

TOWN OF UXBRIDGE Massachusetts 2018 ANNUAL REPORT

July 1, 2017 through June 30, 2018

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General Government

Board of Selectmen

The Annual Report of the Board of Selectmen is a summarization of the Boards actions for the fiscal year July 1, 2017 through June 30, 2018.

The Board of Selectmen consists of 5 members each serving a 3-year term as outlined in the Town Charter. The Board shall have and possess statutory responsibilities and authority under the Massachusetts General Laws of the Commonwealth, that are not specifically assigned to some other office or agency under the Charter or by special legislative act. The Board serves as the chief policy making agency of the Town, serves as the licensing authority, appoints the Town Manager and other offices of the Town per the Charter, and has the authority to perform investigations as necessary.

At the beginning of the fiscal year, the Board consisted of Justin Piccirillo-Chair/Clerk, Jeff Shaw-Vice-Chair, Selectmen Jennifer Modica, Jim Hogan and Peter Baghdasarian.

Following the May 2018 Election, the Board welcomed Selectmen Susan Franz and Brian Plasko. The Board would like to extend our thanks to Jim Hogan and Peter Baghdasarian for their service to the town and wish them the very best in their future endeavors. With the election came forth a reorganization of the Board, with Justin Piccirillo serving as Chair, Susan Franz-Vice-Chair, Brian Plasko-Clerk.

The following were items the Board addressed as general business:

- *Approved the purchase of 1,000 electronic voting devices and re-location of Town Meeting to the Valley Chapel Church.
- *Supported the creation of the Virginia Blanchard Memorial Scholarship from the proceeds of the Blanchard School sale.
- *Began the process of becoming a Green Community.
- *Endorsed the purchase of two signs to celebrate the 9U Cal Ripken Team.
- *Supported the creation of an Economic Development and Community Planner position reporting to the Town Manager.
- *Supported the creation of a Recycling and Sustainability Committee on behalf of the Board of Health.
- *Appointed an interim Town Manager David Colton and hired a permanent replacement Angeline Ellison after the departure of David Genereux.
- *Appointed over 27 people to various Boards and Committees including the Recycling and Sustainability Committee, Historic District Committee, Open Space Committee, Historic Cemetery Committee, Board of Library Trustees, Cable Advisory, and Historic Committee.
- *Supported the Campanelli Business Park.
- *Entered into Host Community Agreements for the following Cannabis establishments: Xiphas Wellness Inc., Caroline's Cannabis, Gibby's Garden, Blackstone Valley Naturals LLC and Baked Bean LLC.

The Board issued two Town Meeting Warrants during the fiscal year. The Fall Annual Meeting was held on October 24, 2017 and the Spring Annual meeting span across two days May 8th and continuance to May 15, 2018. Both meetings were held at the Valley Chapel.

The Town also held an election on May 22, 2018 at the McCloskey School building.

The Board continues to try and provide the best service to the Town of Uxbridge. It is our pleasure to serve you, the citizens. We encourage everyone to get involved in the town. There are always Boards and Committees looking for help. Please see the Town Clerk and Town Manager for any opportunities.

We would like to extend our gratitude to our Uxbridge residents who are serving or have served in our military.

Respectfully submitted,

Brian Butler, Chair Jeffrey Shaw, Vice-Chair Brian Plasko, Clerk Susan Franz, Selectmen Jennifer Modica, Selectmen

Town Counsel Report

Louison, Costello, Condon and Pfaff, LLP were town counsel through June 30, 2018. Effective July 1, 2018, town counsel was Mead, Talerman & Costa, LLC.

Town Counsel filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/ agreements, zoning/building code enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings and other general labor and legal issues.

The following represents the cases that Louison, Costello, Condon and Pfaff, LLP handled as of June 18, 2018.

Bretana et al. v. Town of Uxbridge, et al. Uxbridge District Court No. 1465CV0256

This is a Petition for Judicial Review, pursuant to M.G.L. c.140, §137C regarding revocation of kennel licenses at property located at 836 Aldrich Street. This case has been consolidated with the Superior Court action below.

Town of Uxbridge v. Bretana

Worcester Superior Court Docket No. 1585CV01371

This action was filed to abate kennel violations/ nuisance conditions, building code violations and conservation commission violations at the property located at 836 Aldrich Street. After a hearing on the Town's motion for preliminary injunction, the Court denied injunctive relief. The case is pending and will be scheduled for trial at some point by the Court. The Defendant has conducted compliance activities and the Parties are negotiating terms of an Agreement for Judgment once the conservation compliance is conducted. We will need to hear from the Conservation Commission as to whether it is satisfied with compliance efforts.

Bonci v. Zoning Board of Appeals Land Court 17 MISC 000269 (MDV)

This is an appeal of the Zoning Board of Appeals' upholding the Building Inspector's cease and desist order for the maintaining of 3 alpacas and a shed for housing the alpacas on the property at 16 Hazel Street. The use is a non-exempt agricultural use under the Uxbridge Zoning Bylaws but could be allowed with a special permit. Plaintiff eventually agreed to file a special permit application which the ZBA heard and granted. The Parties so reported in a status report due January 8, 2018 – the last day of the appeals period. We asked the pro se plaintiff to enter into a Stipulation of Dismissal obviating the need to appear for a status conference. He eventually filed a dismissal. This matter is now closed.

<u>Cumberland Farms v. Zoning Board of Appeals</u> Worcester Superior Court 1785CV00811B

This is an appeal of the ZBA's denial of a special permit for a Cumberland Farms on Hazel Street. The Parties agreed to a remand to address questions of the Board that had already been addressed by the Planning Board. A special permit issued to Cumberland Farms allowing the project by special permit. After awaiting the running of the appeals period, we entered into a Stipulation of Dismissal with the plaintiff in the Land Court. This matter is now closed.

The following represents the cases that Mead, Talerman & Costa, LLC handled as Special and Town Counsel in Fiscal Year 2018 and through the date hereof.

Richardson, et al v. Zoning Bd of Appeals Mass Land Court No. 17 MISC 000271

This case is an appeal of a decision of the ZBA, which upheld the enforcement order of the Building Commissioner.

Such enforcement order required Richardson to cease all soil reclamation activity at 175 South Street. After extensive discovery, a trial was held on August 19 and 20, 2018. Post-trial briefing has occurred and we are awaiting a decision by the Court.

Richardson, et al v. Planning Board, et al Worcester Superior Court No. 1785CV00272

This matter originated as an appeal of the conditions of an earth removal permit issued by the Planning Board for the Richardson property at 175 South Street. We then counterclaimed, seeking compliance with general bylaw requirements for soil reclamation activities. Richardson's claim became moot after the earth removal permit expired and we then moved for an injunction on the counterclaim. The Court granted our motion, enjoining all soil reclamation activities until Richardson obtains an earth filling permit from the Planning Board.

Richardson, et al v. Board of Health

Worcester Superior Court No. 1785CV00931

This case is a challenge to the BOH's adoption of regulation requiring a permit for any large-scale earth filling activities. The Court has issued a Judgment dismissing the appeal and affirming the BOH's regulation. Richardson has appealed.

Richardson, et al v. Board of Health

Worcester Superior Court No. 1785CV01647

This case is an appeal of the BOH's denial of a permit application under the BOH's regulation requiring a permit for any large-scale earth filling activities. The Court has held a hearing on the parties' Motions for Judgment. We are awaiting a decision.

Immanuel Corp. v. Zoning Bd of Appeals Worcester Superior Court No. 1785CV00765

This case is an appeal of a decision of the ZBA, which upheld the enforcement order of the Building Commissioner. Such enforcement order required Immanuel to cease all soil reclamation activity at 775 Millville Road. Extensive discovery and depositions have occurred. Immanuel moved for summary judgment and we opposed. In December of 2018, the Court issued a decision denying Immanuel's Motion. A trial is expected in 2019.

Town of Uxbridge v. Ashraf Yousef Worcester Superior Court No. 1885CV01851

This case is an enforcement action to enjoin the establishment and use of an illegal apartment in a house. After a hearing in December 2018, we obtained an injunction against the Defendant.

Finance Committee

The Finance Committee is comprised of seven (7) registered voters of the Town. Four (4) members are appointed by the Town Moderator and three (3) are elected. The primary role of the Finance Committee is to review all warrant articles and provide recommendations to town meeting.

Prior to each town meeting the Finance Committee holds public hearings in order to learn about each article in the warrant and to gather input from the public. Finance Committee warrant recommendations for Fiscal Year 2018 can be found in the Town Meeting minutes included in this annual report.

The Finance Committee is also responsible for managing the Reserve Fund. The Reserve Fund provides funding for extraordinary or unforeseen expenditures.

FISCAL 2018 RESERVE FUND TRACKING				
Total Res	erve Fund Bu	dget	58,719.00	
	Transfers COMPLETED			
Ref#	Date	Department	\$	Description
1	10/3/2017	Board Of Health 510	(3,800.00)	Supplement to BOH budget for third party consultant, Beta Group for soil importation peer review testing.
	-, -, -			Group for soil importation peer review testing.

I would like to thank all committee members for their hard work and dedication to the Town. I would also like to recognize former members Susan Franz, Mark Andrews, and Michael Wilson for their service.

Respectfully submitted,

Peter DeMers, Chair Joseph Eveler, Vice Chair Eric Chamberland, Clerk Derek Normandin, Member Evelyn Marchand, Member Derek Affonce, Member

Accounting

The Interim Town Accountant, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve accounting discrepancies and shortfalls that have not been reported for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Town Accountant's Office is on target to achieve compliance by said date.

Assessor's Report

The Assessors are responsible for the full & fair cash valuation of all Real Estate & Personal Property in the Town of Uxbridge.

FY2018 was an Interim year in the Town of Uxbridge. When the values were approved by the Department of Revenue, it was the financial teams' job to work together to define the tax rate for that year. The Assessors also are responsible for the administration of the motor vehicle & trailer excise tax, abatements & exemptions. We are responsible for Real Estate, Personal Property values, abatements & exemptions per law.

The FY2018 Tax Rate is \$17.17 per thousand dollars of assessment. The FY2018 average single family home was valued at \$301,546 and an average single family tax bill will be \$5,177.55.

AMOUNT	PROPERTY TYPE	DOR#	TOTAL VALUE	
3407	Single Family Homes	101	\$1,070,153.300	
1065	Condominiums	102	\$ 212,049,240	
35	Misc. Homes	103,109	\$ 12,002,100	
258	Two Family Homes	104	\$ 70,592,700	
57	Three Family Homes	105	\$ 17,315,300	
43	Four –Eight Family Homes	111-125	\$ 15,148,500	
628	Vacant Land	130-32,106	\$ 35,086,100	
156	Commercial	300-393	\$ 74,703,683	
97	Industrial	400-442	\$ 93,108,352	
68	Forest Land (61)	600	\$ 136,160	
61	Agriculture/Horticulture (61A)	700	\$ 184,579	
32	Open Space/Recreational (61B)	800	\$ 1,427,781	
44	Mixed Use	012-043	\$ 24,757,910	
263	Personal Property	500	\$ 104,572,400	
211	Exempt	900	\$ 106,967,700	
	Total Value		\$1,735,210,066	

FY2018 Revised New Growth: \$532,960

Respectfully Yours,

Joan E. Navarro, MAA-Assessor

Donna C. Hardy-Administrative Assistant III

Treasurer/Collector

The Interim Treasurer/Collector, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve discrepancies and reconciling statements for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Treasurer/Collector's Office is on target to achieve compliance by said date.

Town Moderator

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting.
- Decides all questions of order, and makes public declarations of all votes.
- Verifies votes that are in question by polling the voters.

The Moderator is also responsible for appointing four members of the Finance Committee.

The town held two town meetings in Fiscal Year 2018: the Fall and Spring Annual Meetings. The Spring Meeting was held over two nights as final action of the FY19 Budget was delayed. In total, the town considered forty-nine (49) articles at these meetings, of which forty (40) were acted upon. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

For Finance Committee, I appointed Mr. Derek Affonce (2019–2021) to fill the seat vacated by Ms. Susan Franz.

Participation is critical to the quality government in Uxbridge. I thank all the people who took the time to involve themselves in local committees, town offices, and town meeting. More participation is always welcome.

"Only a knowledgeable, empowered and vocal citizenry can perform well in democracy." David Brin

Planning Board

The Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply to, also known as Approval Not Required or ANR Plans. The Planning Board reviews Preliminary Subdivision Plans, Definitive Subdivision Plans, certain Special Permit proposals, Earth Importation Permits, Earth Removal/Exportation Permits, as well as overseeing Stormwater. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board is required to hold a public hearing and provide a recommendation, via a non-binding vote, of favorable or unfavorable action on all proposed zoning warrant articles/citizen's petitions. The Planning Board facilitates various planning efforts and works toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

The Planning Board consisted of the following members: Chairman, James Smith; Vice Chairman & Clerk, Barry Desruisseaux; Member, Joseph Leonardo; Member, Eli Laverdiere; Alternate Member, Barry Hauck; Member, Justin Piccirillo (resigned); Alternate Member, Susan Arena (resigned);

Additional Land Use Staff: Administrative Assistants, Lynn Marchand and Melissa Shelley.

During FY2018, the Planning Board accomplished the following: reviewed twenty-four (24) new applications: Twelve (12) ANR (Approval Not Required) applications, five (5) Special Permit applications one (1) Preliminary Subdivision application, one (1) Definitive Subdivision application, one (1) Exportation application, two (2) Importation applications, and two (2) Stormwater Management applications. One (1) SP application was withdrawn without prejudice (785 Quaker Hwy) and One (1) Earth Removal Permit (0 Millville Rd.) was withdrawn without prejudice.

The Planning Board issued one (1) Determination of Completeness: Aldrich Brook Estates, Clark Road.

Additional Activities:

- SATM: Reviewed/Voted on eleven (11) Warrant Articles & sponsored five (5) of the Articles.
- FATM: Reviewed/Voted on one (1)Warrant Article & one (1) Citizen's Petition.
- Drafted and adopted revisions to the Subdivision Rules & Regulations to standardize regulations for private and unimproved roads.
- Conducted ongoing discussions regarding Master Planning.
- Reviewed/took various actions on the following twenty-three (23) existing/older projects:
 Autumn Vista/Rifleman Way & Brady Ct, Meadow Brook Knoll/Freedom's Way, Aldrich Brook Estates/Clark Road,
 Forest Glen Estates, Spruce Hill Estates, Juniper Hills, Taft Hill, Hecla Village/Bentley Dr. & Kieronski Ct., Cobbler's
 Knoll/Turner Farm Rd., Ledgemere, Palomino Estates, Cote Lane, Rogerson Commons, Sutton Place/Storey Ln.,
 Trowbridge Acres/Bayliss Way, 785 Quaker Hwy, Three Lots Rd, Tucker Hill Estates/Tucker Hill Rd, Summit Estates,
 0 Millville Rd, 175 South St., 128 N. Main St./Cumberland Farms, Wanda Way.
- Scoping sessions, preconstruction meetings, & discussions re: bylaws and business types.
- Received/recorded/replied to sixteen (16) complaints.
- Responded to five (5) information requests..

Pursuant to the General Laws of Massachusetts, the Planning Board reviewed:

Two (2) 2018 Fall Annual Town Meeting Articles & eleven (11) Spring Town Meeting Warrant Articles are listed below:

2018 FATM Warrant Articles:

ARTICLE 5: Amend the Zoning Bylaws for marijuana establishments and medical marijuana treatment centers.

ARTICLE 7: CITIZEN'S PETITION - Street Acceptance: Walnut Grove Street

2018 SATM Warrant Articles:

- *PB sponsored Articles
- * ARTICLE 26: Amend Zoning Bylaw §400-32, Retreat
- * ARTICLE 27: Amend the Table of Use relative to warehouse & distribution in the Industrial Zone(s)
- * ARTICLE 28: Zoning bylaw amendment Article X Definitions & Appendix A, Table of Use

Regulations (Green Community)

- *ARTICLE 29: Amendment to the Zoning Bylaws Article 9 §400-50H
- *ARTICLE 30: General Bylaw Amendment, Stretch Energy Code (Green Community)
- ARTICLE 16: High Street discontinuation
- ARTICLE 17: Amend the zoning bylaws for marijuana establishments & medical marijuana treatment centers
- ARTICLE 24: Grant of easement
- ARTICLE 32: Amendment to Uxbridge Historical District Bylaw
- ARTICLE 33: Citizen's Petition accept Bentley Drive and Kieronski court as a public way
- ARTICLE 34: Citizen's Petition amend Quaker Highway zoning map

Conservation Commission

The Conservation Commission is the governing body charged with the protection of Uxbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits to do work in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act.

The Commission also undertakes the planning, acquisition, and management of open space for passive use and the monitoring of six conservation and agricultural preservation restrictions. The Conservation Commission also has the care and custody of several parcels of land in town, to which the public is invited: Pout Pond (for walking, swimming, picnicking, and skating), Legg Farm (for walking), and Peaceful Pond (for quiet enjoyment of a wetland environment).

The Conservation Commission meets the first and third Monday of every month at 6:30 P.M. in the Board of Selectmen's Meeting Room in Town Hall. Meetings are open to the public and all are invited and encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests.

Commissioners are appointed by the Town Manager and serve one to three year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become expert only by patience and work.

During FY2018, the Conservation Commission consisted of the following members & staff: Andrew Gorman, who served as Chair; James Hogan, Vice Chair; Jeffrey Shaw, Clerk; Russell Holden, Treasurer; Lauren Steele, member; Dale Bangma, member; Bradford Allspach, member (appointed May 3, 2018); Melissa Danza (previously Dillon), Agent; and Melissa Shelley, admin and dutiful minute taker.

In FY2018, the Commission deliberated on numerous applications for work in or near wetlands and accomplished the following: issued <u>24 Order of Conditions</u>; issued <u>6 Amended Order of Conditions</u>; issued <u>1 Order of Resource Area Delineation</u>; reviewed and issued <u>22 Certificates of Compliance</u>; reviewed and permitted <u>7 Requests for Determination of Applicability</u>; and addressed <u>11 new Violations</u>. In total, the Commission brought in \$12,687.50 in fees, which funded ongoing training and staff salaries.

Respectfully Submitted,

Uxbridge Conservation Commission

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. Appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board may also be heard and decided upon by the ZBA. Finally, the ZBA acts upon applications for affordable housing development projects submitted under M.G.L. Chapter 40B.

The Zoning Board of Appeals meets the first Wednesday of each month at 6:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

There was a complete changeover of ZBA members during the Fiscal Year 2018. Members in the beginning of the year included Bruce Desilets who resigned on 7/19/17, Kevin Harn who resigned on 9/19/17, Chris Currie who resigned on 10/25/17 and alternate member Joseph Frisk who opted not to be re-appointed at the end of his term on 6/30/18. New members include Attorney Robert Knapik appointed on 8/30/17, John Gniadek appointed on 11/2/17, Mark Kaferlein appointed 2/27/18 and Thomas McNulty appointed as an associate member on 6/28/18.

During the period beginning July 1, 2017 to June 30, 2018, the Zoning Board met 11 times and decided on 10 petitions. The following is a summary of the submissions:

- **8 Special Permit requests**; all 8 were granted of which 7 had conditions
- 1 Variance request was granted with conditions
- 1 Determination of Use was approved
- 1 Appeal that was withdrawn without prejudice

Respectfully submitted, Uxbridge Zoning Board of Appeals

Attorney Robert Knapik, Chair John Gniadek, Member Mark Kaferlein, Member Thomas McNulty, Alternate Member

Capital Planning Committee

Further, the Capital Planning Committee is charged with recommending to the Town, policies relative to the funding of capital projects through appropriations from the Capital Improvement Fund or other funds available to the Town, and shall recommend priorities and schedules for such capital projects.

In compliance with the Town By-law 16-2, the Capital Planning Committee is required to submit to the Town Manager a Capital Improvement Plan which includes:

- 1. A clear and concise summary of its contents;
- 2. A list of all capital improvements and/or purchases to be undertaken during the next five (5) fiscal years;
- 3. Cost estimates, methods of financing and recommended time schedules for each improvement and/or capital purchase; and,
- 4. The estimated annual cost of operating and maintaining each facility and piece of major equipment involved in the improvement and/or capital purchase.

A Warrant Article for seven projects totaling \$400,000 was presented at the Spring Annual Town Meeting initially held on May 8^{th} . The \$400,000 was included in the Town Budget and presented at Town Meeting. The project listing is presented in the table below.

- 1. Police Request Firearms/Tasers \$60,000
- 2. Fire Truck Replacement \$140,000
- 3. Town hall Building Assessment \$30,000
- 4. School Phones \$70,000
- 5. School Exterior Lighting \$40,000
- 6. McCloskey Boiler (partial funding of project) \$45,000
- 7. Street Sign Replacement Project \$15,000 Total \$400,000

Town Meeting voted favorable action on this Warrant Article.

A Warrant Article (Article 2) was presented at the Fall Annual Town Meeting Warrant to transfer funds from the general stabilization fund into the capital stabilization fund. (The capital stabilization fund was created by special legislation in 2002 as well as the Policy of the Board of Selectmen, Financial Management Policy and Objectives, Reserve, D, 4. This Warrant Article was defeated.

It is hoped that the town will have equal, or greater, funds in future years to meet its large and pressing capital needs. The membership of the Capital Planning Committee consists of the following individuals:

Jeanne Daley Rob Dandrade, Vice-Chair Jim Horwath, Chair Barry McCloskey Joe Marchard Justin Navarro Marsha Petrillo

Town Clerk Annual Report

The Town Clerk's Office strives to provide excellent Customer Service by handling the responsibilities/tasks listed below in a courteous, efficient and organized manner, while steadily trying to progress the office by digitizing the critical vital records of the Town to preserve our history.

Summary of Responsibilities

- Conducts the annual town census.
- Oversees and conducts all elections.
- Administers campaign finance laws.
- Issues state licenses and permits.
- Issues permits and business certificates.
- Issues dog and kennel licenses.
- Records and preserves birth, marriage, and death records.
- Provides certified copies of these vital records.
- Records and certifies official actions of town govt.
- Administers the oath of office to all elected and appointed members of local boards and committees.
- Records Access Officer

Public Safety

Police Department Annual Report

The men and women employed by the Town continue to strive to deliver the very best in public safety services. The hope is that this report will educate the community on several of the initiatives and work being performed by our sworn and civilian staff.

The Uxbridge Police Department was extremely busy during FY18. Several projects were completed including the replacement of aging weapons and the acquisition of a prisoner restraint chair to prevent detainees from injuring themselves. Additionally, server room upgrades are almost 100% complete, and NexGen 911 upgrades are underway.

The department is trying to keep up with the changes in state law regarding marijuana, and the local provisions for sales and cultivation locations. The department is working with several entities trying to obtaining state approval for such businesses. We are providing consultation, site inspections, and review of security plans. We expect this trend to continue moving forward and have already spoken to residents who are concerned about disruption resulting from these businesses.

During the fiscal year 2018, the Uxbridge Police Department responded to 16,597 calls for service and represents 4,778 hours of officer time. This is a 2.8% increase over the prior fiscal year and a 42% increase over the same period a decade ago.

Below is a listing of call types and the number handled during the fiscal year.

<u>Call_Action</u>	<u>Total</u>
UNFOUNDED	194
NO SUCH PERSON CAN BE FOUND	179
NO SERVICE NECESSARY	578
ACCIDENTAL/DEFECTIVE ALARM	407
PEACE RESTORED	192
AREA SEARCH NEGATIVE	175
ADV. CONTACT POL. IF REPEATED	38
DISPERSED GATHERING	6
VERBAL WARNING	605
ADVISED CIVIL ACTION	20
SERVICES RENDERED	8415
REMOVED TO HOSPITAL	1351
RETURNED TO HOME OR FAMILY	76
REFERRED TO OTHER AGENCY	636
ADVISED LEGAL HELP	28
SECURED BUILDING	64
BROUGHT TO STATION	13
SUMMONS UNDER 18 FEMALE	3
SUMMONS UNDER 18 MALE	3
SUMMONS 18 AND OVER FEMALE	26
SUMMONS 18 AND OVER MALE	47
ARREST UNDER 18 MALE	3
ARREST 18 AND OVER MALE	125
ARREST UNDER 18 FEMALE	1
ARREST 18 AND OVER FEMALE	43
TRAFFIC CIVIL CITATION ISSUED	466
TRAFFIC WARNING - VERBAL	402
PROTECTIVE CUSTODY	19
TRAFFIC WARNING CITATION	450
ASSIST OTHER DEPARTMENT	50
DEPARTMENTAL ACTION	3
FIELD INTERROGATION RPT PREPAR	62
INVESTIGATED	1125

VEHICLE STORED/IMPOUNDED/RECVD	9
SUMMONS SERVED	69
209A NOT DELIVERED	31
209A SERVED IN HAND	59
SUMMONS NOT SERVED	27
COMPLAINTS FILED	9
CONFIDENTIAL DISPOSITION	7
NO VIOLATION	333
EXCHANGE PAPERS/NO REPORT	17
PARKING TICKET ISSUED	14
RADAR REQUESTED	6
INCIDENT REPORT TAKEN	209
TOTAL	16,597

In spite of the increased workloads, new technology and professional challenges confronting our dispatchers, we need to note the staffing level for dispatch has not changed in the last 20 years. We run each shift with one (1) dispatcher who is often at a maximum workload level. This presents a potential danger because our dispatchers never know what situation will be presented in the next phone call or walk in for service.

As we look at our staffing for both police officers and dispatchers, it is imperative that we adjust these levels to reflect the growth of our community and the related increase in activity our dispatch center reports. It is important to note, that the staffing levels for dispatch and police officers need to increase for the safety of our First Responders/Residents and to continue our level of service to our community.

The employee roster for FY2018:

FY 2018 POLICE PERSONN	CI	
F1 2016 POLICE PERSONN	EL	
FULL TIME POLICE OFFICERS:		
LOURIE, JEFFERY	CHIEF OF POLICE	
BURKE, TIMOTHY	SERGEANT	ACTING CHIEF 2-18 TO 9-18
BERGERON, DAVID	SERGEANT	
MACDONALD, KEVIN	SERGEANT	
MORRISSETTE, JOSIAH	SERGEANT	
STUCZYNSKI, PAUL	SERGEANT	ACTING SGT 9-17
PRIOR, STEVEN	DETECTIVE	
DEVEAU, DANIEL	OFFICER/SRO	
BROWN, SCOTT	OFFICER	
SULLIVAN, KEVIN	OFFICER	
SMOOT, BENJAMIN	OFFICER	
STOCKWELL, THOMAS	OFFICER	
LARRABEE, JOHN	OFFICER	
DEAN, TIMOTHY	OFFICER	
SAWASH, TIMOTHY	OFFICER	
ETHIER, WILLIAM	OFFICER	
STRATTON, KEITH	OFFICER	
TRIPP, KYLE	OFFICER	
INTERMITTENT OFFICERS:		

GRAMSTORF, CARL	OFFICER	
DEJONG, IAN	OFFICER	
CLINTON, STEVE	OFFICER	
FISKE, RICHARD	OFFICER	
CAHILL, DANIEL	OFFICER	
REARDON, CHARLES	OFFICER	
BOURGEOUS, DARYL	OFFICER	
SPECIAL POLICE		
OFFICERS:		
DWIGHT, JODY	RET DETECTIVE	
WILSON, MICHAEL	RET OFFICER	
FULL-TIME CIVILIAN PERSONNEL		
TEMOTITEE	EXECUTIVE	
	ADMINISTRATIVE	
	ASSISTANT, EMD	
	CERTIFIED	
DALEY, JEANNE	DISPATCHER, MATRON	
DALLI, JLAIVIL	FULL-TIME EMD	
	CERTIFIED	
ELLIS, LISA	DISPATCHER	
	FULL-TIME EMD	
CD ANT CATHY	CERTIFIED	
GRANT, CATHY	DISPATCHER FULL-TIME EMD	+
	CERTIFIED	
JACKMAN, SHANNA	DISPATCHER	
	FULL-TIME EMD	
	CERTIFIED	
LAVERDIERE, LAURA	DISPATCHER PART TIME FMD	
	PART-TIME EMD CERTIFIED	
	DISPATCHER - LEAD	
LEFEBVRE, JOSEPH	DISPATCHER	
PART-TIME ON CALL		
DISPATCHERS		
	PART-TIME EMD CERTIFIED	
MACDONALD, BRIAN	DISPATCHER	
micoomico, bidat	PART-TIME EMD	
	CERTIFIED	
VAIDYA, KRISTEN	DISPATCHER	
	PART-TIME EMD	
WII SON MICHAEI	CERTIFIED DISPATCHR	
WILSON, MICHAEL	PART-TIME EMD	+
	CERTIFIED	
MCCALL, ASHLEY	DISPATCHER	
	PART-TIME EMD	
BLODGETT-O'TOOLE,	CERTIFIED	
MELANIE	DISPATCHR	

	PART-TIME EMD	
	CERTIFIED	
CAHILL, DANIEL	DISPATCHER	

During the FY18 year, the Uxbridge Police Department issued 382 firearms licenses. 354 licenses were License to Carry- Class A. 25 licenses were Firearms Identification Cards. 3 Machine Gun Licenses were also issued. The Town collected \$8437.50 as part of their portion of the application fees.

The Uxbridge Police Department had applied for 9 grants throughout the year. The MIIA and Federal Cops Hiring grants were not awarded to this department. The following grants were awarded:

Child Protective Seats: \$2,500.00

Emergency Management Performance Grant (EMPG) \$3,220.00

Pedestrian and Bicycle Safety: \$6,000.00

Bulletproof Vest Grant: \$17,889.44 (½ Federal, ½ State)

911 Training and Support: \$45,390.00

Walmart Community Grant: \$2,000.00

TOTAL: \$76,999.44

The Uxbridge Police Department also organized several community policing events. The Uxbridge Police Department held a 'Coffee with a Cop' Event at the Depot Café in October 2017. During this event, Fire Chief William Kessler was present with Chief Jeffrey Lourie and the Uxbridge police officers. A cardiac medical emergency occurred in our presence. The onsite response time, along with direct communications with dispatch, resulted in immediate care for the individual and a fast response time from the Uxbridge Fire Ambulance. These first moments were critical for the patient.

The People's First Food Pantry food drive was held in November 2017. The Marine Corps League's Toys for Kids and Teens was held in December 2017. The toy drive continued from November through December with a single day on-site event in December 2017. The Uxbridge Police also coordinated with the Fire Department on Public Safety Day on April 21, 2018. Many outside agencies were brought in to participate as well. The Massachusetts State Police provided parents with child safe kits to include fingerprints and photographs of the kids. CEMLEC SWAT, the Uxbridge DPW, Massachusetts Environmental Police, US Army Corp of Engineers, the MSPCA, Worcester County Sheriff's Office, and the Mendon Police Explorers participated. The Fire Department coordinated with their regional team for equipment. Several community businesses and organizations were present to raise awareness for themselves and their organizations. The Uxbridge Police K9 performed a presentation during the event. The Uxbridge Police held a child seat checkpoint. New child car seats were available for distribution if they were requested or needed.

During 2018, the personnel of the Uxbridge Police Department have taken advantage of and attended many training opportunities through MPTC (Mass Police Training Council) MPI, and others. All officers have been through the mandated MPTC Officer In-Service program at the Boylston Police Academy. This is a 4-day course consisting of a variety of instruction. 2018 courses consisted of Legal Updates, Defensive Tactics, Combating Extremism and Radicalization, Domestic Violence, Critical Incident Stress Management, Procedural Justice and CPR.

Officers also attended specialty courses such as:

Drug Recognition certification, (Officer Sawash)

Narcotics Enforcement Training, (Officer Smoot)

Defensive Tactics Instructor Certification, and PR24 / Expandable Baton (Officer Stratton)

Taser Instructor Recert. (Det.Prior, Officer Stratton, Sgt. MacDonald)

Buccal DNA Collection, (Det.Prior)

Firearms Legal Update, (Sgt. Morrissette, Officer Larrabee)

Drone Operator Course, (Sgt.Morrissette, Officer Larrabee, Sgt. MacDonald)

Collision Reconstruction. (Officer Brown)

Ruger Precision Rifle Armorer. (Sgt. MacDonald)

Narcotics Hidden Compartment. (Officer Ethier)

Mobile Operations Course. (Officer Tripp)

Sexual Assault Investigation. (Officer Ethier)

During the 2018 year, officers assigned to the CEMLEC SWAT team, Officer Stockwell and Sgt. MacDonald, participated in training conducted two days every month for the year. These training consisted of Firearms Training, Swat Tactics, Less Lethal Munitions, Search and Rescue with K-9. Room Clearing, Active Shooter, Chemical Munitions, and Distraction Devices. Team members also conducted training in Active Shooter Response for other Police Departments throughout Central Massachusetts.

As of this date, the CEMLEC SWAT team has been activated 13 times to assist other communities for calls such as Armed Barricaded Subjects and High Risk Search Warrants. We have also assisted in security for the Pan Mass Challenge and the Boston Marathon, as well as events at Gillette Stadium.

Communication and transparency within the community is extremely important and to that end, we continue to utilize Social Media to connect with the public we serve.

Community Policing is also a facet of the Uxbridge Police Department that continues to expand and flourish. The following is a list of some of the Community Policing events and programs hosted or attended by members of the Uxbridge Police Department: Citizen Police Academy, Handcuff Hunger Food Drive, Toys for Tots Drive, Public Safety Day, Speakers Bureau at the Senior Center the first Friday of every month, prescription medication drop-off receptacle in the lobby of UXPD Headquarters, Eagle Scout presentations, New Hope supply drive, PMC Ride, "Coffee with a Cop" initiative, Halloween Safety talks, American Red Cross Blood Drive, K-9 demonstrations, UXPD Headquarter youth tours, Child Seat installation, safety talks, crime prevention initiatives, monthly Interagency meeting hosted at police headquarters, Public Safety Committee monthly meeting, School District Crisis Team monthly meeting, Youth Academy Criminal Justice Class at UHS & G.R.E.A.T Program at Elementary School – Gang/Drug awareness - (School Resource Officer Daniel Deveau coordinator). These are some of the initiatives the department participates in our effort to connect and ultimately better serve/educate the Community.

I would like to acknowledge and thank the community for their overwhelming support this past year. Town Administration, Department Heads, Appointed and Elected Officials, Volunteers, and Employees have been extremely helpful and I thank them for their assistance and guidance, as we work together to ensure the Town of Uxbridge remains a safe and peaceful community to live and work.

Lastly, to the sworn and civilian men and women employed by the Uxbridge Police Department, I say thank you for your service and dedication to our community. There is no greater honor than that of public service. I look forward to leading the agency and working with each and every one of you to ensure we provide public safety services that are second to none for the Town of Uxbridge and Blackstone Valley.

Respectfully submitted,

Marc Montminy, Chief of Police

Uxbridge Fire Department

The Fire Department is the service provider for the community responsible for fire suppression, rescue and emergency medical services. Personnel also provides fire prevention services through plan review, inspections, and participation in the planning process in cooperation with the Building Inspector and Planning Department and public education through school and community programs. Members include 14 full-time Firefighter/Paramedics/EMTs and 19 "on-call" members operating from two stations. We provide advanced life support (ALS) ambulance service with two ambulances serving the town.

During this year, on-call Captain Glen Kelsey, retired after 44 years of service as a Ladder man. His life service to the community is very much appreciated. In addition to Captain Kelsey, on-call Lieutenant J Richard Nedder (11 years), FF Peter Mancuso (9 years), FF/EMT Ben Rouleau (3 years) and Paramedic Peter Ostroskey Jr. (2 years) also left the department over the course of the year. We were happy to welcome several new additions to the department as on-call members – FF/EMT Chris Fortier, Paramedic Brian Heldenbergh, FF/Paramedic Chris Delarda, FF Donnie Murrant, FF Matt McCuin, FF Adam Neshe, and FF Jake Storey.

There were two substantial fires during the year, an early morning fire on Yankees Way that destroyed an attached garage and damaged the residence, and a mid-morning fire on River Road which was held to the bedroom, but there was smoke damage throughout the residence.

The Department once again received a state SAFE grant for fire safety education in the schools and a Senior SAFE grant for safety material and education for our older residents. Deputy Chief Steve Tancrell heads up our fire education programs with emphasis on kindergarten and third grades. Firefighter/Paramedic Cheryl Ethier works with our more experienced residents.

This year we are proud to say Deputy Chief Steven Tancrell received a Massachusetts Firefighter of the Year award for his initiative in finding a problem with a particular model of smoke/carbon monoxide detector which led to a recall of over 5 million detectors in the United States and Canada. Great work Deputy!

The department continues to be involved with regional coordination and support as a member of Massachusetts Fire District 7. LT/Paramedic Chris Mazza participates on the District 7 Technical Rescue team and LT/Paramedic Roger Lavallee participates on the police regional SWAT team as a SWAT Medic.

The Fire Headquarters building project continued to require a great deal of attention throughout the year, and still not completed at the end of the fiscal year. We were able to move into the new station on January 11, 2018 while phase 2 and punch list work continued. The old fire headquarters, built in 1928 and occupied in January 1929, was removed on February 1 to make room for a new municipal parking lot. This new lot was completed and opened for use on May 1, 2018. The building allowed us to move the Ladder truck to headquarters, ensuring it will be available when needed. In addition, the business offices are now on the first floor allowing for easier access for the public. The project team continued to update the Fire Station Building Committee on a monthly basis. The good news is the building is under-budget, with the projection being somewhere over one million dollars being available to return to the taxpayers. The Building Committee membership consists of Fire Captain Mike Vezina (Chairman), Jim Hogan (Vice Chair and resident), Deputy Fire Chief Tom Dion, Fire Captain Todd Bangma, DPW Director Benn Sherman, Harry Romasco (resident) and Police Chief Jeff Lourie. Fire Chief Bill Kessler and Town Manager Angelina Ellison serve as non-voting ad-hoc members. The Building Committee had previously authorized improvements to the south side of Town Hall, which has not been exposed since the current station was built in 1928. It is anticipated this will be done during the fall of 2018.

Statistical data:

Responses:

Fire Incidents – Total of 758 (decrease of 7 percent from FY17)

Fire/Explosion	46
Rescue Call (Jan-June)	156
Hazardous condition	59
Service Call	126
Good Intent Call	140
False Call	228

EMS - Total patient interactions 1551 (decrease of 10 percent from FY17)

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Advanced Life Support 888
Basic Life Support 291
Patient Refusal of Care 360
Deceased on scene 12

Patient gender:

Female patients 851 Male patients 700

Location of call:

Uxbridge1334Northbridge105Millville69Douglas34Mendon4Other5

Personnel who served part or all of the year:

Career:

William Kessler, Chief

Steven Tancrell, Deputy Chief

Melissa Blodgett, Captain

J Michael Vezina, Captain

Roger Lavallee, Lieutenant

Christopher Mazza, Lieutenant

Taylor Belsito

Cheryl Ethier

Michael Frank

Lillian Hampton

Nathaniel Pratt

Abraham Rodas

Bryan Sullivan

Thomas Washek

Theresa Russell (Administrative Assistant)

On-call:

Thomas Dion, Deputy Chief

Glen Kelsey, Captain

Todd Bangma, Captain

J Richard Nedder, Lieutenant

Pastor Robert Howard, Chaplain

Chris Delarda

Michael DeLuca

Peter Demers

Chris Fortier

David Furia

Peter Galas

Brian Heldenbergh

Zachary Holzman

Peter Mancuso

Matthew McCuin

Donnie Murrant

Adam Neshe

Paula O'Brien

Peter Ostroskey Jr. Ben Rouleau Derek Scott Jake Storey Kenneth Tavares Keith Vaidya Neil Vaidya Kevin Weeks

It is my honor to thank all of the members of the department for their efforts over the year. These men and women train and work to provide the best service they can. The career and on-call staff work very well together to bring a high level of service to our residents. Our vision is simple, "Service with compassion". I am proud of every one of them.

Thank you for all of your support, for being there for us, for your kind words for the members, for donations that help support our mission, for your patience during the building project, and for bringing your children to visit – nothing beats the smile of a youngster sitting in a fire truck. That is what a community is, members supporting each other. We are honored to be part of the Uxbridge community.

And lastly, I write this annual report as my career here in Uxbridge comes to an end. On December 2, 2018, I will be leaving the Uxbridge Fire Department for a new challenge as Fire Chief for another community. It is with very mixed feelings that I leave after 30 years of service, 12 as an on-call member and 18 as career with the last almost 7 years serving as Chief. I am thankful for being able to serve Uxbridge alongside the many men and women members over the years, and very grateful for the incredible support of the community. Together we have accomplished much, the department would not be where it is without all of us working together. I have been very fortunate to have had this opportunity, and I will always cherish my years on Uxbridge Fire. Be safe everyone!

Respectfully submitted,

William Kessler, Fire Chief

Public Safety Committee

The Public Safety Committee is appointment by the Town Manager and is responsible for review of submittals by the public, Town Officials and Departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the issue and information gathered in the process. The committee meets on the third Wednesday of each month at the Police Headquarters.

Appointed to the committee were Benn Sherman (DPW), Bill Kessler (Fire Department), Jeff Lourie (Police Department), David Genereux (Town Manager), and Kevin Carney (School Superintendent).

