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# TOWN OF UXBRIDGE MASSACHUSETTS



July 1, 2012 through June 30, 2013!

The Annual Reports, Receipts and Expenditures of The Town Officers for the 2013 Fiscal Year!

!

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Uxbridge Town Hall! 21 South Main Street! Uxbridge, MA 01569! 508.278.8600!

www.uxbridge-ma.gov

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Uxbridge's history was completed this fiscal year.

We welcomed students to the new Uxbridge High School in

Construction on what is probably the largest project in

Manager.

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# FINANCIAL MANAGEMENT SERVICES

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"home." My office worked closely with the school

department and many other municipal departments to ensure the successful completion of this project. I am pleased to see that this project exceeded expectations, and we share the school department's enthusiasm for this new jewel in our district.!



Town Manager: 508.278.8600 x2002

for fiscal year 2013. As I complete my third year of service to

the Town, I want to thank the people of Uxbridge for the warmth and respect I have been shown. I know that all who live here recognize the hard work put in my all of my colleagues who work tirelessly to help make this a great place to live. It is an honor and a privilege to serve as your Town It is with great pleasure that I present to you, the citizens

On the operational budget front, fiscal year 2013 proved to be a difficult budget year, but in spite of our financial challenges, I am happy to report that through the hard work and sacrifices of many departments we were able to successfully balance the

budget. Many thanks to Finance Director David Genereux for his invaluable assistance in the ongoing budget process.!

ual Report !3 www.uxbridge-ma.gov

In spite of these very difficult financial times, I am pleased to report that all Town departments continued to do a great job in maximizing municipal services with the limited resources available to them. The municipal and school officials continued to maintain a very positive and cooperative relationship as we navigate through our financial

From Town Meeting on 5/9/06

# ARTICLE 23: COMMUNITY VISION

# STATEMENT !

We believe that our community must strive to create an environment that fosters a cooperative spirit dedicated to: earning a reputation as a welcoming, caring and united community; maintaining and enhancing our quality of life; protecting and preserving our open space, historic buildings and property; preparing our citizens for the 21st Century through education and training; improving work opportunities through a diversified economic environment.

SPONSOR: Uxbridge's Future Committee

• Town Meeting Action: Moderator Declared Simple Majority Passes

challenges. It is because of that cooperative working relationship that we were able to maintain a high level of

quality services to all the residents of Uxbridge.

I would like to acknowledge and thank all of the dedicated residents, officials, department heads, employees, board and committee members, and volunteers who continually worked to make the Town of Uxbridge a better place in which to live. I would like to express my gratitude to the Board of Selectmen for granting me the opportunity to serve it and its constituents. I would also like to thank Tracey Ante for all of her assistance and for the valuable work she does in making the selectmen's

office work so efficiently and effectively.

As your Town Manager, I pledge to do all that I can to treat people and issues ethically, legally, and most importantly, fairly. I welcome your calls, visits, letters, and emails. Ours is a symbiotic relationship; the communication should go both ways. I promise respect from me and my colleagues, and we hope for the same from you, in return. I want to hear when we are not meeting your needs/expectations, but I also want to hear the good things that my colleagues do for you. We are

here for you and because of you. !

Stay in touch.! Sean

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# Board of Selectmen : 508.278.8600 x2001



This Annual Town Report is presented to the residents of

Chair Peter Petrillo resigned from Board to pursue a new job opportunity. The remaining members decided not to call a special town meeting to fill the open seat and they reorganized making Jay Cahill Chair, Bruce Desilets Vice Chair, and Tim Rice Clerk. During the annual election in May, Lance Anderson was elected to fill the open one year seat while Joe Frisk and Jennifer Modica were elected to the two open 3-year seats. At the first meeting following the election, the board reorganized with Tim Rice as Chair, Joe Frisk as Vice Chair, and Jennifer Modica Desilets for their dedication and service to the Town. We Baghdasarian and Selectman Lance Anderson. The Board extends its sincere thanks and appreciation to former Selectmen Peter Petrillo, Jay Cahill, and Bruce wish them well in their future endeavors.as Clerk, along with Selectman Peter 1

Town Government during Fiscal Year 2013 (July 1, 2012 through June 30, 2013). The production of this report is a tremendous undertaking each year, and the Board of

Ante who coordinated much of the effort. Selectmen extends its appreciation to all who have participated in the process with special thanks to Tracey At the start of the fiscal year, the Board of Selectmen consisted of Chairman Peter Petrillo, Vice Chair Jay Cahill, Clerk Tim Rice, Selectman Bruce Desilets, and Selectman Peter Baghdasarian until December 2012 when!

FY2013 was yet another year of fiscal constraint, but even with budgetary issues and increased costs, under the guidance of Town Manager Sean Hendricks, residents

continued to receive all the services that they have been

getting. After many years of hard work and planning, the new!

Uxbridge High School was dedicated in August 2012 and opened its doors to educate students that month. In addition to the school building, the community was able to enjoy the new tennis courts, a track, sports fields, and new cable access studio available for their

use. This was definitely a step forward for the town.

As Water and Sewer Commissioners, the BOS oversaw the beginning steps in implementing the long term upgrade of the waste water treatment plant. The DEP issued the initial draft of the new permit for the waste water treatment plant in the fall 2012. Preparation for the new permit included the Selectmen touring the existing facility, attending multiple public meetings on permit requirements, and initial planning with the engineering firm. Because of the hard work and dedication of the staff, the waste water treatment plant was designated as one of the top 5 plants in New England and the water division received top scores in the 2013

Public Water System Award Program.

During the summer of 2012, the Board received the recommendations of the Charter Review Committee. On September 5, 2012, the Board conducted a public hearing to review the revisions. Following additional meetings by the Board and the Charter Review Committee, the finalized report was submitted by the Board as a warrant article for the Fall Town Meeting where it was approved. Subsequently, the Board mailed the Final Report and Recommendations along with a summary by Town Counsel to all town residents and placed a question on the Spring 2013 Election

Ballot where it was also approved.

During this fiscal year, the Board played a significant role in the economic development of the community. The board supported the building of an asphalt plant on Quaker Highway. In addition, the Board supported the conversion of the Blanchard School to affordable/veterans housing retaining the historical architecture of the building, a long time wish of residents in town. The board supported PILOT agreements for several solar farms with the benefit of receiving energy credits for the town. The Board saw the

final completion of the downtown revitalization project.

The Board has many responsibilities including license renewals, appointments to various Boards, Committees, Poll Workers, and Town Counsel. The Board also creates

I the warrant for the town meetings and the annual election. One of the more important questions placed on the spring 2013 election ballot was one requested by the Town Manager to remove the Police Chief position from civil service. As chief policy maker of the town and moving forward with technology, the Board approved a policy allowing town board/committee members to remotely participate in meetings via phone or video chat if they are unable to attend a meeting. crossed the Selectmen's table in FY 2013. The actions of the Board are well documented in the press, in our meeting minutes, available at Town Hall and on the Town It is difficult to summarize the multitude of items that elsewhere in this Annual Report. The Board is grateful for your past, present, and future website (http://www.uxbridge-ma.go! ! v),

. . .

on us to serve and represent the residents of Uxbridge as your top elected officials. We encourage you to get involved in

!!!

town government - a list of committee openings is available in the Town Manager's office or on the town website. While the challenges we face are many, the rewards of being part of a great

team are profound and we invite you to join that team.

In closing, The Board of Selectmen would like to specifically thank our dedicated women and men of our community who continue to serve and protect us in the armed services. Without them, we would

not have the freedom we enjoy and so often take for granted. Thank you to all Uxbridge veterans, past and present, living and

deceased, for the sacrifices you make.

Respectfully submitted,!

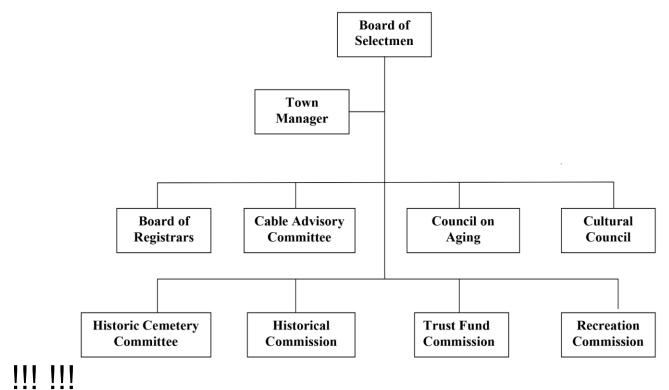
Tim Rice, Chair!

Joe Frisk, Vice Chair!

Jennifer Modica, Clerk!

Lance Anderson, Selectman!

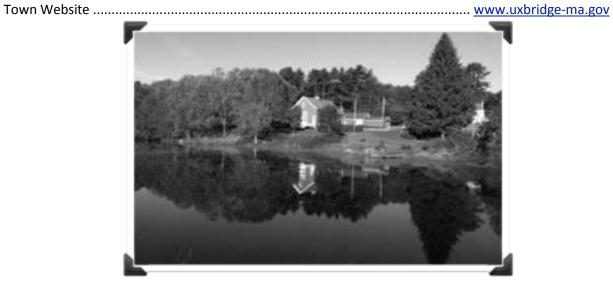
Peter Baghdasarian, Selectman



# **About Uxbridge**

Incorporated	
Government	Open Town Meeting!
	Five-member Board of Selectmen with Town Manager
Annual Town Meeting	Second Tuesday in May
Annual Town Election	Third Thursday in May
Town Census	(January 1, 2012) 13,560

Area	34 Square Miles
Fiscal 2013 Tax Rate	\$16.28!
Tax Levy	\$23,424,786.60
Congressional District	Second
Senatorial District	Worcester and Norfolk
Representative District	Eighth Worcester
Town Hall Hours	· · · · · · · · · · · · · · · · · · ·
Schools:	
Taft Early Learning Center	grades 3-5! grades 6-8!





# **Important Town Telephone Numbers**

Animal Control 508-278-7755

Assessor !

Assistants

Benefits Board of Health

**Building Department!** 

Assistant!
Building Commissioner! Electrical Inspector!
Plumbing Inspector

**Cable Access** 

Council On Aging Director

**Conservation Agent** 

Department of Public Works!

Director! Highway Division!

Water/Sewer Division

**Finance Director** 

Fire Department!

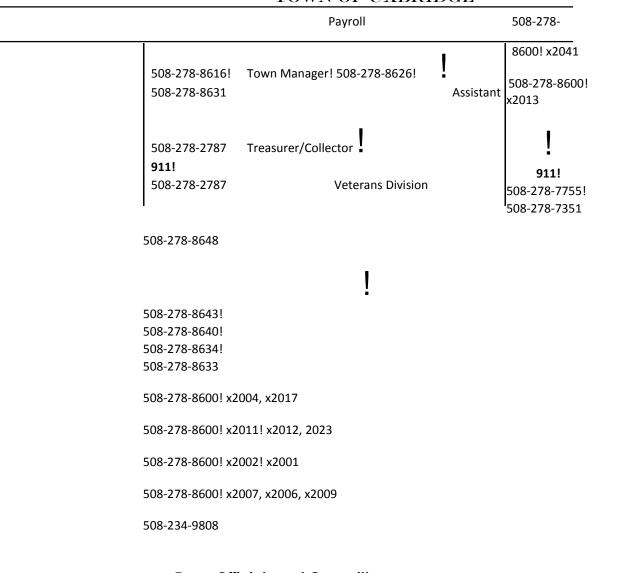
**EMERGENCY!** 

Chief

508-278-8624



508-278-8600! x2005! Planning/Zoning x2010, x2016 Department 508-278-8600! Police Department! x2008 **EMERGENCY!** General! 508-278-8600! Chief x2015 Superintendent of Schools 508-278-8600! x2014! Schools! x2024! Taft ELC! x2018! Whitin! x2018 McCloskey! UHS 508-498-9473 Town Accountant 508-278-8622 508-278-8600! Town Clerk! x2020 Assistants 508-278-8616!





# **Town Officials and Committees**

	Committee Representative!	4 year term!
Blackstone Valley Regional Voc. School District.	James Ebbeling !	2014!

