TOWN OF UXBRIDGE ANNUAL REPORT FY11-FY12

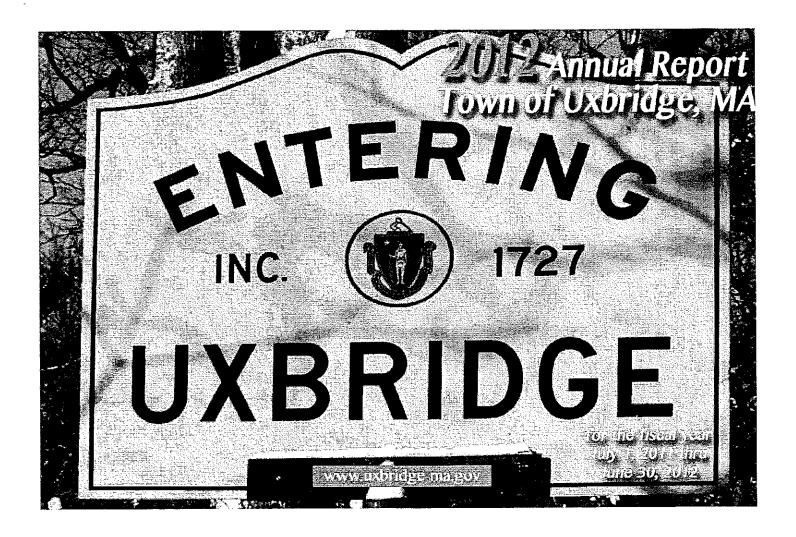




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IN MEMORIAM

This Annual Fleport was in process when the Town of Uxbridge was deeply saddened by the passing of Barbara Harris. This report is dedicated to her memory.

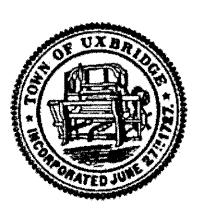
Barbara Maríe (Mahan) Harris

August 9, 1950 - April 25, 2013

Barbara Harris was a resident of Uxbridge for 35 years and faithfully served our community as the Administrative Assistant in the Assessors Office for the past 28 years. She was a tireless advocate for the union employees in town and served as



the union steward for many years. Barbara had a very strong connection to her town and to the military. She volunteered her time to serve as Treasurer of the Uxbridge Support Our Troops for ten years and volunteered countless hours as a member of the Uxbridge Civil Emergency Response Team. She was an avid walker and a member of St. Mary's Church. Barbara loved spending time with her family and her passing has left an emptiness in the Town Hall and in the hearts of a vast number of people in Uxbridge and beyond.



MKTG13 designed the Fiscal Year 2012 Annual Report for the Town of Uxbridge, and can be reached at 508.330.8567.





Board of Selectmen

The Fiscal Year 2012 Annual Report is presented to the residents of Uxbridge to summarize the major activities of Town Government from July 1, 2011 through June 30, 2012. The compilation and production of this report is a tremendous undertaking. The Board of Selectmen extends its appreciation to all who have participated in the process, with special thanks to Tracey Ante, Board of Selectmen Administrative Assistant, who coordinated much of the effort.

In August 2011 we selected the towns 4th Town Manager since the inception of the Charter. Sean Hendricks was appointed. The Board formed an Adhoc Goaling/ Evaluation Committee. The Committee set timetables with key milestones to guide goal creation, assignment, review and The Town Manager evaluation process. From that report, the Board established Town Manager goals and the evaluation criteria.

At the May 2012 election the Board welcomed two new Selectmen: Peter Baghdasarian and Tim Rice. The Board reorganized with Peter A. Petrillo as Chair, Jay Cahill as Vice Chair and Tim Rice as Clerk. Selectman Bruce Desilets completed the composition of the Board.

The Board extends its sincere thanks and appreciation to former Selectman Cari Kay Robertson and Selectman Beth A. Pitman for their dedication and service to the Town. We wish them well in their future endeavors.

The Charter Review completed a 10 year review and made several changes which were voted on at the Fall Annual Town Meeting. The Board of Selectmen did not support changes made to Article 3, section b.

Construction progressed at the new High School. The Board reviewed and

approved contract amendments, budget transfers and commitments. The Board developed the charge/parameters for the High School athletic facilities. The project continued to remain on schedule and the athletic field work was ongoing. As planned, the school opened August 29, 2012.

During FY12, the Board also issued an RFP and awarded the proposal to allow an affordable Veteran's Housing complex at the former Blanchard School. The Board disbursed funds from the Goldthwaite Trust, renewed licenses. reviewed and updated the Board's policies, assisted and appointed members to the Charter Review Committee as well as various other appointments to Boards, Committees, Poll Workers and Town Counsel. The Board supported a variety of zoning amendments. Other activities during FY12 include the scout house at the Town Park taken down and an extension of the parking lot was made. The town hall exterior was pointed. The Uxbridge Community Gardens located at Sutton Street had a successful year. FY 12 also saw the retirement/resignation of Police Chief Scott Freitas and Fire Chief Peter Ostroskey. Uxbridge also had several devastating fires. One was The Old Poor Farm on East Hartford Avenue. The Poor Farm dates back to the 1700's. At that time in history the support of the paupers was one of the town largest items of expense.

On a financial note the town maintains a very lean budget and appreciates the dedication guidance and service to the Town from David Genereux, Finance Director. An expense that the town is going to have to face is a future demand from the DEP to upgrade the sewer treatment facilities. Roads and bridges are in need of repair and equipment and building maintenance has been limited.

We thank the community for your support as we serve the Town of Uxbridge. We

encourage you to get involved in town government. A list of committee openings is available in the Town Manager's office.

The actions of the Board of Selectmen as well as other Town Boards are well documented in the press, in meeting agenda and minutes which are available at Town Hall and on the Town website http://www.uxbridge-ma.gov, or elsewhere in this Annual Report.

The Board of Selectmen would like to specifically thank our dedicated women and men of our community who continue to serve and protect us in the armed services as well as the volunteers on the home front. The Uxbridge Supports Our Troops volunteers since 2003 have aided our troops with supplies and encouragement from home. It's the sacrifices of those individuals and those that came before them that allow us to continue to enjoy the freedom bestowed upon us in our humble town of Uxbridge. We are forever grateful.

Respectfully Submitted,
Peter A. Petrillo, Chair
Jay Cahill, Vice Chair
Tim Rice, Clerk
Bruce Desilets, Selectman
Peter Baghdasarian, Selectman

Litigation Summary

In calendar year 2012, Louison, Costello, Condon and Pfaff, LLP filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/agreements, zoning/building code enforcement, tax assessment and tax collection, personnel administration/employment issues, zoning variance/special permit proceedings and other general legal issues.









A summary of the pending and resolved litigation in which the Town has been engaged from January, 2012 through December, 2012 is set forth below.

- Garcia v. Uxbridge Planning Board. Worcester Superior Court Case No. WOCV2011-02010. This is a property owner's appeal pursuant to G.L. c. 40A, §17 of a decision by the Town of Uxbridge Planning Board's grant of a Special Permit relative to property located at 500 Hartford Avenue. The Town is a passive defendant in this matter. On March 1, 2012, the parties requested that the Court stay this matter to give the applicant and codefendant, Mark Investment, LLC, the opportunity to apply to the Zoning Board of Appeals for an amended Special Permit. A Stipulation of Dismissal was filed and docketed at the Court on October 26. 2012.
- Lutton v. Uxbridge Zoning Board of Appeals, et al. Worcester Superior Court Case No. WOCV2009-00946-A. This is a property owner's appeal pursuant to G.L. c. 40A, §17 of a decision by the Town of Uxbridge Zoning Board of Appeals overturning the Building Inspector's decision and holding that the owners of property located at 27 Pudding Street were operating a contractor's yard on the property in violation of the Town of Uxbridge Zoning Bylaw.

The claims asserted in this action have been resolved by stipulation of the parties and the case was dismissed on July 26, 2012.

Worcester Superior Court C.A. No. 06-00309-B. This is an appeal of the Planning Board's refusal to endorse a plan "Approval under the Subdivision Control Law not required" submitted by David and Jacqueline Norberg in 2005 concerning land on Landry Lane. The Stefanicks, who own land adjoining the Norberg's property, and who claim to have

an interest in the subject way, were allowed by the Court to intervene in the case. A bench trial was held in Worcester Superior Court on November 17-18, 2010. On September 2, 2010, the Court issued a Decision remanding this case back to the Planning Board to render a new decision based on the Court's findings that (1) Landry Lane is a public way; and (2) that the Extension from the end of Landry Lane to the southwesterly corner of Lot 3. as approved by the Planning Board on the 1988 ANR plan, was a "way in existence" at the time of the Town's adoption of the Subdivision Control Law. On September 24, 2010, the Stefanicks filed a Notice of Appeal in this matter. On March 9, 2012, the Appeals Court issued a Decision upholding the Superior Court's ruling. This matter is now closed.

- Planning Board / North v. ZBA; Land Court Case No. MISC 268779. This is an appeal from the Planning Board's denial of a definite subdivision plan of Rowley Mill Estates. At the request of the parties, the Court remanded this matter back to the Planning Board for further review. The Town and the applicant have reached an agreement in principle for resolution of this matter; upon finalization of the terms and conditions of settlement, the case will be dismissed.
- North v. Planning Board / North v. ZBA (Two cases). Worcester Superior Court No. 2000-01847C (ZBA). This is an appeal from the ZBA's denial of a special permit for the removal of sand and gravel at Elmsdale Road. In July, 2004 the court remanded the matter to the ZBA for a new hearing and decision on a revised application. The Town and the plaintiff are currently engaged in settlement negotiations and have devised a proposed safety plan for earth removal activities at the property. Upon finalization of resolution terms, we will draft a Settlement Agreement to be executed by all parties, and the pending court action

will be dismissed. Although the case is still pending, there has been no action in the case for many years.

Scotland Yard LLP v. Planning Board, Land Court Case Nos. MISC 381831 and 381832 (Consolidated with Uxbridge Multi-Family v. Planning Board). These cases an appeal pursuant to G.L. c. 41, §81BB of a decision by the Planning Board denving the plaintiff's application for modification of the Ledgemere Country V Subdivision Plan which sought to extend the date for final completion of the ways and installation of the municipal services until October 31. 2010. The Complaint was filed on July 2, 2008. Town filed its Answer on July 24, 2008. This case was placed on hold by the Court to allow the Plaintiffs to complete the hearings currently pending before the Planning Board with regard to newly submitted, revised plans for the project. On April 13, 2011, the Planning Board voted to deny Scotland Yard's pending Definitive Plan application without prejudice. As a result of this denial, Scotland Yard filed additional litigation as set forth below under Scotland Yard and Uxbridge Multi-Family Realty v. Planning Board, Land Court Case No. MISC 448890. These matters have since been consolidated with Case No. 448890. On September 20, 2011, the Land Court, by agreement of the parties, issued an Order remanding all three consolidated cases to the Planning Board for further review. The Planning Board held the necessary hearings on remand and issued a revised decision. That decision was not appealed and has since become final. A Settlement Agreement and proposed Judgment was jointly filed with the Land Court in December 2012 pursuant to which this action will be brought to closure.









Litigation Summary continued

- Scotland Yard LLP and Uxbridge Multi Family Realty v. Planning Board. Land Court Case No. MISC 448890. This is an appeal pursuant to G.L. c. 41, §81BB of a decision by the Planning Board denying the Plaintiffs' applications for approval of the Ledgemere Country IV and Ledgemere Country V subdivision plans. The Complaint was filed with the Court in June, 2011. This matter has been consolidated with Case No. 381831 and Case No. 381832. On September 20, 2011, the Land Court, by agreement of the parties, issued an Order remanding all three consolidated cases back to the Planning Board for further review. The Planning Board held the necessary hearings on remand and issued a revised decision. That decision was not appealed and has since become final, A Settlement Agreement and proposed Judgment was jointly filed with the Land Court in December 2012 pursuant to which this action will be brought to closure.
- Stefanick v. Uxbridge Planning Board, et al. Worcester Superior Court No. WOCV2012-01320 A. This is a certiorari appeal of the action of the Uxbridge Planning Board approving the application of David Norberg and Jacqueline A. Norberg for the approval of an ANR for a one lot plan situated off Landry Lane in Uxbridge, MA, dated April 28, 2005 and recorded with the Worcester Registry of Deeds in Plan Book 894, Plan 104. The Town will play a passive role in this litigation. On December 5, 2012, the Planning Board filed the Administrative Record of proceedings with the Court as its responsive pleading in the action. The parties are now in the process of drafting Motions for Judgment on the Pleadings.
- Thomas-Fuller v. Redding et al. (Uxbridge Planning Board). Worcester Superior Court No. WOCV2012-00801C. This action constitutes and appeal pursuant to G.L. c.

- 41, §81BB of an action and Decision of the Town of Uxbridge Planning Board approving a definitive subdivision plan of land owned by Defendants Kenneth J. Redding and Louise Redding entitled "Kettle Hill Estate". The case is still pending, however the Town is a passive defendant and there has been no activity in the case since August 14, 2012.
- Uxbridge v. Baghdasarian. Worcester Housing Court Case No. 12-CV-776. The subject action is an enforcement proceeding initiated by the Town of Uxbridge, by its Building Commissioner/Zoning Enforcement Officer, with respect to a dwelling structure erected on a lot of land located at 67 Johnson Road, Uxbridge. On July 11, 2012, the Building Commissioner/Zoning Enforcement Officer issued a Notice of Violation to the Defendant ordering that the Defendant's use and occupancy of the residential dwelling located on "Lot 2" at 67 Johnson Road be discontinued until a certificate of occupancy was issued for said structure pursuant to applicable provisions of the Massachusetts State Building Code. Upon the Defendant's refusal to comply with said Order, the Building Commissioner/Zoning Enforcement Officer commenced this Court proceeding on August 27, 2012 requesting an order of the Court compelling the Defendant to obtain a certificate of occupancy for said dwelling structure and to sever Lot 2 by deed recorded at the Worcester County Registry of Deeds in accordance with Condition No. 4 of the Special Permit issued by the Town of Uxbridge Zoning Board of Appeals on June 5, 2002. On October 18, 2012, this Court issued an Order requiring the Defendant to obtain a certificate of occupancy and to separate the two lots by deed. Upon appeal of said Order, on November 29, 2012, a Trial was conducted before the Housing Court, sitting in Uxbridge. We are currently awaiting the Court's Decision and Order.

Uxbridge v. Griff/ Griff v. Town of Uxbridge and ZBA. Worcester Superior Court C.A. 01-2487-B and Worcester Superior Court C.A. 02-0294-B. These cases involve an action by the Town to enforce an October, 2001 Order that defendant cease and desist activities at the Uxbridge Motor Sports Park. In September, 2004 the Worcester Superior Court entered Judgment in favor of the Town, affirming the cease and desist order and ordering the motor sports park to close. The plaintiff appealed to the Appeals Court. The Appeals Court affirmed the Superior Court's Decision in favor of the Town which closed the case(s). The Town has thereafter filed Complaints for Contempt against Griff relative to his continued operation of the motor sports park. We have obtained and recorded an Execution in the amount of \$24,158.70 from the Court for levy against the subject property.

We are honored to have been appointed to serve as Town Counsel for the Town of Uxbridge and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to represent and advance the interests of the Town in calendar year 2013.

Respectfully submitted, Patrick J. Costello, Esq. Louison, Costello, Condon & Pfaff, LLP







Elected/Appointed Officials

LECTED POSITIONS	TERM EXPIRES
BLACKSTONE VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE	
James Ebbeling	2014
BOARD OF HEALTH ~ 3 members, staggered 3 year terms	
James Smith	2013
Wayne Tucker	2013
Peter Baghdasarian	2014
BOARD OF LIBRARY TRUSTEES ~ 6 members, 3 year terms	
James Bartro	2013
Maureen O'Tracey	2013
Christopher B. Walkiewicz	2013
Mary Jo Murray	2014
John Karagosian A Budana	2015 2015
Catherine A. Parker	2015
BOARD OF SELECTMEN ~ 5 members, 3 year terms	
Jay M. Cahill	2013
Bruce E. Desilets	2013
• Vacant	2014
Peter Baghdasarian The sea "Title" Block	2015 2015
Thomas ⁿ Tim" Rice	2015
FINANCE COMMITTEE ~ 7 members, 3 year terms	
Each year the Moderator designates the seat to be elected per Charter	
Christine M. Horwath (elected)	2013
Richard Napolillo	2013
Howard W. Fortner, Jr.(elected)	2014
Vacant (elected)	2014
Raymond Wright	2014 2015
 Ron Deleonardis John Delomba 	2015
	2010
SCHOOL COMMITTEE ~ 7 members, 3 year terms	
John E. Higgins	2013
Jane F. Keegan	2013
Ernest F. Esposito	2014 2014
Mary-Meg WalshEileen Gorman	2014
Mason Seagrave Jr.	2015
Michelle K. Taparausky	2015
	24,72
EDWARD C. THAYER FUND TRUSTEES ~ 3 members, 3 year terms	2042
Robert Pennell	2013 2014
 Karin D. Knapik James Howath 	2014
• James nowaus	2013
TOWN MODERATOR ~ 3 year term	
Charles E. Maharay	2015
TRUSTEES OF SOLDIERS' MEMORIALS ~ 5 members, 3 year terms	
Roy Henry	2013
Daivd J. Moriarty	2013
Harry A. Romasco	2014
Dennis E. Seely	2014
Donald F. Letourneau	2015
UXBRIDGE HOUSING AUTHORITY ~ 5 members, 5 year terms	
Four of these members shall be elected and the fifth member shall be app't, as provided in the general laws.	6/22/44 *regioned
Anna M. Chinappi Jacquelina A. Marbara	6/23/11 *resigned 2012
 Jacqueline A. Norberg Alice M. Picard 	2012
Maura E. McCrohan	2013
Norman R. White	2015
HORIMOTA TYDIO	









Assessor's Report

The Assessors are responsible for the full & fair cash value of all real estate and personal property within the Town of Uxbridge, the administration of motor vehicle and trailer excise, abatements and exemptions and along with defining the tax rate.

The FY2012 Tax Rate is \$15.10 per thousand dollars of assessment. The average single family home is valued at \$274,800, a 6% decrease from FY2011 values, an average tax bill is \$4,433 for FY12.

Respectfully Submitted: Joan E. Navarro, MAA Assessor Barbara Harris Administrative Assistant IV

Breakdown of	Property Valu	uation
Property Type	Parcel Count	Valuations
Single Family Homes	3298	\$959,928,700
Condominiums	900	184,824,000
Miscellaneous	41	13,492,500
Two Family Homes	259	61,947,600
Three Family Homes	57	14,374,300
4 to 12 Units	39	12,745,400
Vacant Land	625	38,766,600
Commercial	152	66,991,500
Industrial	96	78,496,500
61 Forestry Parcels	51	64,700
61A Agricultural/Horticultural	48	120,858
61B Recreational	23	749,900
Mixed Use	47	20,856,708
Personal Property	289	55,769,290
Total Taxable Valuation		\$1,509,128,556
Exempt Parcels	192	79,768,700

																		S	









Abbott, Laura	\$ 11,508.15	Balunas, David S	\$ 67,756.06	Bergeron, David J	\$ 78,853.73
Accorsini, Jean E	\$ 73,482.00	Bandstra, Ruth L	\$ 74,327.88	Berkowicz, Walter J	\$ 78,476.92
Accorsini, Joanna	\$ 96.48	Bangma, Jason T	\$ 67,486.57	Bernard, Deborah S	\$ 9,812.00
Ackerman, Lisa M	\$ 1,606.25	Bangma, June G	\$ 31,604.84	Bernard, Sheila	\$ 90,839.50
Adams, AnneMarie	\$ 482.36	Bangma, Todd	\$ 3,531.22	Bernier, Eileen N	\$ 34,633.48
Adams, Matthew J	\$ 6,777.13	Banner, Susan T	\$ 7,135.00	Berube, Evan	\$ 130.00
Adams, Nancy	\$ 27,688.04	Barbosa, Marilynn A	\$ 3,319.84	Berube-Potter, Louise	\$ 36,143.16
Ahern, Christine M	\$ 49,483.94	Barbuto Jr, Frank M	\$ 62,989.57	Bianco, Charisa	\$ 74,762.60
Ahrens, Nancy Alice	\$ 520.00	Barrell, Joan L	\$ 70,881.74	Bianco, Ralph T	\$ 54,275.31
Allen, Jennifer L.	\$ 15,969.34	Barsamian, Rebecca A	\$ 43,251.32	Bianco, Renee D	\$ 21,368.53
Almy, Kevin D	\$ 5,472.57	Barstow, Stephanie R	\$ 27,029.08	Biondi, Robyn	\$ 75,751.62
Alsfeld, Amanda J	\$ 57,427.94	Bates, Peter M	\$ 24,019.25	Bishop, Sarah Rose	\$ 1,891.00
Alves, Jean M	\$ 9,096.82	Bazarian, Mary Jo	\$ 1,443.75	Bishop, William K	\$ 44,743.47
Anderson, Mary Catherine	\$ 9,745.83	Bazzett, Bernadette T	\$ 71,231.74	Bishop, William Patrick	\$ 5,472.00
Anderson, Stephen R	\$ 40,696.34	Beane, Barbara L	\$ 55,212.94	Blair, Mark	\$ 1,210.78
Ante, Tracey M	\$ 42,919.94	Belanger, Ann M	\$ 25,374.44	Bleyhl, Julie	\$ 2,726.15
Aquilino, Christina	\$ 30,427.44	Belanger, Michael Edward	\$ 45,868.18	Blodgett, Melissa J	\$ 77,287.89
Armstrong, Christine M	\$ 10,514.92	Bell, Matthew	\$ 295.00	Blodgett-O'Toole, Melanie J	\$ 42,857.62
Arnold, Erik P	\$ 91,781.04	Bellefontaine, Tara	\$ 195.00	Bohanan, Matthew Keith	\$ 990.00
Auciello, Debra A	\$ 52,256.12	Belsito, Susan	\$ 68,712.04	Boliver, James G	\$ 67,817.94
Baca, Marjorie Ann	\$ 1,210.04	Bennett, Tara B	\$ 109,802.94	Bollinger, Jared H	\$ 8,485.93
Baker, David J	\$ 272.50	Benoit-Ashby, Linda	\$ 67,814.04	Borden, Wayne	\$ 75,450.00
Baker, Lynn H	\$ 10,156.85	Berard, Bonnie J	\$ 57,401.88	Borrelli, Carmen M	\$ 640.00
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NOTE: The salaries listed here represent all amounts paid employees for the period starting on July 1st, 2011 and ending on June 30th 2012. They are not meant to reflect annual budget appropriation amounts.









Employee Earnings	co	ntinued	Centrella Lindsev	\$	1,820.00	Day, Karla J	\$	32,208.44
Bosma, Micheal J	\$	121.50	Char, Harvey T	\$	275.20	DeAngelis, Alan Richard	\$	270.00
Bouchard, Lauren A	\$	57,330.10	Char, Jacquelyn	\$	379.20	DeJordy, Thomas J	\$	1,120.00
	\$	10,359.23	Chassie, Christine M	\$	9,912.55	DeLuca, Michael R	\$	1,003.31
Bouchard, Linda M	\$	7,165.94	Chastenay-Simpson, Michelle		34,832.17	DeSena, Darren	\$	64.00
Boucher, Omer	φ \$	64,281.94	Chauvin, Cathy L	\$	26,231.74	DeYoung, Jessica A	\$	262.80
Bradshaw, Kerry A	\$ \$	· · · · · · · · · · · · · · · · · · ·	Chiasson, Nina M	¢.	338.10	Dean, Jeffrey A	\$	3,360.00
Brennan, Elizabeth R	-	77,744.94	Christian, Kathy A	ψ ¢	2,604.20	Dean, Timothy J	¢	9,025.88
Brennick Jr., Thomas	\$	3,671.90	Christiansen, Debra J	¢.	35.41	Dehestani, Steven	¢	640.00
Bresciani, Albert J	\$ \$	1,163.66 56.00	Clark, Beverly A	\$	454.00	Delang, Linda	Ψ \$	45,908.69
Bridges, Robert Stafford		61,743.37		\$	67,756.06	Delannoy, Denise M	φ	36,490.88
Brierley, Shanna L	\$		Clark, Jennifer	\$	10,610.48	DerKosrofian, Levon M	\$	1,280.00
Britt, Frances	φ Φ	21,173.51	Clark, Marion	\$	35,993.16	Desruisseaux, Nicole L	\$	18,054.98
Brochu, Brenda P	ψ Φ	31,594.74	Clarke, Beverly	\$	343.63	Deveau, Daniel S	\$	92,931.85
Brochu, Lynne	\$	7,108.71	Cleary, Kathleen A	\$	4,621.48	Devlin, Erika L	\$	1,257.10
Brodeur, Betty J	ų D	47,277.10	Clement, Holly	Ф \$	44,625.21	Deyoung, Ann L	\$	50,049.90
Brooks, Carol R	φ	76,696.12	Clifford, Nadine K	φ \$	71,200.05	Dhosi, Susan E	Ψ \$	70,968.06
Brophy, Diane M	φ	58,465.94	Cole, Justin L		25,986.10	DiBattista, Pamela L	φ \$	41,085.04
Brown, Scott A	\$	71,752.40	Cole, Maryellen E	\$	•		Ψ \$	85,201.04
Brule, Benjamin Allen	Þ	872.00	Colwill-Shanley, Marianne	\$ \$	7,740.89 460.00	DiMeglio, Michael T	φ \$	9,754.17
Buckley, Sarah E	φ Φ	70,406.98	Congdon, John C		30,094.62	DiPasquale, Bonnie T DiPiero Dubeau, Joan F	ў \$	68,932.56
Buckley, Susan A	φ	71,195.98	Connors, Regina V	\$	•		\$	700.00
Buma, William A	\$	73,931.07	Constable, Denise	\$ \$	1,905.52	Dill, Thomas A	\$	68,901.06
Burgess Jr, Ellis M	Þ	55,334.71	Coolbrith, Lori-Ann	ው ው	8,616.01 6,212.29	Dimmick, Bonnie	\$	77,128.26
Burgess, Laura	\$	28,239.12	Coolbrith, Lynne M	Φ	2,818.00	Dinoi, Debra M	φ \$	2,816.33
Burgess, Stephen P	\$	13,015.06	Cornelius, Matthew P	φ	•	Dion, Michael	φ \$	800.00
Burke, Brian C	φ	75,373.35	Corona, Linda	\$	45,762.42 98.90	Dion, Scott J	\$	33,122.58
Burke, Timothy J	þ	99,143.57	Costa, Michelle	φ	55,044.12	Dion, Thomas A Dionne, Elizabeth A	\$	35,373.70
Burlingame, Nelson B	φ	23,779.97	Cota, Christopher M	Φ	400.00	Divitto, Michael F	\$	74,461.48
Burr, Jillian M	φ	57,714.04	Cote, Christine L	φ	2,730.00	Dobbs, Michael Aaron	\$ \$	9,675.06
Burton, Colin R	φ	70,805.98	Cote, Jacqueline M	Φ	320.00	Doberty, Ronald	\$	15,900.72
Buteau, Jayne E	φ	70,236.02	Coupe Jr, William	q.	1,325.00	Donahue, Judith E	Ψ \$	79,201.77
Butler, Jeremiah	φ	1,878.00	Couture, John	ው ው	540.04	Donahue, Kimberly J	\$	2,886.00
Byrnes, Judith E	ψ ψ	15,750.35	Cowen, Amy L	Φ	75,760.12	Donahue, Mark T	ψ ψ	110,924.00
Byron, Christine R) m	26,858.67	Craig, Robert J	φ Φ	65.00	Donatelli, Susan E	φ \$	70,124.07
Byron, Tara L) T	1,186.04	Creamer, Kristin	Q.	24,405.33		ф \$	96.00
Curtis, Emily	2	1,152.83	Cullen, Mark A	φ. Φ		Donovan, Daniel Palmer	\$	28,453.32
Caffrey, Carol	\$	33,649.96	Czupryna, Joanne C	φ	38,773.89 617.50	Douglas, Sarah M Downing, Dorothy C	\$	460.00
Caffrey, Julie	\$	4,328.00	D'Alfonso, Elaine A	\$	10,322.60	Doyle, Nancy J	\$	68,712.04
Caffrey, Stephanie	\$	2,697.00	D'Amato, Carole	\$	74,271.00	Drover, Beverly A	\$	346.00
Cahill, Dierdra H	\$	8,145.23	D'Andrea, Gretchen C	\$		Dubois, Susan H	\$	76,696.12
Cahill, Judene	\$	8,099.68	Dabelstein, Shannon K	\$	29,266.44 43,188.57	Dulac, Danielle M	\$	1,346.49
Calarese, Marc	\$	4,391.00	Daley, Jeanne M	\$ •	779.81	Dunas, Kelly J	\$	51,000.24
Campbell, Rosemary	\$	78,437.08	Darienzzo, Jacqueline K	\$		Dunas, Reily 3 Duncan-Wicks, Sheryl	Ф \$	3,596.90
Campbell-Landini, Kim J	\$	68,712.04	Daugherty, Diana L	\$	69,484.02		Ψ \$	73,912.04
Cardin, Celeste I	\$	19,311.28	Dauphin, Suzanne G	\$	750.00	Dunlavey, Helen R	φ ψ	8,020.00
Carpentier, Aimee M	\$	65,068.92	Davey, Gabrielle C	\$	22,494.32	Dunlavey, Philip G	\$	15,648.75
Carrier, Claude	\$	51,996.43	Davey, Michael	\$ \$	10,906.75	Duval, Nancy	Ф	10,040.70
Carrier, Cynthia	\$	59,176.17	Davey, Michelle J	ф Ф	7,110.18	gramma anglushiya angl		
Carter, Brian S	\$	70,406.98	Davidson, Patricia A	\$ \$	600.00 78,007.98	continued	on I	Aut 8
Catalano, Michael	\$	72,499.06	Davis, Stephanie N	•		 nd anding on lune 20th 2012. The		a not magnit to

NOTE: The salaries listed here represent all amounts paid employees for the period starting on July 1st, 2011 and ending on June 30th 2012. They are not meant to reflect annual budget appropriation amounts.









Dwight, Jody	Employee Earning	s c	ontinued	Gallo, Christine M	\$	72,137.98	Hazard, Lillian	\$	73,399.88
Dwyer, Alison	44441 'A. 1120 American	A.		•		•			· ·
Earl, Holly M	•					*			704.00
Ekstrom, Kara L \$ 54,690.18 Gaskin, Adam \$ 322.50 Hendriks, Mellssa M \$ 25,445.02 Eldredge, Nikki L \$ 2,107.33 Gaudet, Jennifer \$ 83,000.06 Heney, Shawn P \$ 1,280.00 Ellis, Lisa A \$ 44,545.64 Gaudet, Stacey Anne \$ 60,083.54 Hennessy, Peter A \$ 75,148.08 Emerick, Barbara J \$ 53,180.04 Gaudet, Stacey Anne \$ 1,653.99 Henries, Diane C \$ 68,712.04 Emerick, Jonathan \$ 8,076.84 Genereux, David A \$ 88,567.06 Hermann, Crystal F \$ 35,762.76 Emerick, Samuel \$ 1,234.50 Giles, Barry M \$ 42,532.16 Herberington, Jake \$ 267.50 Emerick, Samuel \$ 1,234.50 Giles, Barry M \$ 42,532.16 Herberington, Jake \$ 267.50 Emerick, Peter \$ 88,912.02 Gervais, Leonard \$ 64,342.02 Herberington, Jake \$ 267.50 Emerick, Samuel \$ 1,234.50 Giles, David A \$ 46,069.92 Hewett, Janet M \$ 662.42 Erickson, William A \$ 655.00 Gillespie, Kelly A \$ 36,160.62 Hewett, Janet M \$ 662.42 Erickson, William A \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Rembecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Kim A \$ 35,993.16 Ethier, Romeo G \$ 25,428.23 Godding, Marcie G \$ 54,969.38 Hirrsch, Jacqueline J \$ 35,993.16 Ethier, Romeo G \$ 25,428.23 Godding, Marcie G \$ 54,969.38 Hirrsch, Jacqueline J \$ 37,940.90 Ewart, Robert B \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Hudshon, Shirley \$ 3,750.00 Ewart, Robert B \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Hudshon, Shirley \$ 3,750.00 Eraidanks, Marqaret A \$ 73,912.04 Gosselin, Stephenia J \$ 3,704.88 Ferguson, Cornelius A \$ 90,000.04 Grandstoff, Carl C \$ 3,899.00 Federico, Nicholas C \$ 73,912.04 Grandstoff, Carl C \$ 3,899.00 Federick, Pyan M \$ 1,728.00 Grandstoff, Carl C \$ 3,899.00 Finnel, Emily M \$ 79,200 Grandstoff, Carl C \$ 3,899.00 Finnel, Emily M \$ 79,200 Grandstoff, Carl C \$ 3,899.00 Finnel, Emily M \$ 72,000 Grandstoff, Carl C \$ 4,900.90 F		\$	•		\$		- ·	\$	69,220.45
Eldredge, Nikki L S		\$			\$			\$	25,445.02
Ellis, Lisa A S 44,545.64 Gaudet, Sarah C S 60,083.54 Hennessy, Peter A S 75,148.08 Emerick, Barbara J S 53,180.04 Gaudet, Stacey Anne S 1,653.99 Henries, Diane C S 68,712.04 Emerick, Peter S 68,912.02 Gerevisi, Leonard S 46,342.02 Hession, Jake S 287.50 Emerick, Samuel S 1,234.50 Giles, Barry M S 46,069.92 Henrian, Cirystal F S 57,62.76 Emerick, Samuel S 1,234.50 Giles, Barry M S 46,069.92 Henries, Diane M S 662.04 Erickson, William A S 665.00 Giles, Barry M S 46,069.92 Hewett, Janet M S 662.42 Erickson, William A S 665.00 Gilespie, Kelly A S 36,150.62 Hicks, Daniel S 273.38 Ethier, Cheryl M S 78,190.02 Gilenon, Jessica C S 195.00 Gilenon, Jessica C S 195.00 Hill, Jennifer A S 78,335.62 Ethier, Robecca A S 30,334.04 Goddard, Shannon L S 4,950.79 Hill, Jennifer A S 78,939.16 Hill, Jennifer A S 78,939.31 Ethier, Robecca A S 60,620.94 Gomez, Roberto D S 2,348.57 Hirsch, Jacqueline J S 1,2349.57 Hirsch, Jacqueline J S 1,2349.57 Hirsch, Jacqueline J S 1,349.27 Hirsch, Jacqueline J S 3,750.79 Hirtle, Susan A S 10,314.92 Hirtle, Susan A S 10,		\$	•		\$	83,000.06		\$	1,280.00
Emerick, Barbara J	-	\$		· · · · · · · · · · · · · · · · · · ·	\$	60,083.54	- ·	\$	75,148.08
Emerick, Jonathan \$ 8,768,24 Genereux, David A \$ 88,567.06 Hermann, Crystal F \$ 35,762.76 Emerick, Peter \$ 68,912.02 Gervals, Leonard \$ 44,342.02 Hession, Jake \$ 267.50 Emerick, Samuel \$ 1,234.50 Giles, Barry M \$ 42,532.16 Hetherington, Jaffrey A \$ 68,679.46 Emond, Arthur J \$ 8,648.43 Giles, David A \$ 46,089.92 Hewett, Janet M \$ 662.42 Erhier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Rebecca A \$ 30,334.04 Goddodard, Shannon L \$ 4,950.79 Hill, Kim A \$ 78,393.62 Euglow, Joshua M \$ 65.00 Goldenberg, Alison Marie \$ 4,950.79 Hillr, Kim A \$ 73,393.16 Ewart, Robert B \$ 60,620.94 Goodelon, Ginette \$ 12,769.02 Hirsch, Jacqueline J \$ 12,349.57 Faira, Scott \$ 73,912.04 Gosselin, Slephenie J \$ 3,704.88 Hudson, Shirley \$ 3,76.807.76 Feederico, Nicholas C \$ 7,869.35 Gramatorff, Carl C \$ 3,899.00 Hutchinson, Christine J </td <td></td> <td>\$</td> <td></td> <td>-</td> <td>\$</td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>• · · · · · · · · · · · · · · · · · · ·</td> <td>\$</td> <td>68,712.04</td>		\$		-	\$	· · · · · · · · · · · · · · · · · · ·	• · · · · · · · · · · · · · · · · · · ·	\$	68,712.04
Emerick, Peter \$ 68,912.02 Gervais, Leonard \$ 64,342.02 Hession, Jake \$ 267.50 Emerick, Samuel \$ 1,234.50 Giles, Barry M \$ 46,069.92 Heweit, Janet M \$ 58,579.46 Emord, Arthur J \$ 8,648.43 Giles, David A \$ 46,069.92 Hewett, Janet M \$ 662.42 Erickson, William A \$ 665.00 Gillespie, Kelly A \$ 36,150.62 Hicks, Daniel \$ 273.38 Ethier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Kim A \$ 35,993.16 Ethier, Romeo G \$ 25,428.23 Goding, Marcie G \$ 54,969.58 Hirsch, Jacqueline J \$ 12,349.57 Ewart, Robert B \$ 60,620.94 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 37,897.76 Fairbanks, Margaret A \$ 73,912.04 Gooselin, Stephenie J \$ 3,238.00 Hutsch, Sana A \$ 10,314.92 Feen, Kevin M \$ 36,596.34 Grand, Derick, Grantino, Jane E \$ 2,484.87 Hutthak, Wendy L <t< td=""><td></td><td>\$</td><td>•</td><td></td><td>\$</td><td>88,567.06</td><td>Herrmann, Crystal F</td><td>\$</td><td>35,762.76</td></t<>		\$	•		\$	88,567.06	Herrmann, Crystal F	\$	35,762.76
Emerick, Samuel \$ 1,234.50 Giles, Barry M \$ 42,532.16 Heltherington, Jeffrey A \$ 58,579.46 Emond, Arthur J \$ 665.00 Gilles, David A \$ 46,069.92 Hewett, Janet M \$ 662.42 Ercikson, William A \$ 665.00 Gillespie, Kelly A \$ 36,150.62 Hicks, Daniel \$ 273.38 Ethier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 195.00 Hill, Jennifer A \$ 78,335.62 Euglow, Joshua M \$ 65.00 Goddenberg, Alison Marie \$ 400.00 Hillt, Sim A \$ 12,349.57 Euglow, Joshua M \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Horgan, Barbara A \$ 10,314.92 Ewart, Robert B \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Horgan, Barbara A \$ 37,897.76 Fairda, Dori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 3,7897.76 Fairda Portina M \$ 37,869.33 Gramstoff, Carl C \$ 3,704.88 Hutchings, Chothinston, Christine		\$	•	Gervais, Leonard	\$	64,342.02	Hession, Jake	\$	267.50
Emond, Arthur J \$ 8,648.43 Giles, David A \$ 46,069.92 Hewett, Janet M \$ 662.42 Erickson, William A \$ 78,190.02 Gilespie, Kelly A \$ 36,150.62 Hicks, Daniel \$ 273.38 Ethier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Hicks, Daniel \$ 60,525.94 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Jennifer A \$ 78,335.62 Ethier, Remeo G \$ 25,428.23 Goding, Marcie G \$ 54,969.58 Hill, Kim A \$ 35,993.16 Euglow, Joshua M \$ 65.00 Goldenberg, Alison Marie \$ 400.00 Hirle, Susan A \$ 10,314.92 Ewart, Robert B \$ 60,620.94 Goodwin, Ginette \$ 12,769.02 Hutchings, Robert G \$ 32,830.00 Faira, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchings, Robert G \$ 22,616.00 Feari, Scott \$ 1,891.00 Granstorff, Carl C \$ 3,899.00 Hutchings, Robert G \$ 22,616.00 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hutchinson, Christine J <		\$	1,234.50	Giles, Barry M	\$	42,532.16	Hetherington, Jeffrey A	\$	58,579.46
Erickson, William A \$ 665.00 Gillespie, Kelly A \$ 34,150.62 Hicks, Daniel \$ 273.38 Ethier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Jennifer A \$ 78,335.62 Ethier, Romeo G \$ 25,428.23 Godling, Marcie G \$ 54,969.58 Hill, Kim A \$ 35,993.16 Ewart, Robert B \$ 60,620.94 Godenberg, Alison Marie \$ 400.00 Hirtle, Susan A \$ 10,314.92 Fafard, Lori-Jean \$ 90,000.04 Goseelin, Stephenie J \$ 3,738.00 Hudson, Shirley \$ 3,789.76 Fairia, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchingsn, Robert G \$ 22,276.00 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutth, James C \$ 266.81 Ferrustor, Cornelius A \$ 80,596.94 Grenon, Nicole Ann \$ 1,233.00 Hutchingsn, Christine J \$ 28,276.00 Finnell, Emily M \$ 72,200.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Th		\$	8,648.43	Giles, David A	\$	46,069.92	Hewett, Janet M	\$	662.42
Ethier, Cheryl M \$ 78,190.02 Girard, Deirdre M \$ 24,743.15 Higgins, Annmarie \$ 60,525.94 Ethier, Emile L \$ 325.00 Glennon, Jessica C \$ 195.00 Hill, Jennifer A \$ 78,335.62 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Kim A \$ 35,993.16 Euglow, Joshua M \$ 65.00 Goldenberg, Alison Marie \$ 400.00 Hirtle, Susan A \$ 10,314.92 Ewart, Robert B \$ 60,620.94 Gordey, Roberto D. \$ 3,230.00 Horgan, Barbara A \$ 73,897.76 Fafard, Lori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 3,750.00 Faira, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchings, Robert G \$ 82,261.60 Fear, Kewin M \$ 53,543.58 Gramatino, Jane E \$ 52,448.47 Huth, James C \$ 26,831.82 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Huthak, Wendy L <t< td=""><td></td><td>\$</td><td>665.00</td><td>Gillespie, Kelly A</td><td>\$</td><td>36,150.62</td><td>Hicks, Daniel</td><td></td><td></td></t<>		\$	665.00	Gillespie, Kelly A	\$	36,150.62	Hicks, Daniel		
Ethier, Emile L \$ 325.00 Glennon, Jassica C \$ 195.00 Hill, Jennifer A \$ 78,335.62 Ethier, Rebecca A \$ 30,334.04 Goddard, Shannon L \$ 4,950.79 Hill, Kim A \$ 35,993.16 Ethier, Romeo G \$ 25,428.23 Goding, Marcie G \$ 4,950.79 Hirlk, Chan \$ 12,349.57 Euglow, Joshua M \$ 60,620.94 Gomez, Robert D. \$ 3,238.00 Hirlke, Susan A \$ 10,314.92 Fafard, Lori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hutdson, Shirley \$ 3,750.00 Fairbanks, Margaret A \$ 73,912.04 Gosselin, Stephenie J \$ 3,704.88 Hutchings, Robert G \$ 22,261.60 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Hutchinson, Christine J \$ 28,276.00 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hutuha, Wendy L \$ 26,831.82 Ferrschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,648.85 Guertin, Helen M \$ 16,562.92 Jo		\$	78,190.02	Girard, Deirdre M	\$	24,743.15	Higgins, Annmarie		60,525.94
Ethier, Romeo G \$ 25,428.23 Goding, Marcie G \$ 54,969.58 Hirsch, Jacqueline J \$ 12,349.57 Euglow, Joshua M 65.00 Goldenberg, Alison Marie 400.00 Hirtle, Susan A \$ 10,314.92 Ewart, Robert B 60,620.94 Gomez, Robert D \$ 3,238.00 Horgan, Barbara A \$ 37,897.76 Fafard, Lori-Jean 90,000.04 Goodwin, Ginette \$ 12,789.02 Hudson, Shirley \$ 3,750.00 Faira, Scott 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchings, Robert G \$ 82,261.60 Federico, Nicholas C 37,869.93 Gramstorff, Carl C \$ 3,899.00 Hutchinson, Christine J \$ 28,276.00 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutuha, Wendy L \$ 26,831.82 Ferruson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,077.50 Ferrschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 7,920.00 Gulmette, Mary M \$ 16,562.92 Jansson, Mary	-	\$	325.00	Glennon, Jessica C	\$	195.00	Hill, Jennifer A		
Euglow, Joshua M \$ 65.00 Goldenberg, Alison Marie \$ 400.00 Hirtle, Susan A \$ 10,314.92 Ewart, Robert B \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Horgan, Barbara A \$ 37,897.76 Fafard, Lori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 3,750.00 Fairbanks, Margaret A \$ 73,912.04 Gosselin, Stephenie J \$ 3,704.88 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Hutth, James C \$ 266.81 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,29.35 Finnell, Emily M \$ 792.00 Guirlente, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flanagan Jr, Michael D \$ 75,760.12 Hadfield, Christopher \$ 494.83	Ethier, Rebecca A	\$	30,334.04	Goddard, Shannon L	\$	4,950.79	Hill, Kim A		
Ewart, Robert B \$ 60,620.94 Gomez, Roberto D. \$ 3,238.00 Horgan, Barbara A \$ 37,897.76 Fafard, Lori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 3,750.00 Faria, Scott \$ 73,912.04 Gosselin, Stephenie J \$ 3,704.88 Hutchings, Robert G \$ 82,261.60 Faria, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Hutchinson, Christine J \$ 28,276.00 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutnak, Wendy L \$ 266.81 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferrschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finnell, Emily M \$ 792.00 Guilmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, S	Ethier, Romeo G	\$	25,428.23	Goding, Marcie G	\$	54,969.58	Hirsch, Jacqueline J		•
Fafard, Lori-Jean \$ 90,000.04 Goodwin, Ginette \$ 12,769.02 Hudson, Shirley \$ 3,750.00 Fairbanks, Margaret A \$ 73,912.04 Gosselin, Stephenie J \$ 3,704.88 Hutchings, Robert G \$ 22,616.60 Faria, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Huth, James C \$ 266.81 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hutnak, Wendy L \$ 26,831.82 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,014.02 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Suzanne Marie \$ 67,943.98 Flaagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.03 <t< td=""><td>Euglow, Joshua M</td><td>\$</td><td>65.00</td><td>Goldenberg, Alison Marie</td><td>\$</td><td>400.00</td><td>Hirtle, Susan A</td><td>\$</td><td></td></t<>	Euglow, Joshua M	\$	65.00	Goldenberg, Alison Marie	\$	400.00	Hirtle, Susan A	\$	
Fairbanks, Margaret A \$ 73,912.04 Gosselin, Stephenie J \$ 3,704.88 Hutchings, Robert G \$ 22,261.60 Faria, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Huttn, James C \$ 266.81 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutnak, Wendy L \$ 26,831.82 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beveriy M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,629.35 Fisher, Leigh E \$ 11,855.96 Gurter, Troy C \$ 1,098.00 Johnson, Lori A \$ 22,133.00 Flanagan Jr, Michael D \$ 75,760.12 Hable, Sylvia May \$ 494.83 Jordan-Roy, Kathleen M \$ 25,299.86 Flanagan, William J \$ 72,508.70 Halacy, Carol \$ 70,476.92	-	\$	60,620.94	Gomez, Roberto D.	\$	3,238.00	Horgan, Barbara A	\$	
Faria, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Huth, James C \$ 266.81 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutmak, Wendy L \$ 26,831.82 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferrelli, Lisa A \$ 80,596.94 Grenga, John S 425.00 lannuccilli, Janet A \$ 82,968.21 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,629.35 Finnell, Emily M \$ 792.00 Guilmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Guryette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Filagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan, Anne F. <	Fafard, Lori-Jean	\$	90,000.04	Goodwin, Ginette	\$	12,769.02	Hudson, Shirley	\$	*
Faria, Scott \$ 1,891.00 Grady, Dennis P \$ 9,930.00 Hutchinson, Christine J \$ 28,276.00 Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Huth, James C \$ 266.81 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutnak, Wendy L \$ 26,831.82 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferrelli, Lisa A \$ 80,596.94 Grenga, John S 425.00 lannuccilli, Janet A \$ 82,968.21 Ferschke, Ryan M 1,728.00 Grenon, Nicole Ann \$ 22,142.74 lsabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,014.02 Finnell, Emily M \$ 792.00 Guillmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Suzanne Marie \$ 67,943.98 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F.		\$	73,912.04	Gosselin, Stephenie J	\$	3,704.88	Hutchings, Robert G		82,261.60
Federico, Nicholas C \$ 37,869.93 Gramstorff, Carl C \$ 3,899.00 Huth, James C \$ 266.81 Feen, Kevin M \$ 53,543.58 Granatino, Jane E \$ 52,484.87 Hutnak, Wendy L \$ 26,831.62 Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferrelli, Lisa A \$ 80,596.94 Grenon, Nicole Ann \$ 425.00 lannuccilli, Janet A \$ 82,968.21 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,014.02 Finnell, Emily M \$ 792.00 Guilmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Suzanne Marie \$ 67,943.98 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flaagy, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan, Anne F.		\$	1,891.00	Grady, Dennis P	\$	9,930.00	Hutchinson, Christine J		28,276.00
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Ferguson, Cornelius A \$ 9,561.30 Graveson, Beverly M \$ 30,034.26 Hynes Jr., Richard \$ 1,017.50 Ferrelli, Lisa A \$ 80,596.94 Grenga, John S \$ 425.00 lannuccilli, Janet A \$ 82,968.21 Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 lasabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,014.02 Finnell, Emily M \$ 792.00 Guilmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Suzanne Marie \$ 67,943.98 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan, Anne F. \$ 37,011.93 Flanagan, William J \$ 75,760.12 Hadfield, Christopher \$ 49,009.02 Kaiser, Ken \$ 25,990.13 Fletcher, Kathleen A \$ 28,734.45 Halacy, David W \$ 81,646.98 Kelsey, Glendon L<	Feen, Kevin M	\$	53,543.58	Granatino, Jane E	\$	52,484.87	Hutnak, Wendy L		26,831.82
Ferschke, Ryan M \$ 1,728.00 Grenon, Nicole Ann \$ 22,142.74 Isabelle, Karen Theresa \$ 66,629.35 Finn, Cheryl Ann M \$ 2,646.85 Guertin, Helen M \$ 16,562.92 Jansson, Mary Ellen \$ 66,014.02 Finnell, Emily M \$ 792.00 Guilmette, Mary M \$ 62,532.88 Johnson, Lori A \$ 22,133.00 Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Lori A \$ 22,133.00 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan, Anne F. \$ 37,011.93 Flanagan Jr, Michael D \$ 75,760.12 Hadffield, Christopher \$ 49,009.02 Kaiser, Ken \$ 25,299.86 Flanagan, William J \$ 72,508.70 Hahn, Melissa \$ 130.00 Kaswandik, Elaine M \$ 35,335.61 Fletcher, Kathleen A \$ 28,734.45 Halacy, David W \$ 81,646.98 Kelsey, Glendon L \$ 2,649.13 Fleury, Pauline J \$ 52,506.72 Hammelin, Wendy M \$ 29,777.70 Keown, Christine	Ferguson, Cornelius A		9,561.30	Graveson, Beverly M	\$	30,034.26	Hynes Jr., Richard		•
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Fior, Pamela \$ 11,855.96 Gunter, Troy C \$ 1,098.00 Johnson, Suzanne Marie \$ 67,943.98 Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan-Roy, Kathleen M \$ 25,299.86 Flanagan Jr, Michael D \$ 75,760.12 Hadfield, Christopher \$ 49,009.02 Kaiser, Ken \$ 25,950.13 Flanagan, William J \$ 72,508.70 Hahn, Melissa \$ 130.00 Kaswandik, Elaine M \$ 35,335.61 Fletcher, Kathleen A \$ 28,734.45 Halacy, Carol \$ 70,476.92 Keay, Jeffrey D 288.00 Fletcher, Sumner A \$ 16,721.95 Halacy, David W \$ 81,646.98 Kelsey, Glendon L \$ 2,649.13 Fleury, Pauline J \$ 52,506.72 Hamelin, Wendy M \$ 29,777.70 Keown, Christine \$ 73,465.02 Forsythe, Nathan J \$ 35,019.42 Hamm Jr, George H \$ 3,040.00 Kessler, William \$ 95,425.47 Fournier, Kirsten \$ 35,630.49 Hammerton, Robert G \$ 59,964.06 Kewriga, Timothy	Finn, Cheryl Ann M	\$	2,646.85	Guertin, Helen M	\$	•	•	\$	
Fisher, Leigh E \$ 52,584.02 Guyette, Duranta \$ 921.03 Jordan, Anne F. \$ 37,011.93 Flagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan-Roy, Kathleen M \$ 25,299.86 Flanagan Jr, Michael D \$ 75,760.12 Hadfield, Christopher \$ 49,009.02 Kaiser, Ken \$ 25,950.13 Flanagan, William J \$ 72,508.70 Hahn, Melissa \$ 130.00 Kaswandik, Elaine M \$ 35,335.61 Fletcher, Kathleen A \$ 28,734.45 Halacy, Carol \$ 70,476.92 Keay, Jeffrey D \$ 288.00 Fletcher, Sumner A \$ 16,721.95 Halacy, David W \$ 81,646.98 Kelsey, Glendon L \$ 2,649.13 Fleury, Pauline J \$ 52,506.72 Hamelin, Wendy M \$ 29,777.70 Keown, Christine \$ 73,465.02 Forsythe, Nathan J \$ 35,019.42 Hamm Jr, George H \$ 3,040.00 Kessler, William \$ 95,425.47 Fournier, Kirsten \$ 35,630.49 Hammerton, Robert G \$ 59,964.06 Kewriga, Timothy \$ 4,112.00 Frabotta, Lynn \$ 78,448.94 Hansel, Paula \$ 77,308.94 Kloczkowski, Guy S	Finnell, Emily M	\$	792.00	Guilmette, Mary M	\$	•		\$	
Flagg, Thomas \$ 322.50 Habe, Sylvia May \$ 494.83 Jordan-Roy, Kathleen M \$ 25,299.86 Flanagan Jr, Michael D \$ 75,760.12 Hadfield, Christopher \$ 49,009.02 Kaiser, Ken \$ 25,950.13 Flanagan, William J \$ 72,508.70 Hahn, Melissa \$ 130.00 Kaswandik, Elaine M \$ 35,335.61 Fletcher, Kathleen A \$ 28,734.45 Halacy, Carol \$ 70,476.92 Keay, Jeffrey D \$ 288.00 Fletcher, Sumner A \$ 16,721.95 Halacy, David W \$ 81,646.98 Kelsey, Glendon L \$ 2,649.13 Fleury, Pauline J \$ 52,506.72 Hamelin, Wendy M \$ 29,777.70 Keown, Christine \$ 73,465.02 Forsythe, Nathan J \$ 35,019.42 Hamm Jr, George H \$ 3,040.00 Kessler, William \$ 95,425.47 Fournier, Kirsten \$ 35,630.49 Hammerton, Robert G \$ 59,964.06 Kewriga, Timothy \$ 4,112.00 Frabotta Sr., Richard \$ 7,153.02 Hanscom, Michele \$ 10,202.92 Klei, Nicole \$ 288.00 Fraine, Joyce A \$ 74,318.04 Harcourt, Rosemary \$ 72,000.00 Knapik, Karin D	Fior, Pamela	\$	11,855.96	Gunter, Troy C	\$	•			
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French Tracy B \$ 21.732.60 Harris Barbara M \$ 38.191.66 Koout Lucille M \$ 258.00			•	•		•			
Trottory ready B	French, Tracy B	\$	21,732.60	Harris, Barbara M	•				
Frieswick, Nancy \$ 956.25 Harris, Timothy F \$ 160.00 Kupiec, John \$ 3,066.00					•		•	\$	
Frisk, Daniel \$ 289.20 Harrison, David G \$ 1,397.18 LaMan, Erin \$ 747.50						•		\$ ¢	
Frisk, Joseph Edward \$ 307.95 Hartman, Lisa C \$ 81,036.12 LaPete, Nicholas T \$ 54,116.06	•			•	\$		· ·	\$	•
Fritz, Roberta \$ 26,698.04 Hauge, Jeanne Louise \$ 530.58 Labrie, Tammy \$ 165.00			•	•	\$		•	φ	
Galas, Peter J \$ 343.70 Haughey, Susan M \$ 71,926.98 Lamarre, Judith \$ 83,000.06	· · · · · · · · · · · · · · · · · · ·	•			•	· ·	•	ф	

