

| 10                            | General Fund                      |  | FY 19      | FY'20        | FY 21      | FY21         |
|-------------------------------|-----------------------------------|--|------------|--------------|------------|--------------|
|                               |                                   |  | Actuals    | Appropriated | Request    | Town Manager |
|                               |                                   |  |            |              |            |              |
| <b>122 Board of Selectmen</b> |                                   |  |            |              |            |              |
| 10-122                        | 5112 Admin Salary                 |  | 23,955.91  | 24,383.00    | 24,804.00  | 24,804.00    |
| 10-122                        | 5308 Professional Development     |  | 766.00     | 1,500.00     | 1,000.00   | 1,000.00     |
| 10-122                        | 5710 Business Travel              |  | 84.00      | 800.00       | 500.00     | 500.00       |
| 10-122                        | 5730 Dues, Memberships & Licenses |  | 75.00      | 50.00        | 100.00     | 100.00       |
|                               | Total Board of Selectmen          |  | 24,880.91  | 26,733.00    | 26,404.00  | 26,404.00    |
| <b>123 Town Manager</b>       |                                   |  |            |              |            |              |
| 10-123                        | 5110 Professional Salary          |  | 147,788.50 | 250,438.00   | 127,491.00 | 127,500.00   |
| 10-123                        | 5112 Admin Salary                 |  | 23,955.94  | 50,468.00    | 41,809.59  | 50,468.00    |
| 10-123                        | 5270 Rentals and License          |  | 5,463.43   | 5,225.00     | 5,225.00   | 5,000.00     |
| 10-123                        | 5300 Professional Services        |  | 28,342.59  | 10,000.00    | 10,000.00  | 10,000.00    |
| 10-123                        | 5302 Auditing                     |  | 0.00       | 100,000.00   | 0.00       | 0.00         |
| 10-123                        | 5304 Advertising & Legal Notices  |  | 2,117.52   | 2,000.00     | 2,500.00   | 2,500.00     |
| 10-123                        | 5307 Printing                     |  | 0.00       | 500.00       | 500.00     | 500.00       |
| 10-123                        | 5308 Professional Development     |  | 5,469.48   | 3,500.00     | 3,500.00   | 3,500.00     |
| 10-123                        | 5340 Telecommunications           |  | 192.46     | 200.00       | 0.00       | 0.00         |
| 10-123                        | 5345 Postage and Mailings         |  | 218.64     | 500.00       | 750.00     | 750.00       |
| 10-123                        | 5420 Admin & Office Supplies      |  | 5,010.99   | 2,500.00     | 2,500.00   | 2,500.00     |
| 10-123                        | 5490 Food & Food Services         |  | 952.65     | 5,000.00     | 3,500.00   | 3,500.00     |
| 10-123                        | 5710 Business Travel              |  | 97.60      | 1,000.00     | 1,500.00   | 1,500.00     |
| 10-123                        | 5730 Dues, Memberships & Licenses |  | 2,135.49   | 2,550.00     | 2,500.00   | 2,500.00     |
|                               | Total Town Manager                |  | 221,745.29 | 433,881.00   | 201,775.59 | 210,218.00   |
|                               |                                   |  |            |              |            |              |
| <b>131 Finance Committee</b>  |                                   |  |            |              |            |              |
| 10-131                        | 5190 Stipends                     |  | 0.00       | 500.00       | 500.00     | 500.00       |
| 10-131                        | 5304 Advertising & Legal Notices  |  | 0.00       | 70.00        | 70.00      | 70.00        |
| 10-131                        | 5730 Dues, Memberships & Licenses |  | 0.00       | 210.00       | 210.00     | 210.00       |
|                               | Total Finance Committee           |  | 0.00       | 780.00       | 780.00     | 780.00       |

| 10     | General Fund                        |  | FY 19            | FY'20            | FY 21            | FY21             |
|--------|-------------------------------------|--|------------------|------------------|------------------|------------------|
|        |                                     |  | Actuals          | Appropriated     | Request          | Town Manager     |
|        |                                     |  |                  |                  |                  |                  |
|        | <b>132 Reserve Fund</b>             |  |                  |                  |                  |                  |
| 10-132 | 5780 Other Classified               |  | 20,488.08        | 55,000.00        | 55,000.00        | 55,000.00        |
|        | <b>Total Reserve Fund</b>           |  | <b>20,488.08</b> | <b>55,000.00</b> | <b>55,000.00</b> | <b>55,000.00</b> |
|        |                                     |  |                  |                  |                  |                  |
|        | <b>135 Accounting</b>               |  |                  |                  |                  |                  |
| 10-135 | 5110 Professional Salary            |  | 23,864.00        | 95,000.00        | 74,997.00        | 74,997.00        |
| 10-135 | 5112 Admin Salary                   |  | 40,462.76        | 62,414.00        | 43,691.40        | 43,691.40        |
| 10-135 | 5244 Equipment Repair               |  | 0.00             | 75.00            | 75.00            | 75.00            |
| 10-135 | 5270 Rentals And Leases             |  | 554.92           | 0.00             | 600.00           | 600.00           |
| 10-135 | 5300 Professional Services          |  | 131,969.93       | 860.00           | 860.00           | 500.00           |
| 10-135 | 5302 Auditing                       |  | 107,400.00       | 37,718.00        | 40,000.00        | 40,000.00        |
| 10-135 | 5308 Professional Development       |  | 1,412.00         | 375.00           | 700.00           | 700.00           |
| 10-135 | 5345 Postage                        |  | 2,200.00         | 0.00             | 2,000.00         | 0.00             |
| 10-135 | 5385 Software Licensing             |  | 0.00             | 3,875.00         | 4,000.00         | 4,000.00         |
| 10-135 | 5420 Admin & Office Supplies        |  | 1,633.00         | 4,000.00         | 2,500.00         | 2,000.00         |
| 10-135 | 5710 Business Travel                |  | 275.00           | 420.00           | 1,500.00         | 1,500.00         |
| 10-135 | 5730 Dues, Memberships & Licenses   |  | 350.00           | 545.00           | 350.00           | 350.00           |
|        | Total Accounting                    |  | 310,121.61       | 205,282.00       | 171,273.40       | 168,413.40       |
|        | <b>141 Assessor</b>                 |  |                  |                  |                  |                  |
| 10-141 | 5110 Professional Salary            |  | 65,656.76        | 66,971.00        | 66,970.02        | 66,970.02        |
| 10-141 | 5112 Admin Salary                   |  | 40,462.76        | 43,582.00        | 41,244.53        | 41,831.78        |
| 10-141 | 5190 Stipends                       |  | 0.00             | 0.00             | 587.25           | 0.00             |
| 10-141 | 5242 Vehicle Repair & Maintenance   |  | 0.00             | 300.00           | 1,000.00         | 1,000.00         |
| 10-141 | 5244 Equipment Repair & Maintenance |  | 72.94            | 72.94            | 72.94            | 75.00            |
| 10-141 | 5270 Rentals and Leases             |  | 554.92           | 2,926.00         | 2,926.00         | 2,000.00         |
| 10-141 | 5300 Professional Services          |  | 16,968.00        | 19,200.00        | 8,000.00         | 8,000.00         |
| 10-141 | 5308 Professional Development       |  | 688.50           | 800.00           | 800.00           | 750.00           |
| 10-141 | 5345 Postage and Mailings           |  | 2,200.00         | 0.00             | 0.00             | 0.00             |

| 10     | General Fund          |                                    | FY 19      | FY'20        | FY 21      | FY21         |
|--------|-----------------------|------------------------------------|------------|--------------|------------|--------------|
|        |                       |                                    | Actuals    | Appropriated | Request    | Town Manager |
| 10-141 | 5385                  | Software Licensing                 | 0.00       | 8,100.00     | 8,100.00   | 5,000.00     |
| 10-141 | 5420                  | Admin & Office Supplies            | 1,633.00   | 760.00       | 1,000.00   | 800.00       |
| 10-141 | 5580                  | Other Expenses                     | 0.00       | 104.00       | 104.00     | 104.00       |
| 10-141 | 5710                  | Business Travel                    | 0.00       | 550.00       | 550.00     | 550.00       |
| 10-141 | 5730                  | Dues, Memberships & Licenses       | 0.00       | 136.00       | 136.00     | 136.00       |
|        |                       | Total Assessing                    | 128,236.88 | 143,501.94   | 131,490.74 | 127,216.80   |
|        | <b>145 Treasury</b>   |                                    |            |              |            |              |
| 10-145 | 5110                  | Professional Salary                | 65,656.76  | 85,000.00    | 84,997.50  | 85,000.00    |
| 10-145 | 5112                  | Admin Salary                       | 164,949.55 | 191,125.00   | 179,027.21 | 179,027.21   |
| 10-145 | 5190                  | Stipends                           | 0.00       | 0.00         | 1,840.05   | 1,840.05     |
| 10-145 | 5244                  | Equipment Repair & Mainten         | 197.95     | 75.00        | 200.00     | 200.00       |
| 10-145 | 5270                  | Rentals And Leases                 | 554.92     | 0.00         | 0.00       | 0.00         |
| 10-145 | 5300                  | Professional Services              | 46,911.54  | 2,830.00     | 2,830.00   | 2,830.00     |
| 10-145 | 5307                  | Billing Collections/Printing       | 12,520.67  | 15,520.00    | 14,000.00  | 14,000.00    |
| 10-145 | 5308                  | Professional Development           | 245.00     | 350.00       | 950.00     | 950.00       |
| 10-145 | 5313                  | Other Financial Services Tax Title | 0.00       | 0.00         | 36,000.00  | 36,000.00    |
| 10-145 | 5314                  | Payroll Services                   | 25,270.75  | 24,800.00    | 28,000.00  | 28,000.00    |
| 10-145 | 5345                  | Postage and Mailings               | 2,200.00   | 8,000.00     | 6,000.00   | 5,500.00     |
| 10-145 | 5420                  | Admin & Office Supplies            | 1,633.00   | 2,000.00     | 3,500.00   | 3,000.00     |
| 10-145 | 5710                  | Business Travel                    | 275.00     | 625.00       | 1,400.00   | 1,500.00     |
| 10-145 | 5730                  | Dues, Memberships & Licenses       | 350.00     | 350.00       | 205.00     | 205.00       |
| 10-145 | 5740                  | Insurance Premiums                 | 2,815.00   | 840.00       | 1,400.00   | 1,400.00     |
|        |                       | Total Treasury                     | 323,580.14 | 331,515.00   | 360,349.76 | 359,452.26   |
|        |                       |                                    |            |              |            |              |
|        | <b>151 Legal</b>      |                                    |            |              |            |              |
| 10-151 | 5303                  | Legal                              | 92,613.56  | 100,000.00   | 100,000.00 | 100,000.00   |
|        |                       | Total Legal                        | 92,613.56  | 100,000.00   | 100,000.00 | 100,000.00   |
|        |                       |                                    |            |              |            |              |
|        | <b>155 Technology</b> |                                    |            |              |            |              |
| 10-155 | 5112                  | Admin Salary                       | 0.00       | 80,000.00    | 80,000.00  | 80,000.00    |