During the fiscal year, the following replacements were made:

David Genereux was replaced by David Colton, who was then replaced by Angeline Ellison. Kevin Carney was replaced by Frank Tiano.

Several issues were considered by the Committee over the period covered by this report. Among them were:

Reviewed parade route with the First Night Committee and endorsed their application to the Massachusetts Executive Office of Transportation.

Discussed a snow clearing issue that was causing a safety concern at Taft School. Recommended changes to the snow clearing vendor.

Reviewed route information for the Greenway Challenge.

Voted to allow town common use for Cultural Fair.

Committee was updated on accident statistics in certain points of town, specifically where flashing lights could be found.

Voted to allow town common use for Miniature Gaming Flea Market.

Chief Kessler reported on a Rt. 146 hydroplaning issue near exit 4 north bound. MassDOT is aware.

Kevin Carney reported on school pickup and drop off issues. Day shift police officers to monitor.

Board was briefed on hoarding, drug, and alcohol addiction issues by the Board of Health.

Discussion of an issue with Rogerson Crossing and Mooreland St. New development has created a traffic concern. This issue is ongoing.

Discussion and recommendation of by-law to prohibiting door-to-door solicitation.

Discussion and recommendation of CodeRED reverse 911 notification system.

Discussion of Veterans Day parade and the lack of road closure as a potential safety issue. Road closure comes with significant cost. This parade has operated for years without road closure.

Discussion of town wide sidewalk clearing and if this was an issue for the PSC.

Discussion of speeding concerns on Capron Street. Members wish to have police monitoring of problem and report back.

Parking on Snowling Street was discussed and members voted to request no parking signs be installed at specified locations.

A general discussion was had about the state of the town emergency operation department.

Discussion about parking realignment of spots near the fire house.

Requested MassDOT review Route 122 and Route 146A for increased traffic and safety issues. MassDOT has agreed to look into the data for this area.

Review of speed concerns on Capron Street. Drafted a letter to the Board of Selectmen requesting a 25MPH speed limit.

A general discussion was had about the future of the emergency management function in Uxbridge.

Discussed resident concerns about traffic safety at East Hartford Ave/West River Road/Upton Road. Enforcement to be increased, and potential for additional stops signs discussed.

Meeting with the 4th of July committee regarding safety concerns.

Discussion regarding town wide communication and radio availability. The intent is to have 2 frequencies and a cache of available radios for emergency use.

Safety meeting with Our Lady of the Valley 5K.

School safety meeting with the Superintendent of Schools to review the current state of the school's security plan with fire/police.

The history and scope of the PSC was discussed with the new Town Manager.

A grant was applied for regarding crosswalks near Hannaford's/St. Mary' and the Senior Center. This educational grant will fund extra enforcement and signage if received.

Additional discussion was held with the 4th of July fireworks committee in regards to shell size and safety of the display.

Discussion of naming the roads to be created by the Campanelli Business Park. The desire is to use names from the Veterans List for any extensions.

Discussed a request to use the commons for Uniquely Uxbridge Fair.

Discussed truck parking at 1 Lackey Dam Rd.

Discussed a resident request for traffic calming measures on Veterans Parkway.

We thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted,

Chief Marc Montminy, Current Chairman Public Safety Committee

Building Inspectors Report

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, local zoning by-laws and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code.

During FY18, Building Commissioner/Zoning Enforcement was Larry Lench of Uxbridge. His alternate was John Morawski of Northbridge. Electrical Inspector was Donnie Murrant of Uxbridge. His alternate was Steve French of Northbridge. Plumbing/Gas Inspector was Larry (Hoss) Wiersma of Sutton. His alternate was Rob Harris of Uxbridge. June Bangma was the Administration Assistant for all inspectors.

466 Residential permits issued:

Estimated value of all residential construction:	\$ 13	8,690.009.00
New Construction (87) fees:		179,766.00
Renovation/addition etc. (340) fees:		38,192.48
Solar (39) fees:		5,604.41
Sheet Metal Permits issued: (92)		4,912.00
Yearly inspections: (23)		2,000.00
Total Estimated Fees for Residential:	\$	230,477.89

86 Commercial permits issued:

Estimate value of all Commercial construction:	\$ 11	,202,458.00
New Commercial (2) construction fees:		17,392.00
Solar Projects (4) fee:		9,019.85
Renovation/additions etc. (41) fees:		56,404.88
Town Owned Building (15) fees		0.00
Total Estimated Fees for Commercial:	\$	82,816.73

TOTAL TURNOVER RECEIPTS for Building Department in FY18 - \$483,183.35

(This includes yearly inspections and cost of copies, Electrical, Gas & Plumbing.)

34 Certificates of Occupancy were issued - 2 Commercial, 111 Single Family dwellings,

36 of those being Condo or duplex units, 25 at Blanchard School.

This office processed 1586 permits in FY18 (including building, electrical, plumbing, gas, yearly and sheet metal permits), with one to six inspections per permit.

Respectfully submitted,

Larry Lench,

Building Commissioner/Zoning Enforcement Officer

Gas & Plumbing Inspectors Report FY17

The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of plumbing and gas codes.

DESCRIPTION OF SERVICES:

The Plumbing/Gas Inspector enforces State Plumbing and Gas codes, M.G.L. 248 CMR. Many of the functions are

mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code, issuing of permits, and initiate enforcement actions when necessary to obtain code compliance.

There were 244 Plumbing permits issued during the Fiscal year 2018.

Residential:

Total of 204 residential permits were issued for residential new construction and renovations:

Total fees collected Residential: \$ 17,080.00

Commercial:

Total of 40 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial: \$ 12,955.00

Total Plumbing fees: \$ 30,035.00

There were 271 Gas permits issued during the Fiscal year 2018.

Residential:

Total of 193 residential permits were issued for residential new construction and renovations:

Total fees collected Residential: \$ 11,360.00

Commercial:

Total of 9 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial: \$ 1,685.00

Total Gas fees: \$ 14,804.00

Total Gas & Plumbing Fees Collected: \$ 44,839.00

All Plumbing and Gas work was inspected and approved or corrected and re-inspected for approval according to the Commonwealth of Massachusetts.

<u>248 CMR.3.05.d:</u> Notification, It shall be the duty of the permit holder or other non-apprentice licensee employed by the Master Plumber or Gas Fitter to give notice to the Inspector when plumbing or gas fitting work is ready for Inspection.

Respectfully submitted,

Larry (Hoss) Wiersma, Plumbing & Gas Inspector

Electrical Inspectors Report FY17

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of electrical codes.

The Electrical Inspector enforces the National Electric Code as amended by the Commonwealth of Massachusetts, M.G.L. 237 CMR. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Staff issue permits, inspect construction sites and initiate enforcement actions when necessary to obtain code compliance.

Residential:

Total of 330 permits were issued for residential new construction and renovations.

Total fees collected Residential: \$ 42,148.00

Commercial:

Total of 63 were commercial permits were issued for commercial new construction and renovations.

Total fees collected Commercial: \$ 71,743.13

Total Electrical permit pulled 393 Total Fees collected: \$111,829.63

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the Commonwealth of Massachusetts.

Respectfully submitted,

Donnie Murrant, Electrical Inspector

Education

School Committee

A school committee must be responsive to its constituencies in governance; sensitive to the diverse needs of all learners; an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education.

Superintendent's Report

As the 2017-2018 school year marked the end of my tenure as your Superintendent of Schools, I want to thank you for six great years of working together to provide our students with the best education we can. The district certainly accomplished a lot over this period of time with your support.

We focused on consequential matters that I believe will help the schools (our students and staff) achieve sustainable success for several years to come. The Uxbridge Public Schools are positioned well to adapt to changes in leadership because of the collective ability of the staff, administration, School Councils, and School Committee to build measurable goals and execute strategic plans.

With your support during the toughest of times, I reflect proudly on what the school community has accomplished since 2012. These accomplishments are all interconnected and the validation of the work and successes will be even more realized in the years to come. I highlight a few areas for you to share in this pride:

Over the past six years, the Uxbridge Public Schools have:

Overhauled the math curriculum and instruction K-8.

Overhauled the literacy program K-8.

Redesigned the Special Education programs to improve student services.

Redesigned the school models at all schools to maximize collaboration together and common planning time for teachers.

Stabilized budgeting for curriculum and instruction for sustainable professional training that is enhancing educator skills for students.

Consolidated and reconfigured a district for programmatic enhancement – and finally acceptable technology for all buildings.

Redesigned a school guidance curriculum 6-12 to become an instructional program that reaches far more students and has earned DESE recognition.

Implemented goal setting requirements for students that is assisting UPS in long-term planning for pathways in program development.

Became one of the first 4 districts in Massachusetts to earn Innovation Pathway distinction from DESE.

Showcased our Music/Arts, Sports, and Student Leadership programs across the state and have received well-deserved recognition.

Expanded aspirations for students. Today, all students entering grade 12 who are graduation eligible earn their diploma by year's end. We have gone from 50 different college and university acceptances to over 110 different colleges and university acceptances.

As a district, we identified these key areas as the base for continuous improvement to meet the needs of all students and to increase the interest, ownership, and investment into the Uxbridge Public Schools among our community. The following pages of this annual report highlight the specific efforts of our schools to accomplish our mission and vision during the 2017-2018 school year.

There is still much work to do to help the Uxbridge Public Schools and its students to build and maintain a competitive edge, but I have tremendous confidence in the community to come together and work with Dr. Tiano, the administration, and staff to make the vision a reality.

Respectfully Submitted,

Kevin Carney

DEPARTMENT OF CURRICULUM AND INSTRUCTION

Blackstone Valley Curriculum Consortium (BVCC)

The Blackstone Valley Curriculum Consortium continues to be an organization of Curriculum Directors/Assistant Superintendents throughout the Blackstone Valley, who plan collaborative professional development experiences for member districts. Extensive professional development opportunities emerge from the joint efforts of these curriculum leaders, serving disparate staff throughout the district at a cost affordable to all.

Collaboration with LSDO for Professional Development

BVCC continued to partner with another area professional development group, LSDO (Local Staff Development Opportunities). Like the BVCC, the LSDO has been able to provide low-cost but highly effective professional development to groups such as music teachers, speech and language pathologists, world language teachers, and other specialist groups.

Promising Practices

The annual Promising Practices Award Breakfast celebrates one nominee from each district who exhibits exemplary instructional practices in his or her work with students. The 2017-2018 Uxbridge nominees, Grades 6-12 Guidance Counselors Iona Waterhouse, Mike Flanagan, Amber Hampton, and Chris Barry, received this nomination for their excellent work creating a comprehensive Grades 6-12 Guidance Curriculum, teaching lessons in collaboration with teachers in the classroom, and promoting students to explore careers beyond high school.

District Literacy Team

Teachers, particularly at the elementary level, have received new training in Wilson Fundations, Guided Reading, and teaching literacy across all content areas. During the next two years teachers will also receive training in Reader's Workshop, Writer's Workshop, and Benchmark Assessment Systems.

New Grants

- 1. ST Math Grant Whitin Intermediate School was awarded an ST Math grant in the amount of \$39,200 through collaboration between Mass STEM Hub and the Uxbridge Public Schools. ST Math is STEM-based visual instructional program that builds a deep conceptual understanding of math through rigorous learning and creative problem-solving to engage, motivate, and challenge students toward higher achievement. Upon continued use of ST Math, Whitin Intermediate School will be awarded this grant for at least two more years during the 2019-2020 and 2020-2021 school years, for a total grant award of \$117,600. This grant pays for professional development for teachers and use of the program for students in Grades 4 & 5 (and Grades 4, 5, & 6 in 2019-2020 and beyond). This grant was awarded in part through our partnership already established with the Mass STEM Hub (same organization that we've partnered with for Project Lead the Way Grants) to promote increased STEM-based opportunities for our students. Whitin Intermediate School is one of 54 schools in Massachusetts to be awarded with the grant.
- 2. Recycling and Sustainability Grant Uxbridge Public Schools were awarded with a 3-year Recycling & Sustainability Grant awarded to the school district via collaboration with the Uxbridge the Board of Health. There will be Green Teams in place at each school during the 2018-2019 school years and beyond. Besides working with groups of students on each school-based Green Team to increase recycling efforts, Green Team Coordinators will be

working with teachers to incorporate lessons into some classes. This Sustainable Materials Recovery Program Grant for School Recycling Assistance total grant award of \$21,060 was facilitated through our collaboration with the Uxbridge Board of Health. The grant pays for Green Team Coordinator stipends, water refilling stations at each school, reusable cafeteria trays, increased recycling bins and signage, and materials for composting.

- 3. Uxbridge High School Innovation Pathway Grant In collaboration with the Blackstone Valley Chamber of Commerce, and the Blackstone Valley Ed Hub, Uxbridge High School was designated as an "Innovation Pathway" high school and received a total grant award of \$28,315. This grant highlights and expands UHS' Engineering and Design pathway and begins work towards adding a biomedical pathway. Dual enrollment opportunities for high school students are increasing through our partnership with Quinsigamond Community College. Besides enhancing student supports and providing more opportunities for students, this grant supports post-secondary planning for students, guides academic pathways to connect to broad industry sectors, provides connections to careers, and deepens partnerships between our school and employers or workforce development boards. UHS was one of four high schools in Massachusetts to be awarded with this grant.
- 4. Project Lead the Way Grant This grant support increased STEM courses geared towards preparing students for relevant industry sectors and careers. Courses will be offered to all students in Grades 5-7 and increased electives will be offered for Grades 8-12 students geared toward innovative pathways for future careers. Students can take Project Lead the Way Courses (all computer-based) in Design & Modeling, Engineering and Robotics, Principles of Biomedical Systems, Introduction to Engineering Design, Principles of Engineering, Human Body Systems, Civil Engineering and Architecture, and Computer Integrated Manufacturing. Whitin Intermediate School and Uxbridge High School were 2 of 70 Massachusetts schools to be awarded with this grant.
- 5. Early Literacy Grant This Early Literacy competitive grant was awarded to Uxbridge Public Schools for a total grant award of \$10,000 for 2018 Summer work to pay elementary school teachers over the Summer to design learning opportunities to advance teacher and student knowledge toward the successful implementation of the revised Curriculum Frameworks for ELA/Literacy and mathematics. The intent of this grant was to strengthen teacher instruction and improve student outcomes, especially for our high-needs students.

EARL D. TAFT EARLY LEARNING CENTER

The Earl D. Taft Early Learning Center educated approximately 500 students in grades PreK-2. Administration included Principal Marla Sirois and Lead Teacher Holly Earl. There were 19 classroom teachers and additional support staff including: Special Education, an ELL teacher, a math coach, as well as a literacy coach. Students receive a rich educational experience that includes art, music, physical education, computer, and library classes. Students also benefitted from enrichment opportunities in the science lab, chorus (Grades one and two), and art enrichment (Kindergarten).

Curriculum, Instruction, and Assessment

During the school year, teachers worked on developing common assessments in the content areas. We were fortunate to be able to collaborate to provide professional development from Lesley University. Teachers spent PD days and release time understanding the literacy continuum as well as best practices in literacy instruction. Common planning time was used to collaborate on the implementation of the Lucy Calkins Units of Study. We used the program as a resource for writing instruction in grades K-2. This was our third year of implementation and planning time focused on expository writing. Our ELA program and curriculum continues to focus on components of guided reading, shared reading, and the use of Wilson Fundations. Our PK program used Teaching Strategies Gold to assess student progress towards academic and social benchmarks.

Fundations

Wilson *Fundations* for K-2 is a phonological awareness, phonics, and spelling program for the general education classroom. The program is based upon the Wilson Reading System principles and serves as a reading instruction and prevention program to help reduce reading and spelling failure. All teachers (Grades K-2) benefitted from coaching experiences provided by a Wilson trained coach who visited us five days over the course of the school year. The district purchased updated manuals and materials to ensure that the program was taught with fidelity. Teachers incorporated a 30-minute daily lesson into their Language Arts classroom instruction. *Fundations* is recommended as part of a total literacy solution, including a literature-based language arts program.

Leveled Literacy Intervention System

This program is used for students who have been identified as needing support in the areas of reading, listening, speaking, and writing. The system, developed by Fountas and Pinnell, emphasizes phonological awareness and

phonics, fluency, comprehension, oral language skills, and vocabulary. It uses authentic texts to motivate students and maintain engagement. The program is administered to a small group of 3-4 students for a thirty-minute period every day. The duration of the program is typically 14-20 weeks, and involves a home component. We used this program as part of our Response to Intervention (RTI), because it is a supplement to day-to-day reading instruction. This intervention has been developed by the same educators who are providing PD for our teachers in Guided Reading ensuring consistency.

Developmental Reading Assessment

Our school continued to use the Developmental Reading Assessment 2 (DRA2) as an assessment to observe and document student reading abilities. The tool also informs instructional practices. The DRA2 assesses reading engagement, oral reading fluency, and reading comprehension. As a building based goal, we continue to challenge our students and ourselves as educators to insure that 80% or more of our students will meet or exceed grade-level benchmarks on the DRA2 assessment.

Title I Reading

Title I is a federally funded program that supports our early readers. Under the direction of the Title I district team including Ms. Doyle, Taft Literacy Coach, there was an informational night in October explaining how children learn to read and how parents can support their children at home. Children were encouraged to attend the meeting and played BINGO for books.

STAR Assessment

The STAR is an online math assessment used to track student progress toward meeting state standards in mathematics. This tool tracks the growth of skills as outlined by the Common Core State Standards. The use of this assessment allows us to speak a common language about math growth and development for our students from early childhood through high school. Teachers familiarized themselves with the reports and instructional strategies included with the program. Data from the assessment (Given three times each year) was used to target skills with students.

Professional Development

The Taft ELC teachers had an exciting year on the Professional Development front. We continued to develop curriculum using the Lucy Calkin's Units of Study that is the content of our Writer's Workshop. Common lessons were documented in our Rubicon Atlas Curriculum system. Teachers also participated in state mandated special education and ELL training. Finally, Lesley University provided Guided Reading training for all teachers PK-2. This training will continue over the next two years as we fulfill our district's literacy initiative objectives.

Taft School Culture and Community

Taft ELC continues to be dedicated to implementing a Positive Behavioral Intervention System (PBIS). The program has improved student academic success and behavioral outcomes while ensuring that all students have access to effective instructional and behavioral practices. The language of being Respectful, Responsible, and Ready to Learn is carried out in all areas of the school.

All school meetings continue to be a part of the culture at the Taft ELC. The entire school comes together to celebrate what we are learning and thinking about in our classrooms. The objective is to create and build a strong sense of school community where all members are respectful, responsible, and ready to learn! This year we also integrated character building skills into all school meetings.

Taft ELC PTO

The goals of the Taft ELC PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities.

Some of the many events sponsored by the Taft PTO include: Old Fashioned Costume Party, Giving Tree Program, Books and Beyond, School-Wide Fitness Fun Run, Scholastic Book Fairs, and monthly movie nights.

Taft ELC School Council

Thank you to the following Taft staff, parents, and community members for serving on this year's School Council: Teachers-Holly Earl, Kerri Russell, Erika Devlin, Kim Lannigan; Parents-Erica Jennings, Tracey Pomeroy, Jennifer Spiecker, Holly Black, and Amanda Matthews; Community Members-Emily Murray; and Stephanie Fernandez-School Committee Liaison.

Fire Prevention Week

During October, the Uxbridge Firefighters visited our school and provided programming and fire safety awareness to every child Prek-2. Grades 1 and 2 attended group assemblies while the PreK and Kindergarten students had small group presentations in their classrooms. We are very appreciative of the support provided to us by the UFD.

The Taft/Whitin bus of the month continued to be a successful program for all elementary school students. The program focused on acknowledging positive bus behaviors and was implemented in conjunction with the Vendetti bus company. Each month a bus was chosen for respectful bus behavior.

Community Reading Day

The Annual Community Reader's Day was held in November. Our school Librarian, Margy O'Donnell, coordinated the event at Taft ELC this year. We were honored to host the event for all community readers. This event is a perfect way to bridge our curriculum with College and Career Readiness skills as it affords students an opportunity to learn about important people who serve our community.

WHITIN ELEMENTARY SCHOOL

During the 2017-2018 school year, the Whitin Elementary School housed over 400 students in Grades 3, 4, 5. Ms. Lori Fafard was the Building Principal and the Lead teacher was Sharon Michalewski. There were 18 classroom teachers and additional support staff. As in past years, children at Whitin Elementary School received a rich education which included weekly art, music, physical education, computer, technology enrichment, and library classes. Some of the programs and activities held throughout the year included:

Curriculum and Instruction Programs

During the 2017-2018 school year teachers in grade 3, 4, and 5 piloted the Fountas and Pinnell Reader's Workshop and Guided Reading approach to literacy instruction. One teacher from each grade level adopted the program in their classroom this school year while all teachers in grade 3-5 participated in extensive training to adopt the program with fidelity in the 2018-2019 school year.

The Fountas and Pinnell model is a cohesive, multi-text approach to literacy instruction. It is designed to support whole-group, small-group and independent learning opportunities including interactive read-aloud, reading minilessons, shared reading, phonics/spelling/word study lessons, guided reading, book clubs, and independent reading collections.

Math in Focus

During the 2017-2018 school year, teachers in grades 3 – 5 continued to use the Math in Focus program as the primary means of instruction. The program developed by Harcourt School Publishers empowers students to develop critical-thinking skills, positive attitudes, and the confidence to persevere in math. Mrs. Bernadette Bazzett, continued as the Math Coordinator (Pre-K - 5) to oversee the math curriculum and coach teachers to ensure quality math instruction in the early elementary grade levels.

The Whitin Elementary PTO

The goals of the Whitin School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. PTO officers included: Bethann Lafontaine (President), Kelly Mastroianni (Treasurer), Becky Lavergne.

Some of the many events sponsored by the Whitin Elementary PTO during the 2017 – 2018 school year included the following: Movie Night, Open-House Night, PJ DJ party, Giving Trees Program, Parent-Teacher Conferences, Books and Beyond, Town Loop Run/Walk Challenge, Donate a Book Program, Box Tops Grant, WES Spiritwear, Square One Art, and the Scholastic Book Fair.

WES School Council

Thank you to the following WES staff, parents and community members for serving on this year's WES School Council: Teachers - Rosemary Harcourt, Mary Ellen Jansson, Gretchen D'Andrea, Parents- Kevin Horgan, Erika Devlin, Community Members – Linda Boise, Melissa Silvestro, and Joan Remillard. School Committee Liason was Heidi Happy.

World Smile Day

Whitin celebrated the 52nd World Smile Day on October 6, 2017. Students held a week-long supplies drive for the Uxbridge Food Pantry. Toiletries, paper towels, shampoo, soaps, tissues and other needed supplies were donated by students. Great job to the Whitin students for showing such great acts of kindness and supporting our community.

Wee Deliver and the Whitin Warrior Newspaper

The Wee Deliver program continued throughout the 2017-2018 school year with over 2,000 letters delivered to students and staff. Students really looked forward to receiving these letters each day. Like last year, students interviewed for postal job positions and were sworn in by the Postmaster, Linda Monahan from the North Uxbridge Post Office.

Another huge thank you to retired, reading specialist volunteer, Linda Boise, for all her hard work in continuing this program at WES and for helping stamp out illiteracy. In addition, we thank Ms. Boise for her work with the Whitin Warrior Newspaper. Students in grade 5 worked to publish three editions of the paper again this year. They interviewed teachers, researched hot topics and developed creative and informative articles to share with the Whitin community.

Community Reading Day

The annual Community Reading Day for Uxbridge students was held during the morning of Wednesday, November 15th. This event, coordinated by the school librarian, Margy O'Donnell, involved several community readers who brought enjoyment, fun and learning to students from pre-school through grade five classrooms.

The wide range of community readers included school officials, parents, community business owners, police and fire representatives, school committee members, elected officials, clergy, and UHS student members of the National Honor Society.

Community Readers Day has become one of the most popular and worthwhile annual school events. Research confirms that reading aloud to students is an essential part of the instructional program. What could be more rewarding for community members than having the opportunity to promote reading in our school!

Go Green Team

Twenty students formed a Green Team at WES with the help of Mrs. Mary Ellen Jansson, computer teacher, and two parent volunteers - Mrs. Mary MacDonald and Mrs. Jocelyn Murzycki. This team met weekly on a Monday after school starting in January 2017. They interviewed people in the community about recycling and using your own bags instead of plastic bags from a store. The Manager of CVS Pharmacy in Uxbridge, spoke to students about the bags and even had students come to the store on a Saturday to educate consumers. The Green Team attended a Board of Health meeting to learn more about recycling town-wide. They also interviewed Stephanie Barstow, UPS Food Director, about using Styrofoam trays during lunches and the reasons why and where are they disposed of after lunches on a daily basis.

Ski Club

There were approximately forty 4th and 5th-grade students who participated in the WES Ski Club. Students took part in skiing or snowboarding at Wachusett Mountain on Tuesdays during the winter season starting in January for 8 weeks. Huge thanks go out to Eli Laverdiere and Shelly Ferrage as well as all of the parent volunteers, who helped make the ski club a success this past year.

At the conclusion of the 2017-2018 school year, the Whitin community said a huge goodbye to their beloved Whitin Elementary Principal, Ms. Lori Fafard. In a ceremony held in June, faculty, staff, and students bid farewell to Ms. Fafard and wished her luck in her retirement. Ms. Fafard will be forever remembered for all that she did for the students and staff in her tenure in Uxbridge. Happy Retirement Ms. Fafard.

The close of the 2017-2018 school year also marked the end of the Whitin Elementary School and the beginning of a new chapter. The Whitin building opened the 2018-2019 school year as Whitin Intermediate School housing grades 4-7. We look forward to the great things to come as the new Whitin Intermediate and will forever cherish the memories of Whitin Elementary School.

MCCLOSKEY MIDDLE SCHOOL

McCloskey Middle School educated approximately 405 students in grades 6, 7, and 8 for the 2017-2018 school year. During the 2017-2018 school year, McCloskey Middle School continued to meet the needs of the middle-level

child academically, socially, and physically. Students were provided with a well-rounded education through rigorous academic classes, Unified Arts, physical and health education, and instructional technology.

The 2017-2018 school year turned out to be the final year of the McCloskey Middle School. In the fall of 2017, the School Committee voted to close the school at the end of the 2017-2018 school year. Once hearing the news of the closure, faculty, staff, and students made it the best year ever demonstrating a true sense of school pride and treasuring the memories of the beloved school.

Curriculum, Instruction, and Assessment

During the 2017-2018 school year, McCloskey Middle School continued to support the district-wide literacy initiative, which focused on improving students' ability to respond to informational text and improve students' understanding of the material they read. Students continued to use SRSD strategies in their reading and writing and increased their ability to think and write critically.

In addition, teachers worked to integrate technology within daily lessons with the use of Youtube videos, BrainPop, SumDog, Khan Academy and Google Classroom. Teachers worked to develop 21st Century skills within their students to prepare them for high school and beyond.

Math

Math in Focus continued to be implemented into the middle school with the adoption of the program in the 7th grade. Vertical alignment from the upper elementary grades up to grade 7 has now been possible and students are starting to improve their math understanding and critical thinking skills. The Math in Focus program requires students to think critically and apply their understanding of math concepts in a more abstract way. With the use of the program from K-7 grades, teachers at the middle school are starting to see students' understanding of math concepts improve year after year.

Science

The final tier of implementation of the FOSS (Full Option Science System) Science program occurred during the 2017-2108 school year. Eighth grade implemented the program with fidelity and aligned with the 6th and 7th grade to ensure consistency of the program throughout the middle school. FOSS is a research-based science curriculum for grades K-8. The program bridges research and practice by providing tools and strategies to engage students and teachers in enduring experiences that lead to deeper understanding of the natural and designed worlds. This program is fully aligned with the Next Generation Standards and skills students need to be successful in science classes at the high school level.

PBIS

Positive Behavioral Interventions and Supports continued to be a major focus within the middle school. School-wide expectations were clearly identified throughout the building. Students were expected to be Respectful, Accountable, and Safe. Students received "Spartan Stars" for meeting these three expectations in the halls, at lunch, and during class time. This program has been an effective means of developing respectful, caring, and hard-working individuals.

McCloskey Middle School continued the school-wide Advisory Program. Students were assigned to small groups of grade level peers and met biweekly with an advisor. The topics for advisory included: tolerance, respect, kindness, social media and goal setting. The middle school advisory program has served as a model for the rest of the district. Plans to implement a similar program at the high school and the Whitin Intermediate School are already in the works.

Nature's Classroom

Sixth-grade students attended the Nature's Classroom field trip for the fourth consecutive year. Students and teachers attended this three-day field trip in Charlton, MA, where they had the opportunity to learn about environmental education outside the walls of the classroom. Students stayed in dorm-style housing, participated in small group science lessons, attended morning field groups, ate three family-style meals each day, and capped off daily activities with night hikes and large gatherings of singing and dancing. This trip continues to be the highlight of the sixth-grade year.

School Council

Thank you to the following members of the McCloskey School Council for their efforts in addressing school improvement plans over the course of the school year; faculty members; Barbara Beane and Jennifer Clark, parents; Emily Costa, Christine Pelletier, Jen Lutton, Maria Turner, and Sharon Ross, School Committee liaison; Brett Pomeroy and students; Maegan Morrissey and Cristian Oliveira.

Drama Production

The annual middle school drama production took place this year on Tuesday, June 13, 2018. The production entitled "In the Middle" depicted the trials and tribulations of the middle school experience. Special guest appearances by Principal DeMarco and faculty members of the McCloskey Middle School highlighted this year's performance. Director, Ms. Cathy O'Brien once again did an outstanding job of directing the middle school drama club and putting on a tremendous show. The performance was enjoyed by family, friends and the entire 5th-grade of Whitin Elementary School.

Debate

Eighth graders participated in the twenty-first annual Middle School Debate, facilitated by the middle school ELA department. Students developed communication skills, research skills, and presentation skills, during this monthlong project. The 2017-2018 topic was "Should high schools in Massachusetts change start times to an hour later?" All students were given this topic to research and develop an argument for or against. Debate groups worked for several weeks developing and refining their arguments in preparation for the preliminary rounds. Groups presented their arguments in class and six groups advanced to the final round. The finalists competed against each other in front of parents, students, and members of the community.

Promotion Day

The final chapter for McCloskey Middle School included our annual Eighth Grade Promotion. In a packed gymnasium of honored guests, faculty, family, and friends, the eighth-grade students were recognized for their accomplishments over the last three years. 140 students received certificates of completion and were promoted to high school. In addition, special awards were given to students for showing tremendous character, perseverance, sportsmanship, and community leadership.

UXBRIDGE HIGH SCHOOL

With close to 500 students and a thriving staff of nearly 60 professionals, paraprofessionals, and support personnel, Uxbridge High School, located at 300 Quaker Highway, completed a successful academic year in June 2018. Offering a balanced curriculum that affords students opportunities in a variety of disciplines, Uxbridge High School continues to maintain a program that supports students for all their needs, including those academic, extracurricular, and athletic.

Most significantly, UHS pursued successfully the Commonwealth of Massachusetts' Innovation Pathway designation, a robust partnership between Uxbridge High School and the Blackstone Valley Chamber of Commerce. This allows students at UHS to earn credentials in advanced manufacturing while enrolled in high school, and also pursuing post-secondary college credit while still students at UHS. Additionally, the school began offering articulated credit courses through Quinsigamond Community College.

For 2018, 98% of UHS students passed the MCAS mathematics test, and 100% passed the MCAS ELA test, with both cohorts scoring average growth. In Introductory Physics, more than 85% of students scored proficient or advanced, and the number of students who averaged proficient or better on open response questions in mathematics, physics, and technology/engineering improved to a four-year high. Additionally, in mathematics, the P/A percentile exceeded 85% as well.

In 2017-2018, the school hosted the Blackstone Valley Education Foundation's annual career fair, as well as a financial aid night in conjunction with the BVEF's executive director. The school also spent the year preparing its self-study in advance of the decennial visit in December 2018 for the New England Association of Schools and Colleges.

Finally, UHS earned more than \$35,000 in grant money to support the integration of biomedical science from the Mass STEM Hub. Michael Rubin, the UHS Principal, was selected as a MassSTEMHub administrator ambassador, as was student Emily Philbrook, both of whom participated in the WPI Student Expo in June 2018. UHS also began working with the Blackstone Valley Ed Hub, the new education arm of the Chamber of Commerce, to have UHS serve as a satellite campus for the manufacturing lab. The partnership enabled UHS to have additional technology deployed at its campus.

Personnel:

Ms. Leslie Lesperance retired from her position as teacher at Uxbridge High School.

The following individuals were hired at Uxbridge High School:

Mr. T. Dominic McNeill: Humanities Teacher Ms. Samantha Bailey: Special Education Teacher Ms. Catherine Houle: Special Education Teacher

Ms. Hilary Mason: School Psychologist

Mr. Joseph Barros: Digital Media/Technology Education Teacher

Mr. Christopher Egan: Technology Support Specialist

ELA DEPARTMENT

The English Language Arts department continued its efforts to revise and revamp a number of offered courses by modernizing texts and creating more meaningful assignments for students. Teacher teams collaborated almost daily to revise courses including Freshman English, American Literature, World Literature, and Composition 101, as well as electives like Creative Expressions and Public Speaking, and literature seminars like Science Fiction.

The department continued to improve its midterm and final exam meta-analysis assignments, which give students a chance to reflect on their own writing to create plans for improvement. Moreover, the department continued to stress the importance of writing throughout the year, as students were required to write at least two essays per quarter.

At the end of the year, the department began planning a Silent Reading Initiative to be implemented during the 2018-2019 school year, in which students would be given ten minutes per class period to read and journal about a piece of literature of their choice in an effort to give students a more organic way to acquire both a love for reading and skills in vocabulary, grammar, and analytical thinking about text.

Finally, the department again welcomed a few guest speakers to come in to lecture about different world religions (Islam and Judaism) as a part of the World Literature course. This continued to give students a chance to make some authentic, real-world connections in the learning.

Some highlights of the 2017-2018 school year, in the Art Department include:

The Art Department expanded with the addition of teacher, Joe Barros, who taught digital media and studio classes.

The portfolio classes were expanded which allowed students wanting to go to art schools to create their necessary portfolios.

ART DEPARTMENT

We had our first annual Art Show in April.

Six pieces of student work, and multiple YAM flag designs were selected and hung at the Transportation Building in Boston, to celebrate Youth Art Month this past March. One piece was selected to travel to the National Art Educators Art Show in Seattle.

Art teachers attended multiple professional development opportunities, including the SWCL Art Educators Conference. Art students participated in World Smile Day. They painted small canvases that were placed and later found around town. The paintings were to encourage others to be kind and share a smile.

Painting students helped decorate for the annual Holiday Party. Windows around the school were painted with images relevant to the Holiday Party theme.

Art students participated in The Memory project, creating realistic portraits of Syrian Refugee children that were later delivered to the children.

Students participated in Doodle for Google by submitting designs

The Art department reached out to the community to lay the groundwork for a community art installation.

The department received the Thayer Grant for a new printer.

WELLNESS DEPARTMENT

In 2017 the Wellness Department offered a course in Sports Management for students in grades 10-12 who may be interested in pursuing a career in Sports or other fields where management concepts and skills could apply. A variety of topics are covered throughout the semester from Management and Organizational Skills in Sport, Marketing & Communication, Economics, and Legal Aspects along with other current trends with sports in the 21st Century. Mr. Catalano teaches the semester course.

A grant of \$3,800 from the Fuel-up and Play 60 Program was awarded to the high school PE Wellness Department and the Food Service Department in 2107 school year. Mr. Catalano took the lead role as Program Advisor for FUTP 60 for writing the grant, the Director of Food Service, Mrs. Stephanie Barstow, assisted with the grant. This was the first year the FUTP 60 Program is being offered to the students at the High School.

The Fuel Up Play 60 Program began 10 years. Fuel Up to Play 60 is an in-school nutrition and physical activity program launched by National Dairy Council and NFL, in collaboration with the USDA, to help encourage today's youth to lead healthier lives. Other partners include: the U.S. Department of Health and Human Services, Gen Youth and local dairy councils collaborate to create the expertise, information and tools that people and communities need to protect their health – through health promotion, prevention of disease, injury and disability and preparedness for new health threats. Additionally, the local New England Dairy Association is Uxbridge High School key representative for the high school. Last year we had three student Ambassadors for the program: Kaylie Gonya, Kali Sander, and Ashley Green. Fuel Up to Play 60 Ambassadors are select champions for student wellness in schools. They work with educators, administration, cafeteria staff and other student leaders to make healthy changes happen in their schools. The program gives students' an opportunity to learn, develop and implement communication skills and leadership skills.

Kaylie was selected by the New England Dairy Association to be the State Ambassador for MA, for the 2018-2019 school year. During the summer of 2017, Kaylie along with Mr. Catalano attended the National Student Ambassador Summit in Decatur, Georgia for four days. Kaylie had taken part in several workshops and activities meeting other ambassadors around the country while Mr. Catalano attended workshops and activities with other program advisors from around the country. Both Kaylie and Mr. Catalano got to meet some great guest speakers and several NFL Players throughout the week. Kaylie took part in an Innovation workshop at the summit sponsored by several organizations. She was one of 100 students who took part in a contest, making a presentation of her project in front of leaders in the organization. Forty \$1,000.00 grants were awarded to winners. Kaylie was selected as one of the winners. Of \$1,000.00 the grant money is sent to the school to be used to promote the mission of the FUTP60 program. In the coming years, Mr. Catalano hopes to grow the program by getting more students' involved.

MATHEMATICS

For three days in May, 13 Uxbridge High School Students traveled to Whitin School to help out with the Math Fair. The high school students worked with a different grade each day to help prepare the students for MCAS. Topics included geometry, decimals and number sense.

STUDENT COUNCIL

Throughout the 2017-2018 school year, the Uxbridge High School Student Council kept busy doing community service projects and running many great events. In the fall, we started off the year with Homecoming events such as the Pep Rally, Dance, and dress up days throughout the week. These events were all successful and had great participation throughout the school.

In the fall, we also attended the Alzheimer's Walk in Worcester. This was a great fundraising event that many members attended. We put together welcome packs for our new teachers to welcome them to UHS. The Eboard took a trip to the Officer's Shop in October where they learned many different skills about leadership. During this month, we also ran a town clean up, where many members and citizens picked up trash around the town loop.

As Halloween began to approach, we Trick or Treated for Canned Goods and donated the food we collected to the Food Pantry. Next up, at the MASC regional workshop, two executive board members ran a fantastic workshop about team building. The council also attended the Fall Conference, in which many leadership qualities were learned.

In November, we held a Veteran's Day cemetery cleanup, where we cleaned the cemetery. We also helped the food pantry put together many Thanksgiving food baskets for families in need. We delivered our care packs to our senior

members from last year while they were home for Thanksgiving break. After this, the Town Loop Challenge took place, where we cheered on the runners. At the end of November, we held the Blood Drive which was a success again this year.

We kicked off winter by sponsoring a local family to provide them with gifts along with dinner for Christmas. We also stayed busy with candy cane grams and Secret Santa for teachers. We also helped put together the Christmas baskets for families in need. We cut out paper angels for the food pantry. Caroling for Canned Goods was also a success, as we donated the money earned to the food pantry. During this time, we also celebrated Principal's day and ran Pennies for Patients which raised money for kids with Cancer. We sold Crush Cans for Valentine's Day, and donated the money we raised to the food pantry. At the end of winter, we ran the Snowball Dance and week. Much like Homecoming, this got almost all of the students involved.

The spring was a busy time for us, starting off with selling shamrocks to support the Muscular Dystrophy Association. We also held our spring blood drive. In March, we attended the state conference for student councils at Hyannis. There we received the gold Excellence award. This is the highest award a Massachusetts Student Council can receive. We also received a Top 10 Project award for our Unified Olympics event. One of our members was honored with the Unsung Hero Award for his efforts in the council. After Hyannis, we got right back into things by making Easter Baskets for the food pantry. After this we celebrated Assistant Principal's day by recognizing our own assistant principal with a donation to help with cancer research.

Our next fundraiser was Pennies for Patients, which benefits the Leukemia and Lymphoma Society. This was another successful event. The council also took part in the MS walk which was for a great cause. In May, we ran Kiss a Senior Goodbye to allow students to say goodbye to our seniors. We also participated in the Walk for Hunger in Boston. The council made AP care packs for those who were taking the AP exams. We also helped out babysitting at the town meeting.

We had an eventful year volunteering our time to help those in need. It was a great year, and we can't wait to see what 2018-2019 will bring our way.

SOCIAL STUDIES DEPARTMENT

The Social Studies Department was involved in the following events during the 2017-2018 school year: Dave Halacy, Nicki Yakstis, and Doug Priore attended TLA sessions from December through June. They discussed different strategies to engage students who have difficulty with high order thinking or are apathetic.

Nicki Yakstis attended the Massachusetts Council for Social Studies at Bridgewater State in the winter, which discussed the incorporation of new standards into teaching.

Lauren Bouchard and Nicki Yakstis attended the SWCL Social Studies Conference on March 6, which discussed the upcoming Social Studies Revisions.

