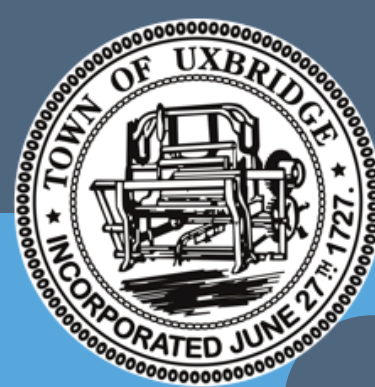




TOWN MANAGER BUDGET

UXBRIDGE

Final

FY2024

4.20.23

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Board of Selectmen									
5112	10-122-5112	Admin Salary	26,492	25,809	27,953	27,953	28,792	\$ 28,792.00	3%
5308	10-122-5308	Professional Development	0	1,000	1,000	1,000	1,000	\$ 1,000.00	0%
5710	10-122-5710	Business Travel	0	500	500	500	500	\$ 500.00	0%
5730	10-122-5730	Dues, Memberships & Licenses	0	100	100	100	100	\$ 100.00	0%
Total Board of Selectmen			26,492	27,409	29,553	29,553	30,392	\$ 30,392.00	3%
Town Manager									
5110	10-123-5110	Professional Salary	136,107	133,926	139,819	139,819	173,000	\$ 173,000.00	24%
5112	10-123-5112	Admin Salary	38,753	50,448	57,154	57,154	58,869	\$ 58,869.00	3%
5270	10-123-5270	Rentals and License	2,360		0	0			
5300	10-123-5300	Professional Services	37,523	10,000	10,000	10,000	10,000	\$ 10,000.00	0%
5302	10-123-5302	Auditing			0	0			
5304	10-123-5304	Advertising & Legal Notices	2,560	3,000	3,000	3,000	3,000	\$ 3,000.00	0%
5307	10-123-5307	Printing	734	500	300	300	300	\$ 300.00	0%
5308	10-123-5308	Professional Development	2,547	3,500	3,500	3,500	3,500	\$ 3,500.00	0%
5340	10-123-5340	Telecommunications	0	0	0	0			
5345	10-123-5345	Postage and Mailings	570		0	0			
5420	10-123-5420	Admin & Office Supplies	2,556	2,500	3,500	3,500	3,500	\$ 3,500.00	0%
5490	10-123-5490	Food & Food Services	877	3,500	3,500	3,500	3,500	\$ 3,500.00	0%
5710	10-123-5710	Business Travel	65	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5730	10-123-5730	Dues, Memberships & Licenses	2,017	2,500	2,500	2,500	2,500	\$ 2,500.00	0%
Total Town Manager			226,668	211,374	224,773	224,773	259,669	\$ 259,669.00	16%
Finance Committee									
5190	10-131-5190	Stipends	825	1,800	1,800	1,800	1,800	\$ 1,800.00	0%
5304	10-131-5304	Advertising & Legal Notices	96	70	70	70	70	\$ 70.00	0%
5730	10-131-5730	Dues, Memberships & Licenses	210	210	210	210	210	\$ 210.00	0%
Total Finance Committee			1,131	2,080	2,080	2,080	2,080	\$ 2,080.00	0%
Reserve Fund									
5780	10-132-5780	Other Classified	0	55,000	55,000	55,000	55,000	\$ 55,000.00	0%
Total Reserve Fund			0	55,000	55,000	55,000	55,000	\$ 55,000.00	0%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Accounting									
5110	10-135-5110	Professional Salary	76,555	81,598	96,900	96,900	98,838	\$ 110,000.00	14%
5112	10-135-5112	Admin Salary	24,729	23,741	31,946	31,946	32,585	\$ 33,563.00	3%
5244	10-135-5244	Equipment Repair	0	75	75	0	0	\$ -	
5270	10-135-5270	Rentals And Leases	832	0	0	0	832	\$ 832.00	
5300	10-135-5300	Professional Services	0	500	500	500	500	\$ 500.00	0%
5302	10-135-5302	Auditing	32,880	42,075	42,075	42,075	42,000	\$ 42,000.00	0%
5308	10-135-5308	Professional Development	1,450	4,000	4,000	4,000	4,000	\$ 4,000.00	0%
5345	10-135-5345	Postage	0	0	0	0	0	\$ -	
5385	10-135-5385	Software Licensing	3,875	5,000	5,000	5,000	5,000	\$ 5,000.00	0%
5420	10-135-5420	Admin & Office Supplies	3,354	2,000	2,000	0	0	\$ -	
5580	10-135-5580		369		2,000	2,000	0	\$ -	-100%
5710	10-135-5710	Business Travel	210	2,000	200	200	2,000	\$ 2,000.00	900%
5730	10-135-5730	Dues, Memberships & Licenses	125	200	0	0	200	\$ 200.00	
Total Accounting			144,379	161,189	184,696	182,621	185,955	\$ 198,095.00	8%
Assessor									
5110	10-141-5110	Professional Salary	64,694	66,300	88,580	88,580	95,000	\$ 95,000.00	7%
5112	10-141-5112	Admin Salary	42,739	43,809	79,657	50,407	51,415	\$ 51,919.21	3%
5190	10-141-5190	Stipends	0	0	0	0	0	\$ 30,000.00	
5242	10-141-5242	Vehicle Repair & Maintenance	167	1,000	500	300	1,000	\$ 1,000.00	233%
5244	10-141-5244	Equipment Repair & Maintenance	0	75	75	0	0	\$ -	
5270	10-141-5270	Rentals and Leases	0	0	0	0	0	\$ -	
5300	10-141-5300	Professional Services	22,547	43,100	45,100	45,100	49,100	\$ 49,100.00	9%
5308	10-141-5308	Professional Development	365	1,400	1,600	1,600	2,275	\$ 2,275.00	42%
5345	10-141-5345	Postage and Mailings	0	0	0	0	0	\$ -	
5385	10-141-5385	Software Licensing	5,000	6,975	6,975	6,975	7,575	\$ 7,575.00	9%
5420	10-141-5420	Admin & Office Supplies	2,713	1,600	1,600	1,600	1,800	\$ 1,000.00	-38%
5580	10-141-5580	Other Expenses	947	500	500	500	500	\$ 500.00	0%
5710	10-141-5710	Business Travel	0	600	600	600	600	\$ 600.00	0%
5730	10-141-5730	Dues, Memberships & Licenses	150	150	150	150	200	\$ 200.00	33%
Total Assessing			139,321	165,509	225,337	195,812	209,465	\$ 239,169.21	22%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Treasury/HR Department									
5110	10-145-5110	Professional Salary	86,381	88,334	85,527	85,527	88,101	\$ 163,093.00	91%
5112	10-145-5112	Admin Salary	180,113	170,060	199,863	199,863	129,515	\$ 191,752.00	-4%
5190	10-145-5190	Stipends	0	0	0	0	0	\$ -	
5244	10-145-5244	Equipment Repair & Mainten	0	0	0	0	0	\$ -	
5270	10-145-5270	Rentals And Leases	0	0	0	0	0	\$ -	
5300	10-145-5300	Professional Services	2,500	2,500	2,740	2,740	0		#VALUE!