	TOWN OF UXBRIDGE		OGE
!		Karagosian!	John 2015! Timothy
Board of Selectmen!	5 members: 3 year term! Lance		
Anderson!	2014! Peter		Hall !
Baghdasarian!	2015! Thomas	2016!	
"Tim" Rice!	2015! Jennifer	School Committee!	7 members: 3 year term!
		Ernest F. Esposito!	2014!
Modica!	2016! Joseph Frisk	Mary-Meg Walsh!	2014!
I	2016!	Mason Seagrave Jr.!	2015!
:	2010:	Michelle K. Taparausky!	2015!
•		Eileen Gorman!	2015! Sean
!		Dugan!	2016! Jane F.
Finance Committee!	3 year term! Each	Keegan	2016 !
year the Moderator designat	tes the seat to be elected per	Reeguir :	2010 :
Charter!			
Peter Demers, elected!	2014! John		
Delomba, elected!	2015! John	•	
Morawski, elected!	2016! Ray	Edward C. Thayer Fund!	3 year term!
Wright, appointed!	2014! Rich	Karin D. Knapik!	2014! James
Napolilo, appointed!	2015! Ron	Howath!	2015! Robert
Deleonardis, appointed!	2016! Lisa		
1		Pennell !	2016!
Ackerman, appointed!	2016!		
		!	
!		Town Moderator!	3 year term!
Board of Health!	3 members: 3 year term! Peter	1	
Baghdasarian!	2014! Wayne	Charles E. Maharay !	2015!
Tucker!	2016! Jim Smith		
!	2015!	!	
_		Trustees of Soldiers' Memorials! 5 members: 3 year term! Roy	
•		Henry, veteran!	2016! Harry
•		A. Romasco, non-veteran!	2014! Dennis
Board of Library Trustees!	6 members: 3 year term! Mary	E. Seely, veteran!	2014! Donald F.
Jo Murray!	2014! James	Latourneau, veteran!	2015! David J.
Bartro!	2016! Lisa Rooney!	•	
2014! Catherine A. Parker!	2015!	Moriarty, non-veteran!	2016!



This includes yearly inspection and cost of copies.!

**Uxbridge Housing Authority!** 5 members: 5 year term! Four of these members shall be elected and the fifth member shall During the Fiscal Year 2013, Nelson Burlingame served partbe app't. as provided in the general laws! time as the Building Commissioner and Zoning Enforcement Anna M. Chinappi, appointed by the State! 6/23/11\*! Arthur Dubois! 2017! Alice Officer for the Town of Uxbridge. M. Picard! 2014\*\*! Maura During this time period, there were 361 building permits E. McCrohan! 2014! Norman R. White! 2015! issued in the Town of Uxbridge. ! \*Resigned! \*\*Appointed thru 5/14 Election **Building Inspector:** 508.278.8600 x2014 The mission of the Building Inspection Department is to **RESIDENTIAL** contribute to the protection of the public through the •317 Residential permits issued! Estimated cost of all residential construction:! enforcement of building codes and zoning bylaws. !! \$14,160,371.00! New Construction (26) fees:! \$45,808.00! The Building Department staff enforces State building codes, Renovation/addition etc. (287) fees:! \$27,217.50! as well as local zoning by-laws and Architectural Access Board Solar (7) fees:! \$1,190.00! Regulations. Many of the functions of the Department are **Total Fees collected for Residential:!** \$74,935.50! mandated by the Commonwealth of Massachusetts, including COMMERCIAL enforcement and implementation of the M.G.L. 780 CMR •41 Commercial permits issued! Building Code NOTE: The eight edition must be used in Estimate cost of all Commercial construction: ! \$622.680.85! conjunction with the International Building Code, the State New Commercial (0) construction fees:! \$0.00! Zoning Act and the State Architectural Access Code. Renovation/additions etc. (40) fees:! \$8,994.00! Additional local codes and standards must also be enforced. Solar (1) fees:! \$20,000.00! Staff issues permits, inspect construction sites, conduct periodic safety inspections of restaurants, schools, religious **Total Fees collected for Commercial:** \$28,994.00! institutions, and other places of assembly, and initiate enforcement actions when necessary to obtain code compliance. This office processed more than 1,069 permits in Sheet Metal: 23 permits issued FY13 (including building, electrical, plumbing, gas, sheet metal \$1,415.00! permits & zoning applications), with one to six inspections per **FY13 TOTAL PERMIT RECEIPTS!** \$105,344.50! for the Building permit. The full time administrative staff person provides Department ! administrative support to the Building Commissioner/ Zoning

Enforcement Officer, Electrical Inspector, Plumbing/Gas

Inspector and the Zoning Board of



19 Certificates of Occupancy were issued. !

Family houses, 14 of those being Condo

units.!

Respectfully submitted,! Nelson Burlingame!

Building Commissioner and Zoning Enforcement Officer



Charter Review Committee: 508,278,8600 x2002

The Charter Review Committee proposed amendments were accepted at the Town Meeting in November 2012. In May of 2013, the proposed amendments were approved at the Annual Town election. As of June 2013, the Town was waiting approval

of the amendments by the Attorney General.

The Charter Review Committee extends its thanks to those who

have assisted us in this very important endeavor.

Harry A. Romasco, Chairman!
Arthur O. DuBois, Vice- Chairman!
Bill Kessler, Secretary!
Peter Emerick!
Barbara Hall!
James Legg!
Kenneth Redding!
May Pat Wickstrom

Article 7 Section 6 of the Town Charter – calls for a periodic review of the Charter at least once in every ten years, in each year ending in zero, a special committee to consist of nine members shall be established for the purpose of reviewing the charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary and

desirable.

Appointed to the committee were Arthur O. DuBois, Peter Emerick, Barbara Hall, Bill Kessler, James Legg, Kenneth Redding, Harry A. Romasco, and Mary Pat Wickstrom.!





Conservation Commission: 508.278.8600 x2020



The Conservation Commission is the governing body charged with the protection of Uxbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation

Commission Act (MGL C.40 §8c).

During FY2013, ending on June 30, 2013, the Conservation Commission welcomed Ms. Jennifer Steel, Conservation Agent (9/14/12 meeting). The Conservation Commission consisted of the following members: Russell Holden, Chair; Tracy Tibedo; Larry Lench, Secretary; David Lewcon, Treasurer; Michael

The Conservation Commission meets the first and third

encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. The members of the Commission serve three year terms, and are appointed by the Town Manager. The tasks of the Commission require a great deal of study, learning and thought by its members, who become expert only by

patience and work.

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits to do work in and near wetlands, flood plains, banks, river front areas, beaches and surface waters. The Commission oversees approved projects and

Potaski; Jennifer Steel, Conservation Agent and Donna C. Hardy, Administrative Assistant!

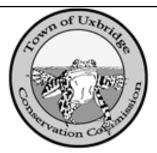
Monday of every month at 7:00 P.M. in Town Hall. Meetings are open to the public and all are invited and

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carries out the Wetlands

violated.

In FY 2013, the on numerous



enforcement duties if Protection Act is being

Commission deliberated applications for work in

or near wetlands. During FY 2013, the Conservation Commission accomplished the following: reviewed and permitted 15 Notice of Intents; reviewed and issued 35 Certificates of Compliance; reviewed and permitted 13 Requests for Determination of Applicability; reviewed and permitted 2 Abbreviated Notice of Resource Area Delineations; and addressed 13 Violations. The Commission printed and mailed an

informational brochure to all residents in their 2 guarter tax bills.

The Commission also undertakes the planning, acquisition and management of open space for passive use and the monitoring of conservation and agricultural preservation restrictions. The Conservation Commission has the care and custody of several parcels of land in town, to which the public is invited: Pout Pond (for walking, swimming, picnicking, and skating), Legg Farm (for walking), Peaceful

Pond (for quiet enjoyment of a wetland environment).

The Commission is appreciative for the many volunteers and donors of time and services who assist in maintaining Pout Pond. Volunteers have continued to maintain the beach and structures at Pout Pond

Conservation Area. The Commission extends their appreciation to:

Blackstone Valley Tribune!

- Dick Souza, Dick the Lawn Man!
- Peter Chamberlain, Chamberlain Electric!
- Brian Sacco, Elemental Turf Management!
- Stuart Dejong with Fairwoods Christian
- Recreation Society

2013 Annual Report

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- Faith Fellowship Church
- Lenze Americas
- New Uxbridge Times
- Pine Tree Concrete Products, Inc.
- Jim Pyne, Pyne Sand & Stone Co. Inc. Uxbridge Animal Control
- Uxbridge DPW
- Uxbridge First Holiday Night Committee
- Uxbridge Highway Department
- Uxbridge Police Department
- Ed Oleksyk, White Eagle Plumbing
- Stephen Ackerman
- Terri Booth-Desmarais
- Facebook "Pout Pond" page & "Uniquely Uxbridge"
- Tammy Daniels
- Ed Evers
- Rachael Frazier
- Greg Gentzler
- 🚱 Jason Herold
- Ian Hogan
- 🕸 Russ Holden
- Tom Kinder
- Dave Lewcon
- Daniella Montiel
- Nicole McKay
- Joe Ney
- Rick & Joyce Smith (Seasonal Hosts)
- Kenneth Tavares
- Lillian Thompson
- Myra Villasin-Astorga
- Charles Westling



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# TOWN OF UXBRIDGE

# **Electrical Inspector:** 508-278-8600 x2018

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of  $\ensuremath{\mathsf{I}}$ 

electrical codes. !

The Electrical Inspector enforces the National Electric
Code as amended by the Commonwealth of
Massachusetts, M.G.L. 237 CMR. Many of the functions of the
Department are mandated by the Commonwealth of
Massachusetts, including enforcement and implementation of
the code. Staff issue permits, inspect construction sites and
initiate enforcement actions when necessary to obtain code

compliance.

On March 11, 1013, Jack Grenga was appointed to the permanent part-time position of Electrical Inspector with 19 hours per week.!

# RESIDENTIAL

Total of 243 residential permits were issued for residential new construction and renovations.!

Total Residential Fees Collected: \$16,194.00

**COMMERCIAL** 

Total of 38 were commercial permits were issued for commercial new construction and renovations.!

Total Commercial Fees Collected:

\$57,342.62!

Total of 3 permits were issued for Town owned building which no fee was collected. • !

**Total Electrical Fees Collected:** 

\$73,536.62!

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the

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Commonwealth of Massachusetts.

Respectfully submitted,!
Jack Grenga!

Inspector of Wires

**Planning Board:** 508-278-8600 x2013



The Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply, also known as Approval Not Required or ANR Plans. The Planning Board also reviews Preliminary Subdivision Plans, Definitive Subdivision Plans and certain Special Permit proposals. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board facilitates

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.!

Planning Board made a recommendation to request Mr.

During FY 2013, which ended on June 30, 2013, the various planning efforts and work toward coordinated and sustainable development patterns.

Daniel Antonellis to become a full Planning Board member (9/26/2012). The Planning Board consisted of the following members: Joseph Leonardo, Chair; Barry Desruisseaux, Clerk/Secretary; Julie Butler, James Smith, Daniel Antonellis and Donna C. Hardy, Administrative Assistant. On September 26, 2012, the Planning Board had a reorganization and nominated Mr. Leonardo as the Planning Board Chairman and nominated

Mr. Smith as the Planning Board Vice-Chair.

2013 Annual Report !19 www.uxbridge-ma.gov

During FY

Street);

2013, the Planning Board accomplished the following: reviewed nine (9) ANR (Approval Not

Required applications: reviewed 2 Special Permit Plans; reviewed 1 Preliminary Plan Approval application, 3 Definitive Subdivision Modification application, 2 Definitive Subdivision application and revised a portion of the Subdivision Rules &

Regulations. !

Pursuant to the General Laws of Massachusetts, the Planning Board also reviewed 4 Town Meeting warrant articles (Fall Annual Town Meeting 2012) to amend the following articles: Article 17: Citizen's Petition – Street Acceptance for Murphy's Way; Article 18: Amend the Zoning Bylaws by Amending the Zoning Map (Hazel

During the fiscal year 2013 Peter Harper served as parttime

Article 19: Amend the Zoning Bylaws by

Amending the Zoning Map (Fletcher Street); Article 20: Amend the Zoning Bylaws by Amending the Zoning Map (Lackey Dam Road) and issued reports. The Planning Board also reviewed one (1) Town Meeting warrant article (Spring Annual Town Meeting 2013) to amend the following articles: Article to Amend the Zoning Bylaws (pertaining to Manufacturing

Establishments) and issued reports. • !

Respectfully Submitted, ! Uxbridge Planning Board

# Plumbing and Gas Inspector: 508-278-8600 x2018

Plumbing & Gas Inspector for the Town of Uxbridge. The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of

plumbing codes. !

The Plumbing/Gas Inspector enforces State plumbing and mechanical codes, M.G.L. 248 CMR. Many of the functions are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Issue permits, inspect construction sites, and initiate enforcement actions

when necessary to obtain code compliance.

There were 138 Plumbing Permits issued during the

Fiscal V - ear 2013 I

**RESIDENTIAL - PLUMBING** 

Total of 124 residential permits were issued for residential new construction and renovations.!