Nicki Yakstis attended the 21st Century Learning Conference at Nipmuc High School in March which discussed professional development and the implementation of life skills.

Lauren Bouchard brought students Carrie Kraich and Seth Wojciechowski to the State House for Student Government Day in April. The students were part of a mock House session as Representative Kevin Kuros.

David Halacy attended the Education Camp at Grafton High School in the spring. This included a number of sessions meeting people from around the state involved in education. One standout session involved helping emotionally and physically abused students get more involved in class.

LIBRARY

During the 2017-2018 school year, there was a 2% increase in circulation of library books over the previous school year. There was a 41% increase in student use of databases for online research over the previous school year. The librarian worked with all English 9 teachers and students on freshmen year research papers and worked with junior English classes throughout the year on research for assignments.

UHS PERFORMING ARTS DEPARTMENT

Courses were offered in Concert Band, Concert Choir, Ensemble, Fundamentals of Guitar, Music Technology, and Introduction to Theater Arts. The Jazz Band and Spartones a cappella group also met on Tuesday evenings. All students involved in the Concert Band also participate in the Pep Band and Marching Band.

The Pep Band performed at several home Varsity football and Varsity boys and girls basketball games. The Marching Band performed in the Veterans' Day, First Holiday Night and Memorial Day Parades, debuting their new uniforms on Memorial Day! The Concert Choir also performed at First Holiday Night. The Spartones performed at the annual Thanksgiving Luncheon at the Uxbridge Senior Center as well. The Spartones and Jazz Band performed in the popular "Music and Meatballs" event along with the MMS Jazz Band. The winter and spring concerts featured all four of the UHS ensembles and the Vertical Concert, held in April, featured the Concert Choir and Concert Band along with the Concert Bands and Choirs from McCloskey Middle School.

The Drama Club presented a Senior play "The Curious Savage" on November 2, 2018 by the drama club. It was produced entirely by the senior members of the Drama Club.

Chloe Gardner and Kyle Ahern, both seniors, were selected through auditions held in November to participate as members of the choir in the Massachusetts Music Educators' Association Central District Music Festival in January. The students attended two lengthy rehearsals held at Wachusett Regional High School on January 10 and 12 and performed in a concert at Mechanics Hall in Worcester on January 13. This was a great accomplishment and they were outstanding representatives of Uxbridge High School.

Daniel Salzberg, Anthony Cifizzari (juniors) Tyler Washington, Kevin Seifken, Nathaniel Holden, Daniel Klos, Wesley Wright (sophomores), Samantha Arroyas, and Sallie Hogan (freshman) were selected to participate in the Providence College Music Festival on February 9 and 10, 2018. They attended rehearsals on Friday evening and Saturday morning and performed in concert with select students from Massachusetts and Rhode Island on Saturday afternoon. It was a great experience for everyone!

The 86 students involved in the drama production of "Urinetown" as both cast and crew members worked tirelessly from November until March rehearsing lines, songs and dances, creating sets, props, costumes, and designing the lighting and sound for the March 16 - 18 production. Everyone did a fabulous job and we are eagerly looking forward to the 2018 show!

March also brought the annual Music and Meatballs Dinner Concert which featured the MMS and UHS Jazz Bands as well as the Spartones. The UHS Concert Band and Concert Choir served as wait staff. Once again, this was a sold-out event and a great display of the talented students enrolled in our programs.

On April 4 a "Vertical Concert" was held in the UHS Gymnasium featuring all of the bands and choruses from the McCloskey Middle School and Uxbridge High School. They performed separately and as combined ensembles. There were over 250 performers involved and the event was well received by students, parents, and community members.

The music department at UHS established Chapter 7944 of the National Tri-M Music Honor Society. Twenty-nine students were inducted at a ceremony on May 22, 2018. Mrs. Kathleen Penza is the chapter advisor.

May was very busy month with many performances: the Spring Concert, the Memorial Day Flying Squadron Assembly, the Memorial Day Parade, Baccalaureate and Graduation! The UHS Concert Choir and Concert Band also participated in the Great East Music Festival on May 25. The Concert Band earned a Platinum Award and the Concert Choir earned a Gold Award!

The following National awards were given at the Senior Awards Banquet: National Choral Award - Chloe Gardner John Philip Sousa Band Award - Kayte Rooney

The Performing Arts Department would like to the thank the drama parents and the Uxbridge Friends of Music for the many fundraisers they coordinated and for their support throughout the year to help provide the students with an exceptional arts experience at Uxbridge High School.

WORLD LANGUAGE DEPARTMENT

The World Language Department had an exciting year in 2017-2018. We helped welcome Cecilia Moquete's little Spartan to the world in January. Devin Miller was a long term sub in the department while Ms. Moquete was out on maternity leave. Mr. Miller has a background in Spanish and French and was raised bilingually in English and Swiss German. The students appreciated his enthusiasm for culture and linguistics. They were sad to see him go but equally excited to have Ms. Moquete back in May.

Before she went on leave, Ms. Moquete was able to speak to Sarah Gaudet's Honors Spanish 3 class about schools in the Dominican Republic. Then students wrote essays comparing our schools with those in the Dominican. This has become part of the Spanish 3 Honors curriculum and we hope to continue it in the future.

Molly Hendrickx's Spanish 3 classes and Chris Ahern's Creative Movement class did a cross-curricular unit on Latin dances. The Spanish classes researched the history, cultural significances, lyrics, and an example song to go with each dance and the Creative Movement class learned the steps to the dance. The classes got together and shared experiences both rhythmically and through google slideshows.

One of the most exciting events in the World Language Department in 2017-2018 was the administration of the National Spanish Exam. This was the first time our students at UHS competed in the exam and it was a success. We had two students place in the Gold category for outstanding achievement: one in Level 3 and one in Level 4. We also had one student place in Bronze in Level 2. Many other students placed in the Honorable Mention category indicating scores above the 50th percentile.

Uxbridge High School Class of 2018

Kyle Robert Ahern Marissa Mae Allegrezza Zachary K. Almy

Hope Jeannine Anderson Leah Isabel Anderson Amanda Ann Antetomaso

Isabelle V. Azize Delanie Baldwin

Lauren Elizabeth Bangma

Abigail O. Bates

Zachary Stephen Beauregard

Alex Benjamin
Elizabeth Bernard
Madison Rose Blake
Kayla M. Brandel
Anna K. Breau
Andrew M. Bretana
Alexandria M. Brown
Arianna Brundage
Nicholas T. Burke
Olivia Jane Burke

Joseph Timothy Caffarelli Sarah Bethany Calkins

Joshua Carter
Christopher Caruso
Frank Cattani
Jason D. Chabot
Madison Ann Cole
Nolan Anthony DeMers
Amy Desruisseaux
Caitlin Mary Devlin
Jacob Devlin
Grace DiMarco

Joseph Michael DuBois Brenden Raymond Dullaghan Samantha Nicolle Dumais Sarah Gray-Galante Nicholas R. Hirtle Garrett Arthur Holzer Erin Carol Hynes Matthew Johnston Scott Kelle Kaeller Jason Kindl

Jason Kindl Dylan King Marissa Katelyn Kirk

Emma Sophia Kraich Jillian Mari Krouner Amber Ashley Lamontagne Emily Alexandra Lavigne Michael D. Lawrence Connor Legg

John Francis Pires Lesack Jade Starr Letendre Cassandra Lobe Erick Brandt Lopes Benjamin Lyons Matthew MacSween

Alexandria E. Maietta

Riley Malone

Alexander D. Matkowski Christopher D. Matkowski

Wesley Mattson

Morgan Millina McCarty Colleen Amanda McNamara

Tyrese L. Mello

Liam Joseph Morawski Alyssandra Noel Morganelli Hailey Olivia Muggeo Brody Ryan Neill Alicia Kaeline Nelson Johnny Cam Nguyen Abby Rose Pasichny Benjamin David Eason Robert Alexander Farrell

Emily Cecelia Fernandes

Hayley Ferreira Chloe Ellen Gardner

Gianna Louise Garille Kyle James Gauthier **Evan James Goulet** Zoey Retamoza Jessica Angela Rice Emily Nicole Roberts Matthew John Robertson

Kayte Wei Mazzone Rooney Jenna Patricia Rosado Ryley Donald Rosborough

Savannah Schreiber Macoy T. Shanley Tara Elizabeth Simonini

Darian Spencer

Isabelle Theresa St. Andre

Dennis Stanley James Allen Stark Jillian Sylvia Colby Talamini

Ryan R. Paul

Emily Elizabeth Philbrook

Nicholas J. Poulin

Trevor Matthew Emerson Rafferty

Jenna Michelle Raleigh Keely Renee Rancourt Gurdeep Randhawa Julia Reissfelder Holden E. Thiebault Rachel Elizabeth Tominsky

Branden R. Trahan Grace Victoria Turgeon Victoria Tzeremes Austin Cole van Lingen Samantha Nicole Walker Jordan A. Washington Evan John Wiencek

Russell Sherwood Wise IV Conner Alex Young Sierra Elizabeth Yuras Miia Eleanor Zellner

Uxbridge High School saw 117 seniors graduate in the class of 2018. Seventy-six percent of graduates will be continuing their education at a two or four year college; three percent of graduates plan to enroll in the military; six percent have enrolled in trade school, and fifteen percent of graduates are entering the workforce. Our graduates enjoyed much success academically and in extra-curricular activities and we wish them all the best.

> Seniors Awards Banquet May 30, 2018, UHS Auditorium

Class Officers' Certificates of Service

President – Riley Malone Vice President – Jordan Washington

Secretary – Cassandra Lobe Treasurer – Morgan McCarty Historian - Emma Kraich

Scholarships, Awards and Recognition

Barry McCloskey Scholarship

James Stark Olivia Burke **Emily Philbrook** Russell Wise

For Jake Scholarship

Morgan McCarty Holden Thiebault

Uxbridge Education Foundation

In the Name of Daniel J. Stefanilo - Scott Kaeller

In the Name of Dr. Walter McCloskey - Marissa Allegrezza, Chloe Gardner

In the Name of Ronald C. Paszkewicz - Cassandra Lobe

Uxbridge Scholarship Fund Dollars For Scholars In the Names of Forest & Carolyn Andrews Hope Anderson Kayte Rooney

In the Names of Milton & Annie Tucker

Kayte Rooney

In the Name of Daniel Whitehouse

Kayte Rooney

In the Name of Kevin Glode Kayte Rooney

Uxbridge Woman's Club Helen M. Ryan Scholarship Kayte Rooney

Uxbridge Teachers' Association

Alicia Nelson Morgan McCarty Emily Fernandes

Uxbridge Lions Club Scholarship

Keely Rancourt Kayte Rooney

Uxbridge Rotary Scholarship

Matthew Robertson Russell Wise

Leon Belanger Memorial Scholarship

Ryley Rosborough Jack Schreiber

Uxbridge Special Education P.A.C. Scholarship

In Memory of Matthew W. Wilson

Matthew Robertson Miia Zellner

Uxbridge Softball Association

Marissa Allegrezza Morgan McCarty

UniBank For Savings Scholarship Emily Fernandes

Uxbridge Grange Scholarship Russell Wise

Veterans of Foreign Wars Post 1385 Scholarship Marissa Allegrezza

VFW Lady Auxiliary Post 1385 Scholarship Alicia Nelson

Town of Uxbridge Scholarship Riley Malone

US Veterans Motorcycle Club Scholarship Russell Wise

Milford Federal Savings & Loan Association Scholarship Jordan Washington

Andrew Technology Foundation Scholarship

Nicholas Hirtle Emily Philbrook Jack Schreiber

Georgiana Richardson Baker Scholarship

Sarah Calkins Alexander Matkowski Christopher Matkowski

Lydia A. Rondeau Memorial Scholarship Sarah Calkins

Southern Worcester County League Principal Scholarship Morgan McCarty

Officer Chet Dzivasen Memorial Scholarship

Christopher Matkowski Morgan McCarty Matthew Robertson

The Walter T. Murphy Scholarship

Joseph DuBois

Shawna E. Shea Memorial Scholarship

Hope Anderson

Shawna E. Shea Memorial Scholarship

In Memory of Michael Liberty

Russell Wise Joseph DuBois

Excellence in Academic Study Certificates in the Area of FINE ARTS

Participation in Concert Choir

Kyle Ahern Nicholas Poulin

Participation in Concert Band, Jazz Band

Emma Kraich

Participation in Concert Band, Concert Choir, Spartones

Cassandra Lobe Wesley Mattson Jenna Rosado

Isabelle St. Andre Jordan Washington

Participation in Concert Band, Concert Choir, Jazz Band and Spartones

Chloe Gardner

Participation in Concert Band, Concert Choir

Alicia Nelson Kayte Rooney Russell Wise

Participation in Concert Band, Concert Choir, Jazz Band

Olivia Burke Riley Malone

National Choral Award

Chloe Gardner

John Philip Sousa Band Award

Kayte Rooney

Excellence in the Study of Visual Arts

Russell Wise

Excellence in the Study of 2D Media

Sarah Gray-Galante

Excellence in the Study of 3D Media

Gianna Garille

Excellence in Academic Study Certificate in the Area of LANGUAGE ARTS

Excellence in Creative Writing

Jillian Sylvia

Excellence in Original Thought

Jacob Devlin

Excellence in Debate

Riley Malone

National Spanish Exam Awards

Jacob Devlin Wesley Mattson Olivia Burke

Commitment in the Study of Spanish

Kayte Rooney

Excellence in Academic Study Certificate in the Area of LIFE SKILLS

Persistence in the Study of Learning Lab

Kayla Brandel

Excellence in Academic Study Certificates in the Area of MATHEMATICS

Excellence in Honors Math Courses

Marissa AllegrezzaEmily LavigneEmily PhilbrookOlivia BurkeRiley MaloneKayte RooneyJacob DevlinAlex MatkowskiJack SchrieberEmma KraichChristopher MatkowskiJames StarkErin HynesAlicia NelsonJordan Washington

Excellence in Academic Study Certificates in the Area of SCIENCE

Excellence in Honor Science Courses

Marissa AllegrezzaJade LetendreKayte RooneyJames StarkSarah CalkinsRiley MaloneAlexander MatkowskiEmily LavigneEmily Philbrook

Christopher Matkowski

Excellence in the Study of Forensics

Grace DiMarco

Excellence in the Study of Environmental Science

Matthew MacSween

Excellence in the Study of Aquatic Ecology

Russell Wise

Excellence in the Study of Anatomy & Physiology

Amanda Antetomaso

Excellence in the Study of Physics

Emma Kraich

Excellence in the Study of Video Production

Macoy Shanley

Excellence in the Study of Photography

Holden Thiebault

Excellence in the Study of Engineering

Emily Philbrook Nick Hirtle Benjamin Eason

Colby Talamini Nolan Demers

Excellence in the Study of 3D Modeling

Isabelle St. Andre

Excellence in the Study of Family & Consumer Science

Liam Morawski Abigail Bates Samantha Dumais

Education Excellence Awards

Superintendent's Academic Excellence Award
Valedictorian (Medal)
Salutatorian (Medal)
Honor Speaker (Medal)
Riley Malone
Emily Philbrook
Trevor Rafferty

President's Award for Outstanding Academic Excellence

Jillian Sylvia Riley Malone Morgan McCarty Emily Philbrook Sarah Calkins Alexandria Brown James Stark Russell Wise Samantha Dumais Kayte Rooney Jade Letendre Robert Farrell Emily Lavigne Erin Hvnes Miia Zellner Marissa Allegrezza Jack Schreiber Joseph DuBois Olivia Burke Jacob Devlin Scott Kaeller Christopher Matkowski Dylan King Matthew MacSween Cassandra Lobe Alicia Nelson Grace DiMarco Alexander Matkowski Emma Kraich Savannah Schreiber

Amanda Antetomaso Jordan Washington

President's Award for Outstanding Academic Achievement

Matthew Robertson Holden Thiebault Amber Lamontagne Sierra Yuras Kyle Gauthier Jason Kindl Rachel Tominsky Madison Cole Nicholas Hirtle Chloe Gardner Grace Turgeon Nolan DeMers Jessica Rice Alyssandra Morganelli Keeley Rancourt Joseph Caffarelli Abby Pasichny Ryan Paul

Julia Reissfelder Anna Breau

Principal's Leadership Award

Emily Fernandes

Massachusetts Secondary School Administrators Association Student Achievement Awards Joseph DuBois

Citizenship

Trevor Rafferty Russell Wise Scott Kaeller **Emily Fernandes** Cassandra Lobe Joseph DuBois Riley Malone Emily Lavigne Johnny Nguyen Wesley Mattson Erin Hynes James Stark Marissa Allegrezza Morgan McCarty Jack Schreiber Jordan Washington Alicia Nelson Kayte Rooney

Austin van Lingen Jenna Rosado

Service Distinction Cord

Marissa Allegrezza Scott Kaeller **Emily Philbrook** Hope Anderson Emma Kraich Trevor Rafferty Elizabeth Bernard Connor Legg Matthew Robertson Olivia Burke Cassandra Lobe Kayte Rooney Joseph DuBois Erick Lopes Jenna Rosado Samantha Dumais Riley Malone Jack Schreiber **Emily Fernandes** Alexander Matkowski James Stark Garrett Holzer Christopher Matkowski Jordan Washington Morgan McCarty Erin Hynes Russell Wise Alicia Nelson Miia Zellner

STEM Competency Distinction Cord

Sarah Calkins Alexander Matkowski

Tri-M Music Honor Society Cord

Olivia Burke Cassandra Lobe Kayte Rooney Russell Wise Chloe Gardner Alicia Nelson

Jordan Washington

Perfect Attendance (4 years)

Jacob Devlin Scott Kaeller Austin van Lingen

Telegram & Gazette - Student Achievement Award

Kayte Rooney

Daughters of American Revolution

Cassandra Lobe

Student Council Awards--(medals)

Elizabeth Bernard Riley Malone Matthew Robertson Morgan McCarty Olivia Burke Jack Schreiber Joseph DuBois Alicia Nelson James Stark Scott Kaeller **Trevor Rafferty** Jordan Washington

Cassandra Lobe

National Honor Society

Marissa Allegrezza Scott Kaeller Emily Philbrook Elizabeth Bernard Trevor Rafferty Cassandra Lobe Olivia Burke Riley Malone Kayte Rooney Joseph DuBois Alexander Matkowski Jack Schreiber Erin Hynes Christopher Matkowski James Stark Emma Kraich Morgan McCarty Jordan Washington

Alicia Nelson Russell Wise

Excellence in Peer Tutoring

Marissa Allegrezza Gianna Garille Jillian Sylvia Hope Anderson Sierra Yuras Keely Rancourt Erin Hynes **Emily Roberts**

Participation in Drama Club

Kyle Ahern Dylan King Ryan Paul Zachary Beauregard **Emily Lavigne** Trevor Rafferty Olivia Burke Cassandra Lobe Matthew Robertson Joshua Carter Alexandria Maiette Kayte Rooney Riley Malone Nolan Demers Jenna Rosado Joseph DuBois Wesley Mattson Austin van Lingen Emily Fernandes Morgan McCarty Jordan Washington Chloe Gardner Liam Morawski Russell Wise Scott Kaeller Alicia Nelson Miia Zellner

Participation in Yearbook Design

Grace DiMarco Chloe Gardner Jenna Rosado Samantha Dumais Jade Letendre Miia Zellner

Yearbook Editor Extraordinaire

Emily Lavigne

Senior Academic Medals

Miia Zellner Art PE Girls Alicia Nelson PE Boys Band Kayte Rooney Trevor Rafferty Chorus Chloe Gardner Science **Emily Philbrook** Emily Fernandes (cast) Spanish Riley Malone Drama Zachary Beauregard (crew) Ed Naroian Social Studies Riley Malone Riley Malone Technolgoy Education Jack Schreiber English

English Riley Malone Technolgoy Education Jack Schreiber
Mathematics Riley Malone Spartanette of the Year Marissa Allegrezza
Family Grace Turgeon Spartan of the Year Jack Schreiber

& Consumer Science

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2017-2018 and the School Committee wishes to thank them for their many years of dedicated service to the students of the Uxbridge Public Schools.

Joan Barrell Michael Belanger Christine Chassie Lori Fafard Diane Henries Leslie Lesperance Francis Limanek Sherry Phillips

Carol Vogel

Respectfully Submitted School Committee,

Debbie Stark, Chair Brett Pomeroy, Member John Morawski, Vice Chair Erik Voigt, Member

Matthew Keane, Secretary Jennifer Chamberland, Member

Blackstone Valley Vocational Regional School District

A Message from the Superintendent-Director

Thanks to you, our students experienced a top-notch education during Fiscal Year 2018. We are grateful for your continued support, and we have chosen to utilize our Annual Report as an opportunity to highlight our students' successes and District achievements for you. Your financial and personal support of our school system creates opportunities for our students to explore different career paths, academic subjects, activities, and viewpoints on their roads to success.

One of the most telling indicators of the impact of your investment in our vocational technical delivery system comes from the seemingly always-busy hallways, laboratories, and athletic fields of our campus. Students, staff, and alumni alike are fully immersed in our school culture, and often spend additional time on campus reaching for success or assisting others.

I am incredibly proud to be a part of the BVT community, and I hope you are too. I thank you for your long-term support of our system, and I encourage you to read on to see how our students and staff are continuing their curious journey of exploration toward success and happiness.

Dr. Michael F. Fitzpatrick Superintendent-Director

FY18: Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational technical competencies.

During the 2017-2018 school year, a total of 408 AP course exams were given to 271 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer

Science A, MacroEconomics, Physics 1, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2017 English Language Arts test, 100 percent of BVT students scored Advanced or Proficient, compared to the statewide average of 91 percent. In Math, 95 percent of students scored Advanced or Proficient, compared to the statewide average of 79 percent. On the Science and Technology/Engineering exam, an impressive 99 percent of BVT students scored Advanced or Proficient, compared to 74 percent statewide. In Spring 2017, 161 freshmen took the High School Science MCAS and 100 percent scored in the Advanced and Proficient categories.

BVT Budget Leverages Grants, Enhances Skills, and Creates Student Opportunities

Our School Committee developed the District's FY18 budget in a manner that adheres to strict state requirements while also responding to the identified needs of local business and industry. The District's FY18 operating budget of \$22,725,302 represented a modest 3.50% increase and was funded primarily by \$8,994,605 in Chapter 70 & 71 State Aid and \$13,267,666 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting in their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Class of 2018: Uxbridge Graduates

NHS: National Honor Society NTHS: National Technical Honor Society

Michael Vincent Aufiero, Multimedia Communications; Emily Theresa Baca, Culinary Arts; Ethan John Borjeson-Troupe, Manufacturing and Engineering Technology; Melissa Hollie Brochu, Multimedia Communications (NHS); Austin Patrick Brodeur, Electrical; Keith Gerald Chassie, Heating, Ventilation, Air Conditioning and Refrigeration; Valleri Rose Clancy, Painting and Design Technologies; Cassidy Paige Clinton, Culinary Arts; Alese Beatrice Cone, Heating, Ventilation, Air Conditioning and Refrigeration; Jared Timothy Creighton, Electrical (NHS); Benjamin James Edward Fox, Information Technology; Madison Paige Haley, Cosmetology; Katherine Lynne Jordan, Construction Technology; Grace Noelle Kenny, Multimedia Communications (NHS); Mycala Amanda Labbe, Dental Assisting; Ava Sapphire Lawyer, Engineering Technology (NHS); Brandon Jose Lira, Plumbing; James Angelo Lutton, Information Technology (NHS/NTHS); Ashlee Elizabeth Morin, Health Services; Karni Olivine Murray, Dental Assisting (NHS); Morgan Priestley O'Brien, Automotive Technology; Molly Rose H O'Mera, Health Services; Meaghan Elizabeth Remillard, Business Technology (NHS/NTHS); James Robert Richardson, Engineering Technology; Katelyn Ann Silveira, Dental Assisting; Corey Thomas Smith, Electrical; Justin Michael Thayer, Engineering Technology (NHS/NTHS); Tyler Michael Truett, Heating, Ventilation, Air Conditioning and Refrigeration; Katarina Rae Whitney, Dental Assisting (NHS); Tabitha Raye Young, Auto Collision Repair and Refinishing (NHS/NTHS); Angela Kaitlyn Young, Culinary Arts.

Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall – Bellingham Vice Chairman: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. - Millbury

Secretary: Anthony M. Yitts - Grafton Joseph A. Broderick - Blackstone John C. Lavin, III - Douglas Mitchell A. Intinarelli – Hopedale Dennis P. Braun – Mendon Paul J. Braza - Milford

Jeff T. Koopman – Northbridge Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-

Public Works

Department of Public Works

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of town common areas, parks, playgrounds and recreation fields, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director of Public Works, Water Operations Supervisor, Wastewater Operations Supervisor, Highway Supervisor, Civil Engineer, two (2) Administrative Staff, one (1) part time compost facility attendant, one (1) temporary equipment operator and Sixteen (16) union employees. The DPW maintained open positions for the Water Assistant Chief Operator and Heavy Equipment Operator during the year.

The following is a list of staff who served the Department during the fiscal year.

DPW Administration

Benn Sherman, P.E., Director Cathie Tessier, Administrative Assistant Nancy Centrella, Administrative Assistant (transferred from the Library August 2017) Paul Hutnak, Civil Engineer (hired June 2018)

Highway Division

Paul Morante, Highway Supervisor
Christopher Cota, Highway/Parks Foreman
Pete Burgess, Highway Foreman
Bruce Palmer, Mechanic
Gary Schultzberg, Heavy Equipment Operator
Ralph Bianco, Heavy Equipment Operator
Bill Bishop, Heavy Equipment Operator
Nate Forsythe, Heavy Equipment Operator
Cole Lesperance, Heavy Equipment Operator/Mechanic (hired July 2017)
Ken Steele, Compost Facility Attendant
Nick Grenier, Temporary Heavy Equipment Operator (hired April 2018)

Wastewater Division

Jim Legg, Wastewater Operations Supervisor Mark Lamontagne, Chief Operator Chris Welch, Assistant Chief Operator Jeff Hetherington, Foreman Jake Connors, Operator Technician Brian Gibson, Operator Technician

Water Division

Jim Boliver, Water Operations Supervisor Mike Raymond, Chief Operator Andrew Cote, Operator Technician (resigned June 2018) Sean Murphy, Operator Technician Apprentice

The Department looks forward to meeting the challenges that face our growing community. However, for quite a number of years the Department has seen a steady decline in the operating and capital budgets. These reductions have dramatically impacted the Department's ability to effectively address the needs of our aging infrastructure. Unfortunately, this will result in higher costs for repairs and/or reconstruction. Additionally, increased budget shortfalls will negatively impact the level of service currently provided by the DPW. The community has seen the negative impacts relative to the absence of the Capital Improvement Program (CIP). The lack of an active CIP will

directly result in escalating construction and replacement costs in the foreseeable future and our inability to adequately maintain our critical infrastructure.

HIGHWAY DIVISION

The 2017-2018 winter season was an above average year for Uxbridge. Uxbridge received over 82 inches of snow and a mix of sleet and rain events. There was an increase in the number of salt only "runs" due to the frequency of ice and freezing rain events, which is evident by the overrun in the overtime budget. As has been the case in past years, the snow and ice budget went into deficit spending. The annual snow and ice budget was increased from \$275,000 to \$325,000. Total expenditures for the winter season were \$698,727, which is slightly above the rolling 5-year average. Winter season storm statistics are as follows:

Snowfall 82+ inches
Plowing events 10 each
Salting events 15 each
Salt used 2,822 tons

Storm impact 278 hours (storm duration)

Average cost per inch \$6,784

In April 2016, the United States Environmental Protection Agency (USEPA) issued the Final National Pollutant Discharge Elimination System (NPDES) MS4 permit. This permit regulates non-point source discharges to waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit. In order to allow municipalities, the time needed to appropriate funds, the USEPA set the effective date of the permit as July 1, 2017. Through our membership in the Central Massachusetts Regional Stormwater Coalition, the Town participated in the appealed the final permit. The USEPA and MassDEP "stayed" the effective date until July 1, 2018. The revised effective date will allow the Town to update our stormwater management plan and submit a Notice of Intent for compliance. During this period, the DPW completed a variety of stormwater related work (update the stormwater GIS inventory and continue with permit compliance activities) in preparation for the completing the upcoming Notice of Intent which is due within 90-days of the effective date of the permit.

The Town continues to maintain the Pavement Management System (PMS) to determine the needs associated with the maintenance of town accepted roadways. The planning associated with the PMS has determined that more than \$1,000,000 should be spent annually to maintain the current level of service provided by our roadway system. During FY 2018, the Town received Chapter 90 State Aid is the amount of \$517,196 requiring the Town to subsidize the balance. As maintenance monies are deferred, road reconstruction costs skyrocket and simple maintenance projects become full scale reconstruction projects. Chapter 90 State funds are the funding source to maintain more than 98 miles of public roads and numerous bridges and culverts. During the Fall 2017 Town Meeting, an article was approved funding the road improvement program with an additional \$400,000 for FY 2018. During the Spring 2018 Annual Town Meeting, the same article was carried forward to supplement the funding for FY2019. In order to accommodate the supplemental funding, the DPW conducted a comprehensive update to the pavement management system and developed a 5-year capital plan. Contracts were prepared combining both FY 2018 and 2019 funds. This work included a combination of roadway reclamation, hot mix leveling/pavement overlays, signal improvements and crack sealing.

There were a number of capital projects that continued throughout the year. Design efforts continued on the Route 122 Reconstruction project through the Massot Highway Division. This project entails the reconstruction of Route 122 beginning from the south at the Blackstone River Bridge and ending to the north at the intersection of East/West Hartford Avenue. During this period, our consultant worked to incorporate the responses as they progressed toward the 100% design submission. Funding for the construction of Phase 1 (North) will be through the Transportation Improvement Plan (TIP) and was pushed to 2019 for advertisement. Phase 2 (South) is tentatively scheduled for TIP year 2022. The DPW completed the design and construction of pedestrian signals, emergency preemption and loop detectors improvements at both the Douglas and Mendon Street intersections.

The Town conducted additional investigations of the drainage systems in and around the parcel located at 32 South Main Street (formerly known as the bank building). The DPW will be designing and permitting a new municipal parking lot at this location.

In addition to the daily operations of the Highway Division, additional resources and expenses were directed to address the following areas: tree trimming and removal (both contracted and in-house staff), minor drainage improvements including small culvert replacement, catch basin cleaning and repairs, sidewalk repairs, road patching and street sweeping of all streets (includes special events).

WATER DIVISION

The Water Division as of June 30, 2018 has 3,215 residential connections, 82 commercial connections, and 1 industrial connection. System Statistics include:

7 production wells
1.0 & 1.5 Million Gallon storage tanks
2 booster pumping stations
Over 62 miles of water main ranging in size from two to 20-inches

Water Production Data:

Blackstone Well Field Totals Total gallons pumped: 61,519,330 Average gallons per day: 168,546

Bernat Well Field Totals:

Total gallon pumped: 88,114,963 Average gallons per day: 304,896

Rosenfeld Well Field Totals: Total gallons pumped: 111,059,968 Average gallons per day: 304,274

Total Water Production: 260,694,261 gallons

In addition to the daily activities of the Water Division, the following are notable projects that were undertaken during this period: distribution system leak detection followed by leak repairs, Annual master meter calibration, installed a Under injection chamber at Bernat Well field for constant chlorine residual monitoring, installed new larger hypo bulk tank at Rosenfeld Station, cleaned and repaired Well# 7 Rosenfeld, replaced electric motor Well #3 Blackstone, installed SCADA new communication antenna and upgraded High St. Tank communication power supply to prevent communication signal loss.

DPW received MIIA grant that was utilized for the purchase of a mobile light tower to increase work place safety.

WASTEWATER DIVISION

The Wastewater Division as of June 30, 2018 has 2,454 residential connections, 100 commercial connections, and no industrial connections. System Statistics include:

2.5 MGD Wastewater Treatment Facility

5 Sanitary Sewer Pumping Stations

Over 40 miles of sanitary sewer collection system of which 6 miles travels through the woods

Total gallons processed: 334,215,000 Gallons of septage processed: 3,311,150 Gallons of sludge for processing: 2,539,500 Dry tons of sludge for processing: 344 Cost of sludge disposal: \$251,365.07

Construction commenced on both the WWTF and West River Pump Station (WRPS). The project team continued to meet with the WWTF Building Committee, which served as the advisory group to the project. This committee holds monthly meetings where we will discuss project schedule, construction activities, and budget updates. At the end of this period, the WWTF project was on schedule. The WRPS experienced some technical issues with the discovery of unforeseen subsurface conditions. The project team continued to work with the contractor and conducted additional geotechnical investigations to determine the extent of the obstructions.

During this period, the Department maintained compliance with the USEPA Order of Consent and continues to work toward our interim compliance goals.

Smoke testing and manhole inspections were completed during this period. The data obtained through this work will be used to develop a rehabilitation program going forward. Two rehabilitation projects began construction. These include the Bernat Interceptor and WRPS Force Main Rehabilization projects.

We would like to take this opportunity to thank all Town Departments that have assisted us in meeting our work schedules and goals for this year.

Respectfully submitted,

Benn S. Sherman, P.E. Director of Public Works

Wastewater Treatment Facility Building Committee

The Wastewater Treatment Facility (WWTF) Building Committee is appointment by the Town Manager and is charged with oversight of the construction associated with the wastewater treatment facility upgrades and West River Pump Station (WRPS) construction projects. The Committee closely coordinates with the project team, which included the DPW, Weston & Sampson Engineers (Owner's Project Manager), GHD, Inc. (Design Engineer), and Keville Enterprises (Resident Site Representative). Appointed to the committed were Dale Bangma (Chair), Joseph Marchand (Vice Chair), William Kessler, Daniel Hicks, and Eugene O'Rouke. Public Works Director Benn Sherman and Wastewater Operations Supervisor Jim Legg serve as non-voting ad-hoc members. The building committee meets on the third Wednesday of the month at Town Hall. For more information regarding the project, please refer to the Town's website for approved meeting minutes, as well as, meeting recordings on cable access.

The Town received the authorization to award from MassDEP and issued a notice to proceed for both the WWTF and WRPS projects. Over the course of the fiscal year, construction commenced on both projects.

The WRPS experienced a slow start due to an issue with the apparent low electrical filed sub-bidder refusing to execute a contract with the general contractor. After reviewing procurement law and consultation with Town Counsel, the two low filed subbidders were deemed to be nonresponsive and the Town awarded the electrical filed subbid to the third bidder. This resulted in an increase to the overall contract cost, which was approved and executed through a change order. Due to the onset of the winter season, construction activities were delayed until the spring. Upon start up in the spring, the contractor encountered an unforeseen obstruction in the area of the proposed station. The project team coordinated with the contractor to determine a viable solution.

The first few months of the WWTF project entailed the review and approval of a number of project related submittals; procurement of equipment and materials; and construction of major subsurface components including demolition of existing structures. Through close coordination with the contractor and project team, construction activities expanded throughout the entire site encompassing a variety of work zones. Throughout this period, the project team reviewed and processed nine (9) payment requisitions totaling over \$8.15 million and the Building Committee reviewed and recommended approval of two (2) change orders increasing the overall project cost.

A review of the project finances indicates the WWTF is approximately 19% complete, the WRPS is approximately 11% complete and the overall total project budget is approximately 23% expended. The Owner's Project Manager (OPM) continued to submit reimbursement requests to the Water Pollution Abatement Trust (WPAT). These reimbursement requests are turned around within a couple of weeks.

The Committee and DPW thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted,

Dale Bangma, Chairman Wastewater Treatment Facility Building Committee

Health and Human Services

Board of Health

The Board of Health, an elected position, serves as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, emergency planning, home health care and mental health, and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three board members the appointed health agents, food inspector, animal inspector and the administrative assistant.

Notable accomplishments of the Board of Health in FY2018 include:

- Revised Article XIX, Rules and Regulations for Commercial/Residential Refuse/Recycling Permitting and Operation (also known as Curbside Hauler Regulations).
- Using \$1000 Small Scale Initiative funds under the Sustainable Material Recovery Program (SMRP) from MassDEP, distributed a trash and recycling survey in the annual census mailing in January. This was a joint effort with the newly formed Recycling and Sustainability Committee.
- Held Uxbridge Clean-Up Day with support of Uxbridge Recycling and Sustainability Committee and the Blackstone Heritage Corridor, Inc. and distributed free kitchen scrap buckets for composting purchased with SMRP funds.
- In a joint application with the Uxbridge Schools, received a School Assistance grant in the amount of \$21,060 to support recycling and composting initiatives in the schools including the installation of three water bottle filling stations, stipends for Green Team coordinators, and the purchase of reusable lunch trays and other equipment through 2020.
- Supported the Green Community application for the Town in working directly with CMRPC and drafting/presenting two warrant articles at Spring Town Meeting related to the Stretch Code and zoning.
- Monitored the recently expanded area of groundwater contamination with TCE associated with the historical dump site on Kempton Road in Millville. Sent letters to residents in area of concern and help information session at Senior Center with MassDEP.
- Created a Revolving Fund at Spring Town Meeting for Board of Health fees related to Title 5 and food permits.
- Created and distributed an Emergency Preparedness Handbook using Massachusetts Department of Public Health Emergency Preparedness (PHEP) Region II funds.
- Continued to offer Sharps Collection in the Board of Health office and distribute free collection containers to residents.
- Hosted a Massachusetts Department of Public Health Local Intern named Leslie Fowle, who researched local Tobacco Regulations and worked on the Uxbridge Aquifer and Atlas project.
- Continued to monitor two soil importation projects at South Street and Millville Road and selected Beta Group, Inc. as third party reviewer for soil projects.
- Participated in PHEP Region II meetings and ran Emergency Dispensing Drill at the Uxbridge High School.

Agents for the Board of Health are:

- Salmon VNA & Hospice: Home health care, flu and blood pressure clinics, investigate communicable
 diseases and informs the public on ways to prevent communicable disease, act as liaison between the MA
 Department of Public Health and the Town of Uxbridge in regard to communicable disease reporting and
 regulation. Also, presents health-related educational programs.
- James F. Malley, Malley Engineering Co., Inc.: Oversees all percolation testing, review all septic design plans, and inspect septic installations. Keeps Board current on Title V regulations and updates.
- Kristin Black, Health Agent/Housing Inspector: Conducts housing, motel and reflexology inspections and responds to complaints throughout the year. Assists with grant writing, emergency planning, drafting of regulations, and coordination of other Board of Health program and initiatives.
- Joan St. Andre, Food Inspector: Conducts pre-inspections and bi-annual inspections and farmers market inspections and investigation of complaints per the Massachusetts "The Merged Food Code".
- Maurice Guilbault, Barns/Animal Inspector: Completes state required barn inspections and responds to related complaints. Captures and transports rabies suspect animals for processing. Reviews and contacts all persons involved in dog bite cases, and completes required quarantines.
- Kelly J. Dumas, Burial Agent

Permits Issued:

	Curbside Hauler Food Permits, Motel Public Pond/Semi-Public Pond Septage Hauler's Permits Septic Installer's Stables Tobacco Retailer's Permits Tattoo Establishment Tattoo Practitioners Reflexology Establishments Reflexology Practitioners	10 118 1 2 11 47 38 14 2 7 1
D 0	A * 17	
Barn &	Animal Inspections: Barns Inspected:	35
	Quarantines due to bites/wounds unknown origin	43
	Suspect Rabid Animals processed:	4
Food In	spections:	
	Routine	130
	Fallow He (violations)	11
	Follow-Up (violations) New Construction	0
	New Construction	U
Septic E	Engineering Services - Malley Engineering Co., Inc.	
	Percolation/Deep hole Tests	90
	Plan Reviews	85
	Septic Inspections	82
	Percolation Extension	1
	Plan Review Extension	0
	Title V Inspection Reports (total):	64 5.4
	Passed	54
	Conditional Failed	2 8
	raneu	0

Additionally, the Board of Health handles Miscellaneous Investigations and Complaints throughout the year. FY 2018the Board of Health managed 62 complaints which included animal, dust, housing, odor, and trash.

On July 24, 2017, Joann Lindenmayer was jointly appointed to the Board of Health by the Board of Health and the Board of Selectmen. This seat was vacated by the resignation of James Smith. During spring election, Joann Lindenmayer was elected to the Board of Health and Michael Morrissette was re-elected.

Members of the Board of Health during FY 2018 include:

	<u>rerm oj Ojjice</u>
Michael Morrissette, Chairman	2015-2021
David Tapscott, Vice Chair	2017-2020
Joann Lindenmayer, Member	2018-2019

Respectfully submitted,

Michael Morrissette, Chairman

Council on Aging

In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 18 – July1, 2017 through June 30, 2018.

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00am to 4:00pm. Individuals with disabilities and persons 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622.

The mission of the Senior Center and the Uxbridge Council on Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The Council on Aging board is comprised of seven members: Chairman, John Daley, Marie Potter, Edwina Porter, Catherine Thornton, Secretary, Jean Lawson, Jeanne McElreath, Shirley Schultzberg. The COA Board meets monthly on the second Tuesday at the Senior Center.