NOTE: The salaries listed here represent all amounts paid employees for the period starting on July 1st, 2011 and ending on June 30th 2012. They are not meant to reflect annual budget appropriation amounts.









Employee Earnings of	cor	ntinued	Martin, Jennifer L	\$	70,406.98	Ostroskey, Rebekkah L	\$	1,615.00
Lamontagne, Donald J	\$	53,191.65	Masiello, Timothy J	\$	120.00	Ouellette, James	\$	130.00
Landry, Jennifer M	\$	525.60	Mastroianni, Anthony	\$	325.00	Ovian, Victoria A	\$	454.00
Landry, Joann M	\$	71,616.92	Mastrolanni, Judith	\$	79,043.77	Pacheco, Ann F	\$	30,438.44
Lanoue, Daniel	\$	322.50	Mastroianni, Molly	\$	440.00	Palmer, Bruce E	\$	47,968.92
	Ψ \$	47,499.94	Mathieu, David	\$	11,875.00	Palmer, Nicholas E	\$	3,036.00
Lanoue, Judith	\$	26,407.18	Matthews, Alison L	\$	13,378.65	Paquette, Paul J	\$	7,211.69
Lanthier, Robin S	φ \$	52,885.81	Mayo, Ellen J	\$	35,891.58	Parabicoli, Kristin L	\$	9,102.34
Larrabee, John L		71,238.06	•	\$	325.00	Patrick, Linda	φ \$	76,696.12
Larsen, Terri L	\$	•	McCall, Melissa C	φ \$	62,133.16	Patrinelli, Brian R	\$	320.00
Lavallee II, Roger R	\$	69,090.30 685.22	McCallum, Theresa M	\$ \$	455.00	Patton, Lynne A	\$	38,203.92
Laverty, Kristin A	\$		McCourt, Joseph P	\$ \$	516.19	Paul, Robert G	\$	456.00
Lavigne, Celeste M	\$	70,968.06	McCue, Joseph W	Ψ \$	1,280.14		\$	5,644.85
LeBoeuf, Mike J	\$	5,988.12	McCue, Pauline L	Ф \$		Pelkey, Lynda L	\$ \$	2,756.50
Lefebvre, Joseph C	\$	2,301.00	McDonald, Nicole M		35,762.76	Penza, Daniel		•
Legendre, Michael	\$	72,386.08	McGill, Phyllis	\$	1,251.88	Penza, Kathleen M	\$	71,265.92
Legere, Nicole	\$	1,278.68	McGrath, Justin P	\$	2,400.00	Peso, Nancy L	\$	25,243.70
Legere, Suzann J	\$	74,850.00	McLaughlin, Barbara J	\$	30,686.12	Peso, Paul	\$	2,376.00
Legg, James M	\$	62,296.37	McPherson, Lynne	\$	3,960.00	Petrillo, Marsha	\$	45,482.20
Lema, Lisa M	\$	58,663.78	Mellen, Richard H	\$	384.00	Phillips, Sherry	\$	25,480.54
Leonard, Matthew W	\$	640.00	Mercure, Kathleen M	\$	59,940.70	Picard, Alice M	\$	343.19
Lesperance, Gerald A	\$	320.00	Michalewski, Sharon A	\$	54,362.94	Plasse, Rebecca	\$	70,476.92
Lesperance, Leslie A	\$	81,053.98	Michelson, Nancy M	\$	69,134.02	Poirier, Bruce A	\$	3,000.00
Limanek, Frances	\$	25,768.04	Michniewicz, Thomas J	\$	960.00	Poirier, Mary C	\$	348.57
Linnehan, Elizabeth	\$	1,492.70	Milliard, Deborah J	\$	76,696.12	Pominville, Justin M	\$	72,478.90
Lisak, Brett J	\$	71,133.52	Minichiello, Frank J	\$	1,440.00	Pond, Jennifer M	\$	53,009.08
Lloyd, Randy A	\$	1,760.00	Mistler, Lisa A	\$	59,918.88	Poole, Joshua	\$	1,891.00
Lockwood, Diane C	\$	342.00	Mistler, Patrick J	\$	60,094.06	Preservati, Patricia A	\$	25,291.83
Lovejoy Dearborn, Carol A	\$	9,451.30	Moalli, Diane	\$	2,437.50	Prince, Debra	\$	72,129.24
Lukacinsky, Kathleen	\$	10,310.67	Montesi, Joshua A	\$	43,974.47	Prior, Christine J	\$	76,641.00
Lukowski, Susan	\$	63,096.69	Morante, Paul F	\$	61,615.71	Prior, Keith R	\$	7,394.26
Lussier, Charlene M	\$	73,482.00	Mordini, Debra J	\$	76,388.04	Prior, Steven W	\$	70,440.33
Lutton, Jennifer	\$	119.94	Morganelli, Rebecca A	\$	0.00	Priore, Susan	\$	88,178.60
Lynch, David A	\$	6,834.60	Morin, Tanya L	\$	442.91	Puglisi, Victoria M	\$	1,885.00
MacDonald, Brian	\$	96,577.36	Morrissette, Josiah J	\$	83,163.94	Puliafico, Amy R	\$	85,224.88
MacDonald, Kevin	\$	74,356.37	Mueller, Karin J	\$	25,380.02	Quintiliani, Helen G	\$	71,318.06
MacDonald, Walter L	\$	11,572.83	Mulderig, Kimberly A	\$	63,672.98	Raeke, Thomas	\$	57,887.08
Mages, Karen	\$	715.38	Nadeau, John A	\$	72,200.00	Rafferty, Sarah E	\$	72.00
Maguire, Karen	\$	95,000.10	Nadeau, Joshua A	\$	320.00	Rapoza, Jeanne M	\$	82,278.22
Mancuso, Mark S	\$	7,224.03	Navarro, Joan E	\$	44,288.50	Raymond, John J	\$	90,806.14
Mancuso, Peter A	\$	797.68	Nedder III, Joseph Richard	\$ t	3,095.57	Raymond, Michael G	\$	59,727.79
Maney, Cathy R	\$	348.45	Nedder, Joseph R	\$	(816.62)	Reardon, Maria S	\$	18,770.68
Manning, Samantha	\$	388.00	Nelson, Beverly	\$	37,037.37	Reitblat, Raisa L	\$	29,368.44
Mannka, Margot	\$	39,781.62	Ney, Joseph P	\$	134.00	Remillard, Joan M	\$	85,803.06
Mansfield, Paul S	\$	2,560.00	Niro, Jessica M	\$	2,791.75	Riccardi-Gahan, Carol	\$	93,999.88
Manz, Sharon L	\$	75,061.50	O'Brien, Cathleen E	\$	73,561.98	Rice, Cheryl	\$	5,720.76
Maranda, Jeannette Brenda	\$	332.00	O'Brien, Michael J	\$	9,571.76	Rice, Julia E	\$	65.00
Mariotti-Ferrone, Alison M	\$	65.00	O'Brien, Paula J	\$	508.65	Rice, Mary T	\$	478.13
Marshall, Amy L	\$	72,121.98	O'Donnell, Margaret R	\$	70,406.98	•		
Marshall, Christine	\$	57,751.88	Ostroskey Jr., Peter John	\$	5,458.63	continued	on P	AGE 10
Martellio, Christine F	\$	70,756.98	Ostroskey, Peter J	\$	53,619.62	Santanian		The second secon
	***	nt all amounts n	aid ampleyees for the naried start	ina an	luby 1st 2011 as	d anding on June 20th 2012 Th	מזכי זום	not moont to

NOTE: The salaries listed here represent all amounts paid employees for the period starting on July 1st, 2011 and ending on June 30th 2012. They are not meant to reflect annual budget appropriation amounts.







Employee Earning	IS C	ontinued	Smutok, Michael E	\$ 58,743.92	Waeger, Peter	\$	15,269.65
Rice, Peter	\$	3,760.00		\$ 8,321.55	Waeger, Timothy J	\$	799.34
Riker, Elizabeth H	\$	72,336.06	Snow, Timothy	\$ 1,957.50	Wagar, Branden	\$	255.00
Robbins, Craig	\$	227.50	Sousa, Margaret J	\$ 73,579.02	Wagar, Tyler	\$	275.00
Robbins, Laura A	\$	38,050.27	St. Andre, Joan M	\$ 15,382.50	Walker, Robert D	\$	729.93
Robert, Anne M	\$	41,235.04	St. Germain, Kelli S	\$ 33,488.10	Wallace, Terri J	\$	17,089.20
Robertson, Jennifer L	\$	36,143.16	St. Germain, Michelle M	\$ 73,482.00	Walsh, Mary-Meg	\$	11,574.49
Roche, Gretchen E	\$	73,637.00	Stankevitz, Patricia A	\$ 68,769.49	Walsh, Nancy A	\$	23,592.88
Roche, Michelle	\$	72,059.02	Stearns, Sharon A	\$ 441.20	Warner, Victoria A	\$	4,040.09
Rogers, Scott P	\$	8,496.70	Steele, Kenneth	\$ 6,194.54	Washburn, Laura L	\$	18,321.18
Ropiak, John J	\$	320.00	Stephens, Lisa	\$ 73,977.88	Waterhouse, Iona J	\$	35,203.62
Rosborough, Emily B	\$	23,821.51	Stevens Jr., Brian	\$ 70,222.52	Watt, Janice E	\$	68,289.00
Ross, Caleigh	\$	2,403.93	Stewart, Jeffrey Ross	\$ 2,575.00	Wheeler, Linda M	\$	165.20
Ross, Sharon J	\$	59,135.60	Stockwell Jr, Thomas B	\$ 70,510.83	White, Jeffrey W	\$	640.00
Rouleau, Benjamin	\$	197.00	Strom, Yvette T	\$ 74.00	White, Susan L	\$	15,159.52
Roxo, Emily	\$	1,028.00	Stuczynski Jr, Paul	\$ 76,532.24	Wiersma, Lisa L	\$	1,688.70
Roy, Donald J	\$	320.00	Suchanek, Michelle A	\$ 1,763.01	Williams, Gail A	\$	65,068.92
Ruscitti, Mary Jane	\$	5,460.00	Sullivan, Kevin M	\$ 65,866.16	Williams, Martha H	\$	224.00
Russell, Kerrie C	\$	18,664.83	Sullivan, Suzanne M	\$ 22,408.70	Wilson, Michael	\$	134,560.25
Russo, Arthur A	\$	800.00	Svelnis, Mary	\$ 355.19	Wise III, Russell S	\$	1,891.00
Sabourin, Blythe	\$	65.00	Sweeney, Anne M	\$ 73,482.00	Wise, Rebecca A	\$	42,043.04
Sachse, Kristen L	\$	1,625.00	Sweeney, Lauren	\$ 1,630.05	Wise, Suzanne White	\$	29,709.25
Salzberg, Judith A	\$	235.20	Sweet, Steven J	\$ 66,973.94	Woeller, Jarrod M	\$	160.00
Sanches, Donna	\$	805.43	Swift, Stephen M	\$ 7,354.39	Worden, David	\$	62,989.88
Saucier, Doris I	\$	15,763.88	Sylvia, Joann	\$ 5,919.95	Wright, Rachel B	\$	812.50
Sawash, Timothy M.	\$	44,835.84	Szlosek, Michael A	\$ 1,730.77	Yargeau, Donna M	\$	81,053.98
Sawyer, Deborah	\$	21,104.92	Tancrell, Steven	\$ 61,941.06	Yaroshefski, Lisa J	\$	27,545.88
Sawyer, Donald R	\$	99,669.81	Tanner, Cynthia A	\$ 70,291.00	Yordanopoulos, Jeannine M	\$	73,482.00
Scagnelli, Maureen	\$	83,032.10	Tanson, Wayne D	\$ 81,177.39	Young, Debra	\$	45,221.18
Scappaticci, Carrie	\$	73,207.93	Tessier, Catherine G	\$ 37,271.63	Youngsma, Betsy H	\$	16,895.47
Schopfer, Christine A	\$	282.64	Tessier, Daniel J	\$ 6,984.00	Yukna, Pamela L	\$	71,672.06
Schultzberg, Gary E	\$	49,859.29	Thayer, Gail A	\$ 27,029.08	Zani, Amanda	\$	97.50
Scott, Timothy D	\$	8,099.44	Thomas-Wagar, Georgette	\$ 34,915.16	Zani, Caroline E	\$	71,793.98
Seagrave, Pamela M	\$	56,321.12	Thompson, Lillian	\$ 63.52	Zini, George L	\$	139,210.62
Shaughnessy, Kelly L	\$	9,701.07	Tognacci, Barbara G	\$ 214.26			
Shaw, Christopher D	\$	3,066.00	Tourangeau, A D	\$ 166.50			
Shaw, Paula S	\$	32,283.46	Tronerud, Jason	\$ 73,482.00	UX	Š	No.
Sherman, Benn S	\$	84,104.08	Tymrakiewicz, Wanda	\$ 26,685.54	1/0	4	QE I
Sherman, Scott	\$	75,799.04	Vaidya, Keith G	\$ 9,929.77	1/3/ATT	F	15/1

NOTE: The salaries listed here represent all amounts paid employees for the period starting on July 1st, 2011 and ending on June 30th 2012. They are not meant to reflect annual budget appropriation amounts.

2,444.00

1,170.83

1,000.00

1,640.00

11,850.37

25,515.24

15,291.35

5,512.80

25,011.38

675.00

230.52

Vaidya, Kristen M

VanLingen, Kara

Vander Ark, Jamie

Vecchione, Ruth E.

Vitello, Vicky L

Vogel, Carol L

Vezina, John Michael

Valenzuella, Melissa

Van Fechtmann, Allison

Vanderbrug, Cynthia J

Vaidya, Neil A

2,015.00

6,146.18

73,482.00

68,712.04

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Shorey, Andrea

Silbor, Hurley Silbor, Pamela J

Siefken, Michelle

Simonds, Linda H

Sinko, Stephen M

Sirois, Marla K

Smith, Barry R

Smart, Roberta J

Smoot, Benjamin N

Smutok, Amanda





Finance Committee

According to the Uxbridge Home Rule Charter and Bylaws the Finance Committee is composed of seven registered voters of the Town. Four (4) members are appointed by the Town Moderator and three (3) are elected.

The Finance Committee has three duties;

- to review and hold public hearing on every article of all Town Meetings. The committee is also charged with rendering a recommendation for Town Meeting. The Finance Committee's recommendations on the warrants for this year's town meetings are reported in the meeting minutes located elsewhere in this annual report.
- The Committee will deliberate and make recommendations for the annual expenditures of the Town's various municipal boards, committees, commissions and departments. This includes the expenditures of the current fiscal year as well as the budgeted expenditure for the following fiscal year.

responsibility of managing the Reserve Fund. The Reserve Fund provides an instrument for meeting "emergency or unforeseen expenses" without the need for a special town meeting. Fiscal year 2012 began with a Reserve Fund balance of \$68,383. The transfers from the Reserve Fund are listed below.

Respectfully submitted, Christine Horwarth, Chair Mark Andrews Peter DeMers Howard Fortner Maureen Kearnan John Morawski Raymond Wright

FY12

FinCom Reserve Fund Appropriations

Worcester Regional Expenses	\$4,493.00
Animal Control Expenses	\$3,500.00
Veteran's Expenses	\$25,492.00
Treasurer's Expenses	\$2,535.00
DPW Expenses	\$7,500.00
Worcester Regional Expenses	\$4,577.66
Historical Expenses	\$458.00
Police Salaries	\$7,0000
Total Transfers	\$55,555.66









Tax Title Activity Schedule

	BEC	SINNING .				er e e e e e e e e e e e e e e	RANSACTIONS					170.00	DING
CATEGORY	8/	LANCE 1	AKINGS	SUBSEQUENTS	CREDIT	DEBT (OUT IN	PAYMENT	S ABATEMENTS R	EFUNDS	MISCELLANEOUS		ANCE
ax Title	\$ 1	,580,171 \$	443,125	\$ 211,243	\$ 85			\$ 1,028,00				\$1,2	06,39
ledemption Fee	\$	0 \$	75					\$	' 5			\$	
tecording Instr.		\$	75									\$	7
ax Deferral	\$	18,328 \$	5,836									\$	24,16
and Court	\$	1,313 \$	36									\$	1,34
egal Fees	\$	16,271 \$	8,606									\$	24,87
Services Fees	\$	505 \$	13,168					\$ 12,93	37			\$	73
T Water	\$	40,949 \$	7,905	\$ 2,237				\$ 38,40	33			\$	12,62
T Sewer	\$	41,352	6,054	\$ 1,921				\$ 39,4	67			\$	9,86
T Betterments	\$	83 \$	21					\$ 1	33			\$. 2
T Betterment Int	\$	6.5	10					\$	6		., ,	\$	1
axDef Water	\$	0										\$	
axDef Sewer	\$	0										\$	
OTAL TREASURER	\$ -	1,698,978	484,910	\$ 215,401	\$ 85 \$	0 \$	0.\$	0 \$ 1,119,0	90 \$	0	\$	\$1,2	80,11
Acct. Tax Title	\$ 1	1,680,650 8	\$ 457,090	\$ 215,401	\$	60		\$ 1,119,0	9 0				233,99
Y2012 TT Fees	\$	0.5	\$ 21,960	•								. "	21,96
Acct, Deferral	\$	18,328	5,836	\$ 0		•						\$	24,16
ACOL Deservar													









Personal Property Tax Activity Schedule

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			\$	1.057			\$	22,910	22,910 \$	3
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Motor Vehicle Excise Tax Activity Schedule

	BEC	SINNING		ADJUST	MENTS	TRANS	ACTIONS	<u> Liitimaa</u>						END	ING /	ACCOUNT		
YEAR	BA	LANCE C	OMMITMENTS	CREDIT	DEBT	OUT	IN P	AYMENTS	ABATEMENTS	RE	FUNDS	MISCEL	LANEOUS	BALA	NCE	ENDING	VARIAN	ICE
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96	\$	7,649	•				\$	277	,					\$	7,372 \$	7,372	\$	
07	\$	13,998					\$	434						\$ 1	3,564	13,564	\$	ı
80	\$	15,310			•	•	\$	1,540	i "					\$ 13	3,770 \$	13,770	\$	(
09	\$	15,893					\$	3,631	\$ 18	1 \$	(181)			\$ 1	2,263 \$	12,263	\$	(
10	\$	26,511 \$	65				\$	12,830	\$ 780	3 \$	(577)			\$ 1	3,538	13,538	\$	
11	\$	95,643 \$	146,986	\$ 1		•	\$	211,588	\$ 13,100	3 \$	(9,705)			\$ 2	7,639	27,639	\$	(
12		\$	1,430,985		\$ (0))	\$	1,310,908	\$ 32,90	3 \$ ((15,926)			\$ 10	3,095	\$ 103,095	\$	(

Real Estate Tax Activity Schedule

NCE COMN 4,666 2,688 2,151 2,340 2,411	IITMENTS CI	REDIT DE	BT OUT		PAYMENTS	ABATEMENTS I	REFUNDS	DEFERRAL	\$ 14,666 \$ 2,688 \$ 2,151 \$	\$ 2,688	
2,688 2,151 2,340 2,411									\$ 2,688	\$ 2,688	
2,151 2,340 2,411									: 1		
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1,185					**				\$ 1,185	\$ 1,185 \$	3 (
		1 11						• •	\$ 2,767	\$ 2,767 \$	3 . [
				** *					\$ 3,188	\$ 3,188 \$; (
-									\$ 3,176	\$ 3,176 \$; (
-									\$ 3,117	\$ 3,117 \$, (
4.7								•	\$ 3,178	\$ 3,178 \$,
*									\$ 3,321	\$ 3,321 \$,
					*						\$ 1
	9.316.\$	73			\$ 4,445,42	\$ 8.793	(2.940)				
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Water Enterprise Activity Schedule

Vear Balance Commitments Credit Debit Out IN Payment Abatements Refunds Lien to Re Balance Second Sec		BE	GINNING		ADJ	USTMENTS		RANSAC	TIONS					101 mar 8 8 8 8 8			E١	NDING
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S		-								\$	829.24						\$	
\$ 114,374 \$ 771,193 \$ 35.00 \$ \$ 3,542.11 \$ (4,038) \$ 705,164.45 \$ 2,030.65 \$ (1,547) \$ 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6										\$							\$	
Subtotal \$ 115,963 \$ 771,193 \$ 35.00 \$ 3,542.11 \$ (4,038) \$ 705,154.45 \$ 2,030.65 \$ (1,547) \$ 66 Subtotal \$ 115,963 \$ 773,193 \$ 35.00 \$ 0 \$4.098.48 \$ (4,045) \$ 785,319.70 \$ 2,300.30 \$ (1,547) \$ (56,079.92) \$ 65 VATER CIF RATES BEGINNING ADJUSTMENTS TRANSACTIONS SAME SET OF SALANCE S		-					\$	556.37	s (7)	\$	58.575.82	\$	269.65		\$ (56.079.92)	\$	C
DEGINNING ADJUSTMENTS TRANSACTIONS ABATEMENTS REFUNDS LIEN TO RE BALANCE		•	•	\$ 771,1	93 \$	35.00	\$			-		•		\$ (1,547)		- ,	\$	65,02
BEGINNING	Subtota	ı l \$	115,963	\$ 771,1	93 \$ _ \$	35.00 \$ 0	\$	1,098.48	\$ (4,045)	\$7	65,319.70	\$	2,300.30	\$ (1,547)	\$(5	6,079.92)	\$	65,02
YEAR	VATER CIF RA	ATES		**************************************			Allenda Allenda Allenda			10.004					1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	57 N. 164 N. 167
Subtotal State S		BE	GINNING		ADJ	USTMENTS		RANSAC	TIONS								EN	VDING
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Subtotal Society Soc	2009	\$	126							\$	125.52						\$	
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Subtotal \$ 56,134 \$ 845,456 \$2,153.23 \$ 0 \$4,248.11 \$(6,344) \$769,806.38 \$ 705.60 \$ 0 \$(26,444.87) \$ 80 VATER FINAL FEES BEGINNING ADJUSTMENTS TRANSACTIONS SUBTINE TO SUBTINE TO SUBTINE SUBT	011	\$	57,832				\$	322.91		\$	29,644.09	\$	57.98		\$ (28,442.76)	\$	1
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VATER WORK SERVICE BEGINNING	Qublata	1 6	/0.13	£ 57	50 \$ 50	กก ดูก ๕ ก	4	161 10	e n	•	<i>4</i> 770 00	•	450.00	\$ 0	4		\$	40
BEGINNING	2011				**************************************			- 101115	Y					The second second second			a makan ma	***************************************
YEAR BALANCE COMMITMENTS CREDIT DEBIT OUT IN PAYMENT ABATEMENTS REFUNDS LIENTO RE BALANCE 1008 \$ 90 \$ (85.64) \$ (85.64) \$ (20.00) \$ (20.00) \$ (20.00) \$ (20.00) \$ (20.00) \$ (20.00) \$ (259.68)	VATER WORK				1 40 1	HISTMENTS	1 -	TARMAT	TIONS		**************************************	Andrews	en a company of the c	100			E	NENK
1008	VEAD.	. 1		COMMITMENT	2014 T N 1 1 1 1 1				1		AVELET	ADAT	EKSENITO	DECLINING	1.11	N TO DE	A 11 La 1	
009 \$ 90 \$ (85.64) \$ 010 \$ 20 \$ (20.00) \$ 011 \$ 1,197 \$ 263.05 \$ 426.14 \$ (259.68) \$ 012 \$ 16,689 \$ 56.94 \$ 42.83 \$ 14,520.84 \$ 85.00 \$		- 67	ALMINE-	CONMIT MEN	DEC	DII JOCOII	l	VUI.			WINCHI	MOMI	CINCIATO	KEFONDS		IN TO RE	t Co	LEINY
010 \$ 20 \$ (20.00) \$ 011 \$ 1,197 \$ 263.05 \$ 426.14 \$ (259.68) \$ 012 \$ 16,689 \$ 56.94 \$ 42.83 \$ 14,520.84 \$ 85.00 \$		•													æ	/0E 64\	Φ	
\$ 1,197 \$ 263.05 \$ 426.14 \$ (259.68) \$ 1012 \$ 16,689 \$ 56.94 \$ 42.83 \$ 14,520.84 \$ 85.00 \$		-													Φ.	, ,		
\$ 16,689 \$ 56.94 \$ 42.83 \$ 14,520.84 \$ 85.00 \$		-					•	000.05		•	400 44				ф Ф	, ,		
		\$	1,197				\$			\$		•	9E 66		\$	(259.68)		77
Subtotal \$ 1,306 \$ 16,689 \$ 56.94 \$ 0 \$ 305.88 \$ 0 \$ 14,946.98 \$ 85.00 \$ 0 \$ (365,32) \$;	:012			\$ 16,6	89 \$	56.94	\$	42.83		\$	14,520.84	\$	85.00				\$	2,06
	Subtota	ıl \$	1,306	\$ 16,6	B9 \$ = (56.94 \$0	\$	305.88	\$ 0	\$	14,946.98	\$	85.00	\$ 0	\$	(365,32)	\$	2,84

Sewer Enterprise Activity Schedule

	BE	GINNING		ADJUSTMENTS		TRANS	ACTIONS		1.155				THE THE SHEET AND THE			E	NDING
YEAR	B	ALANCE	COMMITMENTS	CREDIT DEBIT		OUT	IN.		PA	YMENT	ABATE	MENTS I	REFUNDS		MISC.	ВА	LANCE
2008																\$	(
2009																\$	(
2010																\$	
2011	\$	142,779			\$	284.09	h	5	\$ 70	6,270.46	\$	682.37		\$	(66,109.77)	\$	(
2012			\$ 886,432	\$ 119.71	\$	2,228.42	\$ (3,1	184) \$	\$ 78	8,908.32	\$	8,276.72	(1,404)		\$	89,57
Subtota	1 \$	142,779	\$ 886,432	\$119.71 \$ 1	0 \$	2,512.51	\$ (3,1	84)	\$865	5,178.78	\$ 8	,959.09	(1,404) \$ (66,109.77)	\$	89,57
																Service Services	CHARLEST AND ADDRESS OF THE
SEWER CIF RA			14 (A)				/ 1.196 S. 7.76									** M ·M · 1 >	THE STREET
	₿E	GINNING		ADJUSTMENTS	1-	A	ACTIONS						1			++	NDING
YEAR	₿E		COMMITMENTS	ADJUSTMENTS CREDIT DEBIT	1-	TRANS	ACTIONS IN		PA	YMENT	АВАТЕ	MENTS	REFUNDS		MISC.	++	NDING LANCI
YEAR 2008	₿E	GINNING			1-	A	4		PA	YMENT	ABATE	MENTS	REFUNDS		MISC.	++	LANCI
YEAR 2008	₿E	GINNING ALANCE			1-	A	4		PA		ABATE	MENTS I	REFUNDS	i N. mikoli	la les di les recens accesses access	8 \$ \$	LANCI
YEAR 2008 2009	₿E	GINNING			1-	A	4		PA \	YMENT	ABATE	MENTS	REFUNDS	\$	MISC. (4.98)	8 \$ \$	LANCI
YEAR 2008 2009 2010	₿E	GINNING ALANCE	COMMITMENTS		1-	A	IN		\$			MENTS	REFUNDS	i N. mikoli	la les di les recens accesses access	\$ \$ \$ \$	LANCI
YEAR 2008 2009 2010 2011	₿E	GINNING ALANCE 7	COMMITMENTS		\$	OUT 942.60	IN		\$ \$ 1	1.88 1,748.44	\$	and American Comments in the	REFUNDS	\$	(4.98)	\$ \$ \$ \$	LANCI
YEAR 2008 2009 2010 2011 2012 Subtota	8E 8/ \$ \$	GINNING ALANCE 7 20,304	COMMITMENTS \$ 160,010	CREDIT DEBIT	\$ \$	942.60 3,572.48	in 3 \$ (2,267	.71) s	\$ \$ 1 \$ 14	1.88 1,748.44 5,927.62	\$ \$	24.06 116.41		\$ \$	(4.98)	BA \$ \$ \$ \$	LAN 14,









Departmental Turnbacks

DEPARTMENT	TUR	NBACKS)	DEPARTMENT	TURN	BACKS
Accounting	\$	342	Other Unclassified- Medicaid	\$	917
Animal Control	\$	584	Parks Services	\$	880
Annual Report	\$	1,020	Planning	\$	1,506
Blackstone Valley Regional Vocational School	\$	0	Plumbing Inspection	\$	678
Blanchard Hall	\$	79	Police Department	\$	1,073
Board of Assessors	\$	3,253	Pout Pond	\$	650
Board of Health	\$	6,765	Public Library	\$	2,529
Board of Selectmen	\$	618	Public Street Lighting Public Works	\$	10,836
Building Inspection	\$	1,099	Administration	\$	189
Celebrations Cherry Sheet State	\$	1,192	Public Works Engineering	\$	0
Assessments	\$	152,947	Recreation	\$	51
Conservation	\$	111	Reserve Fund	\$	12,827
Council on Aging	\$	94	School Department	\$	6,311
Debt Service	\$	292,494	School Transportation	\$	0
Elections	\$	5,999	STBM	\$	762
Electrical Inspection	\$	503	Tax Title Recap	\$	10
Emergency Management	\$	5	Town Clerk	\$	675
External Audit	\$	500	Town Common	\$	549
Finance Committee	\$	278	Town Counsel	\$	5,940
Fire Department	\$	615	Town Hall	\$	297
Health Insurance	\$	78	Town Manager	\$	5,456
Highway Construction and Maintenance	\$	8,172	Treasurer	\$	3,303
Highway Snow and Ice Removal	\$	0	Unemployment Compensation	\$	915
Historical Commission	\$	45	Veterans Services	\$	25,370
Landfili	\$	6,100	Weights and Meaures Worcester County	\$	0
Liability Insurance	\$	3,994	Retirement	\$	19
Life Insurance	\$	0	Workers Compensation	\$	0
Medicare	\$	2,342	Zoning	\$	841
MIS	\$	213			
			TOTAL TURNBACKS	\$5	5 72 ,026)









Treasurer's Cash Balance and Location of Funds

BANK	PURPOSE	BALANCE
Bank Of America	Money Market - General	522,770.58
MMDT	Mass Municipal Depository Trust	96,431.84
MMDT	Mass Municipal Depository Trust	1,008,277.87
Webster Bank	Money Market - General	21,540.76
Morgan Stanley	General Investment Account	505,681.28
UniBank	Treasurer's Depository Acct	5,716,332.32
UniBank	Old Payroll Account	2.44
UniBank	Money Market - School Lunch Special Revenue Fund	1,367.10
UniBank	Student Activity - High School	80,311.74
UniBank	Student Activity - Whitin School	18,962.59
UniBank	Student Activity - Taft School	9,572.35
UniBank	Athletic Special Revenue Fund	8,374.64
UniBank	Daycare Special Revenue Fund	66,262.99
UniBank	Preschool Special Revenue Fund	941.47
UniBank	Kindergarten Special Revenue Fund	270,823.94
UniBank	Ambulance Enterprise Fund	151,201.64
UniBank	Money Market - General	270,493.20
UniBank	Money Market - General	299,564.75
UniBank	Collectors Depository	502,673.53
UniBank	Online Collections	787,072.72
UniBank	Health Care Reimbursement Account	26,764.29
UniBank	Vendor Account	140.94
UniBank	High School Construction Acct	2,896,433.20
UniBank	New Payroll 2011	19.49
Saver's Co-op	Andrews Trust Funds - Checking	500.00
Morgan Stanley	Morgan Stanley Trust Funds	1,914,630.97
	Deposits In Transit	3,210.83
	Total	15,180,359.47
	Treasurer's Cash Balance - July 1, 2011	27,301,747.70
	Cash Receipts - FY 2012	64,594,118.88
	Warrants - FY 2012	(76,515,507.11)
	Treasurer's Cash Balance - June 30, 2012	15,380,359.47

Transfers are done in/out of these accounts after the close of the fiscal year when reconciling with the Town Accountant.