| 10           | General Fund            |                              | FY 19             | FY'20             | FY 21             | FY21              |
|--------------|-------------------------|------------------------------|-------------------|-------------------|-------------------|-------------------|
|              |                         |                              | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-155       | 5195                    | Technology Stipends          | 15,000.00         | 15,000.00         | 15,000.00         | 15,000.00         |
| 10-155       | 5306                    | Technology support           | 2,083.33          | 0.00              | 0.00              | 0.00              |
| 10-155       | 5340                    | Telecommunications           | 44,887.65         | 34,000.00         | 34,000.00         | 34,000.00         |
| 10-155       | 5385                    | Software Licensing           | 32,459.80         | 55,000.00         | 55,000.00         | 55,000.00         |
| 10-155       | 5580                    | Other Expenses               | 0.00              | 47,000.00         | 47,000.00         | 47,000.00         |
| 10-155       | 5870                    | Capital Replacement          | 35,322.50         | 25,000.00         | 25,000.00         | 25,000.00         |
|              | <b>Total Technology</b> |                              | <b>129,753.28</b> | <b>256,000.00</b> | <b>256,000.00</b> | <b>256,000.00</b> |
|              |                         |                              |                   |                   |                   |                   |
| 160 Clerk    |                         |                              |                   |                   |                   |                   |
| 10-160       | 5110                    | Professional Salary          | 67,908.78         | 69,195.00         | 69,195.00         | 69,195.00         |
| 10-160       | 5112                    | Admin Salary                 | 34,636.39         | 36,280.00         | 36,280.00         | 36,280.00         |
| 10-160       | 5120                    | Part Time/Temp wages         | 16,773.93         | 9,810.00          | 18,750.00         | 18,750.00         |
| 10-160       | 5244                    | Equipment Repair & Maint     | 150.36            | 1,750.00          | 2,200.00          | 2,200.00          |
| 10-160       | 5230                    | Other Utilities              | 0.00              | 0.00              | 500.00            | 500.00            |
| 10-160       | 5270                    | Rentals and Leases           | 1,664.74          | 1,800.00          | 1,850.00          | 1,850.00          |
| 10-160       | 5304                    | Advertising                  | 0.00              | 0.00              | 150.00            | 150.00            |
| 10-160       | 5305                    | Police Detail                | 3,048.75          | 1,920.00          | 2,400.00          | 2,400.00          |
| 10-160       | 5306                    | Technology Support           | 13,730.66         | 16,000.00         | 5,000.00          | 5,000.00          |
| 10-160       | 5307                    | Billing/Collections/printing | 4,202.33          | 6,000.00          | 10,000.00         | 10,000.00         |
| 10-160       | 5308                    | Professional Development     | 458.52            | 500.00            | 1,000.00          | 1,000.00          |
| 10-160       | 5345                    | Postage and Mailings         | 4,977.78          | 3,000.00          | 7,000.00          | 7,000.00          |
| 10-160       | 5385                    | Software Licensing           | 663.61            | 4,250.00          | 4,250.00          | 4,000.00          |
| 10-160       | 5420                    | Admin and Office Supplies    | 3,916.09          | 4,500.00          | 4,500.00          | 4,500.00          |
| 10-160       | 5490                    | Food and Food Services       | 439.32            | 600.00            | 1,000.00          | 1,000.00          |
| 10-160       | 5710                    | Business Travel              | 86.84             | 250.00            | 500.00            | 500.00            |
| 10-160       | 5730                    | Dues Membership licensing    | 320.00            | 300.00            | 350.00            | 350.00            |
| 10-160       | 5740                    | Insurance Premiums           | 0.00              | 60.00             | 60.00             | 60.00             |
|              | Total Clerk             |                              | 152,978.10        | 156,215.00        | 164,985.00        | 164,735.00        |
|              |                         |                              |                   |                   |                   |                   |
| 170 Land Use |                         |                              |                   |                   |                   |                   |

| 10     | General Fund                       |  | FY 19            | FY'20            | FY 21            | FY21             |
|--------|------------------------------------|--|------------------|------------------|------------------|------------------|
|        |                                    |  | Actuals          | Appropriated     | Request          | Town Manager     |
| 10-170 | 5112 Admin Salary                  |  | 60,466.32        | 59,708.00        | 59,708.00        | 59,708.00        |
| 10-170 | 5130 Overtime Wages                |  | 0.00             | 3,035.00         | 3,035.00         | 3,035.00         |
| 10-170 | 5270 Rentals & Leases              |  | 390.88           | 395.00           | 395.00           | 395.00           |
| 10-170 | 5304 Advertising                   |  | 3,509.55         | 5,000.00         | 5,000.00         | 4,000.00         |
| 10-170 | 5345 Postage                       |  | 107.43           | 500.00           | 500.00           | 350.00           |
| 10-170 | 5420 Admin & Office supplies       |  | 759.95           | 1,000.00         | 750.00           | 750.00           |
| 10-170 | 5730 Dues Memberships Licenses     |  | 3,759.75         | 3,760.00         | 3,760.00         | 3,760.00         |
|        | <b>Total Land Use</b>              |  | <b>68,993.88</b> | <b>73,398.00</b> | <b>73,148.00</b> | <b>71,998.00</b> |
|        |                                    |  |                  |                  |                  |                  |
|        | <b>171 Conservation</b>            |  |                  |                  |                  |                  |
| 10-171 | 5110 Professional Salary           |  | 26,606.00        | 34,425.00        | 34,425.00        | 42,000.00        |
| 10-171 | 5112 Admin Salary                  |  | 0.00             | 0.00             | 0.00             | 0.00             |
| 10-171 | 5191 Other Stipends                |  | 0.00             | 0.00             | 400.00           | 400.00           |
| 10-171 | 5270 Rentals & Leases              |  | 390.86           | 400.00           | 400.00           | 400.00           |
| 10-171 | 5300 Professsional Services        |  | 8,361.33         | 3,500.00         | 9,500.00         | 9,500.00         |
| 10-171 | 5304 Advertising                   |  | 396.59           | 700.00           | 150.00           | 150.00           |
| 10-171 | 5308 Professional Development      |  | 145.00           | 1,000.00         | 1,000.00         | 0.00             |
| 10-171 | 5345 Postage and Mailings          |  | 233.83           | 350.00           | 400.00           | 400.00           |
| 10-171 | 5420 Admin and office supplies     |  | 358.68           | 500.00           | 500.00           | 350.00           |
| 10-171 | 5582 Uniforms                      |  | 0.00             | 300.00           | 300.00           | 300.00           |
| 10-171 | 5710 Business Travel               |  | -                | 250.00           | -                | -                |
| 10-171 | 5730 Dues, Memberships, licenses   |  | 628.00           | 650.00           | 600.00           | 600.00           |
|        | <b>Total Conservation</b>          |  | <b>37,120.29</b> | <b>42,075.00</b> | <b>47,675.00</b> | <b>54,100.00</b> |
|        |                                    |  |                  |                  |                  |                  |
|        | <b>179 Economic Development</b>    |  |                  |                  |                  |                  |
| 10-179 | 5110 Professional Salary           |  | 55,192.15        | 76,500.00        | 76,500.00        | 71,500.00        |
| 10-179 | 5120 Part Time/Seasonal/Temp Wages |  | 0.00             | 0.00             | 30,000.00        | 20,000.00        |
| 10-179 | 5307 Billing/Collections/Printing  |  | 0.00             | 500.00           | 500.00           | 250.00           |
| 10-179 | 5308 Professional Development      |  | 0.00             | 1,000.00         | 1,000.00         | 500.00           |
| 10-179 | 5345 Postage and Mailings          |  | 0.00             | 500.00           | 500.00           | 300.00           |