5307	10-145-5307	Billing Collections/Printing	17,250	23,000	23,000	23,000	30,000	\$ 30,000.00	30%
5308	10-145-5308	Professional Development	205	950	950	950	950	\$ 1,700.00	79%
5313	10-145-5313	Other Financial Services Tax Title	0	36,000	36,000	36,000	36,000	\$ 36,000.00	0%
5314	10-145-5314	Payroll Services	25,712	28,000	28,000	28,000	28,000	\$ 28,000.00	0%
5345	10-145-5345	Postage and Mailings	6,374	18,000	18,000	18,000	25,000	\$ 25,000.00	39%
5420	10-145-5420	Admin & Office Supplies	2,850	3,000	3,000	3,000	3,000	\$ 3,000.00	0%
5710	10-145-5710	Business Travel	0	1,500	1,500	1,500	1,650	\$ 4,000.00	167%
5730	10-145-5730	Dues, Memberships & Licenses	150	205	650	650	650	\$ 1,650.00	154%
5740	10-145-5740	Insurance Premiums	1,098	1,400	1,400	1,400	3,500	\$ 3,500.00	150%
Total Treasury			322,633	372,949	400,630	400,630	346,366	\$ 487,695.00	22%
Legal									
5303	10-151-5303	Legal	69,526	100,000	100,000	100,000	100,000	\$ 100,000.00	0%
Total Legal			69,526	100,000	100,000	100,000	100,000	\$ 100,000.00	0%
Technology									
5112	10-155-5112	IT Director	724	80,000	135,000	135,000	139,050	\$ 115,000.00	-15%
5195	10-155-5195	Technology Stipends	0	15,000	0	0			
5270	10-155-5270	Rentals and Leases	0	25,000	25,000	25,000	25,000	\$ 25,000.00	0%
5306	10-155-5306	Technology support	0	0	0	0			
5340	10-155-5340	Telecommunications	70,880	89,000	90,000	90,000	75,000	\$ 75,000.00	-17%
5385	10-155-5385	Software Licensing	22,329	55,000	58,000	58,000	75,000	\$ 75,000.00	29%
5580	10-155-5580	Other Expenses	53,952	45,000	45,000	45,000	45,000	\$ 45,000.00	0%
5870	10-155-5870	Capital Replacement	18,319	25,000	0	0			
Total Technology			166,203	334,000	353,000	353,000	359,050	\$ 335,000.00	-5%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Clerk									
5110	10-160-5110	Professional Salary	71,271	71,370	85,254	85,254	87,811	\$ 87,811.00	3%
5112	10-160-5112	Admin Salary	39,881	56,336	75,220	75,220	85,739	\$ 85,739.00	14%
5120	10-160-5120	Part Time/Temp wages	8,820	5,512	27,893	27,893	20,790	\$ 20,790.00	-25%
5244	10-160-5244	Equipment Repair & Maint	0	2,200	2,200	2,200	2,200	\$ 2,200.00	0%
5230	10-160-5230	Other Utilities	0	0	0	0	0	\$ -	
5270	10-160-5270	Rentals and Leases	761	0	0	0	0	\$ -	
5304	10-160-5304	Advertising	0	0	0	0	0	\$ -	
5305	10-160-5305	Police Detail	3,443	1,000	3,600	3,600	3,600	\$ 3,600.00	0%
5306	10-160-5306	Technology Support	3,613	5,000	5,000	5,000	5,000	\$ 5,000.00	0%
5307	10-160-5307	Billing/Collections/printing	9,036	10,000	10,000	10,000	10,000	\$ 10,000.00	0%
5308	10-160-5308	Professional Development	170	1,000	1,000	1,000	1,500	\$ 1,500.00	50%
5340	10-160-5340	Communications	0	0	0	0	0	\$ -	
5345	10-160-5345	Postage and Mailings	8,179	4,000	4,000	4,000	5,000	\$ 5,000.00	25%
5385	10-160-5385	Software Licensing	1,500	0	0	0	10,000	\$ 10,000.00	
5420	10-160-5420	Admin and Office Supplies	4,597	4,500	4,500	4,500	4,500	\$ 4,500.00	0%
5490	10-160-5490	Food and Food Services	1,181	500	1,000	1,000	1,000	\$ 1,000.00	0%
5710	10-160-5710	Business Travel	290	500	500	500	500	\$ 500.00	0%
5730	10-160-5730	Dues Membership licensing	380	350	400	400	400	\$ 400.00	0%
5740	10-160-5740	Insurance Premiums	0	60	120	120	120	\$ 120.00	0%
total town clerk			153,120	162,328	220,687	220,687	238,160	\$ 238,160.00	8%
Land Use									
5112	10-170-5112	Admin Salary	36,840	35,940	36,659	36,659	42,239	\$ 42,239.00	15%
5130	10-170-5130	Overtime Wages	1,120	3,035	3,000	3,000	3,000	\$ 3,000.00	0%
5270	10-170-5270	Rentals & Leases	164		0	0			
5304	10-170-5304	Advertising	5,986	5,200	5,200	5,200	5,200	\$ 5,200.00	0%
5345	10-170-5345	Postage	367		0	0			
5420	10-170-5420	Admin & Office supplies	408	750	0	0			
5730	10-170-5730	Dues Memberships Licenses	3,950	4,050	4,100	4,100	4,100	\$ 4,100.00	0%
Total Land Use			48,834	48,975	48,959	48,959	54,539	\$ 54,539.00	11%
Conservation									
5110	10-171-5110	Professional Salary	40,295	42,834	68,513	68,513	74,587	\$ 70,567.88	3%
5112	10-171-5112	Admin Salary	0		0	0	0	\$ -	
5191	10-171-5191	Other Stipends	0	400	0	0	0	\$ -	
5120	10-171-5120	Temp Wages	0	7,000	400	400	0	\$ -	-100%
5270	10-171-5270	Rentals & Leases	164		0	0	0	\$ -	
5300	10-171-5300	Professional Services	4,494	4,000	4,000	4,000	5,000	\$ 5,000.00	25%
5304	10-171-5304	Advertising	(1,610)	500	600	600	600	\$ 600.00	0%
5308	10-171-5308	Professional Development	655	500	500	500	500	\$ 500.00	0%
5345	10-171-5345	Postage and Mailings	120	0	0	0	0	\$ -	
5420	10-171-5420	Admin and office supplies	576	450	400	400	400	\$ 400.00	0%
5582	10-171-5582	Uniforms	247	300	300	300	300	\$ 300.00	0%
5710	10-171-5710	Business Travel	0		0	0	0	\$ -	
5730	10-171-5730	Dues, Memberships, licenses	632	800	800	800	800	\$ 800.00	0%
Total Conservation			45,573	56,784	75,513	75,513	82,187	\$ 78,167.88	4%
Planning Department									
5110	10-179-5110	Professional Salary	62,669	75,000	75,000	75,000	75,000	\$ 150,000.00	100%
5120	10-179-5120	Part Time/Seasonal/Temp Wages	3,600	3,600	23,000	7,500	10,000	\$ -	-100%

[illegible]

General Fund			FY'21	FY'22	FY'23	FY'23	FY'24	FY'24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Town Facilities									
5110	10-199-5110	Professional Salary	31,498	46,145	58,725	58,725	60,641	\$ 66,555.00	13%
5118	10-199-5118	Other Salaries	0	18,628	10,000	10,000			#VALUE!