Total Residential Fees Collected: ! \$8,525.00!

**COMMERCIAL - PLUMBING!** 

Total of 14 commercial permits were issued for commercial new construction and renovations.!

Total Commercial Fees Collected:

\$1,710.00!

**Total Plumbing Fees Collected:!** 

\$ 10,235.00!

There were 173 Gas permits issued during the Fiscal Year

2013.

**RESIDENTIAL - GAS!** 

Total of 153 residential permits were issued for residential new construction and renovations.!

Total Residential Fees Collected :

\$6,580.00!

**COMMERCIAL - GAS!** 

Total of 20 commercial permits were issued for commercial

new construction and renovations.

Total Commercial Fees Collected:

\$1,493.00!

Total Gas Fees Collected:

\$8,073.00!

**Total Plumbing & Gas!** 

# !!!

# TOWN OF UXBRIDGE

Fees Collected: ! \$18,308.00!

All Plumbing and Gas work was inspected and approved or corrected and re-inspected for approval according to the

Commonwealth of Massachusetts.

Respectfully submitted,!
Peter Harper!
Plumbing & Gas Inspector

# **Uxbridge Community Gardens Committee**



Uxbridge Community Gardens

The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The gardens are sited on approximately 3 acres of town owned land (part of the 100 Acre Lot) adjacent to the Youth Soccer fields on Sutton Street. 60 garden plots were marked out in the first season. Each plot

measures 20'x25' and allows for vehicle access.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another and to produce a healthy source of food for local families. In addition to gardens for individuals, garden plots are set aside for the People First Food Pantry, the Uxbridge Senior Center and the Uxbridge Public Schools. The Gardens are organic; the use of chemical fertilizers, pesticides and herbicides is not permitted. During the summer of 2012 there were 56 gardens in use. The Gardens were expanded to 100 plots in the spring of 2013, 86 of which were under

cultivation the following summer.

At both the 2012 Annual Spring and Fall Town Meetings articles were introduced to make the Community Gardens a formal committee of the town. Those articles, together with one that established a Community Gardens revolving fund, were approved by the voters. A 5 member Uxbridge Community

Gardens Committee was appointed by the Town Manager.

The Gardens are operated with no funding from the Town, but are supported by fees, donations from individuals and the Uxbridge business community. Each gardener is responsible for assisting with the maintenance of the common areas. For more information about the Gardens, please go to <a href="http://www.uxbridgema.gov/Pages/UxbridgeMA\_Bcomm/Gardens/index">http://www.uxbridgema.gov/Pages/UxbridgeMA\_Bcomm/Gardens/index</a>, which is the Uxbridge Community Gardens page on

the Town of Uxbridge web site.

We would like to thank Town Manager Sean Hendricks for his unwavering support from the inception of our project, and members of the Board of Selectmen for allowing the use of town owned land for the Gardens. Special thanks go to the Uxbridge Fire Department and the Uxbridge DPW for their

# UXBRIDGE

assistance, and to UniBank, whose generosity provided us with

the financial ability to make the Gardens a reality. !!

Respectfully submitted, !

Uxbridge Community Gardens Committee!

Barbara C. Hall, Chair – term expires 2016!

Kimberly A. DeMers, Vice Chair – 2016!

Kristen E. Holt, Secretary – 2015!

Sandra M. Lemire, Treasurer – 2015!

Jacqueline B. Wheelock, Member at Large – 2014!

Development and Chapter 121B of the Massachusetts General

Laws.

We have 86 one bedroom units located at Calumet and Centennial Court, and 14 three bedroom, and 22 two bedroom units located at Veterans Parkway and High Street. Additionally we have lease agreements with Alternatives Unlimited and

DDS to operate 2 homes for 16 individuals.!

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits, and Veterans



The Zoning Board of Appeals meets the first Wednesday of each month at 7:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA!

of the following members: Mark Wickstrom, Chair

Preference

Monthly meetings of the board, open to all, are held on the first Wednesday of each month at 11:00 AM in the Administration Building at Calumet Court. The Annual Meeting is held on the first Wednesday in September at 11:00 AM. Meeting notices are posted at the Town Hall and the office.

In 2012 we completed 2 projects included in our Capital Improvement Plan (CIP), which was approved by DHCD. The sidewalks and parking area improvements were completed at Calumet Court, and the roof was replaced at 30 Veterans Parkway with approximately \$100,000 of CIP Funding. Both

Projects were completed under the original estimates. !



# **Uxbridge Housing Authority**: 508-278-3232

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Community

During the past year Reynold Cochrane retired after 20 years as our Maintenance Supervisor, and Jacqueline Norberg did not seek re-election after 15 years as a board member. We thank

# UXBRIDGE

them for their support and work for public housing.

Respectfully Submitted,!
John F. O'Brien, Executive Director!
Linda Kelly, Administrative Assistant!

**Zoning Board of Appeals:** 508-278-8600 x2014

We wish to thank everyone for their continued support, with special thanks to Senator Richard Moore and Representative

Paul Kuros, who have supported public housing.

The Zoning Board of Appeals hears petitions from landowners

seeking relief from the Town of Uxbridge's Zoning Bylaws. The

# **Uxbridge Fire Department**

**Uxbridge Zoning Board of Appeals** 

To the Town of Uxbridge,

Respectfully submitted,!

ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to preexisting structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. The Board may also hear appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board. The Board also reviews affordable housing development projects submitted under M.G.L.

Chapter 40B.!

(2014); Stephen O'Connell, Vice Chair (2016); Bonnie Tetrault (2015); Joseph Frisk, Alternate (2015); and Christopher

Walkiewicz, Alternate (2014) .!

We respectfully submit the following report for the period beginning July 1, 2012 to June 30, 2013. During FY 2013, the Zoning Board of Appeals heard 11 cases. There were requests for 3 Variance; (All were granted). There were requests for 7 Special Permits, (all were granted). 1 For a Comprehensive Permit for housing.

( granted)!

The Fire Department is the service provider for the community responsible for fire suppression, rescue and emergency medical services. Personnel also provide fire prevention services through plan review, inspections, and participation in the planning process in cooperation with the Building Inspector and Planning Department and public education through school and community programs. Members include 11 full-time Firefighter/ EMTs and 26 "on-call" members operating from two stations. We provide advanced life support (ALS)

During FY 2013, the Zoning Board of Appeals consisted

Joseph Creighton, Michael Megna, Maintenance Staff

ambulance service with two ambulances serving the town. !!

During this year, career member Jason Bangma resigned and

joined the Bellingham Fire Department.

There were several additions to the department – Abraham Rodas became a career member filling Jason Bangma's spot, and David Furia, Zachary Holzman, Jason Marchand and Kevin Palmieri joined the department and graduated from the District 7 Fire

!24

# UXBRIDGE

Fighter I/II recruit class. !

This year saw a continuation of devastating fires, including a very tragic multi-family building fire on East Hartford Avenue where a mother and her young daughter lost their lives. The building was nearly fully involved on arrival of the first apparatus. Due to the amount of damage, investigators were

not able to establish the cause of the fire.

Department training continued to be held every month. Some members attended Rapid Intervention Team training in Bristol,

RI thanks to an invitation from the Bristol Fire Department.

Deputy Chief Steve Tancrell and Firefighter Brian Stevens Jr. initiated a new SAFE program for 3

This was an effort to spend more time teaching fire safety to a targeted grade, and by all accounts went extremely well. Firefighter Cheryl Ethier began working on another program to educate our senior citizens in fire and general safety.

The department worked through another year of level funded budgets, with increasing requirements for equipment inspection and certification. The National Fire Protection Association guideline of turnout gear cannot be older than 10 years is now being enforced by the Massachusetts Fire Academy, meaning members cannot attend training there if their gear is older than 10 years. We continue to work within our finances and with the Finance Department to replace gear that falls outside of the 10 year requirement. Thanks to a Town Meeting vote, we were able to replace all of our self-contained breathing apparatus packs that were outside of standards by 3 revisions. This project greatly increased the safety for our

firefighters and improved their ability to provide service.

STATISTICAL DATA

Responses!

Total Incidents:! 2,005! Total EMS Patients:! 1,480! Total Patients Transported:! 1,167!

Advanced Life Support Incidents: ! 1,077!

Categories!

Fire/Explosion:! 41!
Overpressure/Rupture:! 1!
Rescue Call:! 1,501!

Hazardous Condition:!	57! Service
Call:!	140! Good Intent
Call:!	70! False Call:!
190! Severe Weather:!	1!
Special Complaint: !	4!
PERMITS	
Total permits issued:!	1,179!
Alarm modification:!	2!
Blasting:!	1! Open
air burning:!	934! Propane
for Sale/Exchange:!	2! Cutting/Welding:!
3! Storage of explosive materials!	1!

2

General permits:!

95!

Live entertainment (temporary):! 105! Install LP-Gas:! 27! Store LP-Gas:! 20! Maintain storage tank facility:! 4! Install oil burner/store fuel oil:! 48! Sprinkler system installation! 1! Sprinkler system modification! 5! Tank removal and disposal:! 6! Transport combustible liquids:! 16! Unvented gas heater: 2! **INSPECTIONS** 

Personnel who served during the year are:!

Smoke and Carbon Monoxide detectors:

Career William

Kessler, Chief!

- ► Thomas Dion, Deputy Chief!
- Steven Tancrell, Deputy Chief!
- Melissa Blodgett, Captain!
- Roger Lavallee, Captain!
- Brett Lisak, Lieutenant!
- ▶ Jason Bangma!
- ▶ Cheryl Ethier!
- ▶ Leonard Gervais!
- Abraham Rodas!
- Brian Stevens Jr!

J Michael Vezina!

On-call ► Glen Kelsey,

Captain!

- ▶ Todd Bangma, Captain!
- ▶ J Richard Nedder, Lieutenant!
- Pastor Robert Howard, Chaplain!
- Jason Marchand!
- Ryan Morton!
- Joseph R Nedder!
- Paula O'Brien!
- Peter Ostroskey Jr.!
- ▶ Kevin Palmieri!
- Josh Poznanski!

Ben Rouleau!
Derek Scott!
Keith Vaidya!
Neil Vaidya!
Tim Waeger!

Robert Walker!

I would like to take a moment and thank all of the members of the department for their efforts over the year. There has been a lot of hard work done, tears shed, and yes, some laughter. The career and on-call staffs work very well together to bring a high level of service to our residents. Service with

compassion. I am proud of every one of them.

And lastly, to all of you. Thank you for all of your support, for being there for us and providing drinks and support at major incidents, for your kind words for the members, and for bringing your children to visit – nothing beats the smile of a youngster sitting in a fire truck. That's what a community is, members supporting each other. We are proud to be part of

the Uxbridge community.

Respectfully submitted,!

#### **Chief William Kessler**



- Father Larry Esposito, Chaplain!
- Mark Blair!
- ▶ David Cook!
- ▶ Michael DeLuca!
- ▶ Peter Demers!
- ▶ Steven Dion! ▶

Cheryl Finn! P David

Furia!

- ▶ Peter Galas!
- Justin Gariepy!
- Daniel Hicks!
- ► Zachary Holzman! ► Mark

Mancuso!

▶ Peter Mancuso



# **Uxbridge Police Department**

The Uxbridge Police Department has continued to maintain police services in accordance with the "community policing" model adopted by the agency and a very broad scope of

services as defined by our mission statement.

On Labor Day weekend the community was burdened by the loss of two lives in a structure fire at 629 East Hartford Avenue. The investigation and related functions associated with this incident were supported by the State Fire Marshalls Office, State Police Investigative Unit and Worcester County District

Attorney's Office. !

The Department played an extensive role in the addition of the new High School and its integration to operating status. School security and safe accessibility defined our objectives. A few months into the school year, the events at Newtown Connecticut defined a major role employed by the Department. The necessity of a responsive public safety system cannot be understated. Officers overlapped their personal schedules, on and off duty, and our community partners who responded to the "communities" quest for

enhanced security cannot be appreciated more.

Disposal of surplus and confiscated vehicles resulted in the Department spearheading a town-wide auction which

included DPW and school vehicles being sold to the highest bidder.

to enforce accountability to precious metal purchases and

Proceeds

were contributed to the Towns general fund helping to defray cost of new police vehicles. The Town purchased two new, all-wheel drive, "Police Interceptors" during the fiscal year. A former cruiser was reassigned to the Fire Department in lieu of

trade for use in conducting inspectional services.

A review of our less than lethal weapon capabilities highlighted two options the Department has sought to achieve. The use of bean bag weaponry was enhanced by a donation of two shotguns by First Defense Firearms of Uxbridge. Electronic Control Devices (Tasers) were purchased with anticipated service on the street when training is completed.