The Uxbridge Elderly Connection, Inc. Board of Directors are: Peter DiBattista, President, Russel Rosborough, Jr., Vice Chair, Jeanne Daley, Treasurer, Catherine Thornton, Secretary, Donna Oncay, Amy DiBattista, Jack Daley, Linda Roberts, Dorothy Derby, and Marsha Petrillo.

The Senior Center is open Monday through Friday from 8:00am to 4:00pm. We have two full time employees: the director, Marsha Petrillo (who retired April 2018) and the Outreach Coordinator, Gail Boutiette. The Center has three part-time employees: Donna Oncay, Transportation Coordinator, Donna works 19 hours per week; Monday through Thursday from 8:00am-12:00 noon and on Fridays from 8:00am-11:00am. Our Lead Van Driver, Omer Boucher who works 19 hours per week. Our in-house Chef, Lynne McPherson, works 19 hours per week. She dedicates each day to our meal program and prepares heart healthy, low sodium, low sugared meals. We welcome you to stop by and share a delicious home-cooked meal with us. Lunch is served promptly at noontime each day, Monday through Friday. We ask that you call us at 508-278-8622 at least one day ahead to reserve your meal. We also have three medical van drivers: Mary Anne Shanley, Sally Selvidge and Cheryl Waeger. Our medical van drivers are on call Monday through Friday and are paid a small minimum wage stipend from our Formula Grant funding. Our medical transportation services are widespread. We offer medical rides to Worcester to Providence, Whitinsville, Milford, Franklin, Webster and all points within this radius. Our service is individual in nature and may include door to door depending on the needs of the senior. We offer wheelchair accessible van transports as well as a standard car/vehicle transportation services. Please call Donna Oncay, our Transportation Coordinator, to learn more about our free medical transportation service. Lastly, Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center. We are also indebted to all of our faithful volunteers for making a world of difference in the lives of our seniors. I thank each and every one of our dedicated volunteers for their positive impact.

The Senior Center staff strives to improve the health and economic security of our 2,425 seniors by providing the following services:

Daily Hot Lunch Program Monday-Friday

Holiday Meals funded by the Uxbridge Elderly Connection, Inc.

Monthly "Lunch and Learn" topics of interest with an emphasis on wellness and preventative care.

SHINE help and referral

Round Trip Transportation to medical appointments

Round Trip Transportation to Hannaford Market for grocery shopping on Tuesdays

Round Trip Transportation to Walmart or Ocean State Job Lot for shopping 1st and 2nd Thursdays

Special holiday trips and outings

Local Senior Work-off Program

Notary Public Services

Fuel Assistance application preparation (SMOC)

AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens

Prescription Advantage and Medicare Part D application assistance

Social Security, Medicare, and Medicaid Assistance

Fallon Representative-once per month

VNA Blood Pressure Clinics & Podiatry Clinics (bi-monthly) and Annual Flu Shots

Partnership with Uxbridge People First Food Pantry

Free Computer Classes every Tuesday from 3:00pm-4:00pm

Grief Counseling confidential and private sessions at the Senior Center- Dr. Carl Schultz

Visitors to Center7,693Phone Calls13,756Meals Served5,038Meal Donations/grants received\$14,938.30Food Program Expenses\$10,537.49

Lunch Van Pick up 1,693 (round trips) Total Lunch Van Mileage 6,516 (round trips) Medical Van Runs 853 (round trips) Yearly Medical Mileage 19,303 (round trips) 65 clients served **SMOC** Fuel Assistance AARP Tax Help 72 clients served **Shopping Trips** 315 clients served Computer Classes 242 clients served Tai Chi Classes 195 clients served

The Senior Center serves as a very important link between the community and local government departments. We work in partnership with the Police Department, The Sheriff's Office, Fire Department, the DPW, Board of Health, Veteran's Agent, the Assessor's Office, Town Clerk, the Library, the Uxbridge Lions, and the Treasurer/Collector's Office.

We are pleased to report the following guest speakers and partnerships with the following local businesses:

July:

4th of July Cookout with Police Chief Lourie and Senator Fattman/Representative Kuros Summer School for Adults

August:

Elisabeth Haddad- DA Office Summer School for Adults Summer luncheon at Point Breeze on Webster Lake Worcester County Sherriff's Picnic at SAC Park Annual End of Summer Luau at the Center

September:

Kelly Dumas-Town Clerk RSVP Fraud Squad Players Ron Allen Tai Chi Class Instructor

October:

Police Chief Lourie and Fire Chief Kessler Mike Sulhan- UniBank Manager Trip to Salem Cross Inn and Brookfield Orchard SHINE Medicare Update Deb Hinkle- Uxbridge Library Director Annual Halloween Party

November:

Police Chief Lourie and DPW Director Benn Sherman Home delivered Thanksgiving meals Steve Damon-Name that tune Xmas songs Annual Thanksgiving Celebration December:

Police Chief Lourie and Dr. Charles Lutton "Normal Aging" Summit Eldercare "De-stress Your Life" Annual Christmas Celebration

January:

Police Chief Lourie and Register of Probate Fattman

February:

Police Chief Lourie Annual Valentine's Celebration

March

Sgt. Timothy Burke-Interim Police Chief Annual St Patrick's Celebration with the OLV Students Annual Easter Celebration with Kevin Driscoll-Ventriloquist

April:

Film Study with the Uxbridge Senior Academy Jaya Boerman- Zen Art and Design Steve Damon- Sing-A-Long Americana Volunteer Appreciation Dinner Spring Makeovers sponsored by Summit Eldercare Lunch & Learn with Sgt. Burke-Interim Police Chief

May:

Mabel & Jerry- Comedy by Steve Henderson
Mass Bar Association 2018 Elder Law Education Program
Uxbridge Senior Academy Movie Night
Annual Mother's Day Celebration
Lunch & Learn with Sgt. Burke-Interim Police Chief
Photography class with Dennis Smith

June:

Brain Healthy Cooking for One sponsored by Cornerstone at Milford Father's Day Celebration with the Whitin School Band Members Uxbridge Senior Academy Movie Night Lunch & Learn with Sgt. Burke-Interim Police Chief & Dr. Tapscott, BOH 13th Annual Uxbridge Senior Center Golf Outing at Crystal Lake Golf Course, Mapleville, RI

The Senior Citizen Property Tax Work-off Program is administered through the Senior Center and in conjunction with the Assessor's Office, the Town Manager and the Town Treasurer's Office. The program allows eligible senior citizens to work off \$1000 from their property tax bill. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least one year to participate in the work-off program. Please call the Senior Center to learn more about how you can volunteer and help reduce your real estate tax bill.

The Senior Center is the product of many helping hands and steadfast hearts. We want to thank our small, dedicated staff for volunteering many additional hours to help out when needed and for taking time to help out at our extra events. We also want to thank our many volunteers for all their support and dedication. Your volunteering plays a very important part on our success. We are indebted to the members of the Uxbridge Elderly Connection, Inc., our 501 c 3 non-profit fundraising group, for their tireless effort on behalf of our seniors. The Elderly Connection sponsors a terrific golf tournament every June at the Crystal Lake Golf Club. This year's tournament was a great success. The Elderly Connection also helped us with painting the Center and purchased curtains for the Center and the office space. We are indebted to Cathy Thornton, Secretary of the Elderly Connection, for all her effort to establish The Senior Academy. This year the Senior Academy sponsored a monthly Movie Night and a Film Study event. We thank our Police Chief, Jeff Lourie and Interim Chief Sgt. Timothy Burke, for establishing a monthly speaker's bureau. These special speakers draw a huge crowd and are very well received for their important content and expert guest speakers. We thank the Uxbridge High School students for providing Computer Classes to our seniors. This intergenerational program has greatly benefited our seniors. We thank Kathleen Penza, High School

Music Director, and the UHS Spartones for helping to make our holiday celebrations special. Also, thank you to the UHS Family Class for the delicious holiday cookies donated for the Holiday First Nite Celebration at the Senior Center. We thank our Super Santa, Dave Moriarty, for spreading fun-filled good cheer at our Christmas Party again this year. We thank Tony Guinta, Manager, and all employees at Hannaford Supermarket, for their ongoing help and meal distribution. We thank Denise Mussulli, and the local Food Pantry, because of your help and support we were able to deliver over 100 meals to our frailest elders this year. We thank Salmon VNA and the Board of Health for sponsoring our free bi-monthly blood pressure clinics and yearly flu shot clinic. Our gratitude is great for Barry Giles and Cam Clark for their expertise and willingness to cover so many of our events for cable access again this year. We send our heartfelt thanks for the members of our community, local business owners, organizations, and to everyone connected with our Center; your support makes a significant difference in the lives of our seniors. Lastly, we thank Marsha Petrillo, Director of the Senior Center, who retired in April 2018, her years of contribution and dedication to the Town, to the Center, and particularly to our seniors. Your commitment, support, and dedication to our seniors did not go unnoticed. We wish you a very happy retirement!

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, wisdom, grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,

Lisa Bernard, Director

Veterans' Services Department

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, and Sutton. Uxbridge was reimbursed two-thirds of the Director's and Assistant Director's salary and benefits from the other towns in FY 2018. During fiscal year 2018, \$150,592 was paid out in M.G.L. Chapter 115 benefits for qualified Uxbridge veterans and their dependents. This was a 7.9% increase from FY 2017. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. (Annmarie Cleary) and 5 p.m. – 7 p.m. The district satellite office in Northbridge is at 14 Hill St. and is open 8:30 a.m. to 4:30 p.m. on Wednesdays. The office is closed on Fridays. As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw Lieutenant Colonel, U.S. Army (Retired) District Director of Veterans' Services

Culture and Recreation

Dog Park Committee

Fiscal Year 2018 was an exciting year for the Uxbridge Dog Park Committee. In August, 2017 Berkshire Design Group presented to the committee a master dog park plan that met and exceeded all of the expectations and requirements that had been placed up on them. The project was ready to move forward and placed out to bid. The Dog Park committee worked in close relationship with Angie Ellison, Town Manager, Sergeant Josiah Morrissette, Stanton Foundation liaison, DPW Director, Benn Sherman and Berkshire Design Group to put out the project for RFP. There were fourteen companies that submitted proposals for the project. In following Massachusetts General Law, the Dog Park Committee was pleased to award the construction contract to Precise Paving of Brimfield, MA.

On May 31st, 2018, members of the dog park committee met with the design architect and the construction team for

a site visit and pre-construction meeting. The construction contract was executed, and all of the steps were in place for the Committee to apply for the disbursement of the grant money award. Grant monies from the Stanton foundation in the amount of \$195,885 was awarded, and represents 90% of the total cost of construction.

Over the course of the year, the Dog Park committee held several fundraising events; including a Halloween party, pet pictures with Santa, a motorcycle run, and our ongoing brick fundraiser. To date, we have sold over 200 personalized bricks and have raised over \$9,000. At the May 2018 spring annual Town Meeting the Uxbridge Dog Park Committee put forth an article to allow the committee to add alternates, the committee looks forward to welcoming our alternate members.

The committee is pleased to announce that our fundraising goals have been met, and we look forward to sharing more exciting news in FY 2019. On June 11, 2018, the Town of Uxbridge issued the notice to proceed, work began on June 12, 2018. Looking forward into fiscal year 2019, we will have a groundbreaking ceremony construction will continue to move towards the anticipated opening date of Spring, 2019.

Respectfully submitted,

Jennifer Modica, Co-Chair Cindy Scott, Co-Chair Victoria Rampino, Secretary Travis Ann Do Rosario, Treasurer Laura Ozella-Hamel, Member

Uxbridge Free Public Library

The Uxbridge Free Public Library continues to be a hub of activity for the community of Uxbridge, offering a copious amount of programming along with numerous other library services. Though the building continues to age with grace, we are attempting to restart the accessibility conversation through our updated Long-Range Plan.

In FY2018, the library's holdings were 111,499 with a circulation of 76,839 in materials. Inter-Library Loans (ILLs) that were received totaled 9,288 and ILLs provided to other libraries totaled 10,474. We were open 1,935 hours, which includes mornings, afternoons, evenings and weekends. The patron count came in at 56,363 throughout the course of the year. 5,278 Uxbridge residents are current cardholders. Uxbridge card holders also have the ability to circulate e-materials through our two electronic collections (OverDrive and Hoopla).

Throughout FY2018, the library hosted 464 programs for patrons of all ages. Programs included workshops for skill-building as well as social and community-oriented events.

The annual Summer Reading Program brought 356 participants. During this 6-week period, we hosted 45 children's programs and 38 adult programs. Total attendance amounted to 1,892. Many of these programs were put together in collaboration with Beginning Bridges CFCE, Uxbridge Public Schools, and other Blackstone Valley Library.

In addition to programming, we provided public access computer with Internet as well as free wireless Internet access throughout the building. The library's computer station continued to be popular and was frequently used to its capacity. Many patrons made reservations for future sessions when the workstations were completely full. They are also able to use their own devices within the building. All Uxbridge card holders have access to numerous databases, including but not limited to Rocket Languages, Universal Classes, and Ancestry.com.

The Friends of the Library continued their support of the library through funding and volunteering their time and effort. They held their bi-annual Book & Bake Sales in October 2017 and May 2018, and hosted Uxbridge First Holiday Night. Using the proceeds from their fundraising, the members designed and executed a facelift of the back entryway to the library building. Thank you to the president Julie Bleyhl and the entire Board.

The Library Board of Trustees also continued their support of the library through funding as well as their continued guidance during the transition of staff leadership in the Fall of 2017. Thank you to the chairman Mark Francis and the entire Board.

Deb Hinkle, Library Director

Recreation Commission

The Uxbridge Recreation Commission's (URC) primary function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, and outdoor basketball courts in town. We work in conjunction with the Uxbridge Public School Athletics Director, Uxbridge Public Schools Facilities, and Parks Department of the DPW.

As always, the URC would like to extend a heartfelt "thank you" to both the Parks and Highway Department and Uxbridge School Facilities. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for your hard work and dedication.

We also have the following authority given to us by the town bylaws:

The URC, consisting of seven people appointed by the Board of Selectmen, is hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account. Deposit of sums from programs and activities. The URC is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct. Expenditure of funds, the URC may, with the approval of the Selectmen, expend funds from the said account for any recreational purposes it is authorized to perform without further appropriations.

The recreational facilities are primarily used by school teams, school sports organizations, and town leagues. The town teams, leagues and organizations consist of baseball, basketball, flag football, soccer, softball, tennis, and most recently field hockey. Some of the groups help maintain the fields that they use through volunteers and donations. The Uxbridge Softball League and Uxbridge Baseball Association organize a spring clean-up each year that helps maintain the fields they use. A very big thank you from the URC is given to these volunteers, without them these leagues would not be viable. These organizations also expend a good deal of their own resources each year to keep the town fields used in good and safe conditions.

The URC also receives requests from individual teams to use the fields. If the field requested is available we allow them use the field and charge a scheduling fee for that use. We utilize those fees to help upkeep the facilities in town.

Capital Needs

The Uxbridge Recreation Commission strives to provide the above services to the residents of Uxbridge during a period of increased recreational demand with limited venues and resources. For many years now, the URC has noted the need for additional athletic fields to accommodate the increasing demands on existing facilities for athletic programs in town which continue to expand and grow. This includes formal communications made in 2016 to Town Manager and the Board of Selectmen on the need for more athletic fields. Along with growth from existing town baseball, softball and soccer programs, over the last few years the youth flag football organization expanded to include K-2nd graders, youth tackle football and field hockey programs have been added and there is significant demand for lacrosse at both the youth and high school levels. The URC continues to recommend the town solicit bids for the design and construction of additional multi-use athletic fields on the town-owned Sutton Street property which is needed to accommodate all of the youth programs not to mention adult athletic organizations that are also requesting field use.

The URC also recommends that the town make an investment to add lights to the existing high school turf field, which would greatly alleviate current field availability and extreme wear & tear on existing field facilities. Without lights, the town is not achieving the optimal return on its investment in this facility as most of the outdoor sports taking place during the school year cannot take place after 5pm. Adding lights would allow for additional usage every night of the week on a field that requires no maintenance or upkeep and which will only wear out based on its estimated useful life no matter how much activity takes place on it during that period. Currently, even high school sports like JV soccer and field hockey teams are forced to travel to McCloskey to use those fields which limits the availability for those fields and increases their wear and tear.

The net cost of adding lights is likely fairly minimal and may also be offset by lower expenses of transporting teams from the high school to McCloskey (if that is required) and could generate additional revenue by increased attendance at evening events, renting the turf field out more to youth sports organizations where there is high demand for evening activities, additional concessions, etc. The URC believes there may be opportunities to also have some of the cost of the lights raised through private donations and fundraisers and Town and School Administrators should could be helpful in initiating a fundraising plan. While not directly under our purview as this is a school facility, the URC would welcome the opportunity to be involved in any efforts that would help to achieve additional field availability at the high school turf in addition to plans for Sutton Street.

The URC would be appreciative of any feedback on the above topics from the Town Manager, and/or Board of Selectmen.

Tim Devlin - Chairman Bob Martellio - Secretary Lyndon Washington – Treasurer Mark Kaferlein Chris Shaw Lauren Bouchard Kiel Dzivasen

Historical Commission

The Uxbridge Historical Commission was established July 14, 1966. Regular meetings of the Commission are held on the third Tuesday of the month at 3:00pm in the Cornet John Farnum House, located on Mendon Street.

The Farnum House was built in 1715 and was the site of the first town meeting. One of the duties of the Commission is the care and upkeep of this building.

During the past year, we had a very serious loss occur. The oil tank in the cellar of the building had a leak. Although the volume of oil was very minimal, it required extensive remediation work to clean the site. The tank was replaced and the area was cleaned to comply with the standards for losses of this nature. After several tests were completed, a clean bill of health was obtained. The Commission would like to thank the Town Manager and the Fire Chief for their assistance in resolving this claim.

The Commission would also like to thank The Board of Selectmen for voting to make William Albin a member of the Commission Emeritus. Bill has been an outstanding member of the Commission for many years and his position has been filled by Michael Potaski. Mr. Potaski, a former selectman, has shown great interest in our local history and will be a good asset to the Commission.

We were happy to have the exterior of the Farnum House painted this year. It was well overdue and needed the work desperately. We were fortunate in receiving very competitive pricing and with the assistance of the Town Manager the job was completed.

This report would not be complete without thanking the Department of Public Works for the excellent job taking care of the grounds around the Farnum House. It is very much appreciated.

In addition to the work being done this year, we would like also to congratulate the Uxbridge Historic Society for the efforts being made in membership and restructuring. The interest in the history of the town will be well served.

Thank you for the support given to us this year.

Respectfully submitted,
J. Francis Cove III- Chairman
Faye McCloskey- Secretary
Roy Henry
David Moriarty
Mary Beauchamp
Peter Emerick
Michael Potaski
William Albin- Member Emeritus

Uxbridge Historic District Commission (UHDC)

This annual report represents Uxbridge Historic District Commission (UHDC) actions from July 1, 2017 to June 30, 2018. Commission activity is consistent with the Historic District Bylaw to "preserve distinctive characteristics and architecture" and its aim to "Preserve the Past; Enhance the Future". Unless posted otherwise, the Commission meets monthly in Town Hall each second Tuesday at 7PM except in July.

The singular operative concern of the UHDC is with exterior architectural details on buildings. The following exclusions are unregulated under the UHDC Bylaw: terraces/sidewalks, walls/ fences, storm doors/windows/screens, air conditioners, lighting fixtures, antennae, gutters, color of house paint or roofing material. Annually, two letters are sent to property owners within the Historic District to: 1) remind owners & tenants of the necessity to apply for a Certification before (applicable) exterior work on a home or business begins; 2) assess via survey perceptions of those affected by the UHDC, i.e., too tough, too lenient, about right. The response rate to the survey was considered 'average' & overall complimentary.

Over this reporting period the Commission fulfilled its mission by approving four (4) applications for certification of projects involving work to the exterior façade of properties located in the Downtown Historic District: Unibank signage, solar panel on private home, Fire Station (south side of Town Hall), and Solomon Temple (handicapped ramp installation). Per Bylaw, there is no application fee; no fine for non-compliance; and no complaints were reported to the Town Clerk within twenty (20) days of any UHDC decision.

Of ongoing concern is the continuing deterioration of the historic Unitarian Church across from the Town Common. In December 2018, another letter was sent to the property owners and copied to the Town Manager, BOS and Fin Com Chairs, Building Inspector, and Town Clerk in case further action was necessary beyond the limited scope of UHDC authority. Concerns addressed were two-fold: issue of public safety over building integrity from a structural standpoint and protection of a "Town asset", i.e., the four clocks which have resided in the steeple since their unanimous acceptance as gifts by Town Meeting in 1869.

Long term, the Mass. Highway Department has plans to improve the state highway, Route 122, from Hartford Avenue through the downtown core and farther south. The UHDC contacted State Representative Kevin Kuros and MDOT/Highway Chief Project Engineer urging consideration of improvements downtown: eliminate telephone poles and overhead wiring along North Main Street from Park Street to the Masonic Hall; install period-appropriate overhead street lights and replace broken globes elsewhere; add brick pavers at significant pedestrian crosswalks and granite curbing. As of January 2019, it is unknown what improvements may be approved.

Most time-consuming between 2017 and 2018 was the UHDC effort to craft and present a historic district expansion proposal. Starting in April 2017, input was solicited from property owners about the possibility of a bylaw amendment. The new area 'overlay' included North Main Street to the corner of Hazel Street, Mendon Street to the junction of West River Road, and Capron Street. Main and Mendon Streets represent 'visual gateway' entrances to town, and like the spokes of a wheel, the rationale for this specific proposal was to "connect this, under two mile, stretch of geography encompassing three hundred years of Uxbridge history to the established Downtown Historic District core".

In summer 2017, the UHDC voted (3-2) to move forward with the concept. Exhaustive research resulted in the required report sent in January 2018 to the Mass. Historical Commission that immediately recommended its adoption at Town Meeting. OML complaints, filed by the minority, were addressed; the Attorney General's office declined to take further action.

Accurate information about the Bylaw amendment was publicized in newspaper articles; a cable access 'round table' and virtual driving tour of the area produced; plus four (4) public hearings held. Multiple positives touted economic (stabilizes or increases property values); social (a 'cohesive look' at gateway entrances) which encourages development compatible with historically significant neighbors, and is consistent with UHDC aim to Protect the Past (historic preservation); Enhance the Future (development). Despite stated benefits, which have proved true in towns elsewhere, misinformation disseminated on social media led to confusion and defeat at the 2018 May ATM.

That aside, we are encouraged by the renovation and reuse of the Blanchard School after a decade of effort, and the UHDC is confident a strong, shared sense-of-place remains to support another extension proposal if presented in the future. Meanwhile, the UHDC has unanimously committed itself to being respectful of each other and collaborative in all future actions. "To improve the quality of life for those living here, provide stability, and pride in

neighborhoods", as the Mass. Historical Commission advises brings best results for Commonwealth communities. The UHDC agrees that statement should include Uxbridge and maintains collaboration is key to success, and therefore urges an equal commitment among other town departments to intra-board communication to produce better results for the Town's future.

Submitted,
Jane F. Keegan, Chair (2019)
Faye McCloskey, Vice Chair (2019)
Travis DoRosario, Recording Secretary (2019)
Marion Baker (2019)
Michael Cove (2021)
Mary Pat Wickstrom, Alternate (2021)
Rachel Palin, Alternate (2021)
Christopher Delarda, Alternate (2021)

Historic Cemetery Committee

"To know the character of a community I need only visit its cemeteries"

Benjamin Franklin

The Uxbridge Historic Cemetery Committee (appointed by the Selectman in May of 1996) is charged with fostering the protection, preservation, and appreciation of the community's historic burying grounds. There are thirty-six cemeteries in the town of Uxbridge. Four cemeteries (Prospect Hill, St. Mary's, Friends and Simon Richardson) are privately owned and maintained. The remaining thirty-one cemeteries are abandoned and neglected as defined under MGL c.114, §1 - 2 and §18. These cemeteries are the focus of our restoration and preservation efforts.

The U.H.C.C. receives no state or local tax dollars and works solely from the limited interest income from five trust funds and donations. Our annual appeal letter campaign is to increase our general donations toward cemetery summer mowing maintenance; this allows us to rely less on the currently low interest earned from the trust funds. Doing so, allows the funds to be sustained, to provide more stability for future cemetery restorations and caretaking responsibilities. We are most grateful for the generous donations to support our work.

Twenty-one of our thirty-two cemeteries received seasonal care. Richard Johnson and Harry Romasco took over the seasonal care of the cemeteries for this time period. They reclaimed two cemeteries during this season – The Baalis Bullard Cemetery and The Gifford Cemetery by clearing debris, fallen trees and trash from these cemeteries.

On Armed Service Day in May, committee members placed about 1400 American flags on veterans' graves in the 35 cemeteries. Town residents Frank and Jill Kenrick helped with this project.

The Uxbridge Historic Cemetery Committee is fortunate to have many friends, volunteers and abutters who assist us in the care and maintenance of cemeteries including: Albee Cemetery – Jill and Frank Kenrick; Aldrich – Buxton Cemetery – B. J.'s; Buffum Cemetery – Mary Brundage and Cody Brundage; George Aldrich Cemetery – Cove Insurance Agency; Royal Farnum Cemetery – Domingos and Donna Sanchez; Hannah Seagrave Cemetery – Thomas and Janet Patnode; and White Cemetery – William Craig.

Donations to the Cemetery Committee are always welcome and can be made at anytime. Please send to Uxbridge Historic Cemetery Committee, 21 South Main Street, Uxbridge, MA. 01569

Sheryl Romasco, Chairman Sue Ito, Secretary Mary Brundage Beth Butler Roy Henry Bill Martin

Pout Pond Recreation Committee

The Conservation Commission has the care and custody of Pout Pond, and the Pout Pond Recreation Committee (PPRC) was formed to specifically plan and manage the recreational portion of the Pond. The recreation includes use of the pond for swimming, boating, kayaking, fishing and relaxing. Many people come to enjoy the beautiful scenery and to walk the trails around the Pond. PPRC plans activities each season which runs from mid-May through September. There are weekly crafts and also special fun educational presentations by organizations such as the RI Audubon Society, which presented a "birds of prey" and "reptiles of New England" live hands-on demonstrations. We continue to showcase local bands and musicians which are usually accompanied by various food trucks.

Our missions is to provide a safe, clean, fun, family friendly place to come and enjoy.

For the summer of 2018, we hired 3 summer beach attendants to collect fees for daily and seasonal passes and assist with maintenance.

We continued to update the rooms in the building and purchased table and shelving for our crafts. Towards the end of the season, we started to have water and snacks available. Picnic tables were repaired and stained as well as a donation of two outdoor tables from Valley Chapel Church, Uxbridge.

Pout Pond Recreation Committee meets every other Tuesday at the Town Hall at 6:30pm and during the summer months we meet every other Wednesday at Pout Pond at 6:30pm. The public is always welcome and encouraged to attend. The Committee is a group of up to 5 volunteers who want to donate their time and ideas for the continuing promotion of active/passive recreation at Pout Pond.

The Committee consists of the following members: Cindy Scott, Chairman; Jennifer Modica, Member, Edward Evers, Treasurer; Gary Lavallee, Member, Darcy Hogan, Secretary

Respectfully submitted,

Pout Pond Recreation Committee

Community Television

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time, we have approximately 4700 cable subscribers in the town of Uxbridge.

In the fiscal year of 2017, the department requested a budget of \$159,413. These funds were used for operating expenses including salaries for two full time employees and one part time employee, rent and other operational related expenses. During this fiscal year UCTV updated portable equipment for both the school district and public to utilize to create programming. One of the major purchases was entering into a lease for new Apple iMac computers for the school's media arts program. The lease is for the next three years.

UCTV continues to improve the quality and quantity of programming on all three PEG channels. We have increased our coverage of government meetings and we have also updated our equipment to now offer high definition coverage. We also continue to stream our meeting coverage and archive footage on our website, uxbridgetv.org.

We continue to work with the Uxbridge School District by providing equipment for the High School programs. The High School still offers classes in Introduction to Video and Video Production 1. We continue to encourage Middle School and High School students to volunteer for numerous events we cover throughout the community.

The Cable Advisory Committee, who is the governing body for PEG Access, continues to meet with management and staff to work on issues and budget that help support and maintain a productive element for the town of Uxbridge. Members include Mark Stacey, Jim Hogan, Al Butler and Andrew Gorman.

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered throughout the year and individual training is also available by calling 508-779-7350 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted,

Barry Giles, Program Coordinator Uxbridge Community Television Mark Stacey, Chairman Uxbridge Cable Advisory Board

Community Gardens Committee

The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The Gardens is sited on approximately 3 acres of town owned land (part of the 100 Acre Lot) on Sutton Street. Each garden measures 20'x25' and allows for vehicle access. The Gardens are organic; the use of chemical fertilizers, pesticides and herbicides is not permitted.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another and produce a healthy source of food for their families. The Gardens hosted a successful Evening in the Garden this summer. The event included games and a scavenger hunt for the children, a scarecrow contest, a Top of the Crop veggie competition, a Garden Bake-Off and music by the bluegrass group Generation Gap.

There were very few unsubscribed gardens of the 100 plots available during the summer of 2018. In addition to spaces for individuals, two garden plots were set aside for the People First Food Pantry. Those gardens, together with donations from other Community Gardeners, supplied fresh organic produce to the Pantry. Many thanks to the enthusiastic volunteers for their help with this effort.

Garden space was also set aside for the Uxbridge Senior Center, where fresh vegetables supplemented the COA lunch program, thanks to volunteer Edwina Porter and her helpers.

Theft from our gardens has been a challenge for the past several summers. We have taken steps to combat this vandalism, although some theft continued this year. It is our hope that increased surveillance will minimize the problem in the future.

A five-member Uxbridge Community Gardens Committee is appointed by the Town Manager to oversee the Gardens and to set policies. The Gardens is operated with no funding from the Town, but is supported by fees, donations from individuals and the Uxbridge business community. Each gardener is responsible for helping with the maintenance of the common areas.

http://www.uxbridge-ma.gov/Pages/UxbridgeMA Bcomm/Gardens/index, the Uxbridge Community Gardens page of the Town of Uxbridge web site, provides more information about the Gardens. Applications for a garden can be downloaded from the web site, and are available around January 1 for the following spring at several locations around town. For additional information email uxbridgecommunitygardens12@gmail.com

Thanks to the Uxbridge Fire Department volunteers, the Uxbridge Police Department and the Uxbridge DPW for their continued assistance with this important community program.

Uxbridge Community Gardens Committee Barbara C. Hall, Chair – term expires 2019 Kimberly A. DeMers, Vice Chair – 2019 Kristen E. Holt, Secretary – 2021 Jacqueline B. Wheelock, Treasurer – 2020 Tina Saucier – Member at Large – 2021

Uxbridge Housing Authority

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Community Development and Chapter 121B of the Massachusetts General Laws.

We have 86 one-bedroom units located at Calumet and Centennial Court, and 14 three bedroom and 22 two-bedroom units located at Veterans Parkway and High Street. Additionally, we have lease agreements with Alternatives Unlimited and DDS to operate 2 homes for 16 individuals.

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits and Veterans Preference. Please visit our web site where all information and applications are now available. (uxbridgehousingauthority.com)

Monthly meetings of the board, open to all, are held on the Second Thursday of each month at 8:00 AM. in the Administration Building at Calumet Court. The Annual Meeting is held in September. Meeting notices are posted at the Town Hall and the office.

All properties owned by the Housing Authority are smoke free.

During our current fiscal year which ends December 31, 2017 we completed 2 projects included in our Capital Improvement Plan (CIP) for roof replacement and we are currently waiting for approval to advertise for bids to replace the sewer line at Calumet Court. Additionally, the boilers at Calumet Court were replaced with energy efficient boilers through an energy grant from LEAN Energy Services.

We also began using solar energy to provide electricity at Calumet and Centennial Courts and began to see a savings estimated at \$10,000 per year

We wish to thank everyone for their continued support, with special thanks to Senator Ryan Fattman and State Representative Kevin Kuros, who have supported public housing.

Respectfully submitted,

John F. O'Brien, Executive Director Linda Kelly, Administrative Assistant Michael Megna, Timothy Brosnahan Maintenance Staff

Board of Commissions Lori Cruz – 2023 Alisa Anwer – State Appointee Richard Baker – Chairman 2019 Arthur Dubois – 2022 Patrick Fitzgerald -2020

Recycling and Sustainability Committee

The Recycling and Sustainability Committee (RSC) was appointed by the Board of Selectmen on August 28, 2017. It consists of 5 appointed members and 2 alternates. It is a temporary committee intended to advise the Board of Health concerning the status of the waste stream in the Town, and to make recommendations concerning trash and recycling activities. In order to become more familiar with the details of how recycled materials are handled, a delegation of the RSC toured the Materials Recycling Facility which services most local haulers. The RSC created a town survey in January 2018 to assess the status of individual household waste stream activity and to gather opinions about future options. It also created a brochure detailing current recycling options available to residents. A variety of activities and potential programs concerning energy and cost savings have also been explored. It led the effort to have Uxbridge become a designated Green Community and secure grant funding for energy saving projects. It has worked closely with the Green Teams of each public school and with school personnel in administering grant money to promote water conservation and recycling education in each school. The RSC has reached out to local businesses about their practices regarding recycling and waste stream issues. In order to provide recycling information to the citizens of the Town, the RSC has also created several forums: a FB page; informational meetings at the Town

Library; a newsletter; and a presence on the Town website. It will continue to work closely with the Board of Health in exploring the pros and cons of a voluntary, town-wide curbside trash and recycling program. The RSC meets monthly. Please see the Town web site for more details.

Christine Zadykovich, Chair
Orlando Corona, Vice Chair
Linda Corona, Member
Mary McDonald, Member
Joyce Kutzer, Member
Deanna Savage, Alternate
Brian Plasko, Alternate
David Tapscott, Liaison to Board of Health

Required Supplemental Information

For the following reports, The Interim Treasurer/Collector, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve discrepancies and reconciling statements for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Treasurer/Collector's Office is on target to achieve compliance by said date.

Treasurer's Summary Year End Cash Report

Treasurer's Statement of Indebtedness

Treasurer's June 30, 2018 Bank Balances

Assessor's Summary of Overlay

For the following report, the Interim Town Accountant, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve accounting discrepancies and shortfalls that have not been reported for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Town Accountant's Office is on target to achieve compliance by said date.

Accountant's Reconciliation of Fund Equity Ending June 30, 2018

Fiscal Year 2018

- I. TAX RATE SUMMARY
- la. Total amount to be raised (from page 2, IIe)
- ib. Total estimated receipts and other revenue sources (from page 2, IIIe)

\$ 53,779,447.90 25,167,967.66 \$ 28,611,480.24

ic. Tax Levy (la minus ib)

ld. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	82.5250	23,611,624.07	1,375,167,724.00	17.17	23,611,629.82
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	5.2295	1,496,237.36	87,142,633.00	17.17	1,496,239.01
Net of Exempt					
Industrial	5.9815	1,711,395.69	99,673,256.00	17.17	1,711,389.81
SUBTOTAL	93.7360		1,561,983,613.00		26,819,258.64
Personal	6.2640	1,792,223.12	104,380,990.00	17.17	1,792,221.60
TOTAL	100.0000		1,666,364,603.00		28,611,480.24

MUST EQUAL 1C

Board of Assessors

Joan E Navarro, Assessor , Uxbridge , jnavarro@uxbridge-ma.gov 608-278-8800 | 11/13/2017 8:67 AM

Comment:

Do Not Write Below This Line — For Department of Revenue Use Only

Reviewed By: David Guzman
Date: 12/11/2017
Approved: Andrew Nelson
Director of Accounts: Mary Jane Handy

- Jani Jane Handy

Fiscal Year 2018

II. Ar	mounts to be raised		
lla	a. Appropriations (col.(b) through col.(g) from page 4)		51,505,656.66
IIb	b. Other amounts to be raised		
	Amounts certified for tax title purposes	57,500.00	
	2. Debt and interest charges not included on page 4	0.00	
	3. Final Awards	0.00	
	Total overlay deficit	0.00	
	Total cherry sheet offsets (see cherry sheet 1-ER)	817,176.00	
	Revenue deficits	0.00	
	Offset receipts deficits Ch. 44, Sec. 53E	0.00	
	CPA other unappropriated/unreserved	0.00	
	9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
	10. Other:	0.00	
	TOTAL IIb (Total lines 1 through 10)		874,676.00
lic	c. State and county cherry sheet charges (C.S. 1-EC)		1,238,837.00
IId	d. Allowance for abatements and exemptions (overlay)		160,278.24
lle	e. Total amount to be raised (Total IIa through IId)		53,779,447.90
III. Es	stimated receipts and other revenue sources		
IIIa	ia. Estimated receipts - State		
	Cherry sheet estimated receipts (C.S. 1-ER Total)	11,697,732.00	
	2. Massachusetts school building authority payments	853,371.00	
	TOTAL IIIa		12,551,103.00
III	b. Estimated receipts - Local		
	Local receipts not allocated (page 3, col (b) Line 24)	3,412,352.00	
	Offset Receipts (Schedule A-1)	0.00	
	Enterprise Funds (Schedule A-2)	6,272,939.00	
	4. Community Preservation Funds (See Schedule A-4)	0.00	
	TOTAL IIIb		9,685,291.00
IIIk	ic. Revenue sources appropriated for particular purposes		
	Free cash (page 4, col (c))	1,518,959.00	
	Other available funds (page 4, col (d))	1,412,614.66	
	TOTAL IIIc		2,931,573.66
III	id. Other revenue sources appropriated specifically to reduce the tax rate		
	1a. Free cashappropriated on or before June 30, 2017	0.00	
	1b. Free cashappropriated on or after July 1, 2017	0.00	
	2. Municipal light source	0.00	
	3. Other source :	0.00	
	TOTAL IIId		0.00
IIIe	e. Total estimated receipts and other revenue sources		25,167,967.66
	(Total IIIa through IIId)		
IV. Su	ummary of total amount to be raised and total receipts from all sources		
	a. Total amount to be raised (from lie)		53,779,447.90
	b. Total estimated receipts and other revenue sources (from IIIe)	25,167,967.66	
	c. Total real and personal property tax levy (from ic)	28,611,480.24	
	d. Total receipts from all sources (total IVb plus IVc)		53,779,447.90

Fiscal Year 2018

LOCAL RECEIPTS NOT ALLOCATED *

		Receipt Type Description	(a) Actual Receipts Fiscal 2017	(b) Estimated Receipts Fiscal 2018
>	1.	MOTOR VEHICLE EXCISE	2,000,952.12	1,914,078.00
	2.	OTHER EXCISE		
••>		a.Meals	0.00	0.00
>		b.Room	0.00	0.00
>		c.Other	0.00	0.00
•••	3.	PENALTIES AND INTEREST ON TAXES AND EXCISES	71,226.01	70,000.00
>	4.	PAYMENTS IN LIEU OF TAXES	6,045.54	6,046.00
	5.	CHARGES FOR SERVICES - WATER	0.00	0.00
	6.	CHARGES FOR SERVICES - SEWER	0.00	0.00
	7.	CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8.	CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9.	OTHER CHARGES FOR SERVICES	674,229.41	640,050.00
	10.	FEES	195,789.83	108,954.00
	11.	RENTALS	0.00	0.00
	12.	DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13.	DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14.	DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15.	DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16.	OTHER DEPARTMENTAL REVENUE	188,441.97	7,335.00
	17.	LICENSES AND PERMITS	400,397.10	290,000.00
	18.	SPECIAL ASSESSMENTS	0.00	0.00
••>	19.	FINES AND FORFEITS	92,155.45	90,000.00
>	20.	INVESTMENT INCOME	43,654.45	24,000.00
>	21.	MEDICAID REIMBURSEMENT	0.00	0.00
••>	22.	MISCELLANEOUS RECURRING (PLEASE SPECIFY)	209,917.64	212,304.00
	23.	MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	49,585.00	49,585.00
	24.	Totals	3,932,394.52	3,412,352.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2018 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Accounting Officer

thereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entities made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Cierk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Justin Cole, Accountant, Uxbridge, joole@uxbridge-ma.gov 608-278-8800 | 11/16/2017 11:19 AM

