b>X (via Zoom)</b>	
<b>Kim Cirrone, Member</b>	<b>X (via Zoom)</b>	
<b>Brett Pomeroy, Member</b>	<b>X</b>	
<b>Debbie Stark, Member</b>	<b>X</b>	
<b>Lisa Mobley, Member</b>	<b>X (via Zoom)</b>	
<b>Patrick Tuer, Member</b>	<b>X (via Zoom)</b>	

**1. Call to Order 6:39 pm by Matt Keane**

**2. Public Comment**

**Peter DeMers inquired if Memorandum of Agreement between Uxbridge Teachers Association and Uxbridge School Committee, and financial documents are on, or will be on, district website.**

**3. Student recognition**

**Recognition for recent National Honor Society and Tri-M Honorees**

**Dr. Dillon recognized and congratulated the latest National Honor Society inductees and Tri-M (musical honor society) honorees, and Principal Rubin read the names of advisors, student leaders/officers and inductees in both organizations.**

**Matt Keane offered congratulations to all on this achievement.**

**4. Superintendent Update**

**Dr. Dillon introduced Ben Roerden, a current 10<sup>th</sup> grader who will be the student representative on the School Committee. Ben is also a member of the School Council and the Student Council.**

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Scott Pashoian and the Facilities team, and the Uxbridge Department of Public Works were recognized for their hard work and collective effort during recent storm.

New positions at high school are having positive impact so far; more details will be shared at next meeting.

Dr. Dillon shared update on latest Covid case numbers and increased vaccination rates within district. New testing protocol has been put into place; district received first batch of at-home tests for staff, and student tests will be distributed imminently. At-home testing will eliminate the Test & Stay, and Contact testing protocols.

The second round of data analytics will be reviewed at next School Committee meeting, including Social/Emotional data points.

Dr. Dillon will also provide the mid-cycle Superintendent's update at the February 16<sup>th</sup> meeting.

A high-level overview of the Staff Survey was communicated:

There were 157 participants (more than half the staff).

88% responded they were engaged in their work frequently or almost always and 90% think their work is extremely or quite meaningful.

55% are frequently or almost always exhausted, and 48% are frequently or almost always stressed.

Next steps for administration will look to lessen exhaustion and stress, and to improve physical environment (providing break rooms.) Focus will also be on providing new professional development that supports staff needs

School Committee requested copy of questions asked in survey.

Administration plans to administer a follow-up survey mid-April.

Dr. Dillon confirmed that if a financial decision outside the scope of the approved budget needs to be made, the Administration will confer with School Committee.

#### **5. Assistant Superintendent Update**

Dr. Dwyer shared that the walk-throughs at the school buildings are going well.

Dr. Dwyer has been in touch with Carrie Stack, a consultant who works with school districts around the state on social/emotional learning.

Grant cycles are up to date, and the ESSER III funding has been approved.

District is on target for expenses for supplies and salaries.

**6. Uxbridge High School Student Trip – DECA Competition**

**Competition is March 10-12, 2022, in Boston. Students will need to provide proof of full vaccination to attend, per order of the City of Boston.**

**Motion to approve Uxbridge High School student trip for DECA competition to Boston on March 10-12, 2022, by Patrick Tuer, seconded by Paul Paulino. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)**

**7. Taft STEAM Lab Donation**

**Motion to approve donation from Ocean State Power in Burrillville, Rhode Island for Taft ELC STEAM Lab, with gratitude by Brett Pomeroy, seconded by Patrick Tuer. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)**

**8. School Year 2021-2022 Substitute Rate**

**Motion that Uxbridge Public Schools provide a daily substitute rate of \$100.00/day, through the end of SY 2021-2022 by Debbie Stark, seconded by Patrick Tuer. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)**

**9. School Year 2022-2023 School Calendar**

**Highlights:**

**School year will start before Labor Day (staff returns on August 29<sup>th</sup>, classes begin August 31<sup>st</sup>); recommendation for no-school December 23<sup>rd</sup> to extend winter break.**

