

## UXBRIDGE SCHOOL COMMITTEE MEETING MINUTES

(MEETING via ZOOM)

DATE: 10/07/20

REC'D UXB TOWN CLERK  
2021 OCT 27 PM 6:04

ATTENDEES:	PRESENT	NOT PRESENT
MATT KEANE (Chair )	X	
ERIK VOIGT (Vice Chair)		X
PAUL PAULINO (Secretary)	X	
KIM CIRRONE (Member)	X	
BRETT POMEROY (Member)	X	
HOLLY BLACK (Member)	X	
DEBBIE STARK (Member)	X	

1. **Call to Order** 6:30 PM By Matt Keane

### 2. PUBLIC COMMENT

PPaulino extended concerns from Morrisette Family, Harris Family

### 3. SEPAC INTRODUCTION

M Keane made introduction

### 4. SCHOOL BUILDING ADVISORY COMMITTEE

MKeane to provide update on group status at later time

### 5. SUPERINTENDANT UPDATE

Dr Tiano making report. Staff thankful for ice cream, staff lunches.

Meeting Minutes  
Oct. 7, 2020

States the Hybrid structure is sound and is working. Operating has presented challenges. This is a work in progress. PD in service Friday 10/9/20. New Jamie Terry new UXB BOH Inspector working with UPS Nurse staff. Staffing issues affecting the daily operations.

#### **STAFFING UPDATE**

Staffing vacancies have been a challenge. Staff Leaves, new hires have jumped for other districts. This is the 2<sup>nd</sup> TIS who has opted out due to family issues. Long term Subs hired thru Dec 31, 2020

EFMLA ends Dec, 2020. Decisions need to be made by parents losing funding. UPS working to bring ALL 1<sup>st</sup> GR In School by Thanksgiving, 2<sup>nd</sup> GR by January

B Pomeroy question: will MA/FED funding to increase Subst. daily pay help improve hiring/retention

D Stark question: is the retention centered upon compensation or are there other factors? Where are the Para-professional absences resting resting? Para absentism forces UPS Principals to juggle schedules daily.

D Stark: Given the symptoms issue with teacher absences, would there be less strain on class staffing/students if UPS was Remote? Rubin, we would lose more than we would gain (UHS)

Jen Belville agrees with Rubin

L Demarco states productivity appears greater in Hybrid than in Remote environment

J Belville agrees that productivity is better hybrid

Holly Black asking whether Hybrid is realistic, would we be able provide an equitable

M Keane: has UPS offered staff on Child Leave Remote opportunities

D Stark: Are we changing the requirements for the TIS position changing

D Stark: ? When Remote Teachers were selected was PD needed or are the Remote teachers tech savvy

FTiano needs all UPS staff Remote capable

D Stark: Tech Development needs to be conveyed to students

P.Paulino are staff hiring being prioritized

K Cirrone: Are SPED IEP services being compromised due to vacancies

H Black: question on substitutes, Remote positions need to be prioritized

P.Paulino IS there an Interrim replacement for Liz Deshene

#### **6. REMOTE LEARNING UPDATE**

Wendy Philips providing data points on Oct. feedback. Report provided by Dr Tiano\

H Black: is the BAS data no longer being used? If so are we losing the legacy data

#### **PARTICIPATION DATA REVIEW**

#### **DISCUSSION OF ASSESSMENT / ADDRESSING ACHIEVEMENT GAPS**

#### **REMOTE LEARNING SAFETY MANAGEMENT (BREAK OUT ROOMS)**

Wendy Philips providing data points on Oct. feedback. Report provided by Dr Tiano\

H Black: is the BAS data no longer being used? If so are we losing the legacy data. Is the START assessment multiple times each year. W Philips stated 3 times/year

J Belville STAR aligns with the UPS STAR/Freckle curriculum

L DeMarco is was recommended that BAS not be administered as is was not designed to be given remotely

H Black : Are there to be more to more curriculum changes at the elementary level. UPS waiting on back ordered materials

M Rubin : Breakout Rooms being utilized in ZOOM

L DeMarco : Whitin Reading PD : How will Guided Reading be conducted, making connections

KCirrone: ? Students asking to be in Break Out Room with her friends during recess.