Fiscal Year 2018

City/Town Council or or or own Meeting Dates 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2017 2017	(a) Total Appropriations Of Each Meeting 102,000.00 1,518,959.00 10,000.00 14,605.00 3,500.00 26,200.00 91.66 1,400,000.00 300,000.00 350,000.00 43,230,468.00 1,554,530.00	(b) From Raise and Appropriate 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	(c) From Free Cash (See B-1) 0.00 1,518,959.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	(d) From Other Available Funds (See B-2) 102,000.00 10,000.00 14,606.00 3,500.00 26,200.00 91.66 0.00	(e) From Offset Receipts (See A-1) 0.00 0.00 0.00 0.00 0.00 0.00 0.00	(f) From Enterprise Funds (See A-2) 0.00 0.00 0.00 0.00 0.00	(g) From Community Preservation Funds (See A-4) 0.00 0.00 0.00 0.00	(h) Departmental Revolving Funds 0.00 0.00 0.00 0.00 0.00	(I) Borrowing Authorization (Other) 0.0 0.0 0.0 0.0
Council or Town Meeting Dates 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2017 2017	Total Appropriations Of Each Meeting 102,000.00 1,518,959.00 10,000.00 14,606.00 3,500.00 26,200.00 91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	From Free Cash (See B-1) 0.00 1,518,959.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	From Other Available Funds (See B-2) 102,000.00 0.00 10,000.00 14,606.00 3,500.00 26,200.00 91.66	From Offset Receipts (See A-1) 0.00 0.00 0.00 0.00 0.00	From Enterprise Funds (See A-2) 0.00 0.00 0.00 0.00 0.00	From Community Preservation Funds (See A-4) 0.00 0.00 0.00 0.00	Departmental Revolving Funds 0.00 0.00 0.00 0.00	Authorization (Other)
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05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2017 2017	10,000.00 14,606.00 3,500.00 26,200.00 91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	10,000.00 14,606.00 3,500.00 26,200.00 91.66	0.00 0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00	0.0
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2017 2017	14,606.00 3,500.00 26,200.00 91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	14,606.00 3,500.00 26,200.00 91.66	0.00 0.00 0.00	0.00 0.00	0.00 0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2017 2018 2018 2018 2018	3,500.00 26,200.00 91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	3,500.00 26,200.00 91.66	0.00 0.00	0.00	0.00		
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2017 2018 2018 2018 2018	26,200.00 91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	26,200.00 91.66	0.00			0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2017 2018 2018 2018 2018	91.66 1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00	91.66		0.00			_
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2017 2018 2018 2018 2018 2018	1,400,000.00 300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00 0.00	0.00 0.00		0.00	0.00	0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2017 2018 2018 2018 2018 2018	300,000.00 56,809.00 350,000.00 43,230,468.00	0.00 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2017 2018 2018 2018 2018	56,809.00 350,000.00 43,230,468.00	0.00			0.00	1,400,000.00	0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017 05/09/2017	2017 2018 2018 2018 2018	350,000.00 43,230,468.00			0.00	0.00	300,000.00	0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017 05/09/2017	2018 2018 2018 2018	43,230,468.00	0.00	0.00	56,809.00	0.00	0.00	0.00	0.00	0.
05/09/2017 05/09/2017 05/09/2017	2018 2018 2018	43,230,468.00		0.00	350,000.00	0.00	0.00	0.00	0.00	0.
05/09/2017 05/09/2017	2018 2018	1,554,530.00	43,230,468.00	0.00	0.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018		0.00	0.00	0.00	0.00	1,554,530.00	0.00	0.00	0
		300,000.00	0.00	0.00	0.00	0.00	300,000.00	0.00	0.00	0
05/09/2017		971,109.00	0.00	0.00	0.00	0.00	971,109.00	0.00	0.00	0
03/03/2017	2018	159,413.00	0.00	0.00	0.00	0.00	159,413.00	0.00	0.00	0
05/09/2017	2018	130,000.00	0.00	0.00	130,000.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018	37,000.00	0.00	0.00	37,000.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018	40,000.00	0.00	0.00	40,000.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018	40,000.00	0.00	0.00	40,000.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018	25,000.00	0.00	0.00	25,000.00	0.00	0.00	0.00	0.00	0
05/09/2017	2018	0.00	0.00	0.00	0.00	0.00	0.00	0.00	353,000.00	0
10/24/2017	2018	4,192.00	0.00	0.00	4,192.00	0.00	0.00	0.00	0.00	0
10/24/2017	2018	454.00	0.00	0.00	454.00	0.00	0.00	0.00	0.00	0
10/24/2017	2018	3,130.00	0.00	0.00	3,130.00	0.00	0.00	0.00	0.00	1
10/24/2017	2018	791.00	0.00	0.00	791.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	1,156.00	0.00	0.00	1,156.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	656.00	0.00	0.00	656.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	1,603.00	0.00	0.00	1,603.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	1,162.00	0.00	0.00	1,162.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	4,626.00	0.00	0.00	4,626.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	20,000.00	0.00	0.00	20,000.00	0.00	0.00	0.00	0.00	
10/24/2017	2018	40,000.00	0.00	0.00	40,000.00	0.00	0.00	0.00	0.00	
10/24/2017		-			-					
	2018	17,000.00	0.00	0.00	17,000.00	0.00	0.00	0.00		
10/24/2017	2018	12,694.00	12,694.00	0.00	0.00		0.00	0.00		
10/24/2017	2018	12,694.00	12,694.00	0.00	0.00	0.00	0.00	0.00		
10/24/2017	2018	40,000.00	40,000.00	0.00	0.00	0.00	0.00	0.00		
10/24/2017	2018	86,538.00	86,538.00	0.00	0.00	0.00	0.00	0.00		
10/24/2017	2018	46,637.00	46,637.00	0.00	0.00	0.00	0.00	0.00		
10/24/2017	2018	60,000.00	60,000.00	0.00	0.00	0.00	0.00	0.00		
10/24/2017	2018	130,000.00	0.00	0.00	130,000.00	0.00	0.00	0.00		
10/24/2017	2018	100,000.00	0.00	0.00	100,000.00	0.00	0.00	0.00		
10/24/2017	2018	20,000.00	0.00	0.00	20,000.00	0.00	0.00	0.00	0.00	1
10/24/2017	2018	20,000.00	0.00	0.00	20,000.00	0.00	0.00	0.00	0.00	1
10/24/2017	2018	65,000.00	0.00	0.00	65,000.00	0.00	0.00	0.00	0.00	1
10/24/2017	2018	60,000.00	0.00	0.00	60,000.00	0.00	0.00	0.00	0.00	i
10/24/2017	2018	87,638.00	0.00	0.00	87,638.00	0.00	0.00	0.00	0.00	1
10/24/2017	2018	400,000.00	400,000.00	0.00	0.00	0.00	0.00	0.00	0.00	j

SCHEDULE A-2

ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2018

Enterprise fund number: A-2(1ST)

Type of enterprise fund: Water

Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2017	(b) FY 2018	
Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	911,911,58	1,010,000.00	
Other departmental revenue	956.809.11	1,003,060.00	
Investment Income	0.00	0.00	
Total revenues	1,868,720.69	2,013,060.00	
Retained earnings appropriated from July 1, 2016 Certification	0.00	1,400,000.00	
Retained earnings appropriated from July 1, 2017 Certification		0.00	
Other enterprise available funds		0.00	
Total revenues and available funds	1,868,720.69	3,413,060.00	(To Recap Pg 2, Part III B, line 3
 Written documentation should be uploaded to support increases of a Retained earnings must be certified by the Director of Accounts printed. Total costs appropriated Costs appropriated in the enterprise fund 		ico	
Salaries, wages and expenses	971,109.00		
Capital Outlay	0.00		
Other - SATM Capital	1,400,000.00		
Total costs appropriated in the enterprise fund		2,371,109.00	2a
 b. Indirect costs appropriated in the general fund 			
Health Insurance	45,855.00		
Pension	56,852.00		
Debt	846,242.00		
Other - Medicare, Fuel, External Services	93,002.00		
Total costs appropriated in the general fund		1,041,951.00	2b
Total costs		3,413,060.00	2a + 2b
Calculation of subsidy (see Instructions)			
Revenue and available funds	3,413,060.00	(part 1 col b)	
Less: Total costs	3,413,060.00	(part 2 total costs)	
Less: Prior year deficit	0.00	(To Recap Pg 2 Part II B)	
(Negative represents subsidy)	0.00		
. Sources of funding for costs appropriated in the enterprise fund			
Revenue and available funds	2,371,109.00		
b. Taxation	0.00		
c. Free Cash	0.00		
	0.00		
d. Non-Enterprise Available Funds	0.00		

SCHEDULE A-2 ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2018

Enterprise fund number: A-2(2ND)
Type of enterprise fund: Sewer
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2017	(b) FY 2018	
Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	1.151.112.38	1,177,132.00	
Other departmental revenue	867,718.21	1,168,370.00	
Investment income	0.00	0.00	
Total revenues	2.018.830.59	2.345.502.00	
Retained earnings appropriated from July 1, 2016 Certification	0.00	300,000.00	-
Retained earnings appropriated from July 1, 2017 Certification		0.00	
Other enterprise available funds		0.00	
Total revenues and available funds	2,018,830.59	2,645,502.00	(To Recap Pg 2, Part III B, line 3)
 Written documentation should be uploaded to support increases of Retained earnings must be certified by the Director of Accounts p Total costs appropriated Costs appropriated in the enterprise fund 		Jes	
Salaries, wages and expenses	1,335,530.00		
Capital Outlay	219,000.00		
Other - SATM Capital	600,000.00		
Total costs appropriated in the enterprise fund		2,154,530.00	2a
 b. Indirect costs appropriated in the general fund 			
Health Insurance	51,017.00		
Pension	74,933.00		
Debt	262,746.00		
Other - Medicare Fuel, External Services	102,276.00		
Total costs appropriated in the general fund		490,972.00	2b
Total costs		2,645,502.00	2a + 2b
Calculation of subsidy (see Instructions)			
Revenue and available funds	2,645,502.00	(part 1 col b)	
Less: Total costs	2,645,502.00	(part 2 total costs)	
Less: Prior year deficit	0.00	(Το Recap Pg 2 Part II B)	
(Negative represents subsidy)	0.00		
 Sources of funding for costs appropriated in the enterprise fund 			
Revenue and available funds	2,154,530.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	2,154,530.00	(Must equal total part 2a)	

SCHEDULE A-2 ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2018

Enterprise fund number: A-2(3RD)
Type of enterprise fund: Cable/Broadband
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a)	(b)	
	FY 2017	FY 2018	
Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	193,864.00	193,877.00	•
Other departmental revenue	0.00	0.00	
Investment income	0.00	0.00	
Total revenues	193,864.00	193,877.00	
Retained earnings appropriated from July 1, 2016 Certification	0.00	20,500.00	•
Retained earnings appropriated from July 1, 2017 Certification		0.00	•
Other enterprise available funds		0.00	
Total revenues and available funds	193,864.00		(To Recap Pg 2, Part III B, line 3)
" Written documentation should be uploaded to support increases o " Retained earnings must be certified by the Director of Accounts p		Je6	
Total costs appropriated			
Costs appropriated in the enterprise fund			
Salaries, wages and expenses	138,913.00		
Capital Outlay	20,500.00		
Other	0.00		_
Total costs appropriated in the enterprise fund		159,413.00	29
b. Indirect costs appropriated in the general fund			
Health Insurance	12,078.00		
Pension	20,850.00		
Debt	0.00		
Other - Medicare, Fuel, External Services	22,036.00		
Total costs appropriated in the general fund		54,984.00	
Total costs		214,377.00	2a + 2b
Calculation of subsidy (see instructions)			
Revenue and available funds		(part 1 col b)	
Less: Total costs		(part 2 total costs)	
Less: Prior year deficit		(To Recap Pg 2 Part II B)	
(Negative represents subsidy)	0.00		
Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	159,413.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	159,413.00	(Must equal total part 2a)	

Calendar 2018 Schedule of Wages

Name	C	Y18 Wages	Name	C	Y18 Wages
ABDELNOUR MERIAM	\$	3,333.00	BIANCHI PATRICIA	\$	242.00
ADAMS NANCY	\$	29,845.60	BIANCO RALPH	\$	61,079.76
AHERN CHRISTINE	\$	80,819.46	BIANCO CHARISA	\$	80,368.05
ALBERTA KAREN	\$	31,089.68	BIBEAULT TARA	\$	14,250.08
ALLEN JOHN	\$	308.00	BIBEAULT BRANDON	\$	3,261.50
ALLEN EILEEN	\$	239.25	BIELECKI NANCY	\$	3,735.00
AL-SASAH RASHAA	\$	17,968.83	BISHOP WILLIAM	\$	52,123.22
ALSMAIK SHEREEN	\$	8,367.50	BISHOP DONNA	\$	22,671.47
AQUILINO CHRISTINA	\$	36,148.99	BLACK KRISTIN	\$	39,473.08
ATKINSON JOYCE	\$	5,213.10	BLANCHETTE DONALD	\$	2,750.00
AUCIELLO DEBRA	\$	67,752.07	BLOCK JULIE	\$	1,360.00
AUGER BRANDON	\$	600.00	BLODGETT CHERYL	\$	85,979.10
BAILEY SAMANTHA	\$	59,188.18	BLODGETT MELISSA	\$	109,972.81
BALDWIN JUSTINE	\$	520.00	BLODGETT-O'TOOLE MELANIE	\$	3,545.75
BALUNAS DAVID	\$	84,040.99	BOATMAN RACHEL	\$	672.75
BANCROFT CASSANDRA	\$	62,483.45	BOLIVER JAMES	\$	85,667.79
BANDSTRA RUTH	\$	5,505.00	BONNER JUSTIN	\$	4,942.50
BANGMA JUNE	\$	41,232.31	BORDEN WAYNE	\$	87,841.28
BANGMA TODD	\$	486.20	BOUCHARD LAUREN	\$	74,358.04
BARBUTO JR FRANK	\$	79,943.05	BOUCHER OMER	\$	17,466.13
BARRELL JOAN	\$	59,960.18	BOURGEOIS DARYL	\$	14,617.50
BARRETT ELIZABETH	\$	20,829.09	BOURGEOIS DARYL	\$	600.00
BARROS JOSEPH	\$	47,885.73	BOUTIETTE GAIL	\$	38,584.66
BARRY CHRISTOPHER	\$	75,590.28	BOUVIER COLLEEN	\$	21,738.55
BARSTOW STEPHANIE	\$	53,050.16	BRADSHAW CARL	\$	63,015.13
BARTLETT KIM	\$	3,275.72	BRADSHAW KERRY	\$	80,256.55
BAZZETT BERNADETTE	\$	73,515.02	BRIDGES ROBERT	\$	176.00
BEANE BARBARA	\$	66,669.78	BROCHU BRENDA	\$	36,173.56
BEAUDOIN RONALD	\$	25,891.27	BROCHU JACLYN	\$	65.00
BEDARD SUSAN	\$	14,761.32	BROCHU AIMEE	\$	616.00
BEDARD STEVEN	\$	22,162.50	BRODEUR BETTY	\$	54,296.25
BELANGER ANN	\$	28,933.47	BRODEUR BRENDA	\$	6,417.38
BELANGER MICHAEL	\$	7,970.82	BROPHY PAUL	\$	16,237.30
BELANGER TANYA	\$	8,496.21	BROSNAHAN MEGAN	\$	1,050.00
BELANGER NICOLE	\$	2,775.00	BROWN SCOTT	\$	91,064.89
BELSITO TAYLOR	\$	54,124.97	BUCKLEY SARAH	\$	79,943.05
BENNETT BRENNAN	\$	62,086.45	BUCKLEY SUSAN	\$	83,540.99
BENNETT CODI	\$	19,461.80	BUCKLEY SHELLEY	\$	53,959.61
BENOIT-ASHBY LINDA	\$	81,513.22	BURGESS LAURA	\$	31,996.23
BERARD BONNIE	\$	80,599.41	BURGESS JR ELLIS	\$	74,180.98

Name	C	Y18 Wages	Name	C	Y18 Wages
BERGERON DAVID	\$	114,489.10	BURKE TIMOTHY	\$	124,498.71
BERKOWICZ WALTER	\$	89,681.59	BURNS COLLEEN	\$	51,657.15
BERKOWITZ JAMES	\$	881.25	BURR JILLIAN	\$	64,812.28
BERNARD DEBORAH	\$	11,740.71	BURTON COLIN	\$	83,540.99
BERNARD SHEILA	\$	83,540.99	BYRNES JUDITH	\$	28,592.85
BERNARD LISA	\$	30,000.00	BYRON CHRISTINE	\$	25,271.55
BERNIER EILEEN	\$	26,326.17	CAFFARELLI ANNE	\$	4,141.00
CAHILL JUDENE	\$	617.10	COTA CHRISTOPHER	\$	71,665.87
CALARESE MARC	\$	11,092.65	COTE KELLY	\$	66,563.60
CAMMUSO KARA	\$	250.00	COTE ANDREW	\$	37,266.52
CAMPBELL-LANDINI KIM	\$	80,102.67	COTE JACQUELINE	\$	8,610.00
CARAVAGGIO JASON	\$	18,830.75	COTTER PATRICIA	\$	974.20
CARBONE CHRISTOPHER	\$	9,419.84	COUPE WILLIAM	\$	1,100.00
CARNEY KEVIN	\$	74,250.02	COURNOYER ALICIA	\$	200.00
CARPENTIER AIMEE	\$	82,378.83	CRAIG ROBERT	\$	86,205.28
CARTER BRIAN	\$	84,540.99	CREIGHTON SEAN	\$	6,204.00
CATALANO MICHAEL	\$	76,771.32	CZUPRYNA JOANNE	\$	16,974.87
CATALDO VICTORIA	\$	1,824.00	DABELSTEIN SHANNAN	\$	39,438.46
CENTRELLA LINDSEY	\$	4,920.69	DALEY JEANNE	\$	59,359.45
CENTRELLA NANCY	\$	23,353.22	D'AMATO CAROLE	\$	6,517.93
CHABOT MELANIE	\$	6,934.23	D'AMICO BRYAN	\$	53,527.46
CHARPENTIER EMILY	\$	59,306.77	DANDRADE ROBERT	\$	299.73
CHASSIE CHRISTINE	\$	7,111.99	DANDRADE CAROL	\$	73.13
CHATTERTON SAMANTHA	\$	39,503.74	D'ANDREA GRETCHEN	\$	88,016.71
CHESLEY MICHELLE	\$	7,291.39	DANZA MELISSA	\$	34,502.21
CHOQUETTE ROBERT	\$	9,285.30	DAUGHERTY DIANA	\$	81,138.05
CICCONE ANTHONY	\$	2,725.00	DAVERIO NATALIE	\$	55,042.27
CICCONE ALISON	\$	83,990.99	DAVEY GABRIELLE	\$	33,785.65
CLARK BEVERLY	\$	630.85	DAVIS STEPHANIE	\$	65,813.34
CLARK CAMERON	\$	39,795.02	DE GENOVA GEORGE	\$	2,287.50
CLARK JENNIFER	\$	79,836.38	DE LUCA MICHAEL	\$	1,110.20
CLARK MARION	\$	24,469.36	DEAN TIMOTHY	\$	83,538.77
CLEARY ANNMARIE	\$	19,999.48	DEANGELIS MICHELINE	\$	20,304.72
CLEMENT MADISON	\$	1,867.50	DEFLAMINIO TRACEY	\$	40,567.80
CLEMENT HOLLY	\$	18,908.16	DEJONG IAN	\$	7,867.50
CLINTON STEVEN	\$	7,397.50	DELANNOY DENISE	\$	39,645.58
CLOUGH MARC H.	\$	57,743.18	DELARDA S	\$	1,824.19
COHEN HANNAH	\$	845.00	DEMARCO LEANNE	\$	100,272.56
COLAHAN KAREN	\$	3,830.00	DEMERS MARY	\$	8,004.50
COLE JUSTIN	\$	26,648.80	DENIETOLIS JACQUELYN	\$	7,033.20
COLLETTE JR ROBERT	\$	575.00	DESMEULE JACQUELYNE	\$	14,216.64
COLLINS BRIAN	\$	800.00	DESTAFENO AMANDA	\$	76,501.96

Name	C	Y18 Wages	Name	C	Y18 Wages
COLONNA DANIEL	\$	70,816.03	DEVEAU DANIEL	\$	110,390.53
COLWILL SHANLEY MARIANNE	\$	7,950.69	DEVLIN ERIKA	\$	53,027.46
CONLON DONALD	\$	2,075.00	DEYOUNG ANN	\$	58,119.82
CONNER WANDA	\$	18,035.27	DHOSI SUSAN	\$	84,739.57
CONNORS JAKE	\$	73,439.71	DIMEGLIO MICHAEL	\$	98,832.70
CONNORS REGINA	\$	13,701.55	DIMMICK BONNIE	\$	89,869.74
CONNORS KEVIN	\$	1,002.50	DION THOMAS	\$	9,991.43
CONSTABLE DENISE	\$	16,118.67	DIONNE ELIZABETH	\$	38,965.61
COOLBRITH LORI-ANN	\$	17,560.81	DIPASQUALE BONNIE	\$	11,761.56
CORCORAN ROSEANN	\$	2,270.11	DIPIERO DUBEAU JOAN	\$	81,091.99
CORMIER OLIVIA	\$	23,219.51	DOMINGUES MICHAEL	\$	442.50
COSTELLO CASEY	\$	97.50	DONAHUE THOMAS	\$	1,891.00
DONOVAN DANIEL	\$	106.00	FRABOTTA LYNN	\$	90,736.28
DOUGLAS SARAH	\$	31,396.35	FRAINE JOYCE	\$	85,490.75
DOYLE NANCY	\$	82,091.95	FRANK MICHAEL	\$	66,914.22
DRAINVILLE KRISTIN	\$	72,341.23	FRENCH STEVEN	\$	200.00
DRAKE SARAH	\$	60,800.77	FRITZ ROBERTA	\$	29,743.10
DRAKULICH ANNA	\$	20,436.93	FURIA DAVID	\$	602.71
DROLET RICHARD	\$	67,891.56	FURNO HANNAH	\$	522.00
DUBOIS SUSAN	\$	88,814.71	GALAS PETER	\$	248.12
DUBOIS JOSEPH	\$	3,684.00	GALLAGHER CAMERON	\$	4,440.00
DUBUC BRIAN	\$	68,893.67	GALLAGHER CAMERON	\$	1,320.00
DUNLAVEY PHILIP	\$	17,387.50	GALLERANI JOSEPH	\$	1,891.00
DUNLAVEY HELEN	\$	84,642.00	GALLERANI MICHAEL	\$	18,846.13
DUNLEAVY MARK	\$	1,412.50	GALLINA NICHOLAS	\$	5,705.00
DURKIN DEBORAH	\$	30,628.99	GAUDET SARAH	\$	76,501.96
DWIGHT JODY	\$	17,012.50	GAUTHIER KRISTIN	\$	67,448.60
DZIVASEN BETHANY	\$	53,428.45	GEDDES STEPHANIE	\$	101,939.62
EARL HOLLY	\$	91,943.74	GIBSON BRIAN	\$	69,515.32
EASON BENJAMIN	\$	2,612.50	GILBERT GREGORY	\$	300.00
EGAN CHRISTOPHER	\$	38,429.96	GILES BARRY	\$	60,576.96
EKSTROM KARA	\$	80,114.05	GILES DAVID	\$	52,908.86
ELLIS LISA	\$	51,329.79	GILLESPIE KELLY	\$	48,311.03
ELLISON ANGELINE	\$	108,346.16	GIVENS LARRY	\$	1,891.00
EMERICK BARBARA	\$	61,713.88	GODDARD SHANNON	\$	10,951.73
ERSKINE NICHOLAS	\$	600.00	GODEKE DONALD	\$	309.10
ESPOSITO CATHERINE	\$	1,891.00	GODEKE JUDITH	\$	311.30
ETHIER WILLIAM	\$	83,596.64	GODING MARCIE	\$	64,873.59
ETHIER REBECCA	\$	33,590.24	GOLDMAN KAREN	\$	2,144.07
FAFARD LORI-JEAN	\$	51,671.14	GOODWIN CATHIJO	\$	17,466.13
FALVEY RYAN	\$	300.00	GOULET EVAN	\$	4,896.00
FARRAND KAITLYN	\$	4,996.25	GRADY DENNIS	\$	25,762.50

Name	CY	Y18 Wages	Name	C	Y18 Wages
FEDERICO NICHOLAS	\$	102,233.78	GRADY BRIAN	\$	17,095.50
FEELEY BRIAN	\$	52,686.70	GRAMSTORFF CARL	\$	9,290.00
FEEN MARY	\$	619.85	GRANT CATHY	\$	31,938.52
FEEN RICHARD	\$	619.85	GRAVESON BEVERLY	\$	40,923.52
FERRELLI LISA	\$	97,747.17	GREENO PETER	\$	1,100.00
FIOR PAMELA	\$	16,179.76	GRENIER NICHOLAS	\$	20,844.56
FISHER LEIGH	\$	64,568.45	GRENON KATHRYN	\$	15,577.34
FISKE III RICHARD	\$	2,900.00	GRUBE LYNNELL	\$	1,197.00
FITZGERALD SUZANNE	\$	3,359.11	GUERTIN HELEN	\$	16,074.14
FLANAGAN WILLIAM	\$	85,490.75	GUILBAULT MAURICE	\$	2,987.92
FLANAGAN ERIN	\$	195.00	GUILLETTE STACEY	\$	23,778.93
FLANAGAN JR MICHAEL	\$	86,205.28	GUILMETTE MARY	\$	76,501.96
FLETCHER KATHLEEN	\$	32,766.24	HABE SYLVIA	\$	619.85
FORD ELIZABETH	\$	59,306.77	HABE JR ANDREW	\$	231.00
FORSYTHE NATHAN	\$	50,698.76	HADFIELD CHRISTOPHER	\$	64,474.78
FORTIER CHRISTOPHER	\$	2,898.87	HALACY DAVID	\$	89,199.27
FOURNIER MARY	\$	9,960.00	HALLFELDER ELIZABETH	\$	9,474.85
HAMELIN WENDY	\$	30,176.60	KALNS LEE	\$	317.25
HAMMER LAUREN	\$	752.50	KASWANDIK ELAINE	\$	39,850.36
HAMPTON LILLIAN	\$	74,875.58	KATTERMANN TRACY	\$	34,885.99
HAMPTON AMBER	\$	51,711.22	KEEGAN JANE	\$	606.25
HANLON JONATHAN	\$	63,936.54	KEELER ALEX	\$	3,852.00
HANSCOM MICHELE	\$	19,681.80	KEHOE MICHAEL	\$	400.00
HANSEN CAROL	\$	462.00	KELSEY GLENDON	\$	485.50
HARCOURT ROSEMARY	\$	85,840.75	KEOWN CHRISTINE	\$	82,091.95
HARDY DONNA	\$	40,057.58	KESSLER WILLIAM	\$	130,143.44
HARPER KEITH	\$	177.84	KLING MELISSA	\$	1,163.53
HARRIS JR. ROBERT	\$	500.24	KLOCZKOWSKI GUY	\$	9,237.50
HARTMAN LISA	\$	99,140.63	KNAPIK ALINE	\$	782.00
HAUGE JEANNE	\$	678.50	KNAUER CASANDRA	\$	53,119.38
HAUGHEY SUSAN	\$	83,540.99	KOGUT LUCILLE	\$	313.54
HAZARD LILLIAN	\$	89,424.36	KOSIBA ANDREW	\$	13,388.83
HELDENBERGH BRIAN	\$	363.41	KRAMER LORI	\$	29,050.60
HENDRICKX MOLLY	\$	76,501.96	KRAUS SANDRA	\$	1,756.86
HENDRIKS MELISSA	\$	29,952.10	KRAUS KAITLIN	\$	510.00
HENRIES DIANE	\$	53,431.09	KRESS AVERY	\$	770.00
HETHERINGTON JEFFREY	\$	70,696.92	KUIK PHYLLIS	\$	176.00
HICKS BRIAN	\$	45,901.14	KURDI OMAR	\$	770.00
HILL JENNIFER	\$	86,193.05	LA CASSE TREVER	\$	10,675.00
HILL KIM	\$	40,828.40	LA CAVA STEVEN	\$	775.00
HINKLE DEBORAH	\$	61,490.44	LABONTE PATRICIA	\$	1,596.00
HIPPERT RYAN	\$	3,624.00	LAMONTAGNE MARK	\$	74,043.73

Name	CY18 Wages	Name	CY18 Wages
HIRTLE SUSAN	\$ 11,165.41	LAMOTHE FERRELL	\$ 5,130.00
HOAR T MATTHEW	\$ 10,562.50	LANDRY CODY	\$ 1,000.00
HOLZMAN ZACHARY	\$ 7,845.73	LANDRY JOANN	\$ 80,425.66
HOLZMAN BARBARA	\$ 862.50	LANNIGAN KIMBERLY	\$ 23,969.38
HORAN SANDRA	\$ 9,606.00	LANOUE JUDITH	\$ 54,728.13
HOULE CATHERINE	\$ 54,851.46	LANOUE DANIEL	\$ 7,024.00
HUTNAK PAUL	\$ 41,186.92	LANTHIER ROBIN	\$ 1,267.50
HYDE BRIAN	\$ 112,332.75	LARKIN TRACY	\$ 67,522.54
IRVINE GREGORY	\$ 90,866.05	LARRABEE JOHN	\$ 100,382.81
IRVING ERIK	\$ 1,002.04	LARSEN TERRI	\$ 81,865.98
ISABELLE KAREN	\$ 85,017.97	LAVALLEE MICHAEL	\$ 2,354.00
JACKMAN SHANNA	\$ 50,769.96	LAVALLEE II ROGER	\$ 77,682.14
JANSSON MARY	\$ 83,100.83	LAVERDIERE LAURA	\$ 51,020.55
JENKINS MARK	\$ 2,575.00	LAVIGNE CELESTE	\$ 85,651.57
JOHNSON SAMANTHA	\$ 924.00	LAWSON JEAN	\$ 622.60
JOHNSON ALISHA	\$ 24,625.71	LEBRUN RICHARD	\$ 8,408.12
JONES ANGELA	\$ 357.50	LEDOUX KAYLA	\$ 24,150.61
JONES HOLLY	\$ 3,461.52	LEFEBVRE JOSEPH	\$ 24,116.71
JORDAN KAREN	\$ 150.00	LEGERE SUZANN	\$ 89,586.71
JORDAN MARK	\$ 2,477.00	LEGERE NICOLE	\$ 41,770.17
JUSSAUME KIRSTEN	\$ 841.50	LEGG JAMES	\$ 85,667.76
KAELLER LISA	\$ 9,255.28	LENCH LARRY	\$ 69,359.26
LEONARD MATTHEW	\$ 300.00	MCPHERSON LYNNE	\$ 17,553.68
LESPERANCE LESLIE	\$ 61,221.32	MCPHERSON VICTORIA	\$ 2,700.00
LESPERANCE COLE	\$ 55,233.89	MEGAS GABRIELA	\$ 780.00
LIMA BENJAMIN	\$ 6,662.50	MENCER CATHY	\$ 56,817.50
LIMANEK FRANCES	\$ 51.50	MERCER HANNAH	\$ 924.00
LLOYD RANDY	\$ 1,950.00	MERCURE KATHLEEN	\$ 78,953.46
LOPEZ LYNN	\$ 8,777.79	MICHALEWSKI SHARON	\$ 77,071.96
LOURIE JEFFREY	\$ 63,260.16	MICHELSON NANCY	\$ 81,425.66
LOVEJOY SUSAN	\$ 4,316.50	MILLER DEVIN	\$ 11,350.85
LOZEAU CAROLINE	\$ 83,990.99	MILLER JESSE	\$ 27,832.49
LUI CHUNG	\$ 54,948.52	MINICHIELLO FRANK	\$ 9,025.00
LUKOWSKI SUSAN	\$ 80,513.05	MISTLER PATRICK	\$ 105,634.38
LUSSIER CHARLENE	\$ 88,016.71	MITCHELL TYLER	\$ 300.00
LYMAN DAVID	\$ 76,811.11	MONE STACEY	\$ 1,800.00
MACDONALD BRIAN	\$ 19,643.25	MONTMINY MARC	\$ 32,123.09
MACDONALD KEVIN	\$ 109,817.14	MOORE MCKAYLA	\$ 200.00
MACKENZIE BRIAN	\$ 61,838.04	MOQUETE CARMEN	\$ 57,935.77
MACONI CARRIE	\$ 10,712.10	MORAIS RYAN	\$ 5,304.00
MAGUIRE KAREN	\$ 238.63	MORANTE PAUL	\$ 77,454.96
MANNKA MARGOT	\$ 63,625.97	MORAWSKI JOHN	\$ 390.00

Name	C	Y18 Wages	Name	C	Y18 Wages
MANSFIELD PAUL	\$	27,437.50	MORDINI DEBRA	\$	85,870.75
MANZ SHARON	\$	88,299.74	MORRISSETTE JOSIAH	\$	119,072.79
MARCHAND LYNN	\$	40,923.45	MORRISSEY SEAN	\$	3,113.00
MARINO MICHAEL	\$	3,937.50	MUELLER KARIN	\$	80.61
MARSHALL CHRISTINE	\$	80,813.05	MULDERIG KIMBERLY	\$	28,712.64
MARTEL GRACE	\$	7,562.00	MULLEN BRANDI	\$	41,962.36
MARTIN CRYSTAL	\$	61,053.40	MUNLEY CLAIRE	\$	51,295.38
MARTIN JENNIFER	\$	83,640.99	MURPHY SEAN	\$	72,657.52
MASON HILARY	\$	58,853.18	MURRANT SR DONALD	\$	18,709.09
MASON PAMELA	\$	793.04	NAVARRO JOAN	\$	64,988.64
MASTROIANNI JUDITH	\$	89,299.74	NESHE ADAM	\$	166.04
MASTROMATTEO RYAN	\$	34,828.84	NEY JOSEPH	\$	309.75
MATKOWSKI CHRISTOPHER	\$	4,128.00	NGUYEN JOHNNY	\$	2,288.00
MATKOWSKI ALEXANDER	\$	4,194.00	NICHOLS RYAN	\$	218.88
MAYO ELLEN	\$	40,853.04	NOWLAN VALERIE	\$	34,803.98
MAZZA CHRISTOPHER	\$	79,418.54	O DONNELL BENJAMIN	\$	200.00
MC CORMICK MARIANNE	\$	532.00	O'BRIEN PAULA	\$	343.87
MC CUIN MATTHEW	\$	894.14	O'BRIEN CATHLEEN	\$	85,410.99
MC DEVITT SEAN	\$	1,525.00	O'CONNELL LAURA	\$	31,077.67
MC DONALD MARY	\$	667.00	O'DONNELL MARGARET	\$	83,780.48
MCCALL ASHLEY	\$	4,368.00	OKENQUIST BERNADETTE	\$	37.50
MCCALLUM THERESA	\$	82,672.42	ONCAY DONNA	\$	17,534.53
MCCOURT JOSEPH	\$	2,890.00	OROURKE BRIAN	\$	600.00
MCCUE JOSEPH	\$	759.07	OUELLETTE JANICE	\$	10,872.99
MCCUE PAULINE	\$	615.25	OUELLETTE BRIANNA	\$	19,688.22
MCKAY NICOLE	\$	8,017.50	OVIAN VICTORIA	\$	155.75
MCNEIL THOMAS	\$	41,042.32	OWSIK JULIE	\$	7,400.00
PACHECO ANN	\$	34,393.49	RICE MARY	\$	298.75
PADULA REBECCA	\$	63,762.89	RICE PETER	\$	4,000.00
PAGE DANIEL	\$	4,032.00	RICE CHERYL	\$	12,254.89
PALMER BRUCE	\$	55,395.72	RIKER ELIZABETH	\$	80,599.41
PALMER GREGORY	\$	4,112.50	RITCHIE CAROL	\$	78.10
PANORESE FRANCESCA	\$	12,154.15	ROBBINS LAURA	\$	45,669.90
PAQUETTE APRIL	\$	65.00	ROBERT ANNE	\$	47,589.60
PARABICOLI KRISTIN	\$	27,245.31	ROBERTSON JENNIFER	\$	39,057.52
PARKINSON KATELYN	\$	1,824.00	ROBERTSON EVELYN	\$	35,330.59
PARRISH ZACHARY	\$	36,770.84	ROCHE GRETCHEN	\$	86,164.55
PASHOIAN SCOTT	\$	89,846.25	ROCHE MICHELLE	\$	82,091.95
PAUL ROBERT	\$	599.50	ROCHE CASEY	\$	325.00
PAUL RYAN	\$	4,512.00	RODAS ABRAHAM	\$	73,090.72
PAUL WILLIAM	\$	2,268.00	ROLLINS ADAM	\$	5,445.92
PAXTON RYAN	\$	3,608.00	ROMASCO HEATHER	\$	28,976.17

Name	C	Y18 Wages	Name	CY18 Wages
PEABODY TYLER	\$	7,287.50	ROSS SHARON	\$ 88,743.78
PENZA KATHLEEN	\$	83,642.04	ROY DONNA	\$ 130.00
PESO NANCY	\$	38,296.59	ROY DONALD	\$ 400.00
PETRILLO MARSHA	\$	35,112.96	RUANE JACQUELINE	\$ 10,661.75
PEZZULLO CHRISTINE	\$	8,180.14	RUBIN MICHAEL	\$ 118,427.08
PHELAN MARY	\$	65.00	RUSSELL THERESA	\$ 37,638.52
PHILLIPS SHERRY	\$	24,609.96	RUSSELL STEPHEN	\$ 3,098.00
PHILLIPS WENDY	\$	40,090.95	RUSSELL KERRIE	\$ 63,633.45
PICHEL MATTHEW	\$	5,975.00	SABOURIN DANIEL	\$ 76,501.96
PIERCE MICHELE	\$	66,326.68	SALVUCCI CHRISTINA	\$ 97.50
PIRROTTA AMY	\$	19,715.65	SANNICANDRO AIMEE	\$ 110.00
PLUMER JESSICA	\$	3,930.00	SAWASH TIMOTHY	\$ 88,287.70
POIRIER MARY	\$	545.19	SAWASH HEATHER	\$ 53,625.00
POKORNICKI JR. EDWARD	\$	3,262.50	SCAGNELLI MAUREEN	\$ 94,105.92
POWLOKA CHRISTOPHER	\$	36,770.83	SCAGNELLI ALISON	\$ 693.00
PRATT NATHANIEL	\$	70,683.24	SCAPPATICCI CARRIE	\$ 44,100.51
PRESTON RICHARD	\$	195.00	SCHILLER TARA	\$ 65,181.70
PRIOR STEVEN	\$	102,136.12	SCHOFIELD REBECCA	\$ 9,796.85
PRIOR CHRISTINE	\$	87,299.78	SCHOPFER CHRISTINE	\$ 6,252.50
PRIORE DOUGLAS	\$	60,764.47	SCHULTZBERG GARY	\$ 59,822.19
QUINTILIANI HELEN	\$	84,726.57	SCOTT DEREK	\$ 891.06
RAMSDELL JENNIFER	\$	3,130.83	SCOTT TIMOTHY	\$ 14,874.32
RAMSEY KYLEE	\$	3,489.42	SEAGRAVE PAMELA	\$ 64,474.78
RANCOURT BETH	\$	63.31	SEAGRAVE LAURA	\$ 100.00
RAPOZA JEANNE	\$	91,674.81	SELVIDGE SALLY	\$ 10,604.96
RAUSCHER CAROLINE	\$	5,958.08	SEMLE RYAN	\$ 2,532.00
RAVANALES MARIANA	\$	35,766.08	SHAUGHNESSY KELLY	\$ 11,369.00
RAYMOND MICHAEL	\$	87,272.12	SHAW PAULA	\$ 36,036.70
REARDON CHARLES	\$	15,232.50	SHEDDEN KELSIE	\$ 20,466.28
REITBLAT RAISA	\$	34,149.23	SHELLEY MELISSA	\$ 19,038.06
REMILLARD JOAN	\$	6,719.44	SHERMAN BENN	\$ 98,970.40
REYNOLDS THOMAS	\$	2,175.00	SHERMAN SCOTT	\$ 89,017.07
SILBOR HURLEY	\$	88,261.28	TANSON WAYNE	\$ 1,824.00
SILBOR PAMELA	\$	81,091.99	TAPARAUSKY JAKE	\$ 4,784.00
SILVA MELISSA	\$	20,436.93	TAVARES KENNETH	\$ 1,189.04
SIMONDS LINDA	\$	86,932.75	TAYLOR EMILY	\$ 3,204.50
SIMONDS ELIZABETH	\$	1,249.00	TAYLOR SCOTT	\$ 900.00
SIMONDS NICHOLAS	\$	2,783.00	TESSIER CATHERINE	\$ 45,032.87
SINKO STEPHEN	\$	3,712.50	TETREAULT JR ALAN	\$ 9,500.00
SIROIS MARLA	\$	100,272.56	THOMPSON LILLIAN	\$ 11,965.78
SMART ROBERTA	\$	13,158.64	TIANO III FRANK	\$ 75,599.99
SMITH ASHLEY	\$	21,620.00	TOBIN LORI	\$ 79,668.03

