

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Board of Selectmen					
5112	Admin Salary	26,492	25,809	27,953	27,953
5308	Professional Development	0	1,000	1,000	1,000
5710	Business Travel	0	500	500	500
5730	Dues, Memberships & Licenses	0	100	100	100
Total Board of Selectmen		26,492	27,409	29,553	29,553
Town Manager					
5110	Professional Salary	136,107	133,926	139,819	139,819
5112	Admin Salary	38,753	50,448	57,154	57,154
5270	Rentals and License	2,360		0	0
5300	Professional Services	37,523	10,000	10,000	10,000
5302	Auditing			0	0
5304	Advertising & Legal Notices	2,560	3,000	3,000	3,000
5307	Printing	734	500	300	300
5308	Professional Development	2,547	3,500	3,500	3,500
5340	Telecommunications	0	0	0	0
5345	Postage and Mailings	570		0	0
5420	Admin & Office Supplies	2,556	2,500	3,500	3,500
5490	Food & Food Services	877	3,500	3,500	3,500
5710	Business Travel	65	1,500	1,500	1,500
5730	Dues, Memberships & Licenses	2,017	2,500	2,500	2,500
Total Town Manager		226,668	211,374	224,773	224,773
Finance Committee					
5190	Stipends	825	1,800	1,800	1,800
5304	Advertising & Legal Notices	96	70	70	70
5730	Dues, Memberships & Licenses	210	210	210	210
Total Finance Committee		1,131	2,080	2,080	2,080
Reserve Fund					
5780	Other Classified	0	55,000	55,000	55,000
Total Reserve Fund		0	55,000	55,000	55,000

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Accounting					
5110	Professional Salary	76,555	81,598	96,900	96,900
5112	Admin Salary	24,729	23,741	31,946	31,946
5244	Equipment Repair	0	75	75	0
5270	Rentals And Leases	832	0	0	0
5300	Professional Services	0	500	500	500
5302	Auditing	32,880	42,075	42,075	42,075
5308	Professional Development	1,450	4,000	4,000	4,000
5345	Postage	0	0	0	0
5385	Software Licensing	3,875	5,000	5,000	5,000
5420	Admin & Office Supplies	3,354	2,000	2,000	0
5580		369		2,000	2,000
5710	Business Travel	210	2,000	200	200
5730	Dues, Memberships & Licenses	125	200	0	0
Total Accounting		144,379	161,189	184,696	182,621
Assessor					
5110	Professional Salary	64,694	66,300	88,580	88,580
5112	Admin Salary	42,739	43,809	79,657	50,407
5190	Stipends	0	0	0	0
5242	Vehicle Repair & Maintenance	167	1,000	500	300
5244	Equipment Repair & Maintenance	0	75	75	0
5270	Rentals and Leases	0	0	0	0
5300	Professional Services	22,547	43,100	45,100	45,100
5308	Professional Development	365	1,400	1,600	1,600
5345	Postage and Mailings	0	0	0	0
5385	Software Licensing	5,000	6,975	6,975	6,975
5420	Admin & Office Supplies	2,713	1,600	1,600	1,600
5580	Other Expenses	947	500	500	500
5710	Business Travel	0	600	600	600
5730	Dues, Memberships & Licenses	150	150	150	150
Total Assessing		139,321	165,509	225,337	195,812

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Treasury					
5110	Professional Salary	86,381	88,334	85,527	85,527
5112	Admin Salary	180,113	170,060	199,863	199,863
5190	Stipends	0	0	0	0
5244	Equipment Repair & Mainten	0	0	0	0
5270	Rentals And Leases	0	0	0	0
5300	Professional Services	2,500	2,500	2,740	2,740
5307	Billing Collections/Printing	17,250	23,000	23,000	23,000
5308	Professional Development	205	950	950	950
5313	Other Financial Services Tax Title	0	36,000	36,000	36,000
5314	Payroll Services	25,712	28,000	28,000	28,000
5345	Postage and Mailings	6,374	18,000	18,000	18,000
5420	Admin & Office Supplies	2,850	3,000	3,000	3,000
5710	Business Travel	0	1,500	1,500	1,500
5730	Dues, Memberships & Licenses	150	205	650	650
5740	Insurance Premiums	1,098	1,400	1,400	1,400
Total Treasury		322,633	372,949	400,630	400,630
Legal					
5303	Legal	69,526	100,000	100,000	100,000
Total Legal		69,526	100,000	100,000	100,000
Technology					
5112	Admin Salary	724	80,000	135,000	135,000
5195	Technology Stipends	0	15,000	0	0
5270	Rentals and Leases	0	25,000	25,000	25,000
5306	Technology support	0	0	0	0
5340	Telecommunications	70,880	89,000	90,000	90,000
5385	Software Licensing	22,329	55,000	58,000	58,000
5580	Other Expenses	53,952	45,000	45,000	45,000
5870	Capital Replacement	18,319	25,000	0	0
Total Technology		166,203	334,000	353,000	353,000