| 10     | General Fund                       |  | FY 19             | FY'20             | FY 21             | FY21              |
|--------|------------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|        |                                    |  | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-179 | 5420 Admin and office supplies     |  | 0.00              | 1,000.00          | 1,200.00          | 1,200.00          |
| 10-179 | 5580 Other Expenses                |  | 0.00              | 500.00            | 500.00            | 250.00            |
| 10-179 | 5710 Business Travel               |  | 0.00              | 500.00            | 500.00            | 350.00            |
| 10-179 | 5730 Dues, Memberships, licenses   |  | 0.00              | 5,000.00          | 5,000.00          | 3,000.00          |
|        | <b>Total Economic Development</b>  |  | <b>55,192.15</b>  | <b>85,500.00</b>  | <b>115,700.00</b> | <b>97,350.00</b>  |
|        |                                    |  |                   |                   |                   |                   |
|        | <b>199 Town Facilities</b>         |  |                   |                   |                   |                   |
| 10-199 | 5110 Professional Salary           |  | -                 | 27,876.80         | 27876.8           | 27,876.80         |
| 10-199 | 5118 Other Salaries                |  |                   | 35,800.00         | 35800             | 35,800.00         |
| 10-199 | 5210 Electricity                   |  | 137,510.36        | 137,455.52        | 137455.52         | 137,455.52        |
| 10-199 | 5215 Heating                       |  | 130,113.70        | 115,078.71        | 130113.7          | 122,000.00        |
| 10-199 | 5230 Other Utilities               |  | 68,364.77         | 70,839.35         | 70839.35          | 70,839.35         |
| 10-199 | 5240 Building Repair & Maintenance |  | 48,144.88         | 83,129.00         | 83129             | 83,129.00         |
| 10-199 | 5241 Building Systems              |  | 5,708.00          | 4,590.00          | 4590              | 4,590.00          |
| 10-199 | 5242 Vehicle Repair & Maintenance  |  | 65.87             | 2,252.00          | 2252              | 2,252.00          |
| 10-199 | 5270 Rentals and Leases            |  | 3,886.46          | 3,898.00          | 3898              | 3,898.00          |
| 10-199 | 5290 Property Related Services     |  | 14,629.03         | 13,607.00         | 13607             | 13,607.00         |
| 10-199 | 5340 Telecommunications            |  | 1,742.85          | 2,727.43          | 2727.43           | 2,727.43          |
| 10-199 | 5380 Custodial                     |  | 42,943.91         | 48,479.00         | 48479             | 48,479.00         |
| 10-199 | 5450 Custodial Supplies            |  | 4,997.98          | 7,100.00          | 7100              | 7,100.00          |
|        | <b>Total Facilities</b>            |  | <b>458,107.81</b> | <b>552,832.81</b> | <b>567,867.80</b> | <b>559,754.10</b> |
|        |                                    |  |                   |                   |                   |                   |
|        | <b>210 Police</b>                  |  |                   |                   |                   |                   |
| 10-210 | 5110 Professional Salary           |  | 135,878.15        | 250,389.00        | 239,690.51        | 239,690.51        |
| 10-210 | 5112 Admin Salary                  |  | 52,503.46         | 67,416.00         | 67,415.92         | 67,415.92         |
| 10-210 | 5118 Other Regular Salaries        |  | 1,504,232.18      | 1,484,831.00      | 1,681,872.85      | 1,681,872.85      |
| 10-210 | 5120 Part Time/Temp Wages          |  | 40,778.25         | 0.00              | 59,000.00         | 59,000.00         |
| 10-210 | 5130 Overtime Shift Coverage       |  | 248,076.09        | 142,195.00        | 269,000.00        | 269,000.00        |
| 10-210 | 5140 Shift Differentails/Duty Pay  |  | 0.00              | 47,372.00         | 0.00              | 0.00              |
| 10-210 | 5190 Stipends- Pensionable         |  | 0.00              | 152,305.00        | 0.00              | 0.00              |

| 10     | General Fund                      | FY 19               | FY'20               | FY 21               | FY21                |
|--------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|
|        |                                   | Actuals             | Appropriated        | Request             | Town Manager        |
| 10-210 | 5242 Vehicle Repair and Maint     | 37,380.18           | 43,000.00           | 36,945.00           | 36,945.00           |
| 10-210 | 5244 Equipment Repair & Maint     | 11,346.07           | 350.00              | 6,000.00            | 0.00                |
| 10-210 | 5270 Rentals and Leases           | 2,179.10            | 2,500.00            | 3,010.00            | 0.00                |
| 10-210 | 5300 Professional Services        | 1,885.00            | 2,600.00            | 2,600.00            | 2,600.00            |
| 10-210 | 5306 Technology Support           | 20,358.36           | 752.00              | 13,500.00           | 6,500.00            |
| 10-210 | 5308 Professional Development     | 10,054.00           | 20,000.00           | 20,000.00           | 20,000.00           |
| 10-210 | 5340 Telecommunications           | 17,203.04           | 17,250.00           | 18,713.00           | 17,250.00           |
| 10-210 | 5345 Postage and Mailings         | 378.62              | 450.00              | 450.00              | 450.00              |
| 10-210 | 5385 Software and Licensing       | 24,600.75           | 25,314.00           | 27,952.00           | 27,952.00           |
| 10-210 | 5420 Admin & Office Supplies      | 21,187.69           | 12,600.00           | 18,766.00           | 14,000.00           |
| 10-210 | 5490 Food & Food Services         | 361.46              | 1,200.00            | 1,200.00            | 1,200.00            |
| 10-210 | 5580 Other Expenses               | 17,163.72           | 20,550.00           | 29,748.00           | 25,000.00           |
| 10-210 | 5710 Business Travel              | 338.25              | 1,700.00            | 1,700.00            | 1,700.00            |
| 10-210 | 5730 Dues, Memberships/Licenses   | 4,769.00            | 10,000.00           | 10,000.00           | 10,000.00           |
| 10-210 | 5851 Police Capital Vehicles      | 44,000.00           | 42,000.00           | 135,000.00          | 135,000.00          |
| 10-210 | 5854 Capital Public Safety        | 41,855.15           | 0.00                | 0.00                | 0.00                |
|        | <b>Total Police</b>               | <b>2,236,528.52</b> | <b>2,344,774.00</b> | <b>2,642,563.28</b> | <b>2,615,576.28</b> |
|        |                                   |                     |                     |                     |                     |
|        |                                   |                     |                     |                     |                     |
|        | <b>220 Fire</b>                   |                     |                     |                     |                     |
| 10-220 | 5110 Professional Salary          | 107,098.86          | 107,218.00          | 130,000.00          | 130,000.00          |
| 10-220 | 5112 Admin Salary                 | 42,063.00           | 43,855.00           | 43,855.00           | 43,855.00           |
| 10-220 | 5118 Other Regular Salaries       | 861,720.81          | 852,954.00          | 852,954.00          | 852,954.00          |
| 10-220 | 5120 Part Time/Temp Wages         | 69,878.64           | 76,500.00           | 76,500.00           | 76,500.00           |
| 10-220 | 5130 Overtime Shift Coverage      | 110,557.47          | 97,850.00           | 97,850.00           | 100,000.00          |
| 10-220 | 5140 Shift Differentails/Duty Pay | 0.00                | 0.00                | 0.00                | 0.00                |
| 10-220 | 5190 Stipends- Pensionable        | 0.00                | 61,124.00           | 61,124.00           | 61,124.00           |
| 10-220 | 5241 Building Systems             | 2,318.00            | 6,900.00            | 0.00                | 0.00                |
| 10-220 | 5242 Vehicle Repair and Maint     | 64,391.66           | 53,765.00           | 55,000.00           | 50,000.00           |
| 10-220 | 5244 Equipment Repair & Maint     | 8,007.32            | 12,000.00           | 12,000.00           | 10,000.00           |

| 10     | General Fund                    | FY 19               | FY'20               | FY 21               | FY21                |
|--------|---------------------------------|---------------------|---------------------|---------------------|---------------------|
|        |                                 | Actuals             | Appropriated        | Request             | Town Manager        |
| 10-220 | 5270 Rentals and Leases         | 0.00                | 0.00                | 0.00                | 0.00                |
| 10-220 | 5300 Professional Services      | 16,111.79           | 18,600.00           | 21,150.00           | 21,000.00           |
| 10-220 | 5304 Advertising/Legal Notices  | 0.00                | 600.00              | 600.00              | 0.00                |
| 10-220 | 5306 Technology Support         | 0.00                | 0.00                | 0.00                | 0.00                |
| 10-220 | 5307 Amb Billing/Collections    | 20,978.14           | 22,750.00           | 24,250.00           | 24,250.00           |
| 10-220 | 5308 Professional Development   | 2,319.35            | 6,000.00            | 6,000.00            | 6,000.00            |
| 10-220 | 5311 Medical                    | 2,010.00            | 4,000.00            | 9,100.00            | 9,100.00            |
| 10-220 | 5340 Telecommunications         | 4,048.41            | 4,500.00            | 4,500.00            | 4,500.00            |
| 10-220 | 5345 Postage and Mailings       | 369.96              | 300.00              | 300.00              | 300.00              |
| 10-220 | 5385 Software and Licensing     | 7,862.00            | 8,750.00            | 8,750.00            | 8,750.00            |
| 10-220 | 5420 Admin & Office Supplies    | 3,361.06            | 3,500.00            | 4,000.00            | 3,500.00            |
| 10-220 | 5490 Food & Food Services       | 471.46              | 300.00              | 1,000.00            | 500.00              |
| 10-220 | 5500 Ambulance Medical          | 23,554.48           | 23,000.00           | 33,000.00           | 33,000.00           |
| 10-220 | 5580 Other Expenses             | 12,075.12           | 15,000.00           | 15,000.00           | 15,000.00           |
| 10-220 | 5710 Business Travel            | 925.36              | 1,200.00            | 1,200.00            | 1,200.00            |
| 10-220 | 5730 Dues, Memberships/Licenses | 5,505.50            | 5,700.00            | 6,325.00            | 6,325.00            |
| 10-220 | 5851 Fire Capital Vehicles      | 0.00                | 0.00                | 0.00                | 0.00                |
| 10-220 | 5854 Capital Public Safety      | 21,144.26           | 28,900.00           | 0.00                | 0.00                |
| 10-220 | 5870 Capital Equipment Replace  | 0.00                | 0.00                | 28,900.00           | 28,900.00           |
|        | <b>Total Fire/EMS</b>           | <b>1,386,772.65</b> | <b>1,455,266.00</b> | <b>1,493,358.00</b> | <b>1,486,758.00</b> |
|        |                                 |                     |                     |                     |                     |
|        | <b>240 Inspections</b>          |                     |                     |                     |                     |
| 10-240 | 5110 Professional Salary        | 70,072.60           | 69,474.00           | 69,474.00           | 69,474.00           |
| 10-240 | 5112 Admin Salary               | 41,962.24           | 47,216.00           | 47,261.00           | 42,878.00           |
| 10-240 | 5120 Part Time-Temp Help        | 34,549.91           | 36,445.00           | 36,445.00           | 36,445.00           |
| 10-240 | 5190 Stipends                   | 0.00                | 3,500.00            | 12,000.00           | 12,000.00           |
| 10-240 | 5270 Rentals & Leases           | 431.69              | 395.00              | 395.00              | 395.00              |
| 10-240 | 5308 Professional Development   | 2,130.08            | 2,000.00            | 2,000.00            | 2,000.00            |
| 10-240 | 5340 Telecommunications         | 0.00                | 170.00              | 1,000.00            | 1,000.00            |
| 10-240 | 5345 Postage and Mailings       | 114.60              | 150.00              | 150.00              | 150.00              |