FY 2012 Appropriations Worksheet

ATEGORY	ORIGINAL TM			FALLTM		177 2 2 200	RECAP	THE PERSON NAMED IN	RESERVE	FINAL
The second secon	BUDGET 5/2011	ADJUST	. в	UDGET 11/2011	RECAP	Ţ	O TM	STM 5/2012	FUND	BUDGET
				00 770 070 1	00.047.047	ф	(4EC CC2)		•	22,617,2
		3 \$ 58,883		22,773,879			(156,662) 20,624		φ \$	
ew Growth	\$ 150,000		0 \$	150,000 \$				s o s		22,787,8
OTAL TAXES	\$ 22,864,99	6 \$ 58,883	3 5	22,923,879	22,787,841	. (136,038)	φ		22,707,0
- 4 10	¢ 44.546.06	4 \$ 25,00	n ¢	11 5/1 273	11,541,273	\$	0		\$	3 11,541,2
The state of the s	\$ 11,516,26 \$ 11,516,26				11,541,273			s		11,541,2
OTAL CHERRY SHEET	\$ 11,510,20	4 \$ 25,00	9-ф	11,041,210	11,041,414	- Y -4-11		Ψ		. , , ,
R - MVE	\$ 1,455,00	n s	0 \$	1,455,000 \$	1,461,000	\$	6,000		\$	1,461,0
R - MVE R Penalties and Interest	\$ 125,00		0 \$	125,000			0		\$	125,0
R - Licenses, Fees and Permits	\$ 190,00		0 \$	190,000 \$			20,000		\$	210,0
R - Fines and Forfeits	\$ 100,00		0 \$	100,000 \$	68,000	\$	(32,000)		\$	68,0
R - Interest Income	\$ 21,00		0 \$	21,000			6,000		\$	27,0
R - Misc - Recurring	\$ 237,70	0 \$	0 \$	237,700	237,700	\$	0		\$	237,
R - Misc - Non Recurring		5 \$ 84,15	0 \$	133,735	204,272	\$	70,537		\$	204,2
R - Rentais	\$ 3,50	0 \$	0 \$	3,500	3,500	\$	0		\$	
OTAL LOCAL RECEIPTS	\$ 2,181,78	5 \$ 84,15	0.\$	2,265,935	2,336,472	\$	70,537	\$ 0.8	; 0 \$	\$ 2,336,4
R. (* 1.460)										
Y 2011 Transfer Articles - SATM	\$ 398,11		0 \$				0		9	398,
nterprise Fund Receipts	\$ 1,197,60						71,370		\$	1,272,
terfund Receipts		8 \$ (2,224					(71,370)		3	\$ 179,
-2 Transfers		0 \$ 25,24					0		44.000	\$ 25,
OTAL GF OTHER FINANCING SOURCES	\$ 1,848,38	9 \$ 26,93	5 \$	1,875,324	1,875,324	\$	0	\$ 0 8	. 0 \$	\$ 1,875,
	•	0.0	۰.	•		\$	0		•	\$
FS - Available Funds	\$	0 \$	0\$	0) 	3	-4		EDIE HAR	
OTAL REAPPROPRIATION FROM	\$=======	0-\$	0 \$	-0-	\$O	\$	0-	\$ 0 8	\$ 0.5	\$
VAILABLE FUNDS										
able PEG Access	\$ 138,73	9 \$	0 \$	138,739	138,739	\$	0		;	\$ 138,
rurchase Cable PEG Access Equipment	\$ 111,00		0 \$	·		\$	0		;	\$ 111,
ree Cash To Peg Access		0 \$ 267,30	00 \$	267,300	\$ 267,300	\$	0		;	\$ 267,
ree Cash To Stabilization		0 \$ 13,51			13,515	\$	0		;	\$ 13,
Inemployment Fund Transfer	\$	0 \$ 100,00	00 \$	100,000	\$ 100,000	\$	0			\$ 100,
THER ARTICLES; NON GENERAL FUND	\$ 249,73	9 \$380,81	5 \$	630,554	\$ 630,554	\$	0	\$0::		\$ 630,
OTAL		3 \$575,79	2 \$	39,236,965	\$ 39,171,464	\$	(65,501)	\$ 0	\$0	\$39,171
22. Advisor 11. 11. 12. A. Inner with 11. 12. A. Inner with 11. 1. A. Inner with 11. A.										
Omnibus Budget - Selectmen	\$ 22,84	15 \$	0 \$	22,845			0			\$ 22,
Omnibus Budget - Town Manager	\$ 131,49	0 \$ (4,72	3) \$	126,767			0			\$ 126,
Omnibus Budget - Finance Committee	\$ 50	00 \$	0 \$	500			0			\$
Omnibus Budget - Reserve Fund	\$ 68,38	33 \$	0 \$	68,383			0		\$ (55,556)	
Omnibus Budget - Town Accountant	\$ 110,03	36 \$ 37	70 \$				0			\$ 110,
Omnibus Budget - Audit	\$ 24,00		0 \$				0			\$ 24
Omnibus Budget -Assessors	\$ 95,64		97 \$				0		ф <u>О</u> БОБ	\$ 96
Omnibus Budget -Treasurer/Collector	\$ 236,04		0 \$		·		0		\$ 2,535	
Omnibus Budget -Legal Services	\$ 48,85		0 \$					\$ (10,132)		\$ 38 \$ 35
Omnibus Budget - MIS	\$ 32,40		0 \$				_	\$ 3,000	n 2	\$ 88
Omnibus Budget - Town Clerk	\$ 85,09		22 \$				0		5 0	\$ 44
Omnibus Budget - Elections & Registrations	\$ 37,48		00 \$					\$ 2,500		\$ 11
Omnibus Budget - Conservation Commission		-	78 \$				0			\$ 15
Omnibus Budget -Town Planner	\$ 15,33		78 \$				0			\$ 2
Omnibus Budget - Zoning		30 \$ 51 \$ 61	20 100				0			\$ 76
Omnibus Budget - Town Hall			29 \$				o			\$ 4
Omnibus Budget - Town Report		85 \$ 98 \$	0 9					\$ 2,100		\$ 5
Omnibus Budget - Blanchard School		98 \$ 72 \$	0 1				o			\$ 1
Omnibus Budget - Town Common		72 # 38 \$ 13,6							\$ (53,021)	
SUB TOTAL GENERAL GOVERNMENT	\$ 1,000,0	-υ φ 13,00	U-4	,,0,0,003	T	- Y		,_,,_,,_	2 V= -31)	
	\$ 1,593,4	92 \$	0 9	\$ 1,593,492	\$ 1,593,492	2 \$	o	\$ 45,880	\$ 7,000	\$ 1,646
Smallera Bridget - Delige	\$ 1,593,4 \$ 478,4		0 5				o		,	\$ 478
Omnibus Budget - Police			08 5				ő			\$ 59
Omnibus Budget - Fire			~ ~	4 201400						•
Omnibus Budget - Fire Omnibus Budget - Building Inspection	\$ 59,1			\$ 2.500	\$ 2.500) \$	u			\$ 2
Omnibus Budget - Fire Omnibus Budget - Building Inspection Omnibus Budget - Weights/Measures	\$ 59,1 \$ 2,5	00 \$	0 9				0			\$ 26
Omnibus Budget - Fire Omnibus Budget - Building Inspection Omnibus Budget - Weights/Measures Omnibus Budget - Plumbing Inspection	\$ 59,1 \$ 2,5 \$ 26,9	00 \$ 60 \$	0 5	\$ 26,960	\$ 26,960	5 C	0	ı		
Omnibus Budget - Fire Omnibus Budget - Building Inspection Omnibus Budget - Weights/Measures	\$ 59,1 \$ 2,5 \$ 26,9 \$ 26,9	00 \$	0 9	\$ 26,960 \$ 26,960	\$ 26,960 \$ 26,960	5 C		l. I		\$ 26









FY 2012 Appropriations Worksheet continued

ATEGORY	RIID	GET 5/2011	An.II	IST F	BUDGET 11/2011		RECAP	200	TOTM	ST	M 5/2012	F-FF	UND	RH	DOCT
	1.000	JUL 1 JULY 1-1-1											- O () () () ()		DGET
War Dada da Universidas Cabasi Deportus	- ¢	17,138,162	¢ 15	976 ¢	17,154,038	4.	17,154,038	\$	o					\$ 17.	,154,03
mnibus Budget - Uxbridge School Departme	я э \$	120,000		\$0 \$0			120,000		o						120,00
mnibus Budget - Good Shepherd	φ \$	1,022,284		0\$			1,022,284		o						,022,28
mnibus Budget - Student Transportation	ф			0 \$			1,756,901		0						,756,90
mnibus Budget - BVT Regional		1,756,901	· · · · · · · · · · · · · · · · · · ·							di					053,2
JB TOTAL EDUCATION	\$	20,037,347	\$ 15,	876 \$	20,053,223	5	20,053,223	\$		ð.		Ф.		₽∠U,	000,2
mnibus Budget - DPW Engineering	\$	11,925	\$	0 \$	11,925	\$	11,925	\$	0					\$	11,92
mnibus Budget - DPW Administration	\$	162,625		0 \$	162,625	\$	162,625	\$	0			\$	7,500	\$	170,1
mnibus Budget - Highway	\$	504,142		0 \$			504,142					\$	0	\$	504,1
mnibus Budget - Snow & Ice	\$	255,109		0 \$			255,109	\$	0	\$	(15,754)			\$	239,3
mnibus Budget - Street Lighting	\$	38,250		0 \$		- 1	38,250		0		,			\$	38,2
mnibus Budget - Sireet Eighting mnibus Budget - Landfill	\$	20,000		0 \$			20,000		. 0					\$	20,0
UB TOTAL PUBLIC WORKS	\$	992,051		0 \$		7	992,051		0	\$	(15,754)	\$	7,500	\$	983,7
	<u></u> T					/									
mnibus Budget - Board of Health	\$	71,427		0 \$			71,427		0					\$ \$	71,4 108,4
mnibus Budget - Council on Aging	\$	107,557		855 \$			108,412			•	00.500	•		•	
mnibus Budget -Veterans Services	\$	153,192		0 \$			153,192	***	0		39,508		25,492	J	218,1
JB TOTAL HUMAN SERVICES	\$	332,176	\$	855-	333,031	\$	333,031	\$	0	\$	39,508	\$	25,492	\$	398,0
nnibus Budget - Library	\$	311,562	\$ 1	,837 \$	313,399	\$	313,399	\$	0					\$	313,
mnibus Budget - Pout Pond	\$	4,790		0 \$			4,790		0					\$	4,
mnibus Budget - Recreation	¢	4,788		0.5			4,788		0					\$	4
mnibus Budget - Netreation mnibus Budget - Parks	\$	128,623		0.5			128,623		0					\$	128,
mnibus Budget - Parks mnibus Budget - Celebrations	\$	1,671		0.5			1,671		0					\$	1,0
	\$	4,371		0.5			4,371		o.			\$	458	\$	4.
mnibus Budget - Historic Commission		, 		,837 5			457,642		0	¢	n	S	458		458,
JB TOTAL CULTURE & RECREATION	\$	455,805)	,034;	a 451,042	Ψ.	401,042	Ψ	<u> </u>	Ψ		Ψ		.Y	1,00,0
mnibus Budget - Existing And SRV Debt	\$	4,526,677	\$	0.8	\$ 4,526,677	\$	4,526,677		0	\$	(69,634)			\$ 4	,457,
mnibus Budget -Municipal Debt	\$	78,262	\$	0.5	\$ 78,262	\$	78,262	\$	0					\$	78,
mnibus Budget - County Retirement	\$	1,063,024	\$	0.5	\$ 1,063,024	\$	1,063,024	\$	0	\$	2,532	\$	9,071	\$ 1	,074,
mnibus Budget -Health Insurance	\$	4,534,087	\$ 72	,067	\$ 4,606,154	↓\$	4,606,154	\$	0	\$	20,000			\$ 4	,626,
mnibus Budget -Medicare Expense	\$	286,656	\$	0 5	\$ 286,656	\$	286,656	\$	0	\$	(20,000)			\$	266,
mnibus Budget - Property & Liability Insurar	nc\$	214,443	\$	0 5	\$ 214,443	\$	214,443	\$	0					\$	214,
mnibus Budget - Worker's Comp	\$	196,195		0 3	\$ 196,195	5 \$	196,195	\$	0					\$	196,
mnibus Budget - Unemployment	\$	15,000		915			15,915	\$	0					\$	15,
mnibus Budget - Town Capital	¢	100,000		0 :			100,000		0					\$	100,
	¢	30,917		0 :			30,917		0					\$	30
mnibus Budget - Medicaid Clerical UB TOTAL UNCLASSIFIED	Š	11,045,261					11,118,243		0	\$	(67,102)	\$	9,071	\$11	,060
OTAL - OPERATING BUDGET	\$	36,086,285	11 1 1000				36,191,794		0	\$	C C	\$	0	\$36	,191
					• 000 446		200 440		0					\$	398
ansfer Articles - SATM	\$	398,113		0			398,113		0					Ф \$	138,
able PEG Access	\$	138,739		0			138,739		0					ф e	
urchase Cable PEG Access Equipment	\$	111,000		0 :			111,000		0					Φ	111,
ree Cash To Peg Access	\$		\$ 267				267,300		0					\$ \$	267,
ree Cash To Stabilization	\$			3,515			13,515		0		•			*	13,
nemployment Fund Transfer	\$		\$ 100				100,000		0					\$	100,
-2 Transfers FY 2012	\$		\$ 2				25,245		0					\$	25
ond Premium addition	\$		\$	0		3 \$	(70,537)	1011	(70,537)				4.11.11.11.11.11.11.11	\$	(70,
OTAL SPECIAL ARTICLES	\$	647,852	\$406	,060	\$ 1,053,912	2 \$	983,375	\$	(70,537)	\$) \$	0	\$	983,
ax Levy Cap Space	\$	200,000	\$ (55	.aan	\$ 145,000) \$	n		(145,000)					\$	
	\$ \$		\$ (55 \$	0) \$			45,000					\$	45,
ax Title	-	1.542,036			-		1,661,259		40,000					-	1,661
Cherry Sheet Offsets 1-ER	\$			-			290,036		105,036					\$	290
012 Overlay	\$	185,000		0	Control of the Contro		**************************************		.,	- 4117					10.10.1
OTAL OTHER APPROPRIATIONS	\$ -	-1,927,036	\$ 64	1 223	\$ 1 991 259	9 \$	1,996,295	\$	5,036	\$) S	0	\$ 1	,996,









Total Debt Service

		4,102,164.58	•	4,316,608.80		4,320,432,55	A and Bac an	and and and	4,274,605,00		4,247,701.25		3,250,985.00		3,121,130.00		2,494,122.50		2,495,577.50	2 467 467 50	no loniant	2,415,508.25		2,396,241,25		2,248,297,50		ne:Trafect's	2,124,855.00		2,016,581.25		1,538,259.75		1,639,856,25		1,632,186,25	ra van noo	233,852.50
Z 22.00	2,409,000,00	1,702,164,58	2,775,000,00	1,541,608,80	2,870,006.00	1,450,432.55	2,965,000,00	3.030.000.00	1,244,605.00	3,120,000,00	1,127,701.25	2,230,000.00	1,020,985.00	2,190,000.00	931,130.00	1,640,000.00	854,122.50	1,710,000.00	785,577,50	1,758,900,00	1,770,000,00	645,506,25	1,830,000.00	556,241.25	1,785,000.00	483,297.60	1,735,600,80	404,977,29	324,955,60	1,770,000.00	246,581.25	1,465,008,00	173,253.75	1,530,000.00	109,856.25	1,590,000.00	42,186.25	0A'100'067	3,852,50
DOWN BEENDE. CH 44, 7 (3) 8 sempl = 2 1/2 2 57 11/118U8 FEASIBILITY	000	3,294.24	2,000.00	6,642,50	5,000,00	6,547.50	6,009.00	10.000.00	6,172.50	10,000.00	6,822.50	10,000.00	5,422,50	10,000.00	5,022,50	10,000,00	4,572,50	10,000,00	4,072.50	10,000.00	10,000,00	3,480,00	10,000,00	3,210,00	10,000,00	2,927.50	10,000,00	10 000 00	2,307.50	10,000.00	1,997.50	10,000,00	1,675,00	15,000,00	1,256.25	15,000,00	753,75	U0:000,dT	251.25
10000 COH47 7(9) NO: 90 178,000.00 2,004 065/0011 Dew COMBO 1	0.00	3,204.06	15,500.00	6,325.00	15,900,90	5,945,00	15,000.00	15,000,00	5,045.00	20,000.00	4,420.00	20,000.00	3,620,00	20,000,00	2,820,00	20,000,00	1,920.00	20,000,00	B20.00	17,500.00	A01017			:											:				
100NN Inside CH14, 7(6) 156,000,00 2.03 (1/18/19	000	2,630.44	12,500,00	5,195.00	15,000.00	4,845.00	15,000.09	15,000,00	3,945,00	15,000,60	3,420,00	15,000.00	2,820.00	15,000.00	2,220.00	15,000.00	1,545,00	15,000.00	785.00	17,500,90	06.9							:											
DH 44, 7 (9) NO (50), DNR 40 (50), DNR 40 (196)	0.00	2,793,61	15,000,00	6,600.00	15,000.00	5,125,00	15,000.09	15,000,00	4,225.00	15,000,00	3,700,00	15,000,00	3,100.00	20,000.00	2,400.00	26,000.00	1,500.00	20,000.00	200:00		:											:							
aulste CH4f8 NO 3,25,66.00 2,29 f1(2007) f1055HELD	00'0	52,576,75	115,000,00	106,185.00		102,310,00	120,000,00	•		130,000,00	90,635.00	135,000.00		•		145,900.00	73,410.00	155,000,00	65,910,00	160,000.90	165.000.00	56,173.75	165,000.00	52,048.75	170,000.00	47,310.00	180,000,00	41,685,88	36.227,50	190,000.30	30,415.00	195,090,00	24,263.75	200,000.00	17,587,50	210,600.00	10,720.00	215,000,00	3.601.25
0.0 44,7 (3) evelint; 0.0 44,1 (3) 4,180,000,00 1,635 12,198 RED SCL BOND #2	000	68,208.61	565,006,00	132,306.00	580,000,00	117,950.00	600,000.00	815 000 00	82,025.00	840,000,00	00'000'09	580,006.00	35,609,00	600,000,00	12,000,00									:						:			:						
ENSINGE DI 44, 7 (3) YES ELLON LON (1/16/2010)	625,000.00	1,040,015,63	795,000,00	810,825.00	810,000,00	788,737,50	\$26,000.00	240 mm ma	785,637,50	960,000.00	701,087,50	00'000'088	666,237.50	900,000,008	630,637,50	925,000.00	594,137.50	965,600.00	556,537.50	985,600.00	1015.000.00	472,662,50	1,050,000.00	421,037,50	1,085,090.00	367,662.50	1,125,000.00	372,412.58	285.037.50	1,215,000.00	189,968,75	1,260,000,00	147,375,00	1,315,000.00	91,012.50	1,365,000,00	30,712,50		
2001806 Ch.44 8 (15) C.255,000.00 2 2.25,000.00 2 2.26 Additions WWTREATHERN H	T -	11,328.76	15,000.90	10,983.76	15,000.00	10,266.26	15,000,00	3,000,10	9,610.00	15,000,00	8,410,60	15,000,00	7,810,00	15,000.00	7,210.00	15,000.00	8,877.50	15,000.00	6,137,50	20,000,00	20 110 01	4,860,00	20,000,00	4,160,00	20,000,00	3,340,00	20,000.00	2,5/0.00	4.780.00	25,000,60	1,006,00	-							
Seferation of a seferation of		9,468.76	30,000,00	8,193.76	30,600.00	6,918.76	35,000.00	35,000,00	4,200.00	35,000,00	2,860.00	35,000.00	1,460.00																						:				
######################################	н.	17,303.75	20,000.00	16,453.76	20,600.00	15,603,76	25,000,00	P4, 1304.10	13,722,50	25,006,00	12,722,50	25,000.00	11,722.50	25,000,00	10,722.60	30,000,00	9,835.00	30,000,00	8,755,00	30,000,00	30 000 00	6.550.00	36,000.00	5,425.00	35,600,00	4,095,00	35,000,86	2,747.50	1.382.50] :									
Ch.44.7(3) (Ch.44.7(3) (Ch.48.00) (Ch.48.00) (Ch.48.00) (Ch.48.00)	30,000,00			24,603,76	35,000.00	23,328.76		92,140,120			18,997.50	40,000.00			•			4			11 455 00 45 000 00		ω,	8,142.50	50,000,00		LC.	4,317.59											
OLALS OLALS OLALS NO Application to	1	160,996,26		153,771,26	185,000.00	146,333.76		200,471,20			122,427.50	220,000,00	114,027,50	230,000.00	106,227.50	235,000,00	97,062.50	250,000.00	86,602,50	269,000,00	976 AND BA	69.857.50	280,000,00	59,732,50	295,000.00	49,092.60	305,000,00	37,735.00	25.840.08	330,000,00	13,200.00				:				
CH 44,7 (8) (168,985.00 (168,985.00 (108,985.00 (108,985.00	15,000,00	2,700.00	10,000.00	2,062.50	10,000,90	1,537,50	10,000.00	10.512 ₄ 1	960.00	10,000.00	400,00																	:											
CH 44, 7 (3A) NO 186 925.00 3.44 Defining	<u></u>		•	3,750.00	10,000.00	3,325.00	-	10,000,01	2,487,50	5,000.00	2,067,50	5,000.00				-		· .			1,147,50 8,000,00		ď	775.00	5,000.00	585,00	5,000.60	392.50	197.50										
MALEN 1005 CH 44 (4 (3) CH 46 (3) (259,000,00 (259,000,00 121604	55,000.00	42,762.50	55,690.00	46,700.00	60,000,06	38,475.00	66,000,60	06,000,74	33,863,75	65,000.00	31,448.76	70,000,00	28,480.00	70,000.00	24,980.00	75,000.00	21,365.00	69'000'69	17,480.00	85,000,00	14,452,41 or non no	9.890.00	90,000.00	6,920,08	85,000.00	2,042,50													
- 2 2 2	75,009.00	55,200.00	80,000.00	52,050.00	95,000.00	48,850.00	92,000.00	45,525,09	42,135,00	95,000,60	38,445,00	95,000,00	34,455.00	100,000.00	30,370.00	105,000,00	26,020.00	110,000,00	21,400,00	115,000.60	16,558,00	44.278.00	125,000,00	5,750.00				:											
100NT	75,000,00 25,000,00	5,837,50		4,837.50	25,000.00	3,812.50		2,756.25			562,50																	-				:							
100000 146.7 (22) 160,000.00 160,000.00 160,000.00	75,000,00			14,612,50	75,000.00	11,437.50	75,000,00	B,265.75	5,025.00	75,000.00	1,687.50																												
75. ELMS (5.5. F.M.) 1.000	555.000.00																								:														
Figure 10 Action	640.000.00	147,650,00				96,818.75	11		42,471,25																							:							
SHIRK ODS DUISSE OH 44 8 (24) NO 777 JOHAN 2 30 9 30 9 100 E		15,527.50	55,000.00	13,802.50	60,000.00	11,530.00	00.000,00	9,280,00	6,840,00	65,000,00	4,240,00	70,006.00	1,470,00																										
SPHER-4079, SCHIER-4079, FOR KEINB. FINE - MANDA - REGIO - JALKOR - MANDA - M	10.000.00	1,445.00	10,000.00	1,045.00	10,000.00	635.00	10,000.00	212,50		_				_	٠	_		•		•															_	P-		a.	-
obklinit semple Tilc.int	4		2013 P	-	- -	-	75	- 1		2017 P		M8 P	_	919 F	_	1020 P	_	2021 P		2022 P	- 6		2024 P	_	2025 P	-	2026 P	'	1202	- HON	. –	. BZ0Z	_	2030 P	-	203† P	_	2032 P	





Non-Excluded General Fund Debt

Debt limit		inside	inside	inside	inside	inside	inside	inside		
∕ GL :::		CH 44, 7 (22)	CH 44, 7 (3)	CH 44, 7 (3A)	CH 44, 7 (9)	CH 44, 7 (9)	- CH 44, 7 (9)	CH 44, 7 (9)		
xempt?		NO	NO	NO.	NO	NO	NO	NO :::		
ORIG.AMT		1,150,000,00	388,000.00	136,925.00	108,985.00	150,000.00	150,000.00	178,000.00	PRIN/INT	FISCAL
[.l.CInt,		4.07	4.07	3.44	3.23	1.96	2.03	2.04		
ssue date		8/15/01	8/15/01	04/01/08	04/01/08	11/16/10	11/16/10	05/10/11		
YEAR	71.15	POL STAT	HWY GAR,	TAFT ROOF	DPW TRACTOR	FIRE DEPT (1)	FIRE DEPT (2)	DPW COMBO	TOTALS	TOTALS
2012	Р	75,000.00	25,000.00	10,000.00	15,000.00	0.00	. 0.00	0.00	125,000.00	
	1	17,512.50	5,837.50	4,175.00	2,700.00	2,793.61	2,630.44	3,204.00	38,853.05	163,853.05
2013	P	75,000.00	25,000.00	10,000.00	10,000.00	15,000.00	12,500.00	15,500.00	163,000.00	
	ı	14,512.50	4,837.50	3,750.00	2,062.50	5,500.00	5,195.00	6,325.00	42,182.50	205,182.50
2014	P	75,000.00	25,000.00	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	165,000.00	
	1	11,437.50	3,812.50	3,325.00	1,637.50	5,125.00	4,845.00	5,945.00	36,127.50	201,127.50
2015	Р	75,000.00	25,000.00	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	165,000.00	
	1	8,268.75	2,756.25	2,900.00	1,212.50	4,675.00	4,395.00	5,495.00	29,702.50	194,702.50
2016	Р	75,000.00	25,000.00	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	165,000.00	
	1	5,025.00	1,675.00	2,487.50	800.00	4,225.00	3,945.00	5,045.00	23,202.50	188,202.50
2017	P	75,000.00	25,000.00	5,000.00	10,000.00	15,000.00	15,000.00	20,000.00	165,000.00	
	ı	1,687.50	562,50	2,087.50	400.00	3,700.00	3,420.00	4,420.00	16,277.50	181,277.50
2018	Р			5,000.00		15,000.00	15,000.00	20,000.00	55,000.00	
	1			1,887.50		3,100.00	2,820.00	3,620.00	11,427.50	66,427.5
2019	Р			5,000.00		20,000.00	15,000.00	20,000.00	60,000.00	
	ı			1,687.50		2,400.00	2,220.00	2,820.00	9,127.50	69,127.5
2020	Р			5,000.00		20,000.00	15,000.00	20,000.00	60,000.00	
	i			1,510.00		1,500.00	1,545.00	1,920.00	6,475.00	66,475.0
2021	Р			5,000.00		20,000.00	15,000.00	20,000.00	60,000.00	
	i			1,330.00		500.00	795.00	920.00	3,545.00	63,545.0
2022	P	•		5,000.00			17,500.00	17,500.00	40,000.00	•
	ı			1,147.50			210.00	210.00	1,567.50	41,567.5
2023	Р			5,000.00					5,000.00	
	i			962.50					962.50	5,962.5
2024	Р		•	5,000.00			•		5,000.00	
	i			775.00					775.00	5,775.0
2025	P			5,000.00					5,000.00	
	1			585.00					585.00	5,585.0
2026	P			5,000.00		•			5,000.00	
 .	ı			392,50					392.50	5,392.5
2027	P			5,000.00					5,000.00	
	i			197.50					197.50	5,197.5
TOTALS			169,481.25			400 540 04	182,020,44	247 824 88	1,469,400.55	









Total General Fund Debt Exclusions

Fund		76% REIM.	76% REIM.	TOWN	TOWN	TOWN	TOWN	TOWN	TOWN		
Debt limit		inside	outside -	outside	exempt	exempt	exempt	exempt	exempt		
MGL		CH 44, 7	CH 645 OF 1948	CH 44, 8 (4 & 5)	Ch 44, 7 (3)	Ch 44, 7 (3)	- Ch 44, 7 (3) -	Ch 44, 7 (3)	CH 44, 7 (3)		
Exempt?		exempt-2 1/2	exempt-2 1/2	exempt-2 1/2	YES	YES	YES	exempt-21/2	exempt-2 1/2		
ORIG,AMT		6,190,000.00	9,950,000.00	1,750,000.00	747,590.00	501,500.00	20,000,000.00	4,180,000.00	197,000.00	PRIN/INT	FISCAL
T.I.CInL		5.34	4.35	4.33	3.73	3.73	4.00	1.63	2.97		
ssue date		12/15/04	12/15/98	4/15/04	04/01/08	04/01/08	11/15/2010	12/15/98	11/18/08		
YEAR	H	RFD/SCH/96	SCH.BOND #2	WATER PROJ.	Land Acg 1	Land Acg 2	High School	RED SCL BOND #2	FEASIBILITY	TOTALS	TOTALS
2012	Р	640,000.00	555,000.00	75,000.00	30,000.00	20,000.00	625,000.00	0.00	0.00	1,945,000.00	
	1	147,650.00	11,655.00	55,200.00	25,878.76	17,303.76	1,040,015.63	68,208.61	3,294.24	1,369,206.00	3,314,206.00
2013	P	665,000.00		80,000.00	30,000.00	20,000.00	795,000.00	565,000.00	2,000.00	2,157,000.00	
	1	123,150.00		52,050.00	24,603.76	16,453.76	810,825.00	132,300.00	6,642.50	1,166,025.02	3,323,025.0
2014	P	695,000.00		85,000.00	35,000.00	20,000.00	810,000.00	580,000.00	5,000.00	2,230,000.00	
	1	96,818.75		48,850.00	23,328.76	15,603.76	788,737.50	117,950.00	6,547.50	1,097,836.27	3,327,836.2
2015	P	720,000.00		85,000.00	35,000.00	25,000.00	825,000.00	600,000.00	5,000.00	2,295,000.00	
	1	69,927.50		45,535.00	21,841.26	14,753.76	764,212.50	100,250.00	6,397.50	1,022,917.52	3,317,917.5
2016	P	745,000.00		90,000.00	35,000.00	25,000.00	840,000.00	615,000.00	10,000.00	2,360,000.00	
	1	42,471.25		42,135.00	20,397.50	13,722.50	735,037.50	82,025.00	6,172.50	941,961.25	3,301,961.2
2017	P	770,000.00		95,000.00	35,000.00	25,000.00	860,000.00	640,000.00	10,000.00	2,435,000.00	
	1	14,437.50		38,445,00	18,997.50	12,722.50	701,037.50	60,000.00	5,822.50	851,462.50	3,286,462.5
2018	P			95,000.00	40,000.00	25,000.00	880,000.00	580,000.00	10,000.00	1,630,000.00	
	.1			34,455.00	17,597.50	11,722.50	666,237.50	35,600.00	5,422.50	771,035.00	2,401,035.0
2019	P			100,000.00	40,000.00	25,000.00	900,000.00	600,000.00	10,000.00	1,675,000.00	
	1			30,370.00	15,997.50	10,722.50	630,637.50	12,000.00	5,022,50	704,750.00	2,379,750.0
2020	Р			105,000.00	40,000.00	30,000.00	925,000.00		10,000.00	1,110,000.00	
	1			26,020.00	14,577.50	9,835.00	594,137.50		4,572.50	649,142.50	1,759,142.5
2021	P			110,000.00	45,000.00	30,000.00	955,000.00		10,000.00	1,150,000.00	
	ŧ			21,400.00	13,137.50	8,755.00	556,537.50		4,072.50	603,902.50	1,753,902.5
2022	Р			115,000.00	45,000.00	30,000.00	985,000,00		10,000.00	1,185,000.00	
	1			16,560.00	11,495.00	7,660.00	517,737.50		3,702,50	557,155.00	1,742,155.0
2023	P	•		120,000.00	45,000.00	30,000.00	1,015,000.00		10,000.00	1,220,000.00	
	1			11,270.00	9,830.00	6,550.00	472,662.50		3,460.00	503,772.50	1,723,772.5
2024	P			125,000.00	50,000.00	35,000.00	1,050,000.00		10,000.00	1,270,000.00	
	1			5,750.00	8,142.50	5,425.00	421,037.50		3,210.00	443,565.00	1,713,565.0
2025	Ρ				50,000.00	35,000.00	1,085,000.00		10,000.00	1,180,000.00	
	1				6,242.50	4,095.00	367,662.50		2,927.50	380,927.50	1,560,927.5
2026	P				55,000.00	35,000.00	1,125,000.00		10,000.00	1,225,000.00	
					4,317.50	2,747.50	312,412.50		2,617.50	322,095.00	1,547,095.0
2027	P				55,000.00	35,000.00	1,170,000.00		10,000.00	1,270,000.00	
	1				2,172.50	1,382,50	255,037.50		2,307.50	260,900.00	1,530,900.0
2028	P						1,215,000.00		10,000.00	1,225,000.00	
	1.						199,968.75		1,997.50	201,966.25	1,426,966.2
2029	Ρ						1,260,000.00		10,000.00	1,270,000.00	
	ı						147,375.00		1,675,00	149,050.00	1,419,050.0
2030	Ρ						1,315,000.00		15,000.00	1,330,000.00	
	. 1						91,012.50		1,256.25	92,268.75	1,422,268.7
2031	P						1,365,000.00		15,000.00	1,380,000.00	
	1						30,712.50		753.75	31,466.25	1,411,466.2
2032	Ρ								15,000.00	15,000.00	
	1						•		251.25	251.25	15,251.2









Total Enterprise Fund Debt

und		SEWER-100%		SEWER-100%	SEWER-100%	WATER-100%	WATER-100%			
Debt limit		inside	outside	outside	outside	outside	outside	outside		
iGL		CH 44, 7 (3)	CH 44, 8 (24)	Ch 44, 8 (15)	Ch 44, 8 (15)	CH 44, 8 (3)	Ch 44, 8	CH 44, 8		
xempt?		O	NO	NO	NO	NO	NO	NO	CONMIN	CIOCAL
RIG.AMT		130,000.00	770,000.00	310,000.00	320,000.00	1,290,000.00	4,600,000.00	3,215,000.00	PRIN/INT-	FISCAL
.t.CInt.		4.07	3.30	3.36	3,36	4.17	3.76	2.98		
ssue date		B/15/01	8/1/03	D4/01/2008	04/01/2008	12/15/04	04/01/08	11/20/07		
EAR		SLUDGE-DES	SLUDGE	SEWER ROOF	WW Treatment	WATER LAND ACQ.	WATER	ROSENFELD	TOTALS	TOTALS
012	Р	10,000.00	55,000.00	30,000.00	10,000.00		170,000.00		330,000.00	
	1	1,445.00	15,527.50	9,468.76	11,328.76	and the second of the second o			294,105.53	624,105.
013	P	10,000.00	55,000.00	30,000.00	15,000.00	55,000.00	175,000.00	115,000.00	455,000.00	
	1.	1,045.00	13,602.50	8,193.76	10,903.76	40,700.00			333,401.28	788,401.
014	P	10,000.00	60,000.00	30,000.00	15,000.00	60,000.00	185,000.00	115,000.00	475,000.00	
	ı	635.00	11,530.00	6,918.76	10,266.26	38,475.00	146,333.76	102,310.00	316,468.78	791,468.
015	Р	10,000.00	60,000.00	35,000.00	15,000.00	60,000.00	195,000.00	120,000.00	495,000.00	
	J	212.50	9,280.00	5,643.76	9,628.76	36,195.00	138,471.26	98,785.00	298,216.28	793,216.
016	P		65,000.00	35,000.00	15,000.00	65,000.00	200,000.00	125,000.00	505,000.00	
	ı		6,840.00	4,200.00	9,010.00	33,853.75	130,427.50	95,110.00	279,441.25	784,441.
017	Р		65,000.00	35,000.00	15,000.00	65,000.00	210,000.00	130,000.00	520,000.00	
	ı		4,240.00	2,800.00	8,410.00	31,448.75	122,427.50	90,635.00	259,961,25	779,961.
018	Р		70,000.00	35,000.00	15,000.00	70,000.00	220,000.00	135,000.00	545,000.00	
	ı		1,470.00	1,400.00	7,810.00	28,480.00	114,027.50	85,335.00	238,522.50	783,522.
019	Р				15,000.00	70,000.00	230,000.00	140,000.00	455,000.00	
	i				7,210.00	24,980.00	105,227.50	79,835.00	217,252.50	672,252.
020	Р				15,000.00	75,000.00	235,000.00	145,000.00	470,000.00	
	i				6,677.50	21,355.00	97,062.50	73,410.00	198,505.00	668,505.
021	Р				15,000.00	80,000.00	250,000.00	155,000.00	500,000.00	
	í				6,137.50		88,602,50	65,910.00	178,130.00	678,130.
2022	Р				20,000.00			160,000.00	525,000.00	
-02-2	i				5,590.00		79,477.50	60,115.00	158,835.00	683,835.
2023	P				20,000.00				545,000.00	
.020	í				4,850.00				140,771.25	685,771.
2024	P				20,000.00		*** * *		555,000.00	
.024	÷				4,100.00		·		121,901.25	676,901.
	P				20,000.00				580,000.00	
2025					3,340.00	•			101,785.00	681,785.
2000	'.				20,000.00		305,000.00	*****	505,000.00	,
2026	P				2,570.00		37,735.00		82,190.00	587,190.
	,	•			20,000.00		320,000.00	•	525,000.00	,
2027	P				1,790.00		25,840.00	•	63,857.50	588,857
	'				25,000.00		330,000.00		545,000.00	,
2028	P				1,000.00		13,200.00		44,615.00	589,615.
		$\mathcal{L}_{\mathcal{A}} = \mathcal{L}_{\mathcal{A}}$			1,000.0	•	10,200.00	195,000.00	195,000.00	
2029	P							24,203.75	24,203.75	219,203
	I.							200,000.00	200,000.00	,
2030	P							17,587.50	17,587.50	217,587
								210,000.00	210,000.00	211,001
2031	₽									990 790
	ı							10,720.00	10,720.00	220,720
2032	P							215,000.00	215,000.00	040.004
	- 1							3,601.25	3,601.25	218,601









School Debt

und	76% REIMB	76%REIM	TOWN	TOWN	TOWN	TOWN	TOWN	TOWN		
ebt limit	inside	outside	inside	exempt	exempt	exempt	exempt	exempt		
IGL	CH 44, 7	CH 645 OF 1948	CH 44, 7 (3A)	Ch 44, 7 (3)	Ch 44, 7 (3)	Ch 44, 7 (3)	Ch 44, 7 (3)	CH 44, 7 (3)		
xempt?	exempt-2 1/2	exempt-2 1/2	NO	YES	····· YES ::::	:- YES	exempt-2 1/2	exempt2 1/2		
RIG AMT	6,190,000.00	9,950,000.00	136,925.00	747,590.00	501,500.00	20,000,000.00	4,180,000.00	197,000.00	PRIN/INT	FISCAL
.I.CInt	5.34	4.35	3.44	3.73	3,73	4.00	1.63	2.97	1	
ssue date	12/15/04	12/15/98	04/01/08	04/01/08	04/01/08	11/15/2010	12/15/98	11/18/08		
EAR	RFD/SCH/96	SCH,BOND #2	TAFT ROOF	Land Acq 1	Land Acq 2	High School	RED SCL BOND #2	FEASIBILITY	TOTALS	TOTALS
012 P	640,000.00	555,000.00	10,000.00	30,000.00	20,000.00	625,000.00	0.00	0.00	1,880,000.00	
ı	147,650.00	11,655.00	4,175.00	25,878.76	17,303.76	1,040,015.63	68,208.61	3,294.24	1,318,181.00	3,198,181.0
013 P	665,000.00		10,000.00	30,000.00	20,000.00	795,000.00	565,000.00	2,000.00	2,087,000.00	
1	123,150.00		3,750.00	24,603.76	16,453.76	810,825.00	132,300.00	6,642.50	1,117,725.02	3,204,725.0
014 F	695,000.00		10,000.00	35,000.00	20,000.00	810,000.00	580,000.00	5,000.00	2,155,000.00	
1	96,818.75		3,325.00	23,328.76	15,603.76	788,737.50	117,950.00	6,547.50	1,052,311.27	3,207,311.
015 F	720,000.00		10,000.00	35,000.00	25,000.00	825,000.00	600,000.00	5,000.00	2,220,000.00	
ŧ	69,927.50	•	2,900.00	21,841.26	14,753.76	764,212.50	100,250.00	6,397.50	980,282.52	3,200,282.
016 F			10,000.00	35,000.00	25,000.00	840,000.00	615,000.00	10,000.00	2,280,000.00	
1	42,471.25		2,487.50	20,397.50	13,722.50	735,037.50	82,025.00	6,172.50	902,313.75	3,182,313.
 017 F	770,000.00		5,000.00	35,000.00	25,000.00	860,000.00	640,000.00	10,000.00	2,345,000.00	
1	14,437.50	•	2,087.50	18,997.50	12,722.50	701,037.50	60,000.00	5,822.50	815,105.00	3,160,105.
018 F			5,000.00	40,000.00	25,000.00	880,000.00	580,000,00	10,000.00	1,540,000.00	
			1,887.50		11,722.50	666,237.50	35,600.00	5,422.50	738,467.50	2,278,467.
 019 F			5,000.00			900,000.00	600,000.00	10,000.00	1,580,000.00	
1			1,687.50		10,722.50	630,637.50	12,000.00	5,022.50	676,067.50	2,256,067
020 F	·		5,000.00					10,000.00	1,010,000.00	
1			1,510.00	,		· ·		4,572.50	624,632.50	1,634,632
			5,000.00	er in the second			er	10,000.00	1,045,000.00	
UZ: 1			1,330.00					4,072.50	583,832.50	1,628,832.
ດວາ ເ	' P		5,000.00			•		10,000.00	1,075,000.00	
:022 F	F		1,147.50					3,702.50	541,742.50	1,616,742
	' P		5,000.00					10,000.00	1,105,000.00	
023 F	-		962.50					3,460.00	493,465.00	1,598,465
.004	' =	•	5,000.00				** * * * * * * * * * * * * * * * * * * *	10,000.00	1,150,000.00	.,
024 1	P		•					3,210.00	438,590.00	1,588,590
	<u>.</u>		775.00			and the second second	A CONTRACTOR OF THE STATE OF TH	10,000.00	1,185,000.00	1,000,000
025 (P .		5,000.00					2,927.50	381,512.50	1,566,512
			585.00					10,000.00	1,230,000.00	1,000,012
:026 l	P		5,000.00	•	•			2,617.50	322,487.50	1,552,487
	<u>.</u>		392.50	and the second			and the second second second second	10,000.00	1,275,000.00	1,552,751
027	P		5,000.00					·	261,097.50	1,536,097
			197.50	2,172.50	1,382.50			2,307.50 10,000.00	1,225,000.00	1,000,001
	Р					1,215,000.00				4 400 000
	1					199,968.75	and the second second second	1,997.50	201,966.25	1,426,966
029	P					1,260,000.00		10,000.00	1,270,000.00	4 440 050
	I					147,375.00		1,675.00	149,050.00	1,419,050
030	P					1,315,000.00		15,000.00	1,330,000.00	
	·					91,012.50		1,256.25	92,268.75	1,422,268
031	Р					1,365,000.00)	15,000,00	1,380,000.00	
	f					30,712.50		753.75	31,466.25	1,411,466
2032	Р							15,000.00	15,000.00	
	ı							251.25	251.25	15,251









Cash Reconciliation

City/Town of	UXBRIDGE	
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Cash Reconciliation for June 30, 2012

Total Treasurer's	Cash and Investments (6/30 quarterly report)	\$15,180,359.00
Other trust funds	not in custody of Treasurer	\$774,298.00
Total Cash and I	nvestments	\$15,954,657.00
Accountant's/Auc	ditor's Cash and Investments (per balance sheet)	
	General Fund	\$4,056,576.00
	Special Revenue Funds	\$3,195,049.00
	Capital Projects Funds	\$3,145,276.00
	Enterprise Funds	\$4,125,114.00
	Trust and Agency Funds	\$1,445,969.00
	Total per general ledger	\$15,967,984.00
Reconciling Item	s (specify)	
	Warrants Payable	\$0.00
	Petty Cash	\$0.00
	July Check Voids	\$-15,038.00
	Pending Payroll Voids	\$1,910.00
		\$0.00
		\$0.00
		\$0.00
Total Adjusted A	accountant's/Auditor's Cash and Investments	\$15,954,856.00
Variance (explai	n)	\$-199.00

PY Unreconciled Variance Carry forward from FY2011

David Genereux, Treasurer / Collector, Uxbridge,	508-278-8600	11/1/2012 11:14 AM
(Treasurer)		(Date)
Justin Cole, Accountant, Uxbridge, 508-278-8600		11/1/2012 9:57 AM
(Accountant/Auditor)		(Date)
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************







TOWN OF UXBRIDGE ~ ANNUAL REPORT ~ FISCAL YEAR 2012



Combined Balance Sheet

		vernmental l	_nu .ypcs				Гуре	Fiduciary Fund Type	Memo Group	
	General Fund	Special Revenue Funds	Grants Funds	Capital Projects <u>Funds</u>	Water Enterprise Fund	Sewer Enterprise Eund	Ambulance <u>Fund</u>	Trust & Agency Funds	General Long Term Debt Fund 050	Memorandum Only)
SSETS AND OTHER DEBITS	1.24.2						•			
ash: Unrestricted checking Petty Cash Investment Market Value quity Investments	4,056,576	3,479,103	(284,055)	3,145,276	2,265,709	1,708,158	151,247	1,359,929 86,040		15,881,944 86,040
Restricted savings TOTAL CASH & INVESTMENTS	4 056 576	9 470 409	/284 055\-	3 145 276	2,265,709	_1 708 15B	151,247	1,445,969	-0	15,967,98
defined afternoon on the Contract of the Contr	2	- v ₁ 111 a, 100	(101,000)		E, £00, ? 40		1013271	11. 103000		
axes and Exclses Receivable: Personal property taxes receivable Real estate taxes receivable Community Preservation Act (CPA)	86,738 46,390									86,738 46,390
Deferred Real Estate Tax liens	24,163 1,255,950									24,16 1,255,95
Tax Possessions	172,868 204,551									172,86 204,55
Excise taxes TOTAL TAXES & EXCISES RECEIVABLE			ă,	-0		-0	0	0	-0	1,790,66
ther Assets										
Prepaid Expenses for next fiscal year TOTAL OTHER ASSETS	1,510,606 1,510,606	-0		-20	0	-0		128,908 128,908		1,639,51 1,639,51
ser Charges, Liens and Assessments: Enterprise Charges, Use and Liens					149,155	104,556	147,944			401,65
Sewer Assessment & Assess Added to Tax FOTAL USER CHARGES, LIENS & ASSESSMENTS	-0	-0		-0	149.155	9,520 114,076	147,944	-0-	-0	9,52 411,17
The investment of the second	· · · · · · · · · · · · · · · · · · ·							·· · · · · · · · · · · · · · · · · · ·		- Land
ue from other funds iter Government Receivables; Federal Aid State aid - grants and contracts Departmental Receivables										
Due From Other Agency Due From Other Funds State aid - SBAB TOTAL GOVERNMENT RECEIVABLES	11,306,102		0				5-00-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-			11,306,10
	11,300,102			<u></u>						
mounts to be Provided for the Repayment of LT Debt mounts to be Provided for the Repayment of Capital L mounts to be Provided for the Repayment of Landfill F mounts to be Provided for Accrued Sick and Vacation	ostdosure								39,755,000	39,755,00
TOTAL ASSETS & OTHER DEBITS IABILITIES AND OTHER CREDITS	18,663,945	3,479,103	(284,055)	3,145,276	2,414,864	1,822,234	299,192	1,574,877	39,755,000	70,870,43
/arrants payable ayroils Payable olice off duty detail	(197,988) (1,477,926)	(17,877) (25,024)	(25,746) (90,005)	(1,313,074)	(10,671) (6,001)	(22,024) (6,024)	(2,698) (8,697)	(12,086) 11,960		(1,602,16 (1,601,71
re off duty detail ther Agency Withholdings										
ue To Other Funds bandoned Property & Tailings ther liabilities		(109)		14,198				(345,983)		(331,89
eferred Revenue Real estate and personal property taxes Provision for abate, & exempt.	365,995 (499,123)									365,99 (499,12
Community Preservation Act (CPA) Deferred Real Estate	(24,163)									(24,16
Fax Liens Fax Possessions	(1,255,950) (172,868)									(1,255,95 (172,86
Excise Taxes	(204,551)				(149,155)	(104,556)	(147,944)			(204,55 (401,65
Enterprise Charges, Use and Liens Sewer Assessment & Assess Added to Tax					(149,150)	(9,520)	(141,544)			(9,52
Departmental Receivables Due from State & Federal										
TOTAL DEFERRED REVENUE	(1,790,661)			-0	(149,155)	(114,076)	(147,944)			(2,201,83
ue lo olher funds tate aid anticipation notes payable ond anticipation notes payable										
ong-term bonds chool Construction Outstanding -SBAB apital Lease Obligations andfill Postclosure Costs	(11,306,102)								(39,755,000)	(39,755,00 (11,306,10
ccrued Sick, Vac Other TOTAL LIABILITIES & OTHER CREDITS	- /2 / *** ***			W non nact	(4CE 000)	1440 404	(450-240)-	/246 40 8 \	(39,755,000)	
, 17, 27, 17, 1999, 1, 	[14,112,011]	[43,010]	1110,750}	-(1,xaa,010)-		1142,1241	(105,090)	(542,105)	(02,100,000)	
UND EQUITY Fund balance Market Value Adjustment										
Fund Balance Reserved for Petty Cash Fund Balance Reserved for Expenditures Fund Balance Reserved for Red. Of Debt Service	(614,682)									(614,68
und Balance Reserved for Overlay Retease Designated Designated for Encumbrances	(455,669)	(34,933) (20,847)	(31,663)	(114,500)	(126,203)	(14,131) (191,354)		(86,040)		(135,10 (946,47
Designated for Encumbrances Designated for Appropriation Snow & Ice Deficits to be Raised Overlay Deficits to be Raised	(304,290)	(214,305)	(31,003)	(1141900)	(177,328)		(6,988)			(735,56
Appropriation Delicits to be Raised	(0 E 4 6 0 D T)	(2.166.008)	431,468	(1,731,901)	(1,945,505)	(1,441,975)	(126,628)	(1,142,729)		(11,639,90
Undesignated TOTAL FUND EQUITY	(2,516,627) (3,891,268)			(1,846,401)			(139,852)	(1,228,769)		_(14,071,72