Name	CY18 Wages	Name	CY18 Wages
SMITH JOSHUA	\$ 2,855.00	TOGNACCI BARBARA	\$ 231.00
SMOOT BENJAMIN	\$ 96,724.40	TREMBLAY MAUREEN	\$ 619.85
SMUTOK MICHAEL	\$ 76,501.96	TRIPP KYLE	\$ 66,728.64
SMUTOK AMANDA	\$ 78,096.24	TRIPP WAYNE	\$ 950.00
SMYTH BRUCE	\$ 8,710.50	TRONERUD JASON	\$ 83,540.99
SNYDER KELLY	\$ 847.00	TRUDEAU DEBRA	\$ 6,116.97
SPENCER DONALD	\$ 1,891.00	TRUE KELLY	\$ 400.00
SQUIER CARLA	\$ 39,130.40	TYMRAKIEWICZ WANDA	\$ 32,983.73
ST. ANDRE JOAN	\$ 11,191.25	VAIDYA KEITH	\$ 4,887.73
ST. GERMAIN MICHELLE	\$ 85,753.49	VAIDYA KRISTEN	\$ 1,355.25
STANISZEWSKI ANNA	\$ 1,824.00	VAIDYA NEIL	\$ 2,286.11
STANKEVITZ PATRICIA	\$ 80,425.66	VANDERBRUG CYNTHIA	\$ 28,295.77
STANLEY WAYNE	\$ 38,830.74	VANDERGRIFT JOSEPH	\$ 82,492.42
STARK JAMES	\$ 2,352.00	VARIO MARGARET	\$ 1,607.50
STARK MATTHEW	\$ 2,134.00	VARNUM DANIELLE	\$ 1,824.00
STEARNS SHARON	\$ 619.85	VECCHIONE BRADFORD	\$ 3,591.00
STEELE KENNETH	\$ 7,143.40	VENEZIANO CHRISTINE	\$ 23,398.26
STEPHENS LISA	\$ 96,347.01	VEZINA JOHN	\$ 92,503.24
STEWART MAUREEN	\$ 10,130.33	VOGEL CAROL	\$ 42.26
STOCKWELL JR THOMAS	\$ 91,509.13	VONDRAS JR PHILIP	\$ 52,146.38
STOREY JAKE	\$ 1,030.94	WAEGER PETER	\$ 486.00
STRATTON KEITH	\$ 87,406.16	WAEGER CHERYL	\$ 1,790.25
STRUPPA LISA	\$ 77,168.96	WAGSTAFF ANN	\$ 459.25
STUCZYNSKI JR PAUL	\$ 125,964.89	WALLACE TERRI	\$ 29,740.10
SUCHANEK MICHELLE	\$ 5,609.99	WALSH NANCY	\$ 30,452.51
SULLIVAN KEVIN	\$ 74,114.60	WARNER VICTORIA	\$ 3,587.50
SULLIVAN BRYAN	\$ 76,231.72	WASHBURN LAURA	\$ 38,204.44
SULLIVAN KEVIN	\$ 40,220.20	WASHEK THOMAS	\$ 55,385.61
SULLIVAN SUZANNE	\$ 36,465.30	WATERHOUSE IONA	\$ 83,768.99
SULLIVAN PAULA	\$ 1,917.50	WEEKS KEVIN	\$ 1,426.91
SWEENEY ANNE	\$ 87,698.78	WELCH CHRISTOPHER	\$ 77,727.10
SWEET STEVEN	\$ 82,074.83	WELCH ELLEN	\$ 46,000.83
SYLVESTRE MATTHEW	\$ 97.50	WIERSMA LARRY	\$ 16,877.20
SYLVIA JOANN	\$ 21.96	WILLIAMS GAIL	\$ 80,152.05
SZAJNA JENNIFER	\$ 17,702.53	WILSON MICHAEL	\$ 42,150.00
TANCRELL STEVEN	\$ 72,587.70	WILSON MICHAEL	\$ 3,643.50
TANNER CYNTHIA	\$ 84,324.02	WISE REBECCA	\$ 47,589.60
WISE SAMANTHA	\$ 5,546.50		
WISE III RUSSELL	\$ 5,772.00		
WOISLAW ANGELA	\$ 68,846.17		
WOODMAN HEATHER	\$ 38,438.46		
WORDEN DAVID	\$ 84,226.57		

Name	e CY18 Wa	
YAKSTIS NICOLE	\$	57,634.84
YAROSHEFSKI LISA	\$	32,122.70
YORDANOPOULOS JEANNINE	\$	87,299.78
YUKNA PAMELA	\$	85,915.75

Election Results

TOWN OF UXBRIDGE TOTAL TALLY SHEET

	5/22/2018		Voters	# Eligible	9,871
	Ele	ection	Cast	Total Votes	908
				Percent	9.2%
PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	490	460	398	468	1,816
Board of Selectmen 3yr Seat (2)					
James Hogan	74	55	67	62	258
Susan Franz	171	179	131	163	644
Christopher Matthew Grant	55	36	56	47	194
Brian M Plasko	140	149	122	142	553
Blanks	43	39	22	47	151
Peter Pendergast				1	1
Michael Wilson-Hazel St	7			5	12
Peter Bagsdasarian				1	1
Mike Oguenguist		1			1
Pat Hannon		1			1
TOTAL	490	460	398	468	1,816
School Committee 3 years (3)					
Deborah Stark	172	160	152	150	634
Blanks	515	465	399	498	1,877
Jenn Chamberland	13	21	16	16	66
Joanne Chamberlain				1	1
Charlene Miller			2	2	4
Eric Voigt	12	28	20	16	76
Kris Holt				1	1
James Stark			1	1	2
Timothy McCrohan				2	2
Kessick Burke				1	1
Patrick Fitzgerald				1	1
Rachel Frazer	2	<u> </u>		1	3

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Jenn Modica	9	1	3	4	17
Art Dubois				2	2
John Callinan				1	1
Lynne Callinan				1	1
Paul Paulino				1	1
Holly Black	1		2		3
Emily Rosborough			1		1
Monica Waugh				1	1
Ron Doherty				1	1
Michelle King	1		1		2
Marian Baker		1			1
Harry Romasco		1			1
Ernie Esposito		1			1
Michael Wilson-Hazel St		1			1
Joan Remillard	4	1			5
Arthur Dubois		1			1
Tom Gagnon		1			1
Pat Hannon		1			1
Bianca Roffo		2			2
Neil Vaidya		1			1
Steve Thompson		1			1
Maria Newman		1			1
Chris Caso		1			1
Shawn Bernard		1			1
Lance Anderson	1				1
Mary Anderson	1				1
Shelley Chambers	1				1
Chris Lucier	1				1
Paula Aldrich	1				1
Tina Harpin	1				1
Eric Goulette				1	1
TOTAL	735	690	597	702	2,724
Board of Health 1 yr (1)					
Mary Cates	98	91	78	63	330
Joann M. Lindenmayer	126	115	107	148	496
Blanks	21	24	14	23	82
TOTAL	245	230	199	234	908
Decad of Health 2 V (1)					
Board of Health 3 Year (1)					
Michael Morrissette	171	171	140	146	628
Mary Cates				1	1
Joann M. Lindenmayer	1	1	1	1	4
Peter Baghdasarian			1		

Kyle Murray		1			
Harold Wassaener		1			
Blanks	73	56	57	86	272
TOTAL	245	230	199	234	908
	1				
Finance Committee 3 yr (1)					
Eric N. Chamberland	166	159	138	139	602
Damon Mone				1	
Harold Wassener		1			
Christopher Stark			3		
Blanks	79	70	58	94	301
					0
TOTAL	245	230	199	234	908
Finance Committee 1 yr (1)					
Joseph J. Eveler	157	155	135	139	586
James Stark			1		
Blanks	88	75	63	95	321
TOTAL	245	230	199	234	908
Library Trustees 3 yr (2)					
Cristina R. Silva	153	150	128	136	567
Lisa R. Bertonazzi	151	159	137	138	585
Orlando Corona		1			
Wendy Wasiuk		2			
Blanks	186	148	133	194	661
TOTAL	490	460	398	468	1,816
Uxbridge Housing Authority 5 yr (1)					
Lori Cruz	167	163	138	147	615
Laurie Combs		1			
Blanks	78	66	61	87	292
					0
TOTAL	245	230	199	234	908
Uxbridge Housing Authority 4 yr (1)					
Arthur O. Dubois	168	185	147	172	672
Brian Plask	2				2
Blanks	75	45	52	62	234
TOTAL	245	230	199	234	908
			<u> </u>		

Edward C. Thayer Fund 3 yr (1)					
Nicholas Silva	157	157	133	141	588
Blanks	88	73	66	93	320
TOTAL	245	230	199	234	908
Trustees of Soldiers Memorials - Vet (1) 3y Tracy L. Quinton	т 93	84	81	91	349
Thomas Taft	105	105	79	89	378
Mitch Goldman	1	100		0,7	1
Blanks	46	41	39	54	180
TOTAL	245	230	199	234	908

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Attest: Kelly J. Dumas, CMC Town Clerk

Certified Town Meeting Minutes



FALL ANNUAL TOWN MEETING MINUTES TUESDAY, OCTOBER 24, 2017 – 7:00 P.M. VALLEY CHAPEL AUDITORIUM 14 HUNTER ROAD UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on October 24, 2017:

Moderator Charles "Ed" Maharay called the Special Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 272 voters present). Rules for conducting business and taking votes of the meeting were announced. The Town has purchased an electronic voting system and all Town Meeting votes will be taken by electronic vote.

* * *

ARTICLE 1: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums, including Free Cash to the Stabilization Fund Account;

Or take any action relating thereto.

SPONSOR: Town Manager

Commentary: This article serves to transfer FY 2017 Free Cash to the Stabilization Fund. Stabilization Fund monies may be appropriated for any lawful purpose via 2/3 vote at any town meeting. The balance in stabilization before this transfer and any other appropriation articles on this warrant is \$3,386,390.

MOTION: (If Free Cash is certified by October 24)

Move that the Town vote to transfer and appropriate the sum of \$_____ from Free Cash to the Stabilization Fund.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-

0): This is an annual transfer done in accordance with the Town's Financial Management Policy.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote per MGL Ch. 40, §5B

No Motion No Action

ARTICLE 2: FY18 INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer and appropriate from available funds, including funds previously appropriated to other uses or Free Cash, Stabilization Fund and enterprise fund retained earnings, or to raise a sum or sums of money to appropriate to accounts and for purposes to be specified at the Fall Annual Town Meeting;

Or take any action relating thereto.

SPONSOR: Town Manager

Commentary: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require Town Meeting action.

TABLE A: COST OF LIVING/UNION CONTRACT SETTLEMENT TRANSFERS

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in Table A in the Fall Annual Town Meeting warrant, totaling \$17,770 from and to the budget lines listed in the table, each item being considered a separate appropriation for FY18.

Table		Available		New Appropriation
A	Budget Line Source	Appropriation	Budget Line use of Funding	Amount
1	Town Hall Salaries	\$17,770	Town Clerk Salaries	\$4,192
2	Town Hall Salaries	\$13,578	Land Use Salaries	\$1,162
3	Town Hall Salaries	\$12,416	Conservation Salaries	\$454
4	Town Hall Salaries	\$11,962	Inspectional Services Salaries	\$3,130
6	Town Hall Salaries	\$8,832	ACO Salaries	\$791
7	Town Hall Salaries	\$8,041	Board of Health Salaries	\$1,156
8	Town Hall Salaries	\$6,885	Council on Aging Salaries	\$656
9	Town Hall Salaries	\$6,229	Veteran's Agent Salaries	\$1,603
10	Town Hall Salaries	\$4,626	IT Expenses	\$4,626
	Total Reallocated Appropriations			\$17,770

Commentary: The transfers listed in Table A request movement necessary within the budget to fund for cost of living adjustments for most of the smaller town departments, based on the settlement of the SEIU contract. The final transfer request, for the Technology budget, is to fund cloud-based searchable storage for email. RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0) This article supports the cost of living adjustments.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote.

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 236-yes, 15-no

TABLE B: STABILIZATION FUND TRANSFERS

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in Table B in the Fall Annual Town Meeting warrant, totaling \$77,000 from and to the budget lines listed in the table, each item being considered a separate appropriation for FY18.

Table B	Budget Line Source	Available Appropriation	Budget Line use of Funding	Additional Appropriation
1	Stabilization Fund	\$3,386,390	Board of Selectmen Expense	\$20,000
2	Stabilization Fund	\$3,366,390	Town Counsel Expense	\$40,000
3	Stabilization Fund	\$3,326,390	Public Works Expenses	\$17,000
	Total Reallocated Appropriations			\$77,000

Commentary: These three transfers from the Stabilization Fund to the operating budget are to fund one-time costs in the FY 2018 budget.

- 1.) Funds raised in B-1, which would be used to hire a search firm, will only be utilized if the current recruitment process fails to produce an acceptable candidate.
- 2.) Town Counsel Additional funding sought for the cost of litigation and the expense of counsel review of certain public records requests.
- 3.) Public Works expense Funding sought to perform a survey and topographical analysis on the Hecla Street DPW property. Mass DEP has contacted the Town with concerns that the historical storage of materials onsite (Sweepings, construction debris, granite curbing, tires etc.) on the site has resulted in losses to the 100-year flood plain. A consent order from the DEP will be forthcoming. Funding of this study will allow the Town to determine the amount of flood plain capacity that must be regained, as well as to establish a new methodology/location for storage of materials.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0) RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQUIRED FOR PASSAGE: A transfer from the Stabilization Fund requires a 2/3 vote per MGL Ch. 40, §5B.

The motion was seconded, Each line item will be considered a separate vote.

Line B1- Moderator declares a 2/3rds majority vote, motion carries, 208-yes, 45-no

Line B2- Moderator declares a 2/3rds majority vote, motion carries, 205-yes, 51-no

Line B3- Moderator declares a 2/3rds majority vote, motion carries, 195-yes, 60-no

ARTICLE 3: FY18 BUDGET AMENDMENTS

To see if the Town will vote to transfer from available funds, including Free Cash, stabilization and enterprise retained earnings, and to appropriate, or to raise and appropriate, or to approve budget reductions, in order to balance the FY 2018 Town Budget approved under Article 4 of the May 9, 2017 Spring Annual Town Meeting;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: We have determined that the following accounts are in need of additional funding, based on specific issues that have occurred since the May vote of FY2018 budget. Additional requested appropriations are as follows:

TABLE C - FY 2018 Additional Appropriation

MOTION: Move that the Town vote to raise and appropriate the amounts as stated in Table C in the Fall Annual Town Meeting warrant, totaling \$258,563 from and to the budget lines listed in the table, each item being considered a separate appropriation for FY18.

Table C	Budget Line Use	Requested Appropriation
1	BOS Administrative Salaries	\$12,694
2	Town Manager Administrative Salaries	\$12,694
3	Town Manager Professional Salaries	\$40,000
4	Town Manager Professional Salaries	\$86,538
5	Town Manager Professional Salaries	\$46,637
6	Uxbridge Public Schools	\$60,000
	Total	\$258,563

Commentary:

Passage of this motion will raise funds to offset the transfers that were approved via substitute motion at the Spring Annual Town Meeting, and make additional adjustments to other budgets as explained below:

- 1.) The Assistant to the Town Manager is restored to full time, at a reduced annual wage. Total annual salary, based on the new hourly rate is \$45,493.
- 2.) Same as above apportioned equally to the Town Manager budget.
- 3.) This line seeks funding for a partial salary of a Town Planner/Economic Development coordinator. Based out of the Manager's Office, the emphasis of this position, will be economic development, grant writing and planning/siting of larger commercial projects. Based on the timing of Town Meeting and the hiring process, we expect to fill the position around the first of the year.
- **4.**) This line seeks funding for the salary of a new Town Manager, at the maximum range of \$150,000. The calculation is based on a potential December 1 hiring. Advertised funding range is \$110,000 \$130,000, with an additional \$20,000 in the case an exceptional candidate comes forward.
- 5.) This line seeks funding for the payout that was part of the outgoing Town Manager's employment agreement, based on leave time accrued during the contract period.
- **6.)** The School Administration and Town Manager have agreed in principal to have a shared IT function that would task the School IT Department with the care and maintenance of the Town's main IT systems and users. The Police Department would continue being serviced by our long time consultant due to the complexity of the systems and the specialized training required to attend to them. The appropriation to school salaries represents the estimated costs of hiring additional technicians and making salary adjustments to appropriate staff for the added responsibility.

RECOMMENDATION OF THE FINANCE COMMITTEE: Motion broken down by line:

- C-1: Favorable action (5-1-0)
- C-2: Favorable action (5-1-0)
- C-3: Favorable action (5-0-1)
- **C-4: Favorable action (6-0-0):** This funding will allow for the hiring of an experienced Town Manager at a competitive rate
- **C-5: Favorable action (6-0-0):** This payout is a contractual obligation that must be paid. If this motion does not pass the money will come from a reduction in another budget line.
- **C-6: Favorable action (5-1-0):** The committee believes that a shared IT function will provide municipal departments with improved services at a reduced cost.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action on Table C, items C-1, C-2, C-3, C-4, and C-6. Recommendation on C-5 will be given at Town meeting. (3-0-0).

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote, unless funds are transferred to or from the Stabilization Fund. A transfer to/from the Stabilization Fund requires a 2/3rd vote per MGL Ch. 40, §5B

The motion was seconded, Each line item will be considered a separate vote.

A motion was made to lay the article on the table.

Motion to table was seconded

Moderator declares motion to table fails, 124-yes, 135-no

Main motion votes are listed below:

Line C1- Moderator declares a simple majority vote, motion carries, 150-yes, 93-no

A motion was made to amend article 3 by deleting table C lines 2,3, and 4 and to delete table D in its entirety Moderator declared this motion out of order.

Line C2- Moderator declares a simple majority vote, motion carries, 158-yes, 98-no

Line C3- Moderator declares a simple majority vote, motion carries, 175-yes, 95-no

Line C4- Moderator declares a simple majority vote, motion carries, 160-yes, 103-no

Line C5- Moderator declares a simple majority vote, motion carries, 178-yes, 83-no

Line C6- Moderator declares a simple majority vote, motion carries, 199-yes, 59-no

ARTICLE 4: CAPITAL PURCHASES/PROJECTS

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee; Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: The Town, upon recommendation of the Capital Committee, has started a practice of using transfers from stabilization to fund one-time capital purchases.

TABLE D – Capital Purchases (Stabilization)

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in the Table D of the Fall Annual Town Meeting warrant, totaling \$482,638 for the purposes as listed on said table, to be carried until said appropriation is moved via town meeting action and/or exhausted.

Table D	Source of Funding	Available Appropriation	Use of Funding	New Appropriation Amount
			Taft Boiler Replacement (Phase	
1	Stabilization	\$3,309,390	2)	\$130,000
2	Stabilization	\$3,179,390	School Flooring	\$100,000
3	Stabilization	\$3,079,390	Library Skylight	\$20,000
4	Stabilization	\$3,059,390	Library Walkway	\$20,000
5	Stabilization	\$3,039,390	DPW Truck Replacement	\$65,000
6	Stabilization	\$2,974,390	Replacement Van for Senior Center	\$60,000
7	Stabilization	\$2,914,390	Police Communications	\$87,638
	Total Appropriations			\$482,638

Commentary:

- 1.) Taft Boiler Replacement (Phase 2): This capital project entails the replacement of the second Taft School steam boiler system with a Weil McLain 178888 Series 2 Boiler Commercial Steam Boiler. The scope of the project also includes repairs and upgrade of the boiler feed tank, accompanying steam traps and classroom unit ventilators.
- 2.) School Flooring: This capital project entails the replacement of approximately 20 classroom carpets with VCT tiling in the two elementary schools. Worn carpets have created health and safety concerns as tears and odors are common in many classrooms.

- 3.) Library Skylight: The Town appropriated \$40,000 in the spring for replacement of the skylight. We have paid out approximately \$10,000 for engineering and design. Cost estimate of the project is \$41,000. We are requesting an additional \$20,000 in the case of bids coming in above estimate, or additional work on the slate roof of the Library is required.
- 4.) Library Walkway These funds are required to install a walkway and ease accessibility from the Cove parking lot to the Library. The Library is leasing the lot, as the Unitarian Church property and its parking lot are now privately owned.
- 5.) DPW Truck Replacement Truck H-4 is a 2000 Ford F350 dump body pickup with over 105,000 miles. This vehicle has been an issue for a number of years for a variety of reasons. Most notable is the severe body rot, which includes the frame and bumpers as well as transmission issues. Based on its current condition and the recommendation of the vehicle inspector, DPW has no confidence that it will pass the annual inspection. This vehicle is over 5 years beyond its useful life.
- 6.) Senior Center Replacement Van Funding sought to replace a 2008 Ford E350 wheelchair van that has completed its useful life.
- 7.) Police Communications The Town approved a \$300,000 transfer from the Stabilization Fund to improve police radio communications throughout the Town by eliminating "dead zones" where the existing radios could not function, and replacing aging equipment. This amount was bolstered by a \$25,000 grant obtained by Representative Kuros. However, additional funds are needed to address this issue, as well as to move the Police radio/server room, which has to be moved elsewhere in the Police Station due to mold issues. The funding amount required is as follows currently:

Fiber: (Communications) - \$38,000

Buildout (Computer/Radio room) - \$8,480

Configuration of room (Computer/Radio Room) - \$9,950

Sprinkler System (Computer/Radio Room) - \$23,300

Movement of Radio equipment - \$7,908

Current Total: \$87,638

This amount is still subject to change. It will be partially offset by insurance monies received due to the mold remediation claim. Final Stabilization balance, if all items listed in the warrant as transfers are approved, excluding Free Cash is \$2,826,752.

RECOMMENDATION OF THE FINANCE COMMITTEE: Motion broken down by line:

D-1: Favorable action (6-0-0): Funds needed to replace aging boiler and associated circulation devices with modern, energy-efficient system.

D-2: Favorable action (6-0-0)

D-3: Favorable action (6-0-0)

D-4: Favorable action (6-0-0)

D-5: Favorable action (6-0-0)

D-6: Favorable action (6-0-0)

D-7: Recommendation to be provided at Town Meeting

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action, items D-1 through D-6. (4-0-0) Recommendation on D-7 to be provided at Town Meeting.

(4-0-0) Recommendation on D-7 to be provided at Town Meeting.

VOTE RECIRED FOR PASSAGE. Transfers from the Stabilization Fund require

VOTE REQIRED FOR PASSAGE: Transfers from the Stabilization Fund requires a 2/3rd vote per MGL Ch. 40, §5B

The motion was seconded, Each line item will be considered a separate vote.

Line D1- Moderator declares a 2/3rds majority vote, motion carries, 216-yes, 26-no

Line D2- Moderator declares a 2/3rds majority vote, motion carries, 226-yes, 33-no

Line D3- Moderator declares a 2/3rds majority vote, motion carries, 212-yes, 43-no

Line D4- Moderator declares a 2/3rds majority vote, motion carries, 224-yes, 32-no Line D5- Moderator declares a 2/3rds majority vote, motion carries, 199-yes, 59-no

Line D6- Moderator declares a 2/3rds majority vote, motion carries, 223-ves, 41-no

Line D7- Moderator declares a 2/3rds majority vote, motion carries, 246-yes, 19-no

TABLE E – Road Improvements (Raise and Appropriate)

MOTION: Move that the Town vote to raise and appropriate the amounts as stated in the Table E of the Fall Annual Town Meeting warrant, totaling \$400,000 for the purposes as listed on said table, to be carried until said appropriation is moved via town meeting action and/or exhausted.

Table E	Source of Funding	Available Appropriation	Use of Funding
1	Raise & Appropriate	\$400,000	Road Reconstruction

Commentary: The Town has over \$500,000 in excess levy capacity from last year, due to new growth from personal property upgrades by National Grid. That capacity was NOT used when creating the FY 2018 budget. This request is a proposal to begin using a large portion of that capacity to expend funds annually via warrant article, for the care and reconditioning of Town roads. This request is for the FY 2018 allotment of funds. If Town Meeting supports this request, the FY 2019 allotment will be presented at the Spring Annual Town Meeting.

Use of these funds for this purpose will cost 25 cents on the existing tax rate, or \$76.80 per year on a \$300,000 home.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0) RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQIRED FOR PASSAGE: Requires a simple majority vote.

Motion was seconded

Line E1- Moderator declares a simple majority vote, motion carries, 169-yes, 91-no

ARTICLE 5: INCREASE FUNDING LIMITS OF COMMUNITY GARDENS, DOG PARK, AND POUT POND RECREATION COMMITTEE REVOLVING FUNDS

To see if the Town will vote to increase the annual limitation of the following revolving funds, pursuant GLc.44, §53E ½, that were reauthorized as the May 9, 2017 Spring Annual Town Meeting: For the continuation of: operational and restoration costs associated with the Uxbridge Community Garden, change from "...not to exceed \$12,000", to not to exceed \$20,000, to be derived from user fees and donations, under the Community Garden Committee; Uxbridge Dog Park Activities, for construction related and operational costs associated with the Uxbridge Dog Park; under the Dog Park Committee, change from "...not to exceed \$12,000", to not to exceed 25,000, derived from user fees, donations, sponsorships, and/or purchases of memorial bricks; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, Change from "...not to exceed \$12,000," to not to exceed \$25,000," derived from user and activity fees and concession sales; Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: If the limits on are not raised via this article, any balance in excess of the current fund limitations will be transferred to the general fund at the end of the fiscal year. The new bylaw, voted at the May 2017 Spring Annual Town Meeting, and is effective July 1, 2018, removes fund balance limitations, as allowed by the Municipal Modernization Act.

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (5-1-0): The donations for these funds are larger than the revolving funds. This change allows the groups to accept these donations. The new bylaw voted at the last Town Meeting is changing the process of revolving funds so this article is for the remaining part of the fiscal year.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote

Motion was seconded

Moderator declares a simple majority vote, motion carries, 194-yes, 45-no

ARTICLE 6: AUTHORIZATION FOR MUNICIPAL ELECTRICITY AGGREGATION

To see if the Town will vote to grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation, or take any other action relative thereto.

SPONSOR: Town Manager

Commentary: Passage of this article will allow the Town to work with a consultant to formulate an aggregation plan to purchase electricity for individual and business use in order to reduce the cost. On average municipal aggregation plans save consumers and business 5 to 10 percent annually on electricity costs.

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (6-0-0): There are no financial implications to the Town from this article.

RECOMMENDATION OF THE BOARD OF SELECTMEN: No recommendation without prejudice (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote

Motion was seconded

Motion to Amend Article 6 by deleting the word "opt-out" in the fourth line and substitute the word "opt-in"

Motion to amend was seconded

Moderator declares the motion to amend fails, 89-yes, 105-no

Moderator declares a simple majority vote, motion main carries, 140-yes, 96-no

ARTICLE 7: AUTHORIZATION FOR MUNICIPAL CHARGES LIENS VIA M.G.L. CHAPTER 40, SECTION 58

To see if the Town will vote to authorize, pursuant to M.G.L. Chapter 40, Section 58, the creation of municipal charge liens for the purpose of collection of local charges and fees that have not been paid by their due dates. Or take any other action relative thereto.

SPONSOR: Town Manager

MOTION: Passover

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation needed RECOMMENDATION OF THE BOARD OF SELECTMEN: No recommendation needed

VOTE REQUIRED FOR PASSAGE: Requires a simple majority vote

No Motion No Action

ARTICLE 8: AMENDMENT TO CHAPTER 2 OF THE TOWN'S GENERAL BYLAWS

To see if the Town will vote to amend Chapter 2 of the General Bylaws of the Town, approved at the May 9, 2017 Spring Annual Town Meeting by adding the following at the beginning of said chapter:

Chapter 2

DEPARTMENT REVOLVING FUNDS

§ 2-1. Purpose § 2-3. Interest

§ 2-2. Expenditure Limitations § 2-4. Procedure and Reports

Or take any other action relative thereto.

SPONSOR: Town Manager

Commentary: This housekeeping article seeks to add a table to the bylaw that was voted at the Spring Annual Town Meeting that was omitted.

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (6-0-

0): This is just a housekeeping issue to add a table of contents to the article.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-

(0-0)

VOTE REQUIRED FOR PASSAGE: Requires a 2/3 majority vote

Motion was seconded

ARTICLE 9: AMMENDMENT TO THE ZONING BYLAWS; ADDITION OF §400-23 TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section, TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS.

1. Zoning Bylaws Special Nonresidential Regulations, insert the following new section 400-23 entitled Temporary Moratorium on Recreational Marijuana Establishments as follows:

§400-23 Temporary Moratorium on Recreational Marijuana Establishments

A. Purpose

On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes. The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016 and as amended by the State Legislature in December 2016 requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018, and to begin accepting applications for licenses on April 1, 2018.

Currently under the Zoning Bylaw, a non-medical Marijuana Establishments hereinafter, "Recreational Marijuana Establishments"), as defined in G.L. c. 94G; section 1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address such issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

B. Définition

"Recreational Marijuana Establishments" shall mean "non-medical marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business."

C. Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through May 10, 2018 or until the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues.

SPONSOR: Board of Selectmen

Commentary: Passage of this article will set a temporary moratorium on recreational marijuana establishments until the Spring Annual Town Meeting.

MOTION: Move that the article be accepted as written, with the following amendment: "...The moratorium shall be in effect through May 10, 2018..." to "...The moratorium shall be in effect through December 31, 2018..."

RECOMMENDATION OF THE PLANNING BOARD: No recommendation, without prejudice (3-0-1) RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable action (4-2-0): Majority vote believes that it is in the best interest of the Town to have clarity regarding the deadline for town planning and for businesses who may be looking to establish in the Town. Minority vote believes the moratorium will provide the necessary time to review final State legislation and craft meaningful bylaws.

RECOMMENDATION OF THE BOARD OF SELECTMEN: No Recommendation (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a 2/3 majority vote

Motion was seconded

Moderator declares motion fails, 90-yes, 144-no

ARTICLE 10: 23 ARCH STREET-ACCEPTANCE OF EASEMENT

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain taking an easement for purposes of the construction, reconstruction, maintenance and repair, of drainage facilities located on property at 23 Arch Street, Uxbridge, Massachusetts, owned by Kevin & Suzanne Walker of 23 Arch Street, Uxbridge, Massachusetts as shown on a plan entitled, "Plan of Land in Uxbridge, Massachusetts, prepared by ______," and to raise, transfer from available funds, and/or borrow and appropriate a sum of money for said purpose;

Or to take any other action relative thereto.

SPONSOR: DPW Director

Commentary: Passage of this article will allow an easement to be recorded, which will allow the DPW to repair and maintain drainage facilities at the referenced location.

MOTION: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain taking an easement for purposes of the construction, reconstruction, maintenance and repair, of drainage facilities located on property at 23 Arch Street, Uxbridge, Massachusetts, owned by Kevin & Suzanne Walker of 23 Arch Street, Uxbridge, Massachusetts as shown on a plan entitled, "Plan of Land in Uxbridge, Massachusetts, prepared by Andrews Survey and Engineering," and to raise, transfer from available funds, and/or borrow and appropriate a sum of money for said purpose;

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0): The DPW Director stated that there was no issues with the easement.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-0)

VOTE REQUIRED FOR PASSAGE: Requires a 2/3 majority vote

Motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 179-yes, 22-no

ARTICLE 11: CITIZEN'S PETITION - STREET ACCEPTANCE CLARK ROAD

To see if the Town will vote to accept as a public way the street known as Clark Road as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town;

Or take any action relating thereto.

SPONSOR: Citizen's Petition

MOTION: To see if the Town will vote to accept as a public way the street known as Clark Road as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town;

RECOMMENDATION OF THE PLANNING BOARD: Favorable action (3-0-1)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0): This standard road acceptance has met all the requirements.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Recommendation will be provided at town meeting.

VOTE REQUIRED FOR PASSAGE: Requires a 2/3 majority vote

Motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 150-yes, 59-no

ARTICLE 12: CITIZEN'S PETITION – STREET ACCEPTANCE BENTLEY DRIVE & KIERONSKI CT.

To See if the Town will vote to accept as a public way the street known as Bentley Dr & Kieronski Ct as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of

the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town; Or take any action relating thereto.

SPONSOR: Citizen's Petition

MOTION: Passover

RECOMMENDATION OF THE PLANNING BOARD: No recommendation RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation RECOMMENDATION OF THE BOARD OF SELECTMEN: No recommendation

VOTE REQUIRED FOR PASSAGE: Requires a 2/3 majority vote

No Motion No Action

<u>ARTICLE 13: CITIZEN'S PETITION – ACCEPTANCE OF SECTIONS 3-7 OF CHAPTER 44B – MASSACHUSETTS COMMUNITY PRESERVATION ACT</u>

To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation, and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; that the amount of such surcharge on real property shall be 3% of the annual real estate tax levy against real property commencing in fiscal year 2019; and the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e)of said Act:

- 1. Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act;
- 2. \$100,000 of the value of each taxable parcel of residential real property;
- 3. \$100,000 of the value of each taxable parcel of Class three, commercial property, and Class four, industrial property as defined in section 2A of said Chapter 59; or take any action relative thereto.

SPONSOR: Citizen's Petition

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable action (3-2-0):

Majority vote believes that it is not the right time for additional taxation and that this act represents a backdoor tax increase. Minority vote believes that today's investments are not working and that this act will bring in more dollars to the town.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable action (3-0-1)

VOTE REQUIRED FOR PASSAGE: Simple majority vote, followed by acceptance by the voters of a ballot question at the next regular municipal or state election.

Motion was seconded

During Open debate a motion was made to move the question Moderator declares motion to move the question passes, 177-yes, 24-no Moderator declares motion fails, 90-yes, 114-no

<u>ARTICLE 14: CITIZEN'S PETITION – AMENDMENT TO THE GENERAL BYLAWS – MULTIPLE TOWN POSITIONS</u>

To see if the Town will vote to amend the General Bylaws of the town, by inserting a new bylaw under Chapter 72, Officers and Employees, Article 1, Powers and Duties of Officers. "Boards and Committees: Any voters shall be eligible to hold any elective town office provided however, any person holding elective with the board of selectmen, School Committee, board of health or town moderator shall not simultaneously hold more than one elected or appointed town office."

"Or take any action related thereto"

SPONSOR: Citizen's Petition

MOTION: Move the Town vote to amend the General Bylaws of the town, by inserting a new bylaw under Chapter 72, Officers and Employees, Article 1, Powers and Duties of Officers. "Boards and Committees: Any voters shall be eligible to hold any elective town office provided however, any person holding elective office with

the Board of Selectmen, School Committee, Board of Health or Town Moderator shall not simultaneously hold more than one elected or appointed town office.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (4-1-0): Public service requires time and focus and we are not benefitting our community when those serving are spread among multiple boards and committees. The current state may present a conflict of interest or the perceptions of a conflict of interest.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable action (3-1-0) VOTE REQUIRED FOR PASSAGE: Changes to Town Bylaws require a 2/3 majority vote.

Motion was seconded Moderator declares motion fails, 40-yes, 81-no

<u>ARTICLE 15: CITIZEN'S PETITION – AMENDMENT TO THE CHARTER – MULTIPLE TOWN</u> POSITIONS

To see if the Town will vote to amend the Uxbridge Charter by revising Article 3, Elected Officers, Section 1, In General, (c) Eligibility "Eligibility – any voter shall be eligible to hold any elective town office, provided however, any person holding elective office as defined in Section (a) shall not simultaneously hold more than one elected/appointed town office.

Or take any action related thereto"

SPONSOR: Citizen's Petition

MOTION: Motion, if any, to be provided by petitioner.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (4-1-0): Public service requires time and focus and we are not benefitting our community when those serving are spread among multiple boards and committees. The current state may present a conflict of interest or the perceptions of a conflict of interest.

RECOMMENDATION OF THE FINANCE COMMITTEE:

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable action (3-1-0)

VOTE REQUIRED FOR PASSAGE: Changes to the Charter require a 2/3 majority vote. Other Actions may be required, depending on the methodology selected to enact the amendment.

No Motion No Action

* * * * *

All articles having been acted upon, the moderator declared the meeting closed at 11:19pm.

A true copy attest,

Kelly J. Dumas Uxbridge Town Clerk



SPRING ANNUAL TOWN MEETING MINUTES TUESDAY, MAY 8, 2018 – 7:00 P.M. VALLEY CHAPEL AUDITORIUM 14 HUNTER ROAD UXBRIDGE, MASSACHUSETTS Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on May 8, 2018:

Moderator Charles "Ed" Maharay called the Spring Town Meeting to order at 7:06pm, declaring the presence of a quorum (50 required, 198 voters present). Rules for conducting business and taking votes of the meeting were announced. The Town has purchased an electronic voting system and all Town Meeting votes will be taken by electronic vote.

* * *

Free Cash has been certified on 5/8/18 for \$1,049,995. Certified Retained Earnings from the Enterprise Funds are forecast as follows: Sewer Enterprise Fund: \$729,758; Water Enterprise Fund: \$1,160,756; Ambulance Enterprise \$104,221 and Cable Enterprise Fund: \$135,420

The current balance in Stabilization in advance of any transfer in or out is \$2,907,430. If the forecast amount of Free Cash is voted via Article 3, the balance in Stabilization at the end of the Town Meeting will be \$2,587,181.

* * *

ARTICLE 1: ANNUAL REPORTS

To see if the Town will vote to accept the reports of the Town Officials and act thereon, or take any other action relative thereto.

SPONSOR: Town Manager

COMMENTARY: This article is the acceptance of all reports as included in the Annual Town Report, and defer the actual reading of the reports as they are provided in the printed format.

MOTION: PASS OVER ARTICLE

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: No Motion

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (3-1-1)

No Motion No Action

ARTICLE 2: BILLS OF PRIOR FISCAL YEAR

To see if the Town will vote pursuant to M.G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal years, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks authorization to pay prior years' bills; which is required pursuant to M.G.L. c.44, §64.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$90.00 from Raise & Appropriate to T&G Bill.

Table	Source of Funding	Raise and Appropriate	Use of Funding	New Appropriation Amount
1	General Fund		Pay last year's T&G bill	\$90.00
	Total Reallocated Appropriations			\$90.00

Vote required for passage: 4/5th majority vote (M.G.L. c.44, §64)

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (7-0-0) This is a standard article that pays bills from prior fiscal years.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 4/5ths majority vote, motion carries, 173-yes, 5-no

ARTICLE 3: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums, including Free Cash to the Stabilization Fund Account, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article serves to transfer FY 2017 Free Cash to the Stabilization Fund. If this article is approved, the opening balance in the Stabilization Fund before any other activity will be \$2,910,862

MOTION: Move that the Town vote to transfer and appropriate the sum of \$1,049,995 in Free Cash to the Stabilization Fund.

Vote required for passage: a transfer to the stabilization fund requires a majority vote per M.G.L. c.4 § 5b

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-0-2) This is a standard article that moves unused funds from the previous year into the stabilization fund. This is done to increase the voter threshold (to 2/3 vote) to transfer funds. While no dollar amount was provided at the time of our vote, the committee agrees with the concept of the transfer.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 168-yes, 8-no

ARTICLE 4: INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer from available funds a sum or sums of money to balance certain line items within the FY18 budget, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The purpose of this article is to transfer funds within department budgets or from one department to another. Per M.G.L., transfers between salary and expense line items require town meeting action.

Item1: This transfer will cover the Real Estate cyclical inspections per directives from Department of Revenue

Item 2: The funds transferred into the expense account will be used on circulation materials and other library needs. The money accumulated during the period of time when the library did not have an Assistant Director.

Item 3: This transfer covers buyout amount due to the COA director's retirement

Item 4:This transfer covers the buyout amount due to the Police Chief's departure

Item 5:This transfer is for additional students attending Norfolk Agricultural School

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in Table A in the Spring Annual Town Meeting warrant, totaling \$123,995.27 for any legal purpose for which funds may be expended, each item being considered a separate appropriation for FY18.

A. GENERAL FUND TRANSFERS

A	Source of Funding	Available Appropriatio n	Use of Funding	New Appropriatio n Amount
1	Overlay Surplus reserve	\$8,000.00	Triannual revaluation account	\$8,000.00
2	Library Salaries	\$14,378.27	Library Expenses	\$14,378.27
3	Town Manager Salary	\$116,991.00	COA Professional Salary	\$15,060.00
4	Town Manager Salary	\$116,991.00	Police Professional Salary	\$41,557.00
5	Town Manager Salary	\$116,991.00	Norfolk Agricultural School	\$45,000.00

Total Reallocated		
Appropriations		\$123,995.27

Vote required for passage: requires a simple majority vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action on 4A, items 1,3,4,5 (7-0-0) The committee supports these transfers to fund contractual obligations, a regional educational assessment and DOR directive. Unfavorable Action on item 4A, item 2 (7-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 153-yes, 32-no

COMMENTARY: The DPW is working with MassDEP to address concerns regarding the historical storage of materials at the DPW facility located at 145 Hecla Street. Initial discussions with MassDEP have been related to Administrative Consent Order (ACO) negotiations. The DPW and our engineers are evaluating the data collected from work performed during the fall/winter 2017-2018 to determine a conceptual 7-year schedule for proposed work to remove the material. This request includes funding to complete the year 1 activities which include: Preparation of an NOI (if required), purchase of a screener to allow the Town to segregate the 14,000 cubic yards of catch basin screening and street sweeping material located at the DPW yard, Survey of a portion of the Hazel Street landfill to evaluate if there is room to accommodate a portion of the material; Preparation of a Beneficial Use Determination to allow for the material to be reused at an unlined landfill, Preparation of an annual compliance letter to the MassDEP; and engineering support.

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in Table B in the Spring Annual Town Meeting warrant, totaling \$150,000 for any legal purpose for which funds may be expended, each item being considered a separate appropriation for FY18.

STABILIZATION FUND TRANSFERS

В	Source of Funding	Available Appropriation	Use of Funding	New Appropriation Amount
1	Stabilization	\$150,000	DPW Capital Line item	\$150,000
	Total Reallocated Appropriations			\$150,000

Vote required for passage: requires a 2/3rds vote per M.G.L c.44 § 33b.

