

Uxbridge School Committee Meeting

September 7, 2022

6:30pm

Uxbridge High School Library and via Zoom

Attendees:	Present	Not Present
Debbie Stark, Chair	X	
Christine Pezzullo, Vice Chair	X	
Matthew Keane, Member		X
Patrick Tuer, Member	X	
Barry Desruisseaux, Member	X	
Tiffany Bashaw, Member	X	
Jonathan Rota, Member	X	

REC'D UXB TOWN CLERK
2023 OCT 3 AM 10:57

1. Call to Order 6:36 pm by Debbie Stark

2. Public Comment

No Public Comment.

3. Recognition

Dr. Baldassarre and Principal Michael Rubin recognized two Uxbridge High School math teachers Natalie Daverio and Kaitlyn Klosterman, both of whom battled breast cancer last school year, all while remaining present and dedicated to their students' success and well-being. They were both Uxbridge High School Educators of the Year last year.

Principal Rubin also acknowledged Brian Grady and David Halacy for their important work teaching Civics to 8th graders; recognized their efforts steering 160 students through their civics projects.

Meeting Minutes
September 7, 2022
6:30pm

4. Reports

Superintendent Report

Staff returned to work on August 29, 2022; the day kicked off with breakfast and a recognition of staff and support staff, including bus drivers, custodians, and crossing guards. The presentation also included acknowledgement and celebration of multiple educators and staff who have each dedicated at least 25 years of service to Uxbridge Public Schools.

Dr. Baldassarre shared details from an administrative retreat where a new leadership style called Trust and Inspire was rolled out. District leaders collaborated on what makes an inspiring leader and how common problems can be reworked and resolved.

Dr. Dwyer updated the group on a professional development held on August 30th that featured Carrie Stack as a keynote speaker; group was urged to determine how they can make it a better year for themselves, their colleagues and their students, despite a sometimes challenging climate.

District is obligated to provide 3 hours of ELL professional development each year; Dr. Ronilee Mooney was brought in to speak about English language learners. Each school heard suggestions specific to their audience, but with consistent messaging.

Each school again participated in ALICE training; additional safety trainings are scheduled for throughout the year.

Dr. Baldassarre reviewed open positions that the district is still looking to fill and the status of the interviewing process.

5. New Business

ESSER 2 and ESSER 3

Dr. Baldassarre reiterated what ESSER II monies were budgeted and what was actually spent on expenses such as instructional salaries, support staff, stipends, supplies and materials, and fringe benefits like MTRS.

Dr. Dwyer detailed which teachers and support staff were hired under the ESSER II grant money.

ESSER III expenditures were laid out by category and amount, per school.

Dr. Baldassarre and School Committee will follow up on issue of air filtration system improvements.

School Committee Chair will work with Dr. Baldassarre to determine when after school educational program will be added to agenda for more robust conversation.

Board of Directors appointment to BICO collaborative

Motion that the Uxbridge School Committee appoint Dr. Baldassarre to the Board of Directors for the BICO collaborative for the 2022-2023 School Year by Patrick Tuer, seconded by Christine Pezzullo. Vote: 6-0. Approved. (JR-Y, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

School Committee Meeting SY22-23 Calendar

September 21st and October 5th meetings will start at 5:45pm, in order to allow time for tours of school buildings.

November meetings will be the second and third Wednesdays of the month, due to the School Committee conference.

December 21st meeting will potentially be a workshop.

Recommendation that April meetings will be the first and fourth Wednesdays of that month, due to school vacation.

Reorganization of the School Committee

Motion to appoint Debbie Stark as Chair of the Uxbridge School Committee by Christine Pezzullo, seconded by Patrick Tuer. Vote: 6-0 Approved. (JR-Y, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

Motion to appoint Christine Pezzullo as Vice Chair of the Uxbridge School Committee by Debbie Stark, seconded by Patrick Tuer. Vote: 6-0 Approved. (JR-Y, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

School Committee Member Appointments

Budget Subcommittee: Patrick Tuer (Chair), Barry Desruisseaux

Facilities Subcommittee: Barry Desruisseaux (Chair), Patrick Tuer

Negotiations Subcommittee: Matt Keane or Debbie Stark (Chair), Christine Pezzullo, Tiffany Bashaw

Policy Subcommittee: Matt Keane (Chair), Christine Pezzullo, Tiffany Bashaw

Christine Pezzullo will be the School Committee liaison for SEPAC.

The Taft ELC liaison will be Debbie Stark; Christine Pezzullo will be the liaison for the Whiting School; and Patrick Tuer will be liaison for Uxbridge High School.

Advisory Committee(s) for SY22-23

The School Committee will determine how to work the concepts of the Curriculum, Achievement, and Engagement subcommittee into the existing subcommittees.

Referrals to subcommittees and advisory committees

The School Committee will revisit Policy K-F regarding field use and the facilities use policy within the Policy subcommittee.

Policy subcommittee to study all language used in policies regarding School Council(s) for cohesive language and will determine a general procedure for how to address and review policy changes or updates.

Policy subcommittee to consider all existing policies regarding bullying, and the wellness policy.

Budget subcommittee will work with Administration to get accurate breakdown of projected athletic budget and needs, in order to determine if athletic fees are necessary.

Budget subcommittee to develop budget goals and the budget calendar for the school year and extend invitations to town departments to attend meetings.

Preliminary decision will be made by Budget subcommittee as to whether to have a School Choice revolving account threshold, and what that should be.

Facilities subcommittee will work with Administration to set a calendar of times when the School Committee will be updated on the status of capital projects.

6. Future Agenda Items

On meeting agendas, new business will represent things that have not been discussed before, whereas old business will revisit topics previously talked about.

Handbook

Superintendent goals

Walkthrough of Taft ELC

School Improvement Plans (SIPs)

End of Year Report

October meeting will include a walk through of Whitin School, and discussion about SEPAC involvement in School Committee meetings.

Debbie Stark and Dr. Baldassarre will work together to determine when Safety Audit review will occur; will most likely take place in conjunction with facilities walk throughs.

Equity Audit review

Staff Survey status and feedback

7. Minutes

School Committee member(s) can approve meeting minutes even for a meeting he/she was unable to attend.

Motion to approve the July 12, 2022 Uxbridge School Committee meeting minutes as presented by Debbie Stark, seconded by Christine Pezzullo. Vote: 4-0-2 Approved. (JR-abstained, TB-abstained, BD-Y, CP-Y, PT-Y, DS-Y)

Motion to approve the July 26, 2022 Uxbridge School Committee meeting minutes as presented by Debbie Stark, seconded by Christine Pezzullo. Vote: 5-0-1 Approved. (JR-abstained, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

Motion to release the Uxbridge School Committee Executive Session meeting minutes for June 8, 2022, June 15, 2022, June 18, 2022, and June 23, 2022 as presented by Debbie Stark, seconded by Christine Pezzullo. Vote: 6-0 Approved. (JR-Y, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

8. Next meeting will be September 21, 2022 at Taft ELC at 5:45pm.

9. Executive Session

Motion to enter into Executive Session to discuss strategy with respect to collective bargaining in preparation for negotiations with the UTA, and to conduct strategy with respect to preparation for negotiations with nonunion personnel, with no new business to follow, by Debbie Stark, seconded by Christine Pezzullo. Vote: 6-0 Approved. (JR-Y, TB-Y, BD-Y, CP-Y, PT-Y, DS-Y)

Regular session meeting was adjourned at 8:51pm.