Activity Schedules ~ Special Revenue Funds

Adult and Continuing Ed MGL Ch71 71E	0	- ₹'		_	49	21,965	••>	(9,897)			\$	(12,068)	49-
Community Access Programming RRA	\$ (110,997)		(110,997)		G ₽-	418,960	- 69-	(138,323)	\$ 267,300			\$ (436,333)	\$ (222,601)
Community Schools MGL Ch71 71C \$	\$ 7,770		077,7		69 -	28,304	4/9-	(33,539)			:		\$ 13,005
Dog Refund MGL Ch140 172	0 \$		3										49-
County Dog Claims	0 \$		0	_	co-	(100)							\$ 100
Insurance Reimb Over \$20000 MGL Ch44 53	\$ (30,389)		(30,389)				49	(28,450)				\$ (1,939)	49-
Insurance Reimb Uner \$20000 MGL Ch44 53	\$ (18,964)		\$ (18,964)			40	74,459 \$	(80,102)					\$ (13,321)
Payments In Lieu of Insurance Claims	0 \$		3			-63-	2,563 \$	(2,563)					₩.
Fech Upgrade and Sustainability Program	\$ (143)		(143)						\$ 142,329				\$ (142,472)
School Lost Book Revolving	\$ (12,281)		\$ (12,281)		40-	738	49-	(49)					(12,469)
Industrial Arts MGL Ch44 53	\$ (2,005)		\$ (2,005)										\$ (2,005)
Rec and Parks Ravolving Ch44 53D	\$ (26,899)		\$ (26,899)			49	3,750 \$	(888)					\$ (29,761)
School Athletic Receipts MGL Ch71 47	\$ (18,803)		\$ (18,803)		69 -	73,897	-6/3-	(85,405)					\$ (7,295)
School Choice MGL Ch76 12B	\$ (501,639)		\$ (504,639) \$	\$ 361,508			-6/9-	(174,841)					\$ (688,306)
School Lunch MGL Ch548 of 1948	0 \$		0	173,641 \$	162 \$	504,768	49-	(728,967)					\$ 50,396
School Building Rental MGL Ch40 3	0 \$		<u></u>										#9-
State Aid to Libraries MGL Ch78 19A	\$ (30,472)		\$ (30,472) \$	12,412			49-	(8,678)					\$ (36,206)
Wetlands Protection Fees MGL Ch131 40	\$ (53,071)		\$ (53,071)		⇔ -	6,474	€9-	(2,436)					\$ (57,108)
Extended School Day Program MGL Ch71 26C \$	\$ (83,657)		\$ (83,657)	69	284 \$	221,840	40	(239,445)					\$ (66,337)
Kindergarten Day Program	\$ (196,660)		(196,660)	69 -	\$ 899	147,923	· 697·	(74,362)					\$ (270,889)
Preschool Day Program	\$ (33,036)		\$ (33,036)	49-	159 \$	132,908 \$	6,941 \$	(148,147)			•	\$ (29,897)	\$ 5,000
Mass Cultural Council MGL Ch10 35C	\$ (1,954)		\$ (1,954) \$	4,006		€9-	12 \$	(3,997)					(1,976)
Uxbridge Enviromental Remediation Program	(3/3)		(313)			€9 -	(313)					:	.
Performance Bond Forfeitures MGL Ch41 81U	\$ (36,079)		(36,079)	_			40	(30,620)					\$ (5,459)
Police Department Program Donations	\$ (31,883)		\$ (31,883)			€9-	1,500 \$	(8,874)					\$ (24,512)
Fire Department Program Donations	\$ (68,598)		\$ (68,598)	_		4/9-	20,000 \$	(21,015)					\$ (67,583)
Ambulance Ent Program Donations	\$ (57,858)		\$ (57,858)	_									\$ (57,858)
Council on Aging Program Donations	\$ (31,080)		(31,080)	_		₩	13,843 \$	(11,402)	•				\$ (33,521)
Uxbridge Historical Cemetery Program Donations	(9,676)		(9,676)			6 9- ←	1,920 \$	(625)					(11,071)
Library Program Donations	(1,505)		(1,505)	_		69 -	5,829 \$	(3,055)					(279)
Law Enforcement Federal Drug Forteiture	(pg)		(pg)		-								(23)
Law Entorcement State Drug Forterture	(939)	•	(52.038) \$	99	•	6	00 001	100.07					(873)
Supplemental Education Revolving Fund	()()()() &	•	(101'10) e		a.	¢ cinto	¢7,60,43	(1,66,6)				:	(03,290)
Inayer Educational Supplieration of the Control of	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	.s. •	070 F2) 4										
ocrool Playground maintenance and improvements &	(34,018)		(010,4010)	:	:						-		(aru,ba) +
Author Total Momental Darks Eural	(00,00)	_ 4	(nantan)				44 506				•	(100,01) & (220,02)	9-6
Parada and Descriptions	2000)		9 (00)			9- 19	7 000 6	1950	•			(nontial) h	2020
Four Folia Frogram Doulonment Deut Deutsking MCL Ch. 6	(03 050)		(aaa) 4			9 757	9 076'I	(34,008)				(40.079)	(1,2/U) c (5/408)
Library Last Books Davaking MGI Ch44 53512	(20100)	:	(7.176)		• •	44 498		(48,604)			:		ř.
Link of Last books have virily mor virily value of	(a) (a)			:	→ •/	386	9- e	(D80)		:			- 40 - 40 - 40
Pout Pond Activities Revolving					÷ •9	1.003	•	(m)					(1,003)
Unemployment Compensation MGL Ch40 5E \$	\$ (140.322)		\$ (140.322)	449	2.120			(190,451)	\$ 115,915				(87.906)
Circuit Breaker Special Ed Reimbursement Fund \$	\$ (334,219)	. •	(334,219)	\$ 413,669	į	٠	•	(333,986)	-				(413,902)
Massachusetts Clean Energy Center				_									•
Community Policing Grant	(379)	-37	(379)				⇔	(337)					\$ (42)
Local Law Enforcement Block Grant	(E) (2)	-					•	1					
בספת בתונ ביווסי פסוונסו ביוסי פימוע	(:: * (:)		(1,477)				us-	(1,063)					(414)









Activity Schedules ~ Special Revenue Funds continued

(4,208) (4,378) \$ (1,938) (14,58) (1,023) \$ (7,775) (1,023) \$ (7,775) (1,468) (2,196) \$ (1,482) 1,043 \$ (1,959) (4,833) (1,583) (1,583) (1,593) (4,232) (31,124) 0 (2,013)	\$ (47,208) \$ (6,314) \$ (6,314) \$ (6,314) \$ (6,314) \$ (7,318) \$ (7,318) \$ (1,458) \$ (1,468) \$ (1,	213,108 21,173 101,656 16,224 16,224 8,595	<i>49</i> , 49	(460,017)	45 45 4	(48,688) \$ (1,938) \$ (5,416) \$	(14,049) (4,112) \$ (264)	(264) \$	0 262,438 1,548
(4,276) (4,426) (4,586) (4,586) (1,023) \$ (1,307) \$ (53,706) (1,468) \$ (1,462) \$ (1,462) \$ (1,462) \$ (1,462) \$ (1,462) \$ (1,462) \$ (4,833) \$ (1,369) \$ (4,833) \$ (1,369) \$ (4,833) \$ (1,26) \$ (1,124) \$ 0 0 (2,013) \$ (31,124) \$ 0 0 (2,013) \$ (31,124) \$ 0 (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (2,013) \$ (4,212) \$ (2,013) \$ (2,0	(4,720) \$ (6,744) \$ (6,744) \$ (6,744) \$ (6,744) \$ (14,855) \$ (1,48	21,173 21,173 101,656 16,224 8,595	<i>19</i> - 49	(460,01 <i>t)</i> (22,721)	o us u	(46,986) \$ (1,938) \$ (5,416) \$	(14,048) (4,112) \$ (264)	(264) 5 4	1,548
(4,28) (1,38) (1,48) (1,48) (1,48) (1,48) (1,48) (1,48) (1,48) (1,482) (1,83) (1,83) (1,25) (1,25) (1,25) (1,25) (1,25) (1,26) (1,29) ((4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633) (4,633)	101,656 101,656 16,224 8,595	n	(22,121)	. u	(5,416) \$	(4,112) \$ (264)	o es e (to 7)	9
(14,585) (1,530) § (17,75) (1,307) § (13,706) (1,468) (2,196) § (1,482) 1,043 § (1,959) (4,833) (153) (153) (153) (153) (153) (10,790) (4,232) (31,124) 0 (2,013)	(4,788) \$ (14,788) \$ (14,788) \$ (14,468) \$ (14,468) \$ (14,633) \$ (14,633) \$ (10,726) \$ (4,232) \$ (4,232) \$ (4,232) \$ (4,232) \$	101,656 16,224 8,595				9 (n1+(n)	(*nz)	» (-
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(5,005)	* 6000	080,000	0-	(616,062)			•	\$ (630 C)	2000
	(2,005)	40.000	•	(40 700)			5 -	e (con'z)	9 62
	- 	3 544		(669)				→ v	10 17.05
	· · · ·	592 2		[-649	(765) \$	î o
(2,627)	\$ (2,627) \$	13,881	*	(20,822)			-	· 40 -	4,314
(76,845)	\$ (76,845)	٠.							(76,845)
(38,996)	(38,996)							€0-	(966'86)
8,018	\$ 8,018		69	(3,167)				€9-	11,185
1,325	\$ 1,325 \$	6,762	45	(13,194)				6 0≻ ·	7,757
1,138	\$ 1,138	:	·	(2,514)	:		:	co-	3,652
(5,367)	\$ (5,367)		us d	(5,367)				€D 4	0 2
(4,763)	\$ (3,107) \$ 6 (4.763)	4,005	n-	(nne'p)				n-u	(4,272)
(pg)'()	(643)	2.100	:	10 9441		:	:	. u	(659)
(1.146)	\$ (1.146)	2	•	(take			-673	(1,146) \$	
4,230	\$ 4,230 \$	6,442	w	(6,442)			-	69	4,230
(5,938)	\$ (5,938)							49-	(5,938)
(267)	\$ (267)							69 -	(267)
(828)	(928)							49	(626)
0	\$0	15,156	us-	(15,156)				69 -	-
(74)	\$ (74)		•			:	.	(74) (4)	-
32,745	\$ 32,745 \$	18,468	(A-	(30,896)				69- 1	45,173
(3,870)	\$ (3,870) \$	33,870	S.	(37,740)				()	-
200	200	٠					•	49 - 4	500
(193)	\$ (193)	******		1700 700			5/9-	(193) &	0 277
(13,525)	\$ (Acq'cL) \$	04,100	•	[41,094]			Đ	e e	(21.L(g).)
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			• •/	(4.997)				· w	1.997
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General Fund Revenue

A.TAXES		
Personal Property Taxes	\$	819,058
Real Estate Taxes	\$	21,216,578
Excise Taxes	\$	1,514,998
Penalties and Interest	\$	89,215
In Lieu of Taxes	\$	25,994
Other Taxes	\$	1,351,195
A. TOTAL TAXES (NET OF REFUNDS)	\$	25,017,038
B. CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		
Other Department Revenue	\$	6,011
B. TOTAL CHARGES FOR SERVICES/ OTHER DEPARTMENTAL REVENUES :	\$	6,011
C. LICENSES, PERMITS AND FEES		
Licenses and Permits	\$	337,903
C. TOTAL LICENSES, PERMITS AND FEES:	\$	337,903
D. FEDERAL REVENUE		
Unrestricted - Direct	\$	38,958
Unrestricted - Through the State	\$	201,536
D, TOTAL FEDERAL REVENUE	\$	240,494
E. TOTAL REVENUES FROM STATE	\$	11,173,719
F. REVENUES FROM OTHER GOVERNMENTS		
Court Fines	\$	15,312
Received From Other Municipalities for Services Performed	\$	34,700
F. TOTAL REVENUES FROM OTHER GOVERNMENTS:	\$	50,012
H. TOTAL FINES AND FORFEITURES	\$	74,690
I. MISCELLANEOUS REVENUES		
Miscellaneous Revenues	\$	15,439
Earnings on Investments	\$	27,581
I. TOTAL MISCELLANEOUS REVENUES	-13-31-	43,020
TOTAL GENERAL FUND REVENUES		36,942,887
J. TOTAL OTHER FINANCING SOURCES		125,174
TOTAL GENERAL FUND REVENUES AND OTHER FINANCING SOURCES	\$	37,068,061
K. INTERFUND OPERATING TRANSFERS		
·	\$	625,309
•	\$	37,651
	\$	1,203,645
K. TOTAL INTERFUND OPERATING TRANSFERS	\$	1,866,605
TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS	\$	38,934,666









Page 2 of 4

Tax Rate Recap

FISCAL 2012 41,452,372.20 1,232,986.00 18,664,531.00 41,452,372.20 39,456,077.00 448,784,00 11,541,273.00 5,890,272.00 41,452,372.20 1,257,475.0 290,036, 10,638,019.00 903,254.00 0.00 280,815.00 952,171.00 99 2,336,472.00 18,664,531.00 403 784 D 22,787,841 TAX RATE RECAPITULATION City / Town / District IV. Summary of total amount to be raised and total receipts from all sources Illd. Other revenue sources appropriated specifically to reduce the tax rate UXBRIDGE Total estimated receipts and other revenue sources (from IIIe) 1a. Free cash..appropriated on or before June 30, 2011 1. Local receipts not allocated (page 3, col(b), Line 23) 4. Community Preservation Funds (See Schedule A-4) Illo, Revenue sources appropriated for particular purposes c. Total real and personal property tax levy (from lc) d. Total receipts from all sources (total IVb plus IVc) Illa. Estimated receipts - State
1. Cherry sheet estimated receipts (C.S. 1-ER Total) 5. Total cherry sheet offsets (see cherry sheet 1-ER) Massachusetts school building authority payments 2. Debt and interest charges not included on page 4 Ille. Total estimated receipts and other revenue sources ild. Allowance for abatements and exemptions (overlay) b. Free cash, appropriated on or after July 1, 2011 ila. Appropriations (col.(b) through col.(e) from page 4) Ilc. State and county cherry sheet charges (C.S. 1-EC) lle. Total amount to be raised (Total Ila through Ild) III. Estimated receipts and other revenue sources 7, Offset receipts deficits Ch. 44, Sec. 53E 2. Other available funds (page 4, col.(d)) Amounts certified for tax title purposes 9. Snow and ice deficit Ch. 44, Sec. 31D a. Total amount to be raised (from IIe) 8. Authorized Deferral of Teachers' Pay 4. Total overlay deficits of prior years 3. Enterprise Funds (Schedule A-2) Other (specify on separate letter) TOTAL IIb (Total lines 1 thorugh 10) 2. Offset Receipts (Schedule A-1) 1. Free cash (page 4, col.(c)) (Total Illa through IIId) Ilb, Other amounts to be raised IIIb. Estimated receipts - Local Teachers' pay deferral 2. Municipal light source Final court judgements Revenue deficits Amounts to be raised 4. Other source: TOTAL IIIc TOTAL IIIb 41,452,372.20 18,664.531.00 22,787,841,20 MUST EQUAL 1C 000 22,787,841,20 19,570,505.26 1,188,232,71 0.0 1,186,986.95 21,945,724.92 842,116,28 (f) Levy by class (d) x (e) / 1000 FISCAL 2012 15.10 15.10 15.10 (c) / (d) × 1000 15.10

55,769,290

842, 24.67

3.6956%

96.3045%

of 88

Personal

TOTAL

1,509,128,556

78,690,90B

0.0000% 5.2143%

0.00

1,296,059,951

19,570,494.26

85.8813%

Residential

Net of Exempt

Open Space Commercial

Valuation by class (from LA - S)

ID above times each percent in col (b)

> percentage (from LA + 5)

78,608,407 1,453,359,266

1, 86,995.86

5.2089%

Industrial

Net of Exempt

Page 1 of 4

if 4 Print Date: 12/1/2011 8:19 am

Do Not Write Below This Line -- For Department of Revenue Use Only

Kathy Reed

Reviewed By

Date:

01-DEC-11

11/28/2011 8:15 AM

NOTE: The information was Approved on 12/01/2011,

Joan Navaro, Assessor, Uxbridge, 508-278-8602

City / Town / District

UXBRIDGE

Board of Assessors of

Grand D. Wary

Director of Accounts

Approved:

Dennis Mountain

(Gerard D. Perry)

Print Date: 12/1/2011 8:19 am

State Tax Form 31C

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION

City / Town / District

Total estimated receipts and other revenue sources (from IIIe)

ld. Distribution of Tax Rates and levies

CLASS

lc. Tax levy (la minus lb)

Ia. Total amount to be raised (from IIe)

UXBRIDGE

EXD





Tax Rate Recap continued

FISCAL 2012

TAX RATE RECAPITULATION UXBRIDGE City / Town / District

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

									:	
	(a)	æ			APPROP	APPROPRIATIONS		•	AUTHO	AUTHORIZATIONS
	Actual	Estimated							MEN	MEMO ONLY
	Receipts	Receipts						٤		
	Fiscal 2011	Fiscal 2012	City /	(a)	@:	<u>e</u>	(g)	From Offset	£1	(6)
1 MOTOR VEHICLE EXCISE	1,506,802.69	1,461,000.00	ğ	Total	From Raise	From	From Other	Receipts	Revolving	Borrowing
2 OTHER EXCISE	00.0	00.00		Appropriations	end	Free Cash	Available Funds	Enterprise Funds	Funds	Authorization
3 PENALTIES AND INTEREST ON TAXES AND EXCISES	133,676.34	125,000.00	Meeting	of Each Meeting	Appropriate		2-58 B-7	(See A-2), or	(see A-c)	
4 PAYMENTS IN LIEU OF TAXES	5,889.88	0.00						Community Preservation Fund		
S CHARGES FOR SERVICES - WATER	0.00	00'0						(See A-4)		
6 CHARGES FOR SERVICES - SEWER	00'0	0.00	05/10/2011 2	2011 416,113.00	00'0	0.00	398,113.00	20,000,00	0,00	00.0
7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00	05/10/2011 2	2012 38,449,732,00	35,908,901,00	0.00	427,123.00	2,113,708.00	24,000.00	190,000,00
8 CHARGES FOR SERVICES - TRASH DISPOSAL	00:0	0:00	06/23/2011	2011	00.0	0.00	00.0	00'0	0.00	00.0
9 OTHER CHARGES FOR SERVICES	00:0	00.0	_				3			3
10 FEES	127,204.73	110,000.00	09/24/2011	2012 0,00	0.00	0.00	0:00	0.00	0,00	0,00
11 RENTALS	3,500.00	3,500.00	11/15/2011 2	2012 588,232.00	33,282,00	280,815,00	126,935,00	147,200,00	12,000.00	0.00
12 DEPARTMENTAL REVENUE - SCHOOLS	00'0	0.00	Totals	39,456,077.00	35,942,183,00	280,815.00	952,171.00	2,280,908.00		
13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00				-				
14 DEPARTMENTAL REVENUE - CEMETERJES	00'0	00'0		Must Equal Cols. (b) thru (s)						
15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00								
16 OTHER DEPARTMENTAL REVENUE	00.0	0.00								
17 LICENSES AND PERMITS	109,668.90	100,000,00	I hereby certify	I hereby certify that the appropriations correctly reflect the votes taken by Clby / Town / District Council.	orrectly reflect the v	otes taken by Cl	ty / Town / District Co	Jioung		
18 SPECIAL ASSESSMENTS	00'0	0.00	UXBRIDGE CN/Town/District	Kelly Bickford, Town C	Kelik Bickford, Town Clerk, Uxbridge, 508-273-9500 Clerk	<u> </u>	11/28/2011 10:08 AM	*41		
19 FINES AND FORHEITS	69,828.07	68,000,00								
20 INVESTMENT INCOME	67,571.21	27,000,00								
21 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	237,998.27	237,700.00								
22 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	49,585.00	204,272.00								
23 TOTALS S	2,311,725.09	\$ 2,336,472.00								

I hereby certify that the actual secepts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that the examined the enthies made on page 4 of the Fiscal 2012 tax rate recapitulation form by the City, Town or District Clerk and hereby soknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Justin_Sole. Associations, Uxbridge, 508-278-8600.	11/8
Accounting Officer	Date

9/2015 7:37 AM

Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

=> Whitten documentation should be submitted to support increases/decreases of FY 2011 estimated receipts to FY2012 estimated

Print Date : 12/1/2011 8:19 am

Page 3 of 4



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LOCAL RECEIPTS NOT ALLDCATED * TAX RATE RECAPITULATION City/Town/District





Board of Health

The Board of Health, an elected position, serves as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, home health care and mental health; and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three board members and appointed health agents.

The current Board of Health members are: -Wayne Tucker, Chairman (2010-2013) Peter Baghdasarian, Member -(2011-2014)

James F. Smith, Member (2012-2013)

Our health agents are:

- The Visiting Nurse Association of the Greater Milford, Inc. (home health care and public health clinics)
- James F. Malley, Malley Engineering Co., Inc. (septic design and installation)
- Sean P. Cole Barns/Animal Inspector
- Joan St. Andre Food and Restaurant Inspector
- Kelly J. Dumas Town Clerk Burial Agent

PERMITS ISSUED

>	Food Permits (include restaurants,
	retail, mobile, temporary, and
	residential) 81
•	Motel1
>	Public Swimming Pool/Public, Semi-
	Public Ponds 1-2
•	Residential & Commercial Solid
	Waste Curbside Collection 10
•	Septic Installer's10

PE	RMITS ISSUED continued
•	Stables 14
•	Tattoo Establishment 1
•	Tattoo Practitioners 6
•	Tobacco Retailer's Permits 15
FO	

VISITING NURSE ASSOCIATION OF GREATER MILFORD

Communicable Disease Investigations

	Investigations	Encounters
Campylobacter	5	5
Ehrlichiosis	1	1
Giardiasis	4	4
Lyme Disease	7	9
Salmonella	1	1
Streptococcus Pneumoniae	1	1
Streptococcus, Group A	1	1
Streptococcus, Group B	1	1
Toxoplasmosis	1	2
Yersinia	1	2
 Seasonal Fl 	u Clinics	· 3

•	Seasonal Fiu Chilles	, ,
)	Doses Distributed 1	84
•	Pneumonia Doses	. 2
•	Blood Pressure Clinics	. (
•	Clients Served	99

BARN & ANIMAL INSPECTIONS

•	Barns Inspec	ted			50
•	Quarantines	Due	To	Bites/Woul	nds
	Unknown Ori	gin			28
	Suspect Rabi	- id Anir	nals	Processed	5

BOARD O F HEALTH COMPLAINTS & MISC. **INVESTIGATIONS**

>	Animal	26
•	Dog Bite	. 2
•	Dust	. 1
•	Food	. 8
•	Hazardous Waste	. 4

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OFHEALTH BOARD COMPLAINTS & MISC.

INVESTIGATIONS continued

•	Housing 17
•	Miscellaneous 8
•	Odor 8
•	Septic 1
•	Smoking 3
•	Trash 11

SEPTIC ENGINEERING SERVICES -MALLEY **ENGINEERING CO., INC.**

>	Percolation/Deep Hole Tests 1	8
•	Plan Reviews 2	26
•	Septic Inspections 1	9
•	Percolation Extension	9
•	Plan Review Extension	1
>	Title V Inspection Reports	
	→ Passed	15
	→ Failed	3
		_::

Building Inspector

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, as well as local zoning by-laws and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code NOTE: The eight edition must be used in conjunction with the International Building Code, the State Zoning Act and the State Architectural Access Code. Additional local codes and standards must also be enforced. Staff issues permits, inspect construction sites, conduct periodic safety inspections of restaurants, schools, religious institutions, and other places of assembly, and initiate enforcement actions when necessary to obtain code compliance. This office processed more





than 1069 permits in FY12 (including > building, electrical, plumbing, gas, sheet metal permits & zoning applications), with > one to six inspections per permit.

The full time administrative staff person provides administrative support to the Building Commissioner/Zoning Enforcement Officer, Electrical Inspector, Plumbing/Gas Inspector and the Zoning Board of Appeals.

During the Fiscal Year 2012, Nelson Burlingame served part-time as the Building Commissioner and Zoning Enforcement Officer for the Town of Uxbridge.

It has been a busy year due to in large part to the increase in new houses (25) and high volume of zoning problems.

During this time period, there were 458 building permits issued in the Town of Uxbridge.

RESIDENTIAL

407 Residential permits issued

Estimated cost of all Residential construction: \$10,537,387 New Construction (23) fees: \$ 48,805

Renovation/addition etc. (364)

26,060 fees: 1,055

Sheet Metal (20) fees: \$

Total Residential Fees

Collected: \$ 75.920

COMMERCIAL

51 Commercial permits issued

Estimated cost of all Commercial construction: \$4,699,227,10

New (3) construction fees: \$ 15,414.00

Renovation/additions etc. (31)

70,833.00 fees:

Certificates of Inspection (17)

1,275.00 fees:

Total Commercial Fees Collected:

87,522.00

TOTAL VALUE in FY12 \$15,236,614.10

TOTAL BUILDING PERMIT RECEIPTS in FY12 163,442.00

- 16 Certificates of Occupancy were issued.
- 23 Single Family houses and 10 of those being Condo units.

Respectfully submitted, **Nelson Burlingame**

Building Commissioner / Zoning Enforcement Officer

Charter Review Committee

Article 7 Section 6 of the Town Charter calls for a periodic review of the Charter at least once in every ten years, in each year ending in zero, a special committee to consist of nine members shall be established for the purpose of reviewing the charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary and desirable.

Appointed to the committee were Arthur O. DuBois, Peter Emerick, Barbara Hall, Bill Kessler, James Legg, Kenneth Redding, Harry A. Romasco and Mary Pat Wickstrom.

The Committee continued to hold public hearings through August of 2012. The published report was completed by September 1, 2012. The proposed amendments will then be on the warrant for the fall Town Meeting. If the Attorney General concludes there is no conflict with MGL then the question will go to the ballot at the annual election in May 2013.

The Charter Review Committee extends its thanks to those who have assisted us in this very important endeavor.

Harry A. Romasco, Chairman Arthur O. DuBois, Vice- Chairman Bill Kessler, Secretary **Peter Emerick** Barbara Hall James Legg Kenneth Redding May Pat Wickstrom

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Conservation Commission

The Uxbridge Conservation Commission would like to extend its sincere appreciation to the many wonderful individuals and establishments that made the 2012 season such a success: our valuable and prompt town services, generous local businesses, churches and financial contributors and, of course, to our invaluable volunteers who contributed their unique services, individual talents, and valuable time and resources to make Pour Pond in the summer of 2012 one of the happiest, most tranquil and refreshing locations in the Blackstone Valley.

So many people gave time, ideas, and enthusiasm as they were able, and for them we are so appreciative. Many of our volunteers remain nameless to us, since they showed up and gave not their names, but their acts of kindness and community service, contributing their best efforts to the success of Pout Pond and Legg Farm Conservation Land. The Conservation Commission welcomes all volunteers for Pout Pond and other endeavors. And without the substantial and generous financial support of our major sponsors, we simply could not continue to operate. We would like extend special thanks to: the Uxbridge Church of the Nazarene, Unibank, and Imperial Cars.

To all of you, our sincere thanks!

CONTRIBUTORS

- The Uxbridge Church of the Nazarene
- Unibank
- Imperial Cars
- Bellingham Electric (refrigerator donation)
- Jim Pyne, Pyne Sand and Stone Co.
- Bryan Sacco, Elemental Turf Management (Pout Pond lawn care)
- Dave Lewcon

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Conservation continued

SUPPORT AND GUIDANCE

- Chuck Doolittle, Pout Pond 2012
 Summer Host
- ▶ Sean Hendricks, Uxbridge Town ▶ Manager
- Tracey Ante, Assistant to the Town
 Manager
- David Genereux, Uxbridge Finance Director
- Denise Delanoy, Uxbridge Board of Health
- Peter Emerick, Interim Chief, Uxbridge Police
- Uxbridge Police Department
- Uxbridge Department of Public Works
- Uxbridge Water Department
- Uxbridge Fire Department
- Douglas Fire Department
- Nelson Burlingame, Uxbridge Building Inspector
- Susan Banner, Uxbridge Animal Control
- ▶ Bruce Desilets, Uxbridge Selectman
- Russ Holden, Uxbridge Conservation Commission Chairman
- Uxbridge Senior Center, Senior Tax Work Off Program
- Lisa Yaroshefski, Uxbridge Human Resource
- Donna Hardy, Conservation Commission Administrative Assistant
- Viola Bramel, West Hill Dam
- Massachusetts Division of Wildlife and Fisheries
- Irene Del Bono, Director of Conservation Restriction Review Program for the Massachusetts Executive Office of Energy and Environmental Affairs

SERVICES

- John Stratton, Stratton Electric
- Ed Oleksyk, White Eagle Plumbing
- Dominic Meringolo, Aquatic Control Technology, Inc.
- ▶ Blackstone Valley Signs

VOLUNTEERS

- Stuart Dejong, Fairwoods Christian Recreation Society (weekly bacteria water test transport)
- Faith Fellowship Church (Sunday in Service)
- Uxbridge First Night Committee
- Bryan Sacco, Elemental Turf Management (Pout Pond lawn care)

ALSO

Tom Kinder, Gregg Gentzler, Autumn Gentzler, Kylie Wallace, John Smedes, Joe Ney, Ken Tavares, Frank and Marian Kaczynski, Rich Brodillard, Myra Villasin-Astorga, Rachael Frazier, Carl Albin, Roy Henry, Ed and Paulette (Jones) Evers (year round morning gatekeepers), Dick Sousa (Dick the Lawn Man), Dave Lewcon.

NORTH COTTAGE RENOVATIONS

Rich Brodillard

SWIMMING INSTRUCTORS AND LIFEGUARDS

Tammy Daniels, Callie Hansson, Brian Brennan, Megan Sheeheen, Derek Briggs, Rob Dixson

MEDIA

The Worcester Telegram and Gazette, The Blackstone Valley New Tribune, Russ Holden, Dave Lewcon, www.Facebook.com/PoutPond.

Electrical Inspector

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of electrical codes.

The Electrical Inspector enforces the National Electric Code as amended by the Commonwealth of Massachusetts, M.G.L. 237 CMR. Many of the functions of the Department are mandated by the

Commonwealth of Massachusetts, including enforcement and implementation of the code. Staff issue permits, inspect construction sites and initiate enforcement actions when necessary to obtain code compliance.

In May of 2012 Mr. Romeo Ethier ended his time as the Electrical Inspector for the Town of Uxbridge due to illness. We thank Romeo for Proudly serving this town for the past 10 years and performing his duties with complete professionalism. He had a great working relationship with not only the personal that he worked beside in town hall, but the contractors who worked in town. Mr. Ethier passed away on October 21, 2012. In May of 2012, Jack Grenga was appointed interim Electrical Inspector until the end of the 2012 fiscal year.

RESIDENTIAL

Total of 255 residential permits were issued for residential new construction and renovations.

Total Residential Fees Collected:

\$15,864.00

COMMERCIAL

Total of 36 were commercial permits were issued for commercial new construction and renovations.

Total Commercial Fees Collected:

\$8,052.83

Total of 20 permits were issued for Town owned building which no fee was collected.

Total Resident & Commercial Fees Collected: \$23,916.83

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the Commonwealth of Massachusetts.

Respectfully submitted, Jack Grenga Inspector of Wires



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Moderator

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting
- Decides all questions of order, and makes public declarations of all votes
- Verifies votes that are in question by polling the voters

The Moderator is also responsible for appointing four members of the Finance Committee.

The town held three town meetings in 2011; two regular town meetings (Spring and Fall) and one special town meeting. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

I would like to give special thanks for the many people who served as tellers at town meeting. These volunteers are critical to ensuring that town meeting functions properly. I would also like to thank Mr. Ken Redding and Mr. Harold Klei for acting as Deputy Moderators, and Mr. Mark Andrews for his technical assistance at the Fall Annual Town Meeting.

For Finance Committee, I appointed Mr. Richard Napolillo and Mr. Ron Deleonardis to three year terms to the committee.

Participation is critical to the quality government in Uxbridge. I thank all the people who took the time to involve themselves in local committees, town offices and town meeting. More participation is needed.

"Only a knowledgeable, empowered and vocal citizenry can perform well in democracy." David Brin

Planning Board

Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply, also known as Approval Not Required or ANR Plans. The Planning Board also reviews Preliminary Subdivision Plans, Definitive Subdivision Plans and certain Special Permit proposals. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board facilitates various planning efforts and work toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

During FY 2012, which ended on June 30, 2012, the Planning Board welcomed 2 new full members: Ms. Julie Butler (July 13, 2011 meeting), Mr. James Smith (January 11, 2012 meeting) and 1 new Associate Member: Mr. Dan Antonellis (January 11, 2012 meeting), The Planning Board consisted of the following members: Dr. Charles Lutton, who served as Chair; Joseph Leonardo, Vice-Chair; Barry Desruisseaux, Clerk/Secretary; Julie Butler, James Smith, Daniel Antonellis and Donna C. Hardy, Administrative Assistant. However, during FY 2012, member Ernest Esposito resigned on January 9, 2012. As a result of one resignation from the Planning Board, the 7-member board is currently seeking 1 more individual.

During FY 2012, the Planning Board accomplished the following: reviewed 5 ANR (Approval Not Required) applications; reviewed 6 Special Permit Plans; reviewed 0 Preliminary Plan Approval application, 2 Definitive Plan

Approval applications and 1 Petition for a Modification of Subdivision Approval.

At the November 2011 Annual Town Meeting, the Planning Board reviewed two (2) Town Meeting warrant articles to amend the following articles: Article 11 - Amend the Zoning Bylaws (Add to the "Appendix A, Table of Use Regulations", under Section "E, Industrial Uses") and Article 12 Citizen Petition – Amend the Zoning Bylaws (To see if the Town will vote Rezone South Main Street parcels to "Business" on the Town of Uxbridge Zoning Map).

At the May 2012 Annual Town Meeting, the Planning Board reviewed two (2) Town Meeting warrant articles: Article 17: Street Acceptance – Sand Wedge Drive (Meadow Valley Estates subdivision) and

Article 20: Amend the Town of Uxbridge Zoning Bylaw Article IX Administration and Procedures § 400-47 Administration B. Enforcement (To see if the Town will vote to amend the following zoning bylaw, or take any action relative thereto; Article IX Administration and Procedures § 400-47 Administration B. Enforcement).

Respectfully Submitted, Uxbridge Planning Board

Plumbing & Gas Inspector

During the fiscal year 2012 Peter Harper served as part-time Plumbing & Gas Inspector for the Town of Uxbridge. The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of plumbing codes.

DESCRIPTION OF SERVICES

The Plumbing/Gas Inspector enforces State plumbing and mechanical codes, M.G.L. 248 CMR. Many of the functions









Plumbing & Gas continued

are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Issue permits, inspect construction sites, and initiate enforcement actions when necessary to obtain code compliance.

There were 145 Plumbing Permits issued during the Fiscal year 2012.

RESIDENTIAL: PLUMBING

Total of 130 residential permits were issued for residential new construction and renovations.

Total Residential: Plumbing

Fees Collected:

5,580.00

COMMERCIAL: PLUMBING

Total of 15 commercial permits were issued for commercial new construction and renovations:

Total Commercial Plumbing

Fees Collected:

1,815.00

Total Plumbing Fees

Collected:

7,395.00

There were 128 Gas permits issued during the Fiscal year 2012.

RESIDENTIAL: GAS

Total of 111 residential permits were issued for residential new construction and renovations.

Total Residential: Gas Fees

Collected:

\$ 4.791.00

COMMERCIAL: GAS

Total of 17 commercial permits were issued for commercial new construction and renovations.

Total Commercial: Gas Fees

Collected:

\$ 1,215.18

Total Gas Fees Collected: \$ 6,006.18

Total Plumbing & Gas Fees

Collected:

\$13,401.18

All Plumbing and Gas work was inspected and approved or corrected and reinspected for approval according to the Commonwealth of Massachusetts.

Respectfully submitted, Peter Harper, Plumbing & Gas Inspector

Zoning Board of Appeals

The Zoning Board of Appeals hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. The Board may also hear appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board. The Board also reviews affordable housing development projects submitted under M.G.L. Chapter 40B.

The Zoning Board of Appeals meets the first Wednesday of each month at 7:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

During FY 2012, the Zoning Board of Appeals consisted of the following members: Mark Wickstrom, Chair, Stephen O'Connell, Vice Chair, Bonnie Tetrault, Joseph Frisk, Alternate & Christopher Walkiewicz, Alternate.

We respectfully submit the following report for the period beginning July 1, 2011 to June 30, 2012. During FY 2012, the Zoning Board of Appeals heard 13 cases. There were requests for 2 Variance/ Special Permit; (Both were granted). There were requests for 11 Special Permits, (2 were denied and 9 were granted).

Respectfully submitted, **Uxbridge Zoning Board of Appeals**

Mark Wickstrom, Chair (2014) Stephen O'Connell, Vice Chair (2013) Bonnie Tetrault (2015) Joseph Frisk, Alternate (2015) Christopher Walkiewicz, Alternate (2013)

Emergency Management

The Office of Emergency Management for the town of Uxbridge has served to coordinate response actions; training, information and planning for public safety and support services for the community.

August 27, 2011 Hurricane Irene, which had been downgraded to a tropical storm as it approached the RI coast. caused significant tree damage and prolonged power outages. The Emergency Operating Center was opened at the police station and support was activated to deal with the numerous situations that unfolded during the event. At peak, 88% of the community was without power. Assistance was rendered the Utility companies and the interruption was limited most households being restored within 24 hours. Six roadways were closed for as much as five days due to trees in power lines.

An October snow storm again caused extended power outages and minor flooding of low lying streets and wetlands. The impact not as severe as Irene but again, areas of town were without power for as long as a week.

Our CERT team stepped up at this time of need and provided a number of services to the community. I would like to thank them all for their commitment and dedication towards the effort.

Uxbridge CERT currently has nine active members and five inactive reserves and is always looking for new active members. To join, you must pick up and submit an application at the Police Station at 275 Douglas St.

Respectfully submitted, Peter B. Emerick Director of Emergency Management Andrew Garabedian Uxbridge CERT Leader







Fire Department

The Fire Department is the service provider for the community responsible for fire suppression, rescue and emergency medical services. Personnel also provide fire prevention services through plan review, inspections, and participation in the planning process in cooperation with the Building Inspector and Planning Department and public education through school and community programs. Members include 11 full-time Firefighter/EMTs and 25 "on-call" members operating from two stations. We provide advanced life support (ALS) ambulance service with two ambulances serving the town.

This year was active with personnel changes. Fire Chief Peter Ostroskey Sr. resigned as Chief of Department on January 27, 2012, having served in that capacity for the previous 7 years. During his tenure as Chief, the department moved its EMS service from the Basic level to the Paramedic level, improving the care we are able to provide. Chief Ostroskey left the department in great shape, and we wish him well in his new position as Deputy State Fire Marshal. Peter continues to be a part of this department as an on-call Firefighter/EMT.

With the resignation of Chief Ostroskey, Deputy Chief William Kessler was appointed Fire Chief, effective February 1, 2012. Captains Thomas Dion and Steven Tancrell were promoted to Deputy Chiefs, and Firefighter J. Richard Nedder and Firefighter/Paramedic Brett Lisak were appointed as Lieutenants.

Several others left the department this year to pursue other opportunities: FF/EMT Michael Dion left to join the U.S. Army; FF/Paramedic Jim Huth is now a full-time member at Mendon Fire; Paramedic David Lynch left to pursue another career; FF/EMT Mark Blair left after 24 years with Uxbridge Fire to pursue education in Emergency

Management; FF/EMT Peter Ostroskey Jr. is now a member of the Concord Fire Department; and full-time FF/Paramedic Kevin Feen resigned to pursue a career as a Public Safety Dispatcher.

New members were appointed during the year, Deputy Chief Thomas Dion and oncall FF/EMT John Michael Vezina were appointed to full-time positions. Recruits Peter Demers and Ryan Morton joined the Department and successfully completed the District 7 Recruit program. They are pursuing their Firefighter I/II national certification through the State Fire Academy testing process.

The delivery of a Rescue truck was completed in October, 2011. This was the replacement for Engine 5, which was taken out of service due to significant mechanical problems. Rescue 1 has allowed us to consolidate rescue and hazardous material equipment on one vehicle, improving our efficiency and reducing the need for multiple apparatus responding to hazardous material calls.

We'd like to take a moment to remind people of the importance of smoke and carbon monoxide detectors. Unfortunately, we still read about people losing their lives due to fires or carbon monoxide poisoning where there weren't any detectors in the residence. Installation and maintenance of smoke and carbon monoxide detectors in homes is critical in alerting occupants of any problems that might put you in danger. Please check your batteries and test systems regularly. When an alarm sounds, call 9-1-1 and move to a safe location. If you have any questions about detectors or the placement of them, please call us on our business line at 508-278-2787 and we'd be more than happy to help you.

STATISTICAL DATA

Responses

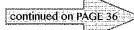
Total Incidents	2,049
Total EMS Patients	1,521
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Total Patients Transported
Categories 64 Fire/Explosion 64 Overpressure/Rupture 1 Rescue Call 1,514 Hazardous Condition 77 Service Call 121 Good Intent Call 102 False Call 162 Severe Weather 5
Permits Total Permits Issued 1,315 Alarm Installation 2 Alarm Modification 2 Blasting 1 Cooking Extinguishment Install 2 Open Air Burning 1,185 Propane For Sale/Exchange 4 Storage Of Explosive Materials 6 General Permits 4 Live Entertainment (temporary) 5 Propane Installation/Storage 30 Maintain Storage Tank Facility 7 Install Oil Burner/Store Fuel Oil 47 Sprinkler System Modification 7 Tank Removal And Disposal 8 Transport Combustible Liquids 3 Unvented Gas Heater 4
Inspections Smoke And Carbon Monoxide Detectors

Respectfully submitted, Chief William Kessler

Police Department

The Uxbridge Police Department has been actively involved in maintaining the highest level of police services supported by the community. Adequate staffing, equipment and training define the mission as directed by the community.









Police Department continued

Improvements to services and increased efficiencies have dictated several areas of immediate impact to the Town over the past year. The Department has been involved in a study for regionally consolidating Dispatch services for five area towns. The scope of services under review include the many characteristics that define the various towns. Careful consideration has been applied to the specific needs as we define the "gateway" to the communities.

Officer Scott Brown has been promoted to Sergeant filling the vacancy when the position of Lieutenant was created. Sgt. Brown, a 32 year veteran of the US Army National Guard, where he currently serves as a Lieutenant Colonel, was appointed to the Police Department in 1998.

The Department has embarked on providing Emergency Medical Dispatching services. This has been accomplished by way of grant funding from the State for training and equipment support. Medical aid prior to the arrival of the Paramedics. will now be offered over the phone when a 911 call has been placed to the Department.

Four new cruiser laptop computers with wireless support came by way of a grant from the State. This improves our ability to access information in real time on the street. Immediate records access is fast becoming a critical tool for effective law enforcement.

Early in the fiscal year, hurricane Irene caused a considerable impact on the community with power outages, road closures and the report of a missing person. The extensive search and recovery process involved Federal, State and Local resources conducting searches along a five mile stretch of the Blackstone River. In early April 2012, the river had finally lowered to a point where navigation and tributary search was effective in recovering the body.

Crime statistics for the period July 1, 2011 intervention, school security, emergency through June 30, 2012:

Forcible Rape	3
Robbery	3
Aggravated Assault 2	2
Simple Assault 7	7(
Intimidation 2	23
Arson	(
Burglary / Breaking and Entering 12) [
Shoplifting	
Theft From Building 11	4
Theft From Motor Vehicle	•
All Other Larceny	•
Motor Vehicle Theft	7
Counterfeiting / Forgery	(
False Pretenses / Swindle / Con 2	
Credit Card / Automatic Teller	8
Impersonation	(
Stolen Property Offenses	Ç
Destruction / Damage / Vandalism 10)
Drug / Narcotic Violations	
Statutory Rape	4
Weapon Law Violations	ľ
Bad Checks	
Disorderly Conduct	5
Driving Under The Influence	23
Drunkenness	22
Family Offenses, Nonviolent	
Liquor Law Violations	5
Runaway	2
Trespass Of Real Property	2(
All Other Offenses (except Traffic) 19);
Traffic, Town BY-Laws, Misc. Offense. 24	1:
Motor Vehicle Accidents 2	18

POLICE LOG ENTRIES

There was a total of 14,286 calls for service logged in the data management system; of those calls, 11,153 were dispatched by activity received from phone or walk-in, 3133 were officer initiated.