Training has again been subjected to numerous roadblocks. Funding on the State level has not been restored and mandates that exist in Massachusetts general law have placed the burden of funding on the local communities. Being unable to support this through our local budgets, we embarked on a "distance learning" program. These on-line courses are no substitute for the dynamics of an in class instructional environment and the

exchange of knowledge previously enjoyed by the service.

A new digital recording system was installed in the station for all voice communications in the dispatch center. This system was installed by the State 911 Department and enhanced the

Departments capabilities for instant playback.

In June, a solar powered battery back-up system was installed on the Departments public safety radio tower located on Richardson Street. The unit was purchased with a Grant and allows for a solar electrical source for public safety radio equipment with a battery back-up in the event of a power

outage. • !

Members of the Police Department were deployed in the April response to the Boston Marathon Bombing. The SWAT and Motor Unit call up required Officer Kevin MacDonald and Sgt. Timothy Burke to be involved in epic response to act of

terrorism.

During the Spring Annual Town Meeting, the Department sponsored a By-law pertaining to the purchase and sale of precious metals. The By-law was voted to affirm giving police sales.

authority

Two permanent intermittent officers were appointed to full time positions replacing Officer Michael Divitto and Detective Jody Dwight. The community is deeply indebted to the contributions Dwight and Divitto have made during their combined 60+ years of service to the Town. Both officers

remain as Special retired police officers in the community.

Officer Timothy Dean and Officer Peter Bates are welcomed to the full time staff positions and it is anticipated these young

officers will prove a tremendous asset to the Town.

Crime statistics for the period July 1, 2012 through June 30 2013:!

Forcible Rape! 5!
Robbery! 5!
Aggravated Assault! 15!
Simple Assault! 52!
Intimidation! 34!
Arson! 1!
Burglary/Breaking and Entering! 69!

Burglary/Breaking and Entering! 69!
Shoplifting! 9! Theft
From Building! 119! Theft From
Motor Vehicle! 1! All Other
Larceny! 4! Motor Vehicle
Theft! 10! Counterfeiting /
Forgery! 11! False Pretenses /

Teller! 10! Impersonation!
4! Stolen Property Offenses! 3!
Destruction / Damage / Vandalism! 72! Drug
/ Narcotic Violations! 45! Statutory
Rape! 4! Weapon Law

Violations! 2! Bad Checks! 9! Disorderly Conduct! 38! Driving Under The Influence! 20! Drunkenness! 24!

Family Offenses, Nonviolent! 18!
Liquor Law Violations! 5!
Runaway! 3!
Trespass Of Real Property! 9! All

Other Offenses (except Traffic)! 200! Traffic,

Swindle / Con!

10! Credit Card / Automatic

Town By-Laws, Misc. Offense!

Vehicle Accidents

276! Motor

230!

### POLICE LOG ENTRIES

There was a total of 16,912 calls for service logged in the data management system; of those calls, 14,934 were dispatched

by activity received from phone or walk-in, 1978 were officer initiated.!

The Department has continued with the community policing concept that incorporates a broad range of



interaction with the citizens of our community. We have continued to maintain a presence in the school environment, having a uniformed officer active in juvenile intervention, school security, emergency planning and crisis management. !

Our participation in the regional mutual aid network and organized response functions have allowed additional resources to be accessed for community events and special operations. Utilization of community volunteers through the incorporation of the C.E.R.T. team has provided a mechanism of support that has proven invaluable during many of our long

term special operations. Their service is greatly appreciated. !

Participation in outreach programs such as the People First Food Pantry, the Uxbridge Community Resource Group, sports/community programs and internships have continued enhancing contact beyond the scope of uniform patrol functions.!

The Uxbridge Police Department would like to extend its gratitude to the many organizations and individuals that participate in supporting our mission of maintaining a safe and peaceful community for the people of Uxbridge.!

Respectfully submitted,!

Peter B. Emerick!

Interim Police Chief, August 24, 2012 - October 28, 2013



hosted at the Uxbridge Senior Center the first Friday of every month. Topics discussed inform and educate the community on issues affecting them and the events will be rebroadcast on

local access cable.

The agency will continue to work with our regional partners in an effort to offer an enhanced level of service to the community. The Uxbridge Police Department had recently participated in Blackstone Valley Drug Task Force Investigations, Central Massachusetts Law Enforcement Council (CEMLEC), SWAT, Accident Reconstruction, as well as the Motorcycle Unit events and investigations. The Town of Uxbridge has benefitted by this regional collaboration in all aforementioned areas. The United States Secret Service now has Special Agents utilizing Uxbridge Police Headquarters as a field office.

This new collaboration with our Federal partners was also recently utilized on a counterfeit currency investigation in our community. Video evidence collected as part of this investigation will be utilized by the Secret Service for training purposes. The Uxbridge Police Department also will continue to collaborate, support and work with both uniform and detective personnel employed by the Massachusetts State

Police.

The agency will aggressively seek and apply for available grant funding to offset costs historically borne by the Town of Uxbridge. The Department will also take advantage of no cost training programs offered by MIIA, (the Town of Uxbridge Insurance carrier), thereby reducing insurance costs to the Town. We will continue to support the Uxbridge School System with our School Resource Officer Program and by continuing training such as the recently held Active Shooter Training Program instructed by CEMLEC SWAT. This training took place at Uxbridge High School during a winter break in an effort to further prepare and educate our officers. The Uxbridge Police Department training program will be a priority to ensure our officers are able to provide exceptional service to the community and also for their career growth in the field of law

enforcement. !

# Addendum to Annual Town Report

The past few months have been extremely rewarding as the Public, Agency, Town Administration and I become acclimated. I would first like to thank all those throughout the community that have assisted with my transition as the Town of Uxbridge

Police Chief.

I am pleased to report that the agency is offering enhanced communication and outreach. We have implemented a social media presence and several community policing initiatives; to include a Thanksgiving Food Drive to assist the People's First Food Pantry, as well as collected toys for the United States Marine Corps Toys for Tots Program, aiding families in need. I have invited members of the community to attend the department sponsored Speakers Bureau Program that is

In closing,
I would like to say that it is truly an honor to have

I would like to say that it is truly an honor to have been selected to lead

the Uxbridge Police Department. I continue to be impressed by the talent, hard work and professionalism displayed by both sworn and civilian personnel employed by the Department. I also would like to thank Town Manager Sean Hendricks, Town Administration, fellow Department Heads, Town Employees, Peter Emerick, Jeanne Daley and the entire staff at the Uxbridge Police Department for their guidance and support. I speak for the entire Uxbridge Police Department when I say it truly is an honor to serve our community by providing the

highest level of public safety services possible.

Respectfully submitted,!
Jeffrey A. Lourie!
Chief of Police

Reviewed parade route with the First Night Committee and endorsed

- their application to the Massachusetts Executive Office of Transportation;!
- Reviewed parade route information for Veteran's Day parade, Greenway Challenge, Firefighters Association 5k race:
- Reviewed and made recommendation to the Board of Selectmen on the various boot drives;!
- Reviewed a proposal associated with a Martial Arts event held at the Habitat for Sports;!
- Reviewed requests from the public regarding roadway signage; !
- Reviewed a proposal associated with an art show held at Taft Memorial Park; !
- Reviewed a proposal and coordinated the Greenway

# **Public Safety Committee**

The Public Safety Committee is appointment by the Town Manager and is responsible for review of submittals by the public, Town Officials and

Departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the issue and information gathered in the process. The committee meets on the first Thursday of each month at the

Police Headquarters.

Appointed to the committee were Benn Sherman (DPW), Bill Kessler (Fire Department), Bill Kessler (Fire Department), Peter Emerick (Police Department), Sean Hendricks (Town

Manager), and Kevin Carney (School Superintendent).

Several issues were considered over the period covered by this report. Among them were:!

▶ Review of the traffic management plan associated with the replacement of the P&W Bridge on Route 16; ! ▶ Review of planning projects submitted to the Planning Board; ! Challenge event staff;!

- Reviewed the traffic management plans associated with the Douglas Pike culvert replacement; ! ■ Reviewed the proposal associated with the Blanchard School redevelopment project; !
- ▶ Developed a conceptual access/egress changes to the Sutton Street fields for the Recreation Committee; !

and collaborated on issues regarding the February Blizzard.

We thank all who participated in these efforts and appreciate

their assistance and cooperation. !!

Respectfully submitted,! Benn S. Sherman, P.E.,! Chairman!

Public Safety Committee

# **Board of Trustees of Soldiers Memorials**

The Town of Uxbridge elected its first Board of Trustees of Soldiers Memorials on May 19, 2009. The purpose of such trustees is to have charge and control of the construction of any such memorials and to have custody and care thereof after the construction is complete. In addition the trustees are responsible for the care, custody and control of all soldiers memorials in the town of Uxbridge.!

During 2012 the following names were added to the Post Vietnam War Monument:

- 🕸 John A. Harris!
- 🕸 Joshua A. Hall!
- Andrew P. Monaco!
- Matthew D. Moriarty



Vietnam Monument:!

James Givner!

The citizens of Uxbridge thank you for your honorable service to our

country.

The Trustees would like to acknowledge and thank the Deborah Wheelock Chapter, Daughters of the American Revolution and the Uxbridge Lions Club for flowers around all the monuments on the Common. They would also like to thank the Uxbridge Historic Cemetery Committee for placing flags on all the monuments on the

common and for marking the graves of approximately 1400 veterans in the local cemeteries.!

families in the years ahead. !!

Respectfully submitted,! Harry A. Romasco, Chairman! **Dennis Seely,** *Vice Chairman*! Donald Letourneau, Secretary! Roy Henry! **David Moriarty** 

John Givner!

May God continue to bless all our veterans and their

# **Cultural Council**

The Local Cultural Council (LCC) Program is the largest grassroots cultural funding network in the nation supporting thousands of community based projects in the arts,

humanities, and sciences annually.

experiences for every Massachusetts citizen.

The program promotes the availability of rich cultural

Administered by 2,400 municipally appointed volunteers, the LCC network consists of 329 councils serving all 351

Massachusetts cities and towns. Each year, local councils award more than \$2 million in grants to more than 5,000 cultural programs statewide. These include school field trips, after-school programs, concerts, festivals, lectures, theater, dance, music and film. LCC projects take place in schools, community centers, libraries, elder care facilities, town halls,

Benjamin Franklin!

The Uxbridge Historic Cemetery Committee (appointed by the Selectman in May of 1996) is charged with fostering the protection, preservation and appreciation of the community's historic burying grounds. There are thirty-five cemeteries in the town of Uxbridge. Four cemeteries (Prospect Hill, St.

Individuals, schools, and cultural organizations are eligible to apply for project support from their local





# Massachusetts Cultural Council

parks, and wherever communities come together.! council. Funding for cultural field trips is also available. Applicants should contact their LCC before completing an application. Exemplary LCC projects are eligible to be further

recognized by the Gold Star Program.

Please note grants from LCC are reimbursement based. The applicant expends their own money, and if approved for a grant, then submits the paperwork

for reimbursement.

Respectfully submitted,! Uxbridge Cultural Council! Dierdra Cahill, Chair! Tracey M. Ante, Vice Chair! Stephen O'Connell, Clerk! June Bangma, Member! Judi Lanoue, Member! Mary's, Friends and Simon Richardson) are privately owned and maintained. The remaining thirty-one cemeteries are abandoned and neglected as defined under MGL c.114, §1 - 2 and §18. These cemeteries are the focus of our restoration and

preservation efforts.

The U.H.C.C. receives no state or local tax dollars and works solely from the limited interest income from five trust funds and donations. Our annual appeal letter campaign to increase our general donations toward cemetery summer maintenance allows us to rely less on the interest earned from the trust funds, so the funds can grow to provide more stability for future cemetery restoration and caretaking responsibilities. We are most grateful for the generous donations to support

our work.

Twenty of our thirty-one cemeteries receive seasonal care. The committee currently oversees the summer maintenance of



# **Uxbridge Historic Cemetery Committee**

"To know the character of a community I need only visit its cemeteries"!

fifteen cemeteries through the lawn mowing services of Chris Cota. His professionalism, generosity and commitment to the

care of our cemeteries is vital to our success in managing these

historic properties.

As in past years, citizens and local community groups assisted in cleaning up and preserving our cemeteries. Faith Fellowship church members helped rake out and clean up the brush at the Buffum Cemetery. Elias Richardson IV cut up and cleared away a huge tree that had fallen across the access path to the DeWolf Cemetery. Carl Albin assisted the committee by cutting up and hauling away trees at the Norden Cemetery and the Daniels Cemetery. And again this year the Department of

Public Works assisted the committee by hauling away debris

and by cutting up trees that had fallen on walls.