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Clerk					
5110	Professional Salary	71,271	71,370	85,254	85,254
5112	Admin Salary	39,881	56,336	75,220	75,220
5120	Part Time/Temp wages	8,820	5,512	27,893	27,893
5244	Equipment Repair & Maint	0	2,200	2,200	2,200
5230	Other Utilities	0	0	0	0
5270	Rentals and Leases	761	0	0	0
5304	Advertising	0	0	0	0
5305	Police Detail	3,443	1,000	3,600	3,600
5306	Technology Support	3,613	5,000	5,000	5,000
5307	Billing/Collections/printing	9,036	10,000	10,000	10,000
5308	Professional Development	170	1,000	1,000	1,000
5340	Communications	0	0	0	0
5345	Postage and Mailings	8,179	4,000	4,000	4,000
5385	Software Licensing	1,500	0	0	0
5420	Admin and Office Supplies	4,597	4,500	4,500	4,500
5490	Food and Food Services	1,181	500	1,000	1,000
5710	Business Travel	290	500	500	500
5730	Dues Membership licensing	380	350	400	400
5740	Insurance Premiums	0	60	120	120
total town clerk		153,120	162,328	220,687	220,687
Land Use					
5112	Admin Salary	36,840	35,940	36,659	36,659
5130	Overtime Wages	1,120	3,035	3,000	3,000
5270	Rentals & Leases	164		0	0
5304	Advertising	5,986	5,200	5,200	5,200
5345	Postage	367		0	0
5420	Admin & Office supplies	408	750	0	0
5730	Dues Memberships Licenses	3,950	4,050	4,100	4,100
Total Land Use		48,834	48,975	48,959	48,959
Conservation					
5110	Professional Salary	40,295	42,834	68,513	68,513
5112	Admin Salary	0		0	0
5191	Other Stipends	0	400	0	0
5120	Temp Wages	0	7,000	400	400
5270	Rentals & Leases	164		0	0
5300	Professional Services	4,494	4,000	4,000	4,000
5304	Advertising	(1,610)	500	600	600
5308	Professional Development	655	500	500	500
5345	Postage and Mailings	120	0	0	0
5420	Admin and office supplies	576	450	400	400
5582	Uniforms	247	300	300	300

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
5710	Business Travel	0		0	0
5730	Dues, Memberships, licenses	632	800	800	800
Total Conservation		45,573	56,784	75,513	75,513
Economic Development					
5110	Professional Salary	62,669	75,000	75,000	75,000
5120	Part Time/Seasonal/Temp Wages	3,600	3,600	23,000	7,500
5307	Billing/Collections/Printing	68	750	1,200	750
5308	Professional Development	0	700	700	700
5345	Postage and Mailings	220	0	0	0
5420	Admin and office supplies	1,619	1,500	2,000	
5580	Other Expenses	85	250	750	500
5710	Business Travel	0	200	200	200
5730	Dues, Memberships, licenses	199	2,000	3,000	2,000
Total Economic Development		68,462	84,000	105,850	86,650