5210	10-199-5210	Electricity	165,311	150,000	150,000	225,000	225,000	\$ 225,000.00	0%
5215	10-199-5215	Heating	93,561	125,000	125,000	125,000	125,000	\$ 125,000.00	0%
5230	10-199-5230	Other Utilities	49,733	124,000	124,000	124,000	124,000	\$ 124,000.00	0%
5240	10-199-5240	Building Repair & Maintenance	93,064	100,000	100,000	100,000	100,000	\$ 100,000.00	0%
5241	10-199-5241	Building Systems	18,691	20,000	25,000	25,000	30,000	\$ 30,000.00	20%
5242	10-199-5242	Vehicle Repair & Maintenance	1,664	0					
5270	10-199-5270	Rentals and Leases	15,734	0	0	0			
5290	10-199-5290	Property Related Services	35,734	25,000	0	0	35,000	\$ 35,000.00	
5300	10-199-5300	Professional Services		0	0	0			
5340	10-199-5340	Telecommunications	1,594	0	0	0			
5380	10-199-5380	Custodial	41,476	50,000	35,000	35,000	40,000	\$ 40,000.00	14%
5450	10-199-5450	Custodial Supplies	4,155	7,100	7,100	7,100	9,100	\$ 9,100.00	28%
Total Facilities			552,214	665,873	634,825	709,825	748,741	\$ 754,655.00	6%
Police									
5110	10-210-5110	Professional Salary	244,183	245,996	310,517	310,517	309,000	\$ 309,000.44	0%
5112	10-210-5112	Admin Salary	69,558	70,140	63,000	63,000	72,974	\$ 72,973.70	16%
5118	10-210-5118	Other Regular Salaries	1,551,783	1,885,824	2,136,991	2,136,991	2,223,583	\$ 2,223,582.88	4%
5120	10-210-5120	Part Time/Temp Wages	23,778	76,000	15,648	15,648	24,859	\$ 24,858.94	59%
5130	10-210-5130	Overtime Shift Coverage	281,693	269,000	350,000	300,000	247,252	\$ 247,251.66	-18%
5140	10-210-5140	Shift Differentials/Duty Pay	0	0	0	0	0	\$ -	
5190	10-210-5190	Stipends- Pensionable	229	0	0	0	15,881	\$ 15,880.51	
5242	10-210-5242	Vehicle Repair and Maint	37,593	36,945	36,945	36,945	37,685	\$ 37,685.00	2%
5244	10-210-5244	Equipment Repair & Maint	10,169	6,000	6,000	6,000	6,000	\$ 6,000.00	0%
5270	10-210-5270	Rentals and Leases	2,569	0	0	0	3,600	\$ 3,600.00	
5300	10-210-5300	Professional Services	10,173	4,000	4,000	4,000	0	\$ -	-100%
5306	10-210-5306	Technology Support	3,630	6,530	6,530	6,530	6,530	\$ 6,530.00	0%
5308	10-210-5308	Professional Development	18,543	20,000	20,000	20,000	20,000	\$ 20,000.00	0%
5340	10-210-5340	Telecommunications	13,819	0	0	0	0	\$ -	
5345	10-210-5345	Postage and Mailings	279	450	0	0	0	\$ -	
5385	10-210-5385	Software and Licensing	27,466	29,416	33,856	33,856	52,818	\$ 52,818.00	56%
5420	10-210-5420	Admin & Office Supplies	13,200	14,000	14,000	14,000	14,300	\$ 14,300.00	2%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	FY'24 TM VS FY'23 App.
Fire			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	
5110	10-220-5110	Professional Salary	134,034	235,082	240,933	240,943	243,994	\$ 255,000.00	6%
5112	10-220-5112	Admin Salary	42,910	45,472	49,916	49,616	52,097	\$ 52,097.06	5%
5118	10-220-5118	Other Regular Salaries	933,254	1,103,226	1,236,808	1,236,808	1,698,450	\$ 1,698,450.01	37%
5120	10-220-5120	Part Time/Temp Wages	75,667	85,000	87,125	80,000	80,000	\$ 80,000.00	0%
5130	10-220-5130	Overtime Shift Coverage	317,622	100,000	150,000	100,000	100,000	\$ 100,000.00	0%
5140	10-220-5140	Shift Differentials/Duty Pay	0	0	0	0	0	\$ -	
5190	10-220-5190	Stipends- Pensionable	0	92,523	142,566	142,566	242,459	\$ 208,659.05	46%
5241	10-220-5241	Building Systems	0	0	0	0	0	\$ -	
5242	10-220-5242	Vehicle Repair and Maint	40,678	50,000	50,000	50,000	50,000	\$ 50,000.00	0%
5244	10-220-5244	Equipment Repair & Maint	7,912	12,000	12,000	12,000	12,000	\$ 12,000.00	0%
5270	10-220-5270	Rentals and Leases	0	0	0	0	0	\$ -	
5300	10-220-5300	Professional Services	14,435	23,150	25,550	25,550	26,000	\$ 26,000.00	2%
5304	10-220-5304	Advertising/Legal Notices	0	0	0	0	0	\$ -	
5306	10-220-5306	Technology Support	0	0	0	0	0	\$ -	
5307	10-220-5307	Amb Billing/Collections	21,309	25,500	25,500	25,500	25,500	\$ 25,500.00	0%
5308	10-220-5308	Professional Development	3,128	6,000	6,000	6,000	8,000	\$ 7,500.00	25%
5311	10-220-5311	Medical	7,142	9,100	9,100	9,100	9,100	\$ 9,100.00	0%
5340	10-220-5340	Telecommunications	4,288	0	0	0	0	\$ -	
5345	10-220-5345	Postage and Mailings	76	0	0	0	0	\$ -	
5385	10-220-5385	Software and Licensing	7,713	8,750	8,750	8,750	8,750	\$ 8,750.00	0%
5420	10-220-5420	Admin & Office Supplies	3,375	3,500	5,000	5,000	6,000	\$ 5,000.00	0%
5490	10-220-5490	Food & Food Services	83	500	500	500	750	\$ 750.00	50%
5500	10-220-5500	Ambulance Medical	32,764	40,000	45,000	45,000	45,000	\$ 45,000.00	0%
5582	10-220-5582	Uniforms					10,000	\$ 10,000.00	
5580	10-220-5580	Other Expenses	16,545	23,000	27,000	27,000	43,500	\$ 43,500.00	61%
5710	10-220-5710	Business Travel	2	1,200	1,200	1,200	1,200	\$ 1,200.00	0%
5730	10-220-5730	Dues, Memberships/Licenses	7,146	6,470	8,770	8,770	8,770	\$ 8,770.00	0%
5850	10-220-5850	Capital					18,000	\$ 18,000.00	
5851	10-220-5851	Fire Capital Vehicles	0	0	0	0	0	\$ -	
5854	10-220-5854	Capital Public Safety	0	0	0	0	0	\$ -	
5870	10-220-5870	Capital Equipment Replace	13,021	28,900	30,000	30,000	30,000	\$ 30,000.00	0%
Total Fire/EMS			1,683,106	1,899,373	2,161,718	2,104,303	2,719,570	\$ 2,695,276.12	28%
Inspections									
5110	10-240-5110	Professional Salary	75,948	74,354	67,626	67,626	89,505	\$ 89,505.00	32%
5112	10-240-5112	Admin Salary	53,851	37,095	45,923	45,923	46,662	\$ 47,301.00	3%
5120	10-240-5120	Part Time-Temp Help	37,689	35,467	36,176	36,176	36,176	\$ 36,176.00	0%
5130	10-240-5130	Overtime					15,000	\$ 5,000.00	
5190	10-240-5190	Stipends	12,700	12,600			14,000	\$ 14,000.00	
5242	10-240-5242	Vehicle Repair & Maintenance					2,500	\$ -	
5244	10-240-5244	Equipment Repair & Maintenance					75	\$ -	
5270	10-240-5270	Rentals & Leases	267	0			0	\$ -	
5300	10-240-5300	Professional Services					43,960	\$ -	
5308	10-240-5308	Professional Development	0	2,000	2,000	2,000	2,000	\$ 2,000.00	0%
5340	10-240-5340	Telecommunications	1,614	0			0	\$ -	
5345	10-240-5345	Postage and Mailings	118	0			0	\$ -	
5385	10-240-5385	Software Licensing					0	\$ -	
5420	10-240-5420	Admin and office supplies	1,153	1,500	1,000	1,000	1,000	\$ 1,000.00	0%
5580	10-240-5580	Other Expenses	0				2,500	\$ 2,500.00	
5582	10-240-5582	Uniforms	908	750	500	500	0	\$ -	-100%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