The Department has continued with the community policing concept that incorporates a broad range of interaction with the citizens of our community. We have continued to maintain a presence in the school environment, having a uniformed officer active in juvenile

planning and crisis management.

3 Our participation in the regional mutual aid network and organized response functions have allowed additional resources to be accessed for community events and special operations. Utilization of community volunteers through the incorporation of the C.E.R.T. team has provided a mechanism of support that has proven invaluable during many of our long term special operations.

Participation in outreach programs such as the People First Food Pantry, the Uxbridge Community Resource Group, sports/community programs and internships have continued enhancing contact beyond the scope of uniform patrol functions.

The Uxbridge Police Department would like to extend its gratitude to the many organizations and individuals that participate in supporting our mission of maintaining a safe and peaceful community for the people of Uxbridge.

Respectfully submitted, Peter B. Emerick Interim Chief

Public Safety Committee

The Public Safety Committee is appointment by the Town Manager and is responsible for review of submittals by the public, Town Officials and Departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the issue and information gathered in the process. The committee meets on the first Thursday of each month at the Police Headquarters.

Appointed to the committee were Benn Sherman (DPW), Peter Ostroskey (Fire Department), Bill Kessler (Fire Department), Scott Freitas (Police









Public Safety continued

Department), Sean Hendricks (Town Manager), and George Zinni (School Superintendent). During FY 2012, Chief Ostroskey moved on to become the Deputy State Fire Marshall with the Fire Service. His guidance and professionalism will be greatly missed.

Several issues were considered over the period covered by this report. Among them were:

- Reviewed an application by the International Fairgrounds group for use of the former driving range in south Uxbridge. The planned event was a rodeo that would be an annual occurrence. The project was reviewed for impacts to traffic and public safety involvement during the event;
- Review of planning projects submitted to the Planning Board;
- Reviewed parade route with the First Night Committee and endorsed their application to the Massachusetts Executive Office of Transportation, reviewed parade route information for Veteran's Day parade, Greenway Challenge, Firefighters Association 5k race,
- Reviewed and made recommendation to the Board of Selectmen on the Boot Drive Policy;
- Sight Distance issues at a few intersections;
- Reviewed requests from the public regarding roadway signage;
- Reviewed and made recommendations on parking or traffic issues on a number of roadways;
- Reviewed and made recommendations regarding ATV/dirt bike activities at the new High School and Pout Pond; and
- Reviewed and made recommendations to the Providence and Worcester railroad in conjunction with the replacement of the railroad bridge over Mendon Street in the center.

We thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted, **Benn S. Sherman, P.E.,** *Chairman* Public Safety Committee

Department of Public Works

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of the commons, parks, playgrounds and recreation fields, school grounds maintenance, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works. operating under the general supervision of the Town Manager, was comprised of the Director of Public Works, Water and Sewer Operations Manager, Highway/ Parks Supervisor, two (2) Administrative Staff and fifteen (15) union employees. This year there was one staff change. After 27 years of service, Foreman Steve Anderson retired from the Highway Division. As a result, the DPW maintained open positions for the Assistant Director, Foreman, two (2) Heavy Equipment Operators and one Water Operator Technician. The current staffing level represents a reduction in staff of 39% over the last 10 years.

The Department looks forward to meeting the challenges that face our growing community. However, I caution residents that further budget reductions will only defer much needed infrastructure maintenance resulting in long term higher

costs for repairs and reconstruction. Additionally, increased budget shortfalls will negatively impact the level of service currently provided by DPW staff. For the past few years, the community has seen the negative impacts relative to the absence of the Capital Improvement Program and most noticeably the \$0 funding of the road improvement program. The lack of these programs will directly result in escalating construction and replacement costs in the foreseeable future and our inability to adequately maintain our infrastructure.

The Town's road improvement program dictates more than \$900,000 should be spent annually to maintain the current level of service provided by our roadway system. In a typical year, the Town receives Chapter 90 State Aid is in the range of \$484,000 requiring the Town to subsidize the balance. As maintenance monies are deferred, road reconstruction costs skyrocket and simple maintenance projects become full scale reconstruction projects. Chapter 90 State funds have been the only source of funds to maintain the Town's more than 95 miles of public roads and bridge/culvert infrastructure.

There hasn't been any movement with the USEPA draft general permits for stormwater discharges from small municipal separate storm sewer systems in Massachusetts Interstate. Merrimack and South Coastal watersheds. These permits are part of the National Pollutant Discharge Elimination System (NPDES) MS4 permit program which regulates nonpoint source discharges to waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit, however the draft permit provides additional requirements and best management practices for each of the six control measures that may prove too difficult

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Dept. Public Works continued

given the limited budget and staff to execute. The Town supports the basic provisions of the Clean Water Act (CWA) as it relates to improving water quality. however without a dedicated and sustained source of local, state and/or federal resources, the implementation schedule and cost implications will prove to be burdensome to many municipalities as we are not in a position to raise and appropriate the monies needed for permit implementation and compliance.

Similar to the USEPA stormwater permitting program, we are still waiting on the USEPA to issue the new draft NPDES wastewater discharge permit for the wastewater treatment facility (WWTF). This permit regulates the quality of the treated discharge from the WWTF. Discussions with the USEPA and MaDEP indicate the issuance will be forthcoming and the permit conditions will most likely be in line with those from other municipalities in the Blackstone valley. As a result, there will be a need to upgrade our WWTF to meet the new stringent discharge limits. This year the Department selected an engineering firm to prepare a Facilities Plan. The purpose of this plan is to evaluate our current facility and develop recommendations for design upgrades needed to comply with the new permit. It is estimated this process will take approximately 12 months to complete.

A number of capital projects were completed during this fiscal year. The new Rosenfeld Pump Station and Quaker Highway water main construction projects were completed and were put into service. These projects were part of the long range water master plan and will provide the needed relief to the aging Blackstone and Bernat well fields. In November 2011, the town-wide bridge and culvert evaluation project was completed. The results of the study culminated with a prioritized listing of structures with budgetary design and construction estimates. Going forward,

this information will be used in the capital PUBLIC WORKS REVENUE planning process. Design efforts continued on the Route 122 Reconstruction project through the MassDOT. A number of setbacks were realized which included changes to the MassDOT right-of-way requirements. Our consultant continues to work through these issues with MassDOT with the desire to have the project programed on the state transportation improvement plan (STIP) for funding in the near future. This project entails the reconstruction of Route 122 beginning from the south at the Blackstone River Bridge and ending to the north at the intersection of East/West Hartford Avenue.

WATER DIVISION

The Water Division as of July 1, 2012 has 3065 residential connections, 83 commercial connections, and 1 industrial connection. There are 66.8 miles of water main, inclusive of the new 1.5 mile extension on Quaker Highway.

Water Production Data

Tiutoi i ioudotioii butu	
Blackstone Well Field Totals	
Total Gallons pumped	126,609,100
Average gallons per day	346,874

Bernat Well Field Totals	
Total Gallons pumped	168,806,282
Average gallons per day	462,483

WASTEWATER DIVISION

The Wastewater Division as of July 1, 2012 has 2335 residential connections, 99 commercial connections, and no industrial connections. There have been no extensions to the wastewater system.

lotal gallons processed 3/2,1/5,000
Gallons of septage processed 4,129,500
Gallons of sludge
to SYNAGRO 3,015,000
Dry tons of sludge to SYNAGRO 341.2
Cost of sludge disposal \$160.786

Water	
Usage/liens/interest/fees	. \$1,676,211.42
System Development	\$40,000.00
Miscellaneous	\$691.87
SUB TOTAL	. \$1,716,903.29
Wastewater	
Usage/liens/interest/fees	. \$1,108,576.01
Septage	\$296,382.50
System Development	\$39,000.00
EnerNOC	
SUB TOTAL	M4 445 500 75

Respectfully submitted, Benn S. Sherman, P.E. Director of Public Works

Stormwater Committee

TOTAL\$3.162.487.04

The Stormwater Committee is appointment by the Town Manager and is charged with involving the Uxbridge community with the development of the Stormwater Management Plan (SWMP) and to continuously evaluate the SWMP for its effectiveness. Appointed to the committed was Benn Sherman (DPW), Mike Potaski (Conservation), Stephen O'Connell (Engineer), Joseph Leonardo (Planning Board), Jim Smith (Developer). The committee meets as needed at the DPW Administration Building.

The requirement for the Committee stems from the promulgation of the United States Environmental Protection Agency (EPA) Storm Water Phase II Final Rule on December 8, 1999. Phase II regulates discharges from small Municipal Separate Storm Sewer Systems MS4s located in "urbanized areas" (as delineated by the Census Bureau in the most recent census) and from additional small MS4s designated by the permitting authority. Phase II also regulates construction activities that would disturb between one and five acres of land. MS4s are typically operated by municipalities, and is not always just a system of underground









Stormwater continued

pipes; it can include roads with drainage systems, gutters, and ditches and detention ponds.

The EPA determined there are six Minimum Control Measures, which need to be addressed for the Phase II National Pollutant Discharge Elimination System (NPDES) program. These measures will be addressed by implementing Best Management Practices (BMPs) appropriate for Uxbridge's community. There are three (3) minimum control measures that require the permittee to develop a local ordinance or other regulator mechanism to effectively prohibit violations. These control measures include, Illicit Discharge Detection and Elimination (IDDE), Construction Site Runoff Control and Post Construction Runoff Control.

The town has operated under the Phase II permit since 2003 (original permit was for a duration of 5 years). Through the Committee, the Town developed a SWMP to address the six (6) minimum control measures listed in the permit. Due to attrition, the committed was disbanded. In late July 2011, the Stormwater Committee was reactivated in order to begin work on developing the associated regulations to comply with the permit program.

The Committee held its first meeting on August 16, 2011 and elected Benn Sherman as Chairman. The committee conducted a total of eleven (11) meetings culminating with the submittal of a comprehensive Stormwater Management and Erosion Control Bylaw. The bylaw was provided to all town departments. boards and commissions for review and comment. It was subsequently presented to Uxbridge residents for approval at the Spring Annual Town Meeting on May 8. 2012. The article did not pass because there was a strong feeling the bylaw was not vetted through the public prior to its inclusion on the town meeting warrant.

The Committee will continue to hold meetings to further define the bylaw and associated technical handbook. In addition, the Committee anticipates holding future public informational meetings with the assistance of the Massachusetts Stormwater Coordinator and Massachusetts/Rhode Island Bi-State Coordinator.

We thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted, Benn S. Sherman, P.E., Chairman Stormwater Committee

Uxbridge Community Access Television

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time we have approximately 4500 cable subscribers in the town of Uxbridge.

In the fiscal year of 2012, the department requested a budget of \$138,739. These funds were used for operating expenses including salaries for two full time employees and one part time employee, rent and other operational related expenses. Also during the Annual Spring Town Meeting, we requested, through an additional warrant article, \$111,000 to be used for the construction of a new studio located in the new High School.

We continue to work with the Uxbridge School District by providing equipment for the High School and Middle School students programs. The High School still offers classes in Introduction to Video and Video Production 1. Middle School

students have the opportunity to join the Video Club through the after school program. Participation in both programs has grown over the past years.

We are also working with Charter Communications to improve the video signal to the Town of Uxbridge. With the recent contracted negotiations, Charter has agreed to replace out dated I-NET infrastructure with fiber cable. This should improve our video signal output to the community. Construction of the fiber cable will be completed in 2012.

UCTV has also continued to broadcast and stream Government meeting over channel 11. Our archiving storage has increased to allow for more storage of meetings from past years. To review any past or present meeting, go to www.uxbridgetv.org.

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered through out the year and individual training is also available by calling 508-498-9473 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted, Barry Giles

Program Coordinator Uxbridge Community Television

Senior Center

In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 2010 - July 1, 2011 through June 30, 2012.









Senior Center continued

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00 a.m. to 5:00 p.m. Individuals with disabilities and persons 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622

The mission of the Senior Center and the Uxbridge Council on Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The FY12 Council on Aging Board is > comprised of seven members: Donna Oncay, Chairman, John Daley, Vice > Chairman, Dan Kelleher, Marie Potter, Don Sawyer, Chris Kupstas with John McQuade, honorary member and one > opening to be filled as of this date.

The Uxbridge Elderly Connection, Inc. Board of Directors are: Peter DiBattista, President, Russell Rosborough, Jr., Vice Chair, Jeanne Daley, Treasurer, Catherine Thornton, Secretary, Meg Walsh, Donna Oncay, Amy DiBattista, Jack Daley and Susan White.

Our staff is comprised of: The Director, Marsha Petrillo, works full time M-F from 8:30 am to 5:00PM. Our transportation coordinator, Susan White, works 19 hours per week; Monday -Thursday from 8:00 am to 12:00 noon and on Fridays from 8:00 am to 11:00 am. Our outreach coordinator, Meg Walsh, works on Monday, Wednesday and Friday from 11:00 am to 4:00pm. Our van driver, Peter Waeger works 19 hours per week. Our medical transportation drivers are Steve

to welcome our new chef, Lynne > McPherson, Lynne prepares our daily hot lunch program M-F and follows the DASH Diet designed to lower blood sugar levels and blood pressure and keep the heart ... healthy. You can join us for lunch by calling one day in advance to 508-278-8622. Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center.

The following list represents our daily programs and services:

- Daily Hot Lunch Program Monday -
- Holiday meals offered by the Uxbridge Elderly Connection, Inc.
- Monthly "Lunch n Learn" topics of interest with an emphasis on preventative care
- SHINE counselor on staff
- Round Trip Transportation to medical appointments
- Round Trip Transportation to Hannaford Market for grocery shopping on Tuesdays
- Round Trip Transportation to Wal-Mart for shopping the 1st & 2nd Thursday of every month
- Special holiday trips and outings
- Local Senior Work Off Program
- Notary Public Services
- preparation (SMOC)
- AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens
- Prescription Advantage and Medicare Part D application assistance
- Social Security, Medicare and Medicaid Assistance
- Fallon Representative once per month by appointment
- VNA Blood Pressure Clinics & Podiatry Clinics (bi-monthly) and Annual Flu Shots
- Partnership with Uxbridge People First Food Pantry

- Yoga Classes every Thursday 1-2 PM
- Senior Citizens Club meets the 2nd and 4th Wednesday of each month -\$10 yearly dues.
- Free Computer Classes every Friday 3-4 pm - Offered by Nipmuc Friends of Seniors

Outreach statistics are as follows:
Office Visits 1,218
SMOC Fuel
Assistance \$139,169.14 – 189 clients
Weatherization HEARTWAP Program
\$8,968.31 – 20 families served
Weatherization WAP Program
\$154,503.61 39 families served
Referral Calls & Fact Finding 2,003
SHINE Appointments 350
AARP Tax Help 98
•

The following statistics represent the number of individuals using our transportation services, meals on wheels, daily congregate lunch and attendance at our various programs:

Van Transportation

.,	5,000 ro	und trip i	rides
Medical Transportation	on		
	1.500 rol	und trin i	achin

..... 1,500 round trip rides Congregate Meals Served

0 0	
5,167 meals served at the Senior	Center
Phone Calls In & Out	9,000
Overall Attendance	9,500

Fuel Assistance application The Uxbridge Senior Center is a certified SMOC fuel assistance in-take site for local residents in need of assistance with their heating bills. Last winter, 188 households received fuel assistance through our office at the Senior Center. In total, our community fuel assistance benefit amounted to \$146,642.18; with an average household receiving \$780.00. We served over 20 families through the weatherization program, spending \$8,968.31. Two seniors received new heating systems, one a new oil tank and the other 17 had repairs and/or clean & tunes done. We also served 39 families through our WAP Program, spending









Senior Center continued

\$154,503.61. These clients received insulation, air sealing, weather stripping, and minor repairs.

The Senior Center serves as a very important link between the community and local governmental departments. We work in partnership with the Police Department, Fire Department, the DPW, Board of Health, Veteran's Agent, the Assessors Office, Town Clerk and the Treasurer/Collector's Office.

The Senior Citizen Property Tax Work-Off Program is administered through the Senior Center in conjunction with the Assessor's Office and the Town Treasurer's Office. The program allows fifteen (15) eligible senior citizens to work off \$500 from their property tax bills. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least one year to participate in the work-off program.

The Senior Center served over 100 Uxbridge residents by way of our free AARP Income Tax Help this tax season. The total amount of savings earned from the Circuit Breaker tax credit for Uxbridge residents was approximately \$19,200. It is estimated that 24 of the 100 individuals served received a benefit of approximately \$800 from their Circuit Breaker state tax filing. The Circuit Breaker Tax Credit is for senior homeowners and renters who meet income limits and other eligibility requirements.

The Senior Center is the product of many helping hands and steadfast hearts. We are indebted to the members of the Uxbridge Elderly Connection, Inc., our fundraiser group for all their fine effort on behalf of our seniors and our center. Our golf tournament was a great success again this year. We also had a fun-filled Glamorama Fashion Show at the Progressive Club co-sponsored by the Uxbridge Lions Club this year. Thanks to Donna Oncay and Cathy Thornton and to

the Elderly Connection for sponsoring 6 different holiday meals at the Senior Center this year. We truly appreciate all that you do for us. Marie Potter and Jean Patrick plant seeds of kindness wherever they go; we thank you both for beautifying Uxbridge. We thank Dick Moran of C&D Cleaning for going beyond the scope of his custodial contract, to set up for our parties, break down afterwards and for the weekly shuffling of chairs all year long. Thanks, too, for plowing when needed and for shoveling and sanding for us. We thank and treasure the students from Nipmuc Regional and Uxbridge High for teaching computer classes each week. We owe a special note of thanks to First Holiday Night, Uxbridge High School Council, Rebecca Plasse, and the students enrolled in the Family & Consumer Science Class for the delicious home made holiday cookies. We are grateful to Lori Fafard, Vice Principal at Taft School, Kathleen Penza and the Whitin School Band, and Nick LaPete at the High School Music Department for all their help to make our holidays so joyous. We extend a very big "THANK YOU" to the Brownies, Cub Scouts, Girl Scouts, Boy Scouts, St. Vincent de Paul, Hannaford Supermarket, The People First Food Pantry, and Catholic Charities for lending a helping hand. Our gratitude is great for Chief William B. Albin for his expertise and his willingness to cover so many of our events for cable access again this year. We send our heartfelt thanks to the members of our great community, local business owners, volunteers, staff, medical drivers, and to everyone connected with our center; your dedication to our senior citizens truly makes a difference.

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, for your grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,

Marsha E. Petrillo, Director

Veterans' Services

I want to start the annual report by thanking Ken Trajanowski for his years of service as the Veterans' Services Director. Ken's dedication to the job, to the towns and to the Veterans to which he helped cannot be overlooked, again thanks Ken for all of your hard work.

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The Town of Uxbridge is part of the Northbridge Veterans District which serves a total population of approximately 46,000 within the district which also includes the towns of Northbridge, Douglas and Sutton. The primary duty is to assist veterans and their dependants in applying for state and federal veteran's benefits and assistance.

The increasing need of State Veterans Benefits (M.G.L. Chapter 115) as in recent years has increased this year. Although I continue to assist with federal VA benefits. this service has become a secondary reason for veterans' appointments at this office. Due to the volume of assistance and time needed to service all of the Chapter 115 recipients, it has also been difficult to conduct some of the outreach necessary to assist our local Veterans. The need for part-time assistance has been addressed by the Massachusetts Department of Veterans' Services and in order for the four towns in the Northbridge Veterans District to comply with standards set by the State of Massachusetts, a part-









time position will hopefully be memorials in the town of Uxbridge. implemented in 2013.

During calendar year 2012, \$160,728.37 was paid out in assistance for Uxbridge veterans. That is an increase of \$22,175.66 over the previous year. This yearly amount also includes the purchase of flags that adorn veterans' graves during Memorial Day. The figures stated above represent the Town of Uxbridge only.

Veterans on Social Security received a small 1.7 percent a COLA increase for 2013. Yet healthcare premiums, heating costs and other needs continue to rise. That, coupled with increased unemployment has created an increased need for assistance for our veterans who are either elderly or unemployed.

The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town, which for the year of 2012 totaled \$120,546.27.

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808. As always, Veterans' Services looks forward to assisting veterans and their dependents. Please call with any veteran concerns.

Respectfully submitted, Ronald Tetreau

Veterans' Services Director

Board of Trustees of Soldiers Memorials

The Town of Uxbridge elected its first Board of Trustees of Soldiers Memorials on May 19, 2009. The purpose of such trustees is to have charge and control of the construction of any such memorials and to have custody and care thereof after the construction is complete. In addition the trustees are responsible for the care,

Veterans' Services continued custody and control of all soldiers rich cultural experiences for every

During 2012, the following names were added to the Post Vietnam War Monument:

- Alan J. Stinchfield
- John A. Harris
- Joshua A. Hall
- Andre w P. Monaco
- Matthew D. Moriarty

The following names were added to the Vietnam Monument:

- James Givner
- John Givner

The citizens of Uxbridge thank you for your honorable service to our country.

The Trustees would like to acknowledge and thank the Uxbridge Woman's Club for flowers around all the monuments on the Common. They would also like to thank the Uxbridge Historic Cemetery Committee for placing flags on all the monuments on the common and for marking the graves of approximately 1400 veterans in the local cemeteries.

May God continue to bless all our veterans and their families in the years ahead.

Respectfully submitted, Harry A. Romasco, Chairman Dennis Seely, Vice Chairman Donald Letourneau, Secretary Roy Henry **David Moriarty**

Cultural Council

The Local Cultural Council (LCC) Program is the largest grassroots cultural funding network in the nation supporting thousands of community based projects in the arts, humanities, and sciences annually.

The program promotes the availability of PAGE 42 of 88

Massachusetts citizen.

Administered by 2,400 municipally appointed volunteers, the LCC network consists of 329 councils serving all 351 Massachusetts cities and towns. Each year, local councils award more than \$2 million in grants to more than 5,000 cultural programs statewide. These include school field trips, afterschool programs, concerts, festivals, lectures, theater, dance, music and film. LCC projects take place in schools, community centers, libraries, elder care facilities, town halls, parks, and wherever communities come together.

This year the LCC disbursed \$3,954 in grant money. Recipients included Uxbridge First Holiday Night, Blackstone Valley Community Concern Band, Taunton City Band, Pied Potter-Rick Hamelin, Uxbridge High School Music & Technology Dept., Uxbridge Public Library and Pout Pond Community Craft Program.

Individuals, schools, and cultural organizations are eligible to apply for project support from their local council. Funding for cultural field trips is also available. Applicants should contact their LCC before completing an application. Exemplary LCC projects are eligible to be further recognized by the Gold Star Program.

Please note grants from LCC are reimbursement based. The applicant expends their own money, and if approved for a grant, then submits the paperwork for reimbursement.

Respectfully submitted, **Uxbridge Cultural Council Members** Dierdra Cahill, Chair Tracey M. Ante, Vice Chair Stephen O'Connell, Clerk June Bangma, Member Judi Lanoue, Member







Historic Cemetery Committee

"To know the character of a community I need only visit its cemeteries" Benjamin Franklin

The Uxbridge Historic Cemetery Committee (appointed by the Selectman in May of 1996) is charged with fostering the protection, preservation and appreciation of the community's historic burying grounds. There are thirty-five cemeteries in the town of Uxbridge. Four cemeteries (Prospect Hill, St. Mary's, Friends and Simon Richardson) are privately owned and maintained. The remaining thirty-one cemeteries are abandoned and neglected as defined under MGL c.114, §1 - 2 and §18. These cemeteries are the focus of our restoration and preservation efforts.

The U.H.C.C. receives no state or local tax dollars and works solely from the limited interest income from five trust funds and donations. This was the third year of our annual appeal letter campaign to increase our general donations toward cemetery summer maintenance. The additional donations allow us to rely less on the interest earned from the trust funds, so the funds can grow to provide more stability for future cemetery restoration and caretaking responsibilities. We are most grateful for the generous donations to support our work.

Twenty of our thirty-one cemeteries receive seasonal care. The committee currently oversees the summer maintenance of fifteen cemeteries through the lawn mowing services of Chris Cota. His professionalism, generosity and commitment to the care of our cemeteries is vital to our success in managing these historic properties.

Falling trees and limbs caused by Hurricane Irene in the summer of 2011 affected several cemeteries. Chris Cota worked with committee members to identify damage at the cemeteries and then plan a cleanup strategy. One stone at the Southwick Cemetery was knocked off its base and will be repaired. Peter Baghdasarian cleared debris from the Royal Taft Cemetery using his tractor and backhoe. The Department of Public Works assisted the committee by hauling away debris and by cutting up trees that had fallen on walls. Carl Albin assisted the committee by cutting up a tree at the Daniels Cemetery on Henry Street.

On Armed Service Day in May, committee members placed almost 1400 American flags were on veterans' graves in the 35 cemeteries. Town residents Frank Kenrick and Fred Butler helped us with this project.

The Uxbridge Historic Cemetery Committee is fortunate to have many friends, volunteers and abutters who assist us in the care and maintenance of cemeteries including: Albee Cemetery – Jill and Frank Kenrick; Aldrich – Buxton Cemetery – B. J.'s; Buffum Cemetery – Mary Brundage and Cody Brundage; George Aldrich Cemetery – Cove Insurance Agency; Royal Farnum Cemetery – Domingos and Donna Sanchez; Hannah Seagrave Cemetery – Thomas and Janet Patnode; and the Tucker Cemetery – Uxbridge Rod and Gun Club.

Donations to the Cemetery Committee are always welcome and can be made at anytime. Please send to Uxbridge Historic Cemetery Committee, 21 South Main Street, Uxbridge, MA, 01569.

Respectfully submitted, Sheryl Romasco, Chairman Jill Kenrick, Secretary Mary Brundage Beth Butler Dierdra Cahill Roy Henry

Shelly Merriam



The Uxbridge Historic District Commission was established in 2004. The goal of the Commission is the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town by means of maintenance and improvement of their settings and encouragement of new building designs and modifications compatible with the existing architecture within the designated area.

The designated area includes the first two properties on the south side of Douglas Street at the junction of Douglas and North Main and extends to the three surrounding hills on North Street, South Main Street, and Mendon Street, the crests of these hills serve as entry points to the District and thus it's boundaries as designated by the newly erected Uxbridge Historic District signs. This area is known as the Uxbridge Town Common and Center Historic District. The Commission receives no state or local tax dollars and works with no funds.

The purpose of this bylaw is to aid in the preservation and protection of the distinctive characteristics and architecture of the exterior of the buildings and places significant in the history of the Town of Uxbridge, by means of the maintenance and improvement of their settings and the encouragement of new building designs and modifications compatible with the existing architecture.

Changes to the Exterior of Your Property within the District: if you are planning to make any changes to the exterior of your property, you will need to get an Application for Certification from the Town Clerk's Office or the Planning Board. Fill it out and mail it to the Uxbridge Historic

continued on PAGE 44











Historic District continued

District Commission, 21 South Main St., Uxbridge, MA 01569.

The Commission would like to thank the members of the Town Hall who have assisted with its responsibilities. The Commission would also like to thank the residences and the businesses that have worked voluntarily during the last year to strive for a historic unity within the designated area.

Respectfully submitted, Faye McCloskey, Chairperson Pamela A Cahill, Secretary Jeffrey Dubell Jeannette Gokey Gerald Lemire

Historical Commission

The Uxbridge Historical Commission was established on July 14th, 1966. Currently we meet on the third Tuesday of the month at the Coronet John Farnum House on Mendon Street at 3:00pm.

The Farnum House has continued to be open to the public during July and August as well as on First Night in December. In addition the Commission continues to entertain written requests by our schools as well as various groups for tours depending on availability.

During our August meeting this year, Commission member Bill Albin presented us with a plaque removed from the Providence and Worcester Railroad Bridge where it had been installed in 1895. Cimbro Companies of Bloomfield, Conn reconstructed the bridge in July 2012. Cimbro gave the original plaque to Jay Lynch during the restoration work. Mr. Lynch donated it to the Uxbridge Historical Commission with our appreciation.

One of the highlights of our year was having a new red cedar shingle roof installed on the Farnum House. This was completed in August. It is with our

sincerest gratitude to our fellow citizens that we say, "thank you very much". It is greatly appreciated.

We would be very remise if we also did not thank the Uxbridge DPW for the work that they do in maintaining the grounds around the Farnum House. The trees have been pruned and the general appearance enhanced by their overall efforts.

Mae Wrona, our Secretary, found it necessary to resign from the Commission this year. During her tenure as a member of the Commission anyone calling the Town Hall or Library seeking information on old families or town history were referred to Mae Wrona. As a result, she became known to all as the Uxbridge Town Historian.

She was appointed to the Uxbridge Historical Commission in 1972 to replace Clara Trowbridge, a founding member. She was immediately appointed to the original restoration committee of the Coronet John Farnum House. In 1964 she was made Secretary of the Commission and served in that capacity until her retirement in August of 2012.

Mae was a charter member of the Uxbridge Historical Society, incorporated in 1969; her duties inter-changed with the Commission which enabled her contributions to be shared equally. Her contributions included serving on the Town Committee for relocation of the Almshouse Cemetery, the committees establishing a list of the Uxbridge Historic Homes, marking them on town maps, which were reprinted and laminated for use in the Town Hall. In addition to all her duties she managed to compile and edit "Town of Uxbridge", a series in the Images of America books.

To sum it all up, her love of Uxbridge has been unbounded and disseminating its history a joy. We shall deeply miss her on the Commission.

We welcomed a new member in Peter Emerick at our November meeting. He will fill the vacancy due to the resignation of our long time member Mae Wrona.

On behalf of all the members of the Commission, we thank you for your support and we hope you can find time to visit the Farnum House in the near future.

Respectfully submitted,

J. Francis Cove, III, Chairman, 2010-2013

Mary Dolan, Secretary, 2012-2015 William Albin, 2010-2013 Peter Emerick, 2012-2014 Roy Henry, 2010-2013 Shirley Maynard, 2011-2014 Faye McCloskey, 2012-2015

Library Trustees

The twelve member Uxbridge Free Library Board of Trustees was established by Edward M. Thayer in 1893 when he built and donated the Thayer Memorial Building to the Town of Uxbridge to be used as a Public Library. The Town accepted the gift of the building in 1893 and as part of the conditions of the gift agreed to "move into and establish in said building the present town library, and will thereafter assume and pay the expense of repairing and maintaining and keeping in good condition the said real estate." (As quoted from Mr. Thayer's original Trust document).

The Board of Library Trustees of the Town of Uxbridge is charged with overseeing the Uxbridge Public Library. The Board hires the Director and Assistant Director, has oversight of those positions, sets policies, crafts and approves the budget request to the Town and administers the Library Trust Fund.

The Trust Fund money is money bequeathed and donated from various individuals throughout the years. This fund







Library Trustees continued

is managed by the Board of Trustees and the Trustee's Treasurer. Some of these funds were donated for specific purposes, such as they may be spent only on travel books or art books. Other money was donated to be spent exclusively on expansion or renovation projects.

At the Board meeting in June 2012 the Board was reorganized as follows: Mark Francis, President; Judy Lynch, Vice President; Daniel Donovan, Treasurer; Cathy Parker, Secretary.

The Board thanks our active Friends of the Library group for their continued fundraising efforts and support of the Library, and also thanks the citizens of the Town of Uxbridge for the support of their Library.

The Board would also like to thank our wonderful staff for their continued good work and for making the Uxbridge Public Library a friendly and welcoming place for the citizens of Uxbridge.

At the close of FY2012 the officers of the Board of Trustees were: Mark Francis, President; Judy Lynch, Vice-President; Daniel Donovan, Treasurer; Cathy Parker, Secretary. The other members of the Board are: Jim Bartro, Ellen Bisson-Kroll, John Karagosian, Mary Jo Murray, Margaret Paul, Chris Walkiewicz and Mark Wickstrom.

Respectfully submitted, Mark Francis, President Uxbridge Board of Library Trustees

Library

The community of Uxbridge has a long tradition of library service since the first subscription library in 1775. The Uxbridge Library Association was founded in 1828, eventually offering its collection to the town with the proviso that a free public library be supported. Combining this collection with that of the Uxbridge

Agricultural Library Association, the town accepted the offer on April 6, 1874 and with the approval of voters, six trustees were elected. In 1893, Edward C Thayer gifted the land and building now known as the Uxbridge Free Public Library to the community of Uxbridge.

With the assistance of a community-based Long Range Planning Committee this past year, the Library drafted a new mission statement which reads as follows:

"The Mission of the Uxbridge Free Public Library shall be to serve the town of Uxbridge as a center for education, culture, recreation, networking and information. The Library will provide an opportunity for the community to inform and educate themselves by providing a balanced collection of library materials in a variety of formats, programs of interest to the community and access to local history and genealogical information."

The Library is a busy, vibrant part of this community. This past year, an average of 34 patrons entered our doors every hour and the total circulation jumped to a new high of 100,429 items. Membership in the CWMARS library consortium enables us to have access to multiple library collections; our patrons received 11,113 items borrowed from other libraries and reciprocal borrowing figures totaled 7,295 in items loaned to other libraries. A new software system was implemented system-wide over Memorial Day weekend, adding the Western region catalog to our existing one.

In FY2012 the Library offered 224 programs for adults, children and teens with 4,309 participants overall, many of them generously sponsored by the Library Board of Trustees and the Friends of the Library. The Library hosts two book discussion groups, one of which meets monthly at the Uxbridge Senior Center. Patrons were also able to take advantage of discount Museum passes to such

attractions as Southwick's Zoo, the Museum of Science, the Museum of Fine Arts, Higgins Armory, the Children's Museum and the Mystic Aquarium and Seaport at considerable savings.

The Library provides wireless Internet connections, public access computers with Microsoft Office software, tax forms, fax services, and electronic databases and downloadable a/v titles funded by the Library Trustees as well as the state and regional library systems. A grant from the Greater Worcester Community Foundation enabled us to purchase four laptops loaded with MS Office for those applying for jobs online as well as those seeking to improve their technology skills. A Charitable Giving Program grant from UniBank funded a PA system and lectern for programs.

Work continues on cataloging materials in our local history and genealogy collections. In October the Library reactivated and hosted a Local History Roundtable, inviting local history librarians, archivists and genealogists to share information. As a result, a Facebook page was created to further information sharing and networking. The group plans to meet on a quarterly basis at cooperating libraries.

This year we welcomed Amy Cowen as a part-time staffer primarily in the Children's Room. "Miss Amy" is known for her creative StoryTimes integrating music, movement and stories. On the Main Floor, Library Technician Deirdre Girard retired this fall and Susan Bedard, a former volunteer, was hired. We have also hired Jennifer Carlson as a "per diem" Library Technician to fill in during staffing shortages, using State Aid funding. Volunteer pages Emily Keeler and Megan Salemi were also added as paid "per diem" pages.









Library continued

We continue our participation in the Books & Beyond reading incentive program hosted by the Taft Elementary School, with the Friends of the Library providing funding for all prizes awarded. The Summer Reading Program remains popular for both children and adults, with 264 children under the age of eleven participating last summer. All prizes and materials were generously donated by the Friends of the Library. The Children's Room staff was host to many Uxbridge Public School classroom and Scouting visits throughout the year, and Kirsten Fournier, the Uxbridge High School Librarian, brought groups of teens over for library orientation. The Library's Teen Advisory Board remains very active hosting Movie Nights, gaming tournaments and pizza parties.

The Friends of the Library continue their invaluable support by organizing biannual Book & Bake Sales, sponsoring programs, and providing many of the discount museum passes. On December 1st the Friends hosted the Library's First Night activities to children of all ages. The Friends' Homebound delivery service helps those patrons who cannot otherwise receive library services, and their dedication is appreciated.

The Library Board of Trustees continues to advocate preserving this institution for future generations. The Trustees fund several of the Museum passes, programs, library materials and building improvements not covered under our budget. We appreciate our Town officials, their administrative team and the Town's Finance Committee for their continued support of the Library. I thank the Library Board of Trustees, the Friends of the Library, the Uxbridge Library patrons and my wonderful staff and group of volunteers for their commitment to excellence in customer service, for respecting the grand tradition the Library was founded upon and for furthering its

mission by addressing and meeting the needs of a growing community.

Respectfully submitted, Jane Granatino, MLIS Library Director

Recreation Commission

The Recreation Commission's main function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, and outdoor basketball courts in town. We work in conjunction with the Parks Department of the DPW.

As always the Recreation Commission would like to extend a heartfelt thank you to the town's Parks and Highway Department. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for your hard work and dedication.

We also have the following authority given to us by the town bylaws:

- The Recreation Commission, consisting of seven people appointed by the Board of Selectmen, is hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account.
- Deposit of sums from programs and activities. The Recreation Commission is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct.
- Expenditure of funds, the Recreation Commission may, with the approval of the Selectmen, expend funds from

the said account for any recreational purposes it is authorized to perform without further appropriations.

The recreational facilities are primarily used by the school teams and town leagues. The town leagues consist of baseball, basketball, flag football, soccer, and softball. These leagues also help in maintaining the fields that they use through volunteers and donations. The Uxbridge Lassie League and Uxbridge Baseball Association organize a spring clean up each year that helps maintain the fields they use. A very big thank you from the Recreation Commission is given to these volunteers, without them these leagues would not be viable. They also expend a good deal of money each year to keep the fields they use in a good and safe condition.

We also get requests from individual teams to use the fields. If the field requested is available we allow them use the field and charge a scheduling fee for that use. We utilize those fees to help upkeep the facilities in town.

Regards,
Paul Paulino, Chairman
Bob Martellio, Secretary
Shawn Bernard, Treasurer
Jennifer Fiorentino
Donna Roy
Jeff Stewart

School Committee

A school committee must be responsive to its constituencies in governance, sensitive to the diverse needs of all learners, an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education before all citizens.









Superintendent's Report

At the March 6, 2012 School Committee meeting, the Committee voted on naming the school buildings in anticipation of the new high school opening its doors for the upcoming school year. The new school names are: Taft Early Learning Center (16 Granite Street), Whitin Elementary School (120 Granite Street), McCloskey Middle School (62 Capron Street), and the Uxbridge High School (300 Quaker Highway).

This year began with several administrative changes. After serving five years as Assistant Principal, Ms. Lori Fafard was appointed as Principal for the Taft Elementary School. Newcomers to our district are: Judi Lamarre, Taft Elementary School Assistant Principal, Ms. Karen Maguire, Whitin Middle School Principal, Ms. Carol Riccardi-Gahan, Director of Pupil Services, and Ms. Jennifer Gaudet, Curriculum Director.

The school year ended with the retirement of Mr. George Zini. Mr. Zini served as High School Assistant Principal, High School Principal and for the past three years, Superintendent of Schools. We wished him the best for a healthy and lengthy retirement.

The Uxbridge Public Schools served 1,900 students, following our mission to provide challenging educational programs and services to meet the diverse needs of all students in a safe, supportive environment and, in partnership with the community, prepare students to become competent, creative, and contributing citizens.

Throughout the year the staff worked to accomplish the goals as outlined in the Strategic Plan. These goals focused on areas of Curriculum, Instruction, and Assessment, School Climate and Culture, Technology, and Family and Community. We have continued to apply rigorous and

comprehensive curriculum and appropriate instructional techniques in order o challenge students to discover and develop their strengths, talents, and interests for maximum student achievement. In addition, we continually embrace the involvement of our parents and our community members, as they are a large component in our students' success.

Included in this report you will see information from each building, which highlights new programs for the 2011-2012 school year as well as existing programs that we were able to provide for our students.

Respectfully Submitted,

Kein M. Camy

Kevin M. Carney Superintendent of Schools

Taft Elementary School & Early Learning Center

Taft School/ELC houses approximately 800 students in Grades Pre K – 4. Current administration includes Lori Fafard, Principal and Judi Lamarre, Assistant Principal. There are 38 classroom teachers and additional support staff. Children receive a rich education which includes weekly art, music, physical education, computer and library classes.

Some of the programs and activities held throughout the year include:

Curriculum and Instruction Programs

StoryTown Reading

The <u>StoryTown</u> reading and language arts program, developed by Harcourt School Publishers, has been adopted for students in grades K-6 in Uxbridge Public Schools. This is the third year in use. StoryTown

features an organized direct approach to teaching reading that is aligned with the Massachusetts State Curriculum Frameworks. The program emphasizes explicit, systematic instruction in the five essential components of reading that include phonemic awareness, phonics, vocabulary, fluency and comprehension.

The development of Harcourt's <u>StoryTown</u> is the result of extensive and confirmed research that is based on best instructional practice in the teaching of reading. Following are several key components of the program:

A high-quality collection of classic and contemporary literature designed to foster a love of reading in school and at home; three tiers of intervention strategies, targeted materials, and classroom management tools that match instruction to meet the different needs of students; integrated language arts lessons planned to help students develop and practice writing forms, grammar, usage, mechanics, and spelling skills; a program of various assessments to ensure mastery or diagnosis of reading difficulties throughout the year.

DORA/DIBELS

During the 2011-2012 school year, teachers in grades 2-4 implemented the Diagnostic Online Reading Assessment (DORA) three times a year as part of the reading assessment protocol. "DORA is a comprehensive, valid, and reliable webbased assessment that diagnostically assesses children's reading abilities." The assessment is interactive, and adapts as students' respond to each question, getting harder or easier as needed to complete the test. The student interface is in a cartoon style, and makes testing fun and engaging. DORA measures eight subskills of reading: high-frequency words, word recognition, phonics, phonemic

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awareness, oral vocabulary, spelling, reading comprehension and fluency. By examining multiple reading measures together, DORA reveals each student's unique reading profile; providing teachers with invaluable information for driving instruction.

Teachers in grades K & 1 administered DIBELS, (Dynamic Indicators of Basic Early Literary Skills) three times per year as part of the early screening protocol. This tool provides teachers with information that is indicative of early reading success in school and to identify students who may need additional literacy instruction.

Response to Intervention

Since October, the kindergarten through fourth grade teachers have been implementing Response to Intervention (RTI). RTI is a three tiered approach to education in which a student's academic performance is closely monitored to see if he or she improves with the implementation of a, "well-defined, scientifically based intervention." In reality RTI effects of all our students here at Taft and ELC since the first tier deals with a school's core academic program. It specifies that the core program be a high quality, scientifically based program, which our reading series StoryTown is. Tier I also includes the differentiation of instruction, which means that teachers and specialists work together to present this core material in different formats so that the content is accessible to all of our students. Thus giving every student equal access to high-quality education.

Tier II of RTI addresses 15% of a school's students, and adds targeted intervention to the Tier I instruction, based on students' needs. Progress in the intervention is closely monitored to see if a child's performance improves, or further interventions are necessary. Tier III of the RTI model targets 5% of a school's population and includes all of the core

Taft Elementary/ELC continued instruction plus intensive intervention in small groups; again, progress is very closely monitored.

> On October 7, 2011, a Professional Development workshop on "When Readers Struggle," was presented in the Taft Café for grades K-4 teachers, reading specialist, and special needs staff to address Tier II and Tier III R &I interventions.

Title I Reading

Title I is a federally funded program that supports our early readers. Taft School reading specialists hosted an informational night on October 13, explaining how children learn to read and offering suggestions to parents about how they may support their children at home. The Title I program provided at risk students with opportunities to build their skills during the school day and through after school and summer tutoring. Lisa Hartman, Title 1 Director, Coordinates this program.

Parent and Community Involvement Study Buddies

Grade 2 teachers from Taft School collaborated with staff and students from Uxbridge High School to offer Study Buddies for a second year. "Study Buddies," as we are calling this opportunity, will provide small group tutoring by UHS students to selected Taft School second graders. The purpose of this program is to offer small group extrahelp instruction in targeted subject areas. Stephanie Davis, second grade teacher and Sue Priore organized this project.

Taft School Theme

A new school-wide theme was initiated throughout the school - Positive Words = Powerful Results. This theme was consistently incorporated into daily announcements and Open Circle lessons to create a trusting and caring school environment.

Taft PTO

The goals of the Taft School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities.

PTO officers included: Coleen Thaver (President), Krissy Herrick (Vice-President), Michelle Fairweather, (Co-Treasurer), Heather Makynen (Co-Treasurer), Jason Andolina (Secretary), and Ann Caso (Playground), Kim Matthieu (Corresponding Secretary).

Some of the many events sponsored by Taft PTO during the 2011 - 2012 school vear included the following: Back-to-School Dance Open-House Night, Fall Festival, Fall Fundraiser, Giving Trees Program, Parent-Teacher Conferences, Family Fun Night, Books and Beyond, Father- Daughter Dance, Town Loop Run/ Walk Challenge, Holiday Shoppe, Spring Carnival, and a Mother/Son event.

Taft Students Spell Out Donations for Veterans

Fourth grade students raised a sum of \$1,774.80 for the Uxbridge Support our Troops and the Disabled American Veterans by spelling patriotic words and getting sponsors for the test. This year's program was in honor of Joseph Deslaurier, a wounded war hero, other DAV and Uxbridge Supports our Troops. The winning class who raised the most monies won a trip to the Brockton VA Hospital in Brockton, MA. Mrs. Remillard's class raised \$330.00. They went on their field trip on February 14, 2012, with transportation donated by Vendetti Bus. Patriotic songs were sung under the direction of Mrs. D'Andrea at the hospital, children ate a boxed lunch, and socialized with the disabled veterans.