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (7-0-0) The committee recognizes that funds are required to clean up the various waste materials accumulated by the DPW over the past several decades. THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 139-yes, 26-no

ARTICLE 5: FY 2018 SNOW AND ICE DEFICIT

To see if the Town will vote to transfer from the Town Stabilization Fund a sum of money to balance the snow and ice account for 2018 deficits incurred pursuant to M.G.L. Chapter 44 §31 D, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The estimated FY2018 overrun for snow and ice is \$380,000. The overrun will accommodate projections for labor, salt purchase to replenish supplies and monies for repairs and maintenance of equipment and grounds. This is an estimated number and the amount may be substituted on the floor should it need to be changed.

MOTION: Move that the Town vote to transfer and appropriate the amount as stated in the Spring Annual Town Meeting warrant, totaling \$380,000 to apply to deficits incurred in the FY 2018 snow/ice budget, each item being considered a separate appropriation for 2018.

Vote required for passage: a transfer from the stabilization fund requires a 2/3rds vote per M.G.L. c.4 § 5b.

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This is to cover the overage from the snow and ice account for winter plowing and road treatments. The Finance Committee has asked the Town Manager to increase the Snow and Ice budget line over time to better reflect the historic expenditures. The FY19 budget for S&I is \$400,000 and includes an additional \$75,000 over FY18 in order to limit the practice of using stabilization funds for annual operating expenses.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 175-yes, 11-no

ARTICLE 6: REVOLVING FUND WARRANT ARTICLE

To see if the Town will vote to create a revolving account pursuant to M.G.L. Chapter 44 Section 53E 1/2 for the Uxbridge Board of Health to which shall be credited funds received for food related permit fees, Title V permit fees, and non-compliance fees and from which funds may be expended to carry out the duties of the Board of health related thereto including but not limited to inspections, plan reviews, purchasing of supplies and any other administrative related costs, provided, however, that the maximum amount of money that may be expended from the account is limited to \$50,000 per year, with a maximum roll forward amount of \$30,000 per year, or take any other action relative thereto.

SPONSOR: Board of Health

COMMENTARY: This by-law establishes and authorizes a revolving fund for use by the Board of Health in connection with Title V (Septic) and food related permits. No appropriation is required; the account is funded through collected fees.

MOTION: Move that the Town amend the General Bylaws Chapter 2, "Department Revolving Funds', Section 2-4, "Authorized Revolving Accounts", by adding the row "Title 5 and Food Permits", provided, however, that the maximum amount of money that may be expended from the account is limited to \$50,000 per year, with a maximum roll forward amount of \$30,000 per year.

A	В	С	D	E	F	G
	Department, Board,					
	Committee, Agency			Restrictions or		
	or Officer	Fees, Charges or	Program Activity	Conditions on	Other	
	Authorize d to	Other Receipts	Expenses Payable	Expenses Payable	Requirements/Rep	Fiscal
Revolving Fund	Spend from Fund	Credited to Fund	from Fund	from Fund	orts	Years
		Food Permit Fees, Title 5 Permit Fees	Supplies, expenses and services related only to Title 5 and Food Permit inspections and review (including engineering plan	Salaries, wages and/or benefits for		
		(plan review] 0	full time employees		Fiscal
Title 5 and Food		portion only),	salary of part-time	shall not be paid		Year 2019
Permits	Board of Health	noncompliance fees	food inspector)	from the fund		forward

Vote required for passage: Requires a majority vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This provides a revolving fund that can only be used for expenses associated with Title V inspections and Food Permits. Since most of these funds are not refundable, this type of revolving account was recommended by the Town Accountant. The motion should be edited to add this Revolving Fund to the General Bylaws. The Finance Committee recommends the Town discuss the proper way to deal with existing 53G funds with Town Counsel and the Department of Revenue.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 146-yes, 38-no

ARTICLE 7: TOWN BUDGET

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2019 (FY19) – approve the budget, or take any other action relating thereto. **SPONSOR:** Town Manager

COMMENTARY: Please see the revenue and expenditure details in the FY 2019 Budget document on the tables above. Expanded budget broken down by salaries and expense are listed for reference at the back of the warrant. Budgeted FY 2019 salaries and expenses total \$45,330,070, a change of \$1,744,402 or 04.00% from FY 2018.

MOTION: Move that \$45,330,070 be appropriated, as set forth in individual budget appropriations listed under the column "FY 2019 TM Budget", as described in the Spring Annual Town Meeting warrant in the budget prepared by the Town Manager, and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of 45,330,070 at the Spring Annual Town Meeting warrant, each item considered a separate appropriation with the balance of \$393,676 from the Stabilization fund to adjust for the decrease in the revenue line item "MSBA payment from the State".

<u>Departments</u>	FY2018 Final Budget	Final TM Rec. FY2019	Change: FY18 to FY19 TM
Selectmen	39,657	24,552	(15,105)
Town Manager	323,524	249,615	(73,909)
Financial Operations	561,704	620,777	59,073
Finance Committee	55,629	55,780	151
Town Counsel	124,025	100,000	(24,025)
Technology	91,217	125,000	33,783
Town Clerk	142,646	158,407	15,761
Land Use	69,314	76,547	7,233
Conservation	35,314	47,164	11,850
Town Hall	63,080	123,161	60,081
Town Common	950	850	(100)
Blanchard Hall	2,886	-	(2,886)
General Government Total	1,509,946	1,581,853	71,907
Police	2,155,570	2,290,210	134,640
Fire	1,386,647	1,446,377	59,730
Inspectional Services	152,750	157,015	4,265
Animal Control	47,140	47,988	848
Public Safety Total	3,742,107	3,941,590	199,483
Uxbridge Schools	19,783,584	20,559,753	776,169
Student Transportation	1,661,808	1,385,350	(276,458)
Blackstone Valley Tech	1,559,439	1,674,933	115,494
Norfolk Agricultural	375,981	430,000	54,019
TriCounty	42,229	45,000	2,771
Education Total	23,423,041	24,095,036	671,995
Public Works Administration	111,415	112,547	1,132
Highway	642,248	776,054	133,806
Snow/Ice	325,000	400,000	75,000

Vehicle Maintenance	272,409	273,942	1,533
Street Lighting	37,800	37,800	-
Public Works Total	1,388,872	1,600,343	211,471
Board of Health	104,196	120,983	16,787
Senior Center	185,288	202,555	17,267
Veteran's Benefits	237,857	244,083	6,226
Health & Human Services Total	527,341	567,621	40,280
Library	374,233	396,554	22,321
Recreation	6,300	6,300	-
Historical Comm	5,780	5,780	-
Culture & Recreation Total	386,313	408,634	22,321
Existing, Excluded & SRV Debt	4,606,649	4,810,181	203,532
New Municipal Debt	-	-	-
Employee Sick/Leave Buyback	-	35,216	35,216
County Retirement	1,566,330	1,814,014	247,684
Health Insurance	5,253,599	5,496,179	242,580
Medicare Expense	310,590	320,000	9,410
Prop & Liability	318,000	356,160	38,160
Workers Comp	250,000	220,000	(30,000)
Capital	219,637	-	(219,637)
Transfers	83,243	83,243	-
Other Unclassified Total	12,608,048	13,134,993	526,945
	43,585,668	45,330,070	1,744,402

Vote required for passage: requires a simple majority vote provided none of the funds are coming from or going to the stabilization fund. A transfer to or from the stabilization fund requires a 2/3rds vote per M.G.L c.44 § 33b

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-1)

The Town Manager has presented a balanced budget. The minority opinion feels that salary increases and overall budget growth of 4% is excessive and that the balanced budget is based on the full amount of the SBA (School Building Authority) payment. Since the payment is in jeopardy, the result may be an unbalanced budget.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The main motion was seconded

Motion to transfer \$393,676 from stabilization The Motion was seconded Moderator declares the motion fails, 117-yes, 74-no

Motion to Table Article 7 until a later time The Motion was seconded Moderator declares a 2/3rds majority vote, motion carries, 147-yes, 43-no

ARTICLE 8: WASTEWATER BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Wastewater Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Wastewater Enterprise Fund received during fiscal year 2019, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The Wastewater Enterprise Fund is based upon the collection of sewer charges to 3,511 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY 2019 Wastewater Enterprise budget shows a decrease of \$227,323 or 8.59% from FY 2018 (Excluding special purpose articles).

MOTION: Move that the sum of \$2,418,179 be appropriated to the FY19 Wastewater Enterprise Fund Account to be expended for the respective purposes set forth.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (3-2-0) THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 154-yes, 29-no

ARTICLE 9: CMRPC PER CAPITA RATE/APPROPRIATION

To see if the Town will vote to approve a per capita rate of .27939 dollars, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,759.75 appropriated for this purpose in Article 6 to pay the Town's portion of the FY 2019 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to MGL Chapter 40B, Section 7, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks funding for the FY 2019 assessment by CMRPC, as approved by the Regional Planning Commission pursuant Chapter 40B, Section 7 of Massachusetts General Laws. This assessment was previously raised within the general fund budget, but this year it was noted that Town Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article.

MOTION: Move that the Town will vote to approve a per capita rate of .27939 dollars per capita, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,759.75 appropriated for this purpose in Article 9 to pay the Town's portion of the FY 2019 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to M.G.L Chapter 40B, Section 7.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (6-1)

During our public hearing the committee heard both positive and negative feedback from this article. If we continue with this expenditure improved communication should be put in place with Town Committees to better understand the services offered by the organization.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 117-ves, 69-no

ARTICLE 10: WATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Water Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Enterprise Fund received during fiscal year 2019, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The Water Enterprise Fund is based upon the collection of water charges to 4,326 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY 2019 water enterprise budget shows an increase of \$179,779 or 8.93% over FY 2018 operating budget (excluding special articles).

MOTION: Move that the sum of \$2,192,839 as set forth be appropriated to the FY19 Water Department Enterprise Fund Account to be expended for the respective purposes set forth.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0) THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 141-yes, 35-no

ARTICLE 11: CABLE PEG ACCESS TELEVISION ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset revenues received during FY 2019 by the Cable PEG Access Enterprise Fund, or take any other action relating thereto. **SPONSOR**: Town Manager

COMMENTARY: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2019 Cable PEG access operating budget shows a decrease of \$7,228 or 3.22% over FY 2018.

MOTION: Move that the sum of \$217,460 as set forth in the column below ("FY19 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0) THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 143-yes, 29-no

ARTICLE 12: CAPITAL PURCHASES

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: The projects listed below where recommended by the Capital Committee and accepted by the Town Manager for inclusion on the warrant for the FY 2019 Spring Annual Town Meeting.

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in the Table 1 of the Spring Annual Town Meeting warrant, totaling \$400,000 for the purposes as listed on said table, to be carried until said appropriation is moved via town meeting action and/or exhausted.

Table 1	Source of Funding	Current Available Appropriation	Use of Funding	New Appropriation Amount
1	Stabilization Fund		Police Request Firearms/Tasers	\$60,000
2	Stabilization Fund		Fire Truck Replacement	\$140,000
3	Stabilization Fund		Town Hall Building Assessment	\$30,000
4	Stabilization Fund		School Phones	\$70,000
5	Stabilization Fund		School Lighting	\$40,000
6	Stabilization Fund		McCloskey Boiler	\$45,000*
7	Stabilization Fund		Street Sign Replacement Project	\$15,000
	Total Reallocated Appropriations			\$400,000

^{*}to be used for Boiler replacement only

Vote required for passage: a transfer from the stabilization fund requires a 2/3rds majority vote: M.G.L. c.4 §5b.

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

The Finance Committee believes that all of the projects recommended by the Capital Committee are worthwhile.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 151-yes, 33-no

ARTICLE 13: CARE AND CONDITION OF TOWN ROADS

To see if the Town will vote to appropriate a sum or sums of money for capital projects as recommended by the Town Manager in conjunction with the Capital Committee, or take any other action relating thereto.

SPONSOR: DPW Director

COMMENTARY: The Town has over \$500,000 in excess levy capacity from FY2017, due to new growth from personal property upgrades by National Grid. That capacity was NOT used when creating the FY2018 or FY2019 budget. This request is a continuation of the proposal which began at the fall 2017 town meeting. This proposal will continue to utilize a large portion of that capacity to expend funds annually via warrant article, for the care and conditioning of Town roads. This request is for the FY 2019 allotment of funds. According the Finance Director's calculations, use of these funds will cost 25 cents on the existing tax rate, or \$76.80 per year on a \$300,000 home.

MOTION: Move that the Town vote to raise and appropriate \$400,000 at the Spring Annual Town Meeting for the purpose of care and conditioning of Town roads, to be carried until said appropriation is moved via town meeting action and/or exhausted.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

Presently Uxbridge does not tax up to the levy capacity. This article is asking, as it did last year, the Town to accept an increase in property taxes to fund road maintenance and repair expenses above the annual Chapter 90 funding. The Committee believes that our roads are in dire need of repair and that additional funding is required.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 164-yes, 21-no

Motion to take Articles 28 & 29 Out of order

The motion was seconded

Moderator declares the motion fails, 23-yes, 156-no

ARTICLE 14: NPDES MS4 PERMIT COMPLIANCES

To see if the Town will vote to appropriate and transfer the sum of \$50,000 from the Town Stabilization Fund and to authorize the expenditure of up to that amount for the purpose of NPDES MS4 Stormwater Permit Compliance and associated costs and to further authorize the Department of Public Works to apply for and accept any federal or state funds or grants and/or gifts of any kind for the purpose of this permit, or take any other action related thereto.

SPONSOR: DPW Director

COMMENTARY: The 2016 Massachusetts Small MS4 General Permit was signed April 4, 2016 and will become effective July 1, 2018. The final permit reflects modifications to the 2014 draft small MS4 general permit released for comment on September 30, 2014 and replaces the 2003 small MS4 general permit for MS4 operators within the Commonwealth of Massachusetts. During Year 1 of the permit (effective date of July 1, 2018), the Town will have to modify and develop a new Stormwater Management Plan to reflect the work required under the 2016 final permit.

MOTION: Move to accept the article as written.

Vote required for passage: Requires a 2/3rds vote.

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

The Federal/State governments have mandated the development of a Storm Waters Management Plan. This article moves funds from stabilization to support this mandate.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 154-yes, 15-no

ARTICLE 15: AUTHORIZATION FOR LOCAL SALES TAX UPON RESTAURANT MEALS

To see if the Town will vote to authorize a local meals sales tax pursuant to M.G.L. c. 64L, §2 the creation of a local sales tax upon the sales of restaurant meals originating in the Town of Uxbridge by a vendor at a rate of 0.75 per cent of the gross receipts of the vendor from the sale of restaurant meals in accordance with M.G.L. c. 64H, §6. Said excise tax shall take effect July 1, 2018, or take any other action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article will authorize a meal tax of 0.75% of the gross receipt to the Town, as recommended by the Department. of Revenue. Furthermore, funds generated by the tax are recommended to fund the town's OPEB account.

MOTION: Move to accept the article as written.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This article adds a 0.75% surcharge to local restaurant bills that will increase revenue to the Town. The plan is for this revenue to be allocated to the Other Post-Employment Benefits (OPEB) account which will fund the Town's \$48,500,000 liability. The motion should be amended to include language that dictates the tax be moved to the OPEB account.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 103-yes, 60-no

Motion to take Article 32 Out of order

The motion was seconded

Moderator declares the motion fails, 66-yes, 89-no

ARTICLE 16: HIGH STREET DISCONTINUATION

To see if the town will vote to discontinue a portion of High Street, pursuant to M.G.L. Chapter 82, Section 21 and 32A, as shown on a plan dated February 16, 2018 and prepared for the Town by Kelly Engineering Group for Campanelli Development, LLC, entitled "Discontinuance Plan" filed with the Town Clerk's office as Exhibit 1 to this article and further described by metes and bounds in a legal description entitled "Discontinuance Legal Description" prepared for the Town by Kelly Engineering Group for Campanelli Development, LLC, and filed with the Town Clerk's office as Exhibit 2 to this article, because said portion of High Street is no longer needed for public use and will be developed as part of Campanelli Business Park of Uxbridge, or take any other action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article will discontinue the use of High street which has not been used or maintained for an extended period, allowing access onto another straightaway.

MOTION: Move that the Town vote to discontinue a portion of High Street, pursuant to M.G.L. Chapter 82, Section 21 and 32A.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This article discontinues an unused street that was cut off by the construction of Route 146. This will allow development of the area located to the West of Route 146 and South of Route 16.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0) THE PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 148-yes, 7-no

Exhibit 1

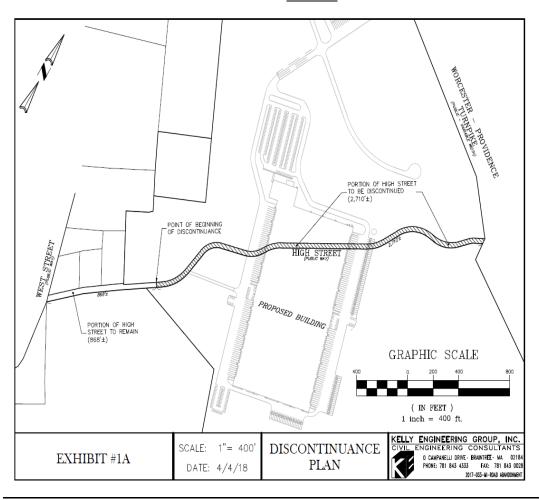


Exhibit 2

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Beginning at a point on the Northerly Side of High Street 255 feet from the Southeasterly corner of land
 now or formerly of Stephen M Roddakis, Trustee;
 thence running N 53° 32' 00" E a distance of 47.95";
 thence along a curve to the LEFT, having a radius of 283.50' a delta angle of 42° 22' 00", and an arc
 length of 209.63';
 thence running N 11° 10' 00" B a distance of 163.10';
 thence along a curve to the RIGHT, having a radius of 176.50° a delta angle of 59° 50° 00", and an arc
 length of 184.32':
 thence running N 71° 00' 00" E a distance of 191.40;
 thence along a curve to the LEFT, having a radius of 183,50° a delta angle of 37° 30° 00°, and an arc
 length of 120.10';
 thence running N 33° 30' 00" E a distance of 36.42;
 thence along a curve to the RIGHT, having a radius of 316.50° a delta angle of 24° 00° 00", and an arc
 length of 132.58';
 thence running N 57° 30' 00" E a distance of 680.46';
 thence along a curve to the LEFT, having a radius of 233,50' a delta angle of 27° 00' 00", and an arc
 length of 110.03';
 thence running N 30° 30' 00" E a distance of 134.80';
 thence along a curve to the RIGHT, having a radius of 266.50° a delta angle of 59° 46' 11°, and an arc
 length of 278.01';
 thence running S 89° 43' 49" E a distance of 47.11';
thence along a curve to the LEFT, having a radius of 214.00' a delta angle of 46° 47' 59", and an arc
 length of 174.80';
thence running N 43° 28' 12" E a distance of 86.15';
thence along a curve to the RIGHT, having a radius of 200,00° a delta angle of 16° 24' 22", and an arc
length of 57.27;
thence running N 59° 52' 33" B a distance of 74.80;
thence running S 4° 38' 22" E a distance of 36.56';
thence running S 59° 52' 33" W a distance of 59.07';
thence along a curve to the LBFT, having a radius of 167.00' a delta angle of 16° 24' 22", and an arc
length of 47.82';
thence running S 43° 28' 12" W a distance of 86.15;
thence along a curve to the RIGHT, having a radius of 247.00° a delta angle of 46° 47' 59", and an arc
length of 201.75';
thence running N 89° 43' 50" W a distance of 47.11';
thence along a curve to the LEFT, having a radius of 233.50' a delta angle of 59° 46' 11", and an arc
length of 243.58';
thence running S 30° 30' 00" W a distance of 134.80;
thence along a curve to the RIGHT, having a radius of 266.50° a delta angle of 27° 00° 00", and an are
length of 125.59';
thence running S 57° 30' 00" W a distance of 680.46';
thence along a curve to the LBFT, having a radius of 283.50' a delta angle of 24° 00' 00", and an arc
    length of 118,75';
    thence running 8 33° 30' 00" Wa distance of 36.42';
    thence along a curve to the RIGHT, having a radius of 216.50' a delta angle of 37° 30' 00", and an arc
    length of 141.70';
    thence running S 71° 00' 00" W a distance of 191.40';
    thence along a curve to the LEFT, having a radius of 143.50' a delta angle of 599 50' 00", and an arc
    length of 149.86';
    thence running S 11° 10' 00" W a distance of 163,10';
    thence along a curve to the RIGHT, having a radius of 316.50' a delta angle of 42° 22' 00", and an arc
    length of 234,03';
    thence running S 53° 32' 00" W a distance of 47.95';
    thence running N 36° 28' 00" W a distance of 33.00' to the point of beginning. The described area
    contains 89,734.36 square feet of land.
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ARTICLE 17: AMEND THE ZONING BYLAWS FOR MARIJUANA ESTABLISHMENTS AND MEDICAL MARIJUANA TREATMENT CENTERS

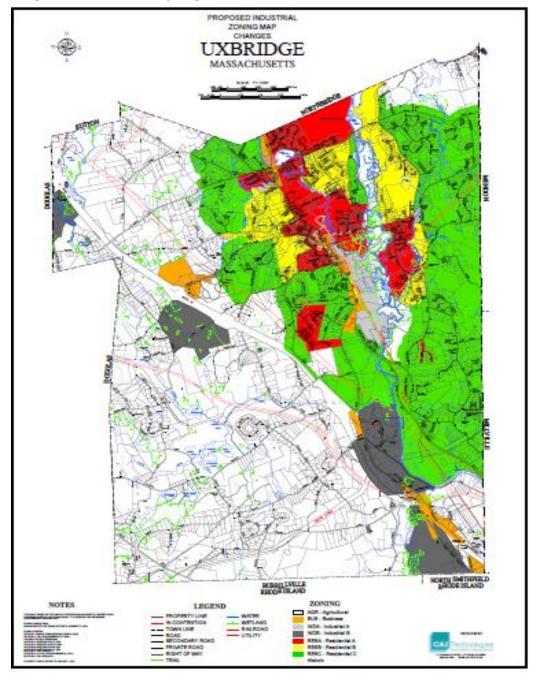
To see if the Town will vote to accept Items 1 through 5, inclusive; creating an Industrial-A zone and an Industrial-B zone as shown in the exhibited map, or take any other action relative thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article will allow the appropriate zoning regulations for marijuana facilities.

MOTION: Move that the Town vote to accept Items 1 through 5, inclusive; creating an Industrial-A zone and an Industrial-B zone as shown in the exhibited map, and additionally, to accept Item 6 shown below:

Exhibit: Proposed Industrial Zoning Map



Item 1

Amend the Index of the Zoning Bylaws (under <u>Chapter 400</u>, **ZONING BYLAWS**, ARTICLE VI, **Special Nonresidential Regulations**), by deleting:

§400-23 Reserved

, and replacing it with the following:

§400-23 Marijuana establishments, and medical marijuana treatment centers

Item 2

Amend the list of districts (under <u>Chapter 400</u>, **ZONING BYLAWS**, ARTICLE II, **Establishment of Districts**, **§400-7 Establishment**), by deletion of the paragraph:

For the purpose of this By-Law, the Town is divided into the following zoning districts: Residence A (R-A), Residence B (R-B), Residence C (R-C), Agricultural (A), Business (B) and Industrial (I).

, replacing it with the following:

For the purpose of this By-Law, the Town is divided into the following zoning districts: Residence A (R-A), Residence B (R-B), Residence C (R-C), Agricultural (A), Business (B), Industrial A (I-A) and Industrial B (I-B).

Item 3

Amend references to existing Industrial zoning districts, (under <u>Chapter 400</u>, **ZONING BYLAWS**, ARTICLE VI, **Special Nonresidential Regulations**, §400-21 Adult Entertainment, <u>C. Location and Uses</u>), by deletion of the sentence:

Adult Entertainment establishments shall be permitted only in the Industrial zoning district, by special permit of the Planning Board.

, replacing it with the following:

Adult Entertainment establishments shall be permitted only in the Industrial A (I-A) and Industrial B (I-B) zoning districts, by special permit of the Planning Board.

Further amend references to existing Industrial zoning districts, (under <u>Chapter 400</u>, **ZONING BYLAWS**, ARTICLE X, **Definitions**, <u>Uncodified Zoning By-Law Amendment Life Science and Life Science Technology</u>, A. Life Science and Life Science Technology), by deletion of the sentence:

Life Science and Life Science Technology in the Town of Uxbridge shall be undertaken only in the following zoning districts; Industrial and Business zones.

, replacing it with the following:

Life Science and Life Science Technology in the Town of Uxbridge shall be undertaken only in the following zoning districts; Industrial A (I-A) and Industrial B (I-B) and Business zones.

Item 4

Amend the body of the Zoning Bylaws (under <u>Chapter 400</u>, **ZONING BYLAWS**, ARTICLE VI, **Special Nonresidential Regulations**) by deleting

§400-23 Reserved

, replacing it with the following:

§400-23 Marijuana establishments, and medical marijuana treatment centers

A. Definitions

Under Chapter 400, ZONING BYLAWS, the following definitions shall be provided:

- 1. Consumer a person who is at least 21 years of age.
- 2. Host community The Town of Uxbridge.
- 3. Host community agreement an agreement setting forth the conditions to have a marijuana establishment or medical marijuana treatment center located within the host community which shall include, but not be limited to, all stipulations of responsibilities between the host community and the marijuana establishment or a medical marijuana treatment center.

- 4. Marijuana all parts of any plant of the genus Cannabis, not excepted below and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydrocannabinol as defined in section 1 of chapter 94C of the Massachusetts General Laws; provided that Marijuana' shall not include:
- a. The mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination;
- b. Hemp; or
- c. The weight of any other ingredient combined with marijuana to prepare topical or oral administrations, food, drink or other products.
- 5. Marijuana cultivator an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.
- 6. Marijuana establishment a marijuana cultivator, marijuana testing facility, marijuana research facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.
- 7. Medical marijuana treatment center shall mean an entity, as defined by Massachusetts law only, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.
- 8. Marijuana testing facility an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.
- 9. Marijuana research facility an entity licensed to cultivate, purchase or acquire marijuana to conduct research regarding marijuana and marijuana products.
- 10. Marijuana products products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.
- 11. Marijuana product manufacturer an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.
- 12. Marijuana retailer an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.
- B. Number of Marijuana Establishments and Medical Marijuana Treatment Centers
- 1. The maximum number of marijuana retailers shall be no more 20 per cent the total number of licenses which have been issued within Uxbridge for the retail of alcoholic beverages not to be drunk on the premises for the preceding fiscal year, or three in total, whichever the greater.
- 2. The maximum number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers) shall be no more than three in total.
- 3. The maximum number of medical marijuana treatment centers shall be no more than three.

C. <u>Location and Uses</u>

Marijuana establishments or medical marijuana treatment centers are prohibited in all zoning districts, except as otherwise permitted by these Bylaws, following the standards herein:

- 1. The Board of Selectman shall negotiate and execute a Host Community Agreement (HCA) with the proposed marijuana establishment or medical marijuana treatment center.
- 2. Any marijuana establishment or medical marijuana treatment center must be located within whichever district permissible under Appendix A, Table of Use Regulations.
- 3. Said uses shall additionally not be located within 750 feet from the nearest school providing education for grades K-12

The distances specified above shall measure by straight line from the nearest corner of the building on which the proposed said use is to be located, to the nearest boundary line to the nearest property line of the school.

- 4. Except during transportation, marijuana or marijuana products held at any marijuana establishment or medical marijuana facility shall be located within a secure indoor facility.
- 5. No use covered herein shall be allowed to disseminate or offer to disseminate marijuana products or product advertising to minors or to allow minors to view displays or linger on the premises, except for medical marijuana treatment centers.
- 6. No use covered herein shall be allowed to have a freestanding accessory sign in the Town of Uxbridge.

D. Enforcement and Violations

The Board of Selectmen, or its designee, shall enforce these regulations and may pursue all available remedies for violations, or take any other action relative thereto.

Violations of any provision of this Bylaw may be addressed administratively; by non-criminal disposition as provided in MGL Chapter 40 §21D with fine of \$300 per violation; or prosecuted through criminal complaint procedure.

Each day a violation occurs shall be considered a separate violation hereunder.

E. Municipal Charges Lien

If any fine remains unpaid after six (6) months from its due date, it shall become a municipal charge lien pursuant to the provisions of MGL Chapter 40, Section 58. If the bill(s) remains unpaid when the Assessors are preparing a real estate tax list and warrant to be committee under MGL Chapter 59, Section 53, the Board or officer in charge of the collection of the municipal fee or charge shall certify such charge or fee to the Assessors, who shall add such to the tax bill on the property to which it relates and commit it with their warrant to the Tax Collector as part of such tax bill.

F. Validity and Severability

The invalidity of one or more sections, subsections, clauses or provisions of this bylaw shall not invalidate or impair the bylaw as a whole or any other part thereof

Item 5

Amend Zoning Bylaws, Appendix A, Table of Use Regulations, by replacing it with Appendix B: Or take any other action relating thereto.

Appendix B Table of Use Regulations

DISTRICTS

	DISTRICTS						
USE	R-A	R-B	R-C	A	В	I-A	I-B
A. Residential Uses							
Apartment house	Y	N	N	N	N	N	N
Conservation design development	N	N	N	PB	N	N	N
Open space development	PB	PB	N	N	N	N	N
Single-family dwelling	Y	Y	Y	Y	N	N	N
Townhouse development	PB	N	N	N	N	N	N
Two-family/duplex dwelling	Y	Y	N	N	N	N	N
B. Exempt and Institutional Uses							
Child care facility	Y	Y	Y	Y	Y	Y	Y
Educational use, nonexempt	ZBA	ZBA	ZBA	N	N	N	N
Essential services	Y	Y	Y	Y	Y	Y	Y
Facility for the sale of produce, and wine and dairy products, provided that during the months of June, July, August and September of every year, or during the harvest season of the primary crop, the majority of such products for sale, based on either gross sales dollars or volume, have been produced by the owner of the land containing more than five acres in area on which the facility is located	Y	Y	Y	Y	Y	Y	Y
Hospital or other medical institution	ZBA	ZBA	ZBA	N	N	N	N
Municipal facility	Y	Y	Y	Y	Y	Y	Y
Use of land for the primary purpose of agriculture, horticulture, floriculture, or viticulture on a parcel of more than five (5) acres in area	Y	Y	Y	Y	Y	Y	Y
Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y	Y	Y	Y	Y
Use of land or structures for religious purposes	Y	Y	Y	Y	Y	Y	Y
C. Agricultural Uses							
Farm, truck garden, nursery or greenhouse with less than five (5) acres	ZBA	ZBA	ZBA	Y	N	N	N
Farm, truck garden, nursery, greenhouse or other agricultural or horticultural Use	N	N	N	Y	N	N	N
Nonexempt agricultural use	ZBA	ZBA	N	ZBA	N	N	N
D. Commercial Uses							
Adult entertainment establishment	N	N	N	N	N	РВ	PB
Airport or landing field, commercial	N	N	N	N	N	N	N
Animal clinic or hospital; kennel	N	N	N	Y	N	N	N
Bank, financial agency	N	N	N	N	Y	Y	Y

Bed and breakfast establishment	ZBA	ZBA	N	N	N	N	N
Billboards, including any sign of more than forty (40) square feet	N	N	N	N	N	N	N
Boarding house	ZBA	N	N	N	N	N	N
Business or professional office, including medical	ZBA	N	N	N	Y	Y	Y
Commercial recreation, indoor	N	N	N	N	Y	Y	Y
Commercial recreation, outdoor	N	N	N	Y	N	N	N
Funeral home	ZBA	ZBA	ZBA	N	N	N	N
Garaging and maintaining more than three (3) automobiles of the passenger Type	ZBA	N	ZBA	N	ZBA	ZBA	ZBA
Gasoline or oil filling station	N	N	N	N	ZBA	ZBA	ZBA
Hotel or motel located on a tract of land at least two (2) acres in area and at least 150 feet from any permanent residential building	N	N	N	Y	Y	Y	Y
Laundry or laundromat; dry cleaning establishment	N	N	N	N	ZBA	ZBA	ZBA
Life Science and Life Science Technology	N	N	N	N	Y	Y	Y
Marijuana establishment	N	N	N	N	N	N	Y
Medical marijuana treatment center	N	N	N	N	N	N	Y
Nursing or convalescent home; home for the aged	ZBA	ZBA	ZBA	N	N	N	N
Personal service establishment	N	N	N	N	Y	Y	Y
Private club, nonprofit	ZBA	ZBA	N	ZBA	N	N	N
Private stable, nonprofit	ZBA	ZBA	ZBA	ZBA	N	N	N
Racetrack	N	N	N	N	N	N	N
Restaurant; diner	ZBA	N	N	Y	Y	Y	Y
Retail stores and/or services	ZBA	N	N	N	Y	Y	Y
Shopping center	N	N	N	N	Y	Y	Y
E. Industrial Uses							
Blacksmith shop	N	N	N	N	N	ZBA	ZBA
Contractor's yard	N	N	N	N	N	ZBA	ZBA
Earth removal	ZBA	ZBA	ZBA	BI	N	N	N
Electrical generating facilities with a capacity of 350 megawatts or less on a minimum site area of 15 acres using natural gas, renewable and ultra low sulfur fuels, wind.	N	N	N	N	N	РВ	PB
Electrical generating facility; cogeneration facility	N	N	N	N	N	N	N
Junkyard or automobile graveyard	N	N	N	N	N	N	N
Lumber, fuel or ice establishment	N	N	N	N	ZBA	ZBA	ZBA
Manufacture, storage, transportation or disposal of hazardous material	N	N	N	N	N	N	N
Manufacturing establishment	N	N	N	N	N	PB	РВ
Solar Photovoltaic Ground Mounted Installation Solar Farm	N	PB	PB	PB	PB	PB	РВ
Stone mason yard	N	N	N	N	N	ZBA	ZBA

F. Other Uses							
Airport or landing field, noncommercial	N	N	N	Y	N	N	N
Cemetery or crematory, nonprofit	ZBA	ZBA	ZBA	ZBA	N	N	N
Penitentiary	N	N	N	N	N	N	N
F. Accessory Uses							
Home occupation	Y	Y	Y	Y	N	N	N
Juice Bar, as an accessory use to a private club, restaurant or country club	N	N	N	ZBA	N	N	N
Retail trade or shop for manufacturing articles incidental to and as an accessory use to a retail business	ZBA	N	N	N	Y	Y	Y

Item 6

Appendix B Table of Dimensional Requirements

	Minimum	Setbac	Setbacks, principal use (ft.)		Setbacks, de	tbacks, detached garage or accessory use (ft.) Frontage (ft.)		Frontage (ft.)		He	ight
District	lot size (sq. ft.)	Front 1	Side	Rear	Front ²	Side	Rear	Interior Lot	Corner Lot	Maximum height (ft.)	Maximum number of stories
R-A	20000 ³	30	25	30	65	5	5	125	140	35	2.5
R-B	43,560	30	25	30	65	5	5	185	200	35	2.5
R-C	43,560	40	30	Lesser of 40 ft. or 25% of lot depth, if at least 30 ft.	75	10	10	200	200	35	2.5
A	87,120	40	30	Lesser of 40 ft. or 25% of lot depth, if at least 30 ft.	75	10	10	300	300	35	2.5
В	15,000	30	25	30	65	5	5	125	140	45	3
I-A	30,000	30	30	20	30	30	20	175	200	45	3
I-B	30,000	30	30	20	30	30	20	175	200	45	3

¹ In the case of a corner lot, the front setback requirement applies on both streets.

Vote required for passage: Zoning bylaw amendments requires a 2/3rds vote per M.G.L. Ch. 40A

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (6-1)

This article amends the zoning bylaws to allow marijuana growing, testing and selling facilities in the industrial zone.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0) THE PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded Moderator declares a 2/3rds majority vote, motion carries, 114-yes, 44-no

³ Plus, for an Apartment House, 8,000 square feet per additional apartment unit over (1), up to four (4) apartment units per lot.

Motion to take Article 27 Out of order

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 79-yes, 57-no

ARTICLE 27: AMEND THE TABLE OF USE RELATIVE TO WAREHOUSE & DISTRIBUTION IN THE INDUSTRIAL ZONE(S)

To see if the Town will vote to amend Zoning Bylaws in Appendix A, Table of Use Regulations, under E. Industrial Uses, by adding the following row: Or take any other action related thereto.

SPONSOR: Planning Board

COMMENTARY This article will amend the zoning table to be inclusive

MOTION: Move to accept the motion as written and to include table

DISTRICTS

USE R-A R-B R-C A B I-A I-B

E. Industrial Uses

Warehouse and/or distribution N N N N N Y Y

Vote required for passage: Requires a 2/3rds vote per M.G.L. c.40A §5

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This article adds to the table of uses "Warehouses & Distribution". This modification will support economic development within the Town.

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 127-yes, 13-no

ARTICLE 18: AUTHORIZATION FOR LOCAL TAX OPTION UPON SALE OR TRANSFER OF MARIJUANA OR MARIJUANA PRODUCTS BY MARIJUANA RETAILERS

To see if the Town will vote to authorize, pursuant to M.G.L. Chapter 64N, Section 3, the creation of local sales tax upon the sale or transfer of marijuana or marijuana products by marijuana retailers of the Town of Uxbridge, at a rate of 3% of the gross receipts of the vendor. Said excise shall take effect on July 1, 2018, or take any other action relative thereto.

SPONSOR: Board of Selectmen

COMMENTARY: M.G.L. Chapter 64N allows the town to retain local taxes on the sale and transfer of marijuana products by said retailers.

MOTION: Move to accept the article as written. Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This article allows a local sales tax on the sale of marijuana which will contribute to the Town's revenue.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 119-yes, 12-no

ARTICLE 19: OPENING AND CLOSING OF WARRANT ARTICLES

To see if the town will vote to amend Chapter 1 General Provisions bylaw to include § 1-8 Opening of warrant articles: The Board of Selectmen may, by majority vote, re-open the Town Meeting warrant at any time to add or remove articles for administrative purposes until such time that the warrant is posted, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article will allow the Board to adjust and correct warrant articles until they post

MOTION: PASS OVER ARTICLE

Vote required for passage: requires a 2/3rds vote

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action: (7-0)

The committee believes the way the article is written provides too much authority to the Board of Selectmen and that constant warrant changes would affect the Finance Committee's ability to achieve adequate warrant review and provide proper recommendations to Town Meeting. The committee believes this problem is a process issue that needs to be fixed.

THE BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion No Action

ARTICLE 20: RENEWAL OF CLAUSE 56 FOR MILITARY SERVICES ABATEMENT

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 56, which will allow members of the Massachusetts National Guard, or military Reservists who are on active duty to obtain a reduction for all or part of their real personal property taxes for any fiscal year that they are serving in a foreign country, to be effective July 1, 2018, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This local option statue allows for a partial to complete exemption of property taxes to members of the National Guard or other military Reservists who are on active duty and serving in a foreign country for a portion of the fiscal year. It is the Town's responsibility to set funding and abatement limit. It will be funded through the Assessor's overlay. This local option statute must be renewed every two years by Town Meeting.

MOTION: Move to accept the article as written.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

Clause 56 allows assessors to exempt up to 100 percent of the real and personal property taxes assessed to Massachusetts national guardsmen and reservists for any fiscal year they are deployed overseas.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 119-yes, 7-no

ARTICLE 21: SENIORS ELIGIBLE FOR STATE CIRCUIT BREAKER TAX CREDIT

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 57, which will allow senior citizens who receive "circuit breaker" tax credits on their Massachusetts state income taxes to obtain a reduction of their real estate taxes up to the amount of their credits, to be effective July 1,2018, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: Taxpayers who are age 65 and older and meet certain income conditions may claim a credit against their state income taxes for a portion of the real estate taxes that they paid during the tax year. Passage of this article, first approved in 2011, is necessary to allow senior citizens who take advantage of the state's circuit breaker tax credit to receive a reduction in their real estate tax. This local option statute must be renewed every two years.

MOTION: Move that the Town vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 57, to allow senior citizens who receive "circuit breaker" tax credits on their Massachusetts state income taxes to obtain a reduction of their real estate taxes, said reimbursement amount and funding to be determined by the Assessor, to be effective July 1, 2018.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This is a standard article which the Town needs to vote on every 2 years. This allows qualifying seniors who pay taxes on the residential property they own or rent to claim a refundable tax credit.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, 114-yes, 8-no

ARTICLE 22: BYLAW AMENDMENT: EMPLOYEE SALARY LINE ITEM

To see if the town will vote to amend Chapter 72, Officers and Employees bylaws with an addition of Article IV Employee, § 72-9 Employees salary to state that the Town shall not reduce the salary, compensation or other benefits of employees, except to the degree such a reduction is to eliminate the position, is across the board for all other employees, or is the recommendation of the Board of Selectmen and Finance Committee members, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This will prevent staffing and personnel issues in a retaliatory measure as well as addressing the issue through the proper supervisory procedures.

MOTION: PASS OVER ARTICLE

Vote required for passage: Requires a 2/3rds vote.