5710	10-240-5710	Business Travel	2,400	2,500	2,500	2,500	2,500	\$ 2,000.00	-20%
5730	10-240-5730	Dues, Memberships, licenses	525	750	500	500	500	\$ 500.00	0%
Total Inspections			187,172	167,016	156,225	156,225	256,378	\$ 199,982.00	28%
Animal Control									
5110	10-292-5110	Professional Salaries					10,000	\$ 10,000.00	
5118	10-292-5118	Other Regular Salaries	44,892	46,920	47,858	47,858	121,396	\$ 121,396.00	154%
5130	10-292-5130	Overtime	0		0	0	0	\$ -	
5195	29-292-5195	ACO w/e Weeknight non pensionable					36,400	\$ 36,400.00	
5120	22-292-5120	ACO Wages and Earnings					12,144	\$ 5,104.00	
5242	10-292-5242	Vehicle Repairs and Maintenance	1,219	1,528	1,528	1,528	2,000	\$ 2,000.00	31%
5300	10-292-5300	Professional Services	495	620	620	620	8,900	\$ 8,900.00	1335%
5308	10-292-5308	Professional Development					1,500	\$ 1,500.00	
5381	10-292-5381	Animal Kenneling Services					250	\$ 250.00	
5340	10-292-5340	Telecommunications	166	504	504	504	1,125	\$ 1,125.00	123%
5420	10-292-5420	Admin and office supplies	1,247	1,250	1,250	1,250	275	\$ 275.00	-78%
5480	10-292-5480	Vehicle Fuel					5,623	\$ 5,623.00	
5580	10-292-5580	Other Expenses					500	\$ 500.00	
5582	10-292-5582	Uniforms	0	300	300	300	750	\$ 750.00	150%
5710	10-292-5710	Business Travel	0	50	50	50	150	\$ 150.00	200%
5851	10-292-5851	Capital Vehicles					7,000	\$ 7,000.00	
Total Animal Control			48,019	51,172	52,110	52,110	208,013	\$ 200,973.00	286%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
School									
		School Dept Salaries	15,821,279	16,831,912	17,311,442	17,311,443	\$ 18,126,073.00	\$18,126,073.00	5%
		School Dept Expenses	4,870,841	4,607,013	4,493,900	4,493,898	\$ 4,531,518.00	\$ 4,531,518.00	1%
		School Transportation	1,688,054	1,736,341	1,996,303	1,996,304	\$ 2,096,119.00	\$ 2,096,119.00	5%
Total School Dept			22,380,174	23,175,266	23,801,645	23,801,645	\$ 24,753,710.00	\$24,753,710.00	4%
Regional/Vocational Schools									
5321	10-380-5321	BVT assessment	1,693,641	1,818,048	1,881,938	1,881,938	\$ 1,938,927.00	\$ 1,938,927.00	3%
5323	10-381-5323	Norfolk Agricultural Tuition Assessment	459,446	433,800	393,152	393,152	\$ 368,970.00	\$ 368,970.00	-6%
5333	10-381-5333	Norfolk Agricultural Transportations	16,153	18,000	20,340	20,340	\$ 20,340.00	\$ 20,340.00	0%
		*							
5323	10-382-5323	Tri County Tuition	33,768	40,000	0	0	0	0	
5333	10-382-5333	Tri County Transportation	12,000	20,000	0	0	0	0	
Total Regional/vocational schools			2,215,008	2,329,848	2,295,430	2,295,430	\$ 2,328,237.00	\$ 2,328,237.00	1%
PW Administration									
5110	10-421-5110	Professional Salary	63,580	58,900	70,652	70,652	72,500	\$ 72,863.00	3%
5112	10-421-5112	Admin Salary	6,500	6,800	11,023	11,023	11,250	\$ 11,250.00	2%
5130	10-421-5130	Overtime Shift Coverage	160	2,500	2,500	2,500	2,500	\$ 2,500.00	0%
5190	10-421-5190	Stipends					600	\$ 600.00	
5195	10-421-5195	Other Stipends	1,000	1,000	1,100	1,100	1,100	\$ 1,100.00	0%
5270	10-421-5270	Rentals and Leases	1,652	0	0	0	0	\$ -	
5300	10-421-5300	Professional Services	6,390	11,300	10,100	10,100	10,100	\$ 10,100.00	0%
5306	10-421-5306	Technology Support	0	1,500	1,000	1,000	1,000	\$ 1,000.00	0%
5308	10-421-5308	Professional Development	1,990	4,100	3,800	3,800	3,900	\$ 3,900.00	3%
5310	10-421-5310	Engineering and Architectural	10,724	25,000	25,000	25,000	26,500	\$ 26,500.00	6%
5340	10-421-5340	Telecommunications	1,852	3,100	3,100	2,500	1,700	\$ 1,700.00	-32%
5345	10-421-5345	Postage and Mailings	36	100	100	100	100	\$ 100.00	0%
5380	10-421-5380	Custodial Services			0	0	0	\$ -	
5385	10-421-5385	Software and Licensing	1,419	900	900	900	600	\$ 600.00	-33%
5420	10-421-5420	Admin & Office Supplies	2,440	1,000	1,000	1,000	2,000	\$ 2,000.00	100%
5450	10-421-5450	Custodial supplies	0		0	0	0	\$ -	
5710	10-421-5710	Business Travel	0	2,200	2,000	2,000	3,000	\$ 3,000.00	50%
5730	10-421-5730	Dues, Memberships/Licenses	1,008	1,600	2,000	2,000	2,100	\$ 2,100.00	5%
5851	10-421-5851	Vehicles		14,333	0	0	0	\$ -	
5870	10-421-5870	Replacement Equipment		3,000	0	0	0	\$ -	
Total PW -Total PW Administration			98,750	137,333	134,275	133,675	138,950	\$ 139,313.00	4%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Highway									
5110	10-422-5110	Professional Salary	85,540	84,540	93,355	93,355	95,000	\$ 96,156.00	3%
5118	10-422-5118	Other Regular Salaries	373,716	431,150	617,013	617,013	789,000	\$ 789,000.00	28%
5120	10-422-5120	Part Time/Temp Salaries	22,255	22,575	24,400	24,400	8,000	\$ 8,000.00	-67%
5130	10-422-5130	Overtime Shift Coverage	15,904	17,000	20,000	20,000	21,500	\$ 21,500.00	8%
5140	10-422-5140	Shift Differential	7,315	7,308	17,660	17,660	19,600	\$ 19,600.00	11%
5170	10-422-5170	Employee Fringe Benefits	242	577	577	577	577	\$ 577.00	0%
5190	10-422-5190	Stipends	11,825	11,800	20,603	20,603	26,500	\$ 26,500.00	29%
5195	10-422-5195	Non Pensionable Stipends	4,690	5,125	6,050	6,050	7,150	\$ 7,150.00	18%
5210	10-422-5210	Electricity	4,554	0	0	0	0	\$ -	
5215	10-422-5215	Heating/Gas Oil	0	0	0	0	0	\$ -	
5230	10-422-5230	Other Utilities	69,251	0	0	0	0	\$ -	
5241	10-422-5241	Building Systems	0	0	0	0	0	\$ -	
5242	10-422-5242	Vehicle Repair & Maintenance	1,558	0	0	0	0	\$ -	
5270	10-422-5270	Rentals & Leases	0	0	0	0	0	\$ -	
5290	10-422-5290	Grounds and Maintenance	62,180	88,000	88,000	88,000	88,000	\$ 88,000.00	0%
5300	10-422-5300	Professional Services	98,592	110,000	120,000	120,000	125,000	\$ 125,000.00	4%
5305	10-422-5305	Police Detail	4,857	6,000	6,000	6,000	6,000	\$ 6,000.00	0%
5306	10-422-5306	Technology Support	0	0	0	0	0	\$ -	
5308	10-422-5308	Professional Development	0	1,400	1,400	1,400	1,900	\$ 1,900.00	36%
5310	10-422-5310	Engineering and Architectural	0	25,000	25,000	25,000	25,000	\$ 25,000.00	0%
5340	10-422-5340	Telecommunications	542	800	800	800	0	\$ -	-100%
5385	10-422-5385	Software and Licensing	12,954	8,800	6,200	6,200	6,700	\$ 6,700.00	8%
5420	10-422-5420	Admin & Office Supplies	2,249	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5530	10-422-5530	Supplies	44,839	37,500	50,000	50,000	53,000	\$ 53,000.00	6%
5580	10-422-5580	Other Expenses	334	0	0	0	0	\$ -	
5710	10-422-5710	Business Travel	0	100	100	100	100	\$ 100.00	0%