On Armed Service Day in May, committee members placed about 1400 American flags on veterans' graves in the 35 cemeteries. Town residents Frank Kenrick and Fred Butler

helped us with this project.

The Uxbridge Historic Cemetery Committee is fortunate to have many friends, volunteers and abutters who assist us in the care and maintenance of cemeteries including: Albee Cemetery – Jill and Frank Kenrick; Aldrich – Buxton Cemetery – B. J.'s; Buffum Cemetery – Mary Brundage and Cody Brundage; George Aldrich Cemetery – Cove Insurance Agency; Royal Farnum Cemetery – Domingos and Donna Sanchez; Hannah Seagrave Cemetery – Thomas and Janet Patnode; and the

Tucker Cemetery – Uxbridge Rod and Gun Club.

Donations to the Cemetery Committee are always welcome and can be made at anytime. Please send to Uxbridge Historic Cemetery Committee, 21 South Main Street, Uxbridge, MA.

01569 !

Respectfully submitted,! Sheryl Romasco, Chairman! Jill Kenrick, Secretary! Mary Brundage!



**Beth Butler!** 



# **Historic District Commission**

The Historic District Commission was established in 2004. The goal of the Commission is to oversee the bylaw, whose purpose is to preserve and protect the District's characteristics and architecture. This involves the maintenance and improvement of properties, including design, renovations and signage, to

insure compatibility among all the properties.

The Historic District has boundaries on Douglas Street, North Main Street, South Main Street and Mendon Street. Starting from the center of Town, the Douglas Street part of the District extends to number 12, North Main Street extends to numbers 52 and 51, South Main Street extends to numbers 61 and 64 and Mendon Street ends at numbers 89 and 90. Also, the boundaries include the Town Common, the numbers 2 and 8

on Capron Street and 3 Oak Street.

Changes to the exterior of your property require an Application of Certification from the Town Hall Clerk's

The Uxbridge Historical Commission was established on July

office or the Planning Board's office. This form may be brought to the Town Hall Clerk's office or mailed to the Uxbridge Historic District Commission, 21 South Main Street, Uxbridge, MA 01569. Several applications were approved in the last fiscal

The Commission would like to thank the employees of the Town Hall, who have helped it carry out its responsibilities, and the property owners and businesses that have voluntarily worked to maintain the historical unity within the designated

area.

Respectfully submitted,!
Fay McCloskey, Chairman!
Pamela Cahill, Secretary!
Gregory Dubell!
Jeannette Gokey!
Gerald Lemire!

House. The members ranged in age from 7 years old to 91. In

# **Historical Commission**

14<sup>th</sup> third Tuesday of the month at the Coronet John Farnum

House on Mendon Street at 3:00pm.

During this past fiscal year we have endeavored to have the Farnum House open to the public in July and August as well as on First Night in December. Written requests have been entertained and granted by various groups depending on

availability.

We continue to have open communication with the Historic District Commission and Historical Cemetery Commission. This has enabled us to be better informed in these areas which are important in the preservation of all areas pertaining to the

history of the Town.

The Commission was honored to host an open house for descendants of the Farnum Family in August. Seventeen members of the family came to visit and tour the Farnum honor of the occasion, the 10

Farnums presented us with a silver cream & sugar; the 11<sup>th</sup> generation gave a pewter cream & sugar and the 12 generation presented a brass tankard. These items represent the first items belonging to the Farnum Family to be among the furnishings of the house and were received with our

appreciation. !

The commission would like to express our appreciation to members of the Historical Society for overseeing the open houses during the year as well as helping in sharing an awareness of the history of Uxbridge. We are very fortunate to have so many who take the time and make a sincere effort to care about our Town and the things which make Uxbridge

unique. !

Thank you on behalf of the Commission for all that you do and we hope you all can visit the Farnum House in the immediate

future. !

Respectfully submitted,!
J Francis Cove, III, Chairman, 2013-2016!
Roy Henry, 2013-2016!
William Albin, 2013-2016!
Mary Dolan, Secretary, 2012-2015!
Fay McCloskey, 2012-2015!
Shirley Maynard, 2011-2014!
Peter Emerick, 2012-2014

### TOWN OF UXBRIDGE

In FY2013 the Library offered 250 programs for adults, children and teens with 4,018 participants. Many of these programs were generously sponsored by the Library Board of Trustees and the Friends of the Library. The

# Uxbridge Free Public Library: 508-278-8624

In 1775 the community of Uxbridge created a subscription library kept by resident George Southwick, which was succeeded by the Uxbridge Second Social Library in 1812. The Uxbridge Library Association was founded in 1828, eventually offering its collection to the town with the proviso that a free public library be supported. Combining this collection with that of the Uxbridge Agricultural Library Association, the town accepted the offer on April 6, 1874 and with the approval of voters, six trustees were elected. In 1893 Edward C. Thayer gifted the land and building known as the Thayer Memorial Building, now known as the Uxbridge Free Public Library, to the

community of Uxbridge.

he Library's Mission Statement, revised in 2012, reflects the changing role of the library in this digital age. "The Mission of the Uxbridge Free Public Library shall be to serve the town of Uxbridge as a center for education, culture, recreation, networking and information. The Library will provide an opportunity for the community to inform and educate themselves by providing a balanced collection of library materials in a variety of formats, programs of interest to the community and access to local history and genealogical information." In 2013, the newly elected American Library Association President, Barbara Stripling, instituted her new platform, Libraries Change Lives. This initiative is not news to the Uxbridge library staff and Trustees, as we are all well aware

of how our services continue to impact this community.

In FY2013, the library was open 1,964 hours, including evenings and Saturdays. Our door count totaled 68,557, an average of 35 patrons per hour. Membership in the CWMARS library consortium enables us to have access to multiple library collections, and our interlibrary loan system provided 14,028 titles to patrons in surrounding communities. The Evergreen system is still in development, with upgraded version 2.4 uploaded over the Veterans Day weekend. C/WMARS expects

the final version to be in place in February of 2014.



Library continues to host two book discussion groups, one of which meets monthly at the Uxbridge Senior Center. The One Book One Community project, centered around Christopher Castellani's book, *All This Talk of Love*, focused on the theme of immigration and involved several presentations, films and a musical performance funded by the Library Board of Trustees and the Greater Worcester Community Foundation. Library patrons continue to take advantage of discount Museum passes to such attractions as Southwick's Zoo, the Museum of Science, the Museum of Fine Arts, the Children's Museum and

the Mystic Aquarium and Seaport at considerable savings.

The Summer Reading Program remains popular for both children and adults, with 227 children under the age of eleven participating this past summer. All prizes and materials were generously donated by the Friends of the Library. The Children's Room staff continues to host several Uxbridge Public School classroom and Scouting visits throughout the year, and Kirsten Fournier, the former Uxbridge High School Librarian, brought groups of teens over for library orientation. The

Library's Teen Advisory Board remains very active.

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The

Library provides wireless Internet connections, public access computers

with Microsoft Office software, tax forms, fax services, and electronic databases and downloadable a/v titles funded by the Library Trustees as well as the state and regional library systems. A generous grant from EMC enabled us to purchase two MacBook Airs loaded with MS Office for patron use

within the library, and UniBank's Charitable Giving Program enabled us to renew our subscription to LearningExpress Library, a database designed to prepare users for a wide range of career-oriented licensing and certification exams in health care, education, civil service, homeland security, as well as improve job skills such as creating a great resume, honing interviewing techniques, and improving business

communications, with unlimited access.

The Friends of the Library continue their invaluable support by organizing biannual Book & Bake Sales, sponsoring programs, and providing many of the discount museum passes. On December 1

host the Library's First Night activities for children of all ages. The Friends' Homebound delivery service continues to help those patrons who cannot otherwise receive library services,

and their dedication is appreciated.

Jennifer Carlson, also known as "Miss Jennifer", has taken over the duties of conducting the Library's StoryTimes integrating music, movement and stories. also be responsible for a new program, Mother Goose on the

She

will

LSTA grant initiative geared towards early literacy starting in January of 2014.

Effective December 1Effective December 1<sup>st</sup>, I will be leaving my post as Library Director for a position with the Barrington Public Library in Rhode Island. The Library Board of Trustees is conducting a search for a new director and hopes to have the

position filled sometime in January of 2014.

The Library Board of Trustees continues to advocate preserving this institution for future generations, and fund several of the Museum passes, programs, library materials and building improvements not covered under our budget. We extend our appreciation to our Town officials, the administrative team and the Town's Finance Committee for their continued support of the Library. I thank the Library Board of Trustees, the Friends of the Library, the Uxbridge Library patrons and my staff and group of volunteers for their commitment to excellence in customer service, for respecting the grand tradition the Library was founded upon and for furthering its mission by addressing and meeting the needs of a growing community. I have been honored to be a part of this Library's history, and it has been a privilege to have been your Library Director over the past four and a half years. !

Respectfully submitted,!
Jane Granatino, MLIS!
Library Director

## **Recreation Commission**

The Recreation Commission's main function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, and outdoor basketball courts in town. We work

in conjunction with the Parks Department of the DPW.

!

As always the Recreation Commission would like to extend a heartfelt thank you to the town's Parks and Highway Department. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for

hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account. !

Deposit of sums from programs and activities. The Recreation Commission is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct.!

We also have the following authority given to us by the town bylaws:! your hard work and dedication. !

Commission may, with the approval of the Selectmen, expend funds from the said account for any recreational purposes it is authorized to

Expenditure of funds, the Recreation

The Recreation Commission, consisting of seven perform without further appropriations.! people appointed by the Board of Selectmen, is!

The recreational facilities are primarily used by the school teams and town leagues. The town leagues consist of baseball,



basketball, flag football, soccer, and softball. These leagues also help in maintaining the fields that they use through volunteers and donations. The Uxbridge Lassie League and Uxbridge Baseball Association organize a spring clean up each year that helps maintain the fields they use. A very big thank you from the Recreation Commission is given to these volunteers, without them these leagues would not be viable. They also expend a good deal of money each year to keep the fields they use in a

good and safe condition.

We also get requests from individual teams to use the fields. If the field requested is available we allow them use the field and charge a scheduling fee for that use. We utilize those fees to help

upkeep the facilities in town.

Respectfully submitted,!
Paul Paulino, Chairman!
Bob Martellio, Secretary!
Shawn Bernard, Treasurer!
Jeremy Leavitt!
Donna Roy!

Jeff Stewart! Lyndon

Washington

## Department of Public Works: 508-278-8616

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of the commons, parks, playgrounds and recreation fields, school grounds maintenance, water and facility wastewater operations, and infrastructure maintenance, as well as landfill monitoring

maintenance. !

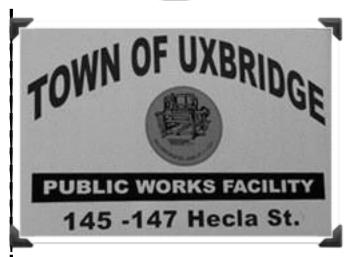
The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director of Public Works, Water and Sewer Operations Manager, Highway/Parks Supervisor, two (2) Administrative

Staff and thirteen (13) union employees. The DPW maintained open positions for the Assistant Director, two (2) Heavy Equipment Operators and one Water Operator Technician. The Department posted for a Wastewater Chief Operator and Wastewater Operator Technician. Department wide the current staffing level represents a reduction in staff of 39%

over the last 10 years. • !

The Department looks forward to meeting the challenges that face our growing community. However, I caution residents that further budget reductions will only defer much needed infrastructure maintenance resulting in





long term higher costs for repairs and reconstruction. Additionally, increased budget shortfalls will negatively impact the level of service currently provided by DPW staff. For the past few years, the community has seen the negative impacts relative to the absence of the Capital Improvement Program and most noticeably the \$0 funding of the road improvement program. The lack of these programs will directly result in escalating construction and replacement costs in the foreseeable future and our inability to adequately maintain our infrastructure. The Highway Division took delivery of the new International combination dump truck that was previously approved at Town Meeting. Through the Capital Program, the Department finalized the specification for a replacement front end loader. It is anticipated we will

take delivery later in 2013

The Town's road improvement program dictates more than \$900,000 should be spent annually to maintain the current level of service provided by our roadway system. In a typical year, the Town receives Chapter 90 State Aid is in the range of \$484,000 requiring the Town to subsidize the balance. As maintenance monies are deferred, road reconstruction costs skyrocket and simple maintenance projects become full scale reconstruction projects. Chapter 90 State funds have been the only source of funds to maintain the Town's more than 95

.!

miles of public roads and bridge/culvert infrastructure.

