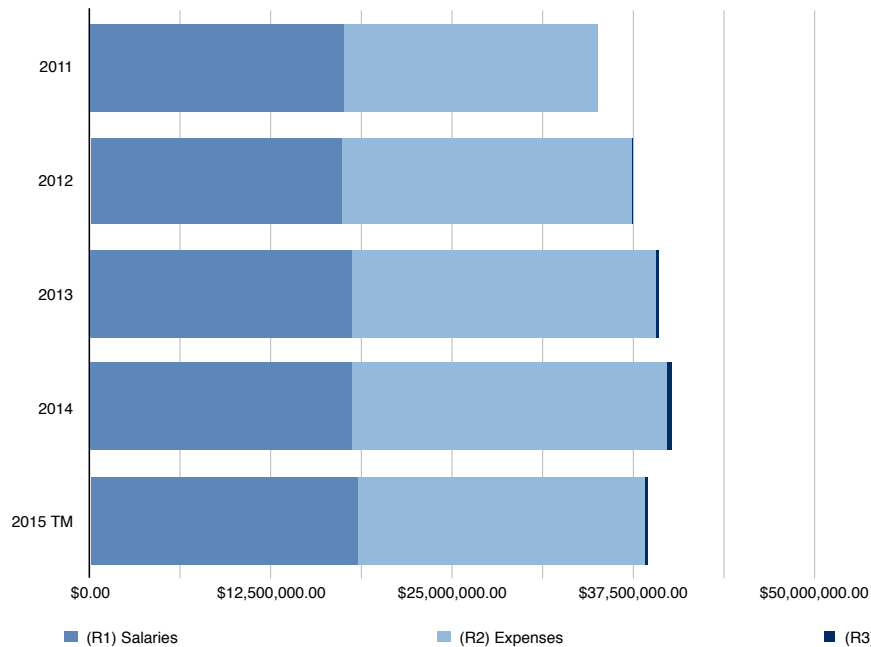


Department: Omnibus Budget
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$17,433,052.45	\$17,313,328.00	\$18,001,654.18	\$18,080,423.00	\$18,389,750.98	\$18,445,107.98	\$0.00
(R2) Expenses	\$17,548,346.46	\$20,065,026.00	\$20,970,811.82	\$21,786,862.13	\$19,886,667.00	\$19,918,290.00	\$0.00
(R3) Capital	\$64,244.09	\$100,000.00	\$335,097.00	\$265,707.47	\$199,681.00	\$184,482.00	\$0.00
TOTAL BUDGET	\$35,045,643.00	\$37,478,354.00	\$39,307,563.00	\$40,132,992.60	\$38,476,098.98	\$38,547,879.98	\$0.00

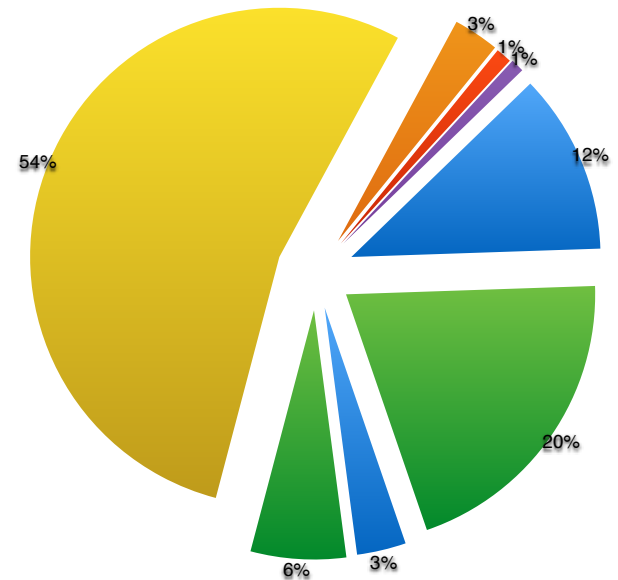
Five Year Appropriation Trend



BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$39,867,584.98	\$38,647,820.98	\$115,221.00
Fiscal 2014 Final Appropriation Budget	\$40,132,992.60	\$40,132,992.60	\$40,132,992.60
Budget Change (\$)	-\$265,407.62	-\$1,485,171.62	-\$40,017,771.60
Budget Change (%)	-0.66%	-3.70%	-99.71%

2015 Proposed Town Manager Budget



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$38,476,098.98	\$38,547,879.98	\$0.00
Supplemental:			
(S1) Salaries	\$226,120.00	\$81,916.00	\$81,916.00
(S2) Expenses	\$325,366.00	\$18,025.00	\$33,305.00
(S3) Capital	\$840,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$1,391,486.00	\$99,941.00	\$115,221.00
TOTAL BUDGET REQUEST	\$39,867,584.98	\$38,647,820.98	\$115,221.00

OTHER FINANCING SOURCES/USES

	2013 Rev	2013 Fxn	2014 Rev (Est)	2014 Fxn (Est)
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SPENDING BY GOVT FUNCTION

	2011	2012	2013	2014	2015 TM
General Government	\$1,005,532.00	\$1,017,618.00	\$1,158,067.76	\$1,134,686.68	\$1,228,096.00
Public Safety	\$2,312,198.11	\$2,280,295.00	\$2,301,037.13	\$2,403,264.16	\$2,383,559.00
Education	\$19,554,944.00	\$19,933,223.00	\$20,786,229.00	\$21,288,920.57	\$20,733,660.00
Public Works	\$1,362,498.00	\$1,114,955.00	\$1,428,326.00	\$1,130,146.00	\$1,141,911.00
Health & Human Services	\$355,682.00	\$398,031.00	\$405,200.00	\$396,456.00	\$396,456.00
Culture & Recreation	\$327,828.00	\$323,016.00	\$326,533.00	\$330,017.88	\$334,359.00
Debt	\$2,535,460.00	\$4,535,305.00	\$4,344,063.00	\$4,429,500.00	\$4,515,665.00
Unclassified	\$7,591,500.89	\$7,875,911.00	\$8,558,107.11	\$9,020,001.31	\$7,814,174.00
TOTAL BUDGET	\$35,045,643.00	\$37,478,354.00	\$39,307,563.00	\$40,132,992.60	\$38,547,879.98

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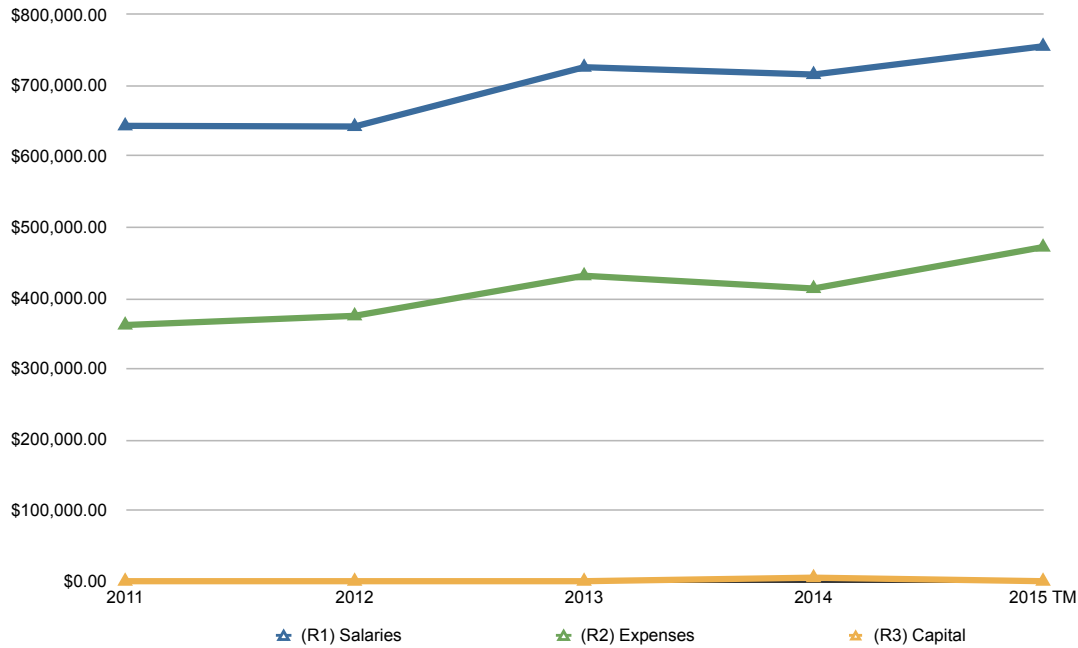


Department: General Government
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$643,515.00	\$642,598.00	\$726,393.59	\$716,038.00	\$731,147.00	\$755,942.00	\$0.00
(R2) Expenses	\$362,017.00	\$375,020.00	\$431,674.17	\$413,648.68	\$391,610.00	\$472,154.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,005,532.00	\$1,017,618.00	\$1,158,067.76	\$1,134,686.68	\$1,122,757.00	\$1,228,096.00	\$0.00

Five Year Appropriation Trend



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,122,757.00	\$1,228,096.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$13,280.00	\$0.00	\$13,280.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$13,280.00	\$0.00	\$13,280.00
TOTAL BUDGET REQUEST	\$1,136,037.00	\$1,228,096.00	\$13,280.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,136,037.00	\$1,228,096.00	\$13,280.00
Fiscal 2014 Final Appropriation Budget	\$1,134,686.68	\$1,134,686.68	\$1,134,686.68
Budget Change (\$)	\$1,350.32	\$93,409.32	-\$1,121,406.68
Budget Change (%)	0.12%	8.23%	-98.83%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$25,428,031.38	\$1,009,483.41	\$13,322,120.80	\$518,490.55
State Funding	\$1,530.00	\$7,317.70	\$8,079.00	\$33,207.80
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$14,794.05	\$34,984.76	\$15,831.50	\$21,077.60
Gifts & Donations	\$5,387.15	\$110.45	\$515.85	\$0.00
TOTALS	\$21,711.20	\$42,412.91	\$24,426.35	\$54,285.40

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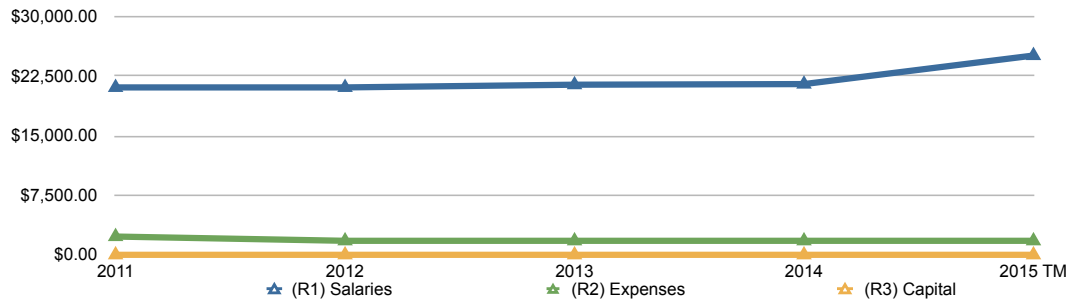


Department: Selectmen
Dept Code: 122
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$21,081.00	\$21,081.00	\$21,423.00	\$21,501.00	\$21,716.00	\$25,096.00	\$0.00
(R2) Expenses	\$2,300.00	\$1,764.00	\$1,764.00	\$1,764.00	\$1,549.00	\$1,764.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$23,381.00	\$22,845.00	\$23,187.00	\$23,265.00	\$23,265.00	\$26,860.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$22,226.83	\$0.00	\$21,667.74	\$0.00	\$11,175.78
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$1,075.99	\$0.00	\$228.35	\$0.00
TOTALS	\$0.00	\$22,226.83	\$1,075.99	\$21,667.74	\$228.35	\$11,175.78

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Tracey Ante	Assistant to the Town Manager	0.50	0	\$21,716.00	\$0.00	\$0.00	\$21,501.00	\$21,716.00	\$25,096.00	\$0.00	\$0.00
TOTAL SALARIES		0.50		\$21,716.00	\$0.00	\$0.00	\$21,501.00	\$21,716.00	\$25,096.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$23,265.00	\$26,860.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$23,265.00	\$26,860.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$23,265.00	\$26,860.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$23,265.00	\$23,265.00	\$23,265.00
Budget Change (\$)	\$0.00	\$3,595.00	-\$23,265.00
Budget Change (%)	0.00%	15.45%	-100.00%

FY 2015 Budget reflects increase for Assistant to the Town Manager from \$43,439 per year to \$50,000 per year. When the salary for this position was set at a \$40,000 base, there was a 19 hour staff position included in the budget, which was eliminated in FY 2009. One person has managed the administrative duties of the office since that time, so it is appropriate to increase the annual salary, and drop the request for the 1/2 time employee.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5300	Professional Services	MMA Conference Registration (4 Attendees)	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$849.00	\$849.00		\$0.00
5700	Discretionary Other	Transportation, meals, hotels, parking	\$725.00	\$264.00	\$264.00	\$264.00	\$700.00	\$915.00		\$0.00
5730	Dues & Memberships	Mass. Boards of Selectmen annual dues	\$575.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$2,300.00	\$1,764.00	\$1,764.00	\$1,764.00	\$1,549.00	\$1,764.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE**MISSION**

The Board of Selectmen are the executive powers of the Town and are deemed to be the Chief Executive Office of the Town and serve as the chief policy making agency of the Town. The Board of Selectmen are responsible for the formation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it and, in conjunction with other elected town officers and multiple member bodies to develop guidelines to bring all town agencies into harmony. The Board of Selectmen is the licensing board for the Town. The Selectmen are responsible for appointment of the Town Manager and other offices in the Town as listed in the Charter. The Board may make investigations or authorize the Town Manager to investigate affairs.

DESCRIPTION OF SERVICES

- A Issue/renew licenses and Permits: Alcohol, Auto Amusement, Automobile Class I, II, III, Common Victualler, Entertainment, Gravel/Loam.
- B Implement policy and procedures
- C Water and Sewer Commissioners
- D Appoint Board/Committee members

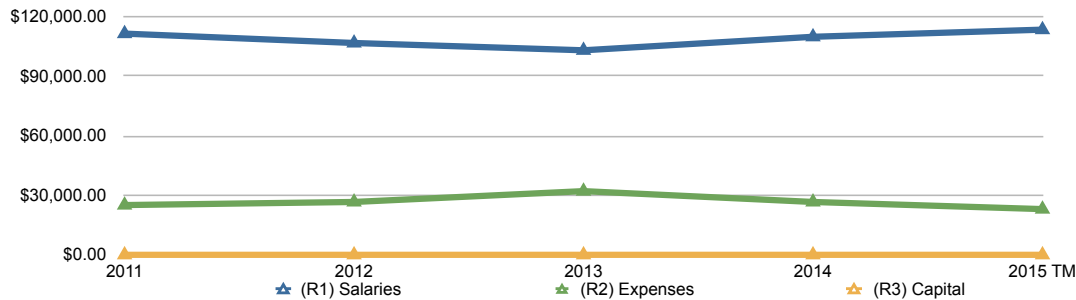


Department: Town Manager
Dept Code: 123
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$111,427.00	\$106,704.00	\$103,023.00	\$109,829.00	\$110,048.00	\$113,425.00	\$0.00
(R2) Expenses	\$25,059.00	\$26,619.00	\$32,078.89	\$26,619.00	\$26,400.00	\$23,023.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$136,486.00	\$133,323.00	\$135,101.89	\$136,448.00	\$136,448.00	\$136,448.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$28,059.17	\$125,655.59	\$26,663.72	\$129,924.10	\$47,168.30	\$63,405.38
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$28,059.17	\$125,655.59	\$26,663.72	\$129,924.10	\$47,168.30	\$63,405.38

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Sean Hendricks	Town Manager	1.00	0	\$86,829.00	\$0.00	\$0.00	\$86,828.31	\$86,829.00	\$86,829.00		\$0.00
Tracey Ante	Assistant to the Town Manager	0.50	0	\$21,719.00	\$0.00	\$0.00	\$21,500.69	\$21,719.00	\$25,096.00		\$0.00
	Public Information Officer	n/a	0	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00		\$0.00
											\$0.00
TOTAL SALARIES		1.50		\$110,048.00	\$0.00	\$0.00	\$109,829.00	\$110,048.00	\$113,425.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$136,448.00	\$136,448.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$136,448.00	\$136,448.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$136,448.00	\$136,448.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$136,448.00	\$136,448.00	\$136,448.00
Budget Change (\$)	\$0.00	\$0.00	-\$136,448.00
Budget Change (%)	0.00%	0.00%	-100.00%

Town Manager - 123 now includes Annual Report (195) and Celebrations (692). See Selectmen's Budget (122) for explanation regarding increase to Assistant to the Town Manager's position

R2 - DEPARTMENTAL EXPENSE INFORMATION

[illegible]

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

MISSION

The mission of the Town Manager's Office is to assist the Town Manager in protecting and enhance the financial health of the Town, protect and enhance the educational excellence offered by the Town, protect and enhance use of the land/building facilities, protect and enhance the professionalism and effectiveness of the Town's Staff, Board and Committees, protect the environmental quality of the Town, enhance relationships enhance relationships and communications and enhance effectiveness and efficiency as to application processes, records management and the like.

DESCRIPTION OF SERVICES

- | | |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A | Under the Board of Selectmen Issue/renew licenses and Permits :Alcohol, Auto Amusement, Automobile, Class I, II, III, Common Victualler, Entertainment, Gravel/Loam. |
| B | Apply for a vacancy on a Town Board/Committee |
| C | Obtain Town forms and Town report, etc. |
| D | Customer Service, hear/resolve complaints |
| E | Obtain copies of documents under MGL |
| F | Dispute a parking ticket |
| G | Request a pole hearing |
| H | Management of Town Departments, Boards and Committees |
| I | Preparation and submission of annual budget |
| J | Tasked with the efficient and economical administration of the Town |
| K | Hears citizen complaints and concerns |
| L | Coordinates the annual Town report |

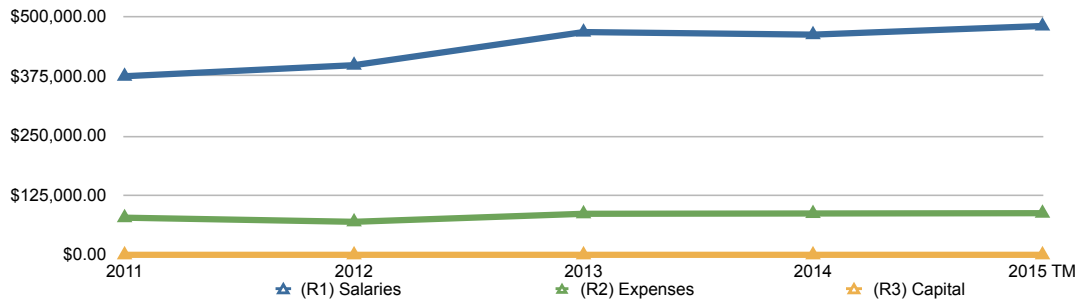


Department: Financial Operations
Dept Code: 130
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$374,805.00	\$398,030.00	\$467,520.59	\$462,129.00	\$470,759.00	\$480,280.00	\$0.00
(R2) Expenses	\$77,942.00	\$69,262.00	\$86,105.03	\$86,737.98	\$87,355.00	\$87,355.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$452,747.00	\$467,292.00	\$553,625.62	\$548,866.98	\$558,114.00	\$567,635.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$25,111,605.99	\$457,643.62	\$25,362,424.45	\$532,397.09	\$13,267,163.00	\$271,021.15
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$25,111,605.99	\$457,643.62	\$25,362,424.45	\$532,397.09	\$13,267,163.00	\$271,021.15

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Justin Cole	Town Accountant	1.00	0	\$72,910.42	\$0.00	\$0.00	\$72,910.47	\$72,910.42	\$72,910.42		\$0.00
Stephenie Gosselin	SEIU Admin	0.50	3	\$18,368.14	\$0.00	\$0.00	\$24,173.04	\$18,368.14	\$18,368.14		\$0.00
David Genereux	Finance Director	1.00	0	\$89,669.94	\$0.00	\$0.00	\$89,670.77	\$89,669.94	\$89,669.94		\$0.00
Ellen Mayo	SEIU Admin	1.00	3	\$36,252.90	\$587.25	\$0.00	\$36,846.81	\$36,840.15	\$36,840.15		\$0.00
Laura Neill	SEIU Admin	0.50	2	\$16,037.41	\$0.00	\$0.00	\$0.00	\$16,037.41	\$16,037.41		\$0.00
Laura Robbins	SEIU Admin	1.00	4	\$38,778.08	\$2,153.25	\$0.00	\$38,412.81	\$40,931.33	\$40,931.33		\$0.00
Joan Navarro	Assessor	1.00	0	\$50,692.20	\$0.00	\$0.00	\$50,694.24	\$50,692.20	\$60,212.70		\$0.00
Full Time Position	SEIU Admin	1.00	4	\$0.00	\$0.00	\$0.00	\$40,935.21	\$0.00	\$0.00		\$0.00
Carol Dearborn	SEIU Admin	0.50	3	\$18,368.14	\$0.00	\$0.00	\$0.00	\$18,368.14	\$18,368.14		\$0.00
Donna Hardy	SEIU Admin	0.50	3	\$18,368.14	\$0.00	\$0.00	\$0.00	\$18,368.14	\$18,368.14		\$0.00
Nick Federico	Payroll Manager	1.00	0	\$43,317.71	\$0.00	\$0.00	\$43,328.35	\$43,317.71	\$43,317.71		\$0.00
Mary Jo Carlise	SEIU Admin	1.00	3	\$36,252.90	\$0.00	\$0.00	\$36,259.56	\$36,252.90	\$36,252.90		\$0.00
Lisa Yaroshefski	SEIU Admin	0.80	3	\$29,002.32	\$0.00	\$0.00	\$28,896.50	\$29,002.32	\$29,002.32		\$0.00
Rounding		n/a	n/a	\$0.22	\$0.00	\$0.00	\$1.24	\$0.22	\$0.72		\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$558,114.00	\$567,635.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$558,114.00	\$567,635.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$558,114.00	\$567,635.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$548,866.98	\$548,866.98	\$548,866.98
Budget Change (\$)	\$9,247.02	\$18,768.02	-\$548,866.98
Budget Change (%)	1.68%	3.42%	-100.00%

Dept. 130 - Finance is a combination of Department #135 (Accountant); #136 (Auditor); 141 (Assessors); and #145 (Treasurer). The Departments were combined due to the overlapping duties of personnel. Increases in salary line attributable to a market increase to the principal assessor, and reactivation of the vacant part time Treasurer's Clerk position to increase revenue generation.

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		10.80		\$468,018.50	\$2,740.50	\$0.00	\$462,129.00	\$470,759.00	\$480,280.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5240	Repairs & Maintenance	Equipment repairs & maintenance	\$20.00	\$0.00	\$270.00	\$1,000.00	\$500.00	\$500.00		\$0.00
5243	MV Maintenance		\$0.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Ricoh Copier (Assessors)	\$0.00	\$0.00	\$730.00	\$0.00	\$1,740.00	\$1,740.00		\$0.00
5300	Professional Services	Audit (\$39,000); sureties (\$2,065); CAMA (\$2,100); Cartographics (\$4,000); professional development (\$2,175); Kelly & Ryan (\$8,500)	\$33,503.65	\$24,000.00	\$33,435.03	\$38,550.00	\$57,565.00	\$57,565.00		\$0.00
5308	Data Processing		\$7,450.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5312	Collection Services		\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5340	Communications		\$16,743.91	\$17,836.00	\$23,450.23	\$15,000.00	\$0.00	\$0.00		\$0.00
5344	Printing		\$8,549.26	\$10,050.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5346	Software		\$0.00	\$1,900.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop		\$1,536.00	\$1,910.00	\$1,668.80	\$900.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Postage (\$6,000); forms (\$3,000); printing/mailing (\$10,000); budget book (\$2,000)	\$0.00	\$2,050.00	\$13,357.97	\$20,907.00	\$21,000.00	\$21,000.00		\$0.00
5420	Supplies		\$1,543.00	\$1,060.00	\$8,627.00	\$6,114.98	\$0.00	\$0.00		\$0.00
5580	Other Supplies		\$5,545.67	\$2,950.00	\$600.00	\$350.00	\$6,550.00	\$6,550.00		\$0.00
5710	Business Travel		\$242.01	\$190.00	\$300.00	\$200.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$746.00	\$1,016.00	\$1,716.00	\$2,466.00	\$0.00	\$0.00		\$0.00
5740	Insurance Premiums		\$2,062.50	\$2,000.00	\$1,950.00	\$1,250.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$77,942.00	\$69,262.00	\$86,105.03	\$86,737.98	\$87,355.00	\$87,355.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE

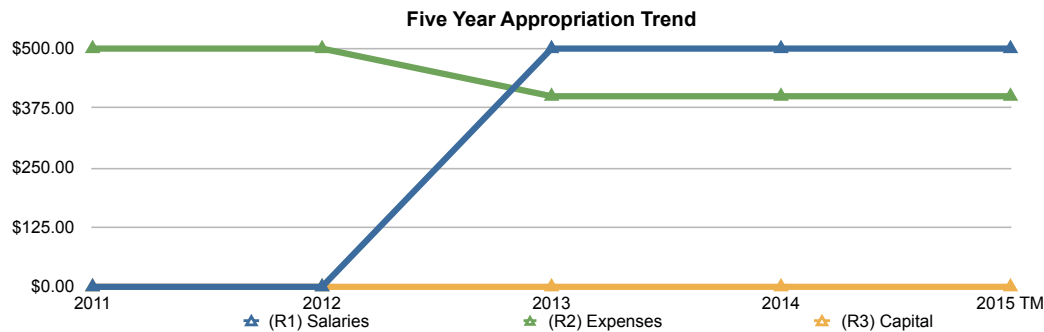
The mission of the Town Financial Offices is to oversee all of the Town's financial activity, including accounts payable and auditing, tax assessment and collection, reconciliation and reporting and human resources and benefit administration. The Accounting Office performs the AP process, qualifies vendors, produces monthly quarterly, and annual reporting, and produces detailed financial statements for the auditors. The Assessors Office is responsible for the production and administration of all forms of taxation, including real estate, personal property, and excise. The Treasurer/Collector - Finance Director's Office collects all receivables, initiates collection procedures including tax lien sales, reconciles all incoming cash, produces the annual budget, manages debt, and crafts financial policy. The payroll and benefits department is responsible for the administration of payroll and benefits for over 400 hundred employees and over 100 retirees. The Auditor examines all of the above activity and provides external financial statements for the examination by banks and rating agencies.



Department: Finance Committee
Dept Code: 131
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
(R2) Expenses	\$500.00	\$500.00	\$400.00	\$400.00	\$400.00	\$400.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$500.00	\$500.00	\$900.00	\$900.00	\$900.00	\$900.00	\$0.00



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$221.84	\$0.00	\$216.39	\$0.00	\$204.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$221.84	\$0.00	\$216.39	\$0.00	\$204.00

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Secretary				\$500.00		\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00
TOTAL SALARIES		0.00		\$500.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$900.00	\$900.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$900.00	\$900.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$900.00	\$900.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$900.00	\$900.00	\$900.00
Budget Change (\$)	\$0.00	\$0.00	-\$900.00
Budget Change (%)	0.00%	0.00%	-100.00%

Budget level funded for FY 2015

R2 - DEPARTMENTAL EXPENSE INFORMATION

[illegible]

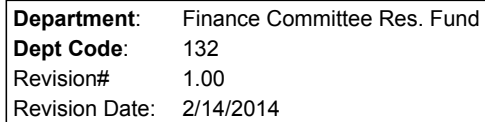
R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

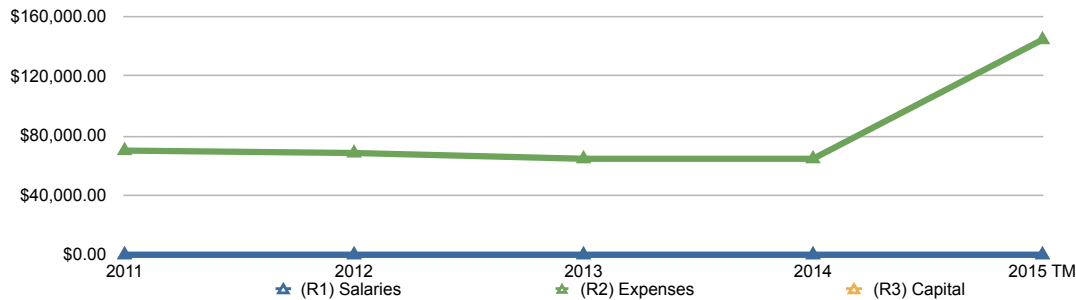
NARRATIVE

The Finance Committee is established per M.G.L. Chapter 39, Section 16:

Every town whose valuation for the purpose of apportioning the state tax exceeds one million dollars shall, and any other town may, by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town; and such by-laws may provide that committees so appointed or elected may continue in office for terms not exceeding three years from the date of appointment or election.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$70,000.00	\$68,383.00	\$64,500.00	\$64,500.00	\$64,500.00	\$144,500.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$70,000.00	\$68,383.00	\$64,500.00	\$64,500.00	\$64,500.00	\$144,500.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$55,555.66	\$0.00	\$37,526.73	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$55,555.66	\$0.00	\$37,526.73	\$0.00	\$0.00

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$64,500.00	\$144,500.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$64,500.00	\$144,500.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$64,500.00	\$144,500.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$64,500.00	\$64,500.00	\$64,500.00
Budget Change (\$)	\$0.00	\$80,000.00	-\$64,500.00
Budget Change (%)	0.00%	124.03%	-100.00%

Budget increased for FY 2015 due to pending financial issues to be resolved during the year.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5780	Reserve Fund Appr.		\$70,000.00	\$68,383.00	\$64,500.00	\$64,500.00	\$64,500.00	\$144,500.00		\$0.00
TOTAL EXPENSES			\$70,000.00	\$68,383.00	\$64,500.00	\$64,500.00	\$64,500.00	\$144,500.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

The Reserve Fund is established pursuant to M.G.L. Chapter 40, Section 6:

To provide for extraordinary or unforeseen expenditures, a town may at an annual or special town meeting appropriate or transfer a sum or sums not exceeding in the aggregate five per cent of the levy of the fiscal year preceding the fiscal year for which the fund, to be known as the reserve fund, is established. No direct drafts against this fund shall be made, but transfers from the fund may from time to time be voted by the finance or appropriation committee of the town, in towns having such a committee, and in other towns by the selectmen; and the town accountant in towns having such an official, and in other towns the auditor or board of auditors, shall make such transfers accordingly.

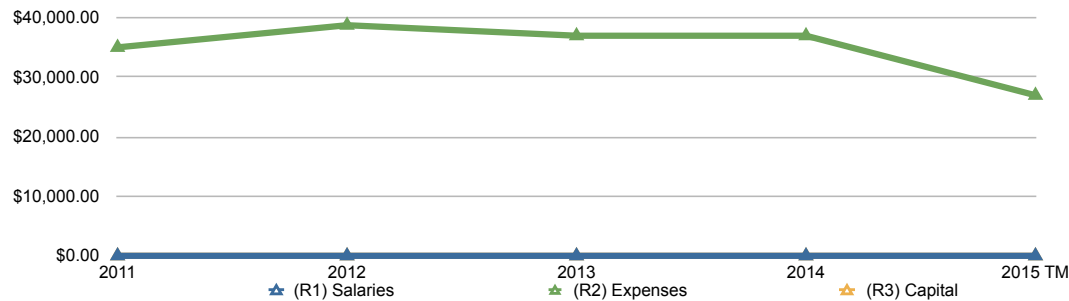


Department: Town Counsel
Dept Code: 151
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$35,000.00	\$38,722.00	\$36,955.00	\$36,955.00	\$26,955.00	\$26,955.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$35,000.00	\$38,722.00	\$36,955.00	\$36,955.00	\$26,955.00	\$26,955.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$17,782.43	\$0.00	\$14,133.70	\$0.00	\$1,862.50
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$17,782.43	\$0.00	\$14,133.70	\$0.00	\$1,862.50

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$26,955.00	\$26,955.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$26,955.00	\$26,955.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$26,955.00	\$26,955.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$36,955.00	\$36,955.00	\$36,955.00
Budget Change (\$)	-\$10,000.00	-\$10,000.00	-\$36,955.00
Budget Change (%)	-27.06%	-27.06%	-100.00%

Budget request reduced by \$10,000 for FY 2015. Great effort has been taken to reduce this budget over the past five years, through the efforts of the Town Manager and department heads to answer legal questions through research and to resolve issue before they become legal issues. Expenses have remained under \$20,000 for the past two years.