D Stark:? What is being used San Francisco Units GR 3-5 , 6-7 GR Savis is being used. Both systems are being piloted. System is similar to those used in the past

L DeMarco: San Francisco Unit (very engaging).

P.Paulino some teachers using Google Meet instead of ZOOM. ZOOM not configured well Chromebooks

D Stark: Break Out Room Security question

D. Stark: Are students/parents going to be surveyed regarding technology used, teaching methods

#### **EMOTIONAL WELL-BEING STATUS UPDATE**

#### **TECHNOLOGY UPDATE (WIFI CAPACITY IN SCHOOL BUILDINGS)**

P.Paulino some teachers using Google Meet instead of ZOOM. ZOOM not configured well Chromebooks

P Mistler UPS has 1GB feed rates at each school. Application issues exist

GoGardian, Google Meet adopted in areas. Teacher knowledge needs to continue to grow. Some teachers have 2 computers (in case ZOOM crashes in a teaching environment, 2<sup>nd</sup> has GoGardian)

M Keane: how will a student report a connection issue. P Mistler if the teacher is not available, teacher places a IT ticket with UPS Services

**7. FY22 BUDGET**

**APPROVE FY22 CALENDAR (A)**

B Pomeroy spoke to the FY21 Budget Calendar as set.

MOTION 1<sup>st</sup> DS 2<sup>nd</sup> KC to Approve Calendar as Presented

VOTE MK = Y EV=NP PP = Y KC = Y BP = X HB = NP DS = Y **APPROVED**

**FY22 BUDGET GOALS (A)**

MOTION 1<sup>st</sup> DS 2<sup>nd</sup> KC to Approve GOALS as Presented

VOTE MK = Y EV=NV PP = Y KC = Y BP = Y HB = NP DS = Y **APPROVED**

MKeane Are SC Members interested in utilizing School Choice Funds. Answer was yes

**8. ANTI-RACISM RESOLUTION (A)**

MOTION 1<sup>st</sup> DS 2<sup>nd</sup> KC to Approve UXB Anti-Racism Resolution AS READ

VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y **APPROVED**

**9. RECORDING SECRETARY POSTING (A)**

MOTION 1<sup>st</sup> BP 2<sup>nd</sup> DS to Post the position for Record Taking at SC Meetings

VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y **APPROVED**

**10. MINUTES APPROVAL**

**a. 6/10/2020**

MOTION 1<sup>st</sup> BP 2<sup>nd</sup> DS to APPROVE

VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y **APPROVED**

**b. 6/24/2020**

**PASSED OVER**

**c. 7/20/2020**

**i. PUBLIC COMMENT STATEMENTS TO BE ATTACHED**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> KC to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**d. 7/27/2020**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> KC to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**e. 8/3/2020**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> KC to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**f. 8/6/2020,**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> KC to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**g. 8/20/2020**

**PASSED OVER**

**h. 8/26/2020**

**i. PUBLIC COMMENT STATEMENTS TO BE ATTACHED**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> PP to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**i. 9/2/2020**

**PASSED OVER**

**j. 9/16/2020**

**MOTION 1<sup>st</sup> BP 2<sup>nd</sup> DS to APPROVE**

**VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED**

**k. 9/21/2020**

**PASSED OVER**

**11. OLD/NEW BUSINESS**

**a. DS asking to discuss MASC Testing recommendation**

**MOTION 1<sup>st</sup> DS 2<sup>nd</sup> KC to MOVE Into Exec Session**

VOTE MK = Y EV=NP PP = Y KC = Y BP = Y HB = NP DS = Y APPROVED

Respectfully Submitted,

DocuSigned by:

*Matthew Keane*

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Matthew Keane, Chair

Deb Stark, Member

DocuSigned by:

*PP2LS*

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Paul Paulino, Secretary

DocuSigned by:

*Kim Cirrone*

37201EB0DE5040A...

Kim Cirrone, Member

DocuSigned by:

*Brett Pomeroy*

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Brett Pomeroy, Member

Holly Black, Member

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