| 10     | General Fund                            |                       | FY 19             | FY'20             | FY 21             | FY21              |
|--------|-----------------------------------------|-----------------------|-------------------|-------------------|-------------------|-------------------|
|        |                                         |                       | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-240 | 5420 Admin and office supplies          |                       | 1,571.01          | 2,000.00          | 1,500.00          | 1,500.00          |
| 10-240 | 5582 Uniforms                           |                       | 0.00              | 1,000.00          | 750.00            | 750.00            |
| 10-240 | 5710 Business Travel                    |                       | 780.13            | 250.00            | 2,500.00          | 2,500.00          |
| 10-240 | 5730 Dues, Memberships, licenses        |                       | 150.00            | 750.00            | 750.00            | 750.00            |
|        | <b>Total Inspections</b>                |                       | <b>151,762.26</b> | <b>163,350.00</b> | <b>174,225.00</b> | <b>169,842.00</b> |
|        | <b>292 Animal Control</b>               |                       |                   |                   |                   |                   |
| 10-292 | 5118 Other Regular Salaries             |                       | 40675.14          | 41,703.00         | 44408.3368        | 44,408.34         |
| 10-292 | 5130 Overtime                           |                       | 0                 | 2,478.00          | 0                 | 0.00              |
| 10-292 | 5242 Vehicle Repairs and Maintenance    |                       | 1298.97           | 1,000.00          | 1528              | 1,528.00          |
| 10-292 | 5300 Professional Services              |                       | 787.15            | 1,184.00          | 620.00            | 620.00            |
| 10-292 | 5340 Telecommunications                 |                       | 921.60            | 852.00            | 504.00            | 504.00            |
| 10-292 | 5420 Admin and office supplies          |                       | 1,496.86          | 1,566.00          | 1,275.00          | 1,250.00          |
| 10-292 | 5580 Other Expenses                     |                       | 149.95            | 300.00            | 195.00            | 195.00            |
| 10-292 | 5710 Business Travel                    |                       | 0.00              | 50.00             | 50.00             | 50.00             |
|        | <b>Total Animal Control</b>             |                       | <b>45,329.67</b>  | <b>49,133.00</b>  | <b>48,580.34</b>  | <b>48,555.34</b>  |
|        |                                         |                       |                   |                   |                   |                   |
|        | schoold                                 |                       |                   |                   |                   |                   |
|        |                                         |                       |                   |                   |                   |                   |
| 10-300 |                                         | School Dept Salaries  |                   |                   | 16,638,368.00     | 16,638,368.00     |
|        |                                         | School Dept Expenses  |                   |                   | 4,849,741.00      | 4,849,741.00      |
|        |                                         | School Transportation |                   |                   | 1,682,142.00      | 1,682,142.00      |
|        | Total School Dept                       |                       |                   |                   | 23,170,251.00     | 23,170,251.00     |
|        |                                         |                       |                   |                   |                   |                   |
|        |                                         |                       |                   |                   |                   |                   |
|        | <b>Regional/Vocational Schools</b>      |                       |                   |                   |                   |                   |
| 10-380 | 5321 BVT assessment                     |                       | 1,674,933.00      | 1,783,971.00      | 1,873,169.55      | 1,873,169.55      |
| 10-381 | 5323 Norfolk Agricultural Tuition Asses |                       | 523,250.67        | 517,707.00        | 496,314.00        | 496,314.00        |
|        | 5333 Norfolk Agricultural Transportatio |                       | 19,109.30         | 0.00              | 18,000.00         | 18,000.00         |

| 10     | General Fund                       |  | FY 19        | FY'20        | FY 21        | FY21         |
|--------|------------------------------------|--|--------------|--------------|--------------|--------------|
|        |                                    |  | Actuals      | Appropriated | Request      | Town Manager |
| 10-382 | 5323 Tri County Tuition            |  | 15,495.00    | 15,960.00    | 18,000.00    | 18,000.00    |
|        | 5333 Tri County Transportation     |  | 23,400.00    | 0.00         | 16,065.00    | 16,065.00    |
|        | Total Regional/vocational schools  |  | 2,256,187.97 | 2,317,638.00 | 2,421,548.55 | 2,421,548.55 |
|        |                                    |  |              |              |              |              |
|        | <b>421 PW Administration</b>       |  |              |              |              |              |
| 10-421 | 5110 Professional Salary           |  | 55,492.32    | 57,036.00    | 56,918.00    | 56,918.00    |
| 10-421 | 5112 Admin Salary                  |  | 4,926.75     | 5,848.00     | 5,826.00     | 5,826.00     |
| 10-421 | 5130 Overtime Shift Coverage       |  | 465.48       | 50.00        | 3,200.00     | 2,500.00     |
| 10-421 | 5195 Other Stipends                |  | 0.00         | 0.00         | 1,000.00     | 1,000.00     |
| 10-421 | 5270 Rentals and Leases            |  | 2,306.28     | 658.00       | 3,200.00     | 2,500.00     |
| 10-421 | 5300 Professional Services         |  | 2,939.00     | 3,450.00     | 11,200.00    | 8,000.00     |
| 10-421 | 5306 Technology Support            |  | 0.00         | 1,500.00     | 1,500.00     | 1,500.00     |
| 10-421 | 5308 Professional Development      |  | 2,235.00     | 3,400.00     | 4,100.00     | 4,100.00     |
| 10-421 | 5310 Engineering and Architectural |  | 30,018.75    | 32,500.00    | 33,000.00    | 30,000.00    |
| 10-421 | 5340 Telecommunications            |  | 2,924.10     | 3,650.00     | 3,100.00     | 3,100.00     |
| 10-421 | 5345 Postage and Mailings          |  | 63.99        | 200.00       | 100.00       | 100.00       |
| 10-421 | 5385 Software and Licensing        |  | 0.00         | 2,200.00     | 2,800.00     | 2,800.00     |
| 10-421 | 5420 Admin & Office Supplies       |  | 6,866.62     | 1,500.00     | 1,500.00     | 1,000.00     |
| 10-421 | 5710 Business Travel               |  | 1,297.16     | 2,200.00     | 2,200.00     | 2,200.00     |
| 10-421 | 5730 Dues, Memberships/Licenses    |  | 968          | 1600         | 1600         | 1,600.00     |
| 10-421 | 5851 Vehicles                      |  | 0            | 0            | 14333        | 0.00         |
| 10-421 | 5870 Replacement Equipment         |  | 0.00         | 0.00         | 3,000.00     | 0.00         |
|        | Total PW Administration            |  | 110,503.45   | 115,792.00   | 148,577.00   | 123,144.00   |
|        |                                    |  |              |              |              |              |
|        | <b>422 Highway</b>                 |  |              |              |              |              |
| 10-422 | 5110 Professional Salary           |  | 77,667.20    | 79,819.00    | 79,600.00    | 79,600.00    |
| 10-422 | 5118 Other Regular Salaries        |  | 303,538.10   | 321,757.00   | 415,385.00   | 451,385.00   |
| 10-422 | 5120 Part Time/Temp Salaries       |  | 26,911.00    | 20,463.00    | 21,500.00    | 21,500.00    |