Mix It Up Day at Fourth Grade Lunch

Fourth grade students participated in a national effort on November 10, called Mix It Up at Lunch Day. Students were randomly assigned to different tables at







lunch. This activity, sponsored by the Teaching Tolerance magazine is designed to break down barriers between groups of individuals. Children at each table were given a list of questions to discuss regarding bullying. The children had previously voluntarily signed an anti bullying pledge. During the week, Mrs. Jansson, the computer teacher, conducted some mix-it-up activities in her computer classes; and Mrs. O'Donnell, Taft Librarian, read books about bullying. This was the fourth year for Mix It Up At Lunch and will become an annual event at Taft.

Fire Prevention Week

On October 14, 2011, Firefighter Steve, from the UFD, visited Taft School students to do a program on fire prevention for each grade level in the gymnasium.

Community Reading Day

The annual Community Readers Day for Uxbridge students was held during the morning of Wednesday, November 16. This event, coordinated by school librarian, Margy O'Donnell, and involved sixty community readers who brought enjoyment, fun, and learning to students from pre-school through grade four classrooms.

The wide range of community readers included school officials, parents, community business owners, police and fire representatives, school committee members, elected officials, clergy, and UHS student members of the National Honor Society.

Community Readers Day has become one of the most popular and worthwhile annual school events. Research confirms that reading aloud to students is an essential part of the instructional program. What could be more rewarding for community members than having the opportunity to promote reading in our schools.

Dr. Seuss Read Across America Night

Every year the National Education
Association celebrates this vital goal of all teachers by holding a "Read Across America" Celebration on the Friday night closest to Dr. Seuss's birthday, March 2.

The Uxbridge Teachers Association has supported this project by holding a night of "round robin readings." Staff members are stationed throughout the building reading different stories to groups of children. The children can choose which stories they want to hear and/or which staff members they want to visit. The stories usually last about ten minutes long, so every ten minutes the children and families rotate to hear a different story.

Uxbridge Grange gives the Gift of Reading

On December 19, 2011, the Grange #200 visited all Grade 3 students and gave each child their own personal dictionaries.

Jump Rope for Heart

This was Taft School's 14th Jump-a-thon held during Physical Education Class. It was during the week of February 6 – 10. Our goal was to raise \$15,000.00 students collected a grand total of \$9,510.54 for the American Heart Association. Thank you to Bonnie Dimmick, Physical Education teacher and to all parent volunteers.

Taft & ELC Bus of the Month

A new program focusing on appropriate bus behavior was implemented in conjunction with Vendetti Bus Company. Each month two buses were chosen by collecting data for respectful bus behavior. A bus magnet and bracelets for students were given to those buses that best exemplified bus safety. Congratulations to students on the following buses:

- September Bus # 6 & 15
- October Bus # 2 & 10
- November Bus #14 & 11
- December Bus #1 & 5
- ▶ January Bus #8 & 6
- February Bus #8 & 6

- March Bus #15 & 7
- ▶ April Bus #3 & 11
- May Bus #14 & 5

Reconfiguration of Schools

During the month of June, Taft/ELC was extremely busy packing and getting ready for the anticipated move. This move will align our schools into different configurations allowing for more consistency in student learning and achievement. This move was due to the opening of the new Uxbridge High School.

Whitin Middle School

Curriculum and Instruction Programs

Study Island -

Throughout the school year middle school students participated in Study Island. Study Island is a software program that provides students with additional academic support based on state standards. Participants were able to work on Study Island activities both at school and at home through the use of the internet.

i-Ready

i-Ready is an online platform that offers a computer-adaptive diagnostic, personalized data- driven instruction on foundation skills, standards-based practice, and a Common Core readiness screener.

StoryTown Reading Program

The <u>StoryTown</u> reading and language arts program, developed by Harcourt School Publishers, continues to be used for students in grades K-6 in Uxbridge Public Schools. <u>StoryTown</u> features an organized direct approach to teaching reading that is aligned with the Massachusetts State Curriculum Frameworks. The program emphasizes explicit, systematic instruction

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Whitin Middle continued

in the five essential components of reading that include phonemic awareness, phonics, vocabulary, fluency and comprehension.

The development of Harcourt's StoryTown is the result of extensive and confirmed research that is based on best instructional practice in the teaching of reading. Following are several key components of the program:

- A high-quality collection of classic and contemporary literature designed to foster a love of reading in school and at home:
- Three tiers of intervention strategies, targeted materials, and classroom management tools that match instruction to meet the different needs of students:
- Integrated language arts lessons planned to help students develop and practice writing forms, grammar, usage, mechanics, and spelling skills;
- A program of various assessments to ensure mastery or diagnosis of reading difficulties throughout the year.

ASSISTments is an online formative assessment tool that allows teachers to write and select questions, students to get immediate and useful tutoring, and teachers to receive instant reports to help inform their classroom instructions. It has flexible content for teachers to use prebuilt problem sets, edit pre-built problem sets, or build their own problem sets. It is a free public service of WPI funded by federal and foundation grants.

Pre-AP Training for Middle and High School Teachers-Race to the Top Project 4D

As part of the Race to the Top grant, Whitin Middle School is participating in the Pre-Ap initiative to increase the number of students prepared to participate in and

succeed in mathematics, science, and Activity Highlights English Advanced Placement courses. Years one, two and three of the grant will focus on science and years two, three and four of the grant will focus on either mathematics or English. This grant will provide teachers with high quality professional development designed to assist them in developing curricula, instruction and performance and performance expectations that prepare > students for AP coursework. It also provides an opportunity for teachers to collaborate in horizontal and vertical teams and network with other teachers in their region for the purpose of improving curriculum and instruction.

Extracurricular Activities

Whitin Middle School offers an extensive program of extracurricular clubs, afterschool intramural activities, and athletic teams for all students in grades 6-8. The extracurricular program includes:

- Activities Club
- Band
- Cheerleading
- Chorus
- **Destination Imagination**
- Drama Club
- **IClub**
- Intramurals
- Lego Robotics
- Private Music Lessons
- School Newspaper
- Ski Club
- Spanish Club
- Student Council
- Yearbook

Whitin Middle School Interscholastic **Athletics**

Whitin Middle School offers Interscholastic Athletic teams. With the addition of new spring sports the Whitin Middle School Interscholastic Athletics includes:

- Cross Country (fall)
- Field Hockey (fall)
- Soccer (fall)
- Basketball (winter)
- Softball (spring)
- Track & Field (spring)
- Baseball (spring)

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- Great East Festival Band and Chorus
- Central Districts Music Festival -Band and Chorus
- Celebrating the Arts / Art Show
- Stay on Track Anti-Drug Program -National Guard
- G.R.E.A.T. Gang Resistance Education and Training
- Bike Safety and Helmet Distribution
- Fire Safety Program
- Grade 6 Blackstone Valley Spelling Bee - 1st Place: Abigail Smith
- Roots of American Music presentation
- Principal and Assistant Principals for the Day - Fall: Kali Sanders, Principal; Abbey Cohen, Assistant Principal, Spring: Reid Miller, Principal; Braden Stewart, Assistant Principal
- A successful Cross-Country Season with a team of more than 100 runners
- Winter Concert
- Grade 7 Trip to Hanover Theater to see "A Christmas Carol"
- Grade 6 Trip to Christa McAuliffe Center, Framingham, MA
- National Geography Bee represented by Grade 7 student, Martin Horwath
- Music and Meatball dinner
- New England League of Middle Schools - Zachary Mages, Grade 8 nominated to introduce Keynote speaker at the NELMS 31st conference, Providence, RI
- NELMS Scholar Leader Awards: Grade 8 students: Cailee King and Robert Wondolowski
- Drama Club production -"Katastrophe Kate"
- Annual Student Faculty Basketball Game
- Grade 8 Class Trip Canobie Lake
- Grade 7 Class Trip Gillette Stadium
- Grade 5 Class Trip Whale Watch
- Two musical concerts including both Band and Chorus
- Whitin Middle School Variety Show









- Memorial Day and Veterans' Day Parades
- YOU LEAD conference MIAA/ MASSA
- Boston Society of Civil Engineers Section 2012 Ralph Salvucci Online Bridge Design Competition: Nate Brule 99th in 13+ division, Students in the under 13 group: Jessica Rice, Erin Hines 4th, Jacob Landry 8th
- Water Safety Program Park Rangers from West Hill Dam -Grades 5 and 6
- 138th Flying Squadron
- Winners of the Grade 8 Debate Jess Stevens, Zachary Jordan, Randi Fournier, Brad Vecchione
- Field Days Grades 5-8

Parent and Community Involvement I Parent

iParent is part of iPass, which is the Student Information System used by the Uxbridge Public Schools. This year parents/guardians of 5th, 6th, 7th, and 8th grade students were able to access iParent. This allows parents/guardians to view student's grades, attendance, schedules, and biographical information.

Community of Caring Program

Community of Caring is a school wide program built around five core values that empower young people to be responsible and caring members of a community: Caring, Respect, Responsibility, Trust, and Family. These five values serve as a foundation and umbrella for Whitin activities and initiatives. Nadine Clifford and Michelle Chastenay-Simpson are Cochairs of this Committee. Activities planned by the Community of Caring were: Collecting winter coats, Recycling, Earth Day Activities, Family Bingo Night and a Family Painting Night.

Whitin Middle School PTO

The PTO works to provide support for school events and activities that would not be possible under the current school budget. The PTO makes positive

Appearance of marching band in the contributions to the school environment by sponsoring a number of enrichment activities both inside and outside of the classroom.

Organization and Structure of Classes

- Grades 5-8 = 658 Students = Average Class Size of 26
- Flexible Class Schedule Each grade has its own schedule
- ELA Reading Math Science -Social Studies - Physical Education
- Exploratory Subjects: Art Computer - Health - Music - Spanish

Teacher Teams

- Teams of 2-3 teachers at Grades 5 &
- Teams of 4 teachers at Grades 7 & 8
- Two Common Planning Time Periods Each Week

Focus on Inclusion Practices

- One Special Education Teacher at Each Grade Level
- Paraprofessional Aides Service Students in the Classroom
- Functional Academic and Vocational Program
- Mosaic Mill Studio Curriculum and Support Program for At-Risk Students
- Special Education Coordinator Oversees the Program at Whitin

School Culture and Environment

- Teacher Teams Work Together to Enhance a Spirit of Staff Collegiality
- School Ambiance is Student-Centered and Creates a Climate for Learning
- Extracurricular Activities are Inclusive and Encourage Participation for All
- Expectations Challenge Students to Show Effort- Attitude - Respect

Effective School Practices

- School Improvement Planning that Reflects Breaking Ranks in the
- Ongoing Efforts to Improve Student Achievement on MCAS Tests
- Strong Parent (PTO) Cooperation,

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Involvement, and Support

Uxbridge High School

Uxbridge High School is a comprehensive high school, which offers a rigorous curriculum, prepares its students for life after high school and is filled with school spirit, strong traditions and a great sense of pride. The administrative team consists of Tara Bennett, Principal and Erik Arnold. Assistant Principal, and two Deans of Students: Mike DiMeglio and Justin Pominville, lead approximately 460 students and 70 staff members.

Existing Programs

Performing Arts

2011 - 2012 was another year of fantastic and impressive growth for the UHS Performing Arts Dept. Student membership continued to expand for a fourth consecutive year for the department, under the direction of Nick LaPete, and produced four performing ensembles: Concert Band, Concert Choir, Jazz Band, and Spartones a cappella choir, as well as offering courses such as Fundamentals of Guitar, Music Appreciation, Theatre, and Music Theory. The Concert Band supported both the Varsity Football and Varsity Boys Basketball teams by playing at each of their home games, as well as cheering on the Girls Varsity basketball team in their home opener, closer, and rival game against Northbridge. The band celebrated with the town of Uxbridge by performing in the Veteran's Day, First Holiday Night, and Memorial Day parades. Our department, in conjunction with the Whitin Middle School music department, held our 5th annual Music and Meatballs Spaghetti Dinner as a fundraiser for the newly formed and incorporated Uxbridge Friends of Music, a 501(c) non-profit organization









Uxbridge High continued

to support music in the Uxbridge Public Schools. This wonderful event included performances by the Spartones, Jazz Band, and WMS Jazz Band, while other UHS musicians served tables! The hard work and dedication of the students in all four ensembles, which rehearse almost ENTIRELY after school in the afternoons and evenings, lead not only to very successful performances at the Northbridge/Uxbridge "Bridging the Bridges" Exchange Concert, UHS Winter Concert, Spring Concert, and District -Wide Choral Concert, but also earned the Concert Band, Jazz Band, and Spartones Gold Medal ratings at the Great East Festival, and the Concert Choir earned Uxbridge's first Platinum Rating (96 out of 100). In March, The UHS Drama Club, under the co-direction of Nick LaPete and Mary Guilmette, with massive assistance from Mrs. Barbara Emerick, produced "Footloose" as their annual spring musical, running for three performances for a combined audience of over 1200 people, and involved 53 students in total from the UHS student body. Seniors Andre Caron and Brandon Hetherington represented Uxbridge by being auditioned and accepted to the Central District Festival Chorus, both for the second year in a row, and Brandon was further recognized for his work and talent with his selected to the Massachusetts All-State Chorus, featuring 140 of the state's top high school vocalists. Brandon, along with senior Lauren Hammer, auditioned and were accepted to collegiate music programs (UMass Amherst and Eastern Nazarene College). The music department graduated 17 members with the class of 2012, many of whom have auditioned and been accepted into their college bands, choirs, and theatre productions.

Foreign Language

Spanish 2 Honor classes SKYPED with Spanish 2 classes at BVT in order to practice their language and as a means to

connect to the Community Strand in the MA Foreign Language Framework. The students did basic introductions.

Carol Brooks attended the Advanced Placement Spanish Language Summer 2011 Institute at Framingham State.

Marisol Azize, mother of Jonathan Azize a student at UHS, visited the Spanish 2H classes to talk about Spanish and careers. She is a translator at UMass Hospital, Worcester and she recounted her experiences as an immigrant to this country, her pursuit of a certification as a Spanish translator, and how translation services work at the hospital setting.

The FL Department welcomed several UHS students and native speakers in the Spanish 1H classes. As a requirement for class, these students spoke to the non-native speakers about their country of origin, their customs and their experiences. Also, the native speakers provided authentic language for the non-native speakers to listen to and aspire to reproduce.

Melissa Valenzuela, a graduate student at Johnson and Wales, visited the Spanish 1 classes and did a presentation (in Spanish and English) on the amount and effects of sugar in beverages. This was done in conjunction with the Food/Nutrition unit.

Physical Education/Health

Students participate in physical education each year while at UHS. Class options include outdoor pursuits, team and individual game, fit for life, and PE / wellness (all 9th graders take this). During sophomore year all students take health. The health curriculum, under the tutelage of Christine Ahern, was revised and revamped and includes lessons and guidelines from "The 7 Habits of Highly Effective Teens." In preparation for the new facilities at the high school, ideas for new courses for the 2012-2013 academic year were created. The PE department considered the potential of not having

outdoor facilities available and created ideas on how to modify the PE curriculum. In addition, the PE department gave great input to the preparation of the fitness center.

English

The High School English department is celebrating our students' success at the moment. All our 2011-2012 sophomore passed their MCAS. We feel that addition of the Freshman Fundamentals class, taught by Christine Marshall, has been integral to this success, as well as the focused efforts for freshman teachers Amy Marshall and Jenn Pond in preparing new high school students for serious academic work. Our AP Literature and Composition class posted a 77% pass rate with an average score of 3.1. Our AP Language and Composition class posted a 76% pass rate with an average score of 3.45, posting the top grades within MMSI on the synthesis essay. And with Ms Jennifer Pond's successful completion of the Masters in Education with a concentration in English at Worcester State University, all department teachers have their masters and are able to achieve professional licensure status (congrats Jenn!).

Last year, the department revised our curriculum to incorporate the Common Core Curriculum and to increase the rigor and complexity of the grade level texts. As a result, American literature, which was the basis of junior English courses, in now the basis of sophomore English classes. Accordingly, British literature which was the basis of senior English courses, is now the basis of junior English classes. This allows us the opportunity to offer a range of courses to organization, formatting and execution of college level composition, or Writing for Career, focusing on the various modes of business communication, from resumes, letters of inquiry, and business proposals to web sites, blogs, and advertising. For the other half of the senior course credits.









students will take a literature course that offers some flexibility of content, allowing teachers and students to determine the thematic possibilities of the term. Options include world literature, dystopic science fiction, mythology, and the literature of war.

Family and Consumer Science

During the 2011-2012 school year the FCS department continued to use the Uxbridge community as an extension of the classroom. Such activities as preparing baked goods for the Senior Center and The People First Pantry holiday food baskets proved mutually beneficial. The Early Childhood Education students gained valuable authentic learning experiences with the children at Taft School through the Study Buddies program, serving as Teaching Assistants in various elementary classrooms, and working in small groups to provide reinforcement with guided reading, literature and math skills. A highlight of the year was a joint effort between the FCS department and the second grade to put on the annual International Fair. Seven second grade classes traveled to the high school to prepare baked goods from the countries they researched. Under the patient direction of the high school students, lots of items were made to be served to enthusiastic parents and invited guests. In cooperation with Janice Watt and Stephanie Barstow of the Uxbridge Food services the Foods classes held a competition to develop a new item for the cafeteria menu. The students researched and tested many recipes before selecting two main dishes and two desserts to prepare and serve to the entire school for judging. Positive comments were received by all involved. Many students took advantage of the College Application class to assist them through this often confusing and overwhelming process. At the close of the school year the department welcomed the addition of Lisa Marron to replace Sue Priore who retired after 25 years in the Uxbridge School District.

Science and Technology

During the year the science and technology department updated the Standard Base Units for all classes. Science teachers took advantage of several days throughout the year slated primarily for this work. They used the time to update and transition older units to the Atlas on-line curriculum system and are approximately 90% complete with this transition.

Technology teachers used department time and scheduled curriculum days to work on their units. Many of the technology units are complete.

Wherever possible the department as a whole worked on and completed, up to date unit common assessments that were used as our summative assessments. Throughout the year the department spent a good deal of time discussing the use of formative and summative assessments. Discussing questions such as: What do they look like? How are they scored? Do they count as part of a student's grade? Which assessments are used for checking for understanding?

The technology classes worked on a variety community service projects throughout the school year. For example, the Advanced Construction class built several items for the Senior Center, and designed and constructed an outside message/bulletin board for the Church in the center of town. We also repaired several woodworking projects for the Highway Department throughout the school year as needed.

The construction classes excavated, formed, poured concrete for the mosaic memorial in the garden area of McCloskey Middle School.

One of the most exciting projects that was produced in the fabrication lab last year was by Mr. Smutok's woodworking classes. They built a new podium made of solid cherry wood for The Class of 2012

graduation and for the new high school.

Library

The 2011 - 2012 school year was a busy one for the UHS Library! Our student book club continued in full force, attracting some new members and reading some great books including The Lying Game, City of Bones, and the Hunger Games, among many more. We were able to organize an after school field trip to see the Hunger Games movie together as a group as well, which helped fuel some discussion as we compared the book to the movie.

After hosting another Barnes and Noble book fair fundraiser and receiving a grant from the Uxbridge Education Foundation, we were also able to finally purchase that district-wide web- based library catalog we'd been wanting. The new catalog is now up and running and can be accessed from any of the district's library websites.

UHS also launched a new class in the 2011 - 2012 school year. Information Literacy Skills/Research Methods is a trimester long class taught by the UHS Librarian in which students learn how to conduct proper library and online research and write a research paper based on their findings, using correct MLA format. Various social media tools are also incorporated into the research process and used for dynamic presentations of students' research topics. The class continues to be offered at UHS - encourage your student to sign up!

Other happenings at the UHS Library during the 2011 - 2012 school year included digital literacy challenges designed to test students comfort in navigating and evaluating all of the information now available to them online, a UHS Library Scavenger Hunt incorporating the use of QR codes, and









Uxbridge High continued

our first Winter Reading Challenge to get us through those cold, winter months. Our winner of that challenge, Chris Legg, read 25 books between January 1st and March 21st! Chris was the recipient of an iTunes gift card for being the winner of that challenge.

Last but not least, UHS also launched its Summer Reading Program during the 2011 - 2012 school year. After selecting from a list of 35+ books, students read a book over the summer and came back in the fall prepared to contribute to one of our 35 book discussion groups. UHS staff led the book discussion groups - it was a great way to share our love of reading with the students. Having so many staff participate also increased the number and variety of books available for students to select as their summer reading book. We received a lot of positive feedback from students about this new format of summer reading that we've continued to use this format. Check out some of the titles that were on the list this year at: http:// uxbridgehighschoollibrary.blogspot.com/p/ summer-reading.html.

Social Studies Department

Members of the Social Studies Department worked throughout the year to update the standards- based units for the core history classes. Teacher Rob Hutchings developed a new elective course to be offered in 2012-2013, which is titled "The Social History of Rock and Roll." To prepare for the new 1:1 iPad initiative, teacher Frank Barbuto began designing his own interactive textbooks by using iBooks Author on the new MacBook Pro laptop. Mr. Barbuto quickly became the resident expert in iBooks Author and how the books will be used with the iTunesU app on the iPad. Lastly, teacher Lauren Bouchard organized another great learning experience for the Social Studies Travel Club by taking a group of about 50 students to New York City for the weekend to see the United Nations and the 9/11 Memorial to name just a couple of the

sites they visited.

Life Skills Program

The Life Skills Program at Uxbridge High School is a special education classroom designed to meet the academic and preemployment needs of students who possess significant special needs requiring small group and individual instruction. A major focus of the program is to help our students attain academic, daily living, and career life skills. Course offerings and materials are geared to students' individual instructional levels and unique learning styles and interests, while following the majority of course requirements of typical Uxbridge High School students. Where possible, students are mainstreamed into regular education courses and given academic support. MCAS assessment is conducted alternatively through a portfolio. Most Life Skills students receive a certificate of attendance upon completion of the program when they participate in graduation exercises with their peers.

Life Skills students participate in simulated work experiences throughout Uxbridge High School. Students may work in the Spartan Café where they prepare and serve snacks and beverages to faculty and staff. Here, students learn about cooking, kitchen safety, cleaning, money use, and interpersonal relations. Students also gain practical experience elsewhere at the high school in such positions as library aides, office workers, guidance office assistants, cafeteria helpers, and maintenance workers. These simulated work experiences usually begin during students' freshmen and sophomore years. Our students also participate in the UHS recycling initiative where they are responsible for paper and bottle recycling throughout the school.

A partial list of courses taken by Life Skills students include: English, Mathematics, Career Life Skills, Individualized Reading, Social Studies, Science, Health, and Physical Education. In addition to the courses students take within the program and in the mainstream, students may receive services in the areas of speech and language, occupational therapy, physical therapy, social skills, individual and group counseling, vision services, and adaptive physical education.

Upon completion of their years in the Life Skills Program, students most often attend the 18-22 year old program called the Independence Project.

Fine Arts

UHS students created bowls for the purpose of selling them to raise money for The People First Food Pantry. Bowls were also donated to the food pantry at the end of the school year for future fundraising opportunities.

UHS students volunteered to do face painting at the annual Taft Elementary School Carnival.

Students in the art classes made good use of downed tree limbs and branches from various storms to make art. Students in the Intro to Sculpture class made creative sculptures from sticks and other materials. The Self Expression class used larger branches to create Walking Sticks using paint, beads, feathers and other enhancements.

Several students submitted artworks to the annual art competition sponsored by Congressman Neal's office. This art exhibit is called "An Artistic Discovery" and features works of art from students in schools throughout Neal's congressional district.

Students created signs for the Uxbridge Community Gardens as requested by one of the members of that organization.

Students assisted in the move out of the old UHS building by packing books and exemplars, and by hauling disposable items to the dumpsters.







Independence Project

The Uxbridge Independence Project, now in its sixth year, continues to thrive. Serving young adults from ages 18-22 who have myriad challenges, the Project strives to build a repertoire of meaningful, actionable life, social, community, vocation, and other skills in students so their futures will be fulfilling, rewarding and contributive. At present, attendees have work placements at Worcester State University, Imperial Cars, Southwick's Zoo, Hannaford's, Salvation Army, Bernat Antiques and others. We are also helping to save money by shredding Uxbridge Public School documents, as well as, those from the town offices. Enrollees come from Uxbridge, several returning from out of district placements. This year we are establishing a monthly Social group with area towns, such as Northbridge, Hopkinton and Blackstone-Millville. This new endeavor will offer social opportunities for our students with the hope that they can establish and maintain friendships outside of school.

Coalition for a Community of Caring

The Community of Caring program, now in its fourth year at Uxbridge High School, hosted a table at town hall during First Night to promote the program. The group completed a community of caring mosaic tile mural as the centerpiece of the community garden at the middle school on Capron Street. Created Hearts of Kindness project where students cut out felt hearts, each with a note inside describing an act of kindness a youth can do. Hearts were hung up in the town common for Valentines Day as a "thankyou" to the community. The Coalition had an open house in February 2012. A community presentation for the results of the Youth Risk Behavior survey taken in Spring 2011 by students in grades 7-12 took place in April 2012. The Coalition received grants for community art projects including art scholarships for at risk youth and "art for you" where art will be left in the community as a "thank you for being a

community of caring." Alison Dwyer who organizes the Coalition is a member of a feasibility study for school based mental health center.

Math

The math department began implementing the new state frameworks for mathematics. The Common Core needs standards are required for all Race to the Top schools. In order to begin the process, the department reviewed many new textbooks which were Common Core aligned. It was decided to purchase Pearson Common Core texts which would be in digital form. Students are able to access their text from anywhere with their iPad

Four members of the senior class attended the annual WPI Mathematics meet in Worcester, MA. One student on the team was awarded with a one thousand dollar scholarship if they attend WPI.

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2011-2012 and the School Committee wishes to thank them for their many years of dedicated service to the students of the Uxbridge Public Schools.

George Zini Sue Priore
Cynthia Carrier Linda Bouchard
Mark Donahue Ginette Goodwin

It is with great sadness and sympathy that this year our school community had to say good-bye to one of its members, Celeste Cardin. Celeste held a significant role in our school community and she has been greatly missed.

Respectfully Submitted,
Ernest Esposito, Chair
Michelie Taparausky, Vice Chair
Eileen Gorman, Member
Jane Keegan, Member
John Higgins, Member
Mason Seagrave, Member
Mary-Meg Walsh, Member

Town Scholarship Committee

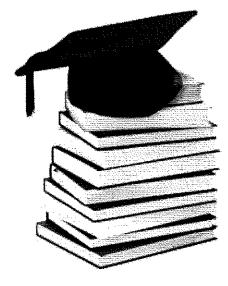
The Town Scholarship was created by vote of the Town Meeting in January, 1988. This unique scholarship fund provides financial assistance to any town resident who is pursuing a degree or certification after receiving a high school diploma or G.E.D. Financial assistance is available to adults who are returning to school, as well as seniors who are graduating from school. The fund makes annual awards based upon financial need, character, scholastic record, and involvement in school activities or community work.

The Town Scholarship Committee Members are:

George Zini, Superintendent of Schools Barbara Emerick, Member Lisa Howe, Member Jeanne Lovett, Member Beth Pitman, Member

This year the committee voted at their May 10, 2012 meeting to award a \$250 scholarship to Uxbridge High School Senior, Casey Rota.

Respectfully submitted, Barbara Emerick, Member











Uxbridge High School saw 104 seniors graduate in the class of 2012. Seventy-eight percent of the graduates will be continuing their education at a two or four year college; three percent plan to enroll in the military; and nineteen percent are entering the world of work. Our graduates enjoyed much success academically and in extra-curricular activities and we wish them all the best.

Uxbridge High School Class of 2012

Cody Auclair David John Baker Victoria Leigh Basiner Timothy Beaudette Sierra Lynn Bernard Robert Nathan Bernier Adam Blair Toni Marie Brennick Jarrad C. Brown Alexander Brule Ashley Marie Burkle Elizabeth Marie Caccavelli Brittani Leigh Campbell Remo Andrew Carderelli Andre Joseph Caron Katelyn Michelle Chabot Lindsey Erin Chapin Amy Catherine Clain Hannah Rose Cohen Nicole Coolbrith Chelsea Elizabeth Cota Carolyn Rose Cote Noel J. Cote John Joseph Cotter, Jr. Brianna Lynn Demrest Richard A. Demrest III Alexis Denette Rachel Emily DeYoung Alex Laurent DiCrescentis Nicholas W. Dilick Iacob A. Dionne Lisa D. Donoughe Jerome Drane, Jr. Jessica N. Drane James M. Flagg Brian P. Folev Ryan Robert Fredette Mary Kathryn Frey

Cassandra Rose Gala Callen P . Gardner Ryan J. Gardner Kara Gilbert Katelyn Estelle Glode Jacqueline J. Goddard Corey Michael Gomes Julie Elaine Hall Lauren Amanda Hammer Christopher Hanson Justin Hart Katrina Hatem Brandon L. Hetherington Matthew C. Hoffsommer Thomas Hough Erica R. Juliano Jessica M. Koehne Daniel Lamontagne Jessica Lamontagne Brenna Marie Laverty Andrew M. Lemoine Curtis J. Little lan M. MacDonald Kevin R. MacDougall lason Andrew Mannka Clifford Martin Joseph Martino Melinda S. Metzger Tasha Renae Meunier Alicia C. Morales Rose Moscatelli Benjamin A. Moulder Paul Fraser Mulligan Nathan Rhys Mullins Daniel Vincent Murray Dylan Michael Murray Brendan Nolan Kelsey Ann Norberg

Alanna Jean O'Dowd Haley Ann Ostrem Daniel A. Penza Anthony Peter Petrillo III Lindsey Poole **Emily Powers** Christopher A. Powloka Matthew David Prairie Danielle Pugh Lauren Jean Rogers Casey Elizabeth Rota Isabella Ellen Rush Grace Lindsay Sharrow Sara Jayne Shields Samantha May Sottile Cameron David Staples Katelyn Rose Stefanick **Christopher James Storey** Brian Stephen Suchanek Daniel Patrick Sullivan Lindsay Susan Sweet Matthew Taylor lames Evan Travaline Emma Catharina Renata

Van Loon Tyler R. Wagar Lindsey May Wilson Tyler Adriaan Wissekerke Danielle M. Worthington Ciara Alexandra Young







CLASS of 2012 ~ SENIORS AWARDS BANQUET May 30, 2012, Pleasant Valley

Officers' Certificates of Service

President ~ Corey Gomes

Vice President ~ Rachel DeYoung

Secretary ~ Haley Ostrem

Treasurer ~ Casey Rota

Historian ~ Jason Mannka

CLASS of 2012 ~ SCHOLARSHIPS, AWARDS, AND RECOGNITIONS

Southern Worcester County League Ocean State Power Town of Uxbridge Scholarship Principal Scholarship Chelsea Cota Casey Rota John Cotter Lindsey Wilson Carolyn Cote Casey Rota Uxbridge Scholarship Fund, Inc. In the Name of Forest & Carolyn Georgianna Richardson Baker Molly E. Coutu Memorial Scholarship Scholarship Chelsea Cota Emma Van Loon Andrews Erica Juliano Casey Rota Chelsea Cota Christopher Hanson Uxbridge Rotary Club Scholarship Cassandra Gala Jacqueline Goddard Kevin MacDougall Grace Sharrow Lindsey Wilson Uxbridge Grange Scholarship In the Name of Joseph Caccavelli In the Name of the Walter F. Wesgan Casey Rota Veteran's Post Elizabeth Caccavelli Casey Rota Uxbridge Senior Citizens Scholarship Chelsea Cota Uxbridge Education Foundation In the Name of Daniel J. Stefanilo In the Names of the Taft Brothers Officer Chet Dzivasen Memorial Corey Gomes Casev Gomes Scholarship In the Names of Daniel Whitehouse Kelsey Norberg In the Name of Dr. Walter McCloskey Daniel Penza Melinda Metzger Raymond Rondeau and Lydia A. The Bud Leclaire Scholarship Rondeau Memorial Scholarship Uxbridge Woman's Club Scholarship Emma Van Loon Lauren Rogers Daniel Penza Milford Federal Savings & Loan Trinity Episcopal Church Scholarship Uxbridge Woman's Club Helen M. Ryan Association Scholarship Lindsay Sweet Scholarship Nicole Coolbrith Carolyn Cote Shawna Shea Memorial Scholarship Veterans of Foreign Wars Post 1385 Elizabeth Caccavelli Uxbridge Teacher's Association Corev Gomes Elizabeth Caccavelli Scholarship Katelyn Stefanick Daniel Penza Timothy Beaudette In the Name of Michael Liberty Emma Van Loon Joseph Martino Uxbridge Scholarship Fund, Inc. In the

Name of Kevin Glode
Corey Gomes John Cotter

Leon Belanger Memorial Scholarship

Timothy Beaudette

Unibank for Savings Scholarship

VFW Ladies Auxiliary Post 1385

Melinda Metzger

Scholarship

Corey Gomes

The Valerie Wright Memorial Scholarship





Uxbridge Special Education PAC Scholarship In Memory of Matthew W.

Wilson

Lindsey Wilson





CLASS of 2012 ~ SCHOLARSHIPS, AWARDS, AND RECOGNITIONS

Dean's Scholarship at Northeastern University

Daniel Penza

Uxbridge High School Booster Club Scholarship

Timothy Beaudette Elizabeth Caccavelli Corey Gomes Alicia Morales

Daniel Penza Christopher Storey

Excellence in Academic Study Certificates in the Area of FINE ARTS Participation in Concert Choir

Brittani Campbell Katelyn Chabot Lindsey Chapin Carolyn Cote Daniel Murray

Participation in Concert Choir, Concert Band, Spartones

Robert Bernier Andre Caron

Participation in Concert Choir and Spartones

Hannah Cohen Daniel Penza

Participation in Concert Choir, Spartones, Choir Stage Manager

Lisa Donoughe

Participation in Concert Choir, Spartones, Choir Librarian

Callen Gardner

Participation in Concert Band, Concert Choir, Jazz Band, Spartones, Choir President

Lauren Hammer

Participation in Concert Band, Concert Choir, Spartones, Band President

Brandon Hetherington

Participation in Concert Band, Jazz Band, Band Librarian

Christopher Powloka

Participation in Concert Band, Jazz Participation in Worcester Polytechnic Band

Ben Wright

Participation in Concert Band

Cody Auclair

Alex Brule

Excellence in the Study of Art

Victoria Basiner Sara Shields

Excellence in 2D and 3D Artworks

Katelyn Chabot Chelsea Cota Lisa Donoughe Jacqueline Goddard Jessica Koehne Erica Juliano

Most Improved Artist

Ian MacDonald

Excellence in Academic Study Certificates in the FAMILY & CONSUMER SCIENCE

Outstanding Achievement in Foods and Nutrition

Emma Van Loon

Outstanding Achievement in Teaching Assistant

Danielle Worthington

Certificate of Achievement in Teaching Assistant

Brittani Campbell Lindsay Chapin Carolyn Cote Amy Clain Lauren Hammer Katelyn Glode Alanna O'Dowd Lindsey Poole

Isabella Rush

Excellence in Academic Study Certificates in the Area of

MATHEMATICS

Excellence In Honors Math Courses

Elizabeth Caccavelli Chelsea Cota John Cotter Mary Kate Frey Corey Gomes Kevin MacDougall Halev Ostrem Daniel Penza Christopher Powloka Grace Sharrow

Institute Math Meet

John Cotter

Christopher Hanson Mary Kate Frey Kevin MacDougall

Excellence in Academic Study Certificates in the Area of **TECHNOLOGY**

Excellence in the Study of Video Production

Daniel Penza

Excellence in the Study of Computer Aided Drafting (CAD)

Cody Auclair

Excellence in the Study of Computer Science

Lauren Rogers

Excellence in the Study of Pre-

Engineering Alex DiCrescentis Kevin MacDougall

Excellence in Academic Study Certificates in the Area of SCIENCE Excellence in the Study of Landscape

Design

Matthew Prairie

Excellence in the Study of Physics

Kevin MacDougall

Haley Ostrem

Excellence in the Study of AP Chemistry

Grace Sharrow

Excellence in the Study of Horticulture

Kara Gilbert

Excellence in the Study of Anatomy &

Physiology Corey Gomes

Excellence in the Study of AP Environmental Science

Jason Mannka

Excellence in the Study of Aquatic

Ecology

Callen Gardner









CLASS of 2012 ~ SCHOLARSHIPS, AWARDS, AND RECOGNITIONS

Outstanding Achievement in Life Skills

Brenna Laverty

Education Excellence Awards
Superintendent's Academic Excellence
Award

John Cotter

Valedictorian (Medal)

John Cotter

Salutatorian (Medal)

Haley Ostrem

Honor Speakers (Medal) Chelsea Cota, Corey Gomes

President's Award For Outstanding Academic Excellence

Cody Auclair David Baker

Elizabeth Caccavelli

Chelsea Cota Carolyn Cote John Cotter Mary Kate Frey Corey Gomes

Erica Juliano Kevin MacDougall

Haley Ostrem Daniel Penza

Christopher Powloka Grace Sharrow

Katelyn Stefanick

Lindsay Sweet

President's Award For Outstanding Academic Achievement

Toni-Marie Brennick

Ashley Burkle Amy Clain

Alexis Denette

Jessica Drane

Ryan Gardner

Kara Gilbert

Katrina Hatem

Jessica Koehne Brenna Laverty

Benjamin Moulder

Daniel Murray

Alanna O'Dowd

Danielle Pugh

President's Award For Outstanding Academic Achievement continued

Isabella Rush Matthew Taylor Lindsey Wilson Tyler Wissekerke

2012 Commonwealth Award for Exemplary Community Service

(Presented by Senator Richard T. Moore)

Chelsea Cota

Principal's Leadership Award

Brandon Hetherington

Massachusetts Secondary School Administrator's Association Student Achievement Awards

Timothy Beaudette

Citizenship

Alex Brule
Hannah Cohen
Mary Kate Frey
Erica Juliano
Haley Ostrem
Andre Caron
Jerome Drane
Lauren Hammer
Jason Mannka
Lindsay Sweet

Perfect Attendance (4 years)

David Baker

Timothy Beaudette

Telegram & Gazette – Student Achievement Award

Carolyn Cote

Daughters of American Revolution

John Cotter

National Honor Society

Alexander Brule Elizabeth Caccavelli
Nicole Coolbrith Chelsea Cota
Carolyn Cote John Cotter
Mary Kate Frey Haley Ostrem
Daniel Penza Christopher Powloka
Lauren Rogers Casey Rota

Katelyn Stefanick Lindsay Sweet

Emma Van Loon

Participation in Drama Club

David Baker Alex Brule Andre Caron Katelyn Chabot Lindsey Chapin Hannah Cohen Carolyn Cote Callen Gardner Corey Gomes

Lauren Hammer Brandon Hetherington

Ben Moulder Daniel Penza Grace Sharrow Lindsay Sweet Ciara Young

Senior Academic Medals

Art - Victoria Basiner

Band - Brandon Hetherington Chorus - Lauren Hammer Jazz - Christopher Powloka

Drama – Daniel Penza

English - Carolyn Cote, David Baker

Mathematics - John Cotter

Family & Consumer Science - Danielle

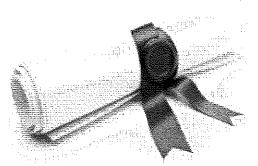
Pugh

PE Girls - Haley Ostrem
PE Boys - Anthony Petrillo
Science - Carolyn Cote

Spanish - Cassandra Gala, Christopher

Powloka

Ed Naroian Social Studies - John Cotter Technology Education - Melinda Metzger Spartanette of the Year — Chelsea Cota Spartan of the Year — Corey Gomes











Blackstone Valley Vocational educate the leaders of tomorrow in a Regional District facility that is anything less than state-of-

65 Pleasant Street Upton, Massachusetts 01568-1499 (508) 529-7758

Fax # (508) 529-3079

Website: www.valleytech.k12.ma.us

Dr. Michael F. Fitzpatrick

Superintendent-Director

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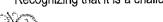
Sutton • Upton • Uxbridge

A Letter from the Superintendent -Director: Year in Review

Fiscal Year 2012 (FY12) (July 1, 2011 – June 30, 2012) was a particularly exciting year at Valley Tech as we advanced along the path toward our long-term improvement goals. In doing so, we remain steadfast in our mission to improve the quality vocational technical education we provide to future generations of the Blackstone Valley Vocational Regional School District.

Within this report you will find ample and measurable evidence that we are committed to improvement for the future and that students are eager to rise to the challenges we provide. Time and time again students have proven that they are exceedingly able to raise the bar through the practical application of their academic and career and technical skills in the classroom and beyond. In addition to their scholastic achievements, our students display depth of character as is evidenced by their sportsmanship on the athletic fields and volunteerism in the community. We take great pride in their numerous accomplishments, and hope you do as

Recognizing that it is a challenge to



educate the leaders of tomorrow in a facility that is anything less than state-of-the-art, we continued to make cost controlled improvements to our building and grounds in FY12. These repairs were undertaken in a strategic manner as we pride ourselves on our ability to remain fiscally conservative to ensure that these projects are brought to completion without having to ask for a mere penny of additional operation resources from our 13 member towns. The District aggressively pursues all pertinent non-taxpayer revenues available in order to self-fund these projects to improve the quality of education provided.

Valley Tech's FY12 budget, unanimously approved by each of its 13 member towns, reflected an overall increase of just 1.99 percent. Future planning established the FY13 budget with an overall increase of just 2.77 percent. We remain committed to providing quality education to a growing population with an eye on the bottom line investment made by each of our member towns. Your yearly financial commitment, the ongoing support from our 13 member towns, and your dedication to the system are key factors in our success as we promote 21st century skills in the Blackstone Valley.

Throughout my 18-year career as superintendent-director at Valley Tech, there have been numerous reforms to the education system in our nation. With a promise to remain cognizant of those changes for the continued advancement of vocational technical education in the Blackstone Valley, we shall continue to strive to be the best for our students - creating pathways allowing them to realize their full potential.

Dr. Michael F. Fitzpatrick Superintendent-Director

STUDENTS RESPOND TO HIGH EXPECTATIONS

The results from the spring 2011 administration of the Massachusetts

PAGE 60 of 88

Comprehensive Assessment System (MCAS) tests to members of the Class of 2013 showed that for the eleventh straight year Valley Tech students maintained noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in Mathematics and English Language Arts by the year 2014. Ninety percent in Math and ninety-one percent in English Language Arts reached that level on the first attempt in Valley Tech's Class of 2013. The data reflected a one percent increase in Math and two percent increase in English Language Arts proficiency over Valley Tech's Class of 2012. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of seventyseven percent in Math and eighty-four percent in English Language Arts. On the Science and Technology/Engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech's Class of 2013 reached a proficiency percentage of eighty-four, well above the state average of sixty-seven percent.

Recently released results of spring 2012 Advanced Placement (AP) testing illustrated that the number of students achieving qualifying exam scores has grown by 128% since 2011 and AP enrollment for the upcoming school year is anticipated to increase by 90% demonstrating the ability of our students to reach new levels of success and Valley Tech's continued dedication to a rigorous curriculum.

The members of the second postsecondary Practical Nursing class at Blackstone Valley Regional Vocational Technical High School took their biggest steps toward a career in healthcare in June 2012: a walk across the stage to receive their certificates and pins. The 23 students who graduated attended the 16month, three evening a week and one weekend a month program, many of them







while working full-time completing 60 weeks in the program, providing 1,090 hours of instruction, more than 945 hours of nursing course work and over 540 hours of clinical practice.

Sending a total of eight students to the National SkillsUSA Championships in Missouri, Valley Tech recorded podium finishes for the ninth time in the last ten years with two students securing gold medals and one student capturing a bronze medal.

NUMBERS REFLECT FISCAL ACCOUNTABILITY

The District's operating budget for FY12 was developed with ongoing sensitivity to the financial challenges faced by our 13 member towns and was therefore designed to maximize stakeholder investment. The total budget was held to a modest 1.99% increase.

The District's FY12 total operating budget was \$19,327,282. The two primary revenue sources are derived from the House-1 Chapter 70 State Aid estimate of \$7,614,352 and state-required Minimum Contribution calculations for the 13 member towns totaling \$8,881,138.

In the operation portion of the budget but outside DESE Net School Spending areas, the District budgeted \$684,906 for transportation costs and \$720,637 for retiree medical coverage; however, planned capital asset acquisition was once again deferred. The transportation portion of the assessment is offset by the House-1 Chapter 71 Transportation Aid estimate of \$577,094. In addition to the state-required Minimum Contributions, member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical.

The State reduced its initial Chapter 70 State Aid and Chapter 71 Transportation Aid estimates by \$16,666 and \$9,820 respectively; however this reduction was

offset by \$130,977 in Ed Jobs Funds. Additionally, staffing efficiencies, student work project endeavors, competitive procurement practices and other green school initiatives provide realized savings that replenish the District's unreserved fund balance. In FY12, these efforts generated \$300,000 of direct offsets to member assessments. Finally, Valley Tech secured approximately \$1.1 million in grants and private donations to provide additional educational investments and vocational instructional equipment.