There hasn't been any movement with the USEPA draft general permits for stormwater discharges from small municipal separate storm sewer systems in

Massachusetts Interstate, Merrimack and South Coastal watersheds. These permits are part of the National Pollutant Discharge Elimination System (NPDES) MS4 permit program which regulates non-point source discharges to waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit, however the draft permit provides additional requirements and best management practices for each of the six control measures that may prove too difficult given the limited budget and staff to execute. The Town supports the basic provisions of the Clean Water Act (CWA) as it relates to improving water quality, however without a dedicated and sustained source of local, state and/or federal resources, the implementation schedule and cost implications will prove to be burdensome to many municipalities as we are not in a position to raise and appropriate the monies needed for permit implementation

and compliance.

Similar to the USEPA stormwater permitting program, we are still waiting on the USEPA to issue the new draft NPDES wastewater discharge permit for the wastewater treatment facility (WWTF). This permit regulates the quality of the treated discharge from the WWTF. Discussions with the USEPA and MaDEP indicate the issuance will be forthcoming and the permit conditions will most likely be in line with those from other municipalities in the Blackstone valley. As a result, there will be a need to upgrade our WWTF to meet the new stringent discharge limits. This year the Department continued the Facilities Planning Process. The purpose of this plan is to evaluate our current facility and develop recommendations for design upgrades needed to comply with the new permit. It is estimated this process will take approximately 12 months to

complete.

A number of capital projects continued during the year. Design efforts continued on the Route 122 Reconstruction project through the MassDOT. A number of setbacks were realized which included changes to the MassDOT right-of-way requirements. Our consultant continues to work through these issues with MassDOT with the desire to have the project programed on the state transportation improvement plan (STIP) for funding in the near future. This project entails the reconstruction of Route 122 beginning from the south at the Blackstone River Bridge and ending to the north at the intersection of East/West

Hartford Avenue. The Douglas Pike Culvert Replacement project was completed. This project entailed the replacement of an existing culvert on the Douglas Pike, which was failing. Design continued on the Marywood Street Culvert

Replacement and the Hartford Avenue Culvert was put on hold pending the outcome of the Larkin Building project.

WATER DIVISION

Rosenfeld Well Field Totals! Total gallons pumped: ! Average gallons per day: ! WASTEWATER DIVISION

156,795,988! 429,578

The Wastewater Division as of July 1, 2013 has 2343 residential connections, 98 commercial connections, and no industrial



The Water Division as of July 1, 2013 has 3075 residential connections, 82 commercial connections, and 1 industrial

connection. There are 66.8 miles of water main.

Water Production Data

Average gallons per day:

board agreed to spend \$30,000 for wiring to the press box from the high school and to pay 60%, up too \$35,000, for the construction of a press box. The press box will be utilized by UCTV to cover numerous events. The press box would also allow UCTV staff to cover events during inclement weather and protect the equipment.! connections. There have been no extensions to the wastewater

system.

Total gallons processed:! 330,143,000! Gallons of septage processed:! 3,395,000!

## **Uxbridge Community Television**

# Blackstone Well Field Totals! Total gallons pumped: ! 45,559,162! Average gallons per day: 124,819! Bernat Well Field Totals! Total gallon pumped: ! 60,203,000!

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from

cable subscribers in the town of approximately 4500 Uxbridge.!

the cable subscribers. At the present time we have

In the fiscal year of 2013, the department requested a budget of \$142,601. These funds were used for operating expenses including salaries for two full time employees and one part Gallons of sludge to SYNAGRO:! 2,340,000! Dry tons of sludge to SYNAGRO:! 293.8!

Cost of sludge disposal: \$135,804.20!

Respectfully submitted,! Benn S. Sherman, P.E.! Director of Public Works

time employee, rent and other operational related expenses. Also during the Annual Spring Town Meeting, we requested, through an additional warrant articles, \$65,000 to be used for the construction and wiring of a new press box to be located at the new high school multi purpose field. The Cable Advisory Board voted to allow these funds to be use for this project. The

We continue to work with the Uxbridge School District by providing equipment for the High School and Middle School students programs. The High School still offers classes in Introduction to Video and Video Production 1. Middle School students have the opportunity to join the Video Club through

164,939!

the after school program. Participation in both programs

continues to grown over the past years.

During this year, UCTV completed several projects. One project completed was the installation of equipment and wiring to allow UCTV to broadcast and stream live coverage from the high school. Some events included the School Committee meetings and The Class of 2013 Graduation Ceremony. Along with our present streaming of government meetings, we expanded our streaming service to include channel 13, he Educational Channel. To review any past or present meeting, go to

Zini who served as Superintendent for three years after working to make former Superintendent, Dan Stefanilo's dream a reality - a new high school on Quaker Highway that

will be the pride of Uxbridge for decades! !

## /ww.uxbridgetv.org.!

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered through out the year and individual

training is also available by calling 508-498-9473 or email at bgiles@uxbridge-ma.gov.!

Respectfully submitted,! Barry Giles!

Program Coordinator!
Uxbridge Community Television



## **School Committee**

A school committee must be responsive to its constituencies in governance, sensitive to the diverse needs of all learners, an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education before all citizens.

## Superintendent Report

As the new Superintendent of Schools, it was a rewarding experience to work with the School Committee and educators throughout the district to transition into a new era for the Uxbridge Public Schools. It was an honor to replace Mr. George



Where Mr. Zini's work concluded with the oversight of the final stages of the new high school building project, my work began with the preparation of opening the new school for September and the reconfiguration of grade levels at the three other schools. The Ribbon Cutting Ceremony that took place on August 20, 2012 was widely attended by residents young and old, as it represented a historic day for the town and one in which the community took pride in reaching this milestone. The ceremony fittingly concluded with the introduction of

"Dan Stefanilo Way" as the entranceway to the campus.

!

Our Kindergarten, which was housed at the Early Learning Center on Church Street, became part of the Taft Early Learning Center. Pre-kindergarten was also added to the grade level structure of the district and the Taft School changed from servicing students in grades one through four to a school

servicing students in prekindergarten through grade two.

Whitin Middle School changed from servicing students in grades five through eight to an elementary school

servicing students in grades three through five. The old high school on Capron Street became the new McCloskey Middle

School to serve students in grades six through eight. !

As exciting as it was to open the new Uxbridge High School, our community also celebrated the renaming of the middle school to honor the late Dr. Walter McCloskey, who served our community as Principal and Superintendent from 1939 to 1973. Dr. McCloskey is still remembered today as one of the most influential leaders in Uxbridge during his time of service. Renaming the building where he worked and lived for over 30

years will keep the memory of his contributions alive forever.

As a school district servicing 1,900 students and employing 285 staff, there was an adjustment period for children and educators to acclimate themselves to their new environments; but before long, the district was back in gear and the Uxbridge Public Schools were recognized in several areas for the great

work that was happening.

Uxbridge High School teacher, Ms. Christine Prior, was named one of the top five Advanced Placement Mathematics teachers in Massachusetts as her students continued to pass college-level courses in high school well above the state and national averages. Her teaching complemented the work of her peers as Uxbridge High School was named to the College Board Honor Roll and was recognized as one of the fastest growing high schools to offer college-level courses in grades ten through twelve. Students who score three or higher on Advanced Placement exams far exceeded the state and

national averages.

The UHS Student Council earned the Gold Council of Excellence Award at the Annual Massachusetts Association of Student Council Conference. UHS students received this

recognition for their outstanding leadership and citizenship.

Caitlin Spencer, a sixth grade student at McCloskey Middle School, placed second (out of 2,300 entries) in a statewide essay contest for her long-term approach to improving town government. Her recognition brought tremendous pride to our schools and community as the understanding and appreciation for civics continues to be an important value for the townspeople of Uxbridge.

The Whitin Elementary School was recognized as one of the most environmentally friendly "Green Schools" in Massachusetts. The Whitin Elementary School was nominated by the Metacomet Land Trust for a Green School Difference Award. This recognition was due to the school's efforts to bring environmental education, awareness, and to take action when it comes to the protection and conservation of our natural world. Miss Fafard, WES Principal, was invited to the Statehouse in Boston on April 24, 2013 to receive the Green Difference Award. Whitin teachers and students have been committed to exploring new and better ways to protect our

environment through their units of study.

The Taft Early Learning Center received the Bronze Award from the USDA Healthy US School Challenge, which is a voluntary certification program recognizing improvements in food served, nutrition education and providing additional physical activity opportunities. Only 6% of schools in the country hold this award. United States Representative James McGovern, Massachusetts State Senator Richard Moore, and State Representative Kevin Kuros were all present on May 1 in honor

of the students and staff.

Food Service Director Janice Watt received a grant from the School Nutrition Association of Massachusetts to attend the Legislative Action Conference in Washington, DC, March 2-6, 2013, where approximately 1000 leaders in school nutrition programs from across the country meet with their congressmen to educate and advocate for child nutrition programs. Ms. Watt is the member of the SNA of

Massachusetts Board of Directors.

Our greatest sense of pride came on June 1, 2013 when 108 seniors graduated from Uxbridge High School with aspirations to continue their education in college and pursue careers that

match their interests and dreams.

As we celebrated these exciting accomplishments throughout the year and as the district adjusted to its new configuration, teachers, parents, administrators and community stakeholders worked with me to identify three important areas to address for the near future: (1) Educator Development, (2) Improving Student Learning, and (3) Community, Interest, Involvement, and Ownership. A new strategic plan would be designed around these three components with specific objectives The Earl D. Taft Early Learning Center houses approximately 535

**Story Town Reading.** The Story Town reading and language arts program, developed by Harcourt School Publishers, has been adopted for all students in grades K-6. This is the fourth year the program has been in use. Story Town features an organized direct approach to teach reading that is aligned with the Massachusetts State Curriculum Frameworks. The program emphasizes explicit, systematic instruction in the five essential components of reading that include phonemic awareness, phonics, vocabulary, fluency, and comprehension.

and initiatives for the 2013-2014 school year. Most importantly, a new vision for the school district has been

drafted to set our course for student achievement.

The Uxbridge Public Schools will provide a learning environment that is intellectually and creatively stimulating for students to enhance critical thinking skills, collaborative problem solving skills, and leadership skills that will prepare students to meet

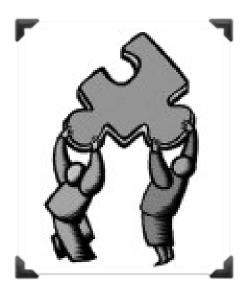
the challenges of their adult lives.

I look forward to working with the educators and Uxbridge and our community stakeholders to bring this vision to fruition.

The following pages of this Town Report includes information from each school building, which highlights new programs for the 2012-2013 school year as well as existing programs that we were able to continue for our

Respectfully submitted,

Kein M. Cam



Earl D. Taft Early Learning Center: 508-278-8643

students in Grades PreK-2. Current administration includes Principal Judi Lamarre and Lead Teacher Holly Earl. There are 25 classroom teachers and additional support staff. Students receive a rich educational experience which includes art, music, physical education, computer, and library classes. Some of the programs and activities held throughout the year

include:

Curriculum, Instruction, and Assessment

**Fundations.** Wilson Fundations for K-3 is a phonological/phonemic awareness, phonics and spelling program for the general education classroom. Fundations is based upon the Wilson Reading System principles and serves as a prevention program to help reduce reading and spelling failure. Teachers incorporate a 30-minute daily Fundations lesson into their language arts classroom instruction. Critical thinking, speaking and listening skills re-practiced during Storytime activities. Furthermore, targeted small group intervention is available for students in the lowest 30

Fundations is recommended as part of a total literacy solution,

including a literature-based language arts program.

Leveled Literacy Intervention System. This program is used for those students who have been identified through Title I as needing more support in the areas of reading, listening, and writing. speaking, This system emphasizes phonological awareness and phonics, fluency, comprehension, oral language skills, and vocabulary. It uses authentic texts to motivate students and maintain students' engagement. The program is administered to a small group of 3-4 students for a thirty minute period every day. The duration of the program is typically 14-20 weeks, and involves a home component as well. It is used as part of our Response to Intervention Program, because it is to be used in addition to

regular curriculum reading instruction.

**Math Pilots.** In an effort to support mathematics instruction district-wide, a pilot program was initiated to provide teachers with a tool to support and scaffold the Common Core State Standards. Three tools were evaluated and will be implemented in the 2013-2014 school year. The tools we will

be looking at are as follows:

Envision Math: This program is centered on interactive and visual learning and differentiated instruction to address the specific needs of all student populations whether they are above level, on level, struggling, or atrisk learners. Daily Problem-Based Interactive Math followed by Visual Learning strategies deepens conceptual understanding by assisting

students in making strong meaningful connections.