| 10     | General Fund              |                               | FY 19             | FY'20             | FY 21             | FY21              |
|--------|---------------------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
|        |                           |                               | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-422 | 5130                      | Overtime Shift Coverage       | 18,611.63         | 15,200.00         | 15,500.00         | 15,500.00         |
| 10-422 | 5140                      | Shift Differential            | 7,280.00          | 7,336.00          | 7,308.00          | 7,308.00          |
| 10-422 | 5170                      | Employee Fringe Benefits      | 576.16            | 577.00            | 577.00            | 577.00            |
| 10-422 | 5190                      | Stipends                      | 11,197.00         | 11,843.00         | 11,800.00         | 11,800.00         |
| 10-422 | 5195                      | Non Pensionable Stipends      | 3,115.00          | 2,896.00          | 4,286.00          | 4,286.00          |
| 10-422 | 5210                      | Electricity                   | 0.00              | 0.00              | 3,000.00          | 3,000.00          |
| 10-422 | 5230                      | Other Utilities               | 0.00              | 0.00              | 51,000.00         | 51,000.00         |
| 10-422 | 5242                      | Vehicle Repair & Maintenance  | 0.00              | 18,450.00         | 18,500.00         | 0.00              |
| 10-422 | 5270                      | Rentals & Leases              | 0.00              | 0.00              | 1,400.00          | 1,400.00          |
| 10-422 | 5290                      | Grounds and Maintenance       | 50,279.46         | 88,000.00         | 88,000.00         | 88,000.00         |
| 10-422 | 5300                      | Professional Services         | 99,602.49         | 43,500.00         | 105,000.00        | 90,000.00         |
| 10-422 | 5305                      | Police Detail                 | 16,444.20         | 5,000.00          | 5,000.00          | 5,000.00          |
| 10-422 | 5306                      | Technology Support            | 0.00              | 500.00            | 0.00              | 0.00              |
| 10-422 | 5308                      | Professional Development      | 225.00            | 1,500.00          | 1,400.00          | 1,200.00          |
| 10-422 | 5310                      | Engineering and Architectural | 3381.25           | 65000             | 25000             | 25,000.00         |
| 10-422 | 5340                      | Telecommunications            | 1,092.26          | 800.00            | 800.00            | 800.00            |
| 10-422 | 5385                      | Software and Licensing        | 1,666.67          | 6,500.00          | 6,500.00          | 6,500.00          |
| 10-422 | 5420                      | Admin & Office Supplies       | 2,215.13          | 1,000.00          | 1,500.00          | 1,500.00          |
| 10-422 | 5530                      | Supplies                      | 41,668.16         | 35,000.00         | 35,000.00         | 35,000.00         |
| 10-422 | 5580                      | Other Expenses                | 3,773.85          | 0.00              | 0.00              | 0.00              |
| 10-422 | 5710                      | Business Travel               | 7.40              | 100.00            | 100.00            | 100.00            |
| 10-422 | 5730                      | Dues, Memberships/Licenses    | 1,094.00          | 1,500.00          | 1,500.00          | 1,500.00          |
| 10-422 | 5850                      | Additional Equipment          | 0                 | 0                 | 12000             | 0.00              |
| 10-422 | 5870                      | Replacement Equipment         | 0                 | 0                 | 30000             | 0.00              |
|        | <b>Total Highway Dept</b> |                               | <b>670,345.96</b> | <b>726,741.00</b> | <b>941,656.00</b> | <b>901,956.00</b> |
|        |                           |                               |                   |                   |                   |                   |
|        | <b>423 Snow and Ice</b>   |                               |                   |                   |                   |                   |
|        | 5130                      | Overtime                      | 90,775.23         | 85,000.00         | 105,000.00        | 100,000.00        |
|        | 5242                      | Vehicle Repairs               | 92,689.78         | 35,000.00         | 110,000.00        | 40,000.00         |
|        | 5290                      | Property/Grounds Maintenance  | 10,134.79         | 20,000.00         | 20,000.00         | 20,000.00         |

| 10                         | General Fund                     |                              | FY 19             | FY'20             | FY 21             | FY21              |
|----------------------------|----------------------------------|------------------------------|-------------------|-------------------|-------------------|-------------------|
|                            |                                  |                              | Actuals           | Appropriated      | Request           | Town Manager      |
|                            | 5300                             | Professional Services        | 165,516.28        | 80,000.00         | 225,000.00        | 100,000.00        |
|                            | 5535                             | Road Treatments              | 178,706.97        | 185,000.00        | 240,000.00        | 200,000.00        |
|                            | <b>Total Snow and Ice</b>        |                              | <b>537,823.05</b> | <b>405,000.00</b> | <b>700,000.00</b> | <b>460,000.00</b> |
|                            |                                  |                              |                   |                   |                   |                   |
| <b>425</b>                 | <b>Vehicle Maintenance</b>       |                              |                   |                   |                   |                   |
| 10-425                     | 5118                             | Other Regular Salaries       | 79,075.86         | 76,338.00         | 77,547.00         | 77,547.00         |
| 10-425                     | 5130                             | Overtime Shift Coverage      | 0.00              | 2,533.00          | 1,074.00          | 1,074.00          |
| 10-425                     | 5190                             | Stipends                     | 3,120.00          | 3,144.00          | 3,132.00          | 3,132.00          |
| 10-425                     | 5195                             | Non Pensionable Stipends     | 445.00            | 671.00            | 668.00            | 668.00            |
| 10-425                     | 5242                             | Vehicle Repair & Maintenance | 39,500.84         | 38,500.00         | 51,500.00         | 51,500.00         |
| 10-425                     | 5300                             | Professional Services        | 724.42            | 2,968.00          | 1,200.00          | 1,200.00          |
| 10-425                     | 5308                             | Professional Development     | 150.00            | 15,000.00         | 2,000.00          | 2,000.00          |
| 10-425                     | 5480                             | Vehicle Supplies             | 115,234.80        | 135,000.00        | 135,000.00        | 135,000.00        |
| 10-425                     | 5730                             | Dues, Memberships/Licenses   | 25.59             | 1,000.00          | 1,000.00          | 1,000.00          |
|                            | <b>Total Vehicle Maintenance</b> |                              | <b>238,276.51</b> | <b>275,154.00</b> | <b>273,121.00</b> | <b>273,121.00</b> |
|                            |                                  |                              |                   |                   |                   |                   |
| <b>510 Board of Health</b> |                                  |                              |                   |                   |                   |                   |
| 10-510                     | 5110                             | Professional Salaries        | 0.00              | 0.00              | 86,130.00         | 75,000.00         |
| 10-510                     | 5112                             | Administrative Salaries      | 41,186.22         | 40,990.00         | 41,127.08         | 41,127.08         |
| 10-510                     | 5118                             | Other Regular Salaries       | 57,438.92         | 61,733.00         | 0.00              | 0.00              |
| 10-510                     | 5130                             | Overtime                     | 0.00              | 0.00              | 0.00              | 5,000.00          |
| 10-510                     | 5190                             | Stipends                     | 250.00            | 239.00            | 293.63            | 293.63            |
| 10-510                     | 5191                             | Other Stipends               | 0.00              | 500.00            | 500.00            | 500.00            |
| 10-510                     | 5195                             | Non Pensionable Stipends     | 2,873.00          | 2,988.00          | 2,988.00          | 2,988.00          |
| 10-510                     | 5270                             | Rentals and Leases           | 390.87            | 400.00            | 394.68            | 394.68            |
| 10-510                     | 5300                             | Professional Services        | 6,535.95          | 5,900.00          | 6,151.60          | 6,000.00          |
| 10-510                     | 5304                             | Advertising & Legal Notices  | 239.76            | 220.00            | 350.00            | 350.00            |
| 10-510                     | 5308                             | Professional Development     | 1,010.00          | 1,150.00          | 1,150.00          | 1,150.00          |
| 10-510                     | 5311                             | Medical                      | 6,000.00          | 6,000.00          | 6,500.00          | 6,500.00          |
| 10-510                     | 5340                             | Telecommunications           | 364.72            | 300.00            | 0.00              | 0.00              |

| 10     | General Fund                        |  | FY 19             | FY'20             | FY 21             | FY21              |
|--------|-------------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|        |                                     |  | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-510 | 5345 Postage and Mailings           |  | 405.30            | 400.00            | 500.00            | 500.00            |
| 10-510 | 5420 Admin & Office Supplies        |  | 3,298.33          | 1,000.00          | 1,000.00          | 750.00            |
| 10-510 | 5730 Dues, Memberships/Licenses     |  | 210.00            | 210.00            | 350.00            | 350.00            |
|        | <b>Total Board of Health</b>        |  | <b>120,203.07</b> | <b>122,030.00</b> | <b>147,434.98</b> | <b>140,903.39</b> |
|        |                                     |  |                   |                   |                   |                   |
|        | <b>541 Council on Aging</b>         |  |                   |                   |                   |                   |
| 10-541 | 5110 Professional Salaries          |  | 64,781.63         | 70,000.00         | 66,300.00         | 66,300.00         |
| 10-541 | 5112 Administrative Salaries        |  | 86,294.12         | 90,371.00         | 89,877.44         | 89,877.44         |
| 10-541 | 5118 Other Regular Salaries         |  | 10,876.74         | 18,140.00         | 18,070.60         | 18,070.60         |
| 10-541 | 5120 Part Time/Temp Salaries        |  | 1,866.37          | 2,500.00          | 2,499.78          | 2,500.00          |
| 10-541 | 5190 Stipends                       |  | 0.00              | 448.00            | 591.17            | 591.17            |
| 10-541 | 5242 Vehicle Repair and Maintenance |  | 4,592.40          | 6,000.00          | 6,000.00          | 5,000.00          |
| 10-541 | 5290 Property Related Services      |  | 1,292.96          | 2,000.00          | 2,000.00          | 2,000.00          |
| 10-541 | 5306 Technology Support Servies     |  | 0.00              | 1,700.00          | 1,700.00          | 1,500.00          |
| 10-541 | 5308 Professional Development       |  | 600.95            | 760.00            | 760.00            | 760.00            |
| 10-541 | 5340 Telecommunications             |  | 643.17            | 1,300.00          | 1,300.00          | 1,300.00          |
| 10-541 | 5345 Postage and Mailings           |  | 0.00              | 500.00            | 1,200.00          | 1,200.00          |
| 10-541 | 5350 Programming and Entertainment  |  | 493.64            | 1,000.00          | 1,000.00          | 1,000.00          |
| 10-541 | 5380 Custodial                      |  | 0.00              | 296.00            | 0.00              | 0.00              |
| 10-541 | 5420 Admin & Office Supplies        |  | 3,238.65          | 2,100.00          | 2,500.00          | 2,500.00          |
| 10-541 | 5460 Computer Expenses              |  | 1,004.68          | 0.00              | 0.00              | 0.00              |
| 10-541 | 5580 Other Expenses                 |  | 479.99            | 0.00              | 0.00              | 0.00              |
| 10-541 | 5710 Business Travel                |  | 83.16             | 200.00            | 200.00            | 200.00            |
| 10-541 | 5730 Dues, Memberships/Licenses     |  | 485.00            | 580.00            | 640.00            | 640.00            |
|        | <b>Total Council on Aging</b>       |  | <b>176,733.46</b> | <b>197,895.00</b> | <b>194,638.98</b> | <b>193,439.21</b> |
|        |                                     |  |                   |                   |                   |                   |
|        | <b>543 Veterans Services</b>        |  |                   |                   |                   |                   |
| 10-543 | 5110 Professional Salaries          |  | 63,663.08         | 65,603.00         | 65,603.00         | 65,603.00         |
| 10-543 | 5112 Administrative Salaries        |  | 20,204.60         | 41,120.00         | 41,120.00         | 41,120.00         |
| 10-543 | 5300 Professinal Services           |  | 0.00              | 500.00            | 500.00            | 300.00            |