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Town Facilities					
5110	Professional Salary	31,498	46,145	58,725	58,725
5118	Other Salaries	0	18,628	10,000	10,000
5210	Electricity	165,311	150,000	150,000	225,000
5215	Heating	93,561	125,000	125,000	125,000
5230	Other Utilities	49,733	124,000	124,000	124,000
5240	Building Repair & Maintenance	93,064	100,000	100,000	100,000
5241	Building Systems	18,691	20,000	25,000	25,000
5242	Vehicle Repair & Maintenance	1,664	0		
5270	Rentals and Leases	15,734	0	0	0
5290	Property Related Services	35,734	25,000	0	0
5300	Professional Services		0	0	0
5340	Telecommunications	1,594	0	0	0
5380	Custodial	41,476	50,000	35,000	35,000
5450	Custodial Supplies	4,155	7,100	7,100	7,100
Total Facilities		552,214	665,873	634,825	709,825
Police					
5110	Professional Salary	244,183	245,996	310,517	310,517
5112	Admin Salary	69,558	70,140	63,000	63,000
5118	Other Regular Salaries	1,551,783	1,885,824	2,136,991	2,136,991
5120	Part Time/Temp Wages	23,778	76,000	15,648	15,648
5130	Overtime Shift Coverage	281,693	269,000	350,000	300,000
5140	Shift Differentials/Duty Pay	0	0	0	0
5190	Stipends- Pensionable	229	0	0	0
5242	Vehicle Repair and Maint	37,593	36,945	36,945	36,945
5244	Equipment Repair & Maint	10,169	6,000	6,000	6,000
5270	Rentals and Leases	2,569	0	0	0
5300	Professional Services	10,173	4,000	4,000	4,000
5306	Technology Support	3,630	6,530	6,530	6,530
5308	Professional Development	18,543	20,000	20,000	20,000
5340	Telecommunications	13,819	0	0	0
5345	Postage and Mailings	279	450	0	0
5385	Software and Licensing	27,466	29,416	33,856	33,856
5420	Admin & Office Supplies	13,200	14,000	14,000	14,000
5490	Food & Food Services	223	1,200	1,200	1,200
5580	Other Expenses	40,077	28,000	42,825	42,825
5710	Business Travel	445	1,700	2,100	2,100
5730	Dues, Memberships/Licenses	6,227	10,000	10,000	10,000
5851	Police Capital Vehicles	141,604	95,000	117,727	0
5854	Capital Public Safety	0	0	0	0
Total Police		2,497,240	2,800,202	3,171,338	3,003,611

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Fire					
5110	Professional Salary	134,034	235,082	240,933	240,943
5112	Admin Salary	42,910	45,472	49,916	49,616
5118	Other Regular Salaries	933,254	1,103,226	1,236,808	1,236,808
5120	Part Time/Temp Wages	75,667	85,000	87,125	80,000
5130	Overtime Shift Coverage	317,622	100,000	150,000	100,000
5140	Shift Differentials/Duty Pay	0	0	0	0
5190	Stipends- Pensionable	0	92,523	142,566	142,566
5241	Building Systems	0	0	0	0
5242	Vehicle Repair and Maint	40,678	50,000	50,000	50,000
5244	Equipment Repair & Maint	7,912	12,000	12,000	12,000
5270	Rentals and Leases	0	0	0	0
5300	Professional Services	14,435	23,150	25,550	25,550
5304	Advertising/Legal Notices	0	0	0	0
5306	Technology Support	0	0	0	0
5307	Amb Billing/Collections	21,309	25,500	25,500	25,500
5308	Professional Development	3,128	6,000	6,000	6,000
5311	Medical	7,142	9,100	9,100	9,100
5340	Telecommunications	4,288	0	0	0
5345	Postage and Mailings	76	0	0	0
5385	Software and Licensing	7,713	8,750	8,750	8,750
5420	Admin & Office Supplies	3,375	3,500	5,000	5,000
5490	Food & Food Services	83	500	500	500
5500	Ambulance Medical	32,764	40,000	45,000	45,000
5580	Other Expenses	16,545	23,000	27,000	27,000
5710	Business Travel	2	1,200	1,200	1,200
5730	Dues, Memberships/Licenses	7,146	6,470	8,770	8,770
5851	Fire Capital Vehicles	0	0	0	0
5854	Capital Public Safety	0	0	0	0
5870	Capital Equipment Replace	13,021	28,900	30,000	30,000
Total Fire/EMS		1,683,106	1,899,373	2,161,718	2,104,303
Inspections					
5110	Professional Salary	75,948	74,354	67,626	67,626
5112	Admin Salary	53,851	37,095	45,923	45,923
5120	Part Time-Temp Help	37,689	35,467	36,176	36,176
5190	Stipends	12,700	12,600		
5270	Rentals & Leases	267	0		
5308	Professional Development	0	2,000	2,000	2,000
5340	Telecommunications	1,614	0		
5345	Postage and Mailings	118	0		
5420	Admin and office supplies	1,153	1,500	1,000	1,000
5580	Other Expenses	0			
5582	Uniforms	908	750	500	500