**Motion to approve Uxbridge Public Schools SY2022-2023 School Calendar as presented in the first reading by Brett Pomeroy, seconded by Debbie Stark. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)**

**10. Job Description Approval**

**Recommendation of Administration that role include oversight of Facilities and Food Services departments, while Technology will move under Assistant Superintendent of Curriculum and Development.**

**Motion to approve the Director of Finance and Operations job description, as presented by Brett Pomeroy, seconded by Debbie Stark. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)**

## **11. FY23 Budget**

Patrick Tuer thanked liaisons to Budget subcommittee (who come from other town departments); Dr. Dillon shared high level overview of that meeting.

Brian Hyde provided recommendations for alternate funding sources from revolving accounts including \$34,000 from Circuit Breaker account, \$30,000 from Preschool tuition account, \$20,000 from School Facilities rentals, and \$10,000 from Community Schools Tuition, for a total of \$94,000, bringing ask from General Fund down to \$599,379.00, or 2.59%.

Discussion regarding fees at sporting events, and drama productions.

Motion to approve FY23 fees as presented by Brett Pomeroy, seconded by Debbie Stark. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

Motion to increase General Fund requests by \$27,000 to eliminate ticket sales for athletic events and drama events by Debbie Stark, seconded by Patrick Tuer. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

Motion to reduce General Fund request by \$34,000 in additional Circuit Breaker, \$30,000 in additional Preschool tuition, \$20,000 in School Facilities rentals, and \$10,000 in Community Schools tuition, for a total dollar amount of \$94,000 by Debbie Stark, seconded by Brett Pomeroy. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

Motion to approve FY23 Uxbridge Public Schools budget request, from the Town of Uxbridge, in the amount of \$23,801,645.00 by Debbie Stark, seconded by Brett Pomeroy. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

## **12. Old/New Business**

### **Old Business**

DESE report review will be provided at March 2<sup>nd</sup> School Committee meeting.

Release of Executive Session meeting minutes.

### **New Business**

Schedule Capital subcommittee meeting and Policy subcommittee meetings.

Representative Soter, and new Representative (taking over district after state rezoning), will be at next meeting.

### 13. Minute Approval

Motion to approve the January 20, 2021 Uxbridge School Committee Budget Hearing meeting minutes as presented by Brett Pomeroy, seconded by Paul Paulino. Vote: 5-0-2 Approved (KC-Y, PT-abstained, BP-Y, LM-abstained, DS-Y, PP-Y, MK-Y)

Motion to approve the January 5, 2022 Uxbridge School Committee meeting minutes as presented by Brett Pomeroy, seconded by Debbie Stark. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

Motion to approve the January 19, 2022 Uxbridge School Committee Budget Public Hearing meeting minutes as presented by Brett Pomeroy, seconded by Kim Cirrone. Vote: 5-0-2 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-abstained, PP-abstained, MK-Y)

Motion to approve the January 19, 2022 Uxbridge School Committee meeting minutes as presented by Brett Pomeroy, seconded by Debbie Stark. Vote: 6-0-1 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-abstained, MK-Y)

### 14. Executive Session

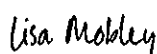
Motion to enter into executive session to discuss Non-union contract negotiations and Union contract negotiations, with no business to follow by Brett Pomeroy, seconded by Kim Cirrone. Vote: 7-0 Approved. (KC-Y, PT-Y, BP-Y, LM-Y, DS-Y, PP-Y, MK-Y)

Respectfully Submitted,

Matthew Keane  
School Committee Members:

Matthew Keane, Chair

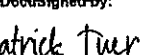
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Lisa Mobley, Member

Debbie Stark, Member



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Pat Tuer, Member

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Paul Paulino, Secretary

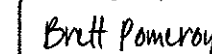
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Kim Cirrone, Member

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Brett Pomeroy, Member

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