CLASS OF 2012

The graduating Class of 2012 included the following students from Uxbridge: Brandon Alves, Heating, Ventilation, Air Conditioning/Refrigeration; Deneige Arguin, Business Technology; Matthew Benedict, Manufacturing Technology; Devon Billington, Manufacturing Technology; Emily Brochu (NHS), Business Technology; Alexandra Compton, Health Services; Micaela Connors (NHS), Information Technology; Cody Conrad, Information Technology; Peter Cournoyer, Jr. (NHS), Drafting; Kaylee Dubeau, Business Technology; Anthony Dugan, Automotive Technology; Maggie Dugan (NHS/NTHS), Graphic Communications; Ryan Ferschke, Electrical: Samantha Giroux (NTHS), Cosmetology; Cory Graham, Information Technology; Michael Gray, Automotive Technology; Tyler Grondin, Electrical; Craig Grondin, Manufacturing Technology; Robert Jordan, II, Business Technology; Zachary Kent, Carpentry; Kristyn Laferriere (NHS/NTHS), Cosmetology; Jarred Laporte, Information Technology; Amber Laskowski (NHS), Drafting; Cole Lesperance, Health Services; Irwin Luna Torres, Automotive Technology; Kelsey Lyons (NHS), Graphic Communications; Jordan Mercado, Carpentry; Erik Oleksyk (NTHS), Manufacturing Technology; Cassandra Otto, Culinary Arts; Daniel Schlosberg, Automotive Technology; Megan Swain, Information Technology; Robert Therrien, Auto Body; Megan

Villemaire, Health Services; Bridgit Wallace (NTHS), Business Technology.

VALUABLE LEADERSHIP

Valley Tech's School Committee, comprised of 13 dedicated individuals, proves invaluable in overseeing District operations. Committee members are elected to four-year terms in biennial voting across the District. Our students benefit from their experience and expertise representing an array of industry occupations, which contributes to the success of Valley Tech and always improves the school.

Michael D. Peterson, Mendon Chairman Gerald M. Finn, Millville

Vice Chairman
Paul M. Yanovitch, Hopedale
Assistant Treasurer

Joseph M. Hall, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton
Arthur E. Morin, Jr., Milford
Chester P. Hanratty, Jr., Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton
James H. Ebbeling, Uxbridge

Dr. Michael F. Fitzpatrick Superintendent-Director Barbara Auger District Treasurer Diana Pedersen Secretary

This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Tech. For other district

DUCATING OF A CLOSE OF

information visit www.vallevtech.k12.ma.us.







Special Town Meeting

Saturday September 24, 2011 10:00 A.M. Uxbridge High School Auditorium 62 Capron Street Uxbridge, Massachusetts

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Gymnasium, in Precinct 2, in said Uxbridge, and transacted the following business on September 24, 2011:

Moderator Charles E. Maharay called the Annual Fall Town Meeting to order at 10:05am. Declaring the presence of a quorum (50 required, 709 voters present). Rules for conducting business and taking votes of the meeting were announced.

ARTICLE 1: UTILITY EASEMENT PUMP STATION QUAKER HIGHWAY

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the Massachusetts Electric Company, its successors or assigns, for purposes of installing, maintaining and repairing an Underground Electric Distribution System in and over a portion of the property located off of Quaker Highway, described in the Deed recorded at the Worcester County Registry of Deeds Plan Book 820, Page 97 shown as "national grid; Easement Sketch - Pump Station; 308 Quaker Highway, Uxbridge, MA dated 7/25/2011" drawn by Nguyenn; WR# 10970898 known as "Exhibit A" which is on file with the Office of the Town Clerk; and to authorize the Selectmen to execute any documents or instruments necessary to effect said easement upon such terms as they deem to be in the best interest of the Town, or take any other action relating thereto.

SPONSOR: Board of Selectmen **COMMENTARY:** The purpose of this article is to grant a utility easement to Mass Electric for the pump station on

Quaker Highway.

(4-0-0)

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE
COMMITTEE: Favorable Action (5-1-0)
RECOMMENDATION OF THE BOARD
OF SELECTMEN: Favorable Action

VOTE NEEDED: 2/3rds Majority (G.L. Chapter 40, § 15)

The motion is seconded. Moderator declares a 2/3rds majority, motion carries.

Motion to move Article 4 forward.

VOTE NEEDED: Simple Majority

The motion is seconded. Motion Failed.

ARTICLE 2: PAYMENT IN LIEU OF TAX AGREEMENT - 67 COMMERCE DRIVE

To see if the Town will vote to ratify and approve an agreement made between the Board of Selectmen and Constellation Solar Net Metering, LLC pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to a fifteen acre +/- parcel of land located at 67 Commerce Drive, Uxbridge: said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately 2.5 megawatts and shall be executed in conjunction with a Massachusetts Solar Net Excess Generation Credit Purchase Agreement effective July 1, 2011 through June 30, 2032, or take any other action relating

SPONSOR: Board of Selectmen

COMMENTARY: This article seeks to ratify a PILOT agreement that was unanimously endorsed by the Board of Selectmen on June 27, 2011, for a solar array to be constructed on 15 acres of privately-owned land on Commerce Drive. MGL C. 59, §38H requires a vote by Town Meeting in order to either authorize negotiations for a new agreement or to

ratify an agreement that is already negotiated. It is anticipated that the Town will receive approximately \$81,000 per year over a twenty year period between PILOT payments and net energy credits on utility bills if this agreement is ratified. This yote seeks ratification.

MOTION: Move that the Town ratify and approve a payment in lieu of real estate and personal property tax ("Pilot") agreement made between the Board of Selectmen and Constellation Solar Net Metering, LLC pursuant to G.L. Ch. 59, regulations §38H, and promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to three lots of land identified as Map 40, parcels 2863, 2595, and 2954, located on Commerce Drive, Uxbridge; said agreement based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately 2.5 megawatts and executed in conjunction with a Massachusetts Solar Net Excess Generation Credit Purchase Agreement effective July 1, 2011 through June 30, 2032

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0) RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

VOTE NEEDED: Simple Majority (MGL Ch. 59, §38H)

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 3: PAYMENT IN LIEU OF TAX AGREEMENT - 21 COMMERCE DRIVE

To see if the Town will vote to authorize the Board of Selectmen to negotiate a PILOT agreement pursuant to G.L. C. 59, § 3 8 H , and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to a 5 acre +/- parcel of









land located at 21 Commerce Drive, Uxbridge; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately .835 megawatts and shall be executed in conjunction with a Massachusetts Solar Net Excess Generation Credit Purchase Agreement effective July 1, 2011 through June 30, 2032, or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: Passage of this article will authorize the Board of Selectmen to enter into negotiations with a solar energy developer on a second parcel of privately owned land on Commerce Drive. There is currently no agreement in place on this parcel. MGL requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. MGL C. 59, §38H requires a vote by Town Meeting in order to either authorize negotiations for a new agreement or to ratify an agreement that is already negotiated. This vote seeks to authorize negotiations.

MOTION: Move that the Town will vote to authorize the Board of Selectmen to negotiate a payment in lieu of real estate and personal property tax ("Pilot") agreement pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to four lots of land identified as Map 40, parcels 2865, 3626, 3681, and 3685, located on Commerce Drive, Uxbridge; said agreement to be based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately .835 megawatts and to be executed in conjunction with a Massachusetts Solar Net Excess Generation Credit Purchase Agreement effective July 1, 2011 through June 30, 2032.

COMMITTEE: Favorable Action (6-0-0) RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-1-0)

VOTE NEEDED: Simple Majority (MGL Ch. 59, §38H)

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 4: APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS ON THE SITE OF THE NEW HIGH SCHOOL **PROJECT**

To see if the Town will vote to borrow or transfer from available funds and appropriate a sum of money to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields on the site of the new Uxbridge High School on Town-owned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds, grants and/or gifts of any kind for this purpose; provided, however, that any appropriation borrowed hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½); or take any action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article seeks funding to construct athletic fields and related improvements on the site of the new high school. They were in the design and solicitation of the 43 million dollar construction project, but could not be included in the final project budget after

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RECOMMENDATION OF THE FINANCE the bids were tabulated. It is forecast that a 20 year borrowing at 4.00% will add .19 to the tax rate and cost the average home \$53.46 a year, based on FY 2011 valuations.

> MOTION: Move that the Town borrow a sum not to exceed three million eight hundred eighty-four thousand dollars (\$3,884,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields on the site of the new Uxbridge High School on Town-owned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for this purpose; provided, however, that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½). RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (5-1-0) RECOMMENDATION OF THE BOARD

OF SELECTMEN: Favorable Action (3-1-0)

VOTE NEEDED: 2/3rd's Majority (Chapter 59: Section 21C)

The motion is seconded. Moderator declares a 2/3rds majority, motion carries.

A motion was made and seconded to dissolve the September 24, 2011 Special Town meeting. The motion carried unanimously and town meeting was adjourned at 10:44am.

A true copy attest, Kelly J. Bickford Uxbridge Town Clerk









Fall Annual Town Meeting

Tuesday November 15, 2011 7:00 P.M. **Uxbridge High School Auditorium** 62 Capron Street Uxbridge, Massachusetts

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 2, in said Uxbridge, and transacted the following business on May 8, 2012:

Moderator Charles E. Maharav called the Annual Fall Town Meeting to order at 7:00pm. Declaring the presence of a guorum (50 required, 52 voters present). Rules for conducting business and taking votes of the meeting were announced.

The amount of Unexpended Unencumbered Fund Balance (Free Cash), as certified by the DOR Director of Accounts on 09/08/11 is \$280,815.00. Certified Retained Earnings for the Enterprise Funds are as follows: Sewer Enterprise Fund: \$1,181,955; Water Enterprise Fund: \$1,775,639 and Ambulance Enterprise Fund: \$150,876.

The term Unexpended Unencumbered Fund Balance is a more descriptive wording of what is commonly referred to as "Free Cash". The Board of Selectmen and Finance Committee believe that Free Cash is a misnomer, as these funds represent monies remaining after all general fund activities for the fiscal year, plus any unanticipated receipts, and less any revenue deficits or fund liabilities that are recorded.

ARTICLE 1: REPORTS

Report of the Trustees of Soldiers Memorials Report given by the Charter Review Committee Chairman - Attached

SPONSOR: Board of Selectmen

MOTION: No Motion

RECOMMENDATION OF THE FINANCE

COMMITTEE: No Recommendation

RECOMMENDATION OF THE BOARD OF SELECTMEN: No Recommendation **VOTE NEEDED: N/A**

ARTICLE 2: TRANSFER OF **UNEXPENDED UNENCUMBERED** FUND BALANCE TO THE PEG CABLE ACCESS ACCOUNT

To see if the Town will vote to transfer and appropriate a sum or sums, including so called Unexpended Unencumbered Fund Balance to the Cable Access Account. Or take any action relating thereto.

SPONSOR: Board of Selectmen (Finance Director)

COMMENTARY: This article serves to transfer the portion of FY 2011 Unexpended Unencumbered Fund Balance that is related to the \$267,300 in the Cable Access Account that was closed at the end of the fiscal year. The Town receives an annual license fee payment, which according to section 13.4 of the contract with the provider, Charter Communications, is equivalent to 4.00% of gross annual revenue from its Uxbridge operations. Charter incurs no expense in paying this fee; it is collected directly from Uxbridge cable subscribers. The Town deposits these funds into a Cable PEG Access fund, from which the cable access budget is appropriated at Town Meeting. Previously, the balance in the fund after expenses was carried forward annually. and not closed at the end of the fiscal year, despite the fact that there is no enabling statute that allows this for this practice. Closing the balance in this fund to Unexpended Unencumbered Fund Balance at the end of the fiscal year allows the Town to adhere to M.G.L. Reappropriating the amount of funds closed out back to the Cable Access Account to allow the funds to be expended for cable access purpose allows the Town to adhere to the current contract with Charter. The balance in Unexpended Unencumbered Fund Balance, assuming the transfer is approved will be \$13,515.

MOTION: Move that the Town vote to transfer and appropriate the sum of

\$267,300 from Unexpended Unencumbered Fund Balance to the Community Access Receipts Reserved.

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (6-0-0)

This is a housekeeping article moving funds back to the cable account.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 3: TRANSFER TO **STABILIZATION**

To see if the Town will vote to transfer and appropriate a sum or sums, including Unexpended Unencumbered Fund Balance to the Stabilization Fund Account. Or take any action relating thereto.

SPONSOR: Board of Selectmen (Finance

COMMENTARY: This article serves to transfer the balance of FY 2011 Unexpended Unencumbered Fund Balance (Less the sum listed in Article 2) to the Stabilization Fund. Stabilization Fund monies may be appropriated for any lawful purpose via 2/3rd's vote at any town meeting, including this one, A chart is included in the back of this booklet, which sums all of the financial transactions to be voted in this meeting, and their overall affect on the balance of the Stabilization Fund. If all articles in the warrant are approved without amendment, the Stabilization Fund balance at the end of Town Meeting will be \$1,075,637.01.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$13,515 from Unexpended Unencumbered Fund Balance to the Stabilization Fund.

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (6-0-0)

This is a standard article moving unexpended unencumbered funds to the stabilization account in accordance with the BOS Finance Policy.







RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a 2/3rds vote to transfer to Stabilization per M.G.L. c.40 § 5B.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 4: PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate, or transfer from available funds such sums as required to pay prior fiscal year's bill(s).

Or take any other action relating thereto. **SPONSOR:** Board of Selectmen (Finance Director)

MOTION: No motion

COMMENTARY: This is a standing town meeting warrant article in the case any prior fiscal year bills are identified. The Town has no prior year bills to be approved at this town meeting.

RECOMMENDATION OF THE FINANCE COMMITTEE: No Action

At the time of our vote, there were no prior year bills.

RECOMMENDATION OF THE BOARD

OF SELECTMEN: No Action

VOTE NEEDED: Requires a 4/5th's

majority vote

No Motion, No Action Taken.

ARTICLE 5:B FY12 BUDGET AMENDMENTS

To see if the Town will vote to transfer from available funds, including Unexpended Unencumbered Fund Balance, stabilization and enterprise retained earnings, and to appropriate, or to raise and appropriate, or to approve budget reductions, in order to balance the FY 2012 Town Budget approved under Articles 4, 6, 7, 8, and 9 of the May 10, 2011 Spring Annual Town Meeting. Or take any other action relating thereto.

SPONSOR: Board of Selectmen (Finance Director)

COMMENTARY: The purpose of the article is to make adjustments to balance the FY 2012 budget as voted at the Spring Annual Town Meeting; including new appropriations and/or budget reductions. Please see the spreadsheets at the back of this booklet for comparisons between the budget voted at the Spring Annual Town Meeting and the budget that will be in place if the appropriation changes listed below are enacted. Please note that the overall Town budget is increasing by a total of \$105,509 from the budget approved at the Spring Annual Town Meeting due to revenue changes enacted by the Commonwealth over the summer months. The FY 2012 budget, at the close of Town Meeting, will be \$36,191,794.

MOTION: Move that the Town vote to raise and appropriate the amounts as stated in the following chart for any purpose for which funds may be expended from the latter accounts, each

item being considered a separate appropriation for FY12:

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0)

When the budget is developed, assumptions are made on revenue received from the state. This is an allocation of these monies based on a recalculated budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds majority vote.

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 5

Budget Line	Amoı	unt Fu	rther C	omi	mentary	7 12 2 12
Uxbridge Public Schools	\$15,876	Amount agreemen		by	Revenue	Share
Health Insurance	\$72,067	retirees a	ınd additio	nal	d due to inc participation alth insurance	in the
Unemployment	\$915	Amount agreemen		by	Revenue	Share
Town Hall Expense	\$16,651	Amount agreemen		by	Revenue	Share
Total	\$105,509					

ARTICLE 6: FY12 INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer and appropriate from available funds, including funds previously appropriated to other uses or Unexpended Unencumbered Fund Balance and enterprise fund retained earnings, or to raise a sum or sums of money to appropriate to accounts and for purposes to be specified at the Fall Annual Town Meeting. Or take any action relating thereto.

SPONSOR: Board of Selectmen (Finance Director)

GENERAL COMMENTARY: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require Town Meeting action. For this article, transfers between accounts, or under the "A" heading, require a simple majority vote, and total \$172,445. The transfer from Stabilization, under the "B"

continued on PAGE 66



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Fall Annual Meeting continued COMMENTARY: Transfer required for via transfer several years ago. However,

ARTICLE 6 continued

heading, requires a 2/3rd's majority, and totals \$100,000. This Article will be broken into three votes A1-A4, A5, and B1. **MOTION:** Move that the Town vote to transfer and appropriate the amounts as stated in the following charts for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation for FY12:

A: Transfers between accounts (Simple majority vote)

A1	FROM:	Amount:	TO:	Amount
	Town Hall	\$3,522	Town Clerk	\$3,522
	Expense		Salaries	

COMMENTARY: Amount required for payout of retiring staff member's accrued vacation days; as well as the staffing costs of the September 24, 2011 Special Town Meeting and debt exclusion election held on September 27, 2011.

A2	FROM:	Amount:	TO:	Amount:
	Town Hall	\$7,000	Election	\$7,000
	Expense		Salaries	

COMMENTARY: Amount required for staffing costs incurred by the debt exclusion election that was held on September 27, 2011

5	eptember 2	27, 2011.	_		۲e۱
A 3	FROM:	Amount:	TO:	Amount:	cu
	Town	\$1,197	Board of	\$1,197	CO
	Manager		Assessors		fac
	Salaries		Salaries		up
	Town	\$370	Town	\$370	Th
	Manager		Accountant	ļ	Wİ
	Salaries		Salaries		as
	Town	\$78	Conservation	\$78	TL
	Manager		Salaries		Th de
	Salaries				
	Town	\$78	Planning	\$78	ca
	Manager		Board		B:
	Salaries		Salaries		
	Town	\$308	Building	\$308	ma
	Manager		Inspection	<u>t</u>	31
	Salaries		Salaries		
	Town	\$855	Council On	\$855	
	Manager		Aging		
	Salaries		Salaries	4	. C(
	Town	\$1,837	Library	\$1,837	\$1
	Manager		Salaries		
	Salaries	<u> </u>		<u> </u>	ur
	TOTAL	\$4,723	TOTAL	\$4,723	

selected budgets to fund a 1% salary increase for non-union and SEIU personnel as granted by the Board of Selectmen.

A 4	FROM:	Amount: TO):	Amount:
	Town Hall	\$10,000 To	wn Hall	\$10,000
	Custodial	Cı	ustodial	
	Salaries	Se	ervice	
		Co	ontracts	

COMMENTARY: On July 1, 2011 the Town transitioned from a custodial employee to a janitorial service. Previously, the Town was paying \$10,000 in salary cost, plus \$1,265 in supplies. The service contract is expected to cost \$10,536 per year, which includes all cleaning supplies.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

A 5	FROM:	Amount:		Amount:
	Sewer	\$147,200	Capital	\$147,200
	Enterprise		Sewer	
	Retained		Facilities	
	Earnings		Plan	

COMMENTARY: This transfer is requested to develop a wastewater facilities plan. Included in this plan is a review of the current facility, analysis of current and future flows and loads, collection alternatives, recommendation of facilities and sludge collection/disposal upgrades, and probable project costs. The analysis is expected to be completed within one year. This analysis is required as part of the DEP permitting process.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

majority vote)

FROM:	Amount:
Stabilization Fund	\$100,000
TO:	Amount:
Unemployment Fund	\$100,000

COMMENTARY: The Town appropriates \$15,000 annually to augment an unemployment fund that was established

since FY 2007, the fund has been eroded by claims that far exceeded the annual transfer. Claims data follows:

- FY 2007 \$28,695.12
- FY 2008 \$43,377.11
- FY 2009 \$63,796.60
- FY 2010 \$106,837.17
- FY 2011 -\$69,341.90
- FY 2012 (Through September): \$57,313.74

Projected claims for FY 2012, based on the current list of former employees is \$222,594. This represents unemployment costs for 16 former employees. If all potential unemployment claims for these individuals are fully paid out, the Town will have to transfer an additional \$32,594 at the Spring Annual Town Meeting.

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)

A.1 - A.5: Departmental transfers are routine and addressed using an article at Town Meeting. B.1: Reflects the cost of unemployment benefits of employees laidoff. The community must pay these obligations, even as in this case, the Stabilization fund must be used.

RECOMMENDATION OF THE BOARD OF SELECTMEN: A.1 - A.5, B.1

Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote. The motion is seconded.

Moderator declares a unanimous vote, motion carries.

B: Transfers from Stabilization (2/3's ARTICLE 7: REVOLVING FUND **ACCOUNT FOR POUT POND**

To see if the Town will vote to establish and authorize pursuant to GLc.44, §53E ½ a revolving fund for operation and restoration costs associated with Pout Pond, under the Conservation Commission, to be derived from user fees and concession sales, not to exceed \$12,000.00. Or take any action relating







SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: The Conservation Commission began a program at Pout Pond this past summer that creates revenue from concession sales and parking passes. The goal in establishing a revolving fund for these receipts is to have a fund that will eventually be able to pay for maintenance costs and activity programs at the site.

MOTION: Move that the Town accept the article as written

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)

The Finance Committee applauds the efforts of the Pout Pond volunteers. The Committee is concerned that increased usage and future plans for the pond may stretch the time limits of the volunteers. The Town should develop a plan to address this.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 8: BORROWING RESCISSION; WELLHEAD PROTECTION LAND PURCHASE

To see if the Town will vote to rescind the borrowing authorization, in the amount of \$550,000, as authorized in Article 17 of the May 13, 2008 Spring Annual Town Meeting. Or take any action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: The Board of Selectmen has declined to purchase the property for which this article was authorized. positive vote removes the authorization, and the potential liability from the Town's financial documents.

MOTION: Move to rescind the borrowing authorization in the amount of \$550,000

as authorized in Article 17 of the May 13, an advisable action given the expected 2008 Spring Annual Town Meeting.

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (6-0-0)

This is a housekeeping article to remove a borrowing encumbrance

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority.

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 9: ARTICLE FOR HIGH SCHOOL ENTRY SLOPE/GRADE **CONSTRUCTION EASEMENT**

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, an easement for slope, grading and related construction purposes in and over a portion of the property located off of Quaker Highway, described in the Deed recorded at the Worcester County Registry of Deeds at Book 7695, Page 52, said easement area containing 1,300 square feet, more or less, and shown as "Off Grading on Private Property" on a document entitled "Off Grading Exhibit, Uxbridge High School, Quaker Highway, Uxbridge, MA", dated November 2, 2010, prepared by BSC Group, which is on file with the Office of the Town Clerk; and to authorize the Selectmen to execute any documents or instruments necessary to effect said easement upon such terms as they deem to be in the best interest of the Town, or take any other action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: The Town has a license with the land owner for this property, which allows for a portion of the property to be used to ease traffic patterns at the entrance to the new high school. A license such as this allows for cancellation by either party upon six months' notice. An easement is permanent in nature; which is PAGE 67 of 88

term of use of the property. The property owner is in agreement with this action.

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (6-0-0)

This article addresses a potential driving safety issue at the new high school. It is better planning to have a long-term easement versus a year-to-year license.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a simple majority.

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 10: AMEND THE ZONING BYLAWS

Be it resolved that the Town of Uxbridge Amend the Zoning Bylaws in the following manner:

Add to the "APPENDIX A. TABLE OF USE REGULATIONS", under Section "E, INDUSTRIAL USES"

(DISTRICTS) R-A R-B R-C A B I Manufacturing establishment N Ν N N PB

Furthermore, ADD to "Article X DEFINITIONS", in the appropriate alphabetical order the following:

Manufacturing establishment: Any business the primary function of which is the assembly, fabrication, processing and re-processing of materials, that is not dangerous by reason of fire, explosion, or other hazards, and does not produce excessive dust, odors, gas, smoke, vibration, noise or electromagnetic interference, and which would not be detrimental to the neighborhood or the Town of Uxbridge. Specifically excepted are tanneries, wood pulp or paper mills, meat packing, slaughterhouse and/or meat rendering, and pet food plants, which are prohibited. Any other use

continued on PAGE 68









Fall Annual Meeting continued

ARTICLE 10 continued

specifically referenced under this bylaw shall be governed by those specific sections.

SPONSOR: Board of Selectmen (Zoning Board of Appeals)

COMMENTARY:

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (5-1-0)

This article allows manufacturing operations within the Town of Uxbridge. The Committee believes it is beneficial to bringing business to the Town.

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (5-0-0)

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires 2/3rds majority.

The motion is seconded. Moderator declares a 2/3rds majority, motion carries.

ARTICLE 11: CITIZEN'S PETITION - AMEND THE ZONING BYLAWS

To see if the Town will vote to Rezone South Main St. parcels to "Business" on the Town of Uxbridge Zoning map, (as most recently amended); more specifically the parcels known as Assessor's map 25, parcel 4267; map 30 parcel 341; map 30 parcel 299 and map 30 parcel 1118.

SPONSOR: Citizen's petition COMMENTARY:

MOTION: I move that the Town amend the Zoning by-laws as put forward in Article 11 as written in the Town Warrant.

RECOMMENDATION OF THE FINANCE **COMMITTEE**: (Unfavorable Action 3-2-1)

Those who voted against the article were concerned that there was no plan for the properties, a concern of spot zoning and that a route to alternative use exists today for the property owners without changing zoning. Those who voted in favor believed

owners to seek rezoning so it should be

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires 2/3rds majority.

The motion is seconded. Moderator declares a 2/3rds majority, motion carries.

A motion was made and seconded to dissolve the 2011 Fall Annual Town meeting. The motion carried unanimously and town meeting was adjourned at 8:19pm.

A true copy attest, Kelly J. Bickford Uxbridge Town Clerk

Special Town Meeting

Tuesday May 8, 2012 7:00 P.M. **Uxbridge High School Gymnasium** 62 Capron Street Uxbridge, Massachusetts

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 2, in said Uxbridge, and transacted the following business on May 8, 2012:

Moderator Charles E. Maharay called the Special Town Meeting to order at 7:10pm. Declaring the presence of a quorum (50 required, 511 voters present). Rules for conducting business and taking votes of the meeting were announced.

ARTICLE 1: APPROPRIATION FOR CONSTRUCTION OF ATHLETIC FIELDS

To see if the Town will vote to appropriate PAGE 68 of 88

it was legal and the right of property and borrow or transfer from available funds the sum of Two Million Dollars (\$2,000,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields and related improvements on the site of the new Uxbridge High School on Townowned land on Quaker Highway and that, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for this purpose; Or take any other action relating thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article seeks funding to construct a multi-purpose artificial turf field and track at the site of the new high school. Also included is perimeter fencing, concrete pads for a future press box and bleacher seating, and conduits for future field lighting and scoreboard. It is forecast that a 20 year borrowing at 4.00% will cost approximately \$130,000 annually, which will be apportioned equally against receipts to the school and municipal budgets via the revenue share agreement. MOTION: Move that the Town vote to appropriate the sum of Two Million Dollars (\$2,000,000) to be expended under the direction of the School Building Committee with the approval of the Board of Selectmen for the purpose of constructing and equipping athletic fields and related improvements on the site of the new Uxbridge High School on Townowned land on Quaker Highway and that. to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to the provisions of M.G.L. Chapter 44 or any other enabling authority; and, further, that the Board of Selectmen be authorized to apply for and







accept any federal or state funds or grants and/or gifts of any kind for this purpose.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (6-0-0): The Finance Committee voted UNFAVORABLE Action 6-0-0 on Article 1. The Committee felt that it was too great a burden on the town's operating budget to pay for this article within the tax levy. Secondly, this article only provides a single field and does not address the complete needs for athletic fields of the new high school.

VOTE NEEDED: Requires 2/3rds majority.

The motion is seconded. Moderator declares a 2/3rds majority, motion carries.

A motion was made and seconded to dissolve the 2012 Special Town meeting. The motion carried unanimously and town meeting was adjourned at 7:41pm.

A true copy attest, Kelly J. Bickford Uxbridge Town Clerk

Spring Annual Town Meeting

Tuesday May 8, 2012 7:00 P.M. Uxbridge High School Gymnasium 62 Capron Street Uxbridge, Massachusetts

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 2, in said Uxbridge, and transacted the following business on May 8, 2012:

Moderator Charles E. Maharay called the Spring Annual Town Meeting to order at 7:10pm, declaring the presence of a quorum (50 required, 604 voters present).

Rules for conducting business and taking votes of the meeting were announced.

I move that the Spring Annual Town Meeting be recessed in order for the town to conduct the May 8, 2012 Special Town Meeting, and further move that the Spring Annual Town Meeting be resumed at the conclusion of the Special Town Meeting.

The motion is seconded. Moderator declares a simple majority, motion carries

ARTICLE 1: REPORTS

To hear the report of any outstanding committee and act thereon

SPONSOR: Board of Selectmen

No Motion. No Action Taken.

ARTICLE 2: FY12 INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer from available funds a sum of money to balance certain line items within the FY12 budget approved under Article 4 of the May 10, 2011 Annual Town Meeting or its continued date; or take any other action relating thereto.

SPONSOR: Board of Selectmen (Finance Director)

COMMENTARY: Transfers from miscellaneous department line items to others which are needed to fund FY 2012 anticipated budget deficiencies. Net total of all movements total \$191,351.

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in the following chart for any purpose for which funds may be expended from the latter accounts, each item being considered a separate appropriation for FY12:

A: Intra Departmental Transfers:

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1	FROM:	Amount:	TO:	Amount:	
	Fire	\$4,000	Fire	\$4,000	
	Salaries		Expenses		
	(220-5100)		(220-5200)		

COMMENTARY: Transfer requested by the Fire Chief to cover miscellaneous

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expenses, identified as heating oil for Station 3, vehicle maintenance, and rescue tool service.

	Amount:		Amount:
Snow & Ice	\$37,831	Snow & Ice	\$37,831
Salaries		Expenses	
(423-5100)		(423-5200)	

COMMENTARY: Transfer requested by the DPW Director to cover deficits in the vehicle/equipment maintenance and supplies lines of the Snow & Ice Expense budget.

3	FROM:	Amount:	TO:	Amount:
	Highway	\$20,000	Highway	\$20,000
	Salaries		Expenses	
	(422-5100)		(422-5200)	

COMMENTARY: Transfer requested by the DPW Director to cover forecast deficits in the vehicle/equipment maintenance portion of the Highway budget due to increased maintenance on aging equipment.

4	FROM:	Amount:	TO:	Amount:
	Treasurer/	\$3,000	Treasurer/	\$3,000
	Collector		Collector	
	Salaries		Expenses	
	(145-5100)		(145-5100)	

COMMENTARY: Transfer requested by the Finance Director to offset projected postal/supply budget deficits.

5	FROM:	Amount:	TO:	Amount:
	Library	\$4,000	Library	\$4,000
	Salaries		Expenses	
	(610-5100)		(610-5290)	

COMMENTARY: Transfer requested by Library Director to offset projected deficit in the department's cleaning services account.

6	FROM:	Amount:	то:	Amount:
	Wastewater	\$7,000	Wastewater	\$7,000
	Expenses		Salaries	
	(440-5200)		(440-5100)	

COMMENTARY: Transfer requested by the DPW Director to fund increased daily station checks on outlying facilities.

continued on PAGE 70





Amount:

Spring Annual Meeting continued

ARTICLE 2 continued

B: Inter Departmental Transfers

b. inter Departmental Transfers					
7	FROM:	Amount:	то:	Amount:	
	Snow & Ice	\$15,754	Veteran's	\$15,754	
	Salaries		Services		
	(423-5100)		Expenses		
			(543-5770)		

COMMENTARY: Transfer requested by the Finance Director to offset projected deficits in the Veteran's Services account. Funding transfer requests #7 & #8 will bring the FY 2012 appropriation to \$218,192 including a reserve fund transfer for \$25,492 that was recently approved by the Finance Committee. The Commonwealth reimburses the Town for 75% of veteran's benefit payments over time.

8	FROM:	Amount:	TO:	Amount:
	New	\$23,754	Veteran's	\$23,754
	Municipal		Services	<u>1</u>
	Debt		Expenses	
	Expenses		(543-5770)	
	(700-5910)			

COMMENTARY: See commentary from Transfer #7 regarding veterans benefits expenses. Funds are available in the New Municipal Debt line as a principal payment on the new rescue apparatus and DPW combo was delayed until FY 2013 while awaiting the results of a debt exclusion ballot.

9	FROM:	Amount:	TO:	Amount:	
	New	\$42,880	Police	\$42,880	(
	Municipal		Salaries		į
	Debt		(210-5100)		1
	Expenses				ı
	(700-5910)				

COMMENTARY: Transfer requested by the Police Chief, to maintain acceptable shift coverage and fund anticipated salary expenses through the end of the fiscal year, as well as this year's portion of the new police union contract.

	10	FROM:	Amount:	то:	Amount:	15	FROM:
		New	\$3,000	Police	\$3,000		Town
		Municipal		Expenses	-		Counsel
ï		Debt .		(210-5200)			Expense
t. 4		Expenses		Ì			(151-530
4		(700-5910)				^	OBBRENI.
						•	

COMMENTARY: Transfer requested by the Police Chief to offset projected deficit in police vehicle repair and police utility budgets.

11	FROM:	Amount:	TO:	Amount:
	Medicare	\$20,000	Health	\$20,000
	Expenses		Insurance	
	(916-5180)		Expenses	
			(914-5172)	

COMMENTARY: Transfer requested by the Finance Director to offset potential deficit in the health insurance budget due to increased deductible payments and Part B reimbursements.

12 FROM:	Amount:	тο:	Amount:
Town	\$2,532	Worcester	\$2,532
Counsel		Retirement	
Expenses		Expenses	
(151-5306)		(911-5173)	

COMMENTARY: Transfer requested by the Finance Director to offset additional assessment for deployed personnel.

13	FROM:	Amount:	TO:	Amount:
	Town	\$3,000	MIS	\$3,000
	Counsel		Expenses	
	Expenses		(155-5345)	
	(151-5306)			

the Finance Director for upgrades selected by the Police Department during MIS hardware upgrade.

14	FROM:	Amount:	ТО:	Amount:
	Town	\$2,500	Conservation	\$2,500
	Counsel		Expenses	
	Expenses		(171-5307)	
	(151-5306)		ľ	

COMMENTARY: Transfer requested by the Town Accountant to offset deficits in department's advertising and postage accounts.

Town	\$2,100	Blanchard	\$2,100		
Counsel		School			
Expenses		Expenses			
(151-5306)		(198-5210)			
Expenses		Expenses]		

Amount: TO:

COMMENTARY: Transfer request by the Finance Director to offset anticipated deficits in department's utilities and maintenance/repair accounts.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-0-1)

RECOMMENDATION OF THE FINANCE COMMITTEE: (6-0-0): This is a standard financial article

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 3: PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate, or transfer from available funds such sums as required to pay prior fiscal year's bill(s); or take any other action relating thereto.

SPONSOR: Board of Selectmen (Finance Director)

MOTION: Pass Over

Commentary: This article was placed on the warrant in case that any FY 11 invoices that were inadvertently not processed or paid were discovered. There are no prior year bills.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Pass Over

RECOMMENDATION OF THE FINANCE

COMMITTEE: Pass Over

VOTE NEEDED: Requires a 4/5^{th's} majority vote

No Motion. No Action Taken.

ARTICLE 4: TOWN BUDGET

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in









ARTICLE 4

order to defray expenses including debt approve the budget; or take any other action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: Please see the revenue and expenditure details in the FY 2013 Budget document that is attached at the back of this warrant. Exhibit 1 details the Town's revenue projections; Exhibits 2 & 3 show the revenue share calculation; Exhibit 4 is a single page budget summary; Exhibit 5 shows the budget detail. Exhibit 6 shows detail for funds budgeted in Article 8 through Article 11. Budgeted FY 2013 salaries and expenses total \$36,840,617, an increase of \$603,823, or 1.67% from FY 2012.

* Education totals include Uxbridge Public Schools, Good Shepherd, BVT, Norfolk Agricultural & Student Transportation

MOTION: Move that \$36,840,617 be appropriated, as set forth in line items under the column "FY13 TM SATM Budget", on the sheet entitled "Exhibit 4 -FY 2013 Budget Summary - Town Meeting" in the budget prepared by the Town Manager, included at the back of this warrant, for recommendation at the Annual Town Meeting on May 08, 2012, as most recently revised; and as funding therefore, to transfer from revenue funds, and raise and appropriate the total sum of \$36,840,617 as set forth the column entitled FY13 Budgeted Revenues on the sheet entitled, "Exhibit 1 - FY 2013 Revenue Projections - Town Meeting", each item considered a separate appropriation.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (5-0-1): The Town Budget is starting to move in the right direction. No cuts were incurred in any department. In fact, we are able to make an important increase so that the Senior Center does not have to rely on

and interest for fiscal year 2013 (FY13) - Budget Change by Category (See Exhibits 4 and 5 for expanded detail)

	FY 2012 Budget	FY 2013 TM Budget	Change From FY 2012	% Change
General Government	\$1,058,689	\$1,068,849	\$10,160	0.96%
Public Safety	\$2,223,915	\$2,284,434	\$60,519	2.72%
Education *	\$20,053,223	\$20,670,323	\$617,100	3.08%
Public Works	\$992,051	\$982,551	-\$9,500	-0.96%
Health Human Services	\$333,031	\$405,200	\$72,169	21.67%
Culture & Recreation	\$457,642	\$462,492	\$4,850	1.06%
Unclassified	\$11,118,243	\$10,966,768	-\$151,475	-1.36%
TOTALS	\$36,236,794	\$36,840,617	\$603,823	1.67%

donations for everyday expenses that current high school (soon to be the middle should be in the budget. We are able to raise salaries slightly in FY2013.

However, maintenance expenses remain a significant issue for several departments. What was once paid for through a department maintenance fund is now often requested as a small capital expense, either through the small Town Maintenance Fund or a borrowing article. Two examples are police cars, which are not being replaced each year as previously done, and the Fire department apparatus requested on Article 15 tonight.

In addition, the town has not been successful in planning for capital expenses over the past several years. As the economy continues to improve, Future town budgets must have long term planning taken into account.

The School Department can say that this is a vear without direct cuts to any areas. The Schools will see major changes this year, including full day Kindergarten for all students, and have planned accordingly in the past few years for this. Here again, this only tells part of the story. Unfortunately, the schools still face challenges in the short term, like completion of the High school project to include athletic fields, exhaustion of federal grants monies, and updates to our

school).

The Town must take action to increase revenues. Uxbridge needs to be seen as an excellent choice to locate a business. Again, planning and expenses are part of how this will happen.

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from Stabilization requires a 2/3rd's majority

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 5: CMRPC PER CAPITA RATE/APPROPRIATION

To see if the Town will vote to approve a per capita rate of .24092, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to raise and appropriate the sum of \$3,243 to pay the Town's portion of the FY 2013 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to MGL Chapter 40B, Section 7; or take any other action relating thereto.

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ARTICLE 5 continued

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: This article seeks funding for the FY 2013 assessment by CMRPC, as approved by the Regional Planning Commission pursuant Chapter 40B, Section 7 of Massachusetts General Laws. This assessment was previously raised within the general fund budget, but this year it was noted that Town Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article. This will be a standard annual article going forward.

MOTION: Move that the Town accept the article as written

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This is a required payment increase for the CMRPC

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 6: REVOLVING FUND **ACCOUNTS**

To see if the Town will vote to establish and authorize GLc.44, §53E 1/2 revolving funds for the continuation of: Library book repairs, not to exceed \$12,000, derived from late fines and fees, under the Library Trustees: recreation program costs, not to exceed \$10,000, to be derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operation and restoration costs associated with Pout Pond, not to exceed \$12,000, derived from user fees and concession sales; or take any other action relating thereto.

Spring Annual Meeting continued SPONSOR: Board of Selectmen (Finance Director)

> **COMMENTARY:** Annual re-establishment of revolving funds as required by MGL. No appropriation is required; funded by fees

> MOTION: Move that the Town vote to establish and authorize GLc.44, §53E ½ revolving funds for the continuation of: Library book repairs, not to exceed \$12,000, derived from late fines and fees. under the Library Trustees; recreation program costs, not to exceed \$10,000, to be derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operation and restoration costs associated with Pout Pond, not to exceed \$12,000, derived from user fees and concession sales, under the Conservation Commission.

> RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

> RECOMMENDATION OF THE FINANCE **COMMITTEE**: Favorable Action (6-0-0): This is a standard financial article

> VOTE NEEDED: Requires a simple majority

> The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 7: REVOLVING FUND ACCOUNT FOR UXBRIDGE **COMMUNITY GARDEN**

To see if the Town will vote to establish and authorize pursuant to GLc.44, §53E ½ a revolving fund for operation and restoration costs associated with the Uxbridge Community Garden, under the Community Garden Committee, to be derived from user fees and concession sales, not to exceed \$12,000.00; or take any action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: This article seeks to establish a new revolving fund for the

Uxbridge Community Garden, which would use the proceeds of user fees and donations for improvements to the site.

MOTION: Move that the Town vote to establish and authorize pursuant to GLc. 44, §53E ½ a revolving fund for operation and restoration costs associated with the Uxbridge Community Garden, under the Community Garden Committee, to be derived from user fees and donations, not to exceed \$12,000.00

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE **COMMITTEE:** Favorable Action (5-1-0): This article allows the Uxbridge Community Garden a way to manage its receipts in the same way other revolving funds work

VOTE NEEDED: Requires a simple majority

No Motion, No Action Taken.

ARTICLE 8: WASTEWATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Sewer Department (Wastewater) Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Sewer Department Enterprise Fund received during fiscal year 2013; or take any other action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: The Wastewater Enterprise Fund is based upon the collection of sewer charges to over 3,200 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY 2013 Wastewater Enterprise voted budget shows level







ARTICLE 8

ARTICLE 9

funding from FY 2012, although general fund charges are expected to rise by \$34,770. Expanded budget information for the Enterprise and Cable Access funds are presented as Exhibit 6 at the back of this warrant.

MOTION: Move that the sum of \$811,782 as set forth in the column below ("FY13" Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY13 Wastewater Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

\$1,071,360 anticipated to be charged to Wastewater Enterprise revenues.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-0-1)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): The Finance Committee supports the Wastewater Department budget

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 9: WATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Water Department Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Department Enterprise Fund received during fiscal year 2013;

or take any other action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: The Water Enterprise

			1.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2
Wastewater Department Enterprise Fund			FY13 BUDGET
	FY11	FY12:::	TOWN MANAGER
	BUDGET	BUDGET	RECOMMENDATION
650-440-5100 Wastewater Salaries	\$305,224	\$305,224	\$321,574
650-440-5200 Wastewater Expenses	\$508,050	\$508,050	\$490,208
Total Budget Appropriation	\$813,274	\$811,782	\$811,782
Deductions from Gross Revenues	\$226,357	\$224,808	\$259,578
TOTAL DEPARTMENTAL EXPENSE	\$1,039,631	\$1,036,590	\$1,071,360

Water Departm	nent Enterj	orise Fund			FY13 BUDGET
			FY11 BUDGET		TOWN MANAGER RECOMMENDATION
650-450-5100	Water	Salaries	\$313,900	\$323,607	\$329,022
650-450-5200	Water	Expenses	\$454,350	\$438,300	\$438,300
	Total Budg	get Appropriation	\$768,250	\$761,907	\$767,322
Deduct	ions from (Gross Revenues	\$556,213	\$867,945	\$802,748
TOTAL DEP	ARTMEN	TAL EXPENSES	\$1,324,463	\$1,629,852	\$1,570,070

Fund is based upon the collection of water charges to over 4,000 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY 2013 water enterprise budget shows an increase of \$5,415, or 0.71% from FY 2012. General fund charges are expected to decrease by \$65,197.

MOTION: Move that the sum of \$767,322 as set forth in the column below ("FY13 B u d g e t Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY13 Water Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

\$1,570,070 anticipated to be charged to Water Enterprise revenues.

RECOMMENDATION OF THE BOARD

OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0):
The Finance Committee supports the Water Department Budget

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 10: AMBULANCE DIVISION BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries and expenses of the Ambulance Division Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Ambulance Division received during fiscal year 2013; or take

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ARTICLE 11

Spring Annual Meeting continued

ARTICLE 10 continued

any other action relating thereto.

SPONSOR: Board of Selectmen (Town

Manager)

COMMENTARY: The Ambulance Enterprise Fund is based upon the collection of ambulance charges is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2013 ambulance enterprise budget shows a decrease of \$27,300, or 5.10% from FY 2012. General fund charges to the fund are forecast to increase by \$5,485.

MOTION: Move that the sum of \$512,719 as set forth in the column below ("FY13 B u d g e t Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY13 Ambulance Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation

\$617,653 anticipated to be charged to Ambulance Enterprise revenues.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): The Finance Committee supports the Ambulance Division Budget

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 11: COMMUNITY ACCESS TELEVISION BUDGET

To see if the Town will vote to transfer a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal

Ambulance Division Enterprise Fund	L 101 ft d 10 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	FY/3 E	
	FY11	FY12	TOWN MANAGER
	BUDGET	BUDGET	RECOMMENDATION
602-231-5100 Ambulance Salaries	\$434,586	\$424,586	\$418,919
602-231-5200 Ambulance Expenses	\$76,875	\$115,433	\$93,800
602-231-5900 Ambulance Special Outlay	5,700	0	0
Subtotal Expenses	\$82,575	\$115,433	\$93,800
Total Budget Appropriation	\$517,161	\$540,019	\$ 512,7 1 9
Deductions from Gross Revenues	\$119,932	\$99,089	\$104,934
TOTAL DEPARTMENTAL EXPENSES	\$637,093	\$639,108	\$617,653

Community Ac	cess Tele	vision			FY13 BUDGET
			FY11	FY12	TOWN MANAGER
			BUDGET	BUDGET	RECOMMENDATION
240-645-5100	Cable	Salaries	\$82,872	\$82,872	\$86,096
240-645-5200	Cable	Expenses	\$33,800	\$22,408	\$33,740
240-645-5900	Cable	Capital Outlay	\$25,000	\$33,459	\$22,172
	S	ubtotal Expenses	\$58,800	\$55,867	\$55,912
	Total Bud	get Appropriation	\$141,672	\$138,739	\$142,008
Deduct	ions from	Gross Revenues	\$18,090	\$32,912	\$36,486
TOTAL DEP	ARTMEN	TAL EXPENSES	\$159,762	\$171,651	\$178,494

year, such sums of money to be offset by Cable PEG Access "Receipts Reserved for Appropriation Account";

or take any other action relating thereto. **SPONSOR:** Board of Selectmen (Town

Manager)

COMMENTARY: The Community Access Television budget is based upon the collection of cable charges from subscribers and is entirely self-supporting. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2013 Cable PEG access operating budget shows an increase of \$3,269 or 2.36% from FY 2012. General fund charges are forecast to increase by \$3,574.