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
5710	Business Travel	2,400	2,500	2,500	2,500
5730	Dues, Memberships, licenses	525	750	500	500
Total Inspections		187,172	167,016	156,225	156,225
Animal Control					
5118	Other Regular Salaries	44,892	46,920	47,858	47,858
5130	Overtime	0		0	0
5242	Vehicle Repairs and Maintenance	1,219	1,528	1,528	1,528
5300	Professional Services	495	620	620	620
5340	Telecommunications	166	504	504	504
5420	Admin and office supplies	1,247	1,250	1,250	1,250
5580	Other Expenses	0	300	300	300
5710	Business Travel	0	50	50	50
Total Animal Control		48,019	51,172	52,110	52,110

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
School					
	School Dept Salaries	15,821,279	16,831,912	17,311,442	17,311,443
	School Dept Expenses	4,870,841	4,607,013	4,493,900	4,493,898
	School Transportation	1,688,054	1,736,341	1,996,303	1,996,304
Total School Dept		22,380,174	23,175,266	23,801,645	23,801,645
Regional/Vocational Schools					
5321	BVT assessment	1,693,641	1,818,048	1,881,938	1,881,938
5323	Norfolk Agricultural Tuition Assessment	459,446	433,800	393,152	393,152
5333	Norfolk Agricultural Transportations	16,153	18,000	20,340	20,340
		*			
5323	Tri County Tuition	33,768	40,000	0	0
5333	Tri County Transportation	12,000	20,000	0	0
Total Regional/vocational schools		2,215,008	2,329,848	2,295,430	2,295,430
PW Administration					
5110	Professional Salary	63,580	58,900	70,652	70,652
5112	Admin Salary	6,500	6,800	11,023	11,023
5130	Overtime Shift Coverage	160	2,500	2,500	2,500
5195	Other Stipends	1,000	1,000	1,100	1,100
5270	Rentals and Leases	1,652	0	0	0
5300	Professional Services	6,390	11,300	10,100	10,100
5306	Technology Support	0	1,500	1,000	1,000
5308	Professional Development	1,990	4,100	3,800	3,800
5310	Engineering and Architectural	10,724	25,000	25,000	25,000
5340	Telecommunications	1,852	3,100	3,100	2,500
5345	Postage and Mailings	36	100	100	100
5380	Custodial Services			0	0
5385	Software and Licensing	1,419	900	900	900
5420	Admin & Office Supplies	2,440	1,000	1,000	1,000
5450	Custodial supplies	0		0	0
5710	Business Travel	0	2,200	2,000	2,000
5730	Dues, Memberships/Licenses	1,008	1,600	2,000	2,000
5851	Vehicles		14,333	0	0
5870	Replacement Equipment		3,000	0	0
Total PW Administration		98,750	137,333	134,275	133,675