R2 - DEPARTMENTAL EXPENSE INFORMATION

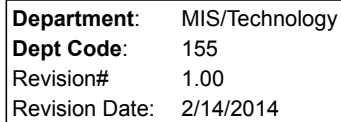
GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5300	Professional Services		\$35,000.00	\$38,722.00	\$36,955.00	\$36,955.00	\$26,955.00	\$26,955.00		\$0.00
TOTAL EXPENSES			\$35,000.00	\$38,722.00	\$36,955.00	\$36,955.00	\$26,955.00	\$26,955.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

Town Counsel is appointed by the Board of Selectmen and serves to defend the Town in civil proceedings, and to offer legal advice, as needed, concerning daily operations. Current counsel, Louison, Costello, Condon & Pfaff, LLP has served the Town since 2008.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$38,975.00	\$35,405.00	\$60,866.25	\$53,360.00	\$58,360.00	\$71,640.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$38,975.00	\$35,405.00	\$60,866.25	\$58,360.00	\$58,360.00	\$71,640.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$35,192.21	\$0.00	\$59,788.20	\$0.00	\$63,916.30
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$3,029.16	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$35,192.21	\$3,029.16	\$59,788.20	\$0.00	\$63,916.30

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$58,360.00	\$71,640.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$13,280.00	\$0.00	\$13,280.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$13,280.00	\$0.00	\$13,280.00
TOTAL BUDGET REQUEST	\$71,640.00	\$71,640.00	\$13,280.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$71,640.00	\$71,640.00	\$13,280.00
Fiscal 2014 Final Appropriation Budget	\$58,360.00	\$58,360.00	\$58,360.00
Budget Change (\$)	\$13,280.00	\$13,280.00	-\$45,080.00
Budget Change (%)	22.76%	22.76%	-77.24%

Budget increase reflects the increase cost of town wide support services.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5300	Professional Services	Wachusett Technology - Town Hall/Police/Fire phone system support (\$3,000)	\$24,640.00	\$11,825.00	\$18,181.25	\$0.00	\$0.00	\$0.00		\$0.00
		Doscoe Computer Services - Townwide computer/network support (\$26,300)	\$0.00	\$0.00	\$0.00	\$17,000.00	\$16,020.00	\$29,300.00		\$13,280.00
5340	Communications	Town Hall/Fire and Police T1 connections	\$6,237.00	\$21,000.00	\$24,760.00	\$16,860.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Charter Communications internet (\$2,460); telephones (\$8,900); backup data link (\$480); Springbrook (\$19,000); VADAR (\$8,000) website (\$3,500)	\$348.00	\$1,080.00	\$12,925.00	\$3,500.00	\$42,340.00	\$42,340.00		\$0.00
5850	Additional Equipment	KVS Information Systems - financial and payroll applications	\$7,750.00	\$1,500.00	\$5,000.00	\$16,000.00	\$0.00	\$0.00		\$0.00
		VADAR Systems - Tax assessment and collection applications								
TOTAL EXPENSES			\$38,975.00	\$35,405.00	\$60,866.25	\$53,360.00	\$58,360.00	\$71,640.00	\$0.00	\$13,280.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5850	Equipment	Replacement of Equipment	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00		
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE**MISSION**

To provide the Town with cost effective data storage and processing capabilities

DESCRIPTION OF SERVICES

Maintenance of municipal data network
Payment for licensing of municipal software
Acquisition of replacement hardware as needed

FY15 GOALS AND INITIATIVES/OBJECTIVES

The majority of hardware was replaced during FY 2010 and 2011, and there has been little maintenance on the new equipment. In FY 2015 it is prudent for the Town to begin reestablishing a minimum maintenance contingency to make sure that the maximum life and productivity can achieved from the equipment

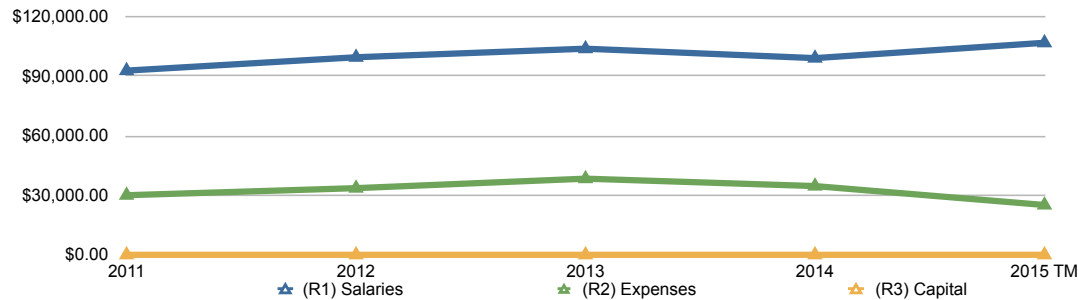


Department: Elections & Registrations
Dept Code: 160
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$92,788.00	\$99,515.00	\$103,830.00	\$99,079.00	\$98,289.00	\$106,806.00	\$0.00
(R2) Expenses	\$30,019.00	\$33,580.00	\$38,360.00	\$34,623.96	\$33,610.00	\$25,093.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$122,807.00	\$133,095.00	\$142,190.00	\$133,702.96	\$131,899.00	\$131,899.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$14,012.81	\$120,756.62	\$11,788.84	\$114,393.87	\$5,989.50	\$44,917.69
State Funding	\$765.00	\$0.00	\$1,530.00	\$1,530.00	\$8,079.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$14,777.81	\$120,756.62	\$13,318.84	\$115,923.87	\$14,068.50	\$44,917.69

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Kelly Dumas	Town Clerk	1.00	0	\$51,713.24	\$0.00	\$0.00	\$52,504.18	\$51,713.24	\$60,230.71		\$0.00
Wanda Conner	SEIU Admin	0.50	2	\$16,037.41	\$0.00	\$0.00	\$16,037.41	\$16,037.41	\$16,037.41		\$0.00
Lynne Marchand	SEIU Admin	0.50	2	\$16,037.41	\$0.00	\$0.00	\$16,037.41	\$16,037.41	\$16,037.41		\$0.00
	Poll/Town Meeting Workers	0.00	0	\$0.00	\$0.00	\$13,800.95	\$13,800.00	\$13,800.95	\$13,800.48		\$0.00
	Overtime	0.00	0	\$0.00	\$0.00	\$700.00	\$700.00	\$700.00	\$700.00		\$0.00
TOTAL SALARIES		2.00		\$83,788.05	\$0.00	\$14,500.95	\$99,079.00	\$98,289.00	\$106,806.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$131,899.00	\$131,899.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$131,899.00	\$131,899.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$131,899.00	\$131,899.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$133,702.96	\$133,702.96	\$133,702.96
Budget Change (\$)	-\$1,803.96	-\$1,803.96	-\$133,702.96
Budget Change (%)	-1.35%	-1.35%	-100.00%

Town Manager's recommendation shows a market adjustment of Town Clerk's salary from \$51,513 to \$60,000 per year; offset by reductions in supplies and expenses.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5270	Rentals/lease	Copier & other equipment leases	\$0.00	\$900.00	\$900.00	\$900.00	\$2,546.00	\$2,546.00		\$0.00
5300	Professional Services	IT (\$850); programming & software (\$8,265); professional development (\$1000)	\$3,922.00	\$4,000.00	\$11,060.00	\$12,820.00	\$10,115.00	\$6,916.00		\$0.00
5340	Telephone		\$5,165.00	\$693.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5343	Postage		\$279.51	\$7,099.20	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5344	Printing		\$1,327.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5350	Prof. Development	Education and training	\$100.00	\$219.00	\$500.00	\$500.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Postage (\$1700); census (\$4,583); police detail (\$4,120); bonds (\$300)	\$12,025.00	\$9,023.80	\$10,940.00	\$5,400.00	\$10,703.00	\$9,145.00		\$0.00
5400	Discretionary Supplies	Office supplies (\$5,013); food (\$748); other (\$3,835); travel (\$500); dues (\$150)	\$1,302.00	\$1,800.00	\$4,000.00	\$4,000.00	\$10,246.00	\$6,486.00		\$0.00
5420	Supplies		\$4,721.92	\$4,000.00	\$9,000.00	\$9,000.00	\$0.00	\$0.00		\$0.00
5490	Food	Election day food service	\$530.00	\$1,260.00	\$1,260.00	\$1,303.96	\$0.00	\$0.00		\$0.00
5710	Business Travel	Mileage reimbursement	\$146.57	\$0.00	\$300.00	\$300.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships	Annual dues & memberships	\$300.00	\$285.00	\$200.00	\$200.00	\$0.00	\$0.00		\$0.00
5740	Employee Surety	Employee bonds	\$200.00	\$300.00	\$200.00	\$200.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$30,019.00	\$33,580.00	\$38,360.00	\$34,623.96	\$33,610.00	\$25,093.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:**MISSION**

The mission of the Town Clerk's Office is to maintain and preserve both vital and permanent record in a well organized fashion while delivering optimal customer service, as well as managing the electoral process in its entirety.

DESCRIPTION OF SERVICES

Research and Genealogy
Swearing in of committee members, new police officers, and public officials
Voter Registration
General Election Questions
Absentee Voting Processing and Over-the-Counter Voting
Intake and Processing of new vital records
Certified copies of vital records (both archival & computer generated)
DBA Certificates
Marriage Intentions
Fuel Storage & Raffle Permits
Voter and Census Information
Miscellaneous Inquiry

GOALS AND INITIATIVES/OBJECTIVES

The Town Clerks office will continue to conduct the Annual Town Meetings as well as both Local and State Elections. We will also be reviewing our processes to enhance our customer support for vital records, dog licenses, voter registration, business certificates, etc. The preservation of the Towns historical records is a goal that we hope to move forward with in the upcoming year as well as improving the dog license procedures.

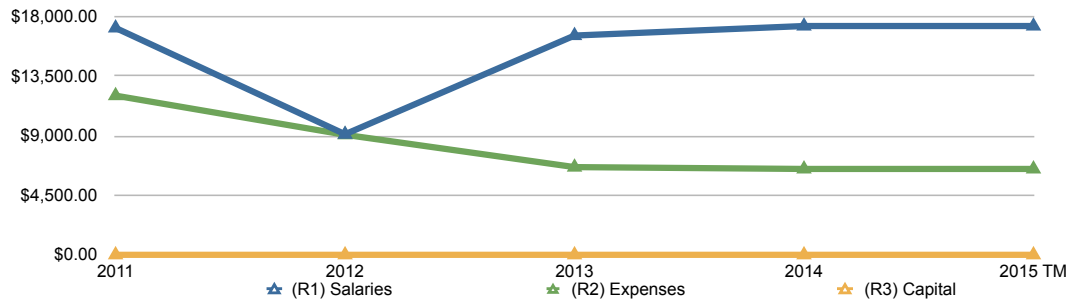


Department: Land Use
Dept Code: 170
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$17,142.00	\$9,109.00	\$16,568.00	\$17,288.00	\$17,288.00	\$17,288.00	\$0.00
(R2) Expenses	\$12,027.00	\$9,070.00	\$6,627.00	\$6,488.00	\$6,488.00	\$6,488.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$29,169.00	\$18,179.00	\$23,195.00	\$23,776.00	\$23,776.00	\$23,776.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$5,665.25	\$15,755.18	\$27,154.37	\$14,447.78	\$1,800.00	\$10,914.46
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$22,945.50	\$21,131.35	\$0.00	\$16,431.02	\$2,500.00	\$14,868.60
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$28,610.75	\$36,886.53	\$27,154.37	\$30,878.80	\$4,300.00	\$25,783.06

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Beth Pittman	SEIU Admin	0.50	2	\$16,037.41	\$0.00	\$0.00	\$16,038.00	\$16,037.41	\$16,037.41	\$0.00	\$0.00
	Overtime	0.00	0	\$1,250.59	\$0.00	\$0.00	\$1,250.00	\$1,250.59	\$1,250.59	\$0.00	\$0.00
TOTAL SALARIES		0.50		\$17,288.00	\$0.00	\$0.00	\$17,288.00	\$17,288.00	\$17,288.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$23,776.00	\$23,776.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$23,776.00	\$23,776.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$23,776.00	\$23,776.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$23,776.00	\$23,776.00	\$23,776.00
Budget Change (\$)	-\$0.00	-\$0.00	-\$23,776.00
Budget Change (%)	-0.00%	-0.00%	-100.00%

Land Use (#190) reflects the combination of Planning (#175); and Zoning (#176); Budget level funded.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5270	Rentals/leases	Copier lease	\$644.00	\$644.00	\$644.00	\$644.00	\$644.00	\$644.00		\$0.00
5300	Professional Services		\$4,392.00	\$0.00	\$2,981.00	\$3,742.00	\$0.00	\$0.00		\$0.00
5315	Assessment	CMRPC assessment - moved to Transfers	\$2,687.70	\$2,688.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Advertising (\$3,555); postage (\$189)	\$2,749.00	\$4,663.00	\$1,300.00	\$0.00	\$3,744.00	\$3,744.00		\$0.00
5420	Supplies	Office & professional supplies	\$1,429.30	\$950.00	\$1,098.00	\$1,498.00	\$0.00	\$0.00		\$0.00
5700	Discretionary Other	Office (\$1,496); dues & memberships (\$604)	\$0.00	\$0.00	\$0.00	\$0.00	\$2,100.00	\$2,100.00		\$0.00
5730	Dues & Memberships		\$125.00	\$125.00	\$604.00	\$604.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$12,027.00	\$9,070.00	\$6,627.00	\$6,488.00	\$6,488.00	\$6,488.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE - PLANING BOARD

MISSION

The mission of the Planning Board is to administer the many provisions of the Uxbridge Zoning Bylaws, Subdivision Rules and Regulations, and Storm water Management Regulations.

DESCRIPTION OF SERVICES

- A. Review and acceptance of ‘Approval Not Required’ (ANR) lots.
- B. Review and determine approval or disapproval of land subdivisions.
- C. Review and determine approval or disapproval for special permits for specific uses of residential zoned properties and special permit for major nonresidential projects.

NARRATIVE - ZONING BOARD

MISSION

The Board of Appeals, appointed by the Town Manager, is a statutory Board provided for by Massachusetts State Law as well as Uxbridge’s own Zoning Bylaws. In the broadest sense, it exists to grant relief from the Town’s Zoning Bylaw when literal enforcement would constitute hardship to the property owner, and only in the event that certain “tests” are met.

DESCRIPTION OF SERVICES

The board hears and decides applications for variances, certain special permits, and “findings” all under MGL Chapter 40A, and comprehensive permits under Chapter 40B. The ZBA is composed of three members appointed by the Town Manager. An Associate member may also be appointed to serve in place of the regular members as needed. Reviews all applications. Collects all application fees

STAFFING

The ZBA includes a Board consisting of a Chairman, two regular members and two alternate members. Staffing for the Zoning Board of Appeals consists of a shared clerical position. The Administrative Assistant supports Building, Electrical, Plumbing, Gas departments along with the Zoning Department.

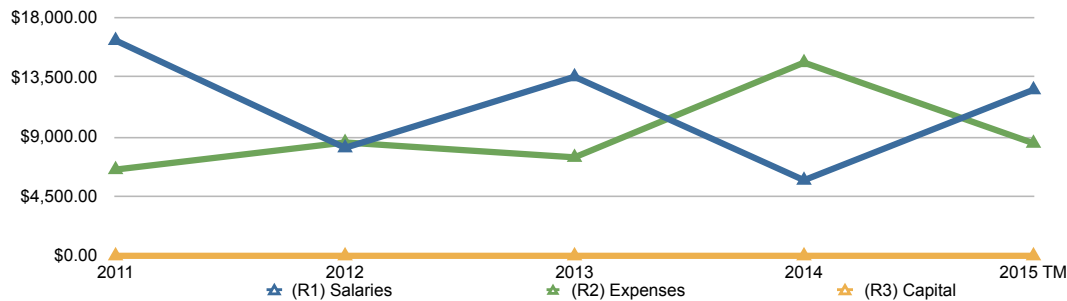


Department: Conservation/Pout Pond
Dept Code: 171
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$16,272.00	\$8,159.00	\$13,529.00	\$5,712.00	\$12,547.00	\$12,547.00	\$0.00
(R2) Expenses	\$6,515.00	\$8,565.00	\$7,440.00	\$14,600.00	\$7,765.00	\$8,506.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$22,787.00	\$16,724.00	\$20,969.00	\$20,312.00	\$20,312.00	\$21,053.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$14,429.58	\$0.00	\$17,027.21	\$0.00	\$5,069.61
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$7,476.70	\$2,436.30	\$14,794.05	\$18,553.74	\$13,331.50	\$6,209.00
Gifts & Donations	\$1,928.00	\$0.00	\$1,282.00	\$110.45	\$287.50	\$0.00
TOTALS	\$9,404.70	\$16,865.88	\$16,076.05	\$35,691.40	\$13,619.00	\$11,278.61

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Kirsten Black	Conservation Agent	0.50	0	\$12,547.00	\$0.00	\$0.00	\$5,712.00	\$12,547.00	\$12,547.00	\$0.00	\$0.00
TOTAL SALARIES		0.50		\$12,547.00	\$0.00	\$0.00	\$5,712.00	\$12,547.00	\$12,547.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid	\$197.00	\$540.00	\$940.00	\$140.00	\$720.00	\$720.00		\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$20,312.00	\$21,053.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$20,312.00	\$21,053.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$20,312.00	\$21,053.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$20,312.00	\$20,312.00	\$20,312.00
Budget Change (\$)	\$0.00	\$741.00	-\$20,312.00
Budget Change (%)	0.00%	3.65%	-100.00%

Conservation (#171), now includes Pout Pond (#635). The increase in salary is due to a change over from a contract service to a part time employee. Wage is split equally between the general fund and the Wetlands Protection fund.

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5230	Non Energy	Water/sewer	\$0.00	\$0.00	\$1,100.00	\$875.00	\$1,200.00	\$1,200.00		\$0.00
5240	Repairs/Maintenance		\$1,297.00	\$0.00	\$697.00	\$597.00	\$0.00	\$500.00		\$0.00
5270	Rentals/Leases	Copier lease	\$322.00	\$351.00	\$323.00	\$351.00	\$323.00	\$323.00		\$0.00
5300	Professional Services	Water testing (\$3,953); professional development (\$127)	\$649.98	\$2,500.00	\$2,528.00	\$11,213.00	\$3,839.00	\$4,080.00		\$0.00
5380	Other Services	Postage (\$275); legal advertising (\$400)	\$323.00	\$265.00	\$674.00	\$400.00	\$675.00	\$675.00		\$0.00
5350	Training		\$0.00	\$127.00	\$50.00	\$127.00	\$0.00	\$0.00		\$0.00
5400	Discretionary Supplies	Office (\$465); building/equipment (\$100); dues & memberships (\$443)	\$247.00	\$200.00	\$321.00	\$565.00	\$1,008.00	\$1,008.00		\$0.00
5430	Building Maintenance		\$43.02	\$597.00	\$400.00	\$0.00	\$0.00	\$0.00		\$0.00
5463	Grounds Maintenance		\$0.00	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5552	Water Testing		\$3,053.00	\$2,553.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$383.00	\$332.00	\$407.00	\$332.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$6,515.00	\$8,565.00	\$7,440.00	\$14,600.00	\$7,765.00	\$8,506.00	\$0.00	\$0.00
R3 - DEPARTMENTAL CAPITAL INFORMATION										
GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE - CONSERVATION

MISSION

The Conservation Commission is appointed by the Town Manager, and serves as the governing body charged with the protection of the Town's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications to do work in and near wetlands, flood plains, banks, river front areas, beaches and surface waters. The Commission oversees approved projects in or near wetlands and also carries out enforcement duties where the the Wetlands Protection Act is being violated. The Wetlands Protection Act provides a funding source via filling fees to offset costs of Department functions.

The Commission also undertakes the planning, acquisition and management of open space for passive use, creation of open space and recreation plans, and encouraging and monitoring conservation and agricultural preservation restrictions. The Conservation Commission has the authority to adopt rules and regulations for the use of conservation land. These regulations have the full force of law.

DESCRIPTION OF SERVICES

Protection of Town's natural resources through administration of the Massachusetts Wetlands Protection Act and coordination with other Town Boards and Departments. Advocacy, education and outreach for natural resources protection. Acquisition and maintenance of conservation lands for the benefit and pleasure of the community. Education and assistance with environmental permitting

STAFFING

The Conservation Commission Administrator reports directly to the Town Manager.

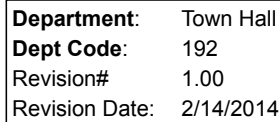
NARRATIVE - POUT POND

MISSION

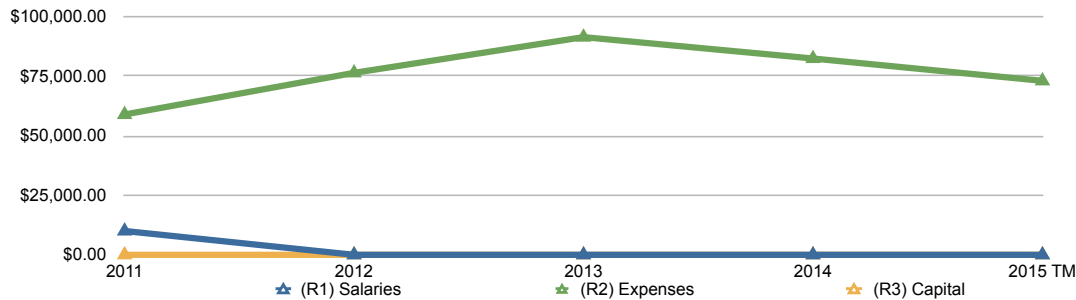
Maintain to protect the water supply, to utilize, protect and conserve said water and other natural resources and to preserve and enhance the environment for future generations. The volunteer group for Pout Pond and Legg Farm Conservation Land is a supporting component of the Conservation Commission monitoring the day to day operations of these properties, enforcing and upholding current land use regulations and to take action to eliminate violating activities.

DESCRIPTION OF SERVICES

- Maintenance of Pout Pond for the benefit and pleasure of the community (to include maintaining the beach house and bathrooms; taking weekly water samples; emptying trash and maintaining the lawn and beach, etc.
 - To preserve and improve water quality, through regulation, direct action and cooperation as needed to protect public health to meet state and federal water quality standards.
 - To prevent waterborne disease.
 - To conserve the ecosystems upon which endangered and threatened species depend.
 - Protection of Town's natural resources through administration of the Massachusetts Wetlands Protection Act. Volunteer activities vary throughout the year with most of the concentration during the months of April – October. During those those months the parking lot gate at Pout Pond is maintained daily. Additional responsibilities include:
 - Organizing volunteer groups for annual clean-up activities
 - Scheduling and accommodating special events
- At each Conservation Commission meeting, time is spent by the entire commission to address topics at both Pout Pond and Legg Farm Conservation Land.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$58,900.00	\$76,380.00	\$91,380.00	\$82,402.74	\$73,030.00	\$73,030.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$68,900.00	\$76,380.00	\$91,380.00	\$82,402.74	\$73,030.00	\$73,030.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$75,097.87	\$0.00	\$66,767.03	\$0.00	\$44,800.92
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$75,097.87	\$0.00	\$66,767.03	\$0.00	\$44,800.92

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$73,030.00	\$73,030.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$73,030.00	\$73,030.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$73,030.00	\$73,030.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$82,402.74	\$82,402.74	\$82,402.74
Budget Change (\$)	-\$9,372.74	-\$9,372.74	-\$82,402.74
Budget Change (%)	-11.37%	-11.37%	-100.00%

Small budget increase due to forecast increased utility costs. Reclassification of Telephone costs to the IT budget starting in FY2015.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid	\$6,470.00	\$14,300.00	\$17,000.00	\$15,600.00	\$3,000.00	\$3,000.00		\$0.00
		Peterson Oil	\$27,892.00	\$23,500.00	\$24,880.00	\$22,200.00	\$30,000.00	\$30,000.00		\$0.00
5230	Non Energy	Town of Uxbridge	\$200.00	\$775.00	\$895.00	\$775.00	\$540.00	\$540.00		\$0.00
5240	Repairs & Maintenance	Mayflower Cleaning (\$13,536); recycling (\$900); trash (\$2,304)	\$6,125.00	\$8,476.00	\$16,537.00	\$15,900.07	\$16,740.00	\$16,740.00		\$0.00
5270	Rentals & Leases	Pitney Bowes	\$3,150.00	\$1,000.00	\$2,317.00	\$2,142.00	\$3,000.00	\$3,000.00		\$0.00
5300	Professional Services	Heating repair services	\$0.00	\$0.00	\$19,376.00	\$16,169.00	\$7,500.00	\$7,500.00		\$0.00
		Allied Waste	\$7,750.00	\$9,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
		Custom Alarm	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
		O'Connell Fire Protection	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
		Mayflower Commercial Cleaning	\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
		Mayflower Commercial Cleaning - Annual Floor Stripping, Waxing, Carpet Cleaning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5340	Communications	MetTel Communications (Moved to 155)	\$5,300.00	\$8,229.00	\$8,000.00	\$5,500.00	\$0.00	\$0.00		\$0.00
5380	Other Services	TH/Fire/Police T1 Phones/Data	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00		\$0.00
5400	Discretionary Supplies	Custodial, building, groundskeeping supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$2,250.00	\$2,250.00		\$0.00
5450	Custodial Supplies		\$2,013.00	\$3,500.00	\$1,975.00	\$3,716.67	\$0.00	\$0.00		\$0.00
5580	Other Supplies		\$0.00	\$100.00	\$400.00	\$400.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$58,900.00	\$76,380.00	\$91,380.00	\$82,402.74	\$73,030.00	\$73,030.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE**MISSION**

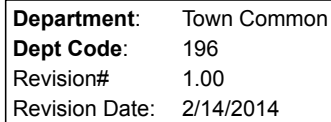
The Town Hall has served as center of town government since 1879. The building was expanded by an addition in 1939 and it was placed on the National Register of Historic Places in 1983. The School Administration relocated here in 2008.

DESCRIPTION OF SERVICES

Housing of Town Offices

Public meeting place

Storage



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$1,200.00	\$1,172.00	\$700.00	\$700.00	\$700.00	\$700.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,200.00	\$1,172.00	\$700.00	\$700.00	\$700.00	\$700.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$622.95	\$0.00	\$493.48	\$0.00	\$116.01
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$622.95	\$0.00	\$493.48	\$0.00	\$116.01

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	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$700.00	\$700.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$700.00	\$700.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$700.00	\$700.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$700.00	\$700.00	\$700.00
Budget Change (\$)	\$0.00	\$0.00	-\$700.00
Budget Change (%)	0.00%	0.00%	-100.00%

Budget reduced in FY 2013; level funded going forward

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid	\$1,200.00	\$1,172.00	\$700.00	\$700.00	\$700.00	\$700.00		\$0.00
TOTAL EXPENSES			\$1,200.00	\$1,172.00	\$700.00	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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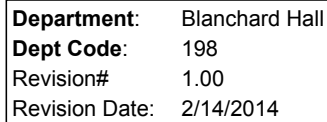
NARRATIVE

MISSION

To keep the U.S. Flag on the Town Common lit at night

DESCRIPTION OF SERVICES

The United States Flag is permitted to remaining flying at night, as long as it is bathed in light. This budget pays for the electricity to accomplish that purpose.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$3,580.00	\$5,598.00	\$4,498.00	\$4,498.00	\$4,498.00	\$2,700.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$3,580.00	\$5,598.00	\$4,498.00	\$4,498.00	\$4,498.00	\$2,700.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$6,227.19	\$0.00	\$700.09	\$0.00	\$1,086.75
State Funding	\$0.00	\$0.00	\$0.00	\$5,787.70	\$0.00	\$33,207.80
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$6,227.19	\$0.00	\$6,487.79	\$0.00	\$34,294.55

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	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$4,498.00	\$2,700.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$4,498.00	\$2,700.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$4,498.00	\$2,700.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$4,498.00	\$4,498.00	\$4,498.00
Budget Change (\$)	\$0.00	-\$1,798.00	-\$4,498.00
Budget Change (%)	0.00%	-39.97%	-100.00%

The Town has agreed to sell the former Blanchard School to local non-profit for conversion to affordable senior housing. That sale is contingent upon receipt of private, state and federal funding. The Town will continue to fund the buildings basic maintenance needs until the property transfer takes place.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid	\$663.00	\$768.00	\$1,268.00	\$1,268.00	\$1,300.00	\$1,300.00		\$0.00
5210	Non Energy	Town of Uxbridge	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00		\$0.00
5240	Repairs & Maintenance		\$187.00	\$0.00	\$0.00	\$0.00	\$1,798.00	\$0.00		\$0.00
5300	Professional Services	Backflow testing (\$100); Custom Alarm (\$800)	\$2,730.00	\$4,830.00	\$2,730.00	\$2,730.00	\$900.00	\$900.00		\$0.00
TOTAL EXPENSES			\$3,580.00	\$5,598.00	\$4,498.00	\$4,498.00	\$4,498.00	\$2,700.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

The former Blanchard School has been vacant for over a decade. This budget has been used to maintain the security of the building until it's disposition.

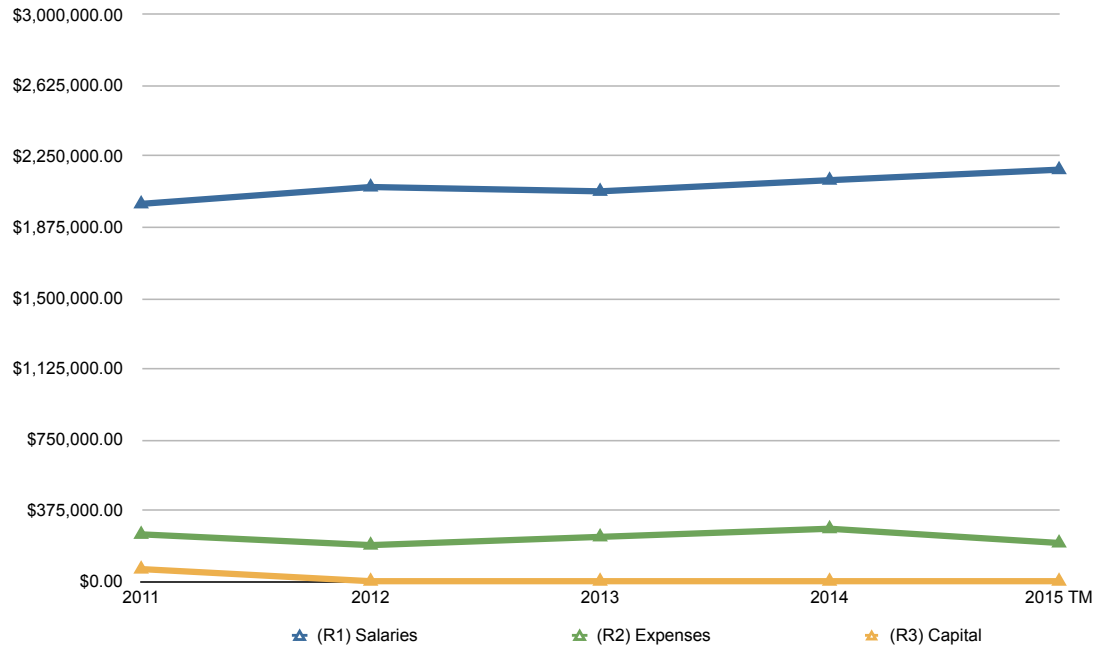


Department: Public Safety
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$1,999,639.11	\$2,089,082.00	\$2,066,137.13	\$2,125,184.00	\$2,150,444.99	\$2,181,007.00	\$0.00
(R2) Expenses	\$248,314.91	\$191,213.00	\$234,900.00	\$278,080.16	\$192,352.00	\$202,552.00	\$0.00
(R3) Capital	\$64,244.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$2,312,198.11	\$2,280,295.00	\$2,301,037.13	\$2,403,264.16	\$2,342,796.99	\$2,383,559.00	\$0.00

Five Year Appropriation Trend



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$2,342,796.99	\$2,383,559.00	\$0.00
Supplemental:			
(S1) Salaries	\$127,090.00	\$81,916.00	\$81,916.00
(S2) Expenses	\$50,154.00	\$18,025.00	\$20,025.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$177,244.00	\$99,941.00	\$101,941.00
TOTAL BUDGET REQUEST	\$2,520,040.99	\$2,483,500.00	\$101,941.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$2,520,040.99	\$2,483,500.00	\$101,941.00
Fiscal 2014 Final Appropriation Budget	\$2,403,264.16	\$2,403,264.16	\$2,403,264.16
Budget Change (\$)	\$116,776.83	\$80,235.84	-\$2,301,323.16
Budget Change (%)	4.86%	3.34%	-95.76%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$254,033.55	\$2,217,091.56	\$206,371.71	\$1,230,095.18
State Funding	\$60,155.53	\$53,265.12	\$7,616.61	\$26,414.09
Federal Funding	\$0.00	\$1,985.57	\$0.00	\$0.00
Revolving	\$1,656.00	\$874.28	\$33,805.00	\$12.00
Gifts & Donations	\$1,803.28	\$1,000.00	\$5,715.11	\$0.00
TOTALS	\$63,614.81	\$57,124.97	\$47,136.72	\$26,426.09

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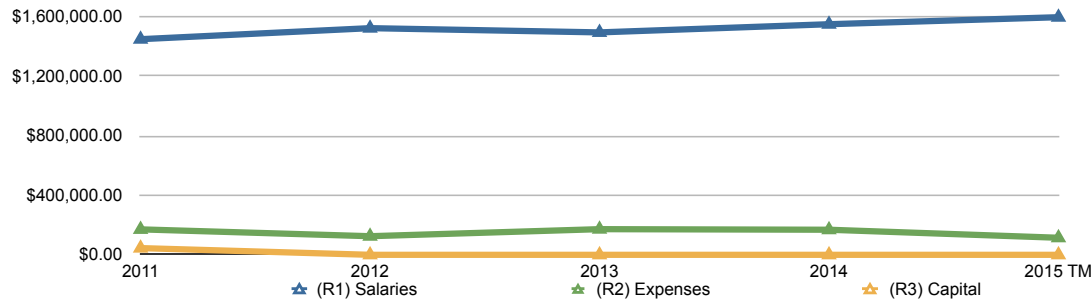


Department: Police
Dept Code: 210
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$1,448,217.11	\$1,522,392.00	\$1,493,835.13	\$1,548,831.00	\$1,565,377.00	\$1,595,939.00	\$0.00
(R2) Expenses	\$170,858.91	\$124,935.00	\$172,301.00	\$168,429.90	\$104,283.00	\$114,483.00	\$0.00
(R3) Capital	\$45,087.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,664,163.11	\$1,647,327.00	\$1,666,136.13	\$1,717,260.90	\$1,669,660.00	\$1,710,422.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$39,888.90	\$1,646,646.07	\$34,945.92	\$1,597,888.46	\$68,523.21	\$894,589.46
State Funding	\$52,969.23	\$90,119.93	\$55,530.53	\$46,569.93	\$712.61	\$23,947.64
Federal Funding	\$28,294.63	\$21,303.27	\$0.00	\$1,985.57	\$0.00	\$0.00
Revolving	\$0.00	\$21,362.50	\$761.00	\$0.00	\$33,725.00	\$0.00
Gifts & Donations	\$1,500.00	\$8,871.20	\$525.00	\$1,000.00	\$1,170.11	\$0.00
TOTALS	\$122,652.76	\$1,788,302.97	\$91,762.45	\$1,647,443.96	\$104,130.93	\$918,537.10

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Jeffrey A. Lourie	Police Chief			\$90,000.00	\$0.00	\$0.00	\$64,739.40	\$90,000.00	\$90,000.00		\$0.00
Peter Emerick	Lieutenant			\$75,288.58	\$0.00	\$0.00	\$84,257.57	\$75,288.58	\$75,288.58		\$0.00
Paul Stuczynski	Detective			\$57,124.55	\$2,088.00	\$15,109.51	\$62,258.32	\$74,322.06	\$74,322.06		\$0.00
Timothy Burke	Sergeant			\$65,499.10	\$1,461.60	\$14,705.16	\$74,425.88	\$81,665.86	\$81,665.86		\$0.00
Scott Brown	Sergeant			\$65,499.10	\$626.40	\$6,498.61	\$72,791.83	\$72,624.11	\$72,624.11		\$0.00
Michael Wilson	Sergeant			\$65,499.10	\$2,088.00	\$25,199.17	\$75,332.49	\$92,786.27	\$92,786.27		\$0.00
David Bergeron	Patrolman			\$57,124.55	\$1,461.60	\$2,693.62	\$64,508.01	\$61,279.77	\$61,279.77		\$0.00
Daniel Deveau	Patrolman			\$57,124.55	\$1,461.60	\$14,949.67	\$61,551.28	\$73,535.82	\$73,535.82		\$0.00
John Larrabee	Patrolman			\$57,124.55	\$0.00	\$6,211.45	\$59,025.61	\$63,336.00	\$63,336.00		\$0.00
Brian MacDonald	Patrolman			\$20,792.46	\$760.00	\$25,004.53	\$62,004.51	\$46,556.99	\$46,556.99		\$0.00
Kevin MacDonald	Patrolman			\$57,124.55	\$1,461.60	\$2,693.62	\$65,134.41	\$61,279.77	\$61,279.77		\$0.00
Josiah Morrisette	Patrolman			\$57,124.55	\$1,461.60	\$18,626.44	\$64,911.58	\$77,212.59	\$77,212.59		\$0.00
Steven Prior	Patrolman			\$57,124.55	\$1,461.60	\$2,626.42	\$60,260.29	\$61,212.57	\$61,212.57		\$0.00
Benjamin Smoot	Patrolman			\$57,124.55	\$626.40	\$5,675.53	\$63,514.22	\$63,426.48	\$63,426.48		\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,669,660.00	\$1,710,422.00	\$0.00
Supplemental:			
(S1) Salaries	\$30,562.00	\$0.00	\$0.00
(S2) Expenses	\$19,983.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$50,545.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,720,205.00	\$1,710,422.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,720,205.00	\$1,710,422.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$1,717,260.90	\$1,717,260.90	\$1,717,260.90
Budget Change (\$)	\$2,944.10	-\$6,838.90	-\$1,717,260.90
Budget Change (%)	0.17%	-0.40%	-100.00%

Police Budget #210 now includes Emergency Management #291. The FY 2015 departmental request was level funded; the FY 2014 appropriation includes FY 2013 budget holdover.