Math in Focus: Created by Marshall Cavendish, this program is the U.S. version of Singapore's most popular and proven math curriculum. This program supports the big ideas in the Common Core through a focus on classroom learning, discussion, practice, and problem solving. It offers an effective, research-based pedagogy and balances conceptual understanding, visual learning, and problem solving to help all

students achieve greater success. !

Math Expressions: This program combines elements of standards-based instruction with the best traditional approaches. Through objects, drawings, conceptual language, and real world examples, it helps students make sense of

mathematics. It supports the Common Core Standards by covering select topics for deeper mastery. It also offers new ways to teach and learn mathematics through

exploration, modeling, and discussion.

The programs will be piloted during the 2013-2014 school year and a decision will be made in January of 2014, with the hope of implementation during the

2014-2015 school year. !

iPads for Kindergarten

Taft School, through the use of grant funds, acquired 20 iPads and a cart that allowed kindergarten students to stimulate growth, curiosity, and use of technology within the classroom setting. The general academic outcomes for the ipads in the kindergarten classrooms are exposure to technology and academic support in the content areas. Mrs. Beth Riker has taken the lead in using this technology in Writer's Workshop with her students and she stated that even her most reluctant writer was eager to use the tool to compose sentences with illustrations that matched the text. We will continue to work on getting more iPads for this grade level and we will be working toward generating a list of applications that will support learning in the classroom. With students using technology in their daily life, it is exciting to use it in their

learning activities and helps to make learning relevant.

Developmental Reading Assessment

During the 2012-2013 school year, teachers in grades K-2 implemented the Developmental Reading Assessment three times per year as part of the reading assessment plan. The DRA2 is a tool used to measure each student's reading proficiency through systematic observation, recording, and evaluating of performance. By following the four-step process, the DRA2 pinpoints student strengths, abilities, and needs. The

four steps include:

Step 1:! Reading Engagement - Observe student reading habits, preferences, and goals!

Step 2:! Oral Reading Fluency - Analyze and record oral

reading!

Step 3:! Comprehension - Evaluate how well students understand the information they have read!

Step 4:! Teacher Analysis - Use Assessment results to

personalize instruction to meet the needs of learner.!

This tool gives educators the tools they need to observe and document student reading abilities as well as inform instructional practices. As a building based goal based on student learning, Taft School developed the following:



By June 2013, 80% of all Taft School students will meet or exceed grade-level benchmarks on the DRA2

Assessment. We were pleased with the exit data using this goal, where 84% of all Taft School students were able

to meet or exceeded reading benchmarks in grades K-2.

DORA/DIBELS. In an effort to provide a triangulation of data to drive student performance, students in grade 2 were also given the DORA during the 2012-2013 school year. This assessment was given three times per year as part of our reading assessment protocol. "DORA is a valid, and reliable web-based comprehensive, assessment that diagnostically assesses student's reading abilities." The assessment is interactive, and adapts as students' respond to each question. Questions get harder or easier as needed to complete the test. DORA measures eight sub-skills of reading: highfrequency words, word recognition, phonics, phonemic awareness, oral vocabulary, spelling, comprehension, and fluency. By examining multiple reading measures together, DORA reveals each student's unique reading profile; providing teachers with

invaluable information for driving instruction.

Teachers in grades K-2 administered DIBELS,(Dynamic Indicators of Basic Early Literacy Skills) three times per year as part of the early screening protocol. This tool provides teachers with information that is indicative of early reading success in school and to identify students who may need additional support in literacy instruction.

!

**Title I Reading.** Title I is a federally funded program that supports our early readers. Under the direction of Mrs. Hartman, Taft reading specialists hosted an informational night in October, explaining how children learn to read and about how parents can support their children at home. A follow-up meeting was held during the month of June at Uxbridge High School where students receive books and both Mrs. Lamarre and Mrs.

Hartman discussed reading strategies for parents in

grades PreK and Kindergarten.

Professional Development

During the month of October, the following teachers attended a workshop sponsored by Teachers 21 on the new evaluation tool: Beth Riker, Sharon Manz, Sue DuBois, and Lillian Hazard. This training assisted staff members in understanding the new Evaluation Tool, and reviewed modules that included information on the new walkthrough model. Throughout the 2012-2013 school year, teachers were able to input math units into the Atlas Rubicon System. This work is still being completed and will be revised as we work with new tools that will assist us in the alignment to the Common Core as well as common pre/post assessment tools. As part of the training on the new Evaluation Tool, teachers were asked to discuss and chart out artifacts they were using in the classroom setting that could be applied to the new tool. We worked on the development of binders to assist this process and to guide teachers through examples as to what could be used as evidence of student

learning related to the standards in the evaluation tool.

Parent and Community Involvement

**Study-Buddies.** Grade Two teachers from Taft School collaborated with staff and students at Uxbridge High School to coordinate an opportunity for students to extend their learning during the International Fair. Students were excited to have Uxbridge High School cooking buddies, which assisted them in

making delicious creations from around the world. lacksquare

Grade Two students also teamed up with Grade Six buddies who assisted students in reading and writing initiatives throughout the school year.!

Taft School was the recipient of a \$1,000 award from Hannaford's for having the most money in receipts. The money

was awarded in April and was added to our gift account.

Taft School was the winner of the Bronze Award as part of Michelle Obama's Let's Move! Program. Schools in the National Lunch Program are recognized for strides made in creating healthier school environments. Taft School was recognized by state and local leaders for implementing healthy changes at lunch and increasing the amount of exercise done daily. We thank Ann Belanger, Janice Watt, Pam Seagrave, and Stephanie Davis for helping make this initiative such a popular favorite at our school.

Taft School Culture and Community

Taft School came together as a building dedicated to implementing a positive behavioral intervention system. This tool is aimed at improving student academic success and behavioral outcomes while ensuring that all students have access to effective instructional and behavioral practices that are school based. This language- Respect, Responsibility, and Ready to Learn, is carried out in all areas of the school and reinforced through Open Circle lessons and during All-School

Meetings. !

All-School Meetings. A new practice at Taft ELC is the development of All-School Meetings. This is a time when the entire school comes together to celebrate what we have been learning and thinking in our classrooms. A grade level, a single teacher, or team of teachers, will host the meetings each month to share their learning with the entire school. Our goal is to give our students practice in speaking, listening, reading, and writing. Ultimately, our objective is to create and build a school community that is respectful, responsible, and ready to

learn! !

Read With the Principal Friday. Each Friday, students could be seen reading with the principal. This opportunity allowed students to share what they know and can do, read for a purpose, read for an intended audience, and have 1:1 time with an adult. Through this process, I was able to see and work with students along the reading continuum and discuss this with classroom teachers. This was very powerful and helped

to promote discussion with colleagues.

**Uxbridge Elementary PTO** 

The goals of the Taft School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. PTO officers included: Julie Bleyhl (President), Krissy Herrick (Vice President),

Melissa Silvestro (Recording Secretary), Kim Mathieu (Corresponding Secretary), Michelle Fairweather

(CoTreasurer), Heather Makynen (Co-Treasurer).

Some of the many events sponsored by the Taft/Whitin PTO during the 2012-2013 school year included the following: Open-House, Fall Festival, Fall Fundraiser, Giving Tree Program, Family Fun Night, Books and Beyond, Town Loop Run/Walk Challenge, Holiday

Shoppe, Spring Carnival, and Scholastic Book Fairs.

**Fire Prevention Week.** During the month of October, Firefighter Steve, from the UFD, visited Taft School students to present a program on fire prevention for each grade level. While grade one and two students had a group assembly,

the pre-school and kindergarten students had small group lessons in classrooms. A special thanks to the UFD

for all they do for our school.

**Community Reading Day.** During the month of November, the annual Community Readers Day was held for Taft ELC students. This event, coordinated by school librarian, Margy O'Donnell, involved sixty community readers who brought enjoyment, fun, and learning, to students from pre-school through grade

four classrooms.

**Dr. Seuss Read Across America Night.** Each year the National Education Association celebrates this vital goal held by all teachers by holding a "Read Across America" Celebration on the Friday night closest to the birthday of Dr. Seuss. The Uxbridge Teachers Association has supported this project by

holding a night of "roundrobin" readings. !

Whitin/Taft Bus of the Month. In its second year, a program focusing on bus behavior was implemented in conjunction with the Vendetti Bus Company. Each month two buses were chosen by collecting data for respectful behavior on the bus. A bus magnet and pencils for students were given to those buses that best exemplified bus safety. We would also like to thank the Vendetti Bus Company in assisting to transport our second grade students to Uxbridge High School before our International Fair to use UHS facilities and work with UHS students.



Whitin Elementary School: 508-278-8640

The newly reconfigured Whitin Elementary School houses approximately 430 students in Grades 3, 4, and 5. Current administration includes Principal Lori Fafard. Lead teachers are Pam Yukna and Sharon Michalewski. There are 22 classroom teachers and additional support staff. Children receive a rich education which includes art, music, physical education, computer, and library classes. Some of the

programs and activities held throughout the year include:

## Curriculum and Instruction Programs

**StoryTown Reading.** The StoryTown reading and language arts program, developed by Harcourt School Publishers, has been adopted for students in grades K-6 in Uxbridge Public Schools. This is the fourth year in use. StoryTown features an organized direct approach to teach reading that is aligned with the Massachusetts State Curriculum Frameworks. The program emphasizes explicit, systematic instruction in the five essential components of reading that include phonemic awareness,

phonics, vocabulary, fluency, and comprehension.

The development of Harcourt's StoryTown is the result of extensive and confirmed research that is based on best instructional practice in the teaching of reading. Following are

several key components of the program: !!

A high-quality collection of classic and contemporary literature designed to foster a love of reading in school and at home; three tiers of intervention strategies, targeted materials, and classroom management tools that match instruction to meet the different needs of students;! integrated language arts lessons planned to help students develop and practice writing forms, grammar, usage, mechanics, and spelling skills; a program of various assessments to ensure mastery or

diagnosis of reading difficulties throughout the year.

**DORA.** During the 2012-2013 school year, teachers in grades 3-5 implemented the Diagnostic Online Reading Assessment (DORA) three times a year as part of the reading assessment protocol. "DORA is a comprehensive, valid, and reliable webbased assessment that diagnostically assesses children's reading abilities." The assessment is interactive, and adapts as students' respond to each question, getting harder or easier as needed to complete the test. The student interface is in a

cartoon style, and makes testing fun and engaging. DORA measures eight sub-skills of reading: highfrequency words, word recognition, phonics, phonemic awareness, oral vocabulary, spelling, reading comprehension, and fluency. By examining multiple reading measures together, DORA reveals each student's unique reading profile; providing teachers with

invaluable information for driving instruction.

I Ready. During the 2012 – 2013 school year, teachers in Grade 5 implemented the I Ready universal math assessment three times a year. This on-line assessment measures math skills and gives teachers math strategies to strengthen their weaknesses. The results of these assessments assist teachers in forming RTI

math groups.

## Response to Intervention

Throughout the year, all teachers worked on the implementation of Response to Intervention (RTI). RTI is a three tiered approach to education in which a student's academic performance is closely monitored to see if he or she improves with the implementation of a, "welldefined, scientifically based intervention." In reality, RTI effects all our students at Whitin since the first tier deals with a school's core academic program. It specifies that the core program be a high quality, scientifically based program, which our reading series StoryTown fulfills. Tier I also includes the differentiation of instruction, which means that teachers and specialists work together to present this core material in different formats so that the content is accessible to all of our students. Thus giving

every student equal access to high-quality education.

Tier II of RTI addresses 15% of a school's students, and adds targeted intervention to the Tier I instruction, based on students' needs. Progress in the intervention is closely monitored to see if a child's performance improves, or further interventions are necessary. Tier III of the RTI model targets 5% of a school's population and includes all of the core instruction plus intensive intervention in small groups; again, progress is

very closely monitored.

The Nook has come to the Whitin Library. Thanks to the generosity of Vicki DeCosta, parent and employee of Covidien, the WES obtained 6 Nook Color e-readers for

the classroom teachers to borrow for a two week loan period with their students. Special thanks go out to Mrs. Bazzett's mom, Julie Orciuch, for making hand-sewn covers to protect

these reading devices. !

The Three R's at Whitin. Whitin Elementary School students are Respectful, Responsible, and Ready to Learn. These are the new school rules. This theme was consistently incorporated into daily announcements and Open Circle

lessons to create a trusting and caring school environment. !