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Highway					
5110	Professional Salary	85,540	84,540	93,355	93,355
5118	Other Regular Salaries	373,716	431,150	617,013	617,013
5120	Part Time/Temp Salaries	22,255	22,575	24,400	24,400
5130	Overtime Shift Coverage	15,904	17,000	20,000	20,000
5140	Shift Differential	7,315	7,308	17,660	17,660
5170	Employee Fringe Benefits	242	577	577	577
5190	Stipends	11,825	11,800	20,603	20,603
5195	Non Pensionable Stipends	4,690	5,125	6,050	6,050
5210	Electricity	4,554	0	0	0
5215	Heating/Gas Oil	0	0	0	0
5230	Other Utilities	69,251	0	0	0
5241	Building Systems	0	0	0	0
5242	Vehicle Repair & Maintenance	1,558	0	0	0
5270	Rentals & Leases	0	0	0	0
5290	Grounds and Maintenance	62,180	88,000	88,000	88,000
5300	Professional Services	98,592	110,000	120,000	120,000
5305	Police Detail	4,857	6,000	6,000	6,000
5306	Technology Support	0	0	0	0
5308	Professional Development	0	1,400	1,400	1,400
5310	Engineering and Architectural	0	25,000	25,000	25,000
5340	Telecommunications	542	800	800	800
5385	Software and Licensing	12,954	8,800	6,200	6,200
5420	Admin & Office Supplies	2,249	1,500	1,500	1,500
5530	Supplies	44,839	37,500	50,000	50,000
5580	Other Expenses	334	0	0	0
5710	Business Travel	0	100	100	100
5730	Dues, Memberships/Licenses	1,278	1,500	1,500	1,500
5850	Additional Equipment	0		0	0
5870	Replacement Equipment	0		0	0
Total Highway Dept		824,674	860,675	1,100,158	1,100,158
Snow and Ice					
5130	Overtime	108,214	85,000	85,000	85,000
5242	Vehicle Repairs	82,374	70,000	70,000	70,000
5290	Property/Grounds Maintenance	231	13,500	13,500	13,500
5300	Professional Services	226,289	205,000	205,000	205,000
5535	Road Treatments	167,473	225,000	225,000	225,000
Total Snow and Ice		584,580	598,500	598,500	598,500

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Vehicle Maintenance					
5118	Other Regular Salaries	76,942	80,650	94,959	94,959
5130	Overtime Shift Coverage	0	1,000	1,000	1,000
5140	Differential/Duty Pay			5,000	5,000
5190	Stipends	3,135	3,132	5,029	5,029
5195	Non Pensionable Stipends	550	775	775	775
5242	Vehicle Repair & Maintenance	55,622	51,500	51,500	51,500
5300	Professional Services	638	1,200	1,000	1,000
5308	Professional Development	0	2,000	2,000	2,000
5480	Vehicle Supplies	88,194	135,000	180,000	180,000
5730	Dues, Memberships/Licenses	0	500	500	500
Total Vehicle Maintenance		225,082	275,757	341,763	341,763
Street Lighting					
5210	Electricity	5,638	32,000	32,000	32,000
Total Street Lighting		5,638	32,000	32,000	32,000
Board of Health					
5110	Professional Salaries	0		0	0
5112	Administrative Salaries	42,385	39,665	52,650	52,650
5118	Other Regular Salaries	76,658	63,361	63,361	64,628
5130	Overtime	0	0	0	0
5190	Stipends	0	0	0	0
5191	Other Stipends	203	1,004	1,004	1,004
5195	Non Pensionable Stipends	2,988	2,988	2,988	2,988
5270	Rentals and Leases	164	0	0	0
5300	Professional Services	6,043	6,000	6,000	6,000
5304	Advertising & Legal Notices	115	350	300	300
5308	Professional Development	883	1,300	1,300	1,300
5311	Medical	7,705	4,950	7,992	8,400
5340	Telecommunications	(207)	0	0	0
5345	Postage and Mailings	80	0	0	0
5420	Admin & Office Supplies	1,300	800	800	800
5710	Business Travel		500	500	500
5730	Dues, Memberships/Licenses	250	600	600	600
Total Board of Health		138,568	121,518	137,495	139,170

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Council on Aging					
5110	Professional Salaries	69,680	68,972	83,859	83,859
5112	Administrative Salaries	78,926	75,353	94,190	94,190
5118	Other Regular Salaries	18,431	18,795	22,454	22,454
5120	Part Time/Temp Salaries	16,159	18,944	22,653	22,653
5130	Shift Coverage	0	2,000	2,000	2,000
5190	Stipends	0	740	0	0
5242	Vehicle Repair and Maintenance	4,147	4,000	4,000	4,000
5290	Property Related Services	1,678	2,000	2,000	2,000
5306	Technology Support Servies	1,066	1,500	1,500	0
5308	Professional Development	835	900	1,000	1,000
5340	Telecommunications	694	0	0	0
5345	Postage and Mailings	1,339	1,600	1,700	1,700
5350	Programming and Entertainment	837	1,500	1,700	1,700
5380	Custodial	0	0	0	0
5420	Admin & Office Supplies	3,175	2,600	2,700	2,700
5460	Computer Expenses	0	0	0	0
5580	Other Expenses	(5)	0	0	0
5710	Business Travel	177	200	200	200
5730	Dues, Memberships/Licenses	529	640	650	650
5830	Capital major infrastructure	0		5,000	0
5850	Capital equipment	0	9,000	6,000	0
5851	Capital Vehicles	0		50,000	0
Total Council on Aging		197,668	208,744	301,606	239,106
Veterans Services					
5110	Professional Salaries	65,936	67,568	78,000	78,000
5112	Administrative Salaries	39,618	42,791	50,123	50,123
5300	Professinal Services	195	300	300	300
5345	Postage and Mailings	271	350	350	350
5420	Admin & Office Supplies	1,405	1,500	1,500	1,500
5710	Business Travel	0	485	485	485
5730	Dues, Memberships/Licenses	45	85	85	85
5770	Veterans Monthly Benefits	124,417	157,293	139,529	157,293
Total Veterans Services		231,888	270,372	270,372	288,136