| 10     | General Fund                         |  | FY 19             | FY'20             | FY 21             | FY21              |
|--------|--------------------------------------|--|-------------------|-------------------|-------------------|-------------------|
|        |                                      |  | Actuals           | Appropriated      | Request           | Town Manager      |
| 10-543 | 5345 Postage and Mailings            |  | 249.17            | 350.00            | 350.00            | 350.00            |
| 10-543 | 5420 Admin & Office Supplies         |  | 824.84            | 1,500.00          | 1,500.00          | 1,500.00          |
| 10-543 | 5710 Business Travel                 |  | 291.29            | 500.00            | 485.00            | 485.00            |
| 10-543 | 5730 Dues, Memberships/Licenses      |  | 70.00             | 70.00             | 85.00             | 85.00             |
| 10-543 | 5770 Veterans Monthly Benefits       |  | 150,606.69        | 157,293.00        | 157,293.00        | 157,293.00        |
|        | <b>Total Veterans Services</b>       |  | <b>235,909.67</b> | <b>266,936.00</b> | <b>266,936.00</b> | <b>266,736.00</b> |
|        |                                      |  |                   |                   |                   |                   |
|        | <b>610 Library</b>                   |  |                   |                   |                   |                   |
| 10-610 | 5110 Professional Salaries           |  | 90,423.62         | 112,184.00        | 111,751.01        | 111,751.01        |
| 10-610 | 5112 Administrative Salaries         |  | 162,089.54        | 166,942.00        | 166,263.79        | 166,263.79        |
| 10-610 | 5120 Part Time/Temp Salaries         |  | 11,844.00         | 16,349.00         | 16,912.80         | 16,912.80         |
| 10-610 | 5210 Electricity                     |  | 6,862.69          | 8,000.00          | 8,000.00          | 8,000.00          |
| 10-610 | 5215 Heating Oil                     |  | 4,183.83          | 4,500.00          | 4,500.00          | 4,500.00          |
| 10-610 | 5230 Utilities- Water/Sewer          |  | 1,037.13          | 1,200.00          | 1,200.00          | 1,200.00          |
| 10-610 | 5240 Building Repairs & Maintenance  |  | 4,854.87          | 2,180.00          | 5,000.00          | 5,000.00          |
| 10-610 | 5241 Building Systems                |  | 1,005.00          | 1,005.00          | 1,300.00          | 1,300.00          |
| 10-610 | 5270 Rentals and Leases              |  | 391.84            | 400.00            | 400.00            | 400.00            |
| 10-610 | 5290 Property Related Services       |  | 1,321.08          | 2,800.00          | 2,800.00          | 2,800.00          |
| 10-610 | 5306 Technology Support Servies      |  | 8,522.13          | 2,500.00          | 3,000.00          | 3,000.00          |
| 10-610 | 5340 Telecommunications              |  | 2,328.43          | 2,520.00          | 3,000.00          | 3,000.00          |
| 10-610 | 5345 Postage and Mailings            |  | 321.74            | 300.00            | 300.00            | 300.00            |
| 10-610 | 5350 Programming and Entertainment   |  | 921.91            | 1,000.00          | 1,000.00          | 1,000.00          |
| 10-610 | 5385 Software & Licensing            |  | 19,645.00         | 20,297.00         | 20,839.00         | 20,839.00         |
| 10-610 | 5420 Admin & Office Supplies         |  | 2,708.90          | 2,200.00          | 2,500.00          | 2,500.00          |
| 10-610 | 5450 Custodial Supplies              |  | 844.19            | 850.00            | 1,000.00          | 1,000.00          |
| 10-610 | 5585 Circulation Supplies            |  | 63,448.53         | 63,500.00         | 66,500.00         | 66,500.00         |
|        | <b>Total Library</b>                 |  | <b>382,754.43</b> | <b>408,727.00</b> | <b>416,266.60</b> | <b>416,266.60</b> |
|        |                                      |  |                   |                   |                   |                   |
|        | <b>691 Historical</b>                |  |                   |                   |                   |                   |
| 10-691 | 5240 Building Repair and Maintenance |  | 185.00            | 760.00            | 0.00              | 0.00              |

| 10     | General Fund                         | FY 19               | FY'20               | FY 21               | FY21                |
|--------|--------------------------------------|---------------------|---------------------|---------------------|---------------------|
|        |                                      | Actuals             | Appropriated        | Request             | Town Manager        |
| 10-691 | 5340 Telecommunications              | 628.62              | 540.00              | 540.00              | 540.00              |
|        | <b>Total Historical</b>              | <b>813.62</b>       | <b>1,300.00</b>     | <b>540.00</b>       | <b>540.00</b>       |
|        |                                      |                     |                     |                     |                     |
|        | <b>700 Debt</b>                      |                     |                     |                     |                     |
| 10-700 | 5300 Professional Services           | 273,619.23          | 0.00                | 0.00                | 0.00                |
| 10-700 | 5750 Bond Expenses                   | 0.00                | 10,000.00           | 0.00                | 0.00                |
| 10-700 | 5910 Principle Long Term Debt        | 3,106,678.00        | 1,649,800.00        | 1,744,800.00        | 1,744,800.00        |
| 10-700 | 5915 Interest Long Term Debt         | 1,411,522.50        | 915,369.26          | 880,520.00          | 880,520.00          |
| 10-700 | 5952 Interest Short Term             | 0.00                | 10,000.00           | 0.00                | 0.00                |
|        | <b>Total Debt</b>                    | <b>4,791,819.73</b> | <b>2,585,169.26</b> | <b>2,625,320.00</b> | <b>2,625,320.00</b> |
|        |                                      |                     |                     |                     |                     |
|        | <b>911 Retirement</b>                |                     |                     |                     |                     |
|        | 5170 Fringe Benefits                 | 1,729,739.00        | 1,771,609.00        | 1,911,212.00        | 1,911,212.00        |
|        | <b>Total Retirement</b>              | <b>1,729,739.00</b> | <b>1,771,609.00</b> | <b>1,911,212.00</b> | <b>1,911,212.00</b> |
|        |                                      |                     |                     |                     |                     |
|        | <b>912 Unemployment/Workers Comp</b> |                     |                     |                     |                     |
| 10-912 | 5170 Fringe Benefits                 | 107,194.30          | 107,343.00          | 110,000.00          | 110,000.00          |
|        | <b>Total Unemployment</b>            | <b>107,194.30</b>   | <b>107,343.00</b>   | <b>110,000.00</b>   | <b>110,000.00</b>   |
|        |                                      |                     |                     |                     |                     |
|        | <b>913 Sick Leave</b>                |                     |                     |                     |                     |
| 10-913 | 5195 Sick Leave Buyback              | 2,056.52            | 36,272.48           | 36,722.48           | 36,722.48           |
|        | <b>Total Sick Leave</b>              | <b>2,056.52</b>     | <b>36,272.48</b>    | <b>36,722.48</b>    | <b>36,722.48</b>    |
|        |                                      |                     |                     |                     |                     |
|        | <b>914 Health Insurance</b>          |                     |                     |                     |                     |
| 10-914 | 5170 Fringe Benefits                 | 5,358,537.46        | 5,437,134.00        | 5,927,648.00        | 5,927,648.00        |
|        | <b>Total Health Insurance</b>        | <b>5,358,537.46</b> | <b>5,437,134.00</b> | <b>5,927,648.00</b> | <b>5,927,648.00</b> |
|        |                                      |                     |                     |                     |                     |
|        | <b>916 Medicare</b>                  |                     |                     |                     |                     |
| 10-916 | 5170 Frindge Benefits                | 319,437.85          | 328,693.19          | 335,000.00          | 335,000.00          |
|        | <b>Total Medicare</b>                | <b>319,437.85</b>   | <b>328,693.19</b>   | <b>335,000.00</b>   | <b>335,000.00</b>   |