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Thomas Stockwell	Patrolman			\$57,124.55	\$0.00	\$5,614.12	\$62,334.56	\$62,738.67	\$62,738.67		\$0.00
Kevin Sullivan	Patrolman			\$57,124.55	\$1,461.60	\$5,757.76	\$63,020.00	\$64,343.91	\$64,343.91		\$0.00
Peter Bates	Patrolman			\$54,874.25	\$0.00	\$6,003.12	\$59,025.61	\$60,877.37	\$60,877.37		\$0.00
Timothy Dean	Patrolman			\$54,874.25	\$0.00	\$5,428.71	\$59,025.61	\$60,302.96	\$60,302.96		\$0.00
Vacant Position	Patrolman			\$0.00	\$0.00	\$0.00	\$62,004.53	\$0.00	\$0.00		\$0.00
Vacant Position - Supplemental	Patrolman			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,660.00		\$25,660.00
Jeanne Daley	Secretary/Matron/Dispatcher			\$41,363.28	\$2,296.80	\$0.00	\$41,989.68	\$43,660.08	\$43,660.08		\$0.00
Lisa Ellis	Dispatcher			\$41,363.28	\$2,296.80	\$2,275.28	\$46,293.84	\$45,935.36	\$45,935.36		\$0.00
Melanie Blodgett-O'Toole	Dispatcher			\$41,363.28	\$1,461.60	\$2,131.28	\$42,302.88	\$44,956.16	\$44,956.16		\$0.00
Joshua Montesi	Dispatcher			\$41,363.28	\$0.00	\$1,743.28	\$44,121.96	\$43,106.56	\$43,106.56		\$0.00
Tim Sawash	Dispatcher			\$41,363.28	\$0.00	\$2,113.20	\$43,837.20	\$43,476.48	\$43,476.48		\$0.00
James Flagg	Dispatcher			\$20,681.64	\$0.00	\$0.00	\$12,989.11	\$20,681.64	\$20,681.64		\$0.00
Walter MacDonald	Janitor			\$11,854.62	\$0.00	\$0.00	\$11,854.62	\$11,854.62	\$11,854.62		\$0.00
Supplemental	Detective position increase			\$2,402.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,402.00		\$2,402.00
Supplemental	Chief's contractual salary increase			\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00		\$2,500.00
	Stipends			\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$3,600.00		\$0.00
	Overtime			\$15,000.00	\$0.00	\$0.00	\$65,316.00	\$15,000.00	\$15,000.00		\$0.00
	Shift fill in/police dispatch			\$15,000.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00		\$0.00
	OIC			\$26,000.00	\$0.00	\$0.00	\$0.00	\$26,000.00	\$26,000.00		\$0.00
	Court			\$9,316.34	\$0.00	\$0.00	\$0.00	\$9,316.34	\$9,316.34		\$0.00
	Training			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL SALARIES		0.00		\$1,376,743.32	\$22,475.20	\$171,060.48	\$1,548,831.00	\$1,565,377.00	\$1,595,939.00	\$0.00	\$30,562.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid (\$22,800); Otterman Gas (\$13,800)	\$41,245.99	\$38,200.00	\$36,600.00	\$36,600.00	\$36,600.00	\$36,600.00		\$0.00
5230	Non Energy	Water/sewer (\$1,520); backflow testing (\$460)	\$636.10	\$600.00	\$1,980.00	\$1,980.00	\$1,980.00	\$1,980.00		\$0.00
5240	Repairs & Maintenance	Trash (\$1,080), HVAC Maintenance (\$1,600); vehicle repairs & maintenance (\$20,500)	\$17,394.83	\$23,000.00	\$5,000.00	\$5,000.00	\$23,180.00	\$23,180.00		\$0.00
5241	Equip. Repairs		\$25,987.48	\$0.00	\$20,458.48	\$20,459.00	\$0.00	\$0.00		\$0.00
5281	Clothing Allowance		\$18,301.00	\$20,600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	IMC Service Contract (\$13,745); IT (\$1,500); Wachusett Tech (\$3,000); HVAC (\$340)	\$32,981.74	\$23,035.00	\$6,820.00	\$6,820.00	\$28,541.00	\$28,541.00		\$0.00
		ammunition, cleaning, clothing (\$9,956.3)								
5300	Prof. Services Suppl.	Drug Task Force (\$4,000); CEMLEC (\$900); publications (\$108); Mun. Inst. (\$1,200);	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$9,783.00
		Gr Bos Counsel (\$256); Cen. Mass Law Enf. (\$500); Nespin (\$50); RAD Systems (\$68)								
		MCPA (\$30); FBI Leeda (\$50); IACP (\$120); IACP Net (\$500); ammunition (\$4,050)								
5340	Communications		\$10,862.09	\$5,600.00	\$4,471.83	\$4,509.05	\$0.00	\$0.00		\$0.00
5350	Prof. Development		\$8,289.53	\$700.00	\$20,272.00	\$13,683.50	\$0.00	\$0.00		\$0.00
5380	Other Services	Cable/internet (\$1,485); postage (\$350); cell phones (\$1,728); telephones (\$1,854)	\$0.00	\$0.00	\$0.00	\$0.00	\$6,557.00	\$6,557.00		\$0.00
		air cards (\$1,140)								
5380	Other Services (Suppl)	Verizon air cards (\$5,200); clothing/equipment/training (\$5,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,200.00		\$10,200.00
5400	Discretionary Supplies	Office (\$3,500); custodial (\$1,000); vehicle (\$2,000); food (\$750); travel (\$125);	\$0.00	\$0.00	\$0.00	\$0.00	\$7,425.00	\$7,425.00		\$0.00
		dues & memberships (\$50)								
5420	Office Supplies		\$3,761.01	\$3,300.00	\$3,500.00	\$3,500.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$1,246.53	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$0.00
5490	Food & Food Services		\$560.30	\$600.00	\$700.00	\$749.26	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5730	Dues, Memberships		\$5,157.22	\$5,800.00	\$4,039.00	\$4,039.00	\$0.00	\$0.00		\$0.00
5735	Clothing Allowance		\$0.00	\$0.00	\$20,600.00	\$21,719.49	\$0.00	\$0.00		\$0.00
5870	Replacement Equipment		\$4,395.09	\$2,500.00	\$46,859.69	\$48,370.60	\$0.00	\$0.00		\$0.00
								\$0.00		
								\$0.00		
								\$0.00		
TOTAL EXPENSES			\$170,858.91	\$124,935.00	\$172,301.00	\$168,429.90	\$104,283.00	\$114,483.00	\$0.00	\$19,983.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
			\$45,087.09							
TOTAL CAPITAL			\$45,087.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE

The Uxbridge Police Department provides a complete range of public safety and quality of life services to the community, including, but not limited to the following: Criminal investigation and apprehension; motor vehicle law enforcement; preventive patrol; emergency response; disaster and large event security and recovery; communications for police and fire services; crime prevention services; processing of Firearms Licenses; registration of sex offenders; dispute mediation; processing reports for insurance companies; agency referrals; and other duties as requested by citizens. These services are provided on a 24 hour 7 day-a-week basis.

FY15 GOALS AND INITIATIVES/OBJECTIVES

- To continue to maintain quality service to the citizens of Uxbridge with appropriate staffing in lieu of continued increases in calls for service.
- " Maintain the Juvenile Program in co-operation with the Schools.
- " Continued participation in the Town's emergency planning activities with special emphasis on school incident planning and preparation.
- " Promote Patrolman to replace Sergeants vacancy and hire a patrolman to replace patrol vacancy.
- " Restructure to accommodate mandatory in-service for all police officers.

FY15 BUDGET FIGURE – EFFECT ON OPERATIONS

- The majority of this budget consists of wages
- " State accreditation
- " Training & Equipment \$20,000
- Address crime scene and investigative functions within the agency to better serve the community

SUPPLEMENTAL BUDGET

Salary of \$25,659.16 in costs for a new officer due to the anticipated retirement of one of our officers.

To meet contractual obligations for the Chief's increase for FY 2015 and the deductive's position's position stipend has funded in the supplemental

The expenses concerning the budget added to the supplemental include regional memberships, as well as law enforcement related organizations and memberships which also includes the funding of ammunition, the Verizon air cards for our cruiser mobile data terminals and monies also added for clothing equipment/training (Please see FY 2015 budget worksheet for a list of all vendors and figures). Funding in regards to clothing, equipment, training, and overtime for the current and supplemental budget does not meet the department's needs.

We need an additional \$36,000 to continue to operate at our current staffing level of 18 full time officers. We would need an additional \$47,000 to have the overtime budget that that was in place 20 years ago,

There will be a shortfall in this years energy budget due to an increase in the price of propane. As of this writing, the price of propane has increase 65%, which is an increase of .949 per gallon. We have purchased 9,357 gallons of propane, which results in an overage of \$8,880 in the energy line of the budget.

\$20,000 in additional funding is needed for staff training. The actual need for FY 2015 is \$112,050. The FY 2015 level funded budget figure does not factor in contractual obligations already negotiated of \$47,000

The requested supplemental budget does not meet the needs of the agency and community. However, we the members of the Uxbridge Police Department will continue to serve and provide the best public safety services possible.

OTHER COSTS

New costs associated with the recent changes in funding for In-Service training are being transferred to local communities across the State. Since 1992 the Massachusetts Criminal Justice Training Council has supported a system which allowed communities to schedule mandatory training with a minimal impact on the local budgets. Changes no pass the expenses in scheduling, instructor and associated supplies back to the communities.

Every police officer in Massachusetts is required to complete annual proficiency training in Legal Updates, Defensive Tactics, Firearms and First Aid/CPR. While portions of these programs are available on-line, practical exercises of performance abilities are requirements for scoring and completion.

Historically each sworn officer has participated in 32 hours of training. The assignments generally occurred during the officers regularly scheduled tour minimizing the need for shift replacement or overtime funding. In-house instruction for 28 officers at 32 hours each, calculates to 896 hours for an overall projected cost of \$40,320.00

The Dispatch function will also encompass the introduction of a newly required mandate. As of July 1, 2012 every public safety answering point in Massachusetts is required to perform Emergency Medical Dispatch (EMD).

Portions of this funding is supported by the E911 Grant to cover the need to support the workforce during emergencies and and staffing shortages. Dispatchers are required to maintain 16 hours of training each year.

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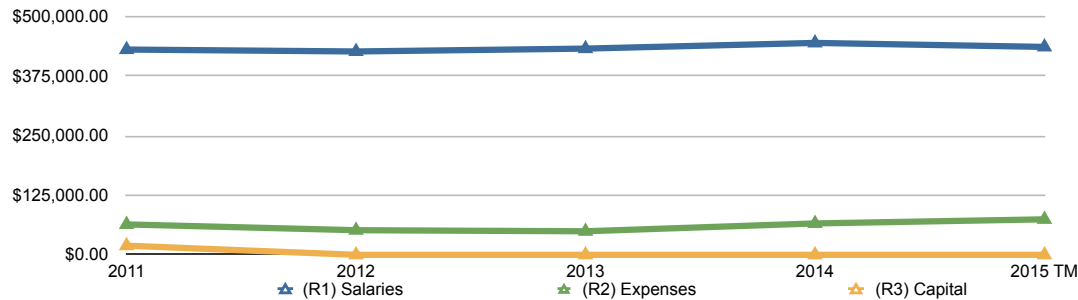


Department: Fire
Dept Code: 220
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$430,808.00	\$426,808.00	\$432,808.00	\$444,772.00	\$436,368.00	\$436,368.00	\$0.00
(R2) Expenses	\$63,773.00	\$51,657.00	\$49,392.00	\$65,858.26	\$74,451.00	\$74,451.00	\$0.00
(R3) Capital	\$19,157.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$513,738.00	\$478,465.00	\$482,200.00	\$510,630.26	\$510,819.00	\$510,819.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$10,845.00	\$477,753.93	\$11,273.23	\$474,462.54	\$7,537.00	\$257,691.53
State Funding	\$0.00	\$0.00	\$4,625.00	\$6,695.19	\$6,904.00	\$2,466.45
Federal Funding	\$0.00	\$8,989.39	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$5,050.00	\$630.35	\$895.00	\$874.28	\$80.00	\$12.00
Gifts & Donations	\$19,999.80	\$20,717.61	\$753.28	\$0.00	\$4,545.00	\$0.00
TOTALS	\$35,894.80	\$508,091.28	\$17,546.51	\$482,032.01	\$19,066.00	\$260,169.98

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
William Kessler	Fire Chief	0.50		\$43,042.49	\$0.00	\$0.00	\$43,041.71	\$43,042.49	\$43,042.49		\$0.00
Steve Tancrell	Basic	1.00	B1	\$54,273.56	\$0.00	\$2,705.64	\$68,716.08	\$56,979.20	\$56,979.20		\$0.00
Chris Mazza	Paramedic	1.00		\$54,622.99	\$0.00	\$2,720.69	\$55,938.15	\$57,343.68	\$57,343.68		\$0.00
Brett Lisak	Paramedic	1.00	P2	\$59,734.35	\$0.00	\$2,976.46	\$59,854.92	\$62,710.81	\$62,710.81		\$0.00
Brian Stevens, Jr.	Paramedic	1.00	P1	\$56,157.67	\$0.00	\$2,797.89	\$58,506.67	\$58,955.56	\$58,955.56		\$0.00
Jason Gomes		1.00		\$54,622.99	\$0.00	\$2,720.69	\$56,205.07	\$57,343.68	\$57,343.68		\$0.00
Supplemental	Fire Inspector	1.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$60,063.60
Valerie Nowlan	SEIU Admin		B	\$6,752.59	\$0.00	\$0.00	\$0.00	\$6,752.59	\$6,752.59		\$0.00
	Call Firefighters - Wages			\$22,000.00	\$0.00	\$0.00	\$49,509.00	\$22,000.00	\$22,000.00		\$0.00
	Call Firefighters - Stipends			\$15,240.00	\$0.00	\$0.00	\$0.00	\$15,240.00	\$15,240.00		\$0.00
	Overtime			\$56,000.00	\$0.00	\$0.00	\$53,000.40	\$56,000.00	\$56,000.00		\$0.00
Supplemental	Fire Inspector Overtime			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00
Supplemental	Weekend Coverage			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$17,852.40

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$510,819.00	\$510,819.00	\$0.00
Supplemental:			
(S1) Salaries	\$81,916.00	\$81,916.00	\$81,916.00
(S2) Expenses	\$18,025.00	\$18,025.00	\$18,025.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$99,941.00	\$99,941.00	\$99,941.00
TOTAL BUDGET REQUEST	\$610,760.00	\$610,760.00	\$99,941.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$610,760.00	\$610,760.00	\$99,941.00
Fiscal 2014 Final Appropriation Budget	\$510,630.26	\$510,630.26	\$510,630.26
Budget Change (\$)	\$100,129.74	\$100,129.74	-\$410,689.26
Budget Change (%)	19.61%	19.61%	-80.43%

Original FY 2014 Fire budget was \$495,541. \$15,089 in encumbrances added after the close of the fiscal year.

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		6.50		\$422,446.63	\$0.00	\$13,921.37	\$444,772.00	\$436,368.00	\$436,368.00	\$0.00	\$81,916.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	Electricity (\$8,400); Heating Oil (\$2,000)	\$17,060.00	\$12,712.00	\$11,300.00	\$11,100.00	\$10,400.00	\$10,400.00		\$0.00
5230	Non-Energy	Water/sewer	\$725.00	\$1,600.00	\$1,600.00	\$800.00	\$800.00	\$800.00		\$0.00
5240	Repairs & Maintenance	Vehicle maint (\$3,000); vehicle inspections (\$1,000); SCBA inspection (\$1,500); compressor service (\$750); generator service (\$400); pump tests (\$1,750); fire extinguishers (\$300); exhaust system service (\$400); monitoring (\$500); building maintenance (\$1,500); repairs (\$1,500); vehicle & equipment repairs (\$11,000)	\$3,600.00	\$2,700.00	\$1,800.00	\$1,050.00	\$23,600.00	\$23,600.00		\$0.00
5240	Prop related Supp	Inspections: ladder, SCBA masks, tools (\$3,575); build/equipment repairs (\$4,000)								\$7,575.00
5241	Equip Maintenance		\$20,235.62	\$19,425.00	\$19,000.00	\$29,780.26	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Copier/printer	\$700.00	\$1,000.00	\$1,000.00	\$950.00	\$876.00	\$876.00		\$0.00
5300	Professional Services	Fire Officer Training (\$2,000); Other Training (\$1,000); Software Fees (\$425)	\$660.00	\$0.00	\$200.00	\$400.00	\$3,425.00	\$3,425.00		\$0.00
5300	Prof Services Supp	Additional training (\$2,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,000.00
5340	Communications		\$2,731.00	\$2,800.00	\$1,285.00	\$1,285.00	\$0.00	\$0.00		\$0.00
5344	Printing Services		\$220.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5350	Training & Prof Devel		\$1,923.00	\$0.00	\$500.00	\$4,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Telephone (\$300); Wireless (\$1,600); Clothing Allowance (\$4,200); Confer Fees (\$350)	\$0.00	\$0.00	\$0.00	\$0.00	\$6,450.00	\$6,450.00		\$0.00
5380	Other Services Supp	Fire Inspector training & physical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,250.00
5400	Discretionary Supplies	Office (\$700); Building (\$200); Custodial (\$500); Vehicle (\$800); Food (\$300); Other (\$100); Safty (\$1,500); Dues & memberships (\$3,000); PPE (\$12,800); Radios pagers (\$6,000); Fire Equipment (\$3,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$28,900.00	\$28,900.00		\$0.00
5400	Disc. Supplies Supp	PPE for Fire Inspector (\$2,000); Equipment - Hose, radios, pagers (\$4,200)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$6,200.00
5420	Administrative & Office		\$2,246.00	\$0.00	\$1,900.00	\$600.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$897.38	\$400.00	\$500.00	\$500.00	\$0.00	\$0.00		\$0.00
5490	Food & Food Services		\$140.00	\$150.00	\$150.00	\$250.00	\$0.00	\$0.00		\$0.00
5580	Other Supplies		\$7,191.00	\$4,820.00	\$4,207.00	\$8,493.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$1,819.00	\$1,750.00	\$1,750.00	\$2,450.00	\$0.00	\$0.00		\$0.00
5735	Clothing Allowance		\$3,625.00	\$4,200.00	\$4,200.00	\$4,200.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$63,773.00	\$51,657.00	\$49,392.00	\$65,858.26	\$74,451.00	\$74,451.00	\$0.00	\$18,025.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5880	Capital		\$19,157.00							
TOTAL CAPITAL			\$19,157.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

MISSION – The mission of the Uxbridge Fire Department is to professionally and compassionately protect lives and property in our community from damage or destruction from fire and to provide care during medical emergencies.

DESCRIPTION OF SERVICES

Uxbridge Fire/EMS provides fire suppression and emergency medical services for the community. Services provided include

- response, resolution and investigation of all fires and explosions, hazardous materials incidents, motor vehicle or industrial accidents, medical emergencies and natural disasters;
- providing inspectional services working cooperatively with the other local, state and federal agencies and departments in interpreting and enforcing codes and ordinances;
- public education through our fire prevention programs and public health/emergency first aid and CPR programs in the local schools and with civic organizations

FY15 GOALS AND INITIATIVES/OBJECTIVES

- ♦ Continue center station modification/replacement project;

- ◆ Improve fire inspection services by either adding a Fire Inspector position; failure to do so increases potential for liability for the town
- ◆ Continue to improve firefighter safety through training and adoption of standard operating procedures/guidelines;
- ◆ Identify alternative funding opportunities for equipment purchases;
- ◆ Further develop and utilize key performance indicators

FY15 BUDGET AT LEVEL FUNDING – EFFECT ON OPERATIONS

The Fiscal 2015 budget request was built within the parameters of the guidelines given by the Finance Department. Our primary concern in assembling this level funded proposal was to maintain the current level of service by maintaining staffing levels for all positions as well as try to maintain our facilities and equipment. We continue to struggle to keep up with mandated inspections, equipment and apparatus certifications, and annual preventive maintenance on our apparatus and fire equipment. In this budget, we realigned the salaries of the full time personnel to be closer to their responsibilities (for example, the EMS Captain was moved from the Fire budget to the Ambulance budget, a member being trained in fire prevention was moved from Ambulance to Fire). Even though all members provide both services, an attempt was made to match their non-response duties to the appropriate budget. As a result of this realignment, there was approximately \$7,000 freed up in the Fire Dept. salary line to be used for Operational Expenses. This helps us get closer to our Operational Expense budget amount from back in FY07. However, due to increased emphasis on inspections and certifications of our equipment, we are still forced to decide what safety items may not get done. We have been trying to stretch the term “annual” to 18-24 months as we work to get budget money needed to do the annual certifications and keep our protective gear and equipment within standard guidelines and operating correctly.

To understand where Uxbridge is positioned in regards to the Fire Department budget, Boston.com published an analysis of municipal expenditures for various services in 2012 in Massachusetts. Below is a table of expenditure per resident:

Fire Department	Per Resident		
	Dollars	Ranking	
Uxbridge	\$36	259	24/7 on duty coverage
Northbridge	\$44	240	24/7 on duty coverage
Hopedale	\$96	174	24/7 on duty coverage
Blackstone	\$97	173	24/7 on duty coverage
Mendon	\$105	162	Day/evening on duty coverage
Douglas	\$27	283	Day/evening on duty coverage
Upton	\$75	195	Daytime on duty coverage
Millville	\$81	189	Weekday on duty coverage
Sutton	\$37	255	Weekday on duty coverage

Using Northbridge as the closest comparison, the \$8 difference per resident multiplied by 12,000 residents shows a difference of \$96,000. This additional funding would allow Uxbridge Fire to fill a much needed fulltime Fire Inspector position and have a workable operating expense figure.

On the EMS side of the department, revenue growth continues to be a challenge as Medicare continues to put pressure on reducing reimbursement amounts. In April of 2013, the Board of Selectmen approved an increase in ambulance rates which has brought in slightly more revenue, which projects the enterprise to end with a surplus in FY14. The revenue challenges will continue to exist, especially as Massachusetts moves towards Community Paramedics, which attempts to bring non-emergent treatment to the residence instead of the individual using emergency rooms. This is expected to result in reduced transports, and it is unknown if the fees for the at-home care will offset the reduced transport revenue. With this in mind, we have prepared the ambulance budget at level funding as well. The increase in the Salary lines from personnel realignments (see explanation above) are offset by reduced insurance benefit charges to the Ambulance Enterprise based on the employee plans in effect today. We also did complete an RFP process for ambulance billing which resulted in a 1% decrease in the billing rate (from 4.5% to 3.5%, or a 22% rate reduction), netting a savings of almost \$7,000.

SUPPLEMENTAL BUDGET

The supplemental budget recommends increases in several operational lines of the budget. These recommendations reflect the areas that should be funded at a higher level when possible to allow for the preventive maintenance or replacement of some of the items mentioned above.

Lastly there is one new position in the supplemental budget requested to hire a fire prevention inspector. The demands on the department with respect to plan review, site inspections, record keeping and code analysis, interpretation and enforcement have outpaced the existing staff. We have been in a reactive mode for some time (which has been pointed out in recent incidents) and this position would allow us to shift to a proactive model including a regular inspection program and increased public fire education effort. This position is a “working” position that would be scheduled on an administrative schedule, but available to enhance our available personnel during the week when on-call and off-duty personnel are not available to respond to calls.

ADDITIONAL NEEDS

Efforts will continue to pursue a project for updating/replacing the center fire station. The department is busting at the seams, with very tight quarters that limit our ability to move forward. In addition, the station is a limiting factor when looking at apparatus replacements, and is not handicapped accessible.

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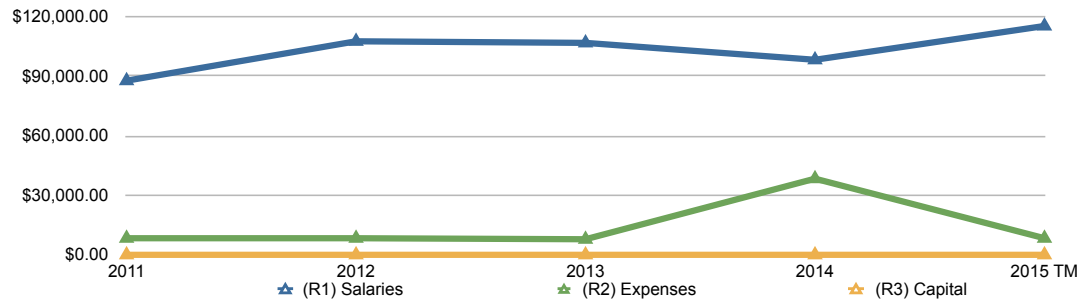


Department: Inspectional Services
Dept Code: 240
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$87,717.00	\$107,555.00	\$106,763.00	\$98,243.00	\$115,263.00	\$115,263.00	\$0.00
(R2) Expenses	\$8,350.00	\$8,350.00	\$7,840.00	\$38,350.00	\$8,350.00	\$8,350.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$96,067.00	\$115,905.00	\$114,603.00	\$136,593.00	\$123,613.00	\$123,613.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$204,455.01	\$113,335.65	\$197,415.40	\$109,011.73	\$94,630.50	\$59,187.71
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$204,455.01	\$113,335.65	\$197,415.40	\$109,011.73	\$94,630.50	\$59,187.71

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Nelson Burlingame	Building Inspector	0.80		\$46,422.85	\$0.00	\$0.00	\$29,402.85	\$46,422.85	\$46,422.85		\$0.00
June Bagma	Seiu Admin	1.00	4	\$36,252.90	\$0.00	\$587.25	\$36,840.15	\$36,840.15	\$36,840.15		\$0.00
Peter Harper	Plumbing Inspector	0.50		\$16,000.00	\$0.00	\$0.00	\$16,000.00	\$16,000.00	\$16,000.00		\$0.00
Supplemental	Requested pay increase			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,081.00
Jack Grenga	Electrical Inspector	0.50		\$16,000.00	\$0.00	\$0.00	\$16,000.00	\$16,000.00	\$16,000.00		\$0.00
Supplemental	Requested pay increase			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,081.00
Supplemental	Alternate Building Inspector			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,200.00
Supplemental	Alternate Plumbing Inspector			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00
Supplemental	Alternate Electrical Inspector			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00
Supplemental	Vacation Coverage			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,750.00
				123613							
				140633							
				17020							

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$123,613.00	\$123,613.00	\$0.00
Supplemental:			
(S1) Salaries	\$14,612.00	\$0.00	\$0.00
(S2) Expenses	\$10,146.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$24,758.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$148,371.00	\$123,613.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$148,371.00	\$123,613.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$136,593.00	\$136,593.00	\$136,593.00
Budget Change (\$)	\$11,778.00	-\$12,980.00	-\$136,593.00
Budget Change (%)	8.62%	-9.50%	-100.00%

Inspectional Services now includes Building Inspector (241), Plumbing Inspector (243), Weights and Measures (244) and Electrical Inspector (245). Building Inspector's hours were increased on 07/01/13, which will require an inter fund transfer of \$17,020. FY budget also shows an increase of \$30,000 for the building removal transfer approved at the FATM. Department is seeking additional funding for salary increases, vacation coverage, and mileage reimbursement.

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		2.80		\$114,675.75	\$0.00	\$587.25	\$98,243.00	\$115,263.00	\$115,263.00	\$0.00	\$14,612.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5270	Rentals & Leases	Copier lease	\$322.00	\$322.00	\$322.00	\$322.00	\$726.00	\$726.00		\$0.00
5300	Professional Services	Professional development (\$1,000); Code updates (\$500); Sealer/Weights (\$2,500)	\$2,500.00	\$2,500.00	\$2,500.00	\$32,500.00	\$4,000.00	\$4,000.00		\$0.00
5340	Communications		\$2,450.00	\$2,255.00	\$1,690.00	\$1,770.00	\$0.00	\$0.00		\$0.00
5350	Training & Prof Develop		\$600.00	\$495.00	\$650.00	\$895.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Wireless phone (\$1,020); postage (\$500)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,520.00	\$1,520.00		\$0.00
5400	Discretionary Supplies	Office supplies (\$1,000), dues (\$250); mileage (\$854)	\$0.00	\$0.00	\$0.00	\$0.00	\$2,104.00	\$2,104.00		\$0.00
5400	Disc Supplies Supp	Mileage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$10,146.00
5420	Administrative Supplies		\$1,778.00	\$1,554.72	\$1,478.00	\$1,478.00	\$0.00	\$0.00		\$0.00
5580	Other Supplies		\$350.00	\$450.00	\$650.00	\$650.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$200.00	\$254.28	\$450.00	\$450.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$150.00	\$519.00	\$100.00	\$285.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$8,350.00	\$8,350.00	\$7,840.00	\$38,350.00	\$8,350.00	\$8,350.00	\$0.00	\$10,146.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE

Inspectional Services is requesting a budget increase for FY 2015. The reason for the request is outlined below::

1. In 2005, the inspector stipend was reduced from \$18,500 per year to \$16,000. In looking at other Towns, and the hours necessary to perform the department's functions, an salary adjustment is being requested. The proposed new budget amount would move from \$32k annually to \$42,160 annually.
2. The inspectors use their own vehicles for all business related travel to and from inspections. The Town car is not a feasible option as it is being used by the Assessor on a regular basis, and there are 3 additional inspectors that would need to use it. The likelihood of being able to schedule town car usage in a time efficient manner is difficult at best. The department is requesting mileage reimbursement at the IRS rate through a monthly mileage submission similar to the current practice with the Veterans agent and Cable Access Coordinator. Each inspector has already been tracking their mileage for internal purposes, and it is estimated that the three of them would be reimbursed up to a total of 20k miles annually or \$11,000.
3. Finally, there have been issues securing a reliable backup to the inspectors when they are on vacation, sick, or otherwise unavailable. It was suggested that alternate inspector receive a stipend of \$750 for plumbing and electrical, and \$1200 for building, with half paid at the first of the year and half paid at the end of the year for the commitment. This combined with a per inspection allotment, according to the inspectors, would make it easier to secure a relabel backup. This update would cost up to \$4450 annually.

To offset these increases, the department recommends an update and increase to several of the permits that are being inspected. In some instances, the Town is taking a loss on a per inspection basis at the current rates, and is substantially less that surrounding towns. The department raised \$197k last year in total revenue. Overall, and especially in conjunction with a review of the rates, all the proposed increases are covered by the revenue brought in, with a \$40-60k overage still supporting General Fund Operations.

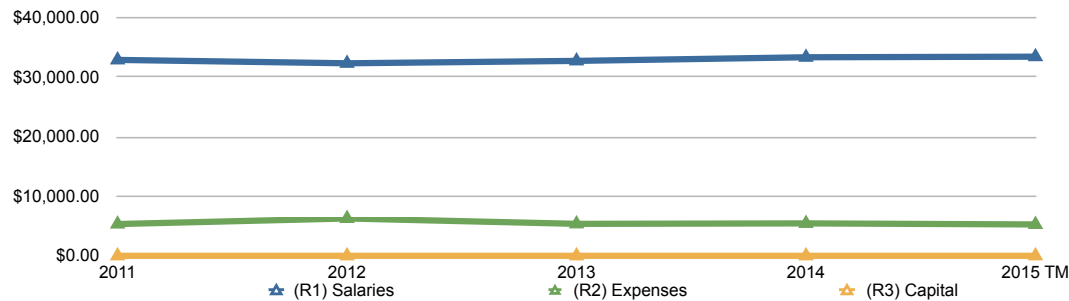


Department: Animal Control
Dept Code: 292
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$32,897.00	\$32,327.00	\$32,731.00	\$33,338.00	\$33,437.00	\$33,437.00	\$0.00
(R2) Expenses	\$5,333.00	\$6,271.00	\$5,367.00	\$5,442.00	\$5,268.00	\$5,268.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$38,230.00	\$38,598.00	\$38,098.00	\$38,780.00	\$38,705.00	\$38,705.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$47,277.00	\$36,059.84	\$10,399.00	\$35,728.83	\$35,681.00	\$18,626.48
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$525.00	\$0.00	\$0.00	\$0.00
TOTALS	\$47,277.00	\$36,059.84	\$10,924.00	\$35,728.83	\$35,681.00	\$18,626.48

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Joyce Gareri	Animal Control Officer	1.00		\$25,956.14	\$0.00	\$0.00	\$25,858.00	\$25,956.14	\$25,956.14		
	Part time staff			\$7,480.86	\$0.00	\$0.00	\$7,480.00	\$7,480.86	\$7,480.86		
TOTAL SALARIES		1.00		\$33,437.00	\$0.00	\$0.00	\$33,338.00	\$33,437.00	\$33,437.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$38,705.00	\$38,705.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$2,000.00	\$0.00	\$2,000.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$2,000.00	\$0.00	\$2,000.00
TOTAL BUDGET REQUEST	\$40,705.00	\$38,705.00	\$2,000.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$40,705.00	\$38,705.00	\$2,000.00
Fiscal 2014 Final Appropriation Budget	\$38,780.00	\$38,780.00	\$38,780.00
Budget Change (\$)	\$1,925.00	-\$75.00	-\$36,780.00
Budget Change (%)	4.96%	-0.19%	-94.84%

Animal Control budget essentially level funded. Department posts \$34,700 in annual fees due to the three town agreement with Douglas and Mendon

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5241	Equipment Maint		\$1,050.00	\$0.00	\$0.00	\$480.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	Kennel & vet services	\$0.00	\$0.00	\$0.00	\$0.00	\$770.00	\$770.00		\$0.00
5340	Communications		\$0.00	\$600.00	\$480.00	\$0.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Cell phone (\$305); Cleaning (\$200)	\$3,497.00	\$5,571.00	\$1,687.00	\$1,687.00	\$505.00	\$505.00		\$0.00
5400	Discretionary Supplies	Animal control supplies	\$286.00	\$0.00	\$3,000.00	\$3,075.00	\$3,993.00	\$3,993.00		\$0.00
5400	Disc Supplies Supp	Other requested supplies/equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,000.00
5735	Clothing Allowence		\$500.00	\$100.00	\$200.00	\$200.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$5,333.00	\$6,271.00	\$5,367.00	\$5,442.00	\$5,268.00	\$5,268.00	\$0.00	\$2,000.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE**MISSION**

The mission of the Uxbridge Police Department Animal Control Division is to enhance the quality of life in Town by working in partnership with the community, State and local health agencies, MSPCA and the Massachusetts Environmental Police in accordance with state laws and local bylaws with regard to animal control services to the towns of Uxbridge, Mendon, and Douglas with primary emphasis on dogs.

DESCRIPTION OF SERVICES

The Uxbridge Police Department provides a complete range of animal control services with special emphasis on Dogs including, but not limited to the licensing, inspections cruelty investigations in co-operation with local police, rabies investigation in co-operation with local Boards of Health and other animal control issues when appropriate. These services are provided on a 24 hour/7 day-a-week basis in a co-operative effort with local police departments.