5730	10-422-5730	Dues, Memberships/Licenses	1,278	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5850	10-422-5850	Additional Equipment	0		0	0	34,000	\$ 34,000.00	
5870	10-422-5870	Replacement Equipment	0		0	0	18,000	\$ 18,000.00	
Total Hi -Total Highway Dept			824,674	860,675	1,100,158	1,100,158	1,328,027	\$ 1,329,183.00	21%
Snow and Ice									
5130	10-423-5130	Overtime	108,214	85,000	85,000	85,000	85,000	\$ 85,000.00	0%
5242	10-423-5242	Vehicle Repairs	82,374	70,000	70,000	70,000	70,000	\$ 70,000.00	0%
5290	10-423-5290	Property/Grounds Maintenance	231	13,500	13,500	13,500	13,500	\$ 13,500.00	0%
5300	10-423-5300	Professional Services	226,289	205,000	205,000	205,000	205,000	\$ 205,000.00	0%
5535	10-423-5535	Road Treatments	167,473	225,000	225,000	225,000	225,000	\$ 225,000.00	0%
Total Snow and Ice			584,580	598,500	598,500	598,500	598,500	\$ 598,500.00	0%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Vehicle Maintenance									
5118	10-425-5118	Other Regular Salaries	76,942	80,650	94,959	94,959	\$ 138,050.00	\$ 138,050.00	45%
5130	10-425-5130	Overtime Shift Coverage	0	1,000	1,000	1,000	\$ 1,000.00	\$ 1,000.00	0%
5140	10-425-5140	Differential/Duty Pay			5,000	5,000	\$ -	\$ -	-100%
5190	10-425-5190	Stipends	3,135	3,132	5,029	5,029	\$ 3,950.00	\$ 3,950.00	-21%
5195	10-425-5195	Non Pensionable Stipends	550	775	775	775	\$ 1,100.00	\$ 1,100.00	42%
5242	10-425-5242	Vehicle Repair & Maintenance	55,622	51,500	51,500	51,500	\$ 51,500.00	\$ 51,500.00	0%
5300	10-425-5300	Professional Services	638	1,200	1,000	1,000	\$ 1,200.00	\$ 1,200.00	20%
5308	10-425-5308	Professional Development	0	2,000	2,000	2,000	\$ 2,000.00	\$ 2,000.00	0%
5480	10-425-5480	Vehicle Supplies	88,194	135,000	180,000	180,000	\$ 208,500.00	\$ 208,500.00	16%
5385	10-425-5385	Fuel Management					\$ 960.00	\$ 960.00	
5730	10-425-5730	Dues, Memberships/Licenses	0	500	500	500	\$ 500.00	\$ 500.00	0%
Total Vehicle Maintenance			225,082	275,757	341,763	341,763	\$ 408,760.00	\$ 408,760.00	20%
Street Lighting									
5210	10-430-5210	Electricity	5,638	32,000	32,000	32,000	32,000	\$ 32,000.00	0%
Total Street Lighting			5,638	32,000	32,000	32,000	32,000	\$ 32,000.00	0%
Board of Health									
5110	10-510-5110	Professional Salaries	0		0	0	59,670	\$ 60,261.00	
5112	10-510-5112	Administrative Salaries	42,385	39,665	52,650	52,650	54,777	\$ 54,229.00	3%
5118	10-510-5118	Other Regular Salaries	76,658	63,361	63,361	64,628	23,669	\$ 23,669.00	-63%
5130	10-510-5130	Overtime	0	0	0	0	0	\$ -	
5190	10-510-5190	Stipends	0	0	0	0	0	\$ -	
5191	10-510-5191	Other Stipends	203	1,004	1,004	1,004	1,004	\$ 1,004.00	0%
5195	10-510-5195	Non Pensionable Stipends	2,988	2,988	2,988	2,988	3,109	\$ 3,109.00	4%
5270	10-510-5270	Rentals and Leases	164	0	0	0	0	\$ -	
5300	10-510-5300	Professional Services	6,043	6,000	6,000	6,000	6,000	\$ 6,000.00	0%
5304	10-510-5304	Advertising & Legal Notices	115	350	300	300	300	\$ 300.00	0%
5308	10-510-5308	Professional Development	883	1,300	1,300	1,300	1,300	\$ 1,300.00	0%
5311	10-510-5311	Medical	7,705	4,950	7,992	8,400	8,400	\$ 8,400.00	0%
5340	10-510-5340	Telecommunications	(207)	0	0	0	0	\$ -	
5345	10-510-5345	Postage and Mailings	80	0	0	0	0	\$ -	
5420	10-510-5420	Admin & Office Supplies	1,300	800	800	800	1,000	\$ 1,000.00	25%
5710	10-510-5710	Business Travel		500	500	500	700	\$ 700.00	40%
5730	10-510-5730	Dues, Memberships/Licenses	250	600	600	600	700	\$ 700.00	17%
Total Bc -Total Board of Health			138,568	121,518	137,495	139,170	160,629	\$ 160,672.00	15%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Council on Aging									
5110	10-541-5110	Professional Salaries	69,680	68,972	83,859	83,859	85,934	\$ 85,934.25	2%
5112	10-541-5112	Administrative Salaries	78,926	75,353	94,190	94,190	96,041	\$ 96,040.96	2%
5118	10-541-5118	Other Regular Salaries	18,431	18,795	22,454	22,454	23,099	\$ 23,099.02	3%
5120	10-541-5120	Part Time/Temp Salaries	16,159	18,944	22,653	22,653	23,297	\$ 23,297.38	3%
5130	10-541-5130	Shift Coverage	0	2,000	2,000	2,000	2,000	\$ 2,000.00	0%
5190	10-541-5190	Stipends	0	740	0	0	0	\$ -	
5242	10-541-5242	Vehicle Repair and Maintenance	4,147	4,000	4,000	4,000	4,000	\$ 4,000.00	0%
5290	10-541-5290	Property Related Services	1,678	2,000	2,000	2,000	3,200	\$ 3,200.00	60%
5306	10-541-5306	Technology Support Servies	1,066	1,500	1,500	0	0	\$ -	
5308	10-541-5308	Professional Development	835	900	1,000	1,000	1,000	\$ 1,000.00	0%
5340	10-541-5340	Telecommunications	694	0	0	0	0	\$ -	
5345	10-541-5345	Postage and Mailings	1,339	1,600	1,700	1,700	1,700	\$ 1,700.00	0%
5350	10-541-5350	Programming and Entertainment	837	1,500	1,700	1,700	1,700	\$ 1,700.00	0%
5380	10-541-5380	Custodial	0	0	0	0	0	\$ -	
5420	10-541-5420	Admin & Office Supplies	3,175	2,600	2,700	2,700	2,700	\$ 2,700.00	0%
5460	10-541-5460	Computer Expenses	0	0	0	0	0	\$ -	
5580	10-541-5580	Other Expenses	(5)	0	0	0	0	\$ -	
5710	10-541-5710	Business Travel	177	200	200	200	200	\$ 200.00	0%
5730	10-541-5730	Dues, Memberships/Licenses	529	640	650	650	650	\$ 650.00	0%
5830	10-541-5830	Capital major infrastructure	0		5,000	0	0	\$ -	
5850	10-541-5850	Capital equipment	0	9,000	6,000	0	40,000	\$ -	
5851	10-541-5851	Capital Vehicles	0		50,000	0	25,000	\$ 8,000.00	
Total Council on Aging			197,668	208,744	301,606	239,106	310,522	\$ 253,521.61	6%
Veterans Services									
5110	10-543-5110	Professional Salaries	65,936	67,568	78,000	78,000	80,340	\$ 80,340.00	3%
5112	10-543-5112	Administrative Salaries	39,618	42,791	50,123	50,123	51,340	\$ 51,340.00	2%
5300	10-543-5300	Professional Services	195	300	300	300	300	\$ 300.00	0%
5345	10-543-5345	Postage and Mailings	271	350	350	350	350	\$ 350.00	0%
5420	10-543-5420	Admin & Office Supplies	1,405	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5710	10-543-5710	Business Travel	0	485	485	485	485	\$ 485.00	0%
5730	10-543-5730	Dues, Memberships/Licenses	45	85	85	85	85	\$ 85.00	0%
5770	10-543-5770	Veterans Monthly Benefits	124,417	157,293	139,529	157,293	153,736	\$ 153,736.00	-2%
Total Veterans Services			231,888	270,372	270,372	288,136	288,136	\$ 288,136.00	0%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	FY'24 TM VS FY'23 App.