| 10     | General Fund                           |                                | FY 19             | FY'20             | FY 21             | FY21              |
|--------|----------------------------------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
|        |                                        |                                | Actuals           | Appropriated      | Request           | Town Manager      |
|        |                                        |                                |                   |                   |                   |                   |
|        | <b>919 Reserve for wage Adjustment</b> |                                |                   |                   |                   |                   |
| 10-945 | 5195                                   | Wage Adjustemnt                | 0.00              | 0.00              | 160,859.00        | 160,859.00        |
|        | <b>Total PL Insurance</b>              |                                | <b>0.00</b>       | <b>0.00</b>       | <b>160,859.00</b> | <b>160,859.00</b> |
|        |                                        |                                |                   |                   |                   |                   |
|        | <b>945 PL Insurance</b>                |                                |                   |                   |                   |                   |
| 10-945 | 5740                                   | Property & Liability Insurance | 280,794.27        | 231,314.00        | 227,849.00        | 227,849.00        |
|        | <b>Total PL Insurance</b>              |                                | <b>280,794.27</b> | <b>231,314.00</b> | <b>227,849.00</b> | <b>227,849.00</b> |
|        |                                        |                                |                   |                   |                   |                   |
|        | <b>440 Sewer Enterprise</b>            |                                |                   |                   |                   |                   |
| 61-440 | 5110                                   | Professional Salary            | 159,217.24        | 178,694.00        | 163,888.00        | 163,888.00        |
| 61-440 | 5112                                   | Admin Salary                   | 26,790.11         | 29,285.00         | 31,280.00         | 31,280.00         |
| 61-440 | 5118                                   | Other Regular Salaries         | 290,415.52        | 301,918.00        | 301,000.00        | 301,000.00        |
| 61-440 | 5120                                   | Part Time/Temp Salaries        | 2,112.00          | 6,720.00          | 7,140.00          | 7,140.00          |
| 61-440 | 5130                                   | Overtime Shift Coverage        | 38,449.29         | 45,000.00         | 45,000.00         | 45,000.00         |
| 61-440 | 5140                                   | Shift Differential             | 7,280.00          | 11,280.00         | 11,308.00         | 11,308.00         |
| 61-440 | 5170                                   | Employee Fringe Benefits       | 576.16            | 577.00            | 577.00            | 577.00            |
| 61-911 | 5170                                   | Worcester County Retirement    | 0.00              | 34,019.00         | 76,850.00         | 76,850.00         |
| 61-912 | 5170                                   | Workers Comp                   | 0.00              | 7,935.00          | 0.00              | 0.00              |
| 61-914 | 5170                                   | Health Insurance Benefits      | 0.00              | 97,322.00         | 75,400.00         | 75,400.00         |
| 61-916 | 5170                                   | Medicare Fringe Benefits       | 0.00              | 8,478.00          | 8,500.00          | 10,607.00         |
| 61-440 | 5190                                   | Stipends                       | 8,502.10          | 8,578.00          | 7,837.00          | 7,837.00          |
| 61-440 | 5195                                   | Non Pensionable Stipends       | 2,225.00          | 2,670.00          | 2,725.00          | 2,725.00          |
| 61-440 | 5210                                   | Electricity                    | 151,947.86        | 375,000.00        | 375,000.00        | 375,000.00        |
| 61-440 | 5215                                   | Heating Gas/Oil                | 5,354.43          | 20,000.00         | 30,000.00         | 30,000.00         |
| 61-440 | 5240                                   | Building Repair & Maintenance  | 1,504.33          | 12,100.00         | 12,100.00         | 12,100.00         |
| 61-440 | 5241                                   | Building Systems               | 8,420.24          | 21,000.00         | 2,100.00          | 2,100.00          |
| 61-440 | 5242                                   | Vehicle Repair & Maintenance   | 6,459.84          | 12,000.00         | 12,000.00         | 12,000.00         |
| 61-440 | 5244                                   | Equipment Repair & Maintenance | 42,856.18         | 50,000.00         | 50,000.00         | 50,000.00         |
| 61-440 | 5270                                   | Rentals and Leases             | 27,240.63         | 750.00            | 1,900.00          | 1,900.00          |

| 10     | General Fund |                                  | FY 19      | FY'20        | FY 21        | FY21         |
|--------|--------------|----------------------------------|------------|--------------|--------------|--------------|
|        |              |                                  | Actuals    | Appropriated | Request      | Town Manager |
| 61-440 | 5290         | Grounds and Maintenance          | 11,542.99  | 16,000.00    | 46,600.00    | 46,600.00    |
| 61-440 | 5300         | Professional Services            | 34,302.94  | 40,000.00    | 34,700.00    | 34,700.00    |
| 61-440 | 5302         | Auditing Services                | 0.00       | 1,419.00     | 1,500.00     | 1,500.00     |
| 61-440 | 5305         | Police Detail                    | 1,500.00   | 7,000.00     | 7,000.00     | 7,000.00     |
| 61-440 | 5306         | Technology Support               | 0.00       | 5,700.00     | 5,700.00     | 5,700.00     |
| 61-440 | 5307         | Billing/Collection/Printing      | 4,450.64   | 5,000.00     | 5,000.00     | 5,000.00     |
| 61-440 | 5308         | Professional Development         | 5,696.99   | 7,400.00     | 7,400.00     | 7,400.00     |
| 61-440 | 5310         | Engineering and Architectural    | 15,125.00  | 15,000.00    | 15,000.00    | 15,000.00    |
| 61-440 | 5314         | Water Payroll Services           | 0.00       | 850.00       | 850.00       | 850.00       |
| 61-440 | 5340         | Telecommunications               | 2,261.24   | 2,500.00     | 5,840.00     | 5,840.00     |
| 61-440 | 5345         | Postage and Mailings             | 119.77     | 250.00       | 200.00       | 200.00       |
| 61-440 | 5385         | Software and Licensing           | 15,658.94  | 21,677.00    | 23,800.00    | 23,800.00    |
| 61-440 | 5420         | Admin & Office Supplies          | 13,225.72  | 3,000.00     | 3,000.00     | 2,500.00     |
| 61-440 | 5450         | Custodial Supplies               | 410.31     | 4,200.00     | 4,200.00     | 4,200.00     |
| 61-440 | 5480         | Gasoline                         | 0.00       | 6,015.00     | 9,000.00     | 9,000.00     |
| 61-440 | 5530         | Supplies                         | 180,517.95 | 175,000.00   | 170,000.00   | 170,000.00   |
| 61-440 | 5580         | Other Expenses                   | 222,333.46 | 240,000.00   | 230,000.00   | 230,000.00   |
| 61-440 | 5710         | Business Travel                  | 0.00       | 500.00       | 1,000.00     | 1,000.00     |
| 61-440 | 5730         | Dues, Memberships/Licenses       | 534.00     | 2,000.00     | 2,100.00     | 2,000.00     |
| 61-945 | 5740         | Property and Liability Insurance | 0.00       | 5,269.00     | 13,000.00    | 13,000.00    |
| 61-440 | 5750         | Debt Service Costs               | 0.00       | 10,000.00    | 61,500.00    | 61,500.00    |
| 61-700 | 5750         | Debt service Bond Expense        | 0.00       | 0.00         | 0.00         | 0.00         |
| 61-440 | 5780         | Other Classified                 | 0.00       | 0.00         | 0.00         | 0.00         |
| 61-440 | 5851         | Capital Vehicles                 | 0.00       | 0.00         | 14,334.00    | 0.00         |
| 61-440 | 5870         | Replacement Equipment            | 0.00       | 0.00         | 10,000.00    | 0.00         |
| 61-440 | 5880         | Capital Consulting Services      | 83,800.00  | 100,000.00   | 300,000.00   | 300,000.00   |
| 61-440 | 5890         | Capital Construction             | 115,831.60 | 200,000.00   | 0.00         | 0.00         |
| 61-700 | 5910         | Debt Service Principle Long Term | 0.00       | 1,352,214.32 | 1,361,600.00 | 1,361,600.00 |
| 61-700 | 5915         | Debt Service Interest Long Term  | 0.00       | 380,584.00   | 370,200.00   | 370,200.00   |
| 61-700 | 5952         | Debt Service Interest Short Term | 0.00       | 10,000.00    | 0.00         | 0.00         |