FY15 GOALS AND INITIATIVES/OBJECTIVES

There is a shortage on the full time salary of \$100. The salary was based on \$12.3840 hour but ACO salary is 12.4311 an hour of Uxbridge, Mendon and Douglas. There is also a shortage for any unforeseen incidents in part time salary. An additional \$1,200 to cover these costs and the shortage of \$100 to meet part time salary.

Maintain the recently enacted kennel license procedures including inspections for kennel licenses.

Continued participation in the Town's emergency planning activities with special emphasis on accommodations for animals in co-operation with other agencies in the event of a disaster.

FY15 BUDGET FIGURE – EFFECT ON OPERATIONS

The budget is taking some reductions that may be difficult to absorb based on our progress that has been made relative to citizen co-operation with regard to local and state laws for dogs and other animals. Based on this fiscal year's history, housing of strays has become an increasing problem that is expected to continue and kennel fees for that will exceed the amount we can apply for expenses. (An example of this is money for impounded dogs and their care when the owners are not discovered.) Based on only 6 dogs per community puts us over budget even if we move the clothing and wireless phone budget to this area.

There is potential call back up based on availability for immediate response based on call volume (often time police officers are called on to assist in animal control issues due to this shortfall.)

Reduction of training will continue have an impact on local services as well as the overall volume of enforcement services.

Liability issues: Increased exposure to civil liability, reduction in public confidence, Increase in criminal opportunity potential increase of fear in community.

There is no money for vehicle maintenance available and the vehicle is in need of replacement. Any repairs will have to be absorbed in the underfunded police budget.

Any required veterinary care has no money allotted.

SUPPLEMENTAL BUDGET

There is a request for an additional \$2,000 for equipment.

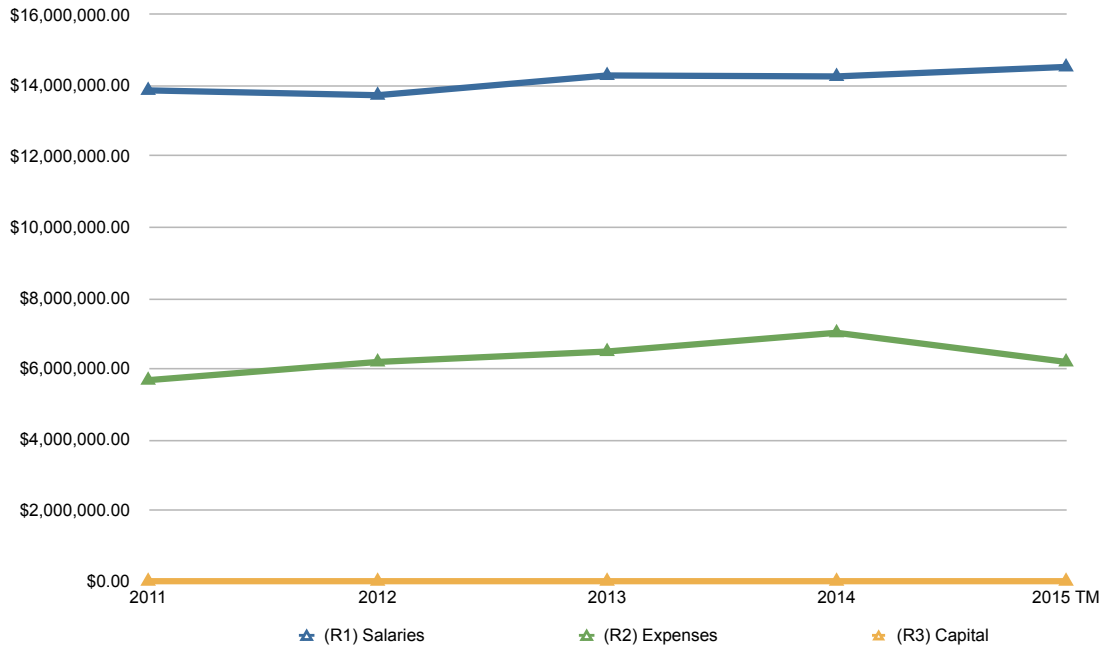


Department: Education
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$13,873,065.00	\$13,736,154.00	\$14,294,500.46	\$14,267,228.00	\$14,535,721.00	\$14,535,721.00	\$0.00
(R2) Expenses	\$5,681,879.00	\$6,197,069.00	\$6,491,728.54	\$7,021,692.57	\$6,212,024.00	\$6,197,939.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$19,554,944.00	\$19,933,223.00	\$20,786,229.00	\$21,288,920.57	\$20,747,745.00	\$20,733,660.00	\$0.00

Five Year Appropriation Trend



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$20,747,745.00	\$20,733,660.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$185,967.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$185,967.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$20,933,712.00	\$20,733,660.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$20,933,712.00	\$20,733,660.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$21,288,920.57	\$21,288,920.57	\$21,288,920.57
Budget Change (\$)	-\$355,208.57	-\$555,260.57	-\$21,288,920.57
Budget Change (%)	-1.67%	-2.61%	-100.00%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$0.00	\$20,628,946.79	\$5,720.74	\$8,880,470.91
State Funding	\$1,416,324.26	\$324,532.61	\$1,088,392.18	\$125,892.14
Federal Funding	\$1,391,117.20	\$1,016,205.44	\$258,310.24	\$257,833.69
Revolving	\$1,605,266.49	\$1,073,056.58	\$966,295.84	\$625,207.68
Gifts & Donations	\$44,419.28	\$14,165.72	\$29,837.26	\$30,794.00
TOTALS	\$4,457,127.23	\$2,427,960.35	\$2,342,835.52	\$1,039,727.51

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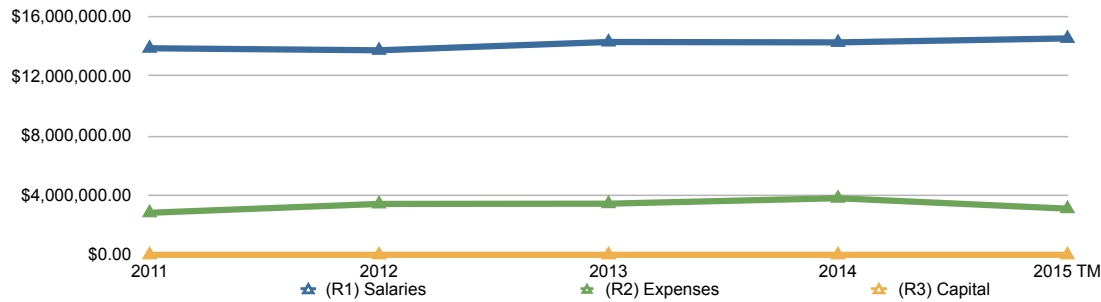


Department: Uxbridge Public Schools
Dept Code: 300
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$13,873,065.00	\$13,736,154.00	\$14,294,500.46	\$14,267,228.00	\$14,535,721.00	\$14,535,721.00	\$0.00
(R2) Expenses	\$2,823,110.00	\$3,417,884.00	\$3,433,310.54	\$3,800,304.67	\$2,823,226.00	\$3,099,146.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$16,696,175.00	\$17,154,038.00	\$17,727,811.00	\$18,067,532.67	\$17,358,947.00	\$17,634,867.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$16,933,509.85	\$0.00	\$17,580,492.50	\$5,720.74	\$7,190,141.18
State Funding	\$413,934.01	\$1,359,667.69	\$1,416,324.26	\$324,532.61	\$1,088,392.18	\$125,892.14
Federal Funding	\$701,380.90	\$0.00	\$1,391,117.20	\$1,016,205.44	\$258,310.24	\$257,833.69
Revolving	\$821,610.59	\$800,934.00	\$1,605,266.49	\$1,073,056.58	\$966,295.84	\$625,207.68
Gifts & Donations	\$60,558.54	\$17,523.00	\$44,419.28	\$14,165.72	\$29,837.26	\$30,794.00
TOTALS	\$1,997,484.04	\$19,111,634.54	\$4,457,127.23	\$20,008,452.85	\$2,348,556.26	\$8,229,868.69

R1 - DEPARTMENTAL SALARY INFORMATION

	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES	0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$17,358,947.00	\$17,634,867.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$17,358,947.00	\$17,634,867.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$17,358,947.00	\$17,634,867.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$18,067,532.67	\$18,067,532.67	\$18,067,532.67
Budget Change (\$)	-\$708,585.67	-\$432,665.67	-\$18,067,532.67
Budget Change (%)	-3.92%	-2.39%	-100.00%

R2 - DEPARTMENTAL EXPENSE INFORMATION

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R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE:

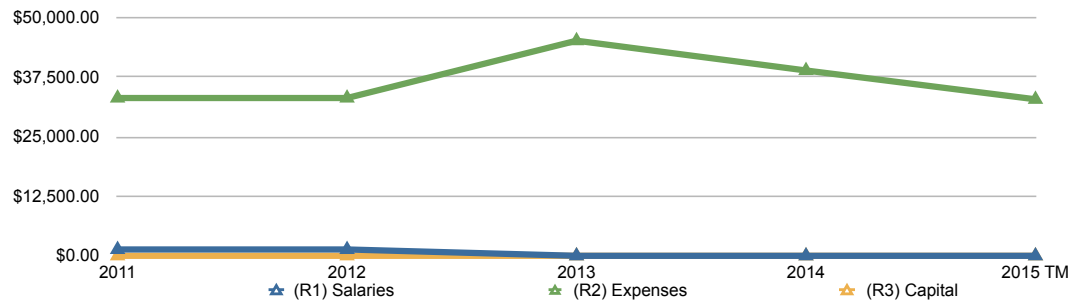


Department: School Committee
Dept Code: 301
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$1,332.00	\$1,332.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$33,119.00	\$33,119.00	\$45,151.00	\$38,898.00	\$32,851.00	\$32,851.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$34,451.00	\$34,451.00	\$45,151.00	\$38,898.00	\$32,851.00	\$32,851.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$31,684.77	\$0.00	\$38,413.97	\$0.00	\$8,267.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$31,684.77	\$0.00	\$38,413.97	\$0.00	\$8,267.00

R1 - DEPARTMENTAL SALARY INFORMATION

	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES	0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$32,851.00	\$32,851.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$32,851.00	\$32,851.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$32,851.00	\$32,851.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$38,898.00	\$38,898.00	\$38,898.00
Budget Change (\$)	-\$6,047.00	-\$6,047.00	-\$38,898.00
Budget Change (%)	-15.55%	-15.55%	-100.00%

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5200	Encumbrances		\$0.00	\$0.00	\$0.00	\$6,047.00	\$0.00	\$0.00		\$0.00
5300	Professional Services		\$500.00	\$0.00	\$36,032.00	\$25,351.00	\$5,500.00	\$5,500.00		\$0.00
5306	Legal Services		\$7,200.00	\$7,200.00	\$0.00	\$0.00	\$17,271.00	\$17,271.00		\$0.00
5340	Communications		\$8,000.00	\$8,000.00	\$2,032.00	\$1,500.00	\$1,500.00	\$1,500.00		\$0.00
5344	Printing		\$2,032.00	\$2,032.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5380	Other Purchased Serv		\$3,500.00	\$3,500.00	\$500.00	\$500.00	\$500.00	\$500.00		\$0.00
5580	Other Supplies		\$2,000.00	\$2,500.00	\$1,000.00	\$500.00	\$500.00	\$500.00		\$0.00
5730	Dues & Memberships		\$9,887.00	\$9,887.00	\$5,587.00	\$5,000.00	\$7,580.00	\$7,580.00		\$0.00
		FY 2014 School Budget document sheet total: \$32,851. This sheet: \$38,898.								
		Difference: \$6,047 due to an FY 2014 encumbrance carried in FY 2015								
		32851								
TOTAL EXPENSES			\$33,119.00	\$33,119.00	\$45,151.00	\$38,898.00	\$32,851.00	\$32,851.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE:

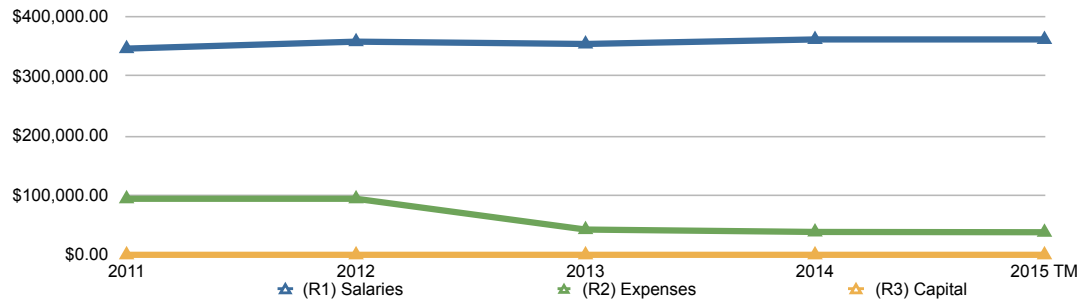


Department: Central Office
Dept Code: 302
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$346,246.00	\$357,934.02	\$354,037.00	\$361,643.00	\$361,643.00	\$361,643.00	\$0.00
(R2) Expenses	\$94,100.00	\$94,100.00	\$42,400.00	\$38,400.00	\$37,900.00	\$37,900.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$440,346.00	\$452,034.02	\$396,437.00	\$400,043.00	\$399,543.00	\$399,543.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$447,572.41	\$0.00	\$416,463.66	\$0.00	\$244,033.61
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$447,572.41	\$0.00	\$416,463.66	\$0.00	\$244,033.61

R1 - DEPARTMENTAL SALARY INFORMATION

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Salaried Employees Wages & Earnings	Superintendent						\$127,500.00	\$127,500.00	\$127,500.00		\$0.00
Salaried Employees Wages & Earnings	Superintendent's admin						\$56,048.00	\$56,048.00	\$56,048.00		\$0.00
Salaried Employees Wages & Earnings	Business Manager						\$103,798.00	\$103,798.00	\$103,798.00		\$0.00
Salaried Employees Wages & Earnings	Administrative & Financial Secretaries						\$74,297.00	\$74,297.00	\$74,297.00		
	Total \$157,089 - \$52,792 from School Choice										
	\$30,000 from Medicaid clerical										
TOTAL SALARIES							\$361,643.00	\$361,643.00	\$361,643.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$399,543.00	\$399,543.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$399,543.00	\$399,543.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$399,543.00	\$399,543.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$400,043.00	\$400,043.00	\$400,043.00
Budget Change (\$)	-\$500.00	-\$500.00	-\$400,043.00
Budget Change (%)	-0.12%	-0.12%	-100.00%

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy		\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00		\$0.00
5230	Other Utilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases		\$53,000.00	\$53,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5290	Property Rel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5340	Communications		\$10,600.00	\$10,600.00	\$10,600.00	\$10,000.00	\$10,000.00	\$10,000.00		\$0.00
5350	Professional Dev		\$3,800.00	\$3,800.00	\$3,800.00	\$2,000.00	\$1,500.00	\$1,500.00		\$0.00
5420	Office Supplies		\$10,000.00	\$10,000.00	\$7,000.00	\$6,000.00	\$6,000.00	\$6,000.00		\$0.00
5730	Dues & Memberships		\$4,700.00	\$4,700.00	\$9,000.00	\$8,400.00	\$8,400.00	\$8,400.00		\$0.00
TOTAL EXPENSES			\$94,100.00	\$94,100.00	\$42,400.00	\$38,400.00	\$37,900.00	\$37,900.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE:

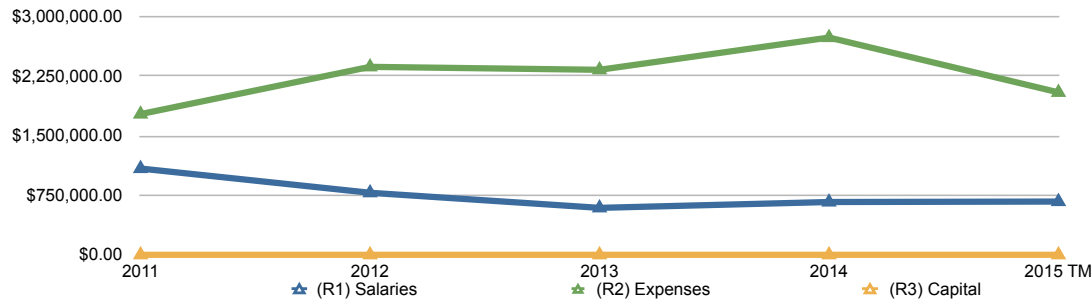


Department: District Wide
Dept Code: 303
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$1,086,305.00	\$781,242.98	\$591,192.46	\$664,910.00	\$670,624.00	\$670,624.00	\$0.00
(R2) Expenses	\$1,772,372.00	\$2,367,147.00	\$2,329,919.54	\$2,735,836.35	\$1,769,788.00	\$2,045,708.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$2,858,677.00	\$3,148,389.98	\$2,921,112.00	\$3,400,746.35	\$2,440,412.00	\$2,716,332.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$3,072,420.35	\$0.00	\$2,629,338.23	\$0.00	\$1,751,845.77
State Funding	\$413,934.01	\$1,359,667.69	\$1,416,324.26	\$324,532.61	\$1,088,392.18	\$125,892.14
Federal Funding	\$701,380.90	\$0.00	\$1,391,117.20	\$1,016,205.44	\$258,310.24	\$257,833.69
Revolving	\$820,192.26	\$709,307.75	\$1,605,175.06	\$1,073,056.58	\$716,249.87	\$625,207.68
Gifts & Donations	\$49,207.53	\$17,523.00	\$37,603.64	\$10,078.00	\$22,973.61	\$30,794.00
TOTALS	\$1,984,714.70	\$5,158,918.79	\$4,450,220.16	\$5,053,210.86	\$2,085,925.90	\$2,791,573.28

R1 - DEPARTMENTAL SALARY INFORMATION

		2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
District Technology & Computer Techs		\$134,453.00	\$134,933.00	\$134,933.00		
Director of Curriculum		\$86,353.00	\$86,353.00	\$86,353.00		
Special Education Director		\$97,798.00	\$97,798.00	\$97,798.00		
Special Education Secretary		\$11,325.00	\$12,838.00	\$12,838.00		
Department Heads	Total \$53,914; \$41,076 from Sped 94-142	\$11,996.00	\$11,996.00	\$11,996.00		
Speech/OT/PT/BCBA		\$80,886.00	\$80,886.00	\$80,886.00		
Psychologist		\$0.00	\$0.00	\$0.00		
Plant Manager		\$174,210.00	\$161,980.00	\$161,980.00		
Custodial Subs		\$9,600.00	\$9,600.00	\$9,600.00		
Special Education Med Ser OT		\$0.00	\$0.00	\$0.00		
Diagnostic Testing		\$26,438.00	\$25,132.00	\$25,132.00		
Mentor Teachers Stipend		\$11,600.00	\$12,774.00	\$12,774.00		
Prof Development in Service Stipend		\$33,175.00	\$33,175.00	\$33,175.00		
Lead Nurse Stipend		\$3,159.00	\$3,159.00	\$3,159.00		

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$2,440,412.00	\$2,716,332.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$2,440,412.00	\$2,716,332.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$2,440,412.00	\$2,716,332.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$3,400,746.35	\$3,400,746.35	\$3,400,746.35
Budget Change (\$)	-\$960,334.35	-\$684,414.35	-\$3,400,746.35
Budget Change (%)	-28.24%	-20.13%	-100.00%

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Difference w/accounting report							-\$16,083.00	\$0.00	\$0.00		
TOTAL SALARIES							\$664,910.00	\$670,624.00	\$670,624.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5240	Building Maintenance		\$202,793.00	\$297,793.00	\$270,104.54	\$324,621.35	\$326,643.00	\$326,643.00		
5290	Property Related Serv.	Total budget - \$483,214 - \$160,000 from School Choice	\$21,520.00	\$21,520.00	\$403,504.00	\$343,214.00	\$345,127.00	\$345,127.00		
5300	Professional Services		\$1,243,959.00	\$1,641,611.00	\$1,360,879.00	\$1,698,792.00	\$1,918,012.00	\$1,918,012.00		
5308	Technology Services		\$204,900.00	\$303,900.00	\$0.00	\$0.00	\$0.00	\$0.00		
5320	Tuitions		\$0.00	\$0.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00		
5340	Communications		\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	\$12,200.00	\$12,200.00		
5350	Professional Develop		\$22,950.00	\$24,950.00	\$27,950.00	\$32,950.00	\$30,845.00	\$30,845.00		
5450	Cleaning Supplies		\$52,677.00	\$35,997.00	\$0.00	\$0.00	\$0.00	\$0.00		
5510	Educational Supplies		\$7,800.00	\$21,300.00	\$181,655.00	\$242,832.00	\$278,306.00	\$278,306.00		
5580	Other Supplies		\$0.00	\$0.00	\$5,800.00	\$3,400.00	\$6,500.00	\$6,500.00		
5710	Business Travel		\$1,000.00	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00		
5730	Dues & Memberships		\$0.00	\$1,000.00	\$800.00	\$10,800.00	\$2,155.00	\$2,155.00		
5735	Clothing Allowence		\$4,500.00	\$0.00	\$50,527.00	\$50,527.00	\$50,527.00	\$50,527.00		
5880	Equipment		\$8,073.00	\$15,876.00	\$0.00	\$0.00	\$0.00	\$0.00		
		FY 2014 School Budget Expense for this department totals: \$2,744,546	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
		Difference: \$8,709.64								
		Revenue share adjustment					-\$1,227,027.00	-\$951,107.00		
TOTAL EXPENSES			\$1,772,372.00	\$2,367,147.00	\$2,329,919.54	\$2,735,836.35	\$1,769,788.00	\$2,045,708.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

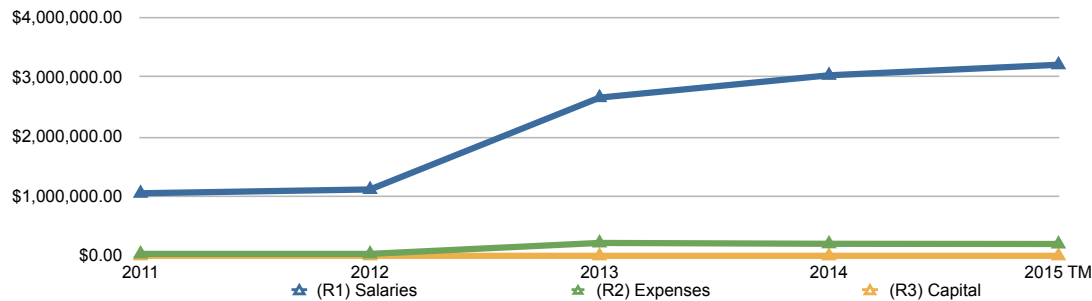


Department: Taft Early Learning Center
Dept Code: 311
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$1,050,086.00	\$1,114,403.00	\$2,656,128.00	\$3,031,029.00	\$3,208,079.00	\$3,208,079.00	\$0.00
(R2) Expenses	\$32,356.00	\$32,356.00	\$216,123.00	\$201,846.93	\$198,512.00	\$198,512.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,082,442.00	\$1,146,759.00	\$2,872,251.00	\$3,232,875.93	\$3,406,591.00	\$3,406,591.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$1,035,725.06	\$0.00	\$3,022,370.83	\$0.00	\$1,254,825.47
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$1,180.45	\$0.00	\$0.00	\$0.00	\$2,385.30	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$3,630.99	\$1,228.72	\$1,595.68	\$0.00
TOTALS	\$1,180.45	\$1,035,725.06	\$3,630.99	\$3,023,599.55	\$3,980.98	\$1,254,825.47

R1 - DEPARTMENTAL SALARY INFORMATION

		2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Principals		\$91,800.00	\$91,800.00	\$91,800.00		
Professional Staff	Total Cost \$1,885,877 - \$66,154 from Title 1; \$223,361 from Pre K revolving fund from Title 1 & PreK revolving	\$1,635,346.00	\$1,596,362.00	\$1,596,362.00		
Special Education Teachers	Total cost: \$337,162 - \$15,415 from Early childhood grant; 19,509 from PS Inclusion	\$288,003.00	\$302,238.00	\$302,238.00		
Teacher Specialist extended year		\$14,754.00	\$14,754.00	\$14,754.00		
Teacher Specialist Ell		\$77,651.00	\$77,651.00	\$77,651.00		
Special Education Team Chairs		\$77,154.00	\$155,550.00	\$155,550.00		
Speech/OT/PT/BSBA		\$274,389.00	\$277,880.00	\$277,880.00		
Counselors		\$40,316.00	\$41,848.00	\$41,848.00		
Psychologist		\$82,627.00	\$80,654.00	\$80,654.00		
Nurse		\$51,281.00	\$52,224.00	\$52,224.00		
Administrative		\$62,755.00	\$63,373.00	\$63,373.00		
Substitute Teachers		\$21,750.00	\$21,750.00	\$21,750.00		
General Education Aides		\$5,520.00	\$5,520.00	\$5,520.00		
Special Education Aides		\$385,486.00	\$417,318.00	\$417,318.00		

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$3,406,591.00	\$3,406,591.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$3,406,591.00	\$3,406,591.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$3,406,591.00	\$3,406,591.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$3,232,875.93	\$3,232,875.93	\$3,232,875.93
Budget Change (\$)	\$173,715.07	\$173,715.07	-\$3,232,875.93
Budget Change (%)	5.37%	5.37%	-100.00%

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Library Aides							\$0.00	\$0.00	\$0.00		
Guidance Secretaries							\$0.00	\$0.00	\$0.00		
Curriculum & Instruction							\$3,159.00	\$3,159.00	\$3,159.00		
Stipends							\$5,998.00	\$5,998.00	\$5,998.00		
Difference w/accounting report							-\$86,960.00	\$0.00	\$0.00		
TOTAL SALARIES							\$3,031,029.00	\$3,208,079.00	\$3,208,079.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy		\$0.00	\$0.00	\$132,949.00	\$130,529.98	\$132,949.00	\$132,949.00		
5230	Other Utilities		\$0.00	\$0.00	\$9,600.00	\$9,600.00	\$9,600.00	\$9,600.00		
5300	Professional Services		\$0.00	\$0.00	\$9,885.00	\$7,140.00	\$7,140.00	\$7,140.00		
5340	Communications		\$1,200.00	\$1,200.00	\$6,069.00	\$5,344.95	\$5,591.00	\$5,591.00		
5346	Software Supplies		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5350	Professional Develop		\$0.00	\$0.00	\$1,730.00	\$6,000.00	\$600.00	\$600.00		
5420	Office Supplies		\$14,150.00	\$13,670.00	\$8,000.00	\$1,993.00	\$1,000.00	\$1,000.00		
5500	Medical Supplies		\$1,236.00	\$12,463.00	\$2,236.00	\$1,500.00	\$1,200.00	\$1,200.00		
5510	Educational Supplies		\$10,570.00	\$0.00	\$44,154.00	\$37,070.00	\$37,763.00	\$37,763.00		
5730	Dues & Memberships		\$0.00	\$0.00	\$1,500.00	\$669.00	\$669.00	\$669.00		
5850	Additional Equipment		\$5,200.00	\$5,023.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00		
		Difference with allocation on school budget - \$2,665.07								
TOTAL EXPENSES			\$32,356.00	\$32,356.00	\$216,123.00	\$201,846.93	\$198,512.00	\$198,512.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

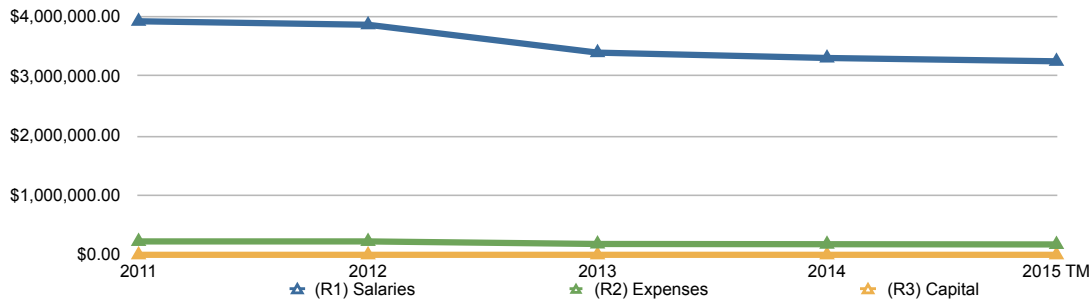


Department: Whitin Elementary
Dept Code: 321
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$3,921,573.00	\$3,862,809.00	\$3,394,933.00	\$3,304,974.00	\$3,249,251.00	\$3,249,251.00	\$0.00
(R2) Expenses	\$224,894.00	\$224,894.00	\$182,024.00	\$177,980.58	\$174,093.00	\$174,093.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$4,146,467.00	\$4,087,703.00	\$3,576,957.00	\$3,482,954.58	\$3,423,344.00	\$3,423,344.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,148,355.07	\$0.00	\$3,555,903.76	\$0.00	\$1,228,791.45
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$237.88	\$2,880.43	\$91.43	\$0.00	\$114.15	\$0.00
Gifts & Donations	\$7,636.07	\$0.00	\$3,184.65	\$2,859.00	-\$932.03	\$0.00
TOTALS	\$7,873.95	\$4,151,235.50	\$3,276.08	\$3,558,762.76	-\$817.88	\$1,228,791.45

R1 - DEPARTMENTAL SALARY INFORMATION

	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Principals	\$93,636.00	\$93,636.00	\$93,636.00		
Professionals	\$1,853,098.00	\$1,878,941.00	\$1,878,941.00		
Special Education Teachers	\$300,905.00	\$304,591.00	\$304,591.00		
Teacher Specialist extended year	\$13,654.00	\$13,654.00	\$13,654.00		
Teacher Specialist Ell	\$71,108.00	\$71,108.00	\$71,108.00		
Special Education Team Chairs	\$75,317.00	\$74,307.00	\$74,307.00		
Speech/OT/PT/BSBA	\$78,289.00	\$78,289.00	\$78,289.00		
Library and Media	\$74,307.00	\$74,307.00	\$74,307.00		
Counselors	\$78,495.00	\$0.00	\$0.00		
Psychologist	\$84,643.00	\$87,501.00	\$87,501.00		
Nurse	\$70,476.00	\$72,827.00	\$72,827.00		
Administrative	\$67,827.00	\$67,684.00	\$67,684.00		
Substitute Teachers	\$42,250.00	\$42,250.00	\$42,250.00		
General Education Aides	\$5,520.00	\$5,520.00	\$5,520.00		

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$3,423,344.00	\$3,423,344.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$3,423,344.00	\$3,423,344.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$3,423,344.00	\$3,423,344.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$3,482,954.58	\$3,482,954.58	\$3,482,954.58
Budget Change (\$)	-\$59,610.58	-\$59,610.58	-\$3,482,954.58
Budget Change (%)	-1.71%	-1.71%	-100.00%

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Special Education Aides	Budget: \$470,691; offset by \$96,791 SPED						\$372,008.00	\$373,900.00	\$373,900.00		
Curriculum & Instruction							\$3,159.00	\$3,159.00	\$3,159.00		
Stipends							\$1,578.00	\$7,576.00	\$7,576.00		
Difference w/accounting report							\$18,704.00	\$1.00	\$1.00		
TOTAL SALARIES							\$3,304,974.00	\$3,249,251.00	\$3,249,251.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy		\$142,949.00	\$142,949.00	\$122,959.00	\$120,436.45	\$122,959.00	\$122,959.00		
5230	Other Utilities		\$9,600.00	\$9,600.00	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00		
5300	Professional Serv		\$320.00	\$2,645.00	\$2,333.00	\$9,200.00	\$9,200.00	\$9,200.00		
5308	Technology Services		\$8,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5331	Athletic Transportation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5340	Communications		\$5,760.00	\$5,800.00	\$5,591.00	\$5,515.98	\$5,591.00	\$5,591.00		
5350	Professional Dev		\$3,000.00	\$3,000.00	\$1,270.00	\$6,000.00	\$500.00	\$500.00		
5380	Other Purch Services		\$0.00	\$0.00	\$377.00	\$0.00	\$0.00	\$0.00		
5420	Office Supplies		\$3,257.00	\$4,400.00	\$4,931.00	\$3,631.00	\$3,131.00	\$3,131.00		
5500	Medical Supplies		\$2,313.00	\$2,000.00	\$1,900.00	\$1,500.00	\$1,500.00	\$1,500.00		
5510	Educational Supplies		\$48,085.00	\$53,000.00	\$32,818.00	\$21,828.15	\$21,343.00	\$21,343.00		
5710	Business Travel		\$910.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5730	Dues & Memberships		\$0.00	\$1,500.00	\$0.00	\$669.00	\$669.00	\$669.00		
5850	Additional Equipment		\$0.00	\$0.00	\$2,645.00	\$2,000.00	\$2,000.00	\$2,000.00		
		Difference with allocation on school budget - \$6,612.42								
TOTAL EXPENSES			\$224,894.00	\$224,894.00	\$182,024.00	\$177,980.58	\$174,093.00	\$174,093.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

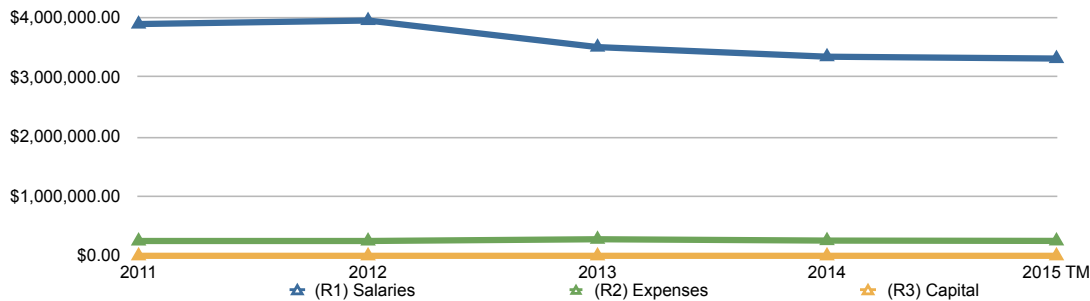


Department: McCloskey Middle School
Dept Code: 331
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$3,891,569.00	\$3,951,044.00	\$3,504,603.00	\$3,343,427.00	\$3,312,375.00	\$3,312,375.00	\$0.00
(R2) Expenses	\$248,959.00	\$248,958.00	\$278,097.00	\$255,657.42	\$250,284.00	\$250,284.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$4,140,528.00	\$4,200,002.00	\$3,782,700.00	\$3,599,084.42	\$3,562,659.00	\$3,562,659.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,186,248.25	\$0.00	\$3,662,509.41	\$0.00	\$1,238,227.61
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$44,195.78	\$0.00
Gifts & Donations	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$2,500.00	\$4,186,248.25	\$0.00	\$3,662,509.41	\$44,195.78	\$1,238,227.61