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	
Library									
5110	10-610-5110	Professional Salaries	115,586	115,815	140,026	140,026	144,255	\$ 144,255.00	3%
5112	10-610-5112	Administrative Salaries	162,458	179,842	193,481	193,481	186,682	\$ 186,682.00	-4%
5120	10-610-5120	Part Time/Temp Salaries	19,439	17,383	18,792	18,792	18,792	\$ 18,792.00	0%
5210	10-610-5210	Electricity	4,375	8,000	8,000	8,000	8,000	\$ 8,000.00	0%
5215	10-610-5215	Heating Oil	4,436	4,500	4,500	4,500	4,500	\$ 4,500.00	0%
5230	10-610-5230	Utilities- Water/Sewer	595	800	800	800	900	\$ 900.00	13%
5240	10-610-5240	Building Repairs & Maintenance	4,063	5,000	5,000	5,000	5,000	\$ 5,000.00	0%
5241	10-610-5241	Building Systems	1,085	1,500	1,500	1,500	2,000	\$ 2,000.00	33%
5270	10-610-5270	Rentals and Leases	384	400	400	400	400	\$ 400.00	0%
5290	10-610-5290	Property Related Services	1,659	2,800	2,800	2,800	2,800	\$ 2,800.00	0%
5306	10-610-5306	Technology Support Servies	4,401	3,000	3,000	3,000	6,000	\$ 6,000.00	100%
5308	10-610-5308	Professional Development					1,000	\$ 1,000.00	
5340	10-610-5340	Telecommunications	1,940	3,000	2,250	2,250	2,250	\$ 2,250.00	0%
5345	10-610-5345	Postage and Mailings	297	300	300	300	300	\$ 300.00	0%
5350	10-610-5350	Programming and Entertainment	991	1,000	1,000	1,500	1,500	\$ 1,500.00	0%
5385	10-610-5385	Software & Licensing	20,839	20,042	20,303	20,303	20,703	\$ 20,703.00	2%
5420	10-610-5420	Admin & Office Supplies	2,422	2,500	2,500	2,500	4,000	\$ 4,000.00	60%
5450	10-610-5450	Custodial Supplies	1,026	1,000	1,000	1,000	1,000	\$ 1,000.00	0%
5585	10-610-5585	Circulation Supplies	63,162	69,000	77,275	77,275	79,000	\$ 79,000.00	2%
Total Library			409,156	435,882	482,927	483,427	489,082	\$ 489,082.00	1%
Historical									
5240	10-691-5240	Building Repair and Maintenance		0					
5340	10-691-5340	Telecommunications	0	0					
Total Historical			0	0	0	0	0	0	
Debt									
5300	10-700-5300	Professional Services	2,500	3,500	3,000	3,000	3,000	\$ 3,000.00	0%
5750	10-700-5750	Bond Expenses	8,430		0	0			
5910	10-700-5910	Principle Long Term Debt	1,694,800	1,544,800	1,517,300	1,517,300	1,453,000	\$ 1,453,000.00	-4%
5915	10-700-5915	Interest Long Term Debt	625,356	744,258	671,066	671,066	570,191	\$ 570,191.00	-15%
5952	10-700-5952	Interest Short Term			21,247	21,247	21,247	\$ 21,247.00	0%
Total Debt			2,331,087	2,292,558	2,212,613	2,212,613	2,047,438	\$ 2,047,438.00	-7%
Retirement									
5170	10-911-5170	Fringe Benefits	1,901,476	2,107,323	2,418,639	2,418,639	2,760,792	2,760,792	14%
Total Retirement			1,901,476	2,107,323	2,418,639	2,418,639	2,760,792	\$ 2,760,792.00	14%
Workers Comp									
5170	10-912-5170	Fringe Benefits	153,537	110,000	110,000	110,000	110,000	\$ 110,000.00	0%
Total Unemployment			153,537	110,000	110,000	110,000	110,000	\$ 110,000.00	0%
Sick Leave									
5195	10-913-5195	Sick Leave Buyback	0	36,000	36,000	36,000	36,000	\$ 36,000.00	0%
Total Sick Leave			0	36,000	36,000	36,000	36,000	\$ 36,000.00	0%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
Health Insurance									
5170	10-914-5170	Fringe Benefits	5,309,372	5,115,165	5,715,165	5,715,165	6,058,075	\$ 6,058,075.00	6%
Total Health Insurance			5,309,372	5,115,165	5,715,165	5,715,165	6,058,075	\$ 6,058,075.00	6%
Medicare									
5170	10-916-5170	Frindge Benefits	324,252	360,000	360,000	360,000	360,000	\$ 360,000.00	0%
Total Medicare			324,252	360,000	360,000	360,000	360,000	\$ 360,000.00	0%
Reserve for wage Adjustment									
5195	10-919-5195	Wage Adjustemnt	0	75,000	75,000	75,000	75,000	\$ 75,000.00	0%
Total PL Insurance			0	75,000	75,000	75,000	75,000	\$ 75,000.00	0%
PL Insurance									
5740	10-945-5740	Property & Liability Insurance	303,738	325,000	402,493	402,493	445,000	\$ 445,000.00	11%
Total PL Insurance			303,738	325,000	402,493	402,493	445,000	\$ 445,000.00	11%
Total Town Budget			44,014,743	46,232,173	49,028,375	48,784,273	51,897,404	\$51,980,253.95	7%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
									#DIV/0!
									#DIV/0!
									#DIV/0!