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Library					
5110	Professional Salaries	115,586	115,815	140,026	140,026
5112	Administrative Salaries	162,458	179,842	193,481	193,481
5120	Part Time/Temp Salaries	19,439	17,383	18,792	18,792
5210	Electricity	4,375	8,000	8,000	8,000
5215	Heating Oil	4,436	4,500	4,500	4,500
5230	Utilities- Water/Sewer	595	800	800	800
5240	Building Repairs & Maintenance	4,063	5,000	5,000	5,000
5241	Building Systems	1,085	1,500	1,500	1,500
5270	Rentals and Leases	384	400	400	400
5290	Property Related Services	1,659	2,800	2,800	2,800
5306	Technology Support Servies	4,401	3,000	3,000	3,000
5340	Telecommunications	1,940	3,000	2,250	2,250
5345	Postage and Mailings	297	300	300	300
5350	Programming and Entertainment	991	1,000	1,000	1,000
5385	Software & Licensing	20,839	20,042	20,303	20,303
5420	Admin & Office Supplies	2,422	2,500	2,500	2,500
5450	Custodial Supplies	1,026	1,000	1,000	1,000
5585	Circulation Supplies	63,162	69,000	77,275	77,275
Total Library		409,156	435,882	482,927	482,927
Historical					
5340	Telecommunications	0	0		
Total Historical		0	0	0	0
Debt					
5300	Professional Services	2,500	3,500	3,000	3,000
5750	Bond Expenses	8,430		0	0
5910	Principle Long Term Debt	1,694,800	1,544,800	1,517,300	1,517,300
5915	Interest Long Term Debt	625,356	744,258	671,066	671,066
5952	Interest Short Term			21,247	21,247
Total Debt		2,331,087	2,292,558	2,212,613	2,212,613
Retirement					
5170	Fringe Benefits	1,901,476	2,107,323	2,418,639	2,418,639
Total Retirement		1,901,476	2,107,323	2,418,639	2,418,639
Workers Comp					
5170	Fringe Benefits	153,537	110,000	110,000	110,000
Total Unemployment		153,537	110,000	110,000	110,000
Sick Leave					
5195	Sick Leave Buyback	0	36,000	36,000	36,000
Total Sick Leave		0	36,000	36,000	36,000

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Health Insurance					
5170	Fringe Benefits	5,309,372	5,115,165	5,715,165	5,715,165
Total Health Insurance		5,309,372	5,115,165	5,715,165	5,715,165
Medicare					
5170	Frindge Benefits	324,252	360,000	360,000	360,000
Total Medicare		324,252	360,000	360,000	360,000
Reserve for wage Adjustment					
5195	Wage Adjustemnt	0	75,000	75,000	75,000
Total PL Insurance		0	75,000	75,000	75,000
PL Insurance					
5740	Property & Liability Insurance	303,738	325,000	402,493	402,493
Total PL Insurance		303,738	325,000	402,493	402,493
		44,014,743	46,232,173	49,028,375	48,783,773