R1 - DEPARTMENTAL SALARY INFORMATION

		2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Principals		\$198,618.00	\$190,000.00	\$190,000.00		
Professionals		\$1,760,673.00	\$1,788,228.00	\$1,788,228.00		
Special Education Teachers		\$413,957.00	\$420,019.00	\$420,019.00		
Teacher Specialist extended year		\$13,565.00	\$13,565.00	\$13,565.00		
Teacher Specialist Ell		\$27,202.00	\$28,235.00	\$28,235.00		
Special Education Team Chairs		\$86,430.00	\$85,285.00	\$85,285.00		
Speech/OT/PT/BSBA		\$77,651.00	\$77,651.00	\$77,651.00		
Counselors		\$150,984.00	\$154,435.00	\$154,435.00		
Psychologist		\$40,027.00	\$40,861.00	\$40,861.00		
Nurse		\$76,604.00	\$75,375.00	\$75,375.00		
Administrative		\$74,311.00	\$74,148.00	\$74,148.00		
Substitute Teachers		\$61,750.00	\$61,750.00	\$61,750.00		
Special Education Aides	Total FY 2015 budget \$293,343 - \$48,896 from SPED Grant	\$237,986.00	\$244,447.00	\$244,447.00		
Library Aides		\$0.00	\$0.00	\$0.00		

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$3,562,659.00	\$3,562,659.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$3,562,659.00	\$3,562,659.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$3,562,659.00	\$3,562,659.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$3,599,084.42	\$3,599,084.42	\$3,599,084.42
Budget Change (\$)	-\$36,425.42	-\$36,425.42	-\$3,599,084.42
Budget Change (%)	-1.01%	-1.01%	-100.00%

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Curriculum & Instruction							\$3,159.00	\$3,159.00	\$3,159.00		
Intermural and Interscholastic Stipend							\$41,940.00	\$46,692.00	\$46,692.00		
Extracurricular Stipends							\$8,525.00	\$8,525.00	\$8,525.00		
Difference w/accounting report							\$70,045.00	\$0.00	\$0.00		
TOTAL SALARIES							\$3,343,427.00	\$3,312,375.00	\$3,312,375.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy		\$132,959.00	\$132,959.00	\$176,436.00	\$172,578.97	\$176,436.00	\$176,436.00		
5230	Other Utilities		\$7,200.00	\$7,200.00	\$9,600.00	\$9,600.00	\$9,600.00	\$9,600.00		
5300	Professional Serv		\$8,229.00	\$15,360.00	\$0.00	\$6,050.00	\$3,456.00	\$3,456.00		
5308	Technology Services		\$20,160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5330	Pupil Transportation		\$2,080.00	\$2,080.00	\$2,080.00	\$2,080.00	\$2,080.00	\$2,080.00		
5340	Communications		\$6,800.00	\$6,800.00	\$6,140.00	\$5,787.95	\$6,140.00	\$6,140.00		
5350	Professional Dev		\$800.00	\$800.00	\$800.00	\$6,000.00	\$4,000.00	\$4,000.00		
5380	Other Services		\$0.00	\$6,238.00	\$5,861.00	\$4,638.00	\$4,638.00	\$4,638.00		
5420	Office Supplies		\$480.00	\$480.00	\$3,670.00	\$3,693.00	\$4,800.00	\$4,800.00		
5500	Medical Supplies		\$61,795.00	\$3,600.00	\$8,100.00	\$3,161.00	\$2,364.00	\$2,364.00		
5510	Educational Supplies		\$2,400.00	\$60,594.00	\$32,457.00	\$20,384.00	\$20,358.00	\$20,358.00		
5580	Other Supplies		\$0.00	\$1,991.00	\$14,193.00	\$12,899.50	\$10,391.00	\$10,391.00		
5710	Business Travel		\$800.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00		
5730	Dues & Memberships		\$2,600.00	\$2,600.00	\$2,600.00	\$1,660.00	\$1,281.00	\$1,281.00		
5850	Additional Equipment		\$2,656.00	\$7,456.00	\$15,360.00	\$6,325.00	\$3,940.00	\$3,940.00		
		Difference with allocation on school budget - \$1,462.42								
TOTAL EXPENSES			\$248,959.00	\$248,958.00	\$278,097.00	\$255,657.42	\$250,284.00	\$250,284.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

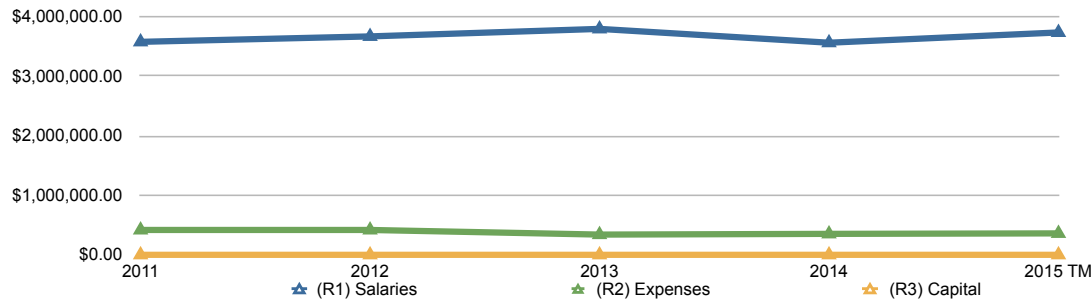


Department: High School
Dept Code: 351
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$3,575,954.00	\$3,667,389.00	\$3,793,607.00	\$3,561,245.00	\$3,733,749.00	\$3,733,749.00	\$0.00
(R2) Expenses	\$417,310.00	\$417,310.00	\$339,596.00	\$351,685.39	\$359,798.00	\$359,798.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$3,993,264.00	\$4,084,699.00	\$4,133,203.00	\$3,912,930.39	\$4,093,547.00	\$4,093,547.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,011,503.94	\$0.00	\$4,255,492.64	\$5,720.74	\$1,464,150.27
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$88,745.82	\$0.00	\$0.00	\$203,350.74	\$0.00
Gifts & Donations	\$1,214.94	\$0.00	\$0.00	\$0.00	\$6,200.00	\$0.00
TOTALS	\$1,214.94	\$4,100,249.76	\$0.00	\$4,255,492.64	\$215,271.48	\$1,464,150.27

R1 - DEPARTMENTAL SALARY INFORMATION

	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Principals	\$209,729.00	\$209,729.00	\$209,729.00		
Professionals	\$1,855,946.00	\$2,180,748.00	\$2,180,748.00		
Special Education Teachers	\$428,703.00	\$299,169.00	\$299,169.00		
Teacher Specialist extended year	\$4,731.00	\$4,731.00	\$4,731.00		
Special Education Team Chairs	\$72,074.00	\$71,108.00	\$71,108.00		
Library/Media Professionals	\$48,863.00	\$48,644.00	\$48,644.00		
Counselors	\$286,980.00	\$290,967.00	\$290,967.00		
Nurse	\$74,014.00	\$72,827.00	\$72,827.00		
Administrative	\$77,716.00	\$77,404.00	\$77,404.00		
Substitute Teachers	\$31,250.00	\$31,250.00	\$31,250.00		
Special Education Aides	\$251,745.00	\$255,801.00	\$255,801.00		
Guidance Secretaries	\$30,287.00	\$30,287.00	\$30,287.00		
Curriculum & Instruction	\$9,477.00	\$9,477.00	\$9,477.00		
Internural and Interscholastic Stipend	\$130,854.00	\$130,854.00	\$130,854.00		

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$4,093,547.00	\$4,093,547.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$4,093,547.00	\$4,093,547.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$4,093,547.00	\$4,093,547.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$3,912,930.39	\$3,912,930.39	\$3,912,930.39
Budget Change (\$)	\$180,616.61	\$180,616.61	-\$3,912,930.39
Budget Change (%)	4.62%	4.62%	-100.00%

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Extracurricular Stipends							\$20,754.00	\$20,754.00	\$20,754.00		
Difference w/accounting report							\$28,122.00	-\$1.00	-\$1.00		
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$3,561,245.00	\$3,733,749.00	\$3,733,749.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy		\$186,436.00	\$186,436.00	\$130,000.00	\$178,644.82	\$185,000.00	\$185,000.00		
5230	Other Utilities		\$9,600.00	\$9,600.00	\$10,000.00	\$5,670.73	\$10,000.00	\$10,000.00		
5240	Building Maintenance		\$6,022.00	\$6,112.00	\$6,112.00	\$20,850.00	\$6,112.00	\$6,112.00		
5300	Professional Services		\$5,392.00	\$11,986.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00		
5308	Technology Services		\$18,846.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
5330	Pupil Transportation		\$6,080.00	\$6,080.00	\$6,080.00	\$6,080.00	\$6,080.00	\$6,080.00		
5340	Communications		\$6,500.00	\$6,500.00	\$6,500.00	\$6,055.84	\$6,500.00	\$6,500.00		
5350	Professional Develop		\$0.00	\$5,392.00	\$5,500.00	\$10,995.00	\$2,995.00	\$2,995.00		
5380	Other Purchased Serv		\$62,180.00	\$65,462.00	\$65,746.00	\$43,263.00	\$60,063.00	\$60,063.00		
5420	Office Supplies		\$6,277.00	\$344.00	\$5,621.00	\$1,000.00	\$1,000.00	\$1,000.00		
5500	Medical Supplies		\$560.00	\$532.00	\$532.00	\$532.00	\$532.00	\$532.00		
5510	Educational Supplies		\$90,885.00	\$102,543.00	\$76,850.00	\$57,704.00	\$56,000.00	\$56,000.00		
5730	Dues & Memberships		\$10,693.00	\$9,285.00	\$9,655.00	\$7,890.00	\$6,126.00	\$6,126.00		
5740	Insurance Premiums		\$4,000.00	\$4,000.00	\$4,000.00	\$5,000.00	\$5,890.00	\$5,890.00		
5850	Additional Equipment		\$3,839.00	\$3,038.00	\$13,000.00	\$3,000.00	\$8,500.00	\$8,500.00		
		Difference with allocation on school budget - \$44,654.61								
TOTAL EXPENSES			\$417,310.00	\$417,310.00	\$339,596.00	\$351,685.39	\$359,798.00	\$359,798.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

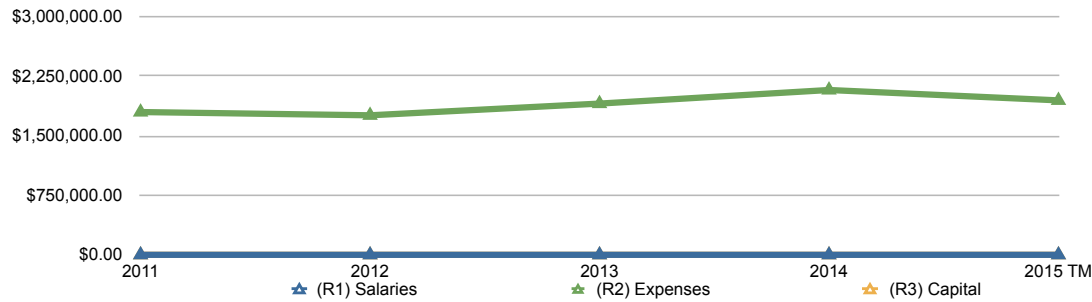


Department: Regional Schools
Dept Code: 380
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$1,797,985.00	\$1,756,901.00	\$1,904,491.00	\$2,075,578.00	\$2,234,871.00	\$1,944,866.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,797,985.00	\$1,756,901.00	\$1,904,491.00	\$2,075,578.00	\$2,234,871.00	\$1,944,866.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$1,756,901.00	\$0.00	\$1,902,649.00	\$0.00	\$1,036,448.30
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$1,756,901.00	\$0.00	\$1,902,649.00	\$0.00	\$1,036,448.30

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$2,234,871.00	\$1,944,866.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$2,234,871.00	\$1,944,866.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$2,234,871.00	\$1,944,866.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$2,075,578.00	\$2,075,578.00	\$2,075,578.00
Budget Change (\$)	\$159,293.00	-\$130,712.00	-\$2,075,578.00
Budget Change (%)	7.67%	-6.30%	-100.00%

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5630	Assessment	BVT Operating Assessment	\$1,703,200.00	\$1,664,828.00	\$1,654,460.00	\$1,750,000.00	\$1,890,000.00	\$1,600,000.00		\$0.00
5630	Assessment	BVT Debt Assessment	\$94,785.00	\$92,073.00	\$90,031.00	\$90,000.00	\$85,735.00	\$85,730.00		\$0.00
5630	Assessment	Norfolk Agricultural Operating Assessment	\$0.00	\$0.00	\$160,000.00	\$235,578.00	\$259,136.00	\$259,136.00		\$0.00
TOTAL EXPENSES			\$1,797,985.00	\$1,756,901.00	\$1,904,491.00	\$2,075,578.00	\$2,234,871.00	\$1,944,866.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE:

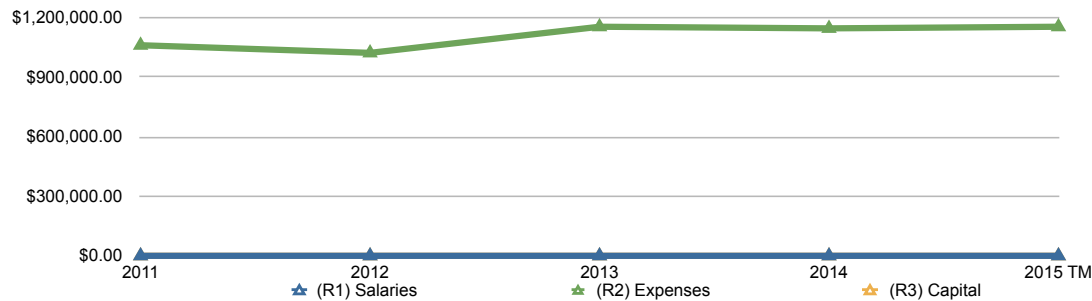


Department: School Transportation
Dept Code: 390
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$1,060,784.00	\$1,022,284.00	\$1,153,927.00	\$1,145,809.90	\$1,153,927.00	\$1,153,927.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,060,784.00	\$1,022,284.00	\$1,153,927.00	\$1,145,809.90	\$1,153,927.00	\$1,153,927.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$1,022,284.00	\$0.00	\$1,145,805.29	\$0.00	\$653,881.43
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$1,022,284.00	\$0.00	\$1,145,805.29	\$0.00	\$653,881.43

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,153,927.00	\$1,153,927.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$185,967.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$185,967.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,339,894.00	\$1,153,927.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,339,894.00	\$1,153,927.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$1,145,809.90	\$1,145,809.90	\$1,145,809.90
Budget Change (\$)	\$194,084.10	\$8,117.10	-\$1,145,809.90
Budget Change (%)	16.94%	0.71%	-100.00%

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5330	Transportation	School Pupil Transportation	\$1,060,784.00	\$1,022,284.00	\$1,153,927.00	\$1,145,809.90	\$1,153,927.00	\$1,153,927.00		\$185,967.00
TOTAL EXPENSES			\$1,060,784.00	\$1,022,284.00	\$1,153,927.00	\$1,145,809.90	\$1,153,927.00	\$1,153,927.00	\$0.00	\$185,967.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE:

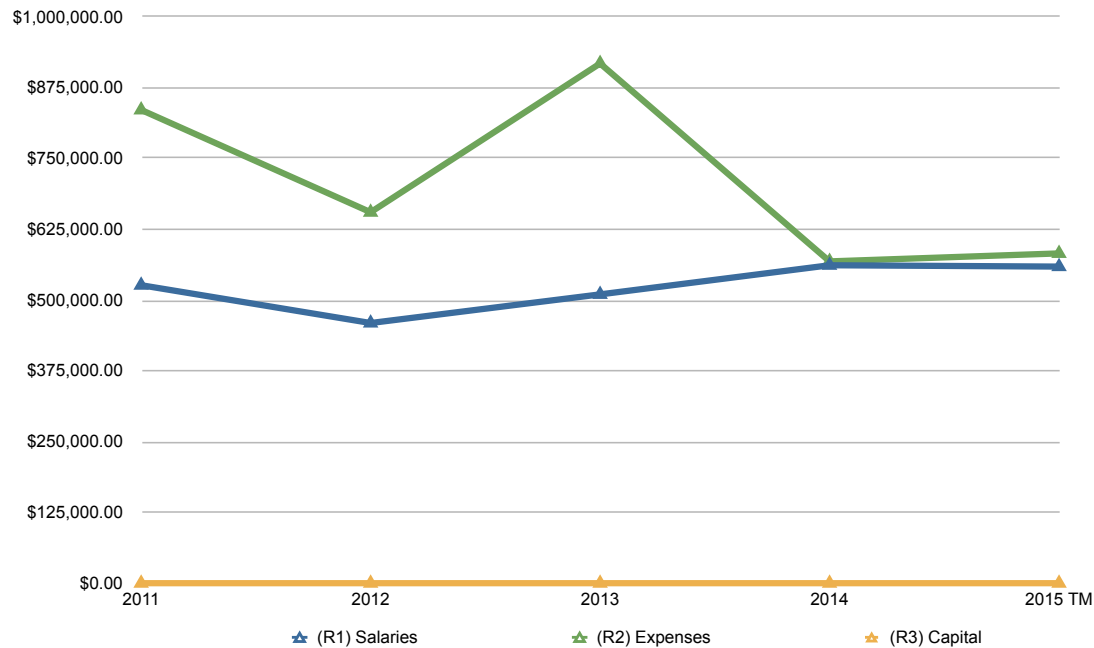


Department: Public Works
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$526,419.34	\$459,622.00	\$510,214.00	\$561,657.00	\$559,304.99	\$559,305.00	\$0.00
(R2) Expenses	\$836,078.66	\$655,333.00	\$918,112.00	\$568,489.00	\$570,841.00	\$582,606.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,362,498.00	\$1,114,955.00	\$1,428,326.00	\$1,130,146.00	\$1,130,145.99	\$1,141,911.00	\$0.00

Five Year Appropriation Trend



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,130,145.99	\$1,141,911.00	\$0.00
Supplemental:			
(S1) Salaries	\$82,992.00	\$0.00	\$0.00
(S2) Expenses	\$75,965.00	\$0.00	\$0.00
(S3) Capital	\$690,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$848,957.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,979,102.99	\$1,141,911.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,979,102.99	\$1,141,911.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$1,130,146.00	\$1,130,146.00	\$1,130,146.00
Budget Change (\$)	\$848,956.99	\$11,765.00	-\$1,130,146.00
Budget Change (%)	75.12%	1.04%	-100.00%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$51,877.97	\$1,416,883.81	\$22,398.00	\$625,090.26
State Funding	\$114,494.46	\$100,290.27	\$0.00	\$32,610.74
Federal Funding	\$0.00	\$31,124.03	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$114,494.46	\$131,414.30	\$0.00	\$32,610.74

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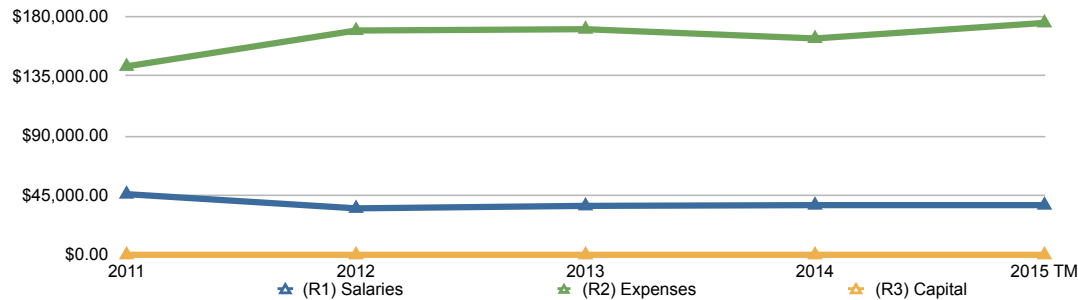


Department: Public Works Administration
Dept Code: 421
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$45,840.00	\$35,105.00	\$36,975.00	\$37,532.00	\$37,532.00	\$37,532.00	\$0.00
(R2) Expenses	\$142,404.00	\$169,480.00	\$170,477.00	\$163,477.00	\$163,477.00	\$175,242.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$188,244.00	\$204,585.00	\$207,452.00	\$201,009.00	\$201,009.00	\$212,774.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$100.00	\$183,581.87	\$247.57	\$207,257.16	\$0.00	\$77,169.82
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$100.00	\$183,581.87	\$247.57	\$207,257.16	\$0.00	\$77,169.82

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Benn Sherman	DPW Superintendant	1.00	n/a	\$25,960.00	\$0.00	\$0.00	\$25,960.15	\$25,960.00	\$25,960.00		\$0.00
Joanne Czupryna	SEIU Admin	1.00	3	\$10,876.00	\$646.00	\$0.00	\$11,521.85	\$11,522.00	\$11,522.00		\$0.00
Overtime				\$50.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00		\$0.00
TOTAL SALARIES		2.00		\$36,886.00	\$646.00	\$0.00	\$37,532.00	\$37,532.00	\$37,532.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$201,009.00	\$212,774.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$11,765.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$11,765.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$212,774.00	\$212,774.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$212,774.00	\$212,774.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$201,009.00	\$201,009.00	\$201,009.00
Budget Change (\$)	\$11,765.00	\$11,765.00	-\$201,009.00
Budget Change (%)	5.85%	5.85%	-100.00%

Public Works Administration now includes Engineering (410) and Landfill (435).
 Supplemental budget request of \$7,500 for Town-wide fuel account

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5240	Repairs & Maintenance	Custodial Services	\$0.00	\$0.00	\$0.00	\$0.00	\$640.00	\$640.00		\$0.00
5270	Rentals & Leases	Copier	\$0.00	\$0.00	\$2,532.00	\$2,532.00	\$2,600.00	\$2,600.00		\$0.00
5300	Professional Services	Landfill Mon (\$24,950); Gasboy Software (\$1,111); Digsafe (\$500); Alarms (\$700)	\$26,524.00	\$23,950.00	\$25,450.00	\$25,450.00	\$0.00	\$0.00		\$0.00
		Computer/IT (\$500)	\$0.00	\$0.00	\$0.00	\$0.00	\$27,761.00	\$27,761.00		\$0.00
5340	Communications		\$3,820.00	\$5,535.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop		\$1,358.00	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Postage (\$50); Telephone (\$1,450); Cable (\$1,500); Training (\$1,500)	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$4,500.00		\$0.00
5400	Discretionary Supplies	Office (\$1,500); Custodial (\$300); Gasoline (\$124,606); Public Works (\$500) Travel (\$70)	\$0.00	\$0.00	\$0.00	\$0.00	\$127,976.00	\$139,741.00		\$11,765.00
		Dues (\$1,000)								
5420	Office Supplies		\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$250.00	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$108,254.00	\$136,375.00	\$135,875.00	\$128,875.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$228.00	\$70.00	\$70.00	\$70.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$470.00	\$650.00	\$650.00	\$650.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$142,404.00	\$169,480.00	\$170,477.00	\$163,477.00	\$163,477.00	\$175,242.00	\$0.00	\$11,765.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE

The mission of the Department of Public Works is to meet the needs of our community by professionally managing the public infrastructure and ensuring a safe, clean and healthy environment for the citizens of Uxbridge. The FY2015 Administration budget was supplemented with the previous Engineering and Landfill budgets.

The Uxbridge Department of Public Works Administration provides a range of services to the citizens of Uxbridge, including but not limited to; Manages and coordinates activities of the Highway/Parks, Water and Wastewater Divisions (Enterprise); Responsible for the care and maintenance of all Town owned facilities, equipment and infrastructure; Provide effective street and traffic control maintenance; Endeavors to, deliver safe, potable drinking water; Endeavors to, properly treat and dispose of sewage; Provides safe and secure park land and recreational space; Manages and maintains the operations at the compost facility; Responsible for the planning and implementation of numerous projects included in the Capital Improvement Program; Considered the "Every Day Responders" enabling the citizens and guests of the community to carry out their daily routines in a pleasant and safe atmosphere.

Administration manages the oversight of the post closure monitoring of he Hazel Street Solid Waste Landfill. Duties include testing for containment at the landfill, ensuring that no chemicals are leaching in to the ground table as required by the approved DEP Municipal Landfill Post Closure Monitoring Plan. Testing includes the following: Semiannual sampling and testing of seven (7) groundwater monitoring wells; Semiannual sampling and testing of two (2) surface water locations; Semiannual sampling and testing of one (1) drinking water location; Semiannual testing of four (4) landfill gas vent pipes, nine (9) landfill gas monitoring probes, and indoor air within three adjacent commercial buildings; Supplemental quarterly landfill gas testing of four (4) landfill gas vent pipes, nine (9) landfill gas monitoring probes, and indoor air within three adjacent commercial buildings; and Preparation and submittal of letter reports to the DPW Massachusetts DEP after completion of each sampling/testing round; A total of four (4) sampling events and letter reports will be completed per year

There was an Assistant Director supporting the DPW until FY 2008, who served in the capacity of Town Engineer. That position has not been refilled since that time. The DPW Director now performs this function, in addition to his regular duties. A portion of the DPW Director's salary is applied to the engineering budget.

Since the adoption of the Charter in 2002, the Department serves under the direction of Town Manger. The Administration Office includes the Director and two Administrative Assistants. Each individual within the office is charged proportionally to several of the Department's operating division budgets.

Increasing acceptance of assets, development projects, changing regulations and complexity of DPW operations (highway, storm water, water and wastewater), there is a need to supplement DPW staff with a full time position similar to that of past years (Assistant Director).

Supplemental budget request includes additional funding to cover increases in fuel costs that have been seen over the past few years.

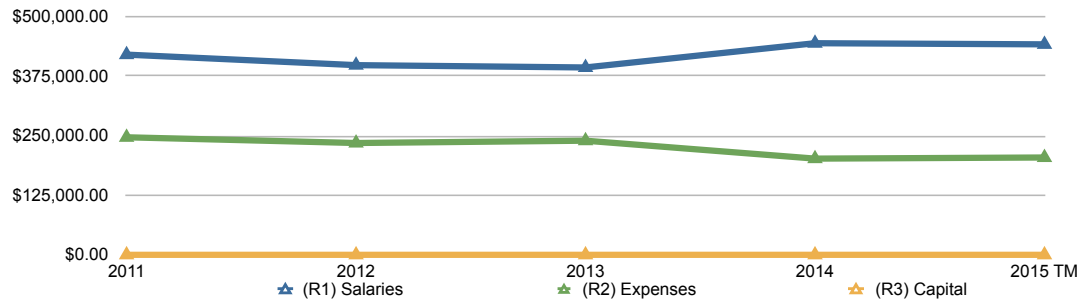


Department: Public Works Highway
Dept Code: 422
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$420,192.00	\$398,102.00	\$393,239.00	\$444,125.00	\$441,773.00	\$441,773.00	\$0.00
(R2) Expenses	\$246,682.00	\$234,663.00	\$239,526.00	\$201,903.00	\$204,255.00	\$204,255.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$666,874.00	\$632,765.00	\$632,765.00	\$646,028.00	\$646,028.00	\$646,028.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$49,134.05	\$602,390.32	\$51,630.40	\$624,433.45	\$22,398.00	\$343,665.89
State Funding	\$251,372.67	\$109,950.31	\$114,494.46	\$100,290.27	\$0.00	\$32,610.74
Federal Funding	\$0.00	\$0.00	\$0.00	\$31,124.03	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$300,506.72	\$712,340.63	\$166,124.86	\$755,847.75	\$22,398.00	\$376,276.63

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Paul Morante	Highway Superintendant	1.00		\$64,001.38	\$0.00	\$0.00	\$64,001.46	\$64,001.38	\$64,001.38		\$0.00
Ellis Burgess	Foreman	1.00		\$49,924.08	\$2,088.00	\$445.00	\$51,955.96	\$52,457.08	\$52,457.08		\$0.00
Bruce Palmer	Mechanic	1.00		\$46,980.00	\$2,088.00	\$445.00	\$49,053.64	\$49,513.00	\$49,513.00		\$0.00
Gary Schultzburg	Equipment Operator	1.00		\$41,050.08	\$2,088.00	\$445.00	\$43,165.48	\$43,583.08	\$43,583.08		\$0.00
Christopher Cota	Foreman	1.00		\$49,924.08	\$2,088.00	\$445.00	\$49,141.76	\$52,457.08	\$52,457.08		\$0.00
William Bishop	Equipment Operator	1.00		\$41,050.08	\$626.40	\$445.00	\$41,405.96	\$42,121.48	\$42,121.48		\$0.00
Nathan Forsythe	Equipment Operator	1.00		\$41,050.08	\$0.00	\$445.00	\$41,077.48	\$41,495.08	\$41,495.08		\$0.00
Equipment Operator - Vacant	Equipment Operator	1.00		\$41,050.08	\$0.00	\$445.00	\$41,077.48	\$41,495.08	\$41,495.08		\$0.00
Equipment Operator - Supplemental	Equipment Operator	1.00		\$41,051.00	\$0.00	\$445.00	\$0.00	\$0.00	\$0.00		\$41,496.00
Equipment Operator - Supplemental	Equipment Operator	1.00		\$41,051.00	\$0.00	\$445.00	\$0.00	\$0.00	\$0.00		\$41,496.00
Kenneth Steele		0.30		\$6,500.00	\$0.00	\$0.00	\$8,298.78	\$6,500.00	\$6,500.00		\$0.00
Seasonal Employees (2 Hwy, 2 Pks)	12 weeks per year	0.23		\$26,880.00	\$0.00	\$0.00	\$12,160.00	\$26,880.00	\$26,880.00		\$0.00
Overtime				\$15,000.00	\$0.00	\$0.00	\$34,023.00	\$15,000.00	\$15,000.00		\$0.00
On Duty Pay				\$6,269.74	\$0.00	\$0.00	\$8,764.00	\$6,269.74	\$6,269.74		\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$646,028.00	\$646,028.00	\$0.00
Supplemental:			
(S1) Salaries	\$82,992.00	\$0.00	\$0.00
(S2) Expenses	\$64,200.00	\$0.00	\$0.00
(S3) Capital	\$690,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$837,192.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,483,220.00	\$646,028.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,483,220.00	\$646,028.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$646,028.00	\$646,028.00	\$646,028.00
Budget Change (\$)	\$837,192.00	-\$0.00	-\$646,028.00
Budget Change (%)	129.59%	-0.00%	-100.00%

Highway (422) Now includes (650) Parks. Supplemental budget submitted by Department includes funding for 2 new f/t equipment operators, additional expense budgeting to enhance lines that are at minimum budgeting (Police detail - \$5,000; Engineering \$10,000; Playground upgrades (\$10,000); Tree work (\$10,000); GIS (\$3,000); IT (\$1,000); Alarms (\$200); and capital funding requests for five additional vehicles

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		10.53		\$511,781.60	\$8,978.40	\$4,005.00	\$444,125.00	\$441,773.00	\$441,773.00	\$0.00	\$82,992.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid (\$12,000); NSTAR (\$12,000)	\$31,122.28	\$31,150.00	\$31,150.00	\$31,150.00	\$24,000.00	\$24,000.00		\$0.00
5230	Non Energy		\$29,893.00	\$27,600.00	\$26,600.00	\$24,600.00	\$25,000.00	\$25,000.00		\$0.00
5240	Repairs & Maintenance	Custodial (\$5,000); Trash (\$3,000); Building (\$25,000); Equipment (\$18,000)	\$9,875.00	\$12,147.00	\$34,351.00	\$32,229.00	\$51,000.00	\$51,000.00		\$0.00
5241	Equipment Maintenance		\$40,787.72	\$27,500.00	\$24,875.00	\$21,245.00	\$0.00	\$0.00		\$0.00
5242	Grounds Maintenance		\$22,458.00	\$22,851.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Airgas (\$1,020); United Site Service (\$720)	\$1,592.00	\$15,500.00	\$1,100.00	\$1,100.00	\$1,740.00	\$1,740.00		\$0.00
5290	Property Related Serv		\$0.00	\$1,100.00	\$8,000.00	\$8,000.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	Tree Work (\$15,000); Detail (\$8,400); Signals (\$4,000); Gas system (\$1,290); GIS (\$3,000) Alarm (\$400); Compost (\$8,000)	\$8,350.00	\$8,950.00	\$22,200.00	\$2,200.00	\$40,090.00	\$40,090.00		\$54,200.00
5340	Communications		\$500.00	\$1,170.00	\$1,170.00	\$1,170.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop		\$1,670.00	\$1,800.00	\$1,799.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Communications (\$1,200); Postgse (\$150)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,350.00	\$1,350.00		\$0.00
5400	Discretionary Supplies	Office (\$1,100); Custodial (\$1,100); Grounds keeping (\$5,250); Vehicle (\$28,000); Food Services (\$200); Medical (\$300) PW (\$24,425); Travel (\$100); Memberships (\$600)	\$0.00	\$0.00	\$0.00	\$0.00	\$61,075.00	\$61,075.00		\$0.00
5420	Office Supplies		\$600.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$1,050.00	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00		\$0.00
5460	Groundskeeping Sup		\$21,513.00	\$7,969.00	\$7,372.00	\$5,250.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$36,350.00	\$44,450.00	\$54,760.00	\$50,760.00	\$0.00	\$0.00		\$0.00
5490	Food Services		\$200.00	\$400.00	\$200.00	\$200.00	\$0.00	\$0.00		\$0.00
5530	Public Works Supplies		\$39,521.00	\$28,526.00	\$19,700.00	\$15,700.00	\$0.00	\$0.00		\$10,000.00
5580	Other Supplies		\$0.00	\$1,200.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$50.00	\$50.00	\$50.00	\$50.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$750.00	\$200.00	\$550.00	\$600.00	\$0.00	\$0.00		\$0.00
5731	Licensing		\$400.00	\$0.00	\$890.00	\$890.00	\$0.00	\$0.00		\$0.00
5850	Additional Supoplies		\$0.00	\$0.00	\$1,659.00	\$1,659.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$246,682.00	\$234,663.00	\$239,526.00	\$201,903.00	\$204,255.00	\$204,255.00	\$0.00	\$64,200.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

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NARRATIVE

The Highway Division's primary function can be summed up by Chapter 84, section 1 of the General Laws of Massachusetts which states "Highways and town ways, including railroad crossings at grade with such highways and town ways, shall be kept in repair at the expense of the town in which they are situated, so that they may be reasonably safe and convenient for travelers, with their horses, teams, vehicles and carriages at all seasons." This translates to performing over 60 varied functions categorized into the following five (5) distinct priorities; Emergency response; Roadway safety; Roadway maintenance; Building and grounds maintenance; and Assistance to various Town Departments and Committees. The mission of the Seasonal Parks Division is to meet the needs of a changing and growing community by providing a variety of high quality parks, open space and facilities for use by residents, youth sporting events, and adult recreation leagues of the Town of Uxbridge. Through focused and cost effective provision of services, the Seasonal Parks Division contributes positively to the economic wellbeing of the community and improves the quality of life for citizens of all ages.

The Uxbridge Department of Public Works Highway and Parks Division provides a range of services to the citizens of Uxbridge, including but not limited to; Maintenance of over 100 miles of public ways; Maintenance of sidewalks and bridges; Snow and Ice removal operations; Maintenance of DPW rolling fleet and related equipment; Building and grounds maintenance; Considered the "Every Day Responders" enabling the citizens and guests of the community to carry out their daily routines in a pleasant and safe atmosphere; Manages and maintains over 32 ± acres of park lands and recreational fields; and Maintains the recreational facilities associated with the primary and secondary schools as well as the grounds at the DPW.

This fiscal year the Highway and Parks will be merged into one. The Division consists of the Highway Supervisor, two Foreman (Highway and Parks), a Mechanic and four Equipment Operators. The Division still remains two equipment operator positions short since the loss of these staff back FY2011. We expect to continue the use of Seasonal staff and anticipate a total of four (2-Highway, 2-Parks). The Division has been working diligently to maintain the level of service expected by the citizens of Uxbridge.