Waste Water Enterprise									
5110	61-440-5110	Professional Salary	167,849	155,700	177,925	177,925	182,500	\$ 182,500.00	3%
5112	61-440-5112	Admin Salary	25,129	29,200	35,858	35,858	36,300	\$ 36,300.00	1%
5118	61-440-5118	Other Regular Salaries	251,246	302,000	463,400	463,400	471,000	\$ 471,000.00	2%
5120	61-440-5120	Part Time/Temp Salaries	0	7,560	8,400	8,400	8,400	\$ 8,400.00	0%
5130	61-440-5130	Overtime Shift Coverage	39,145	50,000	45,000	45,000	50,000	\$ 50,000.00	11%
5140	61-440-5140	Shift Differential	7,312	11,308	20,600	20,600	19,600	\$ 19,600.00	-5%
5170	61-440-5170	Employee Fringe Benefits	504	577	577	577	577	\$ 577.00	0%
5170	61-911-5170	Worcester County Retirement	76,801	40,200	38,900	38,900	76,063	\$ 76,063.00	96%
5170	61-912-5170	Workers Comp	0	9,000	4,200	4,200	2,800	\$ 2,800.00	-33%
5170	61-914-5170	Health Insurance Benefits	75,400	62,200	77,600	77,600	119,304	\$ 126,462.00	63%
5170	61-916-5170	Medicare Fringe Benefits	10,607	8,200	11,118	11,118	11,433	\$ 11,433.00	3%
5190	61-440-5190	Stipends	5,788	8,165	10,570	10,570	15,700	\$ 15,700.00	49%
5195	61-440-5195	Non Pensionable Stipends	3,250	3,250	4,400	4,000	4,400	\$ 4,400.00	10%
5210	61-440-5210	Electricity	117,113	300,000	200,000	200,000	184,000	\$ 184,000.00	-8%
5215	61-440-5215	Heating Gas/Oil	25,831	30,000	30,000	30,000	30,000	\$ 30,000.00	0%
5240	61-440-5240	Building Repair & Maintenance	276	12,100	10,000	10,000	7,500	\$ 7,500.00	-25%
5241	61-440-5241	Building Systems	31,727	2,100	8,000	8,000	8,000	\$ 8,000.00	0%
5242	61-440-5242	Vehicle Repair & Maintenance	4,087	12,000	8,000	8,000	8,000	\$ 8,000.00	0%
5244	61-440-5244	Equipment Repair & Maintenance	34,006	50,000	55,000	55,000	55,000	\$ 55,000.00	0%
5270	61-440-5270	Rentals and Leases	2,279	1,900	2,600	2,600	2,600	\$ 2,600.00	0%
5290	61-440-5290	Grounds and Maintenance	33,314	56,800	61,600	61,600	74,400	\$ 74,400.00	21%
5300	61-440-5300	Professional Services	23,488	28,000	56,800	56,800	56,800	\$ 56,800.00	0%
5302	61-440-5302	Auditing Services	1,500	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5305	61-440-5305	Police Detail	0	7,000	7,000	7,000	5,000	\$ 5,000.00	-29%
5306	61-440-5306	Technology Support	950	5,700	5,000	5,000	5,000	\$ 5,000.00	0%
5307	61-440-5307	Billing/Collection/Printing	5,418	6,000	6,400	6,400	6,400	\$ 6,400.00	0%
5308	61-440-5308	Professional Development	1,142	7,400	8,800	8,800	8,800	\$ 8,800.00	0%
5310	61-440-5310	Engineering and Architectural	9,547	15,000	15,000	15,000	15,000	\$ 15,000.00	0%
5314	61-440-5314	Water Payroll Services	0	850	850	850	850	\$ 850.00	0%
5340	61-440-5340	Telecommunications	5,604	8,100	6,520	6,520	6,520	\$ 6,520.00	0%
5345	61-440-5345	Postage and Mailings	245	250	300	300	300	\$ 300.00	0%
5385	61-440-5385	Software and Licensing	19,464	23,800	22,000	22,000	22,900	\$ 22,900.00	4%
5420	61-440-5420	Admin & Office Supplies	721	2,500	2,500	2,500	2,500	\$ 2,500.00	0%
5450	61-440-5450	Custodial Supplies	77	4,200	5,000	5,000	5,000	\$ 5,000.00	0%
5480	61-440-5480	Gasoline	0	8,000	11,000	11,000	11,000	\$ 11,000.00	0%
5530	61-440-5530	Supplies	99,396	190,000	154,000	154,000	130,000	\$ 130,000.00	-16%
5580	61-440-5580	Other Expenses	198,515	237,000	260,000	260,000	288,000	\$ 288,000.00	11%
5710	61-440-5710	Business Travel	0	1,000	1,000	1,000	1,000	\$ 1,000.00	0%
5730	61-440-5730	Dues, Memberships/Licenses	831	2,100	2,100	2,100	2,100	\$ 2,100.00	0%
5740	61-945-5740	Property and Liability Insurance	13,000	22,000	9,400	9,400	17,300	\$ 17,300.00	84%
5750	61-440-5750	Debt Service Costs					0	\$ -	#DIV/0!
5750	61-700-5750	Debt service Bond Expense	61,362	59,500	57,600	57,600	55,600	\$ 55,600.00	-3%
5780	61-440-5780	Other Classified			0	0	0	\$ -	#DIV/0!
5851	61-440-5851	Capital Vehicles		14,334	0	0	0	\$ -	#DIV/0!
5870	61-440-5870	Replacement Equipment		10,000	0	0	0	\$ -	#DIV/0!
5880	61-440-5880	Capital Consulting Services	118,549		150,000	150,000	150,000	\$ 150,000.00	0%
5890	61-440-5890	Capital Construction	131,806	0	150,000	150,000	150,000	\$ 150,000.00	0%
5910	61-700-5910	Debt Service Principle Long Term	1,361,541	1,378,072	1,390,816	1,390,816	1,405,800	\$ 1,405,800.00	1%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
5915	61-700-5915	Debt Service Interest Long Term	370,185	358,694	347,675	347,675	336,300	\$ 336,300.00	-3%
5952	61-700-5952	Debt Service Interest Short Term			0	0	0	\$ -	#DIV/0!
5961	61-440-5961	Transfer to General Fund	100,000	35,791	46,500	46,500	44,800	\$ 44,800.00	-4%
Total Wastewater Department			3,435,005	3,579,051	3,991,509	3,991,109	4,096,047	\$ 4,103,205.00	0%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	FY'24 TM VS FY'23 App.
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	
Water Enterprise									#DIV/0!