### **GREEN DIFFERENCE SCHOOL AWARD.** Whitin

School was nominated by the Metacomet Land Trust for a Green School Difference Award. We were nominated because of our past, present, and future involvement in bringing environmental education, awareness, and taking action when it comes to protection and conservation of our natural world. Miss Fafard, WES Principal, went to the Statehouse in Boston on April 24, 2013 to receive the Green Difference Award for WES. We received a large banner that will be hung to the right of the glass doors outside under the hanger, that announces our efforts. Also, the school received a citation from State Representative Jay Barrows and Anne Gobi. This award will enable our students to be part of environmental projects around the school, grant money opportunities, and to beef up the recycling of plastic bottles at lunch, which we already have started. Our next project is to have a compost bucket in the cafeteria and transfer the scraps to a compost bin outside the

school. Go Green, Whitin Warriors!!!!

### The Uxbridge Elementary PTO

The goals of the Whitin School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. PTO officers included: Julie Bleyhl (President), Krissy Herrick (Vice-President), Michelle Fairweather, (Co-Treasurer), Heather Makynen (Co-Treasurer), Melissa Silvestro

(Secretary), Ann Caso (Playground), Kim Matthieu (Corresponding Secretary).!

Some of the many events sponsored by the Uxbridge Elementary PTO during the 2012 – 2013 school year included the following: Ice Cream Social, Open-House Night, Fall Fundraiser, Giving Trees Program, ParentTeacher Conferences, Family Fun Night, Books and

Beyond, Father-Daughter Dance, Town Loop Run/Walk Challenge, Holiday Shoppe, Spring Carnival, Mother/Son

event, and Grandparents Luncheon.

## Whitin Students Spell out Donations for Veterans.

Fourth grade students raised a sum of \$1,757 for the Uxbridge Support our Troops and the Disabled American Veterans by spelling patriotic words and getting sponsors for the test. The winning class who raised the most money won a trip to the Brockton VA Hospital in Brockton, MA. Mrs. Harcourt's class raised the most money. They went on their field trip on February 12, 2013, with transportation donated by Vendetti Bus. Patriotic songs were sung under the direction of Mrs. D'Andrea at the hospital, children ate a boxed lunch, and

socialized with the disabled veterans.

We are the Home of the Warriors. Congratulations to Alexis D'Araujo in Grade 5, Mrs. Simond's class, for winning the Whitin Mascot Contest with her drawing of a warrior (164 votes). Second place went to the Wizards created by Zoe Jones in Grade 3, Mrs. Campbell's class (99 votes). Third place went to Wasps by Eilish Linnehan in Grade 4, Mrs. Yukna's class (97 votes). Fourth place was the Wildcats designed by Jessica Labossiere in Grade 5, Mrs. Simond's class (96 votes). Congratulations to all. Judges were: Eli Roerden, Lauren Wagner – Grade 5, Colin Caso, Gianna Bassignani – Grade 4, and

Zachary Goddard, Allison Arnold – Grade 3.





**Power of One – Anti-Bullying Show.** Thanks to an anonymous donation, we were able to have the Power of One, Antibullying show perform at Whitin for Grades 3, 4, & 5. The message was a strong one with all students taking an oath at

the end:

I will not bully others!

I will not stand by while others are bullied!

I will report bullying whenever and wherever I see it . . .

because I HAVE THE POWER OF ONE!

Students signed a poster with the oath on it when Miss Fafard visited classes to do the follow up lessons on this topic. Parents discussed with their child what it means to have the "Power of

One".

**Fire Prevention Week.** On October 10, 2012, Firefighter Steve, from the UFD, visited Whitin Elementary School students to do a program on fire prevention for each grade level in the

cafeteria. !

Community Readers Day has become one of the most popular and worthwhile annual school events. Research confirms that reading aloud to students is an essential part of the instructional program. What could be more rewarding for community members than having the opportunity to promote

reading in our schools.

### Ski Club.

Grade 3 Fire Safety Monthly Program. Students in Grade 3 were visited by the UFD every first Wednesday of the month for the entire 2012-2013 school year. This was made possible by a grant. Students wrote in their fire safety journals weekly, the culminating activity was a tour of the smoke house and bright green t-shirts given to students and staff from the UFD.! grade students who participated in the WES Ski Club. Students took part in skiing or snowboarding at Wachusett Mountain. on Tuesdays during the winter season starting on January 8. Huge thanks go out to Gwen Farrell and Mark Francis, along with other parent volunteers, who helped make this possible for our

students. !

**Election Day.** On November 6, all Whitin students voted in the cafeteria in a mock election. They voted for President/Vice President of the USA, Senator of MA, and State Representative in the Uxbridge district. Students voted on a copy of the original ballot used in Uxbridge at the polls. Huge thank you's go out to Mrs. Bazzett, Grade 4 teacher, Mrs. Henries, Art teacher, and Mrs. Davis, Grade 2 teacher at Taft, for putting this all together for our students. Special thanks go out to parent volunteers and

the PTO for the funds.

**Grade 4 NAEP.** Whitin Elementary School was selected to represent Massachusetts in the 2013 National Assessment of Educational Progress (NAEP). Our assessment date was February 14 for Grade 4 students only. A random sample of students at Grade 4 took a 50 minute test in only one subject, reading or mathematics. NAEP field staff visited WES on the day of the testing and administered all test sessions. More information followed in early January of 2013.!

Community Reading Day. The annual Community Readers Day for Uxbridge students was held during the morning of Wednesday, November 14. This event was coordinated by school librarian, Margy O'Donnell, and involved sixty community readers who brought enjoyment, fun, and learning to students from pre-school through grade five

classrooms.

The wide range of community readers included school officials, parents, community business owners, police and fire representatives, school committee members, elected officials, clergy, and UHS student members of the National Honor Society.

McCloskey Middle School: 508-278-

8634



# !!!!!!!!!!!!!



Curriculum and Instruction Programs **i-Ready.** i-Ready is an online platform that offers a computer-adaptive diagnostic, personalized data-driven instruction on foundation skills, standards-based practice, and a Common Core readiness

screener.

Century Skills. For the first time, a new course titled 21st Century Skills has been added to the eighth grade specials rotation and is designed to be a building block for "essential skills for success in today's world" (Partnership, 2011). This class is designed to situate students in positions requiring critical thinking, leadership, collaboration, and communication skills in order to effectively solve problems, conduct research, and present findings. Using these skills, students will have an opportunity to begin exploring global literacy, media literacy,

technological literacy, and refine skills such as organizational management, planning, and innovative thinking. Throughout the course, students will use a combination of technology and multimedia, collaboration, and printed sources to "think outside the box" in an effort to maximize their learning

potential.

Social Skills Curriculum. Social Groups have begun at McCloskey Middle School. Guidance and adjustment counselors have begun to utilize three curricula and interweaving them into lessons. The three curricula are:! *The Walker Social Skills Curriculum:* Adolescent Curriculum for Communication and Effective Social Skills (Walker, Todis, Holmes, and Horton)! *Think Social:* A Social Thinking Curriculum for SchoolAge

students (Garcia Winner)! Zones: Regulation: Kuypers!

The groups discuss a situation, role play both unexpected and expected behaviors for the topic, and then try to pick a problem of the week and as a group, brainstorm a solution for that problem.

**Extracurricular Activities** 

McCloskey Middle School offers an extensive program of extracurricular clubs, after-school intramural activities, and athletic teams for all students in grades 6-8. The extracurricular program includes:!

Student Council Lego Robotics!! Yearbook! Chorus!! Band! TOWN! OF UXBRIDGE Drama Club! Intramural!

School Newspaper! **Destination Imagination!** 

Activities Club!! Cheerleading!

McCloskey Middle School Interscholastic Athletics McCloskey Middle School offers Interscholastic Athletic teams. With the addition of new spring sports the McCloskey Middle School Interscholastic Athletics includes:!

Cross Country (fall)! Soccer (fall)! Field Hockey (fall)! Basketball (winter)! Baseball (spring)! Softball (spring)! Track & Field (spring)! Football (fall)!

## **Activity Highlights**

- Great East Festival Band and Chorus!
- Central Districts Music Festival Band and Chorus!
- Stay on Track Anti-Drug Program National Guard!
- G.R.E.A.T. -Gang Resistance Education and Training! Fire
- €છે≻ Safety Program - Grade 6!
- €}> Bi-Okoto Music Assembly!
- A successful Cross-Country Season with scores of runners! Winter Concert!
- €છે> Grade 8 Class Trip - Canobie Lake!
- Grade 7 Class Trip Gillette Stadium!
- Grade 7 Trip to Hanover Theater to see "Scrooge"! Grade €
  - 6 Trip to the iMAX Theatre in Framingham!
- Music and Meatball dinner!
- Bill Phillips from the New Beginning Program for a Grade 7 Assembly on Drug Prevention! Orange You Glad You're
  - Writing District-wide Writing Prompt!
- Drama Club production: "Kamp Kaos"! Two musical concerts including both Band and Chorus!
- McCloskey Middle School Variety Show! Marathon
- Reading Day: Sixth grade students spent the morning reading various types of literature Appearance of
- marching band in the Memorial Day and Veterans' Day Parades!
  - 139th Flying Squadron!
  - Winners of the Grade 8 Debate: Alexander Martellio,

Daniel Page, Olivia Cassidy, Lauren Silbor! Field Days-Grades 6-8!

Caitlin Spencer sixth grader at McCloskey Middle School submitted an essay that won second place from among more than 2,300 entries. The contest entrants were asked to respond to the writing prompts: "If I were elected leaders of my community, I would make a difference by..." Selectmen recognized Caitlin at a meeting and presented her with a

plaque honoring her achievement.

The McCloskey Middle School Student Council held a Hurricane Sandy Relief collection for four weeks before winter break. Students collected loose change every Friday in homerooms. Students raised a total of \$623.62. The money

was donated to the Hurricane Sandy Relief Fund.

Student Council celebrated the "Souper Bowl." McCloskey students scored winning touchdowns by bringing in food items

for the Uxbridge Food Pantr

Parent and Community Involvement

Principal's Coffee. Principal's Coffee Hours were held in the McCloskey cafeteria. The first topic of discussion was

"Transitioning to the McCloskey Middle School."

I Parent. iParent is part of iPass, which is the Student Information System used by the Uxbridge Public Schools. This is the second year parents/guardians of 6th, 7th, and 8th grade students were able to access iParent. This allows parents/guardians to view student's grades, attendance, schedules, and biographical information. Connect Ed was

added as a communication tool as well.

Community of Caring Program. Community of Caring is a school wide program built around five core values that empower young people to be responsible and caring members of a community: Caring, Respect,

Responsibility, Trust, and Family. These five values serve as a foundation and umbrella for McCloskey activities and initiatives. Nadine Clifford and Michelle ChastenaySimpson are Co-chairs of this Committee. Activities planned by the Community of Caring were: collecting winter coats, recycling, Earth Day activities.

Parents and Staff and Students renovated the McCloskey library. There was a dedication in May with the official transfer of the name from Whitin to McCloskey Middle

School.

McCloskey Middle School PTO. The PTO works to provide support for school events and activities that would not be possible under the current school budget. The PTO makes positive contributions to the school environment by sponsoring a number of enrichment activities both inside and outside of the

classroom. The PTO also donated money towards iPADS and

two WiFi hubs for the Spartan Lab and the library.

Mrs. Mistler was the recent recipient of a Boxtops Specials Grant from the McCloskey Middle School PTO. Mrs. Mistler provided the PTO with a summary of what she has purchased

with the funds and how it relates to the curriculum.

Uxbridge Friends of Music renovated the music room and

continued services to support the music program.

Organization and Structure of Classes
Grades 6-8 = 492 Students = Average Class Size of 26!
Flexible Class Schedule – Each grade has its own schedule!
ELA – Reading – Math – Science – Social Studies!
Exploratory Subjects: Art – Health – Music – Spanish - Physical Education!

The technology teacher worked towards integration of technology in all the classes!

Schedule based on a 6-day cycle, A-F days Teacher Teams!
Teams of 2-3 teachers at Grade 6 - - Teams of 6 at Grades 7 & 8!

Common Planning Time Periods Each Week!



Focus on Inclusion Practices

One Special Education Teacher at Each Grade Level!
Paraprofessional Aides Service Students

in the Classroom!

Functional Academic and Vocational Program! Mosaic Mill Studio Curriculum and Support Program for At-Risk Students!

Special Education Coordinator Oversees the Program at McCloskey!

School Culture and Environment
Teacher Teams Work Together to Enhance a Spirit of Staff
Collegiality

School Ambiance is Student-Centered and Creates a Climate for Learning!

Extracurricular Activities are Inclusive and Encourage Participation for All!