The submitted budget reflects level funding of the Division. Reductions to the operating budget over the years, increasing costs for materials and services have directly impacted on the degree in which the Division has been able to achieve the goals and objectives of the division. As has been the case in past years, the Division has seen increased demands in the services provided while experiencing reductions in staff. Combined with reductions to the operating budgets, we have seen a direct impact on the degree in which services can be provided. Increases in regulatory compliance issues combined with the acceptance of new roadways and associated infrastructure are placing additional strains on DPW operations.

Previous capital planning exercises by the DPW showed a need for a potential stormwater division within the DPW. Past Capital Planning discussions, as well as, supplemental budget requests call for two new equipment operator positions to be dedicated primarily to maintenance and operation of the Town's storm drain system.

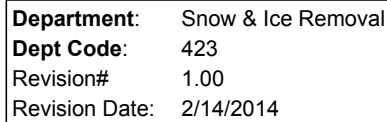
The Division has undertaken a lot of the needed maintenance work throughout. As a result, there is an increased need for Police Details. Additional funds are requested to ensure coverage for DPW projects.

The EPA promulgated regulations under the National Pollutant Discharge Elimination System (NPDES) permit provisions of the Clean Water Act. In 1999, the EPA instituted its Storm Water Phase II Final Rule. In 2003 the Town of Uxbridge was issued a permit which governs discharges to the municipal separate storm sewer system (MS4) and water of the Commonwealth. We are awaiting the issuance of new permits which are anticipated to include more stringent monitoring and reporting requirements. This supplemental request is for additional funding to assist with compliance efforts associated with the existing and forthcoming permits.

Other Professional Services requested includes funds to address deficiencies with the Town's playgrounds, increased tree work, continue development of the Town's GIS. Additional requests for funds for additional public works supplies to cover the increased maintenance work undertaken by the Division

The large capital request entails the purchasing of a new street sweeper. It will replace the two aging sweepers (SS-1 and SS-2), 1998 and 2001 Elgin Pelican, that have high mileage, high run time hours and they are in deteriorating condition. Two 1-ton pickups, 10-Wheel and 6-Wheel Combination dump trucks to replace existing fleet vehicles. Between the ever increasing maintenance cost and being advised that future inspections will not pass has led to the request for new rolling stock. Additional details can be found in the Departments Capital Plan.

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	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$60,387.34	\$26,415.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$0.00
(R2) Expenses	\$405,992.66	\$212,940.00	\$480,109.00	\$175,109.00	\$175,109.00	\$175,109.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$466,380.00	\$239,355.00	\$560,109.00	\$255,109.00	\$255,109.00	\$255,109.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$239,354.57	\$0.00	\$559,013.78	\$0.00	\$193,970.45
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$239,354.57	\$0.00	\$559,013.78	\$0.00	\$193,970.45

							2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Overtime							\$80,000.00	\$80,000.00	\$80,000.00		\$0.00
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$80,000.00	\$80,000.00	\$80,000.00	\$0.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$255,109.00	\$255,109.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$255,109.00	\$255,109.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$255,109.00	\$255,109.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$255,109.00	\$255,109.00	\$255,109.00
Budget Change (\$)	\$0.00	\$0.00	-\$255,109.00
Budget Change (%)	0.00%	0.00%	-100.00%

Snow and Ice budget level funded annually at \$255,109. Deficit spending, allowable under MGL Ch 44, Sec 31D is offset by stabilization fund transfers at the Spring Annual Town Meeting.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5240	Repairs & Maintenance	Contractors (\$51,965); Repairs (\$29,000); Grounds (\$10,000);	\$0.00	\$0.00	\$0.00	\$0.00	\$90,965.00	\$90,965.00		\$0.00
5241	Equipment Maint.		\$17,060.38	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00		\$0.00
5290	Prop Related Services		\$145,704.56	\$51,965.00	\$160,584.26	\$51,965.00	\$0.00	\$0.00		\$0.00
5380	Other Purchased Serv		\$1,280.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00		\$0.00
5400	Discretionary Supplies	Snow/Ice Chemicals9 (\$83,148), Food & Food Services (\$1,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$84,144.00	\$84,144.00		\$0.00
5480	Vehicular Supplies		\$51,198.72	\$25,000.00	\$54,169.81	\$1,000.00	\$0.00	\$0.00		\$0.00
5490	Food Services		\$1,974.12	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00		\$0.00
5530	Supplies		\$4,899.49	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00		\$0.00
5580	Ice Treatments		\$183,875.39	\$120,975.00	\$250,354.93	\$83,144.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$405,992.66	\$212,940.00	\$480,109.00	\$175,109.00	\$175,109.00	\$175,109.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

The mission of this department is to pay the costs of snow and ice removal from all public ways, as well as municipal and school property. The budget is level funded annually.

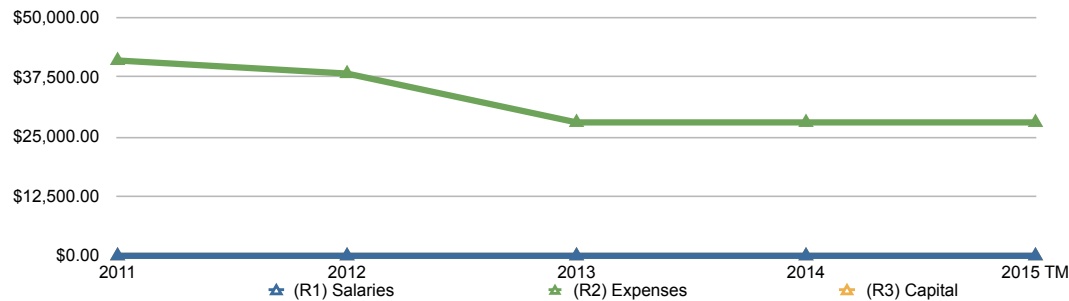


Department: Public Street Lighting
Dept Code: 430
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$41,000.00	\$38,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$41,000.00	\$38,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$27,413.59	\$0.00	\$26,179.42	\$0.00	\$10,284.10
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$27,413.59	\$0.00	\$26,179.42	\$0.00	\$10,284.10

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$28,000.00	\$28,000.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$28,000.00	\$28,000.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$28,000.00	\$28,000.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$28,000.00	\$28,000.00	\$28,000.00
Budget Change (\$)	\$0.00	\$0.00	-\$28,000.00
Budget Change (%)	0.00%	0.00%	-100.00%

Higher costs in earlier years have been offset by street light policy and solar rebate program

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	Street Light Utilities	\$41,000.00	\$38,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00		\$0.00
TOTAL EXPENSES			\$41,000.00	\$38,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

The mission of this department is to pay the cost of operating street lights on public ways



Department: Health & Human Services
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

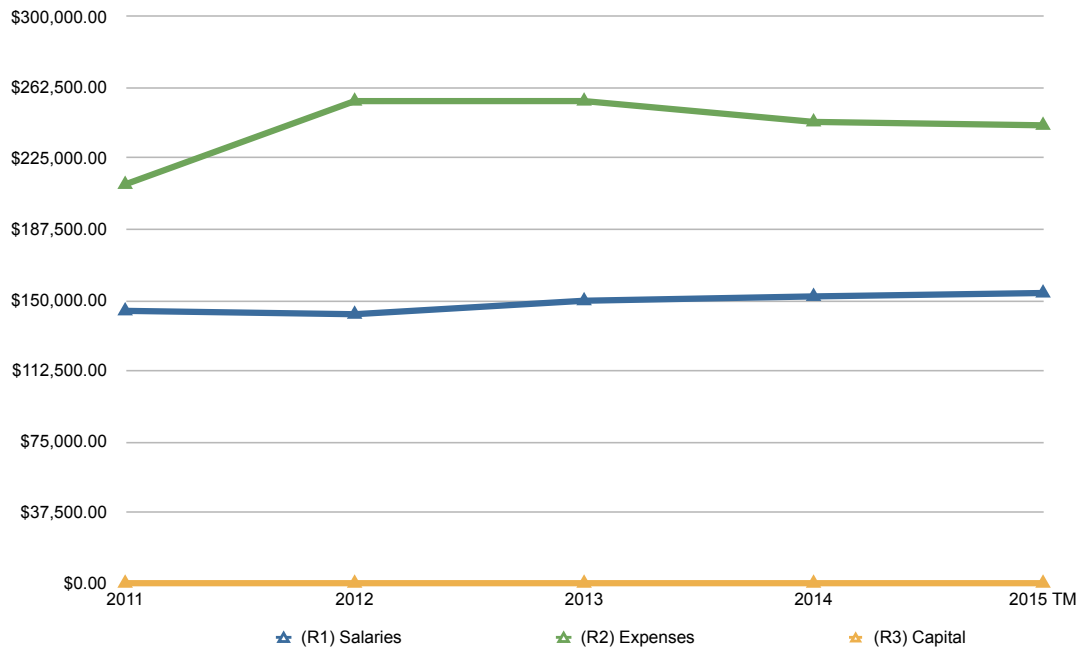
OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$144,334.00	\$142,543.00	\$149,695.00	\$151,987.00	\$153,792.00	\$153,792.00	\$0.00
(R2) Expenses	\$211,348.00	\$255,488.00	\$255,505.00	\$244,469.00	\$242,664.00	\$242,664.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$355,682.00	\$398,031.00	\$405,200.00	\$396,456.00	\$396,456.00	\$396,456.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$396,456.00	\$396,456.00	\$0.00
Supplemental:			
(S1) Salaries	\$16,038.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$16,038.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$412,494.00	\$396,456.00	\$0.00

Five Year Appropriation Trend



BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$412,494.00	\$396,456.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$396,456.00	\$396,456.00	\$396,456.00
Budget Change (\$)	\$16,038.00	-\$0.00	-\$396,456.00
Budget Change (%)	4.05%	-0.00%	-100.00%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$12,117.00	\$334,682.50	\$10,712.25	\$170,056.17
State Funding	\$151,900.00	\$16,975.00	\$19,400.00	\$9,485.81
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$22,517.19	\$13,466.75	\$15,762.19	\$16,910.00
Gifts & Donations	\$23,583.90	\$17,847.77	\$17,544.69	\$14,569.78
TOTALS	\$198,001.09	\$48,289.52	\$52,706.88	\$40,965.59

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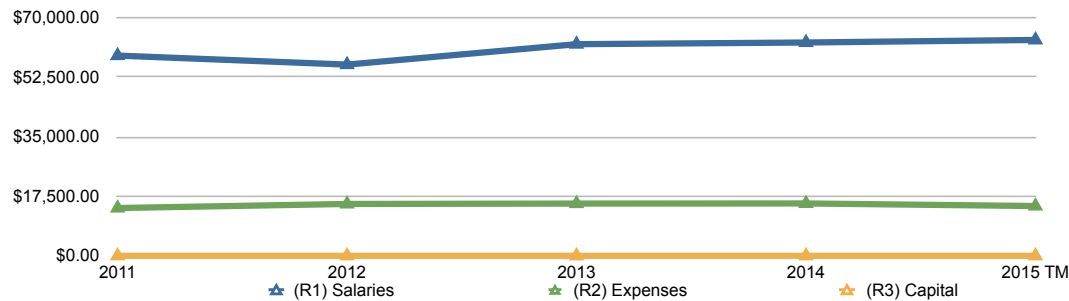


Department: Board of Health
Dept Code: 510
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$58,835.00	\$56,189.00	\$62,189.00	\$62,679.00	\$63,435.00	\$63,435.00	\$0.00
(R2) Expenses	\$14,038.00	\$15,238.00	\$15,348.00	\$15,384.00	\$14,628.00	\$14,628.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$72,873.00	\$71,427.00	\$77,537.00	\$78,063.00	\$78,063.00	\$78,063.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$21,918.00	\$65,071.64	\$12,117.00	\$55,504.78	\$10,712.25	\$31,072.40
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$11,798.13	\$12,080.00	\$22,517.19	\$13,466.75	\$15,762.19	\$16,910.00
Gifts & Donations	\$324.39	\$0.00	\$494.09	\$0.00	\$104.85	\$0.00
TOTALS	\$34,040.52	\$77,151.64	\$35,128.28	\$68,971.53	\$26,579.29	\$47,982.40

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Denese Delannoy	Seiu Admin	1.00	C	\$36,252.90	\$1,370.25	\$0.00	\$37,617.90	\$37,623.15	\$37,623.15		\$0.00
	Inspectors			\$25,061.85	\$0.00	\$0.00	\$25,061.10	\$25,061.85	\$25,061.85		\$0.00
	Overtime			\$750.00	\$0.00	\$0.00	\$0.00	\$750.00	\$750.00		\$0.00
TOTAL SALARIES		1.00		\$62,064.75	\$1,370.25	\$0.00	\$62,679.00	\$63,435.00	\$63,435.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$78,063.00	\$78,063.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$78,063.00	\$78,063.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$78,063.00	\$78,063.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$78,063.00	\$78,063.00	\$78,063.00
Budget Change (\$)	\$0.00	\$0.00	-\$78,063.00
Budget Change (%)	0.00%	0.00%	-100.00%

Budget 510 level funded.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5270	Rentals & Leases	Copier lease	\$322.00	\$320.00	\$320.00	\$320.00	\$322.00	\$322.00		\$0.00
5300	Professional Services	Visiting Nurse (\$9,156); Barn Inspector (\$2,500), Vet (\$1,000); prof development (\$50)	\$5,228.00	\$12,398.00	\$6,300.00	\$6,300.00	\$12,706.00	\$12,706.00		\$0.00
5340	Communications		\$1,502.00	\$1,420.00	\$1,130.00	\$1,130.00	\$0.00	\$0.00		\$0.00
5350	Prof Development		\$0.00	\$50.00	\$50.00	\$86.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Postage (\$150)	\$6,000.00	\$0.00	\$6,098.00	\$6,098.00	\$150.00	\$150.00		\$0.00
5420	Office Supplies		\$786.00	\$750.00	\$1,150.00	\$1,150.00	\$0.00	\$0.00		\$0.00
5700	Discretionary Other	Office (\$1,150); dues & memberships (\$300)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.00	\$1,450.00		\$0.00
5730	Dues & Memberships		\$200.00	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$14,038.00	\$15,238.00	\$15,348.00	\$15,384.00	\$14,628.00	\$14,628.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

Local boards of health in Massachusetts are required by state statutes and regulations to perform many important and crucial duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution. These requirements reflect the legislature's understanding that many critical health problems are best handled by the involvement of local community officials familiar with local conditions.

Following this listing of Required Duties is a list of Additional Powers of local boards of health which extend the local board's authority over the broad range of health, sanitation and environmental problems.

Local boards of health in Massachusetts have historically played a crucial role in the protection of public health, promotion of sanitary living conditions and protection of the environment. In recognition of the importance of local leadership and action in these areas, the legislature has enacted over the years numerous statutes which authorize and thereby encourage local boards to be responsible for dealing with the broad range of health, sanitation and environmental problems at the local community level.

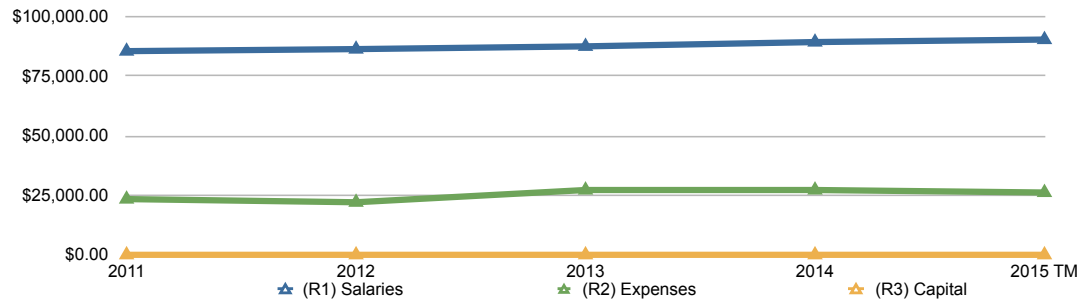


Department: Council on Aging
Dept Code: 541
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$85,499.00	\$86,354.00	\$87,506.00	\$89,308.00	\$90,357.00	\$90,357.00	\$0.00
(R2) Expenses	\$23,390.00	\$22,058.00	\$27,205.00	\$27,205.00	\$26,156.00	\$26,156.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$108,889.00	\$108,412.00	\$114,711.00	\$116,513.00	\$116,513.00	\$116,513.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$108,308.31	\$0.00	\$110,969.68	\$0.00	\$54,177.87
State Funding	\$15,156.00	\$15,156.00	\$16,975.00	\$16,975.00	\$19,400.00	\$9,485.81
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$13,843.00	\$11,401.90	\$23,089.81	\$17,847.77	\$17,439.84	\$14,569.78
TOTALS	\$28,999.00	\$134,866.21	\$40,064.81	\$145,792.45	\$36,839.84	\$78,233.46

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Marsha Petrillo	Senior Center Director	1.00		\$45,173.95	\$0.00	\$0.00	\$45,195.12	\$45,173.95	\$45,173.95		\$0.00
Lynne MacPherson	Chef	0.51		\$11,901.60	\$0.00	\$0.00	\$11,854.62	\$11,901.60	\$11,901.60		\$0.00
Donnay Oncay	Admin	0.51		\$16,037.41	\$0.00	\$0.00	\$15,015.85	\$16,037.41	\$16,037.41		\$0.00
Peter Waeger	Van Driver	0.37		\$11,817.04	\$0.00	\$0.00	\$16,037.41	\$11,817.04	\$11,817.04		\$0.00
Supplemental Budget	Outreach Coordinator			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$16,038.00
	Overtime			\$1,205.00	\$0.00	\$0.00	\$1,205.00	\$1,205.00	\$1,205.00		\$0.00
	Vacation/Fill in Coverage			\$4,222.00	\$0.00	\$0.00	\$0.00	\$4,222.00	\$4,222.00		\$0.00
TOTAL SALARIES		2.39		\$90,357.00	\$0.00	\$0.00	\$89,308.00	\$90,357.00	\$90,357.00	\$0.00	\$16,038.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$116,513.00	\$116,513.00	\$0.00
Supplemental:			
(S1) Salaries	\$16,038.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$16,038.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$132,551.00	\$116,513.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$132,551.00	\$116,513.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$116,513.00	\$116,513.00	\$116,513.00
Budget Change (\$)	\$16,038.00	-\$0.00	-\$116,513.00
Budget Change (%)	13.76%	-0.00%	-100.00%

Budget 541 level funded; supplemental appropriation sought for p/t Outreach Coordinator position which was eliminated when the P/T chef position was transferred to general fund budget.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid (\$4,800); Nstar Gas (\$2,000)	\$5,021.00	\$6,200.00	\$6,800.00	\$6,800.00	\$6,800.00	\$6,800.00		\$0.00
5230	Non Energy	Water/Sewer	\$324.00	\$438.00	\$600.00	\$600.00	\$1,232.00	\$1,232.00		\$0.00
5240	Repairs & Maintenance	Alarm (\$500); Fire Extinguishers (\$77); HVAC (\$850); Trash (\$696); Janitorial (\$11,660)	\$850.00	\$250.00	\$800.00	\$800.00	\$13,783.00	\$13,783.00		\$0.00
5241	Equip. Maintenance		\$850.00	\$50.00	\$1,100.00	\$1,100.00	\$0.00	\$0.00		\$0.00
5290	Prop Related Services		\$12,223.00	\$12,086.00	\$900.00	\$900.00	\$0.00	\$0.00		\$0.00
5340	Communications		\$2,643.00	\$771.00	\$1,650.00	\$1,650.00	\$0.00	\$0.00		\$0.00
5350	Prof Development		\$0.00	\$790.00	\$450.00	\$450.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Telephone (\$885)	\$0.00	\$0.00	\$11,660.00	\$11,660.00	\$885.00	\$885.00		\$0.00
5400	Discretionary Other	Office (\$1,000); Custodial (\$300); Grounds (\$500); Vehicle (\$400); Food (\$158)	\$0.00	\$0.00	\$0.00	\$0.00	\$3,456.00	\$3,456.00		\$0.00
		Other (\$265); Travel (\$445); Dues & Memberships (\$388)								
5420	Office Supplies		\$855.00	\$961.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$350.00	\$325.00	\$500.00	\$500.00	\$0.00	\$0.00		\$0.00
5460	Groundskeeping Supp		\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$0.00	\$0.00	\$640.00	\$640.00	\$0.00	\$0.00		\$0.00
5582	Subscriptions		\$0.00	\$0.00	\$265.00	\$265.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$274.00	\$187.00	\$340.00	\$340.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$23,390.00	\$22,058.00	\$27,205.00	\$27,205.00	\$26,156.00	\$26,156.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE**MISSION**

Link the community's needs with appropriate services, Promote wellness programs, Educate and empower senior citizens to maintain their independence and quality of life, and Raise community consciousness relative to our services, programs and activities

DESCRIPTION OF SERVICES

Transportation Services
 Outreach Information & Referral
 Care Consultation with Primary Caregivers
 SHINE (Serving Health Insurance Needs of Elderly)
 MassHealth, Medicare, Social Security help
 Senior Housing help
 Congregate meal program including educational nutrition programs
 SMOG – Fuel Assistance - Energy Services
 Yoga (free preventative care classes)
 Computer Classes
 Yoga classes
 End of Life Issues - Hospice
 Alzheimer's Partnership

Veterans Benefits

Coordinate In Home Services w/Tri Valley, Catholic Charities, Milford VNA

Partnership with Lydia Taft

Partnership with Hannaford Supermarket

Partnership with People First Food Pantry

Partnership with Uxbridge Rotary

Partnership with Uxbridge Schools

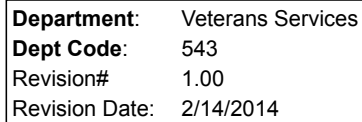
FY15 GOALS AND INITIATIVES/OBJECTIVES

The primary goals and objectives of the Senior Center are dynamic and diverse. It is difficult to embrace all that is needed in this report, but a need for greater planning for the elderly in Uxbridge exists. Our policy makers have not generated a united strategy for addressing the needs of our elderly nor have goals and objectives for our Center been stated at the capital planning level. Our Center faces a wide range of factors that currently impede our growth and development. The biggest problem is lack of funding and, as a consequence, lack of adequate staff. There is no sustained conversation regarding this problem. Our community is at a crossroads. We need to decide who we are collectively in order to develop a broader vision. We must begin to determine how the needs of our community intersect at the local level. With respect to our future capital plan, it remains the objective of the Senior Center Director and the COA Board to develop a "20/20 Vision" plan. This plan would include a comprehensive community strategy designed to meet the growing needs of our older citizens. The plan would consider the latest census data showing a 70% growth rate in our senior population. We must ask ourselves what is in the best interest of the community and begin to examine the building blocks of healthy aging from a public safety perspective.

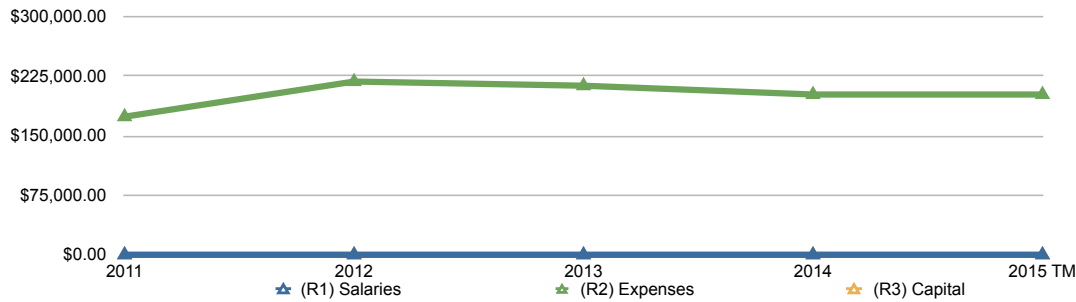
The Senior Center and the COA Board will attempt to elevate our role in the community. We need a larger physical facility to plan and provide a wider range of services for our frail and special needs population such as an adult day care for individuals who've experienced physical, mental, and social losses. A sustained conversation regarding a multi-purpose Community Center in conjunction with a new Fire Station may make sound fiscal sense as we begin to develop such a comprehensive community plan.

FY 2013 brought us an improved lunch program. We now have our own 19 hour p/t chef. We funded the position should at the local level in FY 14. We believe that the demand for our expanded food program demonstrates a need that defends itself and should be considered a priority if surpluses are identified. The Center is changing in both size and function. Our direction is driven by the availability of resources. We believe our donations reflect the service demands and needs among our elderly and ask for consideration with regard to this salary increase for the Chef's position in order to expand our operations to better serve the increased demand for service for elderly citizens.

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	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$173,920.00	\$218,192.00	\$212,952.00	\$201,880.00	\$201,880.00	\$201,880.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$173,920.00	\$218,192.00	\$212,952.00	\$201,880.00	\$201,880.00	\$201,880.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$192,821.64	\$0.00	\$168,208.04	\$0.00	\$84,805.90
State Funding	\$91,903.00	\$0.00	\$134,925.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$91,903.00	\$192,821.64	\$134,925.00	\$168,208.04	\$0.00	\$84,805.90

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	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$201,880.00	\$201,880.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$201,880.00	\$201,880.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$201,880.00	\$201,880.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$201,880.00	\$201,880.00	\$201,880.00
Budget Change (\$)	\$0.00	\$0.00	-\$201,880.00
Budget Change (%)	0.00%	0.00%	-100.00%

Budget 543 level funded for FY 2015

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5380	Other Services		\$22,180.00	\$22,180.00	\$22,180.00	\$27,180.00	\$27,180.00	\$27,180.00		\$0.00
5712	Business Travel		\$240.00	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5770	Veteran's Benefits		\$151,500.00	\$195,772.00	\$190,772.00	\$174,700.00	\$174,700.00	\$174,700.00		\$0.00
TOTAL EXPENSES			\$173,920.00	\$218,192.00	\$212,952.00	\$201,880.00	\$201,880.00	\$201,880.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE

MISSION – Veterans' Services – Provide aid and assistance to low income veterans and dependents.

DESCRIPTION OF SERVICES

Provide Chapter 115 Benefits to eligible veterans and their dependents.

Provide burial benefits to indigent veterans.

Provide assistance in seeking federal Veterans Benefits.

FY15 GOALS AND INITIATIVES/OBJECTIVES

The primary mission of Veterans' Services is to provide financial assistance to veterans and their dependents. It is the continuing objective to seek out those that qualify for assistance. All alternative sources of income are sought to lessen the need for Chapter 115 benefits.

FY15 BUDGET FIGURE – EFFECT ON OPERATIONS

As the economy suffers, the veteran population looks to Veterans' Services for assistance. Fortunately, In the past fiscal year, that need seems to be stabilizing. However, as more elderly beneficiaries apply for benefits, there may be an increased need for additional funds.



Department: Culture & Recreation
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

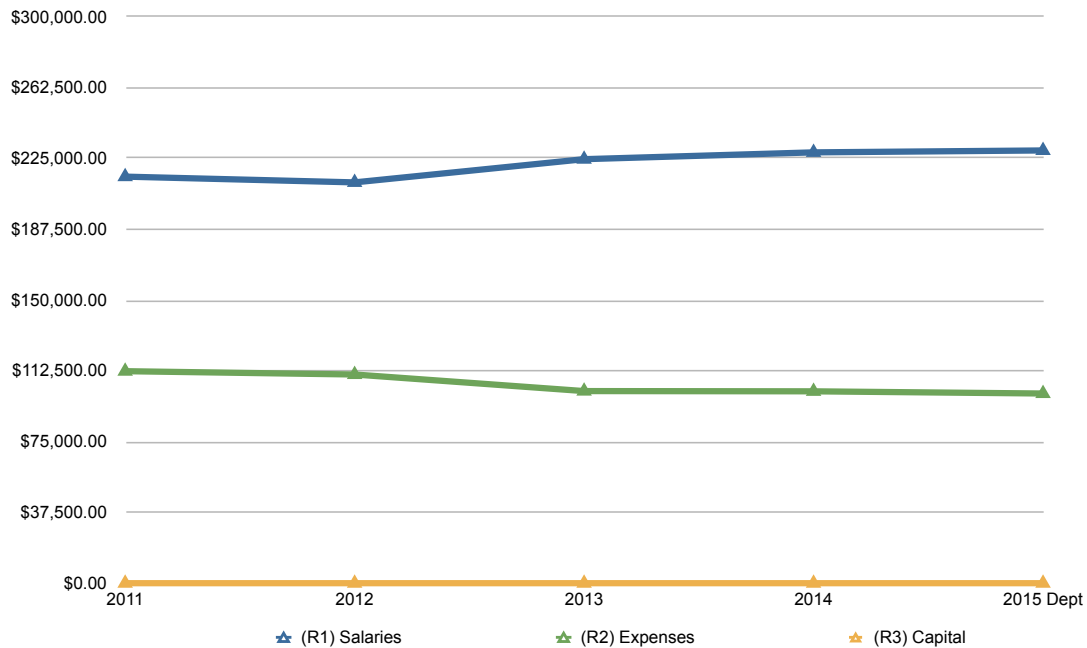
OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$215,467.00	\$212,412.00	\$224,714.00	\$228,329.00	\$229,341.00	\$229,341.00	\$0.00
(R2) Expenses	\$112,361.00	\$110,604.00	\$101,819.00	\$101,688.88	\$100,529.00	\$105,018.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$327,828.00	\$323,016.00	\$326,533.00	\$330,017.88	\$329,870.00	\$334,359.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$329,870.00	\$334,359.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$150,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$150,000.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$479,870.00	\$334,359.00	\$0.00

Five Year Appropriation Trend



BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$479,870.00	\$334,359.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$330,017.88	\$330,017.88	\$330,017.88
Budget Change (\$)	\$149,852.12	\$4,341.12	-\$330,017.88
Budget Change (%)	45.41%	1.32%	-100.00%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$0.00	\$322,788.82	\$0.00	\$167,901.42
State Funding	\$10,851.11	\$12,085.24	\$6,194.00	\$15,225.12
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$10,573.90	\$16,906.61	\$4,917.22	\$4,200.00
Gifts & Donations	\$4,190.13	\$449.91	-\$741.80	\$0.00
TOTALS	\$25,615.14	\$29,441.76	\$10,369.42	\$19,425.12

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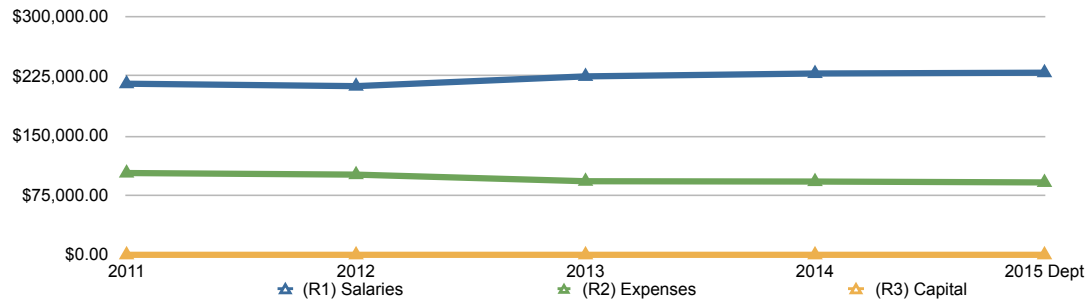


Department: Uxbridge Public Library
Dept Code: 610
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$215,467.00	\$212,412.00	\$224,714.00	\$228,329.00	\$229,341.00	\$229,341.00	\$0.00
(R2) Expenses	\$102,987.00	\$100,987.00	\$92,660.00	\$92,262.77	\$91,170.00	\$95,659.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$318,454.00	\$313,399.00	\$317,374.00	\$320,591.77	\$320,511.00	\$325,000.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$305,872.43	\$0.00	\$314,457.47	\$0.00	\$162,701.92
State Funding	\$12,411.77	\$7,428.33	\$10,851.11	\$12,085.24	\$6,194.00	\$15,225.12
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$11,427.82	\$19,818.91	\$8,173.90	\$8,155.05	\$3,092.22	\$0.00
Gifts & Donations	\$5,829.00	\$7,054.57	\$4,190.13	\$449.91	-\$741.80	\$0.00
TOTALS	\$29,668.59	\$340,174.24	\$23,215.14	\$335,147.67	\$8,544.42	\$177,927.04

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Carolann MacMaster	Library Director			\$53,364.48	\$0.00	\$0.00	\$52,530.00	\$53,364.48	\$53,364.48		\$0.00
Deborah Young	Children's Librarian			\$45,976.09	\$0.00	\$0.00	\$45,260.00	\$45,976.09	\$45,976.09		\$0.00
Carrol Caffrey	Library Technician		1	\$31,612.32	\$2,296.80	\$0.00	\$33,467.20	\$33,909.12	\$33,909.12		\$0.00
Betsy Youngsma	Library Technician	0.75	1	\$23,709.24	\$1,722.60	\$0.00	\$24,476.40	\$25,431.84	\$25,431.84		\$0.00
Judith Brynes	Library Technician		1	\$22,918.93	\$1,059.66	\$0.00	\$15,501.72	\$23,978.59	\$23,978.59		\$0.00
Jennifer Carlson	Library Technician		1	\$7,903.08	\$0.00	\$0.00	\$7,716.80	\$7,903.08	\$7,903.08		\$0.00
Susan Bedard	Library Technician		1	\$12,644.93	\$0.00	\$0.00	\$13,386.86	\$12,644.93	\$12,644.93		\$0.00
Open	Building Maintenance			\$5,927.31	\$0.00	\$0.00	\$0.00	\$5,927.31	\$5,927.31		\$0.00
Open	Library Tech		1	\$7,903.08	\$0.00	\$0.00	\$16,733.60	\$7,903.08	\$7,903.08		\$0.00
	Page	0.13		\$2,088.00	\$0.00	\$0.00	\$2,080.00	\$2,088.00	\$2,088.00		\$0.00
	Page	0.13		\$2,088.00	\$0.00	\$0.00	\$2,080.00	\$2,088.00	\$2,088.00		\$0.00
	Page	0.13		\$2,088.00	\$0.00	\$0.00	\$2,080.00	\$2,088.00	\$2,088.00		\$0.00
	Page	0.13		\$2,088.00	\$0.00	\$0.00	\$0.00	\$2,088.00	\$2,088.00		\$0.00
	Vacation coverage			\$3,950.48	\$0.00	\$0.00	\$2,401.42	\$3,950.48	\$3,950.48		\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$320,511.00	\$325,000.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$150,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$150,000.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$470,511.00	\$325,000.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$470,511.00	\$325,000.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$320,591.77	\$320,591.77	\$320,591.77
Budget Change (\$)	\$149,919.23	\$4,408.23	-\$320,591.77
Budget Change (%)	46.76%	1.38%	-100.00%

Library Budget represents slight overall increase in order to be open for additional hours in an attempt to maintain certification

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		1.25		\$224,261.94	\$5,079.06	\$0.00	\$217,714.00	\$229,341.00	\$229,341.00	\$0.00	\$0.00

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	Peterson Oil (\$7,000); National Grid (\$2,000)	\$15,700.54	\$15,933.08	\$15,000.00	\$13,126.00	\$9,000.00	\$9,000.00		\$0.00
5230	Non-Energy	Water/sewer (\$1,232)	\$585.01	\$780.00	\$600.00	\$600.00	\$1,232.00	\$1,232.00		\$0.00
5240	Repairs/Maintenance	Alarm (\$600); fire extinguishers (\$77); HVAC (\$850); trash (\$700); Security (\$500)	\$12,572.61	\$10,108.06	\$0.00	\$0.00	\$7,427.00	\$7,427.00		\$0.00
		repairs (\$1,200); carpet cleaning (\$2,000); painting (\$1,500)								
5241	Equipment Maint.		\$1,250.00	\$0.00	\$9,000.00	\$8,250.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5290	Prop Related Services		\$2,252.31	\$5,230.31	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5300	Professional Servises	CW Mars	\$19,019.95	\$20,724.33	\$18,960.00	\$15,706.00	\$15,000.00	\$15,000.00		\$0.00
5340	Communications		\$1,989.71	\$2,295.39	\$1,200.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Telephone (\$750); mail (\$1,600); memberships (\$325)	\$0.00	\$0.00	\$0.00	\$0.00	\$2,675.00	\$2,675.00		\$0.00
5400	Discretionary Supplies	Office (\$2,500); building (\$500); custodial (\$1,000); grounds (\$3,000); other (\$1,325)	\$0.00	\$0.00	\$0.00	\$0.00	\$55,836.00	\$60,325.00		\$0.00
		Library materials (\$52,000)								
5420	Office Supplies		\$4,891.57	\$6,599.46	\$12,900.00	\$1,500.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supplies		\$327.29	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00		\$0.00
5580	Other Materials		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5581	Library Materials		\$33,030.75	\$35,695.63	\$29,000.00	\$51,021.40	\$0.00	\$0.00		\$0.00
5583	Audio		\$4,356.24	\$1,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00		\$0.00
5584	Video		\$7,011.02	\$2,140.34	\$3,500.00	\$59.37	\$0.00	\$0.00		\$0.00
5710	Business Travel			\$480.40	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$102,987.00	\$100,987.00	\$92,660.00	\$92,262.77	\$91,170.00	\$95,659.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5800	Capital	Back walkway regrade/resurface	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$10,000.00
5800	Capital	Fire escape	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$75,000.00
5800	Capital	Furnace	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$40,000.00
5800	Capital	Paint spiral staircase/remove lead paint	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$25,000.00
		320899.29								
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.00

NARRATIVE

MISSION

The mission of the Uxbridge Free Library is serve as a center for education, culture and recreation and information, providing the citizens of this community the opportunity to inform and educate themselves. The staff of the Library will attempt to identify community needs and to meet them whenever possible

There are 342 municipalities in Massachusetts that apply for the State Aid awards each year, and of those 341 received certification. One hundred twenty-nine libraries applied for waivers and of those, 128 were granted waivers. The Uxbridge Free Public Library was one of them. In FY 2015 we will have to apply for a fifth consecutive waiver. We rely on State Aid funds for supplemental staffing costs, replacement computers and printers, shelving archival materials and other things not covered in our normal budget. We appreciate the support that the Library has received in recent years in light of a challenging economy. We do our best every day to fulfill our mission to serve the Uxbridge community with excellence.