MOTION: Move that the sum of \$142,008, as set forth in the column below ("FY13 Budget Town Manager"

Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation:

\$178,494 anticipated to be charged to the Cable PEG Access Receipts Reserved for Appropriation account.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-1-1): The Finance Committee supports the Community Access Television budget. While the amount and variety of programming has increased, problems









remain with picture/video quality of the ARTICLE 13: TRANSFER FROM three Uxbridge cable stations. WATER ENTERPRISE RETAINED

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 12: FUNDING APPROPRIATION FOR THE PURCHASE OF CABLE PEG ACCESS EQUIPMENT

To see if the Town will vote to transfer \$130,000 for the purchase of Cable PEG access equipment for the current fiscal year, such sums of money to be offset by Cable PEG Access Receipts Reserved for Appropriation Account; or take any other action relating thereto.

SPONSOR: Board of Selectmen (Cable Committee)

COMMENTARY: Town Meeting supported a transfer of \$111,000 at the FY 2011 SATM to fund the purchase of equipment for the Cable Studio at the new Uxbridge High School. This request, which will be funded from the Cable PEG access fund, covers remaining equipment acquisition and installation costs.

MOTION: Move that the Town vote to transfer and appropriate \$130,000 from Community Access Receipts Reserved (645-3580) to Community Access Capital Construction in Progress (645-5890-2012) for the purpose of equipping and furnishing a cable access studio at the new Uxbridge High School.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-1-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-2-0):
This article supports the educational purposes of Community Access Television.

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a simple majority, motion carries.

ARTICLE 13: TRANSFER FROM WATER ENTERPRISE RETAINED EARNINGS FOR THE PURCHASE OF WATER DEPARTMENT EQUIPMENT

To see if the Town will vote to transfer and appropriate the sum of \$116,000 from Water Enterprise retained earnings in the Water Enterprise Fund and transfer to the Water Enterprise Capital Fund for the purchase of departmental equipment for the current fiscal year or take any other action related thereto.

SPONSOR: Board of Selectmen (DPW Director)

COMMENTARY: Passage of this article will allow the DPW to purchase a new E-550 Water Maintenance Van to replace its current van, a 1994 model that has maintenance and operational issues. Funding for the purchase will be a transfer from the Water Enterprise Retained Earnings, which was certified by the Department of Revenue at \$1,775,639 for the period ending 06/30/11.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): The Finance Committee supports the purchase and replacement of the 1994 utility work van used by the Water Department.

VOTE NEEDED: Requires a simple majority

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 14: BORROWING AUTHORIZATION - SALT SHED

To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money for the purpose of purchasing and equipping a new Salt Shed, for the Department of Public Works; and further, to meet this appropriation, the

Treasurer, with the approval of the Board of Selectmen is authorized to borrow under Chapter 44 of Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for the purpose of this acquisition;

or take any other action related thereto.

SPONSOR: Board of Selectmen (DPW Director)

COMMENTARY: This request is to purchase a replacement salt shed. The current structure does not hold a seasonal allotment of supplies and is in poor condition. This is expected to be a ten year borrowing, which would cost approximately \$375,900, at an average annual cost of \$37,500 per year based on projected borrowing rates.

MOTION: Move that the Town appropriate \$310,000 for the purpose of purchasing and equipping a new salt shed for the Department of Public Works; and further, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow up to \$310,000 under Chapter 44 of Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for the purpose of this acquisition.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable Action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (3-2-1):
While some of the committee voted for this article because of the need to have a proper storage facility, other members felt there was not enough specific information to make an informed decision.

VOTE NEEDED: A borrowing authorization requires a 2/3rds vote.









Spring Annual Meeting continued RECOMMENDATION OF THE BOARD

ARTICLE 14 continued

The motion is seconded. Motion Failed.

ARTICLE 15: BORROWING AUTHORIZATION - SELF-CONTAINED BREATHING APPARATUS

To see if the Town will vote to appropriate, borrow or transfer from available funds a sum of money for the purpose of purchasing and equipping thirty-three (33) SCBA units for the Fire Department; and further, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow under Chapter 44 of Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for the purpose of this acquisition;

or take any other action related thereto.

SPONSOR: Board of Selectmen (Fire Chief)

GENERAL COMMENTARY: Replacement of the Department's self-contained breathing apparatus. The current units were purchased in 1995 and are becoming obsolete – falling outside of NFPA guidelines, and incurring repairs on a more frequent basis. This will be a five year borrowing, which is expected to cost approximately \$228,150 with an average annual cost of \$45,080, based on current borrowing rates.

MOTION: Move that the Town appropriate \$210,000 for the purpose of purchasing and equipping thirty-three (33) SCBA units for the Fire Department; and further, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow up to \$210,000 under Chapter 44 of Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/or gifts of any kind for the purpose of this acquisition.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0):
Purchase and replacement of the Self
Contained Breathing Apparatus addresses
a major safety issue and should be given
a high priority.

VOTE NEEDED: A borrowing authorization requires a 2/3rds vote.

The motion is seconded. Moderator declares a unanimous vote, motion carries.

ARTICLE 16: LEASE OF TOWN PROPERTY (100 ACRE LOT) FOR SOLAR ARRAY

To see if the Town will vote to authorize the Board of Selectmen to lease all or any portion of the following parcel for a term of up to 20 years and for such consideration as the Board of Selectmen shall determine, for the purpose of installing and operating thereon a solar photovoltaic array for electric power generation and distribution, and to authorize the Board of Selectmen to grant such easements in, on, under and across said land for utility and access purposes, as reasonably necessary to install and operate such a solar array. Parcel to be included in this authorization is the area at 285 Sutton Street known as the "100 Acre Lot," Parcel 138, Map 11; or take any other action relating thereto.

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: Passage of this article would allow the Town to solicit proposals to lease part or all of the Town-owned property on Sutton Street for the construction of a solar photovoltaic array, which would likely be similar in design and appearance to others being constructed on privately owned parcels of land within the Town. A portion of the property was previously leased as a cornfield for \$3,500 annually. A lease of this nature, which would likely to be up to twenty years,

would likely pay a higher annual rate. Town Meeting will be given an opportunity to approve any proposed agreement.

MOTION: Move that the article be accepted as written

Motion to amend as follows: To see if the Town will vote to authorize the Board of Selectmen to lease a portion of the following parcel for a term of up to 20 years and for such consideration as the Board of Selectmen shall determine, for the purpose of installing and operating thereon a solar photovoltaic array for electric power generation and distribution, and to authorize the Board of Selectmen to grant such easements in, on, under and across said land for utility and access purposes, as reasonably necessary to install and operate such a solar array. Parcel to be included in this authorization is the area at 285 Sutton Street known as the "100 Acre Lot," Parcel 138, Map 11;

The motion is seconded. Motion to Amend Article 16 Failed.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action: (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (5-0-1):
No specifics were presented to the Finance Committee. Without defined plans, the Finance Committee does not support this article.

VOTE NEEDED: Requires a 2/3rds vote (MGL c.40 Sec 15A).

Original motion is seconded. Motion Failed.

ARTICLE 17: STREET ACCEPTANCE SAND WEDGE DRIVE

Accept as a public way the street known as Sand Wedge Drive as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town; or take







any other action relating thereto.

SPONSOR: Citizen's petition

MOTION: To be provided by the Petitioner.

RECOMMENDATION OF THE BOARD

OF SELECTMEN: Favorable Action -Conditional upon Town Counsel recommendation (4-0-0)

RECOMMENDATION OF THE FINANCE **COMMITTEE:** No Recommendation. without prejudice. The work to approve the road has not been completed as of 3. Control the volume and rate of storm 04/24/12

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action

VOTE NEEDED: Requires simple majority (M.G.L. c. 82 § 23)

No Motion. No Action Taken.

ARTICLE 18: UXBRIDGE STORM WATER MANAGEMENT AND **EROSION CONTROL BYLAW**

To see if the Town will vote to amend the General Bylaw of the Town of Uxbridge, by inserting a new §345 Storm Water Management and Erosion Control Bylaw to read as follows:

§ 345-1. Purpose

To ensure that the Town of Uxbridge complies with the provisions of the National Pollutant Discharge Elimination System (NPDES) as promulgated by the U.S. Environmental Protection Agency.

§ 345-2. Authority

This Bylaw is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, the Federal Clean Water Act, and pursuant to the various regulations promulgated by the U.S. Environmental Protection Agency, the Massachusetts Department of Environmental Protection, and the Massachusetts Department of Conservation and Recreation.

§ 345-3. Applicability

This Bylaw shall apply to all elements of the Town of Uxbridge municipal government, the School Department, all

corporate and business entities with activities within the Town of Uxbridge, and all residents and owners of property within the Town of Uxbridge.

§ 345-4. Objectives

- 1. Protect water resources by 2. preventing pollutants from entering the municipal storm water drainage system or any resource area;
- Control soil erosion and sedimentation:
- water runoff resulting from land disturbance activities such as development and redevelopment;
- 4. Protect groundwater and surface water degradation or depletion;
- 5. Promote the infiltration and recharge of aroundwater.
- 6. Ensure compliance with all Federal and State statutes and regulations relating to storm water management 3. and erosion control; and,
- 7. Establish the Town of Uxbridge's legal authority to ensure compliance with the provisions of this Bylaw through permitting, inspection, and enforcement.

§ 345-5. Administration

- 1. The Department of Public Works (DPW) shall:
 - a. operate and maintain the Municipal Separate Storm Sewer System (MS4) in accordance with applicable Federal and State statutes and regulations:
 - b. shall file all applications and reports required for the MS4 with appropriate Agencies in a timely manner:
 - report to the appropriate Agency 4. any evidence of illicit discharge of pollutants into the MS4;
 - maintain a schedule of routine street sweeping activities;
 - ensure, to the extent practical, that all municipal properties comply with established Best Management Practices (BMPs) for control of storm water runoff and siltation; and.

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- implement a public education program to provide information to the community concerning the impact of storm water discharges on water bodies..
- The School Department shall:
 - a. operate and maintain in accordance with the manufacturer's product guidelines the storm water and erosion control equipment installed at the Uxbridge High School-Capron Street, Quaker Highway school site; Taft Elementary and Whitin Middle schools and.
 - b. distribute educational materials to enhance student awareness of the impact on resource areas of illicit pollutant discharge and storm water runoff.
- The Planning Board shall:
 - ensure that all applications for development or redevelopment contain a Storm Water Management Plan that complies with the hydrological design requirements mandated by Federal and State statute and regulation to control construction site storm water runoff and soil erosion when the land disturbance exceeds Federal or State thresholds: and.
 - b. ensure that all applications for development or redevelopment contain provision to minimize or mitigate post-construction discharge into the MS4 or water resource areas.
- The Conservation Commission shall:
 - review all proposed development or redevelopment activities within the statutory limits of water resource areas;
 - issue appropriate "orders of conditions" for the same;











Spring Annual Meeting continued

ARTICLE 18 continued

- 4. The Conservation Commission shall:
 - c. enforce all laws and regulations regarding erosion control and sedimentation;
 - Pollution Prevention Plans; and,
 - e. implement a pro-active information program to educate the public about the sensitivities of resource areas and the statutory and regulatory limits on activities in or near those sensitive areas.
- 5. All corporate and business entities with activities within the Town and all residents and property owners shall
 - avoid depositing pollutants of any nature into the MS4, into water resource areas, or pervious surfaces;
 - b. immediately clean up any pollutants deposited on impervious surfaces;
 - direct rain water from down 9 spouts toward pervious areas to the extent practical;
 - d. wash vehicles and equipment on pervious areas to the extent practical; and,
 - e. use Department of Environmental Protection best management practices to prevent lawn clippings, leaves, other organic detritus, or soil from being washed into the MS4 or a water resource area.

§ 345-6. Enforcement

The Conservation Commission shall investigate and take appropriate action in any instance where illicit discharge or disturbance of land resulting in soil erosion impacts the MS4 or any water resource area. Additionally, The Conservation Commission shall take enforcement action allowed by Federal or State statute or regulation.

§ 345-7. Exempt Activities

1. Normal maintenance and improvement of Town owned public

- ways and related infrastructure;
- 2. Normal maintenance and improvement of land in agricultural
- 3. Projects fully permitted prior to enactment of this Bylaw;
- d. review and monitor Storm Water 4. Projects that are equal to or less than the Federal or State minimum square foot quidelines*;
 - Development of a single buildable lot, not held in common ownership with adjoining land, that cannot be further subdivided, as long as the disturbed area does not exceed 50% of the total area.
 - 6. Repair or replacement of septic systems when required by the Board of Health for the protection of public health:
 - Normal maintenance of existing landscaping, gardens, or lawn areas associated with dwelling houses or commercial structures:
 - The construction of fencing that will not alter existing drainage patterns;
 - The construction of utilities (gas, water, electric, telephone, etc.) that will not alter terrain or drainage patterns:
 - Activities conducted in accordance with an approved Massachusetts Department of Conservation and Recreation Forest Stewardship Plan;
 - 11. Regular maintenance of structures associated with the MS4.
 - At the time of enactment of this Bylaw, projects with an area of 40,000 square feet or less were exempt from storm water control guidelines. That minimum is subject to change by Federal or State regulators.

§ 345-8. Definitions

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations

ALTERATION OF DRAINAGE

CHARACTERISTICS: Any activity on an area of land that changes the forces, quantity,

direction, timing, or location of storm water runoff from the area.

BEST MANAGEMENT PRACTICE: an activity, procedure, restraint, or structural improvement that helps reduce storm water runoff or negate erosion or siltation. CLEARING: Any activity that removes the vegetative surface cover. Clearing activity may include grubbing as defined below.

DEVELOPMENT: The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISTURBANCE OF LAND: Any action, including clearing and grubbing, that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

EROSION: The wearing away of the land's surface by natural or artificial forces such as wind, water, ice, gravity, or vehicular traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENT CONTROL PLAN: That portion of any development or redevelopment plan, drawn up by the project's engineers and/or surveyors, reviewed and approved by the Planning Board, in conjunction with the Conservation Commission, and monitored by the Conservation Commission to control surface water runoff, erosion, and sedimentation during pre-construction and construction-related land disturbance.

GRADING: Changing the level or shape of the ground contours.

GRUBBING: The act of enhancing clearing activity by removing stumps and roots.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the under lying soil. Impervious surfaces include, without limitation, roads, paved parking lots, sidewalks, driveways, and roof tops.

LAND DISTURBING ACTIVITY or LAND DISTURBANCE: Any activity, including









clearing and grubbing, that causes a change in the vegetative cover or the position or location of soil, sand, rock, gravel, or similar earth material.

MASSACHUSETTS STORM WATER MANAGEMENT POLICY: The policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act and the Massachusetts Clean Waters Act. MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying storm water. including any road with a drainage system, street gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or manmade or altered drainage channel, reservoir, and other drainage structures that together comprise the storm drainage system owned and operated by the Town of Uxbridge.

PERVIOUS SURFACE: any natural feature or manmade structure that allows storm water to percolate into the ground. PRE-CONSTRUCTION: all activity in

preparation for construction.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition, or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RUNOFF: Rainfall, snow melt, or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water from its origin to another location; the product of erosion processes.

SEDIMENTATION: the process or act of depositing sediment.

SITE: Any lot or parcel that falls under the aegis of the Planning Board for development or redevelopment permitting. SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Earth materials including loam,

sand, gravel and rock.

STABILIZATION: The use, singly or in combination, or mechanical, structural, or vegetative methods to prevent or retard erosion.

STORM WATER: Rain water runoff or snow melt runoff that moves across the surface of the land.

STORM WATER MANAGEMENT PLAN: That portion of any development or redevelopment permit application submitted to the Planning Board that contains details prepared by an engineer or surveyor for structural or non-structural best management practices to manage and treat storm water runoff generated from permitted development or redevelopment activity. The Plan shall contain post-development or post-redevelopment plans for the operation and maintenance of continuing best management practices for storm water and erosion control.

STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

WATER RESOURCE AREA: Any feature specified in the Massachusetts Wetlands Protection Act.

WETLANDS: Wet meadows, marshes, swamps, bogs, areas where ground water, flowing or standing water, or ice provide a significant part of the supporting substrate for a plant community for at least five months of the year; emergent and submergent communities in inland waters; that portion of any bank that touches any inland water.

§ 345-9. Severability

If any provision, paragraph, sentence, or clause of this Bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

SPONSOR: Board of Selectmen (Storm Water Committee)

COMMENTARY: The EPA's National Pollutant Discharge Elimination System Municipal Separate Storm Sewer System (NPDES MS4) program was implemented several years ago. As part of our effort to

comply with that program, the Town then developed a Stormwater Management Plan (in 2003) which called for the adoption of a local stormwater management bylaw in advance of the 2008 EPA deadline. This bylaw initiative is only one of many "Best Management Practices" (BMP's) that we are implementing. The proposed bylaw is the product of work by the Stormwater Committee, which has reviewed existing provisions and experiences throughout the Commonwealth in order to establish a bylaw that has well-tested provisions. We are required to protect our water resources from the potentially damaging effects of stormwater runoff and in particular those effects of construction runoff and the changes to runoff that construction can cause. As written, this bylaw is probably the least intrusive document that meets the needs of our accepted plan and is drafted in a manner that will allow the Conservation Commission, as the administering agency, to adopt regulations which will meet the needs and expectation of our residents while implementing the objectives of the NPDES MS4 program.

MOTION: Move that the article be accepted as written, with the addition of the following amendments (Per recommendation of Town Counsel):

Strike §345-7(4) as written, and insert the following:

§345-7 (4): "Projects containing an area equal to or less than the minimum applicable square foot requirements established by applicable Federal or State stormwater control regulations or guidelines. For purposes of this exemption, the applicable regulations or guidelines shall be those in effect as of the date final permitting of the Project is approved".

Add to §345-8 Definition between "Pervious Surface" and "Preconstruction"





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Spring Annual Meeting continued

ARTICLE 18 continued

"POLLUTANTS: Any substance attributable to water pollution, including, but not limited to rubbish, garbage, solid waste, litter, debris, yard waste, pesticides, herbicides, fertilizers, animal waste, domestic waste, industrial waste, sanitary sewage, wastewater, septic tank waste, mechanical fluid, motor oil, used oil, grease, petroleum products, antifreeze, surfactants, solvents, detergents, cleaning agents, paints, heavy metals, toxins, household hazardous waste, small quantity generator waste, hazardous substances, hazardous waste, soil and sediment."

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-1-0): This bylaw is necessary to keep currant with federal and state stormwater regulations

VOTE NEEDED: Requires 2/3rds majority

The motion is seconded, Motion Failed.

ARTICLE 19: ADOPT TOWN OF UXBRIDGE GENERAL BYLAW \$1-8 ENFORCEMENT

To see if the Town will vote to adopt the following general bylaw, or take any action relative thereto;

§ 1-8 Enforcement

A. Criminal complaint

In addition to other procedures for enforcement described in this article, whoever violates any provision of these bylaws MAY be penalized by indictment or on complaint brought in district court. Except as otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense or violation brought in this matter, shall be three hundred dollars.

B. Non-criminal disposition

In addition to other procedures for enforcement described in this article, whoever violates any provision of these Bylaws, the violation of which is subject to a specific penalty, MAY be penalized through non-criminal disposition as provided in Massachusetts General Laws, Chapter 40, Section 21D. Non-criminal disposition may also be used to penalize violations of any rule or regulation of any municipal officer, board, or department, if such violation is subject to a specific penalty.

Without intending to limit the generality of the previous statement, it is the intention of this provision that the following bylaws and sections of bylaws are to be included in the scope of this subsection, that the specific penalties, as listed here, shall apply in such cases, and that in addition to police officers, who shall, in all cases, be considered enforcing persons for the purposes of this provision, the municipal personnel listed in each subsection, as well as the Town Manager, shall also be enforcing persons for such subsections. Each day on which a violation exists shall be deemed to be a separate offense.

GENERAL BYLAWS SUBJECT TO NON-CRIMINAL DISPOSITION

§146 Animal Control - \$25.00

Enforcing persons: Animal control officer, Board of Health agent, designees

§157 Buildings, Numbering of - \$1.00 Enforcing persons: Building Inspector, Fire Chief, Board of Health agent, designees SPONSOR: Board of Selectmen (Town

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: Massachusetts General Laws Chapter 40, Section 21D allows cities and towns to enforce their bylaws through non-criminal disposition, which allows a town, through a designated enforcing person, to issue a violation notice or which provides for a sum to be paid as a penalty for the violation of a local bylaw. Currently, the Town's only available enforcement mechanism is to bring either a civil or criminal court action to enforce Town bylaws, which is a time-consuming and expensive process.

The goal in establishing this process is to provide a disincentive to violations of the general bylaws, as in the case of this

article, narrowed to animal control and numbering of buildings.

MOTION: Move that the Town vote to amend Chapter 1, Article 1 of the Uxbridge General Bylaws by adding the following subsection:

§ 1-8 Enforcement

A. Criminal complaint

In addition to other procedures for enforcement described in this article, whoever violates any provision of these bylaws MAY be penalized by indictment or on complaint brought in district court. Except as otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense or violation brought in this matter, shall be three hundred dollars.

B. Non-criminal disposition

In addition to other procedures for enforcement described in this article, whoever violates any provision of these Bylaws, the violation of which is subject to a specific penalty, MAY be penalized through non-criminal disposition as provided in Massachusetts General Laws, Chapter 40, Section 21D. Non-criminal disposition may also be used to penalize violations of any rule or regulation of any municipal officer, board, or department, if such violation is subject to a specific penalty.

Each day on which a violation exists shall be deemed to be a separate offense.

GENERAL BYLAWS SUBJECT TO NON-

CRIMINAL DISPOSITION

§146 Animal Control - \$25.00

Enforcing persons: Animal control officer, Board of Health agent

§157 Buildings, Numbering of - \$1.00

Enforcing persons: Building Inspector, Fire Chief, Board of Health agent

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-1-0): This bylaw change allows some "bite" to the town's enforcement of these bylaws.

VOTE NEEDED: Requires 2/3rds majority







The motion is seconded. Motion Failed by Teller count.

ARTICLE 20: AMEND THE TOWN OF UXBRIDGE ZONING BYLAW ARTICLE IX ADMINISTRATION AND PROCEDURES § 400-47 A D M I N I S T R A T I O N B. ENFORCEMENT

To see if the Town will vote to amend the following zoning bylaw, or take any action relative thereto;

Article IX Administration and Procedures § 400-47 Administration

B. Enforcement

Add:

1. Criminal complaint

In addition to other procedures for enforcement described in this article, whoever violates any provision of these bylaws MAY be penalized by indictment or on complaint brought in district court. Except as otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each offense or violation brought in this matter, shall be three hundred dollars.

2. Non-criminal disposition

In addition to other procedures for enforcement described in this article, whoever violates any provision of these Bylaws, the violation of which is subject to a specific penalty, MAY be penalized through non-criminal disposition as provided in Massachusetts General Laws, Chapter 40, Section 21D. Non-criminal disposition may also be used to penalize violations of any rule or regulation of any municipal officer, board, or department, if such violation is subject to a specific penalty.

Without intending to limit the generality of the previous statement, it is the intention of this provision that the following bylaws and sections of bylaws are to be included in the scope of this subsection, that the specific penalties, as listed here, shall apply in such cases, and that in addition to police officers, who shall, in all cases, be considered enforcing persons for the purposes of this provision, the municipal

personnel listed in each subsection, as well as the Town Manager, shall also be enforcing persons for such subsections. Each day on which a violation exists shall be deemed to be a separate offense.

ZONING BYLAWS SUBJECT TO NON-CRIMINAL DISPOSITION

Article III §400-11 Accessory Uses and Structures - \$10.00

Enforcing persons: Zoning enforcement officer, designees

Article VI §400-22 Trailers; Junk cars - \$25.00

Enforcing persons: Zoning enforcement officer, designees

SPONSOR: Board of Selectmen (Town Manager)

COMMENTARY: See Article 19 for an explanation of Non-Criminal Disposition. This article seeks to give agents of the Town the ability of enforce the zoning bylaws regarding violations concerning accessory uses and structures and trailers and junk cars.

MOTION: Move that the article be accepted as written, with the following revisions:

2. Non-criminal disposition

Remove: "Without intending to limit the generality of the previous statement, it is the intention of this provision that the following bylaws and sections of bylaws are to be included in the scope of this subsection, that the specific penalties, as listed here, shall apply in such cases, and that in addition to police officers, who shall, in all cases, be considered enforcing persons for the purposes of this provision, the municipal personnel listed in each subsection, as well as the Town Manager, shall also be enforcing persons for such subsections."

Article III §400-11 Accessory Uses and Structures

Enforcing persons: Remove "Zoning enforcement officer, designees"; add "Building Inspector"

Article VI §400-22 Trailers; Junk cars

Enforcing persons: Remove "Zoning enforcement officer, designees"; add "Building Inspector"

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OF SELECTMEN: Favorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-1-0):
Accompanying changes to the Zoning bylaws as with Art 19.

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (4-0-0)

VOTE NEEDED: Requires 2/3rds majority

The motion is seconded. Motion Failed by Teller count.

ARTICLE 21: INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER

To see if the Town will vote to establish the position of the "Inspector of Buildings/ Zoning Enforcement Officer" to full-time status in the execution of the duties to insure compliance with the By-Laws of the Town of Uxbridge with matters of zoning, construction integrity and the safety of buildings, electrical codes, plumbing, and gas.

The volume of construction work on new and old sites requires full-time execution for the well-being and progressive development of the Town of Uxbridge, as well as the issues of proper zoning and safety of construction, electricity, and gas. New construction, such as a High School, requires the adequate surveillance of a full-time position.

SPONSOR: Citizen's Petition

MOTION: To be provided by the Petitioner.

OF SELECTMEN: Unfavorable Action (4-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (6-0-0):
Town Counsel and the Charter each show that this article is out of order. The Town









Spring Annual Meeting continued No Motion. No Action Taken.

ARTICLE 21 continued

Manager is responsible for staffing in town

departments.

VOTE NEEDED: Requires simple majority

A motion was made and seconded to dissolve the 2012 Spring Annual Town meeting. The motion carried unanimously

10:21pm.

A true copy attest, Kelly J. Bickford Uxbridge Town Clerk

and town meeting was adjourned at

Special Town Election Results - July 12, 2011

"Shall the Town of Uxbridge be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for bonds issued in order to construct and equip athletic fields and related improvements at the site of the new Uxbridge High School on Quaker Highway?"

	Precinct 1		
	Machine	Hand ct	Total
Blanks	0	0	0
Yes	0	0	0
No	0	0	0
TOTALS:	0	0	. 0

Precinct 2		
Machine	Hand ct	Total
0	0	0
0	0	0
0	0	0
0	0	0

Precinct 3			
Machine	Hand Ct	Total	
0	0	0	
0	0	0	
0	0	0	
0	0	0	

Grand		Precinct 4	
Total	Total	Hand ct	Machine
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0

Special Town Election Results - September 27, 2011

"Shall the Town of Uxbridge be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for bonds issued in order to construct and equip athletic fields and related improvements at the site of the new Uxbridge High School on Quaker Highway?"

	Precinct 1		
	Machine	Hand ct	Total
Blanks	0	0	0
Yes	375	0	375
No	441	0	441
TOTALS:	816	0	816

Precinct 2			
Machine Hand ct		Total	
0	0	0	
346	0	346	
458	0	458	
804	0	804	

Precinct 3			
Machine Hand Ct		Total	
0	0	0	
434	0	434	
428	0	428	
862	0	862	

Grand		Precinct 4		
Total	Total	Hand ct	Machine	
0	0	0	0	
1605	450	0	450	
1699	372	0	372	
3304	822	0	822	









State Primary Election Results - March 6, 2012

TOWN OF UXBRIDGE **TOTAL TALLY SHEET** MARCH 6, 2012

Eligible Voters Total Votes Cast 9,898 1,032

	MARCH Elec			# Eligible Voters Total Votes Cast		
				Percent	1,032 10.4%	
PRECINCT	1	2	3	4	TOTAL	
Democrat	50	53	28	36	167	
Republican	244	204	223	193	864	
Green-Rainbow	0	0	1	0	1	
TOTAL VOTES CAST	294	257	252	229	1,032	
			EMOCRATIC PA			
Presidential Preference						
Blanks	4	4	3	1	12	
Barack Obama	34	41	17	29	121	
No Preference	9	8	6	6	29	
Write-ins	3	0	2	0	5	
TOTAL	50	53	28	36	167	
State Committee Man						
Blanks	11	4	7	11	33	
Thomas J. Cullen Sr.	39	49	21	25	134	
Write-ins	0	0	0	0	0	
TOTAL	50	53	28	36	167	
State Committee Woman					•	
Blanks	12	6	6	15	39	
Lisa A. Mosczynski	38	47	22	21	128	
Write-ins	0	0	0	0	0	
TOTAL	50	53	28	36	167	
Democratic Town Committee						
Blanks	1,224	1,282	754	948	4,208	
Margaret Paul	35	37	14	22	108	
John K. Demanche	27	34	13	16	90	
Alma E. Demanche	27	34	13	17	91	
Roland A. Gervais	31	34	13	20	98	
Richard T Moore	38	45	21	28	132	
James W. Zacapoulas	28	31	12	18	89	
Robert M. Haley	28	33	14	17	92	
Pauline M. Haley	31	35	13	17	96	
Michelle K. Taparausky	29	32	13	19	93	
Susan H. Dubois	33	38	14	21	106	
Karin D. Knapik	32	37	17	24	110	
Cecelia Boatman	30	33	13	16	92	
Richard A. Marquis	27	30	14	17	88	
Vincent J. Cifizzari	27	32	12	17	88	
Russell E. Holden	29	32	13	17	91	
Constance J. Bair-Thompson	29	36	13	19	97	
Greg Bertonazzi	11	4	1	3	19	
Pauline McCue	6	5		2	14	
Arthur Dubois	5	2			8	
Marion Baker	4	4	1		9	
Brett Belanger	3	0			3 4	
Joanne Moore	3	1			4	
Aline Knapik	3	0			3 9 5 1	
Robert Paul	5	2		2	9	
John Karagosian	5	0			5	
Lisa Bertonazzi		1				
Mary Shadwell		1			1	
Write-ins All O\thers					0	
TOTAL	1,750	1,855	980	1,260	5,845	









State Primary Election Results - March 6, 2012 continued

PRECINCT	1	2	3 .	4	TOTAL
		RE	PUBLICAN PAR	TY	
Presidential Preference				ام	
Blanks Ron Paul	0	0	0 30	33	0
	22	24		123	109 557
Mitt Romney	167	124			
Rick Perry	1	0 43	0 31	0 29	1 134
Rick Santorum	31	43 0	0		134
Jon Huntsman	0		0	1: 0	0
Michell Bachmann	19	<u>0</u> . 11	18	7	 55
Newt Gingrich Write-ins	19	2	10	0	7
TOTAL	244	204		193	864
State Committee Man	244	204	223	190	004
Blanks	70	69	74	77	290
Michael R. Potaski	173	134		115	571
Brian Silbor	113	134	143	110	371
Mark Stacey	-	<u> </u>		1	
Paul Bradshaw	1				1
TOTAL	244	204	223	193	864
State Committee Woman	244	204	223	199	004
Blanks	82	79	77	85	323
Kimberly B. Roy	162	125		108	540
Write-ins	0	123	1	0	1
TOTAL	244	_	223	193	864
Republican Town Committee			7223	133	
Blanks	6,408	5,440	6,122	5,274	23,244
Michael Potaski	127	109		87	428
Jon Morawski	116		88	80	371
Richard Perry Schofield	109			78	353
James G. Nydam	143			87	432
Phyllis A. Smyth	113	94	95	80	382
Robert Nealon III	107	88	82	77	354
Kevin J. Kuros	144	111	122	100	477
Lanny E. Remillard	127	102		87	420
Jeffrey T. Shaw	105	86		77	350
Jennifer B. Modica	114			75	360
Howard W. Fortner, Jr.	112	95		78	372
Linda J. Kuros	124	90		86	404
William E. Robertson	105	90	85	73	353
David J. Moriarty	112	102	101	86	401
Cari Kay Robertson	111			77	368
Frederick J. Aldrich, Jr	112	89	91	79	371
Phillip J. Melendy	111	88	84	80	363
Denis J. Dorr	129	100	91	85	405
Jennifer Fiorentino	4	3	2	3	12
Peter Demers	4	1	2	4	11
Alan Keeler	1	•			1
Peter Baghdasarian	1				1
Paul Newman	1				1
Amy Katuska		3			
Jody Dwight				1	
Richard Sawyer		1			1
Mark Stacey				1	•
TOTAL	8,540	7,140	7,805	6,755	30,240









State Primary Election Results - March 6, 2012 continued

PRECINCT	1	2	3	4	TOTAL					
Presidential Preference		GREEN-RAINBOW PARTY								
Blanks	0	0	0	0	0					
Kent Mesplay	0	0	0	0	0					
Jill Stein	0	0	1	0	1					
Harley Mikkelson	0	0	0	0	0					
No Preference	0	0	0	0	0					
Write-ins	0	0	0	0	0					
TOTAL	0	0	1	0	. 1					
State Committee Man										
Blanks	0	0	1	C	1					
Write-ins	0	0	0	0	0					
TOTAL	0	0	1	. 0	1					
State Committee Woman										
Blanks	0	0	1	0	1:					
Write-ins	0	0	0	0	0					
TOTAL	0	0	1	0	1					
Town Committee										
Blanks	0	0	10	0	10					
Write-ins	0	0	0	0	0					
TOTAL	0	0	10	0	10					

The polls were open at 7:00 a.m. at the Uxbridge High School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

		Registered		% of Total Voting
Wardens:	Votes Cast	<u>Voters</u>	<u>%</u>	· · · · · · · · · · · · · · · · · · ·
Prec. 1 Mary Rice	294	2,425	12.1%	16.18% DEM
Prec. 2 Aline Knapik	257	2,605	9.9%	
Prec. 3 Mary Rice	252	2,414	10.4%	83.72% REP
Prec. 4 Pauline McCue	229	2,454	9.3%	0.10% Green-Rainbow

The above figures include Absentee Ballots cast by precinct as follows: 1=29, 2=11,3=35, 4=34, 5=33, 6=34, 7=

Weather: Clear, Cold

Attest:

Kelly J. Bickford Town Clerk

Town Election Results - May 22, 2012

Town Election 5/22/12	Pr	ecinct 1		Pr	ecinct 2		Pi	recinct 3		Pr	ecinct 4	1	Grand
Board of Selectmen (2) 3 yr. term	Machine	Hand ct	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
Blanks	93	0	93	94	2	96	104	0	104	91	0	91	384
Write-In	0	0	0	0	0	0	0	0	0	0	0	0	0
Beth Pitman	88	0	88	100	0	100	104	0	104	115	0	115	407
Peter Baghdasarian	101	0	101	128	1	129	111	0	111	83	0	83	424
Thomas Rice	141	0	141	170	1	171	123	0	123	151	0	151	586
Mark Stacy	0	0	0	0	0	0	1	0	1	0	0	0	1
John Delomba	1	0	1	0	0	0	0	0	0	0	0	0	1
Colleen Cassidy	0	0	0	0	1	1	0	0	0	0	0	0	1
John Congdon	0	0	0	0	0	0	1	0	1	0	0	0	1
TOTALS:	424	. 0	424	492	. 5	497	444	0	444	440	0	440	1805









Town Election Results - May 22, 2012 continued

Town Election 5/22/12 School Committee		ecinct 1			ecinct 2			recinct 3			recinct 4		Grand
(3) 3 yr. term	Machine	Hand ct	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
Blanks	309			371	3		301	0		319	0	319	1303
Write-In	2	0		0	0		0			0		0	2
Mason Seagrave Michelle Taparausky	107 98	0		116 97	0		121	0		106			450
Eileen Gorman	120	0		156	1	157	105 139	0		104 131	0		404 547
Colleen Cassidy	0	Ö			1 1	1	100	0		131			1
TOTALS:	636	0	636	740	5	745	666	0		660	Ö		2707
Board of Health	Machine	Hand ct	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
(1) 3 yr. term	payment to be a little		W-2003				Contract Comment		252000000		* I * * * * * * * * * * * * * * * * * *		
Blanks Write-In	211 0	0		239	2	241	215 0	0		217	0	_	884
James F. Smith	0				0		2			0		0	2
Peter Baghdasarian	0				0		1 1			1 0		0	1
Linda Barry	1	0			0		Ö			0		ō	1
Claude Carrier	0						1	0		0			1
Colleen Cassidy	0						0			0		0	1
Thomas Rice	0						0			0		0	2
Mark Gallagher David Potter	0						0 0			0		0	1 1
Charles Sweet	0		_		0		1 0	0		1 8		1	1
Gerald baker Jr	Ö				1		1 0	0		t ö		Ö	1 1
Brian Silbor	0	0	0	0	0	0	0	0		Ŏ		1	1 1
Ernest Esposito	0						0	0		0	-	0	1
Maria Newman	0				1		0	0		0		0	1
Peter Rice	0		_	0	1 0	1	0	0		0		0	1 1
Michael Wilson TOTALS:	212	0	_	239	10		222	0		217	3	220	903
Finance Committee		#17 (S-0)#10 (F)		2005000000		0.555.457				and the second second			in a second
(2) 3 yr. term	Machine	Hand of	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
Blanks	416	0	416	470	1	471	404	0	404	423	0	423	1714
Write-In	0	0		0	0		0	0		0		0	0
John DaLomba	0	7				16	0	28		0		14	65
John Congdon Howard Fortner	0	0	_		0	0	1	0		0		0	2
John Pelogrino	0	0		0	0	Ö	1 1	0		1 0		0	1
Dave Lafrançois	0	ő	_		0		3	0		0		, 	3
Christian Carrier	0	0	0	0	0		1	0		Ō			1
Mike Potaski	0			0	1	1	0	0		0	0	0	1
Paul Polino	0	0	ļ			1	0	0		0		0	1
Peter Demers John McCarthy	0	0		0			0	0		0		2	2
Ernie Esposito	0	0	0			1	0	0		0	····	1 0	1
Gerald baker Jr.	0	0	ő	 	1	1	0	0		0		0	1
Steve Nye	0	ő	_	O	1	1	0	0		0		0	1
John Young	0	0	0		1	1	0	0	0	0	0	$\overline{}$	1
Colleen Cassidy	0	0	0		1	1	0	0		0		0	1
Jeff Hamel	1	0			0		0			0		0	1
Ken Redding Kevin Kuros	0	0	0	0	1	1	0	0		0			1
Peter Baghdasarian	0	0	0	0	'		1			0		0	1
Maureen Kearnan	0	0	ō	1 0	0		3	0		0		0	3
TOTALS:	417	7	424	470	27	497	416	28	444	423	. 17	440	1805
Board of Library Trustees (2) 3 yr. term	Machine	Hand ct	Total	Machine	Hand of	Total	Machine	Hand Ct	Teves	Machine	Hand of	Total	Total
1	ACCOUNTS AND ADDRESS OF THE PARTY OF THE PAR	of the term of the second		Designation of the Control of the Co				And the second second	company or early see	200	3.22	The second second second	of appropriate the second
Blanks	297	0			1		311	0		326	0	326	1284
Write-In Catherine Parker	0 127	0			0	141	131			112			511
Deb Young	127		0		1	1	0	0		112	-	0	1
Gail Benedict	0				Ö		0			0		1	1
Maureen O Tracy	0	0	Ō	0	1		Ö			Ö		ö	1
Colleen Cassidy	0		0		1	1	0	0		0	0	0	1
John Karagosin	0		0				0			0		1	4
Lawrence Paul	0		0		0		1	0		0		0	1
Thomas Rice TOTALS:	424	0			0 8		444 444	0		129			1 1 1 1
Board of Library Trustees	2012/03/20	WARRY CONTRACTOR	52535203	Z 2000 E-03						438	(Alexander and Alexander)	440	1805
(1) 1 yr. term	Machine	Hand ct	Total	Machine	Hend ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
Blanks	83	0	83	105	1	106	95	0	95	106	0	106	390
Write-In	0		0	0	0	0	0	0	0	0		0	0
		0	0	0	1	1	0	0	0	0	0	0	1
John Karagosin	0											_	
Colleen Cassidy	0	0	0	0	1	1	0	0	0	0	0		1
		0	0	0	1	1			0		0	0	1 1 510









Town Election Results - May 22, 2012 continued

Town Election 5/22/12	Pr	ecinct 1	1	Pr	ecinct 2	- 1	j Pr	ecinct 3	ı	[Pr	ecinct 4	1	Grand
Edward C.Thayer Fund										Service Control of Con			
Trustee	Machine	Hand ct	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
(1) 3 yr. term			1000000										STATE OF STATE OF
Blanks	210	0	210	243	1	244	220	0	220	219	0	219	893
Write-In	0	0	0	1 1	0	1	0	0	0	0	0	0	1
Deirdra Cahil	0	0	0	<u> 0</u>		0	1	. 0	1	0	0	0	1
William Garrity	0	0	0	0	1	1	0	0	0	0		0	1
Michael Kroll	0	0	0	0	1	1	0	0	0	0	0	0	1 1
Colleen Cassidy	0	0	0	0		1	0	0	0	0	0	0	1
Rick manz	0	0	0	0	1	1	0	0	0	0	0	0	1
Karin Knapik	1	0	1	0		0	0	0.	0	0	0	0	1
James Horwath	1	0	1	0	0	0	0	0	0	0	1	1	2
Thomas Rice	0	0	0	0	0	0	1	0	1	0	0	0	1
TOTALS:	212	0	212	244	5	249	222	0	222	219	1	220	903
Trustee of Soldiers								man the section of the sec					many analysis of characters of the characters of
Memorial Veterans	Machine	Hand ct	Total	Machine	Hand ct	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
(1) 3 yr. term		Land to the second seco				1000 A 1000 Test	100000000000000000000000000000000000000					Paragraph (4)	Processor Control of the Control of
Blanks	76	0	76	92	1	93	88	0	88	90	0	90	347
Write-In	0	0	0	0	0	0	0	0	0	0	0	0	0
Donald Letourneau	136	0	136	154	1	155	133	0	133	130	0	130	554
Peter Baghdasarian	0	0	0	0	0	0	1	0	1	0	0	0	1
Colleen Cassidy	0	0	0	0	1	1	0	0	0	0	0	0	1
	0	0	0	0	0	0	0	0	0	0	0	0	0
	. 0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS:	212	0	212	246	3	249	222	0	222	220	0	220	903
Uxbridge Housing Authority	Machine	Hand ct	Total	Machine	Liond of	Total	Machine	Hand Ct	Total	Machine	Hand ct	Total	Total
(1) 5 yr. term	Maume		bearing bearing as a	The second second second second second	Heriu G			Hanu L	PARTY CONTRACT	minimal bilance with a few columns of the columns o	dallu u	300 1000 000	
Blanks	206	0	206	241	1	242	219	0	219	218	0	218	885
Write-In	6	0	6	0	0	0	0	0	0	2	0	2	8
Peter Baghdasarian	. 0	0	0	0	0	0	1	0	1	0	0	0	1
John O'Brien	0	0	0	0	1	1	0	0	0	0	0	0	1
Ernie Esposito	0	0	0	0		1	0	0	0	0	0	0	1
Allen Keeler	0	0	0	0	1	1	0	0	0	0	0	0	1
Colleen Cassidy	. 0	0	0	0	1	1	0	0	0	0	0	0	1
Mark Stacy	0	0	0	0	1	1	0	0	0	0	0	0	1
Jackie Norberg	0	0	0	0	2	2	0	0	0	0	0	0	2
Michael Caffrey	0	0	0	0	0	0	2	0	2	0	0	0	2
TOTALS:	212	0	212	241	. 8	249	222	0	222	220	0	220	903

Vital Statistics

Population as of 6/30/2012	13,015
Births	100
Marriages	76
Deaths	125









Important Town Services Phone Numbers

Department	Phone #	Ext#	Department	Phone #	Ext#
Animal Control	508-278-7755		Library - Director	508-278-8624	
Assessor	508-278-8600	2005	Payroll	508-278-8600	2041
Assessor	508-278-8600	2010	Planning/Conservation	508-278-8600	2013
Benefits	508-278-8600	2008	Police Department - Chief	508-278-7755	
Board of Health	508-278-8600	2015	School Superintendent	508-278-8648	
Building Dept Building	508-278-8600	2024	School - Taft Early Learning	508-278-8643	
Building Dept Electric	508-278-8600	2018	School - Whitin Elementary	508-278-8640	
Building Dept Plumbing	508-278-8600	2018	School - McCloskey Middle	508-278-8634	
Building Dept Zoning Assistant	508-278-8600	2014	School - Uxbridge High	508-278-8633	
Cable Access	508-498-9473		Town Accountant	508-278-8600	2004
COA - Director	508-278-8622		Town Accountant Assistant	508-278-8600	2017
Conservation Agent	508-278-8600	2020	Town Clerk Assistant	508-278-8600	2012
DPW - Director	508-278-8616		Town Clerk	508-278-8600	2011
DPW - Highway Division	508-278-8626		Town Manager Assistant	508-278-8600	2001
DPW - Water/Sewer	508-278-8631		Town Manager	508-278-8600	2002
Finance Director	508-278-8600	2003	Treasurer/Collector	508-278-8600	2007
Fire Department - Chief	508-278-2787		Veterans Division	508-234-9808	