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action: (7-0)

While we understand the intent of the article, the committee believes that more work needs to be done to make the article meet its intended goal. The language of the article needs significant review. This article could be proposed at a future meeting after further research.

THE BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion No Action

ARTICLE 23: BYLAW AMENDMENT

To see if the town will vote to amend Chapter 72, Article I, § 72-1. Powers of Selectmen bylaw to include the following highlighted language: Or take any other action related thereto.

§ 72-1. Powers of Selectmen

The selectmen shall have the general direction and management of the property and affairs of the Town in all matters not otherwise specifically provided for by law, by Charter, or by these bylaws.² Therefore the selectmen members shall not hold any other elected Town of Uxbridge office, any office appointed by the Selectmen or any office appointed by the Town Manager under Section 4-2b of the charter, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Board of Selectmen are the Executors of the town. They need to be able to represent the town without any conflicts serving on other boards or with a perceived conflict of interest.

MOTION: PASS OVER ARTICLE

Vote required for passage: Requires a 2/3rds vote.

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (5-2)

The committee members who voted in favor believe that this article will result in less conflict of interest caused by Selectmen being on multiple boards and committees. Members who voted against the proposal are concerned that some board and committees vacancies will remain unfilled due to a lack of volunteers.

THE BOARD OF SELECTMEN RECOMMENDATION: Pass Over

No Motion No Action

ARTICLE 24: GRANT OF EASEMENT

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the Massachusetts Electric Company as follows: Or take any other action related thereto.

SPONSOR: DPW Director

COMMENTARY: NGRID is requesting an easement to access the new equipment located at the WWTF, 80 River Road. On October 23, 2017, the Board approved a license in the interim while the documents were being prepared for an official easement.

MOTION: Move that the Town vote to authorize the Board of Selectmen to grant an easement to the Massachusetts Electric Company as described in the caption thereunto:

The TOWN OF UXBRIDGE, a municipal corporation, having an address of 21 South Main Street, Uxbridge, Massachusetts (hereinafter referred to as the Grantor), for consideration of One (\$1.00) dollar, grants to MASSACHUSETTS ELECTRIC COMPANY, a Massachusetts corporation with its usual place of business at 40 Sylvan Road, Waltham, Massachusetts 02451 (hereinafter referred to as the Grantee) with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, one (1) pole, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances (hereinafter referred to as the "OVERHEAD"

SYSTEM") and "UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" (hereinafter referred to as the "UNDERGROUND SYSTEM") located in Uxbridge, Worcester County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely: manholes, manhole openings, bollards, handholes, junction boxes, transformers, transformer vaults, padmounts, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property.

Said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" are located in, through, under, over, across and upon a certain parcel of land situated on the northeasterly side of River Road, being more particularly shown on a Plan of Land recorded with the Worcester District Registry of Deeds in Plan Book 403, Plan 53.

Said "OVERHEAD SYSTEM" is to originate from Pole P7, which is located on the southwesterly side of River Road, then proceed in a northeasterly direction from said Pole crossing River Road over, across and upon land of the Grantor to Pole P7-1.

And further, said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" (locations of the electrical equipment and other facilities on the hereinbefore referred to premises of the Grantor) are approximately shown on a sketch entitled: "nationalgrid; Property Owner Name: Town of Uxbridge; Property Address of Easement: 80 River Rd, Uxbridge, MA 01569; UXBRIDGE DPW WASTEWATER; WR#: 23453759," a reduced copy of said sketch is attached hereto as "Exhibit A" and recorded herewith, copies of which are in the possession of the Grantor and Grantee herein, but the final definitive locations of said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" shall become established by and upon the installation and erection thereof by the Grantee.

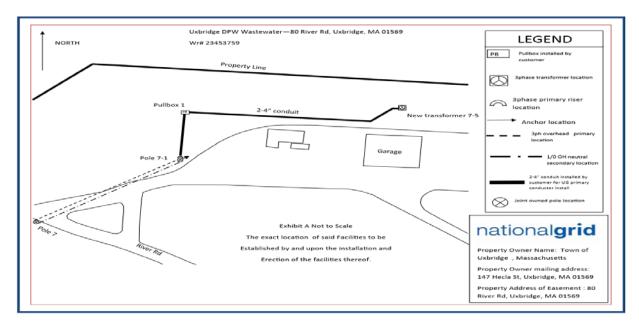
Also with the further perpetual right and easement from time to time without further payment therefore to pass and repass over, across and upon said land of the Grantor as is reasonable and necessary in order to renew, replace, repair, remove, add to, maintain, operate, patrol and otherwise change said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" and each and every part thereof and to make such other excavation or excavations as may be reasonably necessary in the opinion and judgment of the Grantee, its successors and assigns, and to clear and keep cleared the portions and areas of the premises wherein the "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" are specifically located, as shown on the sketch herein referred to, of such trees, shrubs, bushes, above ground and below ground structures, objects and surfaces, as may, in the opinion and judgment of the Grantee, interfere with the efficient and safe operation and maintenance of the "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" and other related electrical equipment. However, said Grantee, its successors and assigns, will properly backfill said excavation or excavations and restore the surface of the land to as reasonably good condition as said surface was in immediately prior to the excavation or excavations thereof.

If said herein referred to locations as approximately shown on the sketch herein also referred to are unsuitable for the purposes of the Grantee, its successors and assigns, then said locations may be changed to areas mutually satisfactory to both the Grantor and the Grantee herein; and further, said newly agreed to locations shall be indicated and shown on the sketch above referred to by proper amendment or amendments thereto. The Grantor, for itself, its successors and assigns, covenant and agrees with the Grantee, for itself, its successors and assigns, that this Grant of Easement and the location of the Overhead System and Underground System may not be changed or modified without the written consent of the Grantee, its successors and assigns, which consent may be withheld by the Grantee in its sole discretion.

It is the intention of the Grantor to grant to the Grantee, its successors and assigns, all the rights and easements aforesaid and any and all additional and/or incidental rights needed to install, erect, maintain and operate within the Grantor's land an "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM" for the transmission of intelligence and for the purpose of supplying electric service for the building, buildings or proposed buildings shown on the last herein referred to sketch or amended sketch and the right to service others from said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM".

It is agreed that the "OVERHEAD SYSTEM and "UNDERGROUND SYSTEM" shall remain the property of the Grantee, its successors and assigns, and that the Grantee, its successors and assigns, shall pay all taxes assessed thereon. Grantor agrees that the rights and easement herein granted are for the purpose of providing service to Grantor's property and the further right to service others from said "OVERHEAD SYSTEM" and "UNDERGROUND SYSTEM".

For Grantor's title, see deed dated July 18, 1974, recorded with the Worcester District Registry of Deeds in Book 5593, Page 281.



Vote required for passage: Requires a 2/3rds vote per MGL c.40A §5

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This easement will allow National Grid to install equipment required for the Waste Water Treatment Plant upgrade project.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 117-yes, 6-no

ARTICLE 25: SOLICITING AND CANVASSING BYLAW

To see if the Town will vote to add Chapter 141 to the Uxbridge General Bylaws relating to Solicitation and Canvassing, as shown below, or take any other action related thereto.

SPONSOR: Uxbridge Chief of Police

COMMENTARY: This article establishes a bylaw to regulate and manage solicitation efforts and enforcement.

MOTION: Move that the town accept and add Chapter 141 Solicitation and Canvassing Regulations to the Uxbridge General bylaws as described in the caption thereunto:

Chapter 141

PEDDLING AND SOLICITING

- § 141-1. Statement of purpose.
- § 141-2. Definitions.
- § 141-3. Authority.
- § 141-4. Exemptions.
- § 141-5. Registration requirements.
- § 141-6. Organizational application for certificate of registration and fee.
- § 141-7. Individual applicant registration requirements and fee.
- § 141-8. Application registration processing.
- § 141-9. Application denial: Incomplete.
- § 141-10. Application denial: Suitability.
- § 141-11. Period of validity.
- § 141-12. License transfer.
- § 141-13. Notice to be posted by owners or occupants.
- § 141-14. Duty of solicitors and canvassers: Generally.

- § 141-15. Methods of solicitation, canvassing, or other door-to-door: Prohibited activities.
- § 141-16. Duties of solicitors and canvassers: Certificate.
- § 141-17. Lawful hours to solicit or canvass.
- § 141-18. License revocation.
- § 141-19. Appeals.

GENERAL REFERENCES

§ 141-1. Statement of purpose

This policy is intended to secure for residents of the Town the tranquility that they reasonably expect to enjoy in the privacy of their homes and to protect them from unreasonable intrusion by unrequested and unwanted solicitation and canvassing. It is framed with deep respect for the principles embodied in the Constitutions of the United States and the Commonwealth of Massachusetts and attempts to achieve a workable balance between the right of free speech and the right of privacy. It is intended to be framed narrowly and construed strictly to achieve its purpose by imposing certain restrictions as to the time, place, and manner in which solicitation and canvassing are conducted. It is not intended to be applicable to political or religious activities entitled to protection under the First Amendment to the United States Constitution.

§ 141-2. Definitions.

Soliciting: It shall include any one (1) or more of the following door-to-door activities: Selling, or seeking to obtain orders for the purchase of goods or services, including advertising in any type of publication for any kind of consideration whatsoever.

Selling: Selling, leasing, or taking orders for the sale of any goods, wares, merchandise, or services whatsoever, including, without limitation, books, periodicals, food, and home improvement services, or attempting to so sell, lease, or take orders, whether or not advance payment on such sales is collected.

Canvassing: Person-to-person distribution of literature, periodicals, or other printed materials for commercial purposes. It shall not include placing or dropping off printed materials on the premises:

- (1) Seeking to enlist membership in any organization for commercial purposes; and/or
- (2) Seeking to present, in person, organizational information for commercial purposes.

Residence: Every separate living unit, occupied for residential purposes by one (1) or more persons contained therein, within any type of building or structure.

Local: Based or operated within the Town.

§ 141-3. Authority.

The Police Chief or his/her designee shall be the licensing authority for canvassing and soliciting.

§ 141-4. Exemptions.

- A. The provisions of this section shall not apply to officers or employees of the town, county, state, or federal government, or any subdivision thereof when on official business, nor shall it be construed to prevent route salespersons or other persons having established customers to whom they make periodic deliveries from calling upon such customers.
- B. Local charitable, benevolent, fraternal, religious, or political candidates and community organizations are exempt from the provisions of this By-law.

§ 141-5. Registration requirements.

Every person and organization intending to engage in soliciting or canvassing door-to-door in the Town shall apply for a license from the Police Chief or his/her designee by filing a registration application form with the Uxbridge Police Department. Applications for both individual and organizational registrations shall be filed at least seven (7) business days in advance.

- § 141-6. Organizational application for certificate of registration and fee.
- A. Application for a certificate of registration for the organization shall be made upon a form provided by the Police Department. The background check fee for the organization shall be One Hundred Dollars (\$100.00) payable to the Uxbridge Police Department in advance of processing registration application.
- B. Organization application forms shall include the following information: The name and address of the organization making application for registration and the names, and addresses of the organizations' principal officers. If the organization is a charitable organization, a certification that the most recent Annual Registration Statement required to be filed with the Attorney General's Division of Public

Charities has been so filed. If the organization is a professional solicitor or a commercial co-venturer for a charitable organization, a copy of the contract with the charitable organization must be provided with this application. Failure to include a copy of the contract or current Annual Registration Statement from the charitable organization under such circumstances will render the application incomplete and no action will be taken thereon.

- C. Organizational Registrations shall further include:
- (1) The name, title, and telephone number, date of birth, and a copy of a valid driver's license or other government-issued photo identification of the person(s) filing the application form;
- (2) The names, addresses, and telephone numbers of the person(s) who shall be directly supervising the solicitation or canvassing operation in the Town;
- (3) A list of the names, addresses, and dates of birth of all individuals who will be employed in solicitation or canvassing in the Town;
- (4) The period of time for which the certificate of registration is needed provided, however, that no certificate of registration shall be granted for longer than a one hundred twenty (120) day period;
- (5) A brief description of the nature of the business and the goods to be sold;
- (6) The names of the last three (3) communities, if any, in which the organization has conducted a solicitation or canvassing operation, complete with the date of the issuance and the date of the expiration of the license, copies of any licenses issued by those communities to the organization, and proof of insurance or bond information.
- § 141-7. Individual applicant registration requirements and fee.
- A. Applicants for an individual registration certificate shall file with the Police Chief or his/her designee, on a form issued by him or her, a written application signed under the penalties of perjury containing the following information:
- (1) Name of applicant;
- (2) Date of birth of applicant;
- (3) Place of birth of applicant;
- (4) Address of applicant (local and permanent address);
- (5) Applicant's height, weight, eye, and hair color;
- (6) Applicant's Social Security Number;
- (7) The name and home office address of the applicant's employer. If self-employed, it shall so state;
- (8) State of registration of the vehicle's owner and address;
- (9) Two (2) photographs of the applicant, which photographs shall be two (2) inches by two (2) inches in size, shall be submitted and shall show the head and shoulders of the applicant in a clear and distinguishing manner, and;
- (10) If operating a motor vehicle, the year, make, color, model, motor number, and registration number.
- B. Upon approval, each solicitor or canvasser shall be issued an individual certificate of registration/license and shall carry it upon his or her person at all times while soliciting or canvassing in the town.
- C. Individual application fee
- (1) The CORI fee for each individual applicant shall be One Hundred Dollars (\$100.00) payable to the Uxbridge Police Department in advance of processing.
- (2) The CORI criminal history check fee is non-refundable.
- § 141-8. Application registration processing.
- A. Upon receipt of the applications, the Police Chief or his/her designee shall investigate the applicant's reputation as to morals and integrity, and shall approve or disapprove the application, and shall notify the applicant of his or her decision. In the event that the application is approved, a certificate shall be issued. If the applicant is disapproved the applicant shall have the right to appeal to the Town Manager.
- B. Fully completed applications for certificates shall be acted upon within ten (10) business days of receipt. The Police Chief or his/her designee shall cause to be kept accurate records of every application received, together with all other information and data pertinent thereto, and of all certificates of registration issued under this section and of all denials and revocations.
- C. After receiving preliminary approval, each applicant must make an appointment to have his or her fingerprints taken by an officer of the Police Department.

§ 141-9. Application denial: Incomplete.

Organizational and/or individual applications which are submitted but incomplete shall not be processed and no license shall be issue until they are properly completed.

§ 141-10. Application denial: Suitability.

The Police Chief or his/her designee shall routinely grant licenses without further inquiry, but shall refuse registration to an organization or a person whose license or certificate has been revoked for violation of this regulation within the previous five (5) year period or who is a fugitive from justice, has a pending felony case, has been convicted of murder, manslaughter, rape or any other sex crime, kidnapping, robbery, arson, burglary, breaking and entering, felony assault, illegal possession of a firearm or dangerous weapon, distribution of any illegal narcotic drugs, felony larceny, three (3) or more misdemeanor assaults, or three (3) or more misdemeanor larcenies, because such persons pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of the violent crimes so listed. The Police Chief or his/her designee shall also refuse to register a person who has an active arrest warrant in another state whether or not there is rendition. The Police Chief or his/her designee shall also refuse to register or issue a license to a person who is a sex offender required to register with the Massachusetts Sex Offender Registry Board, or any other similar government entity, and who is classified or considered to be a moderate to high risk of re-offending. Such individuals pose a substantial degree of dangerousness to minors or to other vulnerable persons who may become victims of sex crimes.

§ 141-11. Period of validity.

Each organizational and individual certificate of registration, issued pursuant to this By-law shall expire one hundred twenty (120) calendar days from date of issue.

§ 141-12. License transfer.

No organizational or individual registration or certificate shall be transferrable to any other person or entity.

§ 141-13. Notice to be posted by owners or occupants.

- A. Every resident or business desiring to secure the protection provided by the provisions pertaining to soliciting and canvassing contained in this Section, shall comply with the following directions: Notice of the determination by the occupant to give invitation to solicitors or to refuse invitation to solicitors or canvassers to any residence shall be given in the following manner: A clearly legible weatherproof card or plaque approximately three (3) inches by four (4) inches in size shall be exhibited on or near the main entrance door to the residence, indicating the determination by the occupant, and containing the applicable words as follows:
 - (1) "Only solicitors registered in Uxbridge invited," or
 - (2) "No solicitors."
- B. The letters shall be at least one third (1/3) inch in height. Such notice so exhibited shall constitute sufficient warning to any solicitor of the determination by the occupant of the residence or business of the information contained thereon.

§ 141-14. Duty of solicitors and canvassers: Generally.

- A. It shall be the responsibility of solicitors upon going into any premises in the Town upon which a residence or business is located, to first examine the notice provided for in Section 14, if any is attached, and to be governed by the statement contained on any notice. If the notice states "Only solicitors registered in Uxbridge invited," the solicitor who does not possess a valid certificate of registration as provided in this Section shall immediately and peacefully depart from the premises, and if the notice states, "No solicitors," the solicitor, even though registered in the Town, shall immediately and peacefully depart the premises.
- B. Any solicitor who has gained entrance to any residence, whether invited or not, shall immediately and peacefully depart from the premises when requested to do so by the occupant.
- § 141-15. Methods of solicitation, canvassing, or other door-to-door: Prohibited activities.
- A. No solicitor or canvasser may use any plan, scheme, or ruse to misrepresent the true status or mission of any person conducting the solicitation or canvas in order to gain admission to the home, office, or other establishment of any person in the Town.
- B. No solicitor or canvasser may falsely represent, directly or by implication that the solicitation, canvassing, or other activity is being done on behalf of a governmental organization, or on behalf of any municipal employee, department head, elected official, or public official currently employed or serving the Town.

C. No solicitor or canvasser may solicit or continue to solicit, canvass or conduct activities after being advised by the Police Department of the registration requirements or after a registration certificate has been revoked or denied.

§ 141-16. Duties of solicitors and canvassers: Certificate.

Each person shall at all times, while soliciting or canvassing in the Town, carry upon his or her person an approved registration certificate; this certificate shall be exhibited by such the registrant whenever he or she is required to do so by any police officer or by any person solicited.

§ 141-17. Lawful hours to solicit or canvass.

All canvassing or soliciting under this section shall be confined to the hours between 10:00 A.M. and 8:00 P.M. or one half hour before sunset, whichever is earlier, throughout the year.

§ 141-18. License revocation.

- A. The Police Chief or his/her designee is hereby vested with jurisdiction over the revocation of licenses or registrations, and he or she may exercise it for just cause. Just cause shall be:
- (1) Fraud or misrepresentation in the application for the license;
- (2) Fraud or misrepresentation in the course of soliciting;
- (3) Conducting the business of soliciting contrary to any conditions specified in this By-law;
- (4) Determination of unsuitability;
- (5) Rudeness or discourtesy to residents;
- (6) Conducting the business of soliciting in such manner as to violate any laws of the Commonwealth of Massachusetts, or these By-laws.
- B. Immediately upon such revocation, the Police Chief or his/her designee shall give written notice to the holder of the license in person or by certified mail addressed to his or her residence address set forth in the application. Immediately upon the giving of such notice, the organizational registration and individual certificates or licenses shall become null and void.

§ 141-19. Appeals.

Any person or organization that is denied registration or whose registration has been revoked may appeal by filing a written notice of appeal with the Town Manager. Such appeal must be filed within five (5) days after the receipt of the notice of denial or revocation. The Town Manager shall hear the appeal within ten (10) business days after receiving the written notice of appeal.

Vote required for passage: Requires a 2/3rds vote.

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action: (5-2)

While understanding the request for the bylaw, the Finance Committee believes items such as the term of the license and application fees are overly burdensome to legitimate businesses and that the overall language of the process needs additional work.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (3-2-0)

The motion was seconded

Moderator declares the motion Fails, 63-yes, 64-no

ARTICLE 26: AMEND ZONING BYLAW§400-32, RETREAT LOTS

To see if the Town will vote to amend Zoning Bylaws in §400-32, Retreat Lots, I Purpose by deleting the following subsection: Or take any other action related thereto.

E. Said lot shall not be contiguous with any other lot which has been granted a special permit pursuant to this section.

, and replacing it with the following:

E. Said lot shall be no closer than 250 ft to any other lot granted a special permit pursuant to this section. Such distance specified shall measure by straight line of the nearest boundaries between the lots proposed or otherwise previously granted under these bylaws.

SPONSOR: Planning Board

COMMENTARY: This amendment is language change to the zoning by law

MOTION: PASS OVER ARTICLE

Vote required for passage: Requires a 2/3rds vote per M.G.L. c.40A §5

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

The Planning Board requested this amendment to control the development of retreat lots and align the bylaw back to its original intention.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-1)

PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

No Motion No Action

ARTICLE 28: PROPOSED ARTICLE: ZONING BYLAW AMENDMENT ARTICLE X DEFINITIONS & APPENDIX A, TABLE OF USE REGULATIONS

To see if the Town will vote to amend Article X, Definitions by adding the following new definitions: Or take any other action related thereto.

Renewable or Alternative Energy Manufacturing Facilities: Include, but are not limited to, the following: manufacturing of solar panel production, wind turbine, or hydro turbine production, and fuel cell production provided such facilities are free from nuisances as defined in M.G.L. Chapter 111 Section 122, air pollution as defined under 310 CMR 7.00 (Air Pollution Control) and water pollution as defined under 314 CMR (Water Pollution Control)

Renewable or Alternative Energy Research and Development Facilities: Include, but are not limited to, the following: Research & Development Facilities used for research to improve the efficiency of, or reduce pollution from biomass power facilities, research and development intended to enhance geothermal systems, research related to advance battery systems provided such facilities are free from nuisances as defined in M.G.L. Chapter 111 Section 122, air pollution as defined under 310 CMR 7.00 (Air Pollution Control) and water pollution as defined under 314 CMR (Water Pollution Control)

Renewable Energy: Energy generated from natural resources such as sunlight, wind, rain, and geothermal heat, which are considered renewable. Renewable energy is natural, which does not have a limited supply. Renewable energy sources include biomass, hydro, geothermal, solar, tidal wave, and wind.

, and amending Appendix A, Table of Use Regulations by adding the following under Section E, Industrial Uses:

			DI	IMIC	15		
USE	R-A	R-B	R-C	A	В	I-A	I-B
E. Industrial Uses							
Renewable or Alternative Energy Research and Development Facilities	N	N	N	N	N	Y	Y
Renewable or Alternative Energy Manufacturing Facilities	N	N	N	N	N	Y	Y

DISTRICTS

SPONSOR: Planning Board

COMMENTARY: This article defines terms and table of use regulations in accordance to the Green Community Designation.

MOTION: Move to accept the motion as written and to include table

Vote required for passage: Requires a 2/3rds vote per M.G.L. c.40A §5

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0) BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0) PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 109-yes, 8-no

ARTICLE 29: GENERAL BYLAW AMENDMENT, STRETCH ENERGY CODE

To see if the Town will vote to enact Chapter 337 of the Town of Uxbridge General Bylaws, entitled "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2018 a copy of which is on file with the Town Clerk, or take any other action relative thereto.

Specifically, by amending the Index of the General Bylaws (under **PART II**, **GENERAL LEGISLATION**), by adding the following row:

337 Stretch Energy Code

, and by inserting the following text:

Chapter 337 STRETCH ENERGY CODE

§ 337-1. Definitions.

§ 337-2. Purpose.

§ 337-3. Applicability.

§ 337-4. Stretch Code.

GENERAL REFERENCES

See Ch.

§337-1. Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

§337-2. Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

§337-3. Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

§337-4. Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Uxbridge General Bylaws, Chapter 337.

The Stretch Code is enforceable by the inspector of buildings or building commissioner and effective as of July 1, 2018.

SPONSOR: Board of Health and Planning Board

COMMENTARY: This article allows the Town Building Codes to be reflect the State Building Codes for energy efficiency and design, as well as a requirement for the Green Community Designation

MOTION: Move to accept the article as written.

Vote required for passage: Requires a 2/3rds vote.

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

The purpose of the Stretch Energy Code is to provide a more energy efficient alternative to the Base Energy Code for new buildings. In accordance with M.G.L, a municipality must require all new residential construction over 3,000 square feet and all new commercial and industrial real estate construction to minimize, to the extent feasible, the life-cycle cost of the facility by utilizing energy efficiency, water conservation and other renewable or alternative energy technologies. This article is a step to gain acceptance into the State Green Communities program and will allow the Town to earn points toward grants for various projects

BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-1-0) PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 108-yes, 16-no

ARTICLE 30: AMENDMENT TO THE ZONING BYLAWS ARTICLE 9 §400-50H

To see if the Town will vote to amend the Zoning Bylaws, Article IX, ADMINISTRATION AND PROCEDURES, §400-50H to reflect the change in MGL Chapter 40 §9, or take any other action related thereto.

H. Lapse

Special permits shall lapse if a substantial use thereof or construction thereunder has not begun, except for good cause, within 3 years following the filing of the special permit approval (plus such time required to pursue or await the determination of an appeal referred to in G.L. c. 40A, §17, from the grant thereof) with the Town Clerk.

SPONSOR: Planning Board

COMMENTARY: The length of time to act on a special permit was changed from 2 years to 3 years on August 10, 2016, MGL Chapter 40 §9.

MOTION: Move to accept the article as written.

Vote required for passage: Requires a 2/3rds vote per M.G.L. c.40A §5

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This article was sponsored by the Planning Board to match the MA General Law Stretch Code that is commonly in use

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-1) PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 107-ves, 9-no

ARTICLE 31: AMENDMENT TO THE GENERAL BYLAWS CHAPTER 122 DOG PARK COMMITTEE

To see if the Town will vote to replace § 122-2 with the following: Or take any other action related thereto.

§ 122-2. Composition and appointment The Dog Park Committee shall consist of five (5) members, to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 three-year appointments, 2 two-year appointments and 1 one-year appointment. The Town Manager may also appoint not more than three alternate members to serve for terms of three years. Such alternate members may attend all meetings of the Committee and participate in its discussions, and may vote if designated by the Chairman of the Committee to take the place of a principal member of the Committee in the case of that member's absence, inability to act, or conflict of interest on a matter before the Committee, or take any other action related thereto.

SPONSOR: Dog Park Committee

COMMENTARY: The addition of alternate members will allow the Dog Park Committee to increase membership and thus give more community members an active role in the development/running of the park.

MOTION: Move to accept the article as written.

Vote required for passage: Requires a 2/3rds vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

The addition of alternate members will allow the Dog Park Committee to increase membership and give more residents an active role in the development and operation of the park.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 99-yes, 20-no

ARTICLE 32: AMENDMENT TO UXBRIDGE HISTORICAL DISTRICT BYLAW

To see if the Town will vote to amend its General Bylaws, Chapter 218, Section 12 (Uxbridge Local Historic Bylaw), by adding Appendix 2 to Section 12 Map and the specific boundaries as shown on the Assessor's Map, or take any other action related thereto.

SPONSOR: Uxbridge Historic District Commission

COMMENTARY: Serving as critical East and North 'gateways' to the historic central core of Uxbridge, the Uxbridge Historic District Commission (UHDC) views adding these portions of Mendon and North Main Streets to the original footprint of the Uxbridge Historic District as an organic step to take into the future. Together with strictly residential Capron Street, the houses and businesses located along these roadways compose a particularly unique tapestry, historically and architecturally, which is import for the town to protect and preserve in order to maintain the feeling and character of a small New England town prized my most residents. In this context, the expansion makes logical and geographic planning sense, and compliments the UHDC goal to "Preserve the Past; Enhance the Future.

Of the thirteen (13) small schools that once dotted the community, the Ironstone School House in South Uxbridge, along with the two one-hole privy structures, is the only school remaining. The current one-room structure replaced the original school house that dated to the early 1880s and burned in in 1913. Re-built in 1915, it is the only school house which retains its original character, other such structures still standing having been re-purposed as homes. The Ironstone structures are located in a rural (farming) area dating back to colonial days and deserve the same historic designation as buildings on other roads named previously. Today, the Ironstone School is in the care and custody of members of the non-profit, civic South Uxbridge Community Association. Just the school house and outhouses, but no other adjacent homes, are included.

By (re)vote of the UHDC on 2/20/18 this article is re-submitted to the BOS for inclusion on the May 8th Town Meeting Warrant. Note: The UHDC considers the commentary that follows as a brief useful explanation of its article and urges the BOS to include it in the warrant.

The language for this amendment was derived from the original Bylaw, creating the historic district, passed at Town Meeting in 2004 and updated in 2014.

MOTION: Move that the Town vote to amend its General Bylaws, Chapter 218, Section 12 (Uxbridge Local Historic Bylaw), by adding Appendix 2 to Section 12 Map and the specific boundaries as shown on the Assessor's Map.

Vote required for passage: Requires a 2/3rds vote

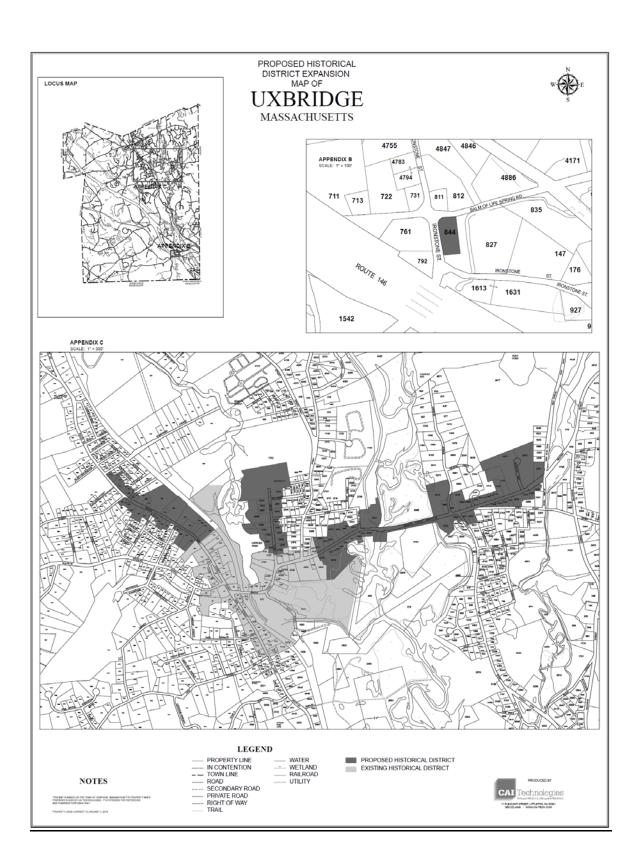
THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action: (7-0)

The committee believes including the McCloskey Middle school in the Historic District before the Town decides the future use of the building introduces unnecessary risk. It's also undetermined how the Historic District expansion will impact established Overlay Districts. The Finance Committee was unsure of the powers the Historic District Commission has over residential and commercial properties in the district.

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (3-0-2) THE PLANNING BOARD RECOMMENDATION: Unfavorable Action (3-0-2)

The motion was seconded Moderator declares the motion Fails, 35-yes, 82-no

(Map On Next Page)



ARTICLE 33: CITIZEN'S PETITION - ACCEPT BENTLEY DRIVE AND KIERONSKI COURT AS A PUBLIC WAY

We, the undersigned, are qualified voters of the Town of Uxbridge, and in accordance with the provisions of law, request that the following matters be placed on the Warrant for the Spring 2018 session of the annual town meeting.

To see if the Town will vote to accept as a public way the street known as Bentley Drive and Kieronski Court as laid out by the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town, or take any other action related thereto.

SPONSOR: Citizen's Petition

COMMENTARY: Citizen's petition articles are voted upon as written.

MOTION: Move the article be accepted as written

Vote required for passage: Requires a 2/3rds vote per M.G.L. c.40 §14

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (6-0-1)

This is a standard road acceptance article and the DPW Director has indicated that all requirements have been meet.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0) THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 73-yes, 16-no

ARTICLE 34: CITIZEN'S PETITION - AMEND QUAKER HIGHWAY ZONING MAP

We, the undersigned, are qualified voters of the Town of Uxbridge, and in accordance with the provisions of law, request that the following matters be placed on the Warrant for the Spring 2018 session of the annual town meeting.

To see if the Town will vote to amend the zoning map incorporated into its zoning by-laws by extending Industrial zone on #762 Quaker Highway, Map 51 Parcel 126 to its southerly boundary with the Commonwealth of Massachusetts approximately 2.55 acres of said parcel to remain zoned Agricultural as shown on the attached plan entitled "Plan of Proposed Zoning change for #762 Quaker Highway, Uxbridge, Mass, owned by Duane and Monique Schnorr" dated January 29, 2018, or take any other action related thereto.

SPONSOR: Citizen's Petition

COMMENTARY: Citizen's petition articles are voted upon as written.

MOTION: Move the article be accepted as written

Vote required for passage: Requires a 2/3rd's majority per M.G.L. c.40A §5.

FINANCE COMMITTEE RECOMMENDATION: Favorable Action: (7-0)

This is a citizens petition to change zoning to allow for additional industrial zoned property on Balm of Life Spring road.

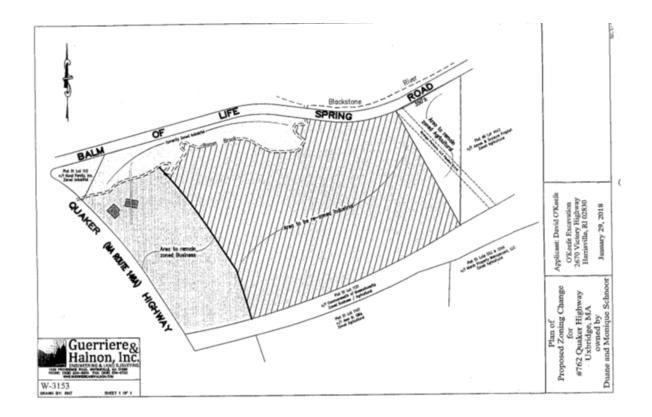
THE BOARD OF SELECTMEN RECOMMENDATION: No Recommendation Without Bias

THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, 62-yes, 24-no

(Map On Next Page)



All Articles having been acted upon with the exception of article 7, which was tabled, A motion was made by the Board of Selectmen to recess the meeting and reconvene on Tuesday, May 15, 2018 at 7:00pm.

The motion was seconded Moderator declares a Simple majority vote, motion carries, 63-yes, 4-no

The Meeting recessed at 11:19pm.

A true copy attest,

Kelly J. Dumas Uxbridge Town Clerk



SPRING ANNUAL TOWN MEETING MINUTES TUESDAY, MAY 15, 2018 – 7:00 P.M. VALLEY CHAPEL AUDITORIUM 14 HUNTER ROAD UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on May 15, 2018:

Moderator Charles "Ed" Maharay called the Spring Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 237 voters present). Rules for conducting business and taking votes of the meeting were announced. The Town has purchased an electronic voting system and all Town Meeting votes will be taken by electronic vote.

* * *

Free Cash has been certified on 5/8/18 for \$1,049,995. Certified Retained Earnings from the Enterprise Funds are forecast as follows: Sewer Enterprise Fund: \$729,758; Water Enterprise Fund: \$1,160,756; Ambulance Enterprise \$104,221 and Cable Enterprise Fund: \$135,420

The current balance in Stabilization in advance of any transfer in or out is \$2,907,430. If the forecast amount of Free Cash is voted via Article 3, the balance in Stabilization at the end of the Town Meeting will be \$2,587,181.

Motion to take article 7 from the table

Motion was seconded

Moderator declares a simple majority vote, motion carries, 149-yes, 22-no

Motion to reconsider the earlier stabilization vote

Motion was seconded

Motion to move the vote

Motion was seconded

Moderator declares a 2/3rds majority vote, the motion to move the vote carries, 206-yes, 13-no

Moderator declares motion to reconsider carries, 174-yes, 56-no

Motion to amend the transfer from stabilization amount from \$393,696 to \$292,043 to adjust for the decrease in the revenue line item "MSBA payment from the state"

Motion was seconded

Moderator declares a simple majority vote, 189-yes, 35-no

Motion to take the appropriation of \$292,043 from the stabilization fund to adjust for the decrease in the revenue line item "MSBA payment from the state"

Moderator declares a 2/3rds majority vote, the motion carries, 175-yes, 56-no

ARTICLE 7: TOWN BUDGET

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2019 (FY19) – approve the budget, or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: Please see the revenue and expenditure details in the FY 2019 Budget document on the tables above. Expanded budget broken down by salaries and expense are listed for reference at the back of the warrant. Budgeted FY 2019 salaries and expenses total \$45,330,070, a change of \$1,744,402 or 04.00% from FY 2018.

MOTION: Move that \$45,330,070 be appropriated, as set forth in individual budget appropriations listed under the column "FY 2019 TM Budget", as described in the Spring Annual Town Meeting warrant in the budget prepared by the Town Manager, and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of 45,330,070 at the Spring Annual Town Meeting warrant, each item considered a separate appropriation with the balance of \$393,676 from the Stabilization fund to adjust for the decrease in the revenue line item "MSBA payment from the State".

<u>Departments</u>	FY2018 Final Budget	Final TM Rec. FY2019	Change: FY18 to FY19 TM
Selectmen	39,657	24,552	(15,105)
Town Manager	323,524	249,615	(73,909)
Financial Operations	561,704	620,777	59,073
Finance Committee	55,629	55,780	151
Town Counsel	124,025	100,000	(24,025)
Technology	91,217	125,000	33,783
Town Clerk	142,646	158,407	15,761
Land Use	69,314	76,547	7,233
Conservation	35,314	47,164	11,850
Town Hall	63,080	123,161	60,081
Town Common	950	850	(100)
Blanchard Hall	2,886	-	(2,886)
General Government Total	1,509,946	1,581,853	71,907
Police	2,155,570	2,290,210	134,640
Fire	1,386,647	1,446,377	59,730
Inspectional Services	152,750	157,015	4,265
Animal Control	47,140	47,988	848
Public Safety Total	3,742,107	3,941,590	199,483
Uxbridge Schools	19,783,584	20,559,753	776,169
Student Transportation	1,661,808	1,385,350	(276,458)
Blackstone Valley Tech	1,559,439	1,674,933	115,494
Norfolk Agricultural	375,981	430,000	54,019
TriCounty	42,229	45,000	2,771
Education Total	23,423,041	24,095,036	671,995
Public Works Administration	111,415	112,547	1,132
Highway	642,248	776,054	133,806

Snow/Ice	325,000	400,000	75,000
Vehicle Maintenance	272,409	273,942	1,533
Street Lighting	37,800	37,800	-
Public Works Total	1,388,872	1,600,343	211,471
Board of Health	104,196	120,983	16,787
Senior Center	185,288	202,555	17,267
Veteran's Benefits	237,857	244,083	6,226
Health & Human Services Total	527,341	567,621	40,280
Library	374,233	396,554	22,321
Recreation	6,300	6,300	-
Historical Comm	5,780	5,780	-
Culture & Recreation Total	386,313	408,634	22,321
Existing, Excluded & SRV Debt	4,606,649	4,810,181	203,532
New Municipal Debt	-	-	-
Employee Sick/Leave Buyback	-	35,216	35,216
County Retirement	1,566,330	1,814,014	247,684
Health Insurance	5,253,599	5,496,179	242,580
Medicare Expense	310,590	320,000	9,410
Prop & Liability	318,000	356,160	38,160
Workers Comp	250,000	220,000	(30,000)
Capital	219,637	-	(219,637)
Transfers	83,243	83,243	-
Other Unclassified Total	12,608,048	13,134,993	526,945
	43,585,668	45,330,070	1,744,402

Vote required for passage: requires a simple majority vote provided none of the funds are coming from or going to the stabilization fund. A transfer to or from the stabilization fund requires a 2/3rds vote per M.G.L c.44 § 33b

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-1)

The Town Manager has presented a balanced budget.

The minority opinion feels that salary increases and overall budget growth of 4% is excessive and that the balanced budget is based on the full amount of the SBA (School Building Authority) payment. Since the payment is in jeopardy, the result may be an unbalanced budget.

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The main motion was seconded

General Government-Moderator declares a Simple majority vote, motion carries, 166-yes, 26-no Public Safety-Moderator declares a Simple majority vote, motion carries, 180-yes, 21-no Educational-Moderator declares a Simple majority vote, motion carries, 176-yes, 37-no Public Works-Moderator declares a Simple majority vote, motion carries, 179-yes, 26-no Health and Human Services-Moderator declares a Simple majority vote, motion carries, 182-yes, 22-no Culture and Recreation-Moderator declares a Simple majority vote, motion carries, 164-yes, 31-no Unclassified-Moderator declares a Simple majority vote, motion carries, 164-yes, 31-no

All Articles having been acted upon, a motion was made to adjourn the meeting. The motion was seconded

Moderator declares motion carries

The Meeting adjourned at 8:45pm.

A true copy attest,

Kelly J. Dumas Uxbridge Town Clerk

2018 Year End Balance Sheet

The Interim Town Accountant, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve accounting discrepancies and shortfalls that have not been reported for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Town Accountant's Office is on target to achieve compliance by said date

Collector Schedules

The Interim Treasurer/Collector, in partnership with the Massachusetts Department of Revenue, Division of Local Services, has been working to address operational issues to resolve discrepancies and reconciling statements for this fiscal year. The deadline for compliance with the DLS directive is April 30, 2019 and the Treasurer/Collector's Office is on target to achieve compliance by said date.