CAPITAL NEEDS

We are requesting funding for approximately \$150,000 to fund capital improvements to the Library. The back walkway, used by so many of our patrons, is in need of repair. Replacement of the fire escape would allow the third floor of the library to patrons, and allow us to expand our programs. We have been advised by our service technician that the furnace is in it's last year of operations. Finally, we would like to remove the lead paint on the spiral staircase and repaint it.

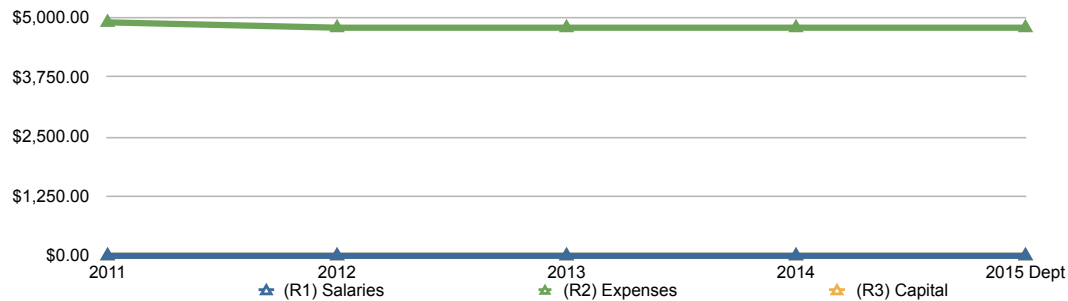


Department: Uxbridge Recreation Comm.
Dept Code: 630
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$4,900.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$4,900.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,079.63	\$0.00	\$3,984.38	\$0.00	\$2,739.56
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$3,750.00	\$2,538.92	\$2,400.00	\$8,751.56	\$1,825.00	\$4,200.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$3,750.00	\$6,618.55	\$2,400.00	\$12,735.94	\$1,825.00	\$6,939.56

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$4,788.00	\$4,788.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$4,788.00	\$4,788.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$4,788.00	\$4,788.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$4,788.00	\$4,788.00	\$4,788.00
Budget Change (\$)	\$0.00	\$0.00	-\$4,788.00
Budget Change (%)	0.00%	0.00%	-100.00%

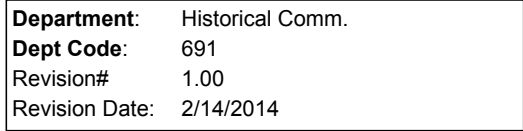
R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	Electricity	\$1,900.00	\$1,788.00	\$1,488.00	\$1,788.00	\$988.00	\$988.00		\$0.00
5240	Building Maintenance		\$900.00	\$900.00	\$0.00	\$900.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Sanitation	\$2,100.00	\$2,100.00	\$3,300.00	\$2,100.00	\$3,800.00	\$3,800.00		\$0.00
TOTAL EXPENSES			\$4,900.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$4,788.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$4,474.00	\$4,829.00	\$4,371.00	\$4,638.11	\$4,571.00	\$4,571.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$4,474.00	\$4,829.00	\$4,371.00	\$4,638.11	\$4,571.00	\$4,571.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,773.97	\$0.00	\$4,346.97	\$0.00	\$2,459.94
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$4,773.97	\$0.00	\$4,346.97	\$0.00	\$2,459.94

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$4,571.00	\$4,571.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$4,571.00	\$4,571.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$4,571.00	\$4,571.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$4,638.11	\$4,638.11	\$4,638.11
Budget Change (\$)	-\$67.11	-\$67.11	-\$4,638.11
Budget Change (%)	-1.45%	-1.45%	-100.00%

Historical Commission Budget level funded

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	Oil/electricity	\$3,657.00	\$4,055.00	\$3,375.00	\$3,129.11	\$3,253.00	\$3,253.00		\$0.00
5230	Non Energy	Water/sewer	\$128.00	\$100.00	\$322.00	\$835.00	\$320.00	\$320.00		\$0.00
5300	Professional Services	Alarm service	\$364.00	\$200.00	\$224.00	\$449.00	\$613.00	\$613.00		\$0.00
5340	Other Services	Telephone	\$325.00	\$424.00	\$410.00	\$175.00	\$385.00	\$385.00		\$0.00
5730	Dues & Memberships		\$0.00	\$50.00	\$40.00	\$50.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$4,474.00	\$4,829.00	\$4,371.00	\$4,638.11	\$4,571.00	\$4,571.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

The Historic Commission budget serves to fund the ongoing maintenance and operating expenses of the Farnum House.

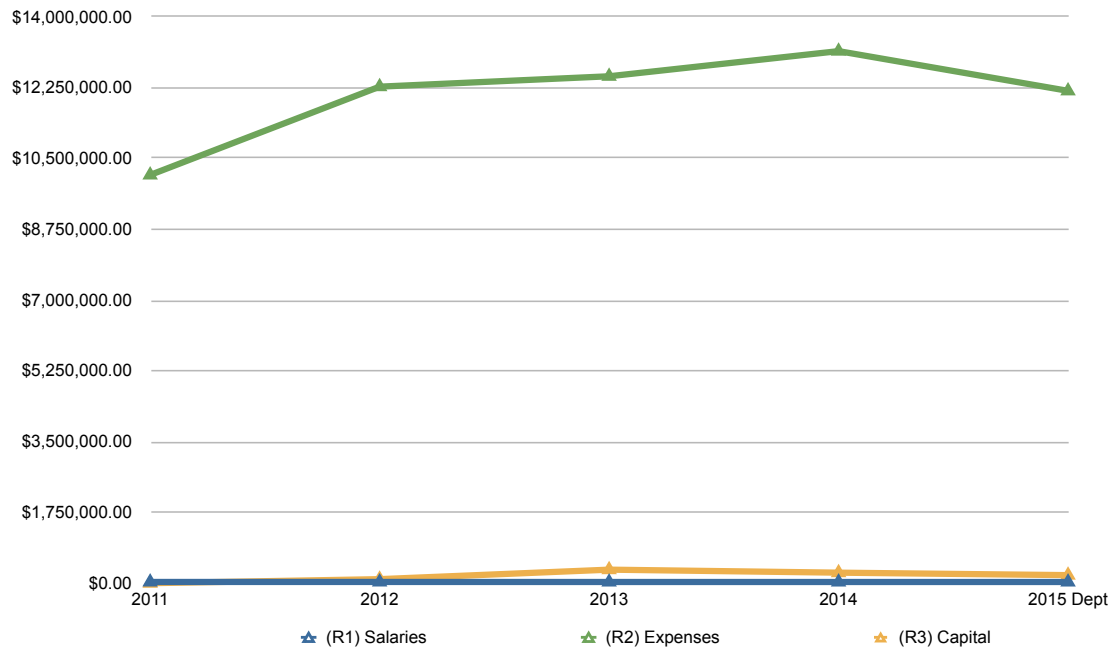


Department: Unclassified
Dept Code:
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$30,613.00	\$30,917.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00
(R2) Expenses	\$10,096,347.89	\$12,280,299.00	\$12,537,073.11	\$13,158,793.84	\$12,176,647.00	\$12,115,357.00	\$0.00
(R3) Capital	\$0.00	\$100,000.00	\$335,097.00	\$260,707.47	\$199,681.00	\$184,482.00	\$0.00
TOTAL BUDGET	\$10,126,960.89	\$12,411,216.00	\$12,902,170.11	\$13,449,501.31	\$12,406,328.00	\$12,329,839.00	\$0.00

Five Year Appropriation Trend



SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$12,406,328.00	\$12,329,839.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$12,406,328.00	\$12,329,839.00	\$0.00

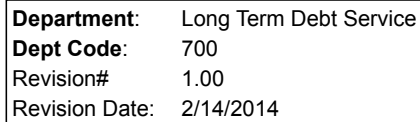
BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$12,406,328.00	\$12,329,839.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$13,449,501.31	\$13,449,501.31	\$13,449,501.31
Budget Change (\$)	-\$1,043,173.31	-\$1,119,662.31	-\$13,449,501.31
Budget Change (%)	-7.76%	-8.32%	-100.00%

OTHER FINANCING SOURCES/USES

	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (Est.)	2014 Exp (Est.)
General Fund Revenue	\$0.00	\$12,685,515.77	\$0.00	\$7,981,775.15
State Funding	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00	\$0.00	\$0.00

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	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$2,535,460.00	\$4,535,305.00	\$4,344,063.00	\$4,429,500.00	\$4,515,665.00	\$4,539,873.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$2,535,460.00	\$4,535,305.00	\$4,344,063.00	\$4,429,500.00	\$4,515,665.00	\$4,539,873.00	\$0.00

[illegible]

The Debt budget supports all the General Fund and Enterprise Fund debt payments for the upcoming fiscal year.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5910	Debt Service Principal		\$1,725,000.00	\$4,535,305.00	\$2,777,455.00	\$2,820,505.00	\$2,955,000.00	\$2,955,000.00		\$0.00
5915	Debt Service Interest		\$793,160.00	\$0.00	\$1,541,608.00	\$1,516,570.00	\$1,350,837.00	\$1,350,837.00		\$0.00
5925	ST Term Notes		\$17,300.00	\$0.00	\$25,000.00	\$92,425.00	\$209,828.00	\$234,036.00		\$0.00
TOTAL EXPENSES			\$2,535,460.00	\$4,535,305.00	\$4,344,063.00	\$4,429,500.00	\$4,515,665.00	\$4,539,873.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:

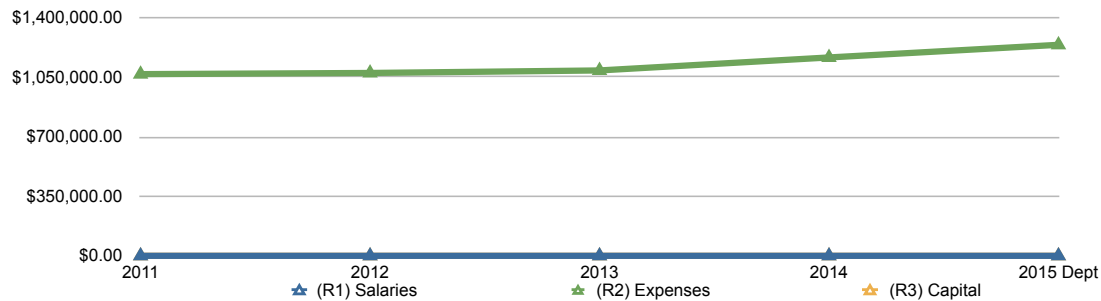


Department: Retirement
Dept Code: 911
Revision#: 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$1,067,739.00	\$1,074,626.66	\$1,089,417.84	\$1,165,783.84	\$1,240,063.00	\$1,276,234.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,067,739.00	\$1,074,626.66	\$1,089,417.84	\$1,165,783.84	\$1,240,063.00	\$1,276,234.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$1,070,132.99	\$0.00	\$1,087,249.00	\$0.00	\$1,165,783.84
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$1,070,132.99	\$0.00	\$1,087,249.00	\$0.00	\$1,165,783.84

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,240,063.00	\$1,276,234.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,240,063.00	\$1,276,234.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,240,063.00	\$1,276,234.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$1,165,783.84	\$1,165,783.84	\$1,165,783.84
Budget Change (\$)	\$74,279.16	\$110,450.16	-\$1,165,783.84
Budget Change (%)	6.37%	9.47%	-100.00%

Budget funds annual retirement assessment for all municipal employees and retirees.

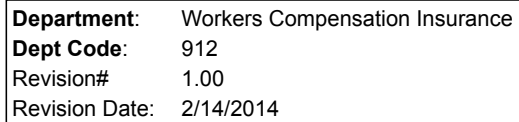
R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5799	Pension Assessment	Worcester Regional Retirement	\$1,067,739.00	\$1,074,626.66	\$1,089,417.84	\$1,165,783.84	\$1,240,063.00	\$1,276,234.00		\$0.00
TOTAL EXPENSES			\$1,067,739.00	\$1,074,626.66	\$1,089,417.84	\$1,165,783.84	\$1,240,063.00	\$1,276,234.00	\$0.00	\$0.00

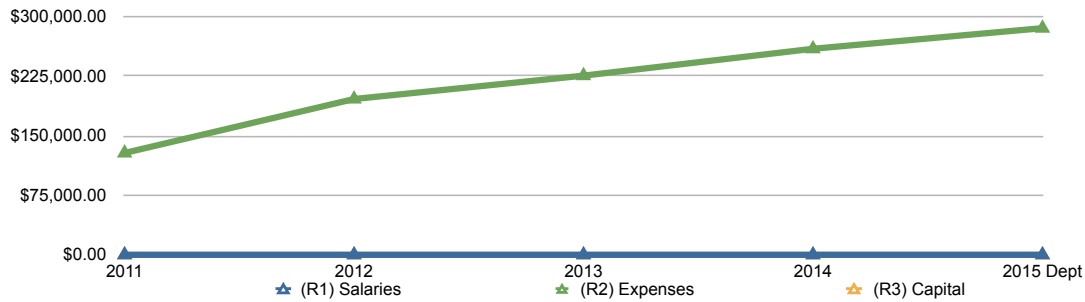
R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$128,235.00	\$196,195.00	\$225,624.00	\$259,468.00	\$285,415.00	\$259,468.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$128,235.00	\$196,195.00	\$225,624.00	\$259,468.00	\$285,415.00	\$259,468.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$98,720.50	\$0.00	\$136,459.90	\$0.00	\$156,431.99
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$98,720.50	\$0.00	\$136,459.90	\$0.00	\$156,431.99

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$285,415.00	\$259,468.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$285,415.00	\$259,468.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$285,415.00	\$259,468.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$259,468.00	\$259,468.00	\$259,468.00
Budget Change (\$)	\$25,947.00	\$0.00	-\$259,468.00
Budget Change (%)	10.00%	0.00%	-100.00%

Budget 912 level funded for FY 2015

R2 - DEPARTMENTAL EXPENSE INFORMATION

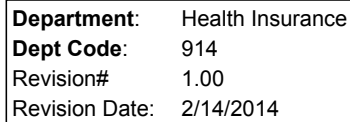
GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5740	Insurance Premiumd		\$128,235.00	\$196,195.00	\$225,624.00	\$259,468.00	\$285,415.00	\$259,468.00		\$0.00
TOTAL EXPENSES			\$128,235.00	\$196,195.00	\$225,624.00	\$259,468.00	\$285,415.00	\$259,468.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

Budget fund Worker's Compensation and Fire/Police accident premiums, as well as paying IOD claims by employees.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$4,499,259.00	\$4,610,239.00	\$4,383,397.00	\$5,033,910.00	\$5,436,691.00	\$5,426,395.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$4,499,259.00	\$4,610,239.00	\$4,383,397.00	\$5,033,910.00	\$5,436,691.00	\$5,426,395.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$4,610,160.70	\$0.00	\$4,356,834.62	\$0.00	\$2,801,356.76
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$4,610,160.70	\$0.00	\$4,356,834.62	\$0.00	\$2,801,356.76

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$5,436,691.00	\$5,426,395.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$5,436,691.00	\$5,426,395.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$5,436,691.00	\$5,426,395.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$5,033,910.00	\$5,033,910.00	\$5,033,910.00
Budget Change (\$)	\$402,781.00	\$392,485.00	-\$5,033,910.00
Budget Change (%)	8.00%	7.80%	-100.00%

Budget funds employer's health insurance contributions for employees and retirees. Blue Cross increase for FY 2015 is 5%; while Fallon's increase is 24%

R2 - DEPARTMENTAL EXPENSE INFORMATION

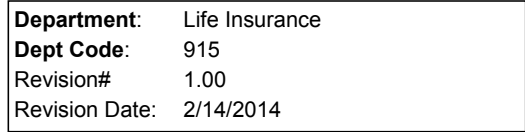
GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5740	Insurance Premiums		\$4,291,874.00	\$4,306,152.00	\$4,383,397.00	\$5,033,910.00	\$5,436,691.00	\$5,426,395.00		\$0.00
5773	Deductibles		\$97,325.00	\$189,087.00						
5781	Retiree Subsidy		\$110,060.00	\$115,000.00						
TOTAL EXPENSES			\$4,499,259.00	\$4,610,239.00	\$4,383,397.00	\$5,033,910.00	\$5,436,691.00	\$5,426,395.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

This budget funds employer contributions for employee and retiree health insurance



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$15,000.00	\$15,000.00	\$15,000.00	\$17,640.00	\$17,225.00	\$17,225.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$15,000.00	\$15,000.00	\$15,000.00	\$17,640.00	\$17,225.00	\$17,225.00	\$0.00

[illegible]

Budget 915 level funded for FY 2015

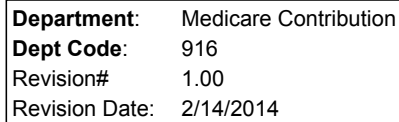
R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5740	Insurance Premiums		\$15,000.00	\$15,000.00	\$15,000.00	\$17,640.00	\$17,225.00	\$17,225.00		\$0.00
TOTAL EXPENSES			\$15,000.00	\$15,000.00	\$15,000.00	\$17,640.00	\$17,225.00	\$17,225.00	\$0.00	\$0.00

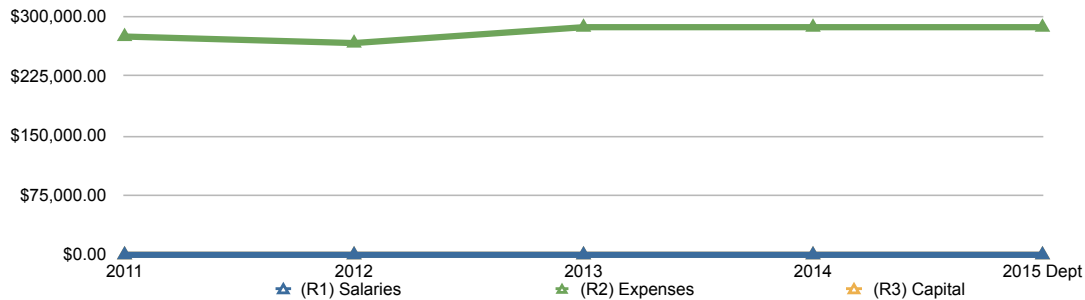
R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$274,895.00	\$266,656.00	\$286,656.00	\$286,656.00	\$286,656.00	\$266,684.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$274,895.00	\$266,656.00	\$286,656.00	\$286,656.00	\$286,656.00	\$266,684.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$264,314.29	\$0.00	\$272,370.70	\$0.00	\$130,883.58
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$264,314.29	\$0.00	\$272,370.70	\$0.00	\$130,883.58

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$286,656.00	\$266,684.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$286,656.00	\$266,684.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$286,656.00	\$266,684.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$286,656.00	\$286,656.00	\$286,656.00
Budget Change (\$)	\$0.00	-\$19,972.00	-\$286,656.00
Budget Change (%)	0.00%	-6.97%	-100.00%

Budget 916 pays the 1.45% Medicare tax for all town & school employees. Budget reduced for FY 2015

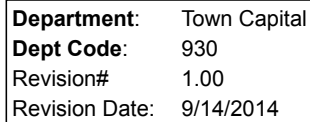
R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5740	Insurance Premiums		\$274,895.00	\$266,656.00	\$286,656.00	\$286,656.00	\$286,656.00	\$266,684.00		\$0.00
TOTAL EXPENSES			\$274,895.00	\$266,656.00	\$286,656.00	\$286,656.00	\$286,656.00	\$266,684.00	\$0.00	\$0.00

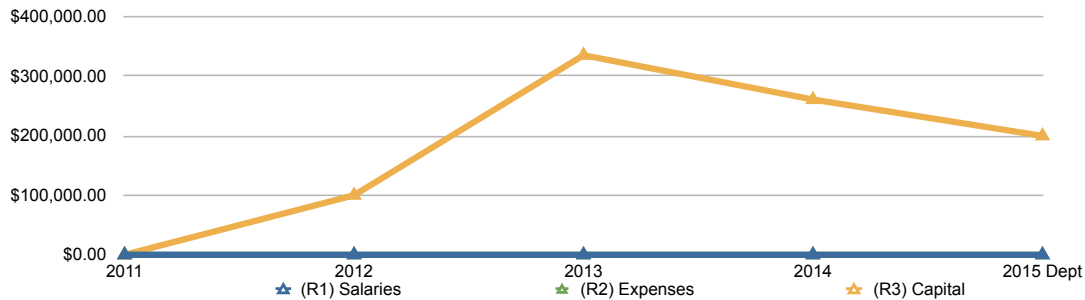
R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R3) Capital	\$0.00	\$100,000.00	\$335,097.00	\$260,707.47	\$199,681.00	\$184,482.00	\$0.00
TOTAL BUDGET	\$0.00	\$100,000.00	\$335,097.00	\$260,707.47	\$199,681.00	\$184,482.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$74,638.23	\$0.00	\$295,585.32	\$0.00	\$178,362.72
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$74,638.23	\$0.00	\$295,585.32	\$0.00	\$178,362.72

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$199,681.00	\$184,482.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$199,681.00	\$184,482.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$199,681.00	\$184,482.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$260,707.47	\$260,707.47	\$260,707.47
Budget Change (\$)	-\$61,026.47	-\$76,225.47	-\$260,707.47
Budget Change (%)	-23.41%	-29.24%	-100.00%

Budget funds municipal capital expenditures. The Uxbridge Schools do not participate in this program.

R2 - DEPARTMENTAL EXPENSE INFORMATION[illegible]

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5820	Capital	Anticipated Expendures		\$100,000.00	\$335,097.00	\$260,707.47	\$199,681.00	\$0.00		\$0.00
		Front end loader (year 2 of 3)						\$48,535.00		
		Library Boiler						\$40,000.00		
		Street Sweeper (1 of 3)						\$75,000.00		
		Undesignated						\$20,947.00		
TOTAL CAPITAL			\$0.00	\$100,000.00	\$335,097.00	\$260,707.47	\$199,681.00	\$184,482.00	\$0.00	\$0.00

NARRATIVE

Budget funds municipal capital expenses. FY 2015 anticipated (but not guaranteed) expenditures listed above

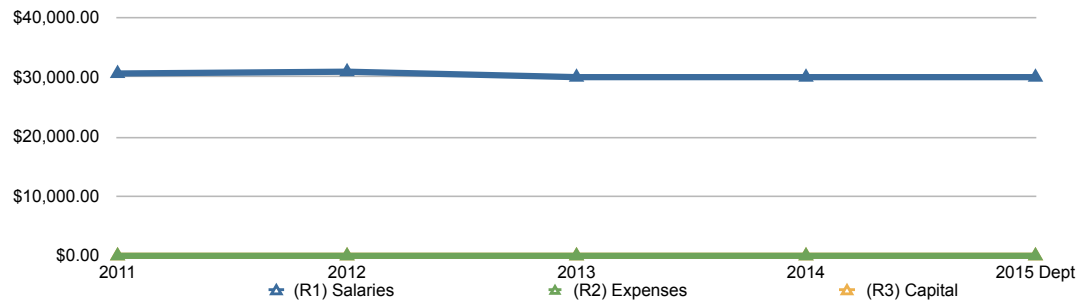


Department: Special Ed. Medicaid Billing
Dept Code: 938
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$30,613.00	\$30,917.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00
(R2) Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$30,613.00	\$30,917.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$201,536.31	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$7,854.62
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$201,536.31	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$7,854.62

R1 - DEPARTMENTAL SALARY INFORMATION

	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Hourly Employees Wages & Earnings	\$30,000.00	\$30,000.00	\$30,000.00		\$0.00
TOTAL SALARIES	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$30,000.00	\$30,000.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$30,000.00	\$30,000.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$30,000.00	\$30,000.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$30,000.00	\$30,000.00	\$30,000.00
Budget Change (\$)	\$0.00	\$0.00	-\$30,000.00
Budget Change (%)	0.00%	0.00%	-100.00%

Budget appropriation that pays for a portion of a School Department employee's salary. This staff member assembles the medicaid report for the federal government, which reimburses us for allowed expenses. This small investment collects approximately \$200k per year.

R2 - DEPARTMENTAL EXPENSE INFORMATION

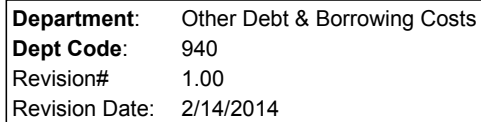
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R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE:

Budget pays partial salary of School Department Medicaid billing clerk



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$0.00	\$0.00	\$2,300.00	\$0.00	\$2,300.00	\$2,300.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$0.00	\$0.00	\$2,300.00	\$0.00	\$2,300.00	\$2,300.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00

[illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$2,300.00	\$2,300.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$2,300.00	\$2,300.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$2,300.00	\$2,300.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$0.00	\$0.00	\$0.00
Budget Change (\$)	\$2,300.00	\$2,300.00	\$0.00
Budget Change (%)	0.00%	0.00%	0.00%

This budget pays for costs associated with issuance of debt, paying agent fees and annual filing costs. It is in a separate budget from municipal debt so that the costs associated with debt can be properly apportioned to the Schedule A.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5300	Technical Services				\$2,300.00		\$2,300.00	\$2,300.00		\$0.00
TOTAL EXPENSES			\$0.00	\$0.00	\$2,300.00	\$0.00	\$2,300.00	\$2,300.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

Sub-budget of the debt appropriation, which is used to pay fixed costs associated with municipal debt.

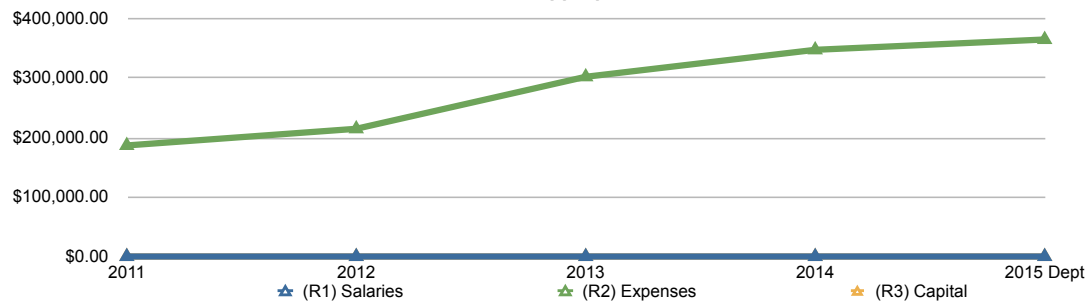


Department: Property & Liability Insurance
Dept Code: 945
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$186,472.00	\$214,443.00	\$301,771.00	\$347,037.00	\$364,389.00	\$298,935.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$186,472.00	\$214,443.00	\$301,771.00	\$347,037.00	\$364,389.00	\$298,935.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$185,165.65	\$0.00	\$232,394.14	\$0.00	\$240,034.46
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$185,165.65	\$0.00	\$232,394.14	\$0.00	\$240,034.46

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL SALARIES		0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$364,389.00	\$298,935.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$364,389.00	\$298,935.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$364,389.00	\$298,935.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$347,037.00	\$347,037.00	\$347,037.00
Budget Change (\$)	\$17,352.00	-\$48,102.00	-\$347,037.00
Budget Change (%)	5.00%	-13.86%	-100.00%

This budget pays for bills and deductibles associated with the Town's property and casultit insurance

R2 - DEPARTMENTAL EXPENSE INFORMATION

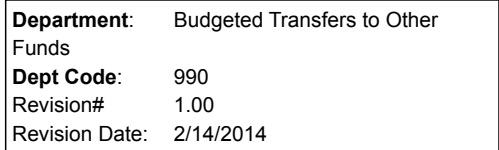
GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5740	Insurance Premiums		\$186,472.00	\$214,443.00	\$301,771.00	\$347,037.00	\$364,389.00	\$298,935.00		\$0.00
TOTAL EXPENSES			\$186,472.00	\$214,443.00	\$301,771.00	\$347,037.00	\$364,389.00	\$298,935.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

[illegible]

NARRATIVE

This budget p[ro]vides the premiums associated with the entire Town's property and casualty insurance, which includes building and fleet insurance as well as general liability insurance for elected and appointed town officials. The Town's carrier is MIA, a statewide provider of municipal insurance, and an arm of the Massachusetts Municipal Association.