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Waste Water Enterprise					
5110	Professional Salary	167,849	155,700	177,925	177,925
5112	Admin Salary	25,129	29,200	35,858	35,858
5118	Other Regular Salaries	251,246	302,000	463,400	463,400
5120	Part Time/Temp Salaries	0	7,560	8,400	8,400
5130	Overtime Shift Coverage	39,145	50,000	45,000	45,000
5140	Shift Differential	7,312	11,308	20,600	20,600
5170	Employee Fringe Benefits	504	577	577	577
5170	Worcester County Retirement	76,801	40,200	38,900	38,900
5170	Workers Comp	0	9,000	4,200	4,200
5170	Health Insurance Benefits	75,400	62,200	77,600	77,600
5170	Medicare Fringe Benefits	10,607	8,200	11,118	11,118
5190	Stipends	5,788	8,165	10,570	10,570
5195	Non Pensionable Stipends	3,250	3,250	4,400	4,000
5210	Electricity	117,113	300,000	200,000	200,000
5215	Heating Gas/Oil	25,831	30,000	30,000	30,000
5240	Building Repair & Maintenance	276	12,100	10,000	10,000
5241	Building Systems	31,727	2,100	8,000	8,000
5242	Vehicle Repair & Maintenance	4,087	12,000	8,000	8,000
5244	Equipment Repair & Maintenance	34,006	50,000	55,000	55,000
5270	Rentals and Leases	2,279	1,900	2,600	2,600
5290	Grounds and Maintenance	33,314	56,800	61,600	61,600
5300	Professional Services	23,488	28,000	56,800	56,800
5302	Auditing Services	1,500	1,500	1,500	1,500
5305	Police Detail	0	7,000	7,000	7,000
5306	Technology Support	950	5,700	5,000	5,000
5307	Billing/Collection/Printing	5,418	6,000	6,400	6,400
5308	Professional Development	1,142	7,400	8,800	8,800
5310	Engineering and Architectural	9,547	15,000	15,000	15,000
5314	Water Payroll Services	0	850	850	850
5340	Telecommunications	5,604	8,100	6,520	6,520
5345	Postage and Mailings	245	250	300	300
5385	Software and Licensing	19,464	23,800	22,000	22,000
5420	Admin & Office Supplies	721	2,500	2,500	2,500
5450	Custodial Supplies	77	4,200	5,000	5,000
5480	Gasoline	0	8,000	11,000	11,000
5530	Supplies	99,396	190,000	154,000	154,000
5580	Other Expenses	198,515	237,000	260,000	260,000
5710	Business Travel	0	1,000	1,000	1,000
5730	Dues, Memberships/Licenses	831	2,100	2,100	2,100
5740	Property and Liability Insurance	13,000	22,000	9,400	9,400
5750	Debt Service Costs				

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
5750	Debt service Bond Expense	61,362	59,500	57,600	57,600
5780	Other Classified			0	0
5851	Capital Vehicles		14,334	0	0
5870	Replacement Equipment		10,000	0	0
5880	Capital Consulting Services	118,549		150,000	150,000
5890	Capital Construction	131,806	0	150,000	150,000
5910	Debt Service Principle Long Term	1,361,541	1,378,072	1,390,816	1,390,816
5915	Debt Service Interest Long Term	370,185	358,694	347,675	347,675
5952	Debt Service Interest Short Term			0	0
5961	Transfer to General Fund	100,000	35,791	46,500	46,500
Total Wastewater Department		3,435,005	3,579,051	3,991,509	3,991,109