5110	60-450-5110	Professional Salary	156,013	159,950	180,025	180,025	184,600	\$ 184,600.00	3%
5112	60-450-5112	Admin Salary	25,129	28,050	35,825	35,825	36,300	\$ 36,300.00	1%
5118	60-450-5118	Other Regular Salaries	210,840	297,950	354,300	354,300	362,300	\$ 362,300.00	2%
5120	60-450-5120	Part Time/Temp Salaries	2,782	7,560	8,400	8,400	8,400	\$ 8,400.00	0%
5130	60-450-5130	Overtime Shift Coverage	49,780	55,000	55,000	55,000	60,000	\$ 60,000.00	9%
5140	60-450-5140	Shift Differential	7,522	11,308	19,660	19,660	23,300	\$ 23,600.00	20%
5170	60-450-5170	Employee Fringe Benefits	582	577	577	577	577	\$ 577.00	0%
5170	60-911-5170	Worcester County Retirement	63,019	33,466	32,200	32,200	74,461	\$ 74,461.00	131%
5170	60-912-5170	Workers Comp		6,000	4,200	4,200	2,900	\$ 2,900.00	-31%
5170	60-914-5170	Health Insurance Benefits	35,825	33,657	48,110	48,110	60,870	\$ 64,455.00	6%
5170	60-916-5170	Medicare Fringe Benefits	9,489	8,225	9,689	9,689	9,837	\$ 9,837.00	2%
5190	60-450-5190	Stipends	2,700	3,588	11,110	11,110	11,490	\$ 11,490.00	3%
5195	60-450-5195	Non Pensionable Stipends	2,150	3,250	3,300	3,300	3,300	\$ 3,300.00	0%
5210	60-450-5210	Electricity	102,290	115,000	127,500	127,500	145,700	\$ 145,700.00	14%
5215	60-450-5215	Heating Gas/Oil	4,023	10,000	10,000	10,000	4,300	\$ 4,300.00	-57%
5240	60-450-5240	Building Repair & Maintenance	3,074	40,000	40,000	40,000	40,000	\$ 40,000.00	0%
5241	60-450-5241	Building Systems	0	250	500	500	500	\$ 500.00	0%
5242	60-450-5242	Vehicle Repair & Maintenance	8,434	15,000	15,000	15,000	15,000	\$ 15,000.00	0%
5244	60-450-5244	Equipment Repair & Maintenance	39,945	50,000	50,000	50,000	50,000	\$ 50,000.00	0%
5270	60-450-5270	Rentals and Leases	2,657	1,000	1,000	1,000	1,000	\$ 1,000.00	0%
5290	60-450-5290	Grounds and Maintenance	3,048	2,000	2,500	2,500	2,000	\$ 2,000.00	-20%
5300	60-450-5300	Professional Services	49,545	85,000	54,000	54,000	54,500	\$ 54,500.00	1%
5302	60-450-5302	Auditor Services	1,500	1,500	1,500	1,500	1,500	\$ 1,500.00	0%
5305	60-450-5305	Police Detail	3,915	6,500	6,500	6,500	6,500	\$ 6,500.00	0%
5306	60-450-5306	Technology Support	450	5,000	5,000	5,000	5,000	\$ 5,000.00	0%
5307	60-450-5307	Billing/Collection/Printing	5,418	6,000	6,400	6,400	6,400	\$ 6,400.00	0%
5308	60-450-5308	Professional Development	1,400	5,000	3,500	3,500	5,000	\$ 5,000.00	43%
5310	60-450-5310	Engineering and Architectural	12,600	20,000	20,000	20,000	20,000	\$ 20,000.00	0%
5314	60-450-5314	Water Payroll Services	0	700	700	700	700	\$ 700.00	0%
5340	60-450-5340	Telecommunications	4,884	5,640	6,940	6,940	5,640	\$ 5,640.00	-19%
5345	60-450-5345	Postage and Mailings	322	400	400	400	400	\$ 400.00	0%
5385	60-450-5385	Software and Licensing	12,784	15,200	14,700	14,700	14,700	\$ 14,700.00	0%
5420	60-450-5420	Admin & Office Supplies	3,160	2,500	2,500	2,500	2,500	\$ 2,500.00	0%
5450	60-450-5450	Custodial Supplies	1,175	2,500	2,500	2,500	1,500	\$ 1,500.00	-40%
5480	60-450-5480	Gasoline	0	8,000	11,000	11,000	25,000	\$ 25,000.00	127%
5530	60-450-5530	Supplies	151,556	175,000	165,000	165,000	205,000	\$ 205,000.00	24%
5580	60-450-5580	Other Expenses	2,799	2,800	2,800	2,800	2,500	\$ 2,500.00	-11%
5710	60-450-5710	Business Travel	0	500	500	500	500	\$ 500.00	0%
5730	60-450-5730	Dues, Memberships/Licenses	1,669	3,600	3,600	3,600	2,900	\$ 2,900.00	-19%
5740	60-450-5740	Property and Liability Insurance	9,550	15,500	9,400	9,400	17,300	\$ 17,300.00	84%
5740	60-945-5740	Water Property & Liability Insurance					0		
5750	60-450-5750	Debt service Bond Expense	3,585	3,100	2,700	2,700	2,700	\$ 2,700.00	0%
5750	60-700-5750	Debt Service Interest Short Term					0		
5780	60-450-5780	Other Classified			0	0	0	\$ -	
5851	60-450-5851	Capital Vehicles		14,334	56,000	56,000	0	\$ -	-100%
5870	60-450-5870	Replacement Equipment	1,262,379	12,000	0	0	0	\$ -	
5890	60-450-5890	Capital Construction	0	0	0	0	0	\$ -	
5910	60-700-5910	Debt Service Principle Long Term	564,636	579,888	599,190	599,190	611,541	\$ 611,541.00	2%
5915	60-700-5915	Debt Service Interest Long Term	209,053	184,348	166,480	166,480	147,900	\$ 147,900.00	-11%

General Fund			FY'21	FY'22	FY23	FY23	FY24	FY24	
			Actuals	Appropriated	Requested	Appropriated	Department	Town Manager	FY'24 TM VS FY'23 App.
5961	60-450-5961	Transfer to General Fund	98,900	41,048	46,500	46,500	44,800	\$ 44,800.00	-4%
Total Water Dept			3,130,581	2,077,889	2,196,706	2,196,706	2,281,316	\$ 2,285,201.00	4%
Cable Access									
5110	63-675-5110	Professional Salary	64,403	64,938	72,800	72,800	74,356	\$ 74,356.00	2%
5118	63-675-5118	Other Regular Salaries	42,050	42,825	49,920	49,920	51,972	\$ 51,972.00	4%
5120	63-675-5120	Part Time/Temp Salaries	6,300	13,657	14,820	14,820	15,116	\$ 15,116.00	2%
5170	63-916-5170	Health Insurance Benefits	9,736	6,074	6,074	6,074	6,074	\$ 6,438.00	6%
5170	63-675-5170	Medicare Fringe Benefits	6,446	1,790	1,196	1,196	1,196	\$ 1,196.00	0%
5170	63-675-5170	Transfer to General Fund	1,704	1,196	1,790	1,790	1,790	\$ 1,790.00	0%
5190	63-675-5190	Stipends		2,000	0	0	0	\$ -	
5242	63-675-5242	Vehicle Repair & Maintenance	292	500	500	500	1,000	\$ 1,000.00	100%
5244	63-675-5244	Equipment Repair & Maintenance	190	2,000	1,000	1,000	1,000	\$ 1,000.00	0%
5270	63-675-5270	Rentals and Leases		0	0	0	0	\$ -	
5302	63-675-5302	Auditing Services		0	0	0	0	\$ -	
5306	63-675-5306	Technology Support		1,000	500	500	500	\$ 500.00	0%
5308	63-675-5308	Professional Development	0	200	200	200	200	\$ 200.00	0%
5314	63-675-5314	Payroll Services	0	78	78	78	78	\$ 78.00	0%
5340	63-675-5340	Telecommunications	3,284	3,000	3,500	3,500	3,500	\$ 3,500.00	0%
5350	63-675-5350	Programming and Entertainment	0	100	50	50	50	\$ 50.00	0%
5385	63-675-5385	Software and Licensing	7,033	7,033	7,033	7,033	7,033	\$ 7,032.65	0%
5420	63-675-5420	Admin & Office Supplies	877	2,500	1,000	1,000	1,000	\$ 1,000.00	0%
5480	63-675-5480	Gasoline	0	200	200	200	200	\$ 200.00	0%
5580	63-675-5580	Other Expenses	595	500	500	500	500	\$ 500.00	0%
5710	63-675-5710	Business Travel	0	50	50	50	50	\$ 50.00	0%
5730	63-675-5730	Dues, Memberships/Licenses	175	200	200	200	200	\$ 200.00	0%
5740	63-675-5740	Property and Liability Insurance	3,445	2,850	3,000	3,000	3,500	\$ 3,500.00	17%
5850	63-675-5850	Capital Additional Equipment	7,146	12,000	10,000	10,000	5,000	\$ 5,000.00	-50%
5870	63-675-5870	Capital Replacement Equip	43,276	15,000	10,000	10,000	10,000	\$ 10,000.00	0%
5961	63-914-5961	Worcester County Retirement	2,721	13,576	13,576	13,576	13,576	\$ 13,576.00	0%
Total Cable Access			199,673	193,266	197,987	197,987	197,891	\$ 198,254.65	0%