	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(R2) Expenses	\$1,389,287.89	\$1,367,834.34	\$1,888,844.27	\$1,618,799.00	\$28,243.00	\$28,243.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$1,389,287.89	\$1,367,834.34	\$1,888,844.27	\$1,618,799.00	\$28,243.00	\$28,243.00	\$0.00



	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$2,618,731.71	\$0.00	\$1,926,371.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$0.00	\$2,618,731.71	\$0.00	\$1,926,371.00	\$0.00	\$0.00

[illegible][illegible]

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$28,243.00	\$28,243.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$28,243.00	\$28,243.00	\$0.00

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$28,243.00	\$28,243.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$1,618,799.00	\$1,618,799.00	\$1,618,799.00
Budget Change (\$)	-\$1,590,556.00	-\$1,590,556.00	-\$1,618,799.00
Budget Change (%)	-98.26%	-98.26%	-100.00%

This account records transfers raised in the general fund budget. Budgeted transfers for FY 2015 are the annual transfer into the unemployment fund and the annual CMRPC assessment,

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
	Reserve Fund		-\$62,459.11	-\$55,555.66	-\$37,526.73	\$0.00	\$0.00	\$0.00		
	Tax Title		\$33,500.00	\$45,000.00	\$0.00	\$0.00	\$0.00	\$0.00		
	Good Shepherd		\$120,000.00	\$120,000.00	\$0.00	\$0.00	\$0.00	\$0.00		
	Cherry Sheet		\$1,298,247.00	\$1,257,475.00	\$0.00	\$0.00	\$0.00	\$0.00		
	Unemployment		\$0.00	\$915.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00		
	CMRPC		\$0.00	\$0.00	\$0.00	\$0.00	\$3,243.00	\$3,243.00		
TOTAL EXPENSES			\$1,389,287.89	\$1,367,834.34	\$1,888,844.27	\$1,618,799.00	\$28,243.00	\$28,243.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

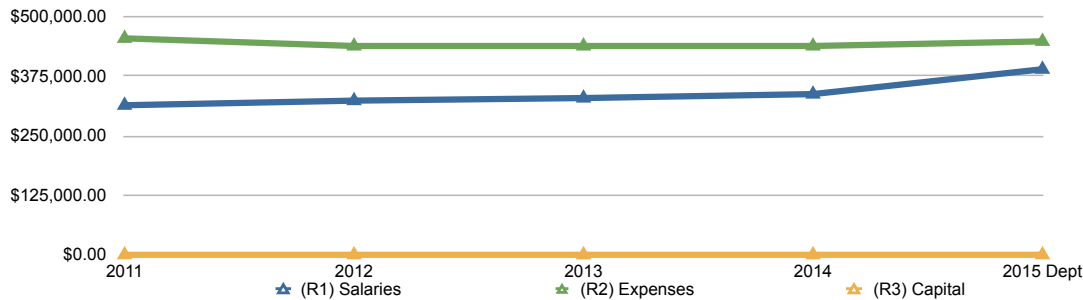


Department: Water Enterprise
Dept Code: 450
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$313,900.00	\$323,607.00	\$329,022.00	\$337,330.00	\$389,482.00	\$389,482.00	\$0.00
(R2) Expenses	\$454,350.00	\$438,300.00	\$438,300.00	\$438,300.00	\$448,000.00	\$448,000.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00
TOTAL BUDGET	\$768,250.00	\$761,907.00	\$767,322.00	\$775,630.00	\$837,482.00	\$852,482.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$1,716,903.29	\$1,347,120.33	\$1,995,821.73	\$1,628,317.54	\$895,238.43	\$1,028,382.15
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$1,716,903.29	\$1,347,120.33	\$1,995,821.73	\$1,628,317.54	\$895,238.43	\$1,028,382.15

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Benn Sherman	DPW Superintendant	0.37		\$30,285.52	\$0.00	\$0.00	\$30,286.36	\$30,285.52	\$30,285.52		\$0.00
Catherine Tessier	SEIU Admin	0.50	3	\$19,389.04	\$685.13	\$0.00	\$20,074.16	\$20,074.17	\$20,074.17		\$0.00
Joanne Czupryna	SEIU Admin	0.35	3	\$12,688.52	\$753.64	\$0.00	\$13,442.15	\$13,442.16	\$13,442.16		\$0.00
William Buma	Operations Manager	0.50		\$37,603.31	\$0.00	\$0.00	\$37,601.33	\$37,603.31	\$37,603.31		\$0.00
James Bolvier	Chief Operator	1.00		\$54,956.16	\$1,461.60	\$445.00	\$55,484.68	\$56,862.76	\$56,862.76		\$0.00
Michael Raymond	Assistant Chief Operator	1.00		\$48,692.16	\$1,461.60	\$445.00	\$50,118.52	\$50,598.76	\$50,598.76		\$0.00
Barry Smith	Operator Technician	1.00		\$43,868.88	\$0.00	\$445.00	\$44,501.80	\$44,313.88	\$44,313.88		\$0.00
Vacant	Operator Technician	1.00		\$43,868.88	\$0.00	\$445.00	\$43,293.00	\$44,313.88	\$44,313.88		\$0.00
	Seasonal employees	0.27		\$6,720.00	\$0.00	\$0.00	\$0.00	\$6,720.00	\$6,720.00		\$0.00
	Overtime			\$75,000.00	\$0.00	\$0.00	\$29,000.00	\$75,000.00	\$75,000.00		\$0.00
	Temporary duty assignment			\$4,000.00	\$0.00	\$0.00	\$3,228.00	\$4,000.00	\$4,000.00		\$0.00
	Duty pay			\$6,267.56	\$0.00	\$0.00	\$6,300.00	\$6,267.56	\$6,267.56		\$0.00
TOTAL SALARIES		5.99		\$383,340.03	\$4,361.97	\$1,780.00	\$333,330.00	\$389,482.00	\$389,482.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$837,482.00	\$852,482.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$515,000.00	\$0.00	\$0.00
Sub Total Supplemental	\$515,000.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$1,352,482.00	\$852,482.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,352,482.00	\$852,482.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$775,630.00	\$775,630.00	\$775,630.00
Budget Change (\$)	\$576,852.00	\$76,852.00	-\$775,630.00
Budget Change (%)	74.37%	9.91%	-100.00%

The Water Enterprise fund is a separate account that is not affiliated with the general fund budget, and is fully self supported via user charges and capital improvement fees. Funds collected are used to support ongoing expenses, capital improvements, and infrastructure upgrades. Requested Supplemental budget request for water main upgrades would require town meeting approval and establishment of a separate CIF rate

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid; Global Montello; Paraco Gas	\$116,294.96	\$134,000.00	\$134,000.00	\$135,000.00	\$135,000.00	\$135,000.00		\$0.00
5240	Prop Related Services	Equip maint. (\$70,000); Building maint. (\$13,000) Other (\$10,000); veh maint. (\$3,000)	\$6,121.38	\$11,000.00	\$11,000.00	\$12,800.00	\$96,000.00	\$96,000.00		\$0.00
5241	Equipment Maint.		\$34,106.20	\$48,000.00	\$48,000.00	\$70,000.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Tank Rental	\$234.85	\$500.00	\$0.00	\$0.00	\$300.00	\$300.00		\$0.00
5290	Property Related Ser.		\$1,290.00	\$1,500.00	\$0.00	\$5,000.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	Lab testing (\$15,000); scada support (\$10,000); billing (\$6,000); engineering (\$5,000) software/GIS (\$10,000)	\$158,311.54	\$54,700.00	\$59,200.00	\$30,000.00	\$46,000.00	\$46,000.00		\$0.00
5340	Communications		\$6,719.31	\$2,700.00	\$3,200.00	\$3,500.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop.		\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Training (\$2,500); internet/telephone (\$3,500); business travel (\$500)	\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00	\$6,500.00		\$0.00
5400	Discretionary Other	Office (\$3,000); building/equipment (\$5,000); custodial (\$1,000); groundskeeping (\$500) Vehicle (\$4,000); food (\$200); medical (\$300); other (\$200); chemicals (\$150,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$164,200.00	\$164,200.00		\$0.00
5420	Office Supplies		\$2,729.43	\$8,500.00	\$6,000.00	\$3,000.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supples		\$755.96	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$3,425.89	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00	\$0.00		\$0.00
5490	Food Services		\$0.00	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00		\$0.00
5530	Public Works Supplies		\$123,455.48	\$168,500.00	\$168,000.00	\$170,000.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$110.00	\$200.00	\$200.00	\$300.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$670.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5850	Additional Equipment		\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5970	Transfers		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$454,350.00	\$438,300.00	\$438,300.00	\$438,300.00	\$448,000.00	\$448,000.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5800	Capital	Building Roof Replacement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00		\$15,000.00
5800	Capital	Water Main Upgrades	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500,000.00
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$515,000.00

NARRATIVE:

The mission of the Water Division (Enterprise) is to provide clean drinking water to the citizens of Uxbridge and supply needed water for fire protection in the Town of Uxbridge. Services include: Pump water from our 7 wells to supply the Town of Uxbridge water system; Maintain water and fire protection systems throughout the Town; Maintain all parts of the water infrastructure to meet the demands of the Town; Meet all requirements by the Department of Environmental Protection Agency to give the Uxbridge residents the cleanest water possible.

The Water Division (Enterprise) falls under the direction of the Director of Public Works. The staff summary is as follows: Operations Manager (0.5 FTE), Chief Operator, Assistant Chief Operator and two Operator Technicians (one vacant).

This budget should keep the status quo with the Water Division but not address the problems we are facing with the age of the equipment, nor does it supply us with personnel to help maintain our equally aging collection system. We are going to need additional funds to begin replacing our outdated pumps, motors, as well as planning for the improvements to our existing well fields. The current Capital Plan includes a number of Phase 1 and Phase 2 water system upgrades and roof.

With the difficulties of finding qualified candidates for the open positions, this budget reflects a projected increase in the hourly wages to bring the positions up to approximately the median level of those out in the industry. We have had candidates decline offers due to the large disparity of wage rates currently offered by the Town. Going forward, we anticipate impact bargaining to adjust the rates accordingly.

The supplemental budget/capital requests include monies associated with needed water main upgrades. The updated DPW capital plan includes Phase 1, 2 and 3 upgrades. These upgrades were prioritized based on hydraulic deficiencies, criticality area, and asset management rating. The amount requested would include a combination of the phase 2 upgrades shown on the FY2015-2019 list of capital projects spreadsheet.

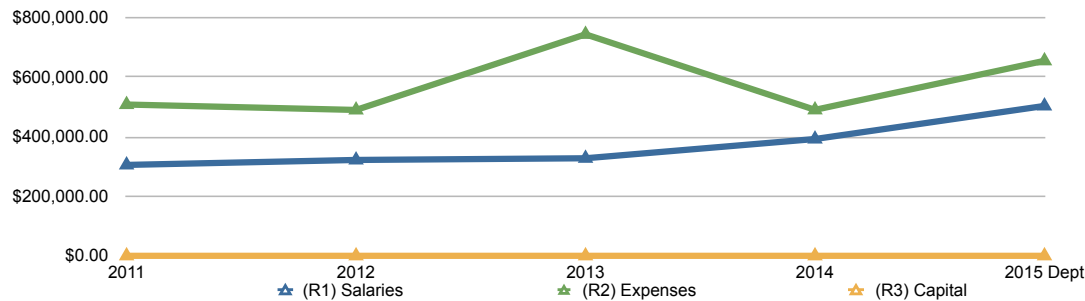


Department: Sewer Enterprise
Dept Code: 440
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$305,224.00	\$321,932.00	\$327,574.00	\$392,247.00	\$503,305.00	\$503,305.00	\$0.00
(R2) Expenses	\$508,050.00	\$489,850.00	\$743,786.00	\$490,200.00	\$654,900.00	\$654,900.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00	\$0.00
TOTAL BUDGET	\$813,274.00	\$811,782.00	\$1,071,360.00	\$882,447.00	\$1,158,205.00	\$1,203,205.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$1,445,583.75	\$977,687.87	\$1,650,168.50	\$1,343,280.41	\$731,132.97	\$710,448.35
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$1,445,583.75	\$977,687.87	\$1,650,168.50	\$1,343,280.41	\$731,132.97	\$710,448.35

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Benn Shermann	DPW Superintendant	0.37		\$30,285.52	\$0.00	\$0.00	\$30,285.74	\$30,285.52	\$30,285.52		\$0.00
Catherine Tessier	SEIU Admin	0.50		\$19,389.04	\$685.13	\$0.00	\$20,074.16	\$20,074.17	\$20,074.17		\$0.00
Joanne Czupryna	SEIU Admin	0.35		\$12,688.52	\$753.64	\$0.00	\$13,442.15	\$13,442.16	\$13,442.16		\$0.00
William Buma	Operations Manager	0.50		\$37,603.31	\$0.00	\$0.00	\$37,603.23	\$37,603.31	\$37,603.31		\$0.00
Claude Carrier	Assistant Chief Operator	1.00		\$48,692.16	\$2,088.00	\$445.00	\$50,744.92	\$51,225.16	\$51,225.16		\$0.00
James Legg	Chief Operator	1.00		\$54,956.16	\$2,088.00	\$445.00	\$56,946.28	\$57,489.16	\$57,489.16		\$0.00
Jeff Hetherington	Mechanic/Operator Technician	1.00		\$46,980.00	\$1,461.60	\$445.00	\$48,427.24	\$48,886.60	\$48,886.60		\$0.00
Chris Welch	Operator Technician	1.00		\$43,868.88	\$0.00	\$445.00	\$45,337.00	\$44,313.88	\$44,313.88		\$0.00
Vacant	Chief Operator	1.00		\$54,956.16	\$0.00	\$445.00	\$0.00	\$55,401.16	\$55,401.16		\$0.00
Vacant	Operator Technician	1.00		\$43,868.88	\$0.00	\$445.00	\$54,858.28	\$44,313.88	\$44,313.88		\$0.00
	Overtime			\$90,000.00	\$0.00	\$0.00	\$25,000.00	\$90,000.00	\$90,000.00		\$0.00
	Temp Assignment			\$4,000.00	\$0.00	\$0.00	\$3,228.00	\$4,000.00	\$4,000.00		\$0.00
	Duty			\$6,270.00	\$0.00	\$0.00	\$6,300.00	\$6,270.00	\$6,270.00		\$0.00
TOTAL SALARIES		7.72		\$493,558.63	\$7,076.37	\$2,670.00	\$392,247.00	\$503,305.00	\$503,305.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$1,158,205.00	\$1,203,205.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$45,000.00	\$0.00	\$45,000.00
Sub Total Supplemental	\$45,000.00	\$0.00	\$45,000.00
TOTAL BUDGET REQUEST	\$1,203,205.00	\$1,203,205.00	\$45,000.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$1,203,205.00	\$1,203,205.00	\$45,000.00
Fiscal 2014 Final Appropriation Budget	\$882,447.00	\$882,447.00	\$882,447.00
Budget Change (\$)	\$320,758.00	\$320,758.00	-\$837,447.00
Budget Change (%)	36.35%	36.35%	-94.90%

The Sewer Enterprise fund is a separate account that is not affiliated with the general fund budget, and is fully self-supported via user charges and capital improvement fees. Funds collected are used to support ongoing expenses, capital improvements, and infrastructure upgrades to the wastewater collection system. Supplemental budget seeks purchase of a replacement pick up truck for departmental operations.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5210	Energy	National Grid (\$144,000); Globo Montello (\$16,800)	\$156,542.00	\$158,000.00	\$160,000.00	\$160,000.00	\$160,800.00	\$160,800.00		\$0.00
5240	Prop Related Services	Building maint (\$5,000); Equipment maint. (\$60,000); Trash/sludge removal (\$190,000)	\$31,971.00	\$20,000.00	\$10,000.00	\$15,700.00	\$255,000.00	\$255,000.00		\$0.00
5241	Equipment Maint.		\$46,264.00	\$52,000.00	\$60,358.00	\$25,000.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Tank Rental (\$250); Copier (\$500)	\$500.00	\$300.00	\$0.00	\$0.00	\$750.00	\$750.00		\$0.00
5290	Property Related Ser.		\$31,725.00	\$27,300.00	\$0.00	\$175,000.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	Engineering (\$50,000); Software Lic (\$10,000); Tech Support (\$2,000)	\$181,288.00	\$177,800.00	\$204,600.00	\$20,000.00	\$62,000.00	\$62,000.00		\$0.00
5340	Communications		\$24,070.00	\$6,900.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop.		\$0.00	\$1,500.00	\$1,000.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Training (\$1,000); internet/phone (\$2,000); billing (\$5,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00		\$0.00
5400	Discretionary Other	other (\$6,500); bldg/equip (\$1,500); custodial (\$2,500); groundskeeping (\$500); Vehicle (\$5,000); food (\$200); medical (\$500); other (\$150); chemicals (\$150,000)		\$0.00	\$0.00	\$0.00	\$168,350.00	\$168,350.00		\$0.00
		business travel (\$500); memberships (\$1,000)								
5420	Office Supplies		\$1,300.00	\$1,500.00	\$6,400.00	\$3,000.00	\$0.00	\$0.00		\$0.00
5450	Custodial Supples		\$3,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$2,000.00	\$1,500.00	\$1,500.00	\$2,500.00	\$0.00	\$0.00		\$0.00
5490	Food Services		\$50.00	\$100.00	\$100.00	\$100.00	\$0.00	\$0.00		\$0.00
5530	Public Works Supplies		\$28,090.00	\$38,500.00	\$34,000.00	\$80,000.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$500.00	\$300.00	\$0.00	\$400.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$500.00	\$1,650.00	\$400.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5850	Additional Equipment		\$250.00	\$0.00	\$1,350.00	\$0.00	\$0.00	\$0.00		\$0.00
5970	Transfers		\$0.00	\$0.00	\$259,578.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$508,050.00	\$489,850.00	\$743,786.00	\$490,200.00	\$654,900.00	\$654,900.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5800	Capital	Replacement pickup for S-2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00		\$45,000.00
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00	\$0.00	\$45,000.00

NARRATIVE:

The mission of the Wastewater Division (Enterprise) is to help provide for the continued public health of the Uxbridge residents and To meet and exceed all requirements of the Massachusetts DEP and US EPA concerning the Uxbridge Wastewater Treatment Facility and discharge permit. These services include: Treat wastewater from Uxbridge residents and businesses; Treat septic waste from Uxbridge and some surrounding towns; Maintain the sewerage collection system throughout Uxbridge; and Maintain the treatment plant and pump stations to accomplish above tasks.

The Wastewater Division falls under the direction of the Director of Public Works. The staff summary is as follows: Operations Manager (0.5 FTE), Chief Operator, Assistant Chief Operator, Facility Mechanic and a Operator Technician. The Division is currently looking to fill two positions to supplement the existing staff in advance of two planned retirements that are anticipated to occur this fiscal year. In addition, the Division will be adding supplemental staff to come into compliance with the minimum staff required by the MaDEP.

The goals of the Division going forward include: Completing the Comprehensive Wastewater Management Planning process; Provide a safe and efficient collection of wastewater (sewer); ; Reduce wastewater stoppages (sewer chokes) through a scheduled main line cleaning program; Improve response time on emergency stoppages; Improve streets by adjusting the grade on manhole covers; Develop a Video inspection program for mains and laterals to curtail infiltration/inflow into the collection system and to reduce cost of treatment at the wastewater treatment plant; Repair and/or replace main sewer lines as needed to keep the collection system working properly; Update the collection system grid map and input information into database for easy and more accurate access to collection system information; Training on excavating, trenching, shoring, and confined space entry; Maintain a safe working environment for the employees & the general public in work zones; Continue employee certification and training to enhance their ability to maintain the sewer system.

This budget should keep the status quo with the Wastewater Division but not address the problems we are facing with the age of the treatment plant and its equipment, nor does it supply us with personnel to help maintain our equally aging collection system. The treatment facility is over 35 years old and much of the equipment in it as well. Not only does this result in much more maintenance on this old equipment, simply finding parts is difficult because so much of our equipment is becoming obsolete. We are going to need extra funds to begin replacing our outdated pumps, motors, blowers etc. Most of our cleaning and jetting operations in the collection system must be performed after normal business hours because we don't have the extra personnel to go out during the day due to the work load at the treatment facility. This causes a strain on the overtime part of our budget.

Existing staff operating and maintaining the wastewater treatment plant, collection system and pump stations are operating at or below the staff level needed to effectively operate the Town's wastewater infrastructure. The US EPA's Capacity, Management, Operations, and Maintenance (CMOM) regulations are included in the new NPDES permit. These regulations contain additional requirements for collection system maintenance operations. The additional staff needed will assist in fulfilling these obligations going forward. With the difficulties of finding qualified candidates for the open positions, this budget reflects a projected increase in the hourly wages to bring the positions up to approximately the median level of those out in the industry. We have had candidates decline offers due to the large disparity of wage rates currently offered by the Town. Going forward, we anticipate impact bargaining to adjust the rates accordingly.

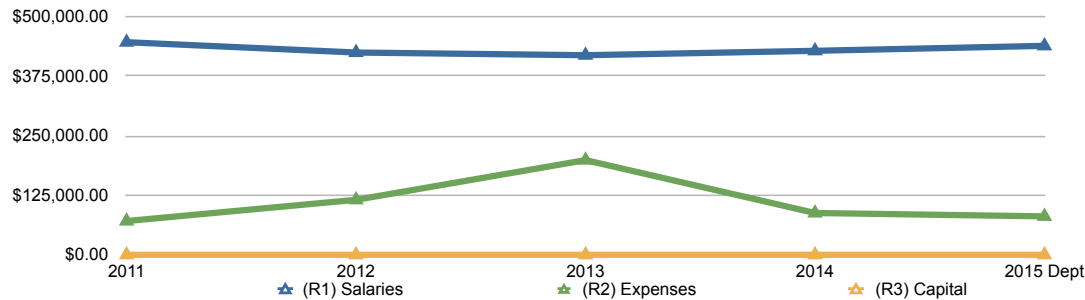


Department: Ambulance Enterprise
Dept Code: 231
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$446,264.00	\$424,586.00	\$418,919.00	\$428,183.00	\$438,592.00	\$438,592.00	\$0.00
(R2) Expenses	\$70,897.00	\$115,433.00	\$198,734.00	\$87,754.00	\$80,706.00	\$80,706.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$517,161.00	\$540,019.00	\$617,653.00	\$515,937.00	\$519,298.00	\$519,298.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$1,763.28	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$595,474.04	\$608,050.12	\$596,355.92	\$600,379.66	\$372,706.34	\$378,332.67
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$595,474.04	\$608,050.12	\$596,355.92	\$602,142.94	\$372,706.34	\$378,332.67

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
William Kessler	Fire Chief	0.50		\$43,041.72	\$0.00	\$0.00	\$43,042.05	\$43,041.72	\$43,041.72		\$0.00
Tom Dion	Paramedic	0.92		\$57,322.27	\$0.00	\$2,855.13	\$58,369.01	\$60,177.40	\$60,177.40		\$0.00
Abraham Rodas	Paramedic	1.00	P1	\$54,622.99	\$0.00	\$2,720.69	\$61,402.79	\$57,343.68	\$57,343.68		\$0.00
Melissa Blodgett	Paramedic	1.00		\$67,364.78	\$0.00	\$3,324.31	\$57,740.17	\$70,689.09	\$70,689.09		\$0.00
John Vezina	Paramedic	1.00		\$54,622.99	\$0.00	\$2,720.69	\$56,205.49	\$57,343.68	\$57,343.68		\$0.00
Cheryl Eithier	Paramedic	1.00		\$54,622.99	\$0.00	\$2,720.69	\$56,205.49	\$57,343.68	\$57,343.68		\$0.00
Valerie Nowlan	SEIU Admin	0.24		\$6,752.59	\$0.00	\$0.00	\$3,218.00	\$6,752.59	\$6,752.59		\$0.00
	Step increases			\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00		\$0.00
	Call EMT's			\$22,500.00	\$0.00	\$2,400.00	\$40,000.00	\$24,900.00	\$24,900.00		\$0.00
	Overtime			\$56,000.16	\$0.00	\$0.00	\$52,000.00	\$56,000.16	\$56,000.16		\$0.00
TOTAL SALARIES		5.65		\$421,850.49	\$0.00	\$16,741.51	\$428,183.00	\$438,592.00	\$438,592.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$519,298.00	\$519,298.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$519,298.00	\$519,298.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$519,298.00	\$519,298.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$515,937.00	\$515,937.00	\$515,937.00
Budget Change (\$)	\$3,361.00	\$3,361.00	-\$515,937.00
Budget Change (%)	0.65%	0.65%	-100.00%

The Ambulance Enterprise fund is a separate account that is not affiliated with the general fund budget, and is entirely self-supporting. Funds collected through EMT services are used to maintain ambulance operations.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
	Repairs & Maintenance	Veh/equipment maint (\$3,500); inspection (\$150); stair chair (\$1,000); monitor (\$1,520)	\$0.00	\$0.00	\$0.00	\$0.00	\$6,170.00	\$6,170.00		\$0.00
5240	Equipment Maint.		\$0.00	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00	\$0.00		\$0.00
5270	Rentals & Leases	Copier lease	\$701.00	\$1,000.00	\$1,000.00	\$1,000.00	\$876.00	\$876.00		\$0.00
5300	Professional Serv.	Physicals (\$200); IT (\$3,000); billing (\$24,500); education (\$700); fees (\$5,500)	\$32,251.00	\$1,700.00	\$2,000.00	\$2,000.00	\$33,900.00	\$33,900.00		\$0.00
5340	Communications		\$3,675.00	\$3,600.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00		\$0.00
5350	Professional Develop.		\$0.00	\$3,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Phone (\$480); wireless (\$1,680); postage (\$300); training (\$3,000); cloth all (\$6,000)	\$0.00	\$36,800.00	\$38,200.00	\$32,154.00	\$11,460.00	\$11,460.00		\$0.00
5400	Discretionary Other	office (\$700); custodial (\$300); medical (\$24,000); other (\$300); dues (\$3,000)	\$0.00	\$0.00	\$0.00	\$0.00	\$28,300.00	\$28,300.00		\$0.00
5420	Office Supplies		\$500.00	\$300.00	\$600.00	\$600.00	\$0.00	\$0.00		\$0.00
5480	Vehicular Supplies		\$2,100.00	\$100.00	\$1,800.00	\$1,800.00	\$0.00	\$0.00		\$0.00
5500	Medical Supplies		\$15,100.00	\$42,275.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00		\$0.00
5630	Gov. Assessments		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$7,095.00	\$6,158.00	\$6,700.00	\$6,700.00	\$0.00	\$0.00		\$0.00
5735	Clothing Allowance		\$3,775.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00		\$0.00
5970	Transfers Out		\$0.00	\$0.00	\$104,934.00	\$0.00	\$0.00	\$0.00		\$0.00
5782	Reserve Fund		\$5,700.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
TOTAL EXPENSES			\$70,897.00	\$115,433.00	\$198,734.00	\$87,754.00	\$80,706.00	\$80,706.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:

MISSION – The mission of the Uxbridge Fire Department is to professionally and compassionately protect lives and property in our community from damage or destruction from fire and to provide care during medical emergencies.

DESCRIPTION OF SERVICES

Uxbridge Fire/EMS provides fire suppression and emergency medical services for the community. Services provided include

- response, resolution and investigation of all fires and explosions, hazardous materials incidents, motor vehicle or industrial accidents, medical emergencies and natural disasters;
- providing inspectional services working cooperatively with the other local, state and federal agencies and departments in interpreting and enforcing codes and ordinances;
- public education through our fire prevention programs and public health/emergency first aid and CPR programs in the local schools and with civic organizations

FY15 GOALS AND INITIATIVES/OBJECTIVES

- ◆ Continue center station modification/replacement project;
- ◆ Improve fire inspection services by either adding a Fire Inspector position; failure to do so increases potential for liability for the town
- ◆ Continue to improve firefighter safety through training and adoption of standard operating procedures/guidelines;
- ◆ Identify alternative funding opportunities for equipment purchases;
- ◆ Further develop and utilize key performance indicators

FY15 BUDGET AT LEVEL FUNDING – EFFECT ON OPERATIONS

The Fiscal 2015 budget request was built within the parameters of the guidelines given by the Finance Department. Our primary concern in assembling this level funded proposal was to maintain the current level of service by maintaining staffing levels for all positions as well as try to maintain our facilities and equipment. We continue to struggle to keep up with mandated inspections, equipment and apparatus certifications, and annual preventive maintenance on our apparatus and fire equipment. In this budget, we realigned the salaries of the full time personnel to be closer to their responsibilities (for example, the EMS Captain was moved from the Fire budget to the Ambulance budget, a member being trained in fire prevention was moved from Ambulance to Fire). Even though all members provide both services, an attempt was made to match their non-response duties to the appropriate budget. As a result of this realignment, there was approximately \$7,000 freed up in the Fire Dept. salary line to be used for Operational Expenses. This helps us get closer to our Operational Expense budget amount from back in FY07. However, due to increased emphasis on inspections and certifications of our equipment, we are still forced to decide what safety items may not get done. We have been trying to stretch the term "annual" to 18-24 months as we work to get budget money needed to do the annual certifications and keep our protective gear and equipment within standard guidelines and operating correctly.

To understand where Uxbridge is positioned in regards to the Fire Department budget, Boston.com published an analysis of municipal expenditures for various services in 2012 in Massachusetts. Below is a table of expenditure per resident:

Fire Department	Per Resident		
	Dollars	Ranking	
Uxbridge	\$36	259	24/7 on duty coverage
Northbridge	\$44	240	24/7 on duty coverage
Hopedale	\$96	174	24/7 on duty coverage
Blackstone	\$97	173	24/7 on duty coverage
Mendon	\$105	162	Day/evening on duty coverage
Douglas	\$27	283	Day/evening on duty coverage
Upton	\$75	195	Daytime on duty coverage
Millville	\$81	189	Weekday on duty coverage
Sutton	\$37	255	Weekday on duty coverage

Using Northbridge as the closest comparison, the \$8 difference per resident multiplied by 12,000 residents shows a difference of \$96,000. This additional funding would allow Uxbridge Fire to fill a much needed fulltime Fire Inspector position and have a workable operating expense figure.

On the EMS side of the department, revenue growth continues to be a challenge as Medicare continues to put pressure on reducing reimbursement amounts. In April of 2013, the Board of Selectmen approved an increase in ambulance rates which has brought in slightly more revenue, which projects the enterprise to end with a surplus in FY14. The revenue challenges will continue to exist, especially as Massachusetts moves towards Community Paramedics, which attempts to bring non-emergent treatment to the residence instead of the individual using emergency rooms. This is expected to result in reduced transports, and it is unknown if the fees for the at-home care will offset the reduced transport revenue. With this in mind, we have prepared the ambulance budget at level funding as well. The increase in the Salary lines from personnel realignments (see explanation above) are offset by reduced insurance benefit charges to the Ambulance Enterprise based on the employee plans in effect today. We also did complete an RFP process for ambulance billing which resulted in a 1% decrease in the billing rate (from 4.5% to 3.5%, or a 22% rate reduction), netting a savings of almost \$7,000.

SUPPLEMENTAL BUDGET

The supplemental budget recommends increases in several operational lines of the budget. These recommendations reflect the areas that should be funded at a higher level when possible to allow for the preventive maintenance or replacement of some of the items mentioned above.

Lastly there is one new position in the supplemental budget requested to hire a fire prevention inspector. The demands on the department with respect to plan review, site inspections, record keeping and code analysis, interpretation and enforcement have outpaced the existing staff. We have been in a reactive mode for some time (which has been pointed out in recent incidents) and this position would allow us to shift to a proactive model including a regular inspection program and increased public fire education effort. This position is a "working" position that would be scheduled on an administrative schedule, but available to enhance our available personnel during the week when on-call and off-duty personnel are not available to respond to calls.

ADDITIONAL NEEDS

Efforts will continue to pursue a project for updating/replacing the center fire station. The department is busting at the seams, with very tight quarters that limit our ability to move forward. In addition, the station is a limiting factor when looking at apparatus replacements, and is not handicapped accessible.

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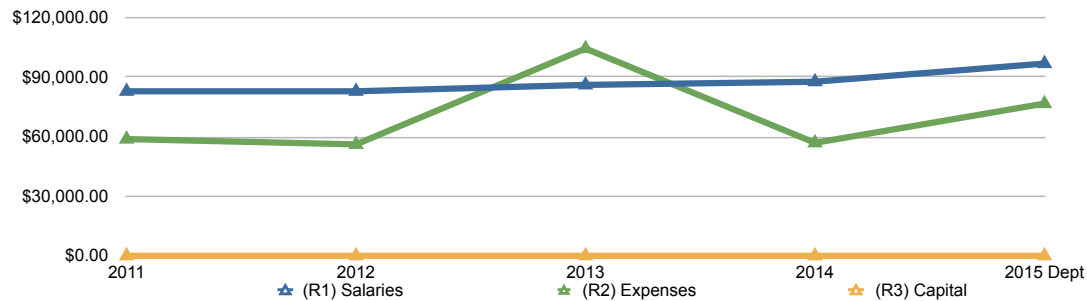


Department: Cable Access
Dept Code: 675
Revision# 1.00
Revision Date: 2/14/2014

OPERATIONAL BUDGET

	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm
(R1) Salaries	\$82,872.00	\$82,872.00	\$86,096.00	\$87,689.00	\$96,850.00	\$96,850.00	\$0.00
(R2) Expenses	\$58,800.00	\$56,128.35	\$104,398.00	\$56,914.27	\$76,680.00	\$76,680.00	\$0.00
(R3) Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL BUDGET	\$141,672.00	\$139,000.35	\$190,494.00	\$144,603.27	\$173,530.00	\$173,530.00	\$0.00

Five Year Appropriation Trend



OTHER FINANCING SOURCES/USES

	2012 Rev. (Actual)	2012 Exp. (Actual)	2013 Rev. (Actual)	2013 Exp. (Actual)	2014 Rev. (As of 01/31/14)	2014 Exp. (As of 01/31/14)
General Fund Revenue	\$177.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revolving	\$418,959.57	\$140,478.69	\$805,571.67	\$117,467.05	\$120.00	\$114,037.03
Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$419,136.57	\$140,478.69	\$805,571.67	\$117,467.05	\$120.00	\$114,037.03

R1 - DEPARTMENTAL SALARY INFORMATION

Full Name	Position	FTE	Step	Base Salary	Longevity	Oth. Benefits	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
Barry Giles	Cable Access Coordinator	1.00		\$55,211.94	\$0.00	\$0.00	\$45,000.00	\$55,211.94	\$55,211.94		\$0.00
Ken Kaiser	Production Assistant	0.75		\$25,600.65	\$0.00	\$0.00	\$25,096.00	\$25,600.65	\$25,600.65		\$0.00
Jeffrey Lukaszewski	Production Assistant	0.48		\$16,037.41	\$0.00	\$0.00	\$16,000.00	\$16,037.41	\$16,037.41		\$0.00
TOTAL SALARIES		2.23		\$96,850.00	\$0.00	\$0.00	\$86,096.00	\$96,850.00	\$96,850.00	\$0.00	\$0.00

SUPPLEMENTAL BUDGET

	2015 Dept	2015 TM	2015 FinComm
Balanced Budget	\$173,530.00	\$173,530.00	\$0.00
Supplemental:			
(S1) Salaries	\$0.00	\$0.00	\$0.00
(S2) Expenses	\$0.00	\$0.00	\$0.00
(S3) Capital	\$0.00	\$0.00	\$0.00
Sub Total Supplemental	\$0.00	\$0.00	\$0.00
TOTAL BUDGET REQUEST	\$173,530.00	\$173,530.00	\$0.00

BUDGET CHANGE

	2015 Dept	2015 TM	2015 FinComm
Fiscal 2015 Proposed Budget	\$173,530.00	\$173,530.00	\$0.00
Fiscal 2014 Final Appropriation Budget	\$144,603.27	\$144,603.27	\$144,603.27
Budget Change (\$)	\$28,926.73	\$28,926.73	-\$144,603.27
Budget Change (%)	20.00%	20.00%	-100.00%

The Cable PEG Access fund is a separate account that is not affiliated with the general fund budget. Receipts are collected via a monthly charge to each cable subscribers monthly cable bill, which is turned over to the Town to fund public, educational, and government access cable channels Majority of the budget increase tied to a voted increase given the Cable Access Coordinator by the Cable Committee.

R2 - DEPARTMENTAL EXPENSE INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
5240	Repairs & Maintenance	Video Repair (\$1,000); computer repair (\$1,000)	\$1,000.00	\$1,860.44	\$1,000.00	\$1,000.00	\$2,000.00	\$2,000.00		\$0.00
5241	Equipment Repairs		\$1,500.00	\$4,273.42	\$2,000.00	\$2,000.00	\$0.00	\$0.00		\$0.00
5300	Professional Services	System installation	\$14,340.00	\$3,226.00	\$5,100.00	\$5,100.00	\$4,000.00	\$4,000.00		\$0.00
5340	Communications		\$2,893.00	\$1,868.18	\$2,790.00	\$2,790.00	\$0.00	\$0.00		\$0.00
5380	Other Services	Streaming (\$2,500); internet (\$1,260); cell phone (\$720); memberships (\$400)	\$75.00	\$0.00	\$0.00	\$0.00	\$4,880.00	\$4,880.00		\$0.00
5400	Discretionary Other	Office (\$1,500); business travel (\$1,300); educational programs (\$4,400)		\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00		\$0.00
5420	Office Supplies		\$1,100.00	\$2,576.02	\$1,500.00	\$1,500.00	\$0.00	\$0.00		\$0.00
5710	Business Travel		\$150.00	\$850.00	\$1,350.00	\$1,350.00	\$0.00	\$0.00		\$0.00
5730	Dues & Memberships		\$200.00	\$200.00	\$500.00	\$500.00	\$0.00	\$0.00		\$0.00
5820	Improvements		\$0.00	\$0.00	\$7,500.00	\$7,500.00	\$0.00	\$0.00		\$0.00
5850	Additional Equipment		\$25,000.00	\$29,274.29	\$17,172.00	\$18,174.27	\$46,600.00	\$46,600.00		\$0.00
5870	Replacement Equip.		\$542.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00		\$0.00
5970	Transfers		\$12,000.00	\$12,000.00	\$60,486.00	\$12,000.00	\$12,000.00	\$12,000.00		\$0.00
TOTAL EXPENSES			\$58,800.00	\$56,128.35	\$104,398.00	\$56,914.27	\$76,680.00	\$76,680.00	\$0.00	\$0.00

R3 - DEPARTMENTAL CAPITAL INFORMATION

GL Object	Category	Comments	2011	2012	2013	2014	2015 Dept	2015 TM	2015 FinComm	Supplemental
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
TOTAL CAPITAL			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

NARRATIVE:**MISSION**

The mission of Uxbridge Community Television is to help all Uxbridge citizens and institutions realize their full potential through the medium of cable television, and to encourage and facilitate their fullest potential in the production and distribution of quality programming for and by the community of Uxbridge

DESCRIPTION OF SERVICES

A - Produce programming for the three PEG Access channels

B - To train residents on how to use the Cable Facilities equipment to produce programming

C - To provide a bulletin board for community information

FY15 GOALS AND INITIATIVES/OBJECTIVES

The goals and objectives for Uxbridge Community Television are to increase the quantity and quality of programming for the local PEG channels, to utilize the funding received from cable subscribers to enhance the cable facilities and to increase coverage of community events by involving staff and community volunteers.