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
Water Enterprise					
5110	Professional Salary	156,013	159,950	180,025	180,025
5112	Admin Salary	25,129	28,050	35,825	35,825
5118	Other Regular Salaries	210,840	297,950	354,300	354,300
5120	Part Time/Temp Salaries	2,782	7,560	8,400	8,400
5130	Overtime Shift Coverage	49,780	55,000	55,000	55,000
5140	Shift Differential	7,522	11,308	19,660	19,660
5170	Employee Fringe Benefits	582	577	577	577
5170	Worcester County Retirement	63,019	33,466	32,200	32,200
5170	Workers Comp		6,000	4,200	4,200
5170	Health Insurance Benefits	35,825	33,657	48,110	48,110
5170	Medicare Fringe Benefits	9,489	8,225	9,689	9,689
5190	Stipends	2,700	3,588	11,110	11,110
5195	Non Pensionable Stipends	2,150	3,250	3,300	3,300
5210	Electricity	102,290	115,000	127,500	127,500
5215	Heating Gas/Oil	4,023	10,000	10,000	10,000
5240	Building Repair & Maintenance	3,074	40,000	40,000	40,000
5241	Building Systems	0	250	500	500
5242	Vehicle Repair & Maintenance	8,434	15,000	15,000	15,000
5244	Equipment Repair & Maintenance	39,945	50,000	50,000	50,000
5270	Rentals and Leases	2,657	1,000	1,000	1,000
5290	Grounds and Maintenance	3,048	2,000	2,500	2,500
5300	Professional Services	49,545	85,000	54,000	54,000
5302	Auditor Services	1,500	1,500	1,500	1,500
5305	Police Detail	3,915	6,500	6,500	6,500
5306	Technology Support	450	5,000	5,000	5,000
5307	Billing/Collection/Printing	5,418	6,000	6,400	6,400
5308	Professional Development	1,400	5,000	3,500	3,500
5310	Engineering and Architectural	12,600	20,000	20,000	20,000
5314	Water Payroll Services	0	700	700	700
5340	Telecommunications	4,884	5,640	6,940	6,940
5345	Postage and Mailings	322	400	400	400
5385	Software and Licensing	12,784	15,200	14,700	14,700
5420	Admin & Office Supplies	3,160	2,500	2,500	2,500
5450	Custodial Supplies	1,175	2,500	2,500	2,500
5480	Gasoline	0	8,000	11,000	11,000
5530	Supplies	151,556	175,000	165,000	165,000
5580	Other Expenses	2,799	2,800	2,800	2,800
5710	Business Travel	0	500	500	500
5730	Dues, Memberships/Licenses	1,669	3,600	3,600	3,600
5740	Property and Liability Insurance	9,550	15,500	9,400	9,400
5740	Water Property & Liability Insurance				
5750	Debt service Bond Expense	3,585	3,100	2,700	2,700

General Fund		FY'21	FY'22	FY23	FY23
		Actuals	Appropriated	Requested	Town Manager
5750	Debt Service Interest Short Term				
5780	Other Classified			0	0
5851	Capital Vehicles		14,334	56,000	56,000
5870	Replacement Equipment	1,262,379	12,000	0	0
5890	Capital Construction	0	0	0	0
5910	Debt Service Principle Long Term	564,636	579,888	599,190	599,190
5915	Debt Service Interest Long Term	209,053	184,348	166,480	166,480
5961	Transfer to General Fund	98,900	41,048	46,500	46,500
Total Water Dept		3,130,581	2,077,889	2,196,706	2,196,706
Cable Access					
5110	Professional Salary	64,403	64,938	72,800	72,800
5118	Other Regular Salaries	42,050	42,825	49,920	49,920
5120	Part Time/Temp Salaries	6,300	13,657	14,820	14,820
5170	Health Insurance Benefits	9,736	6,074	6,074	6,074
5170	Medicare Fringe Benefits	6,446	1,790	1,196	1,196
5170	Transfer to General Fund	1,704	1,196	1,790	1,790
5190	Stipends		2,000	0	0
5242	Vehicle Repair & Maintenance	292	500	500	500
5244	Equipment Repair & Maintenance	190	2,000	1,000	1,000
5270	Rentals and Leases		0	0	0
5302	Auditing Services		0	0	0
5306	Technology Support		1,000	500	500
5308	Professional Development	0	200	200	200
5314	Payroll Services	0	78	78	78
5340	Telecommunications	3,284	3,000	3,500	3,500
5350	Programming and Entertainment	0	100	50	50
5385	Software and Licensing	7,033	7,033	7,033	7,033
5420	Admin & Office Supplies	877	2,500	1,000	1,000
5480	Gasoline	0	200	200	200
5580	Other Expenses	595	500	500	500
5710	Business Travel	0	50	50	50
5730	Dues, Memberships/Licenses	175	200	200	200
5740	Property and Liability Insurance	3,445	2,850	3,000	3,000
5850	Capital Additional Equipment	7,146	12,000	10,000	10,000
5870	Capital Replacement Equip	43,276	15,000	10,000	10,000
5961	Worcester County Retirement	2,721	13,576	13,576	13,576
Total Cable Access		199,673	193,266	197,987	197,987