| 10         | General Fund                  |                                | FY 19               | FY'20               | FY 21               | FY21                |
|------------|-------------------------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|
|            |                               |                                | Actuals             | Appropriated        | Request             | Town Manager        |
| 61-440     | 5961                          | Transfer to General Fund       | 798,997.00          | 0.00                | 100,000.00          | 100,000.00          |
|            | <b>Total Sewer Department</b> |                                | <b>2,285,659.48</b> | <b>3,834,904.32</b> | <b>4,018,129.00</b> | <b>3,995,302.00</b> |
|            |                               |                                |                     |                     |                     |                     |
| <b>450</b> | <b>Water Enterprise</b>       |                                |                     |                     |                     |                     |
| 60-450     | 5110                          | Professional Salary            | 150,707.44          | 154,888.00          | 152,388.00          | 152,388.00          |
| 60-450     | 5112                          | Admin Salary                   | 26,790.11           | 29,285.00           | 27,380.00           | 27,380.00           |
| 60-450     | 5118                          | Other Regular Salaries         | 196,911.41          | 234,920.00          | 286,500.00          | 286,500.00          |
| 60-450     | 5120                          | Part Time/Temp Salaries        | 2,784.00            | 6,720.00            | 7,140.00            | 7,140.00            |
| 60-450     | 5130                          | Overtime Shift Coverage        | 47,402.41           | 60,000.00           | 55,000.00           | 55,000.00           |
| 60-450     | 5140                          | Shift Differential             | 7,280.00            | 11,280.00           | 11,308.00           | 11,308.00           |
| 60-450     | 5170                          | Employee Fringe Benefits       | 576.16              | 577.00              | 577.00              | 577.00              |
| 60-911     | 5170                          | Worcester County Retirement    | 0.00                | 32,424.00           | 63,050.00           | 63,050.00           |
| 60-912     | 5170                          | Workers Comp                   | 0.00                | 6,630.00            | 0.00                | 0.00                |
| 60-914     | 5170                          | Health Insurance Benefits      | 0.00                | 58,950.00           | 35,825.00           | 35,825.00           |
| 60-916     | 5170                          | Medicare Fringe Benefits       | 0.00                | 7,342.00            | 8,300.00            | 9,489.00            |
| 60-450     | 5190                          | Stipends                       | 4,224.61            | 6,478.00            | 4,188.00            | 4,188.00            |
| 60-450     | 5195                          | Non Pensionable Stipends       | 1,335.00            | 2,225.00            | 2,725.00            | 2,725.00            |
| 60-450     | 5210                          | Electricity                    | 105,996.24          | 100,000.00          | 115,000.00          | 115,000.00          |
| 60-450     | 5215                          | Heating Gas/Oil                | 3,262.48            | 10,000.00           | 10,000.00           | 10,000.00           |
| 60-450     | 5240                          | Building Repair & Maintenance  | 5,756.26            | 40,000.00           | 40,000.00           | 40,000.00           |
| 60-450     | 5241                          | Building Systems               | 0.00                | 10,000.00           | 1,000.00            | 1,000.00            |
| 60-450     | 5242                          | Vehicle Repair & Maintenance   | 12,286.51           | 15,000.00           | 15,000.00           | 15,000.00           |
| 60-450     | 5244                          | Equipment Repair & Maintenance | 41,316.02           | 50,000.00           | 50,000.00           | 50,000.00           |
| 60-450     | 5270                          | Rentals and Leases             | 242.92              | 1,000.00            | 500.00              | 500.00              |
| 60-450     | 5290                          | Grounds and Maintenance        | 2,523.58            | 1,500.00            | 1,500.00            | 1,500.00            |
| 60-450     | 5300                          | Professional Services          | 48,458.00           | 25,000.00           | 48,500.00           | 48,500.00           |
| 60-450     | 5302                          | Auditor Services               | 0.00                | 1,419.00            | 1,500.00            | 1,500.00            |
| 60-450     | 5305                          | Police Detail                  | 6,268.50            | 6,500.00            | 6,500.00            | 6,500.00            |
| 60-450     | 5306                          | Technology Support             | 2,039.66            | 20,000.00           | 5,000.00            | 5,000.00            |
| 60-450     | 5307                          | Billing/Collection/Printing    | 4,450.64            | 5,000.00            | 5,000.00            | 5,000.00            |

| 10     | General Fund            |                                  | FY 19               | FY'20               | FY 21               | FY21                |
|--------|-------------------------|----------------------------------|---------------------|---------------------|---------------------|---------------------|
|        |                         |                                  | Actuals             | Appropriated        | Request             | Town Manager        |
| 60-450 | 5308                    | Professional Development         | 1,379.00            | 5,000.00            | 5,000.00            | 5,000.00            |
| 60-450 | 5310                    | Engineering and Architectural    | 31,625.00           | 25,000.00           | 20,000.00           | 20,000.00           |
| 60-450 | 5314                    | Water Payroll Services           | 0.00                | 611.00              | 700.00              | 700.00              |
| 60-450 | 5340                    | Telecommunications               | 5,089.30            | 5,000.00            | 5,640.00            | 5,640.00            |
| 60-450 | 5345                    | Postage and Mailings             | 313.85              | 400.00              | 400.00              | 400.00              |
| 60-450 | 5385                    | Software and Licensing           | 12,695.29           | 18,455.00           | 15,500.00           | 15,500.00           |
| 60-450 | 5420                    | Admin & Office Supplies          | 2,123.68            | 3,000.00            | 2,500.00            | 2,500.00            |
| 60-450 | 5450                    | Custodial Supplies               | 1,556.52            | 2,500.00            | 2,500.00            | 2,500.00            |
| 60-450 | 5480                    | Gasoline                         | 0.00                | 9,320.00            | 8,000.00            | 8,000.00            |
| 60-450 | 5530                    | Supplies                         | 171,136.89          | 200,000.00          | 175,000.00          | 175,000.00          |
| 60-450 | 5580                    | Other Expenses                   | 2,213.29            | 1,500.00            | 2,500.00            | 2,500.00            |
| 60-450 | 5710                    | Business Travel                  | 84.86               | 500.00              | 500.00              | 500.00              |
| 60-450 | 5730                    | Dues, Memberships/Licenses       | 2,319.96            | 5,000.00            | 3,600.00            | 3,600.00            |
| 60-450 | 5740                    | Property and Liability Insurance | 0.00                | 15,508.00           | 9,500.00            | 9,500.00            |
| 60-450 | 5750                    | Debt service Bond Expense        | 0.00                | 10,000.00           | 4,200.00            | 4,200.00            |
| 60-450 | 5780                    | Other Classified                 | 0.00                | 0.00                | 0.00                | 0.00                |
| 60-450 | 5851                    | Capital Vehicles                 | 92,215.42           | 0.00                | 14,334.00           | 0.00                |
| 60-450 | 5870                    | Replacement Equipment            | 0.00                | 0.00                | 12,000.00           | 0.00                |
| 60-450 | 5890                    | Capital Construction             | 0.00                | 400,000.00          | 0.00                | 0.00                |
| 60-450 | 5910                    | Debt Service Principle Long Term | 0.00                | 575,539.92          | 598,500.00          | 598,500.00          |
| 60-450 | 5915                    | Debt Service Interest Long Term  | 0.00                | 237,447.00          | 217,100.00          | 217,100.00          |
| 60-450 | 5952                    | Debt Service Interest Short Term | 0.00                | 10,000.00           | 0.00                | 0.00                |
| 60-450 | 5961                    | Transfer to General Fund         | 1,024,337.00        | 0.00                | 98,900.00           | 98,900.00           |
|        | <b>Total Water Dept</b> |                                  | <b>2,017,702.01</b> | <b>2,421,918.92</b> | <b>2,150,255.00</b> | <b>2,125,110.00</b> |
|        |                         |                                  |                     |                     |                     |                     |
| 675    | Cable Access            |                                  |                     |                     |                     |                     |
| 63-675 | 5110                    | Professional Salary              | 61,199.85           | 63,424.00           | 63,424.00           | 63,424.00           |
| 63-675 | 5118                    | Other Regular Salaries           | 40,204.34           | 42,008.00           | 42,008.00           | 42,008.00           |
| 63-675 | 5120                    | Part Time/Temp Salaries          | 8,676.00            | 12,094.00           | 12,094.00           | 12,094.00           |
| 63-675 | 5242                    | Vehicle Repair & Maintenance     | 390.88              | 500.00              | 500.00              | 500.00              |

| 10     | General Fund              |                                  | FY 19             | FY'20             | FY 21             | FY21              |
|--------|---------------------------|----------------------------------|-------------------|-------------------|-------------------|-------------------|
|        |                           |                                  | Actuals           | Appropriated      | Request           | Town Manager      |
| 63-675 | 5244                      | Equipment Repair & Maintenance   | 1,445.63          | 3,500.00          | 3,000.00          | 3,000.00          |
| 63-675 | 5270                      | Rentals and Leases               | 0.00              | 0.00              | 0.00              | 0.00              |
| 63-675 | 5302                      | Auditing Services                | 0.00              | 182.00            | 0.00              | 0.00              |
| 63-675 | 5306                      | Technology Support               | 0.00              | 0.00              | 0.00              | 0.00              |
| 63-675 | 5308                      | Professional Development         | 0.00              | 500.00            | 500.00            | 500.00            |
| 63-675 | 5314                      | Water Payroll Services           | 0.00              | 78.00             | 78.00             | 78.00             |
| 63-675 | 5340                      | Telecommunications               | 2,992.04          | 2,700.00          | 3,000.00          | 3,000.00          |
| 63-675 | 5350                      | Programming and Entertainment    | 0.00              | 250.00            | 100.00            | 100.00            |
| 63-675 | 5385                      | Software and Licensing           | 3,900.00          | 5,030.00          | 7,032.00          | 7,032.00          |
| 63-675 | 5420                      | Admin & Office Supplies          | 901.35            | 2,000.00          | 2,500.00          | 2,500.00          |
| 63-675 | 5480                      | Gasoline                         | 0.00              | 500.00            | 200.00            | 200.00            |
| 63-675 | 5580                      | Other Expenses                   | 0.00              | 500.00            | 500.00            | 500.00            |
| 63-675 | 5710                      | Business Travel                  | 0.00              | 50.00             | 50.00             | 50.00             |
| 63-675 | 5730                      | Dues, Memberships/Licenses       | 350.00            | 350.00            | 200.00            | 200.00            |
| 63-675 | 5740                      | Property and Liability Insurance | 2,787.00          | 2,700.00          | 2,850.00          | 2,850.00          |
| 63-675 | 5850                      | Capital Additional Equipment     | 1,169.92          | 12,000.00         | 12,000.00         | 12,000.00         |
| 63-675 | 5870                      | Capital Replacement Equip        | 15,486.03         | 14,500.00         | 15,000.00         | 15,000.00         |
| 63-911 | 5170                      | Worcester County Retirement      | 0.00              | 9,736.00          | 9,736.00          | 9,736.00          |
| 63-914 | 5170                      | Health Insurance Benefits        | 0.00              | 6,446.00          | 6,446.00          | 6,446.00          |
| 63-916 | 5170                      | Medicare Fringe Benefits         | 0.00              | 1,704.00          | 1,704.00          | 1,704.00          |
| 63-675 | 5961                      | Transfer to General Fund         | 61,800.00         | 2,721.00          | 2,721.00          | 2,721.00          |
|        |                           |                                  |                   |                   |                   |                   |
|        | <b>Total Cable Access</b> |                                  | <b>201,303.04</b> | <b>183,473.00</b> | <b>185,643.00</b> | <b>185,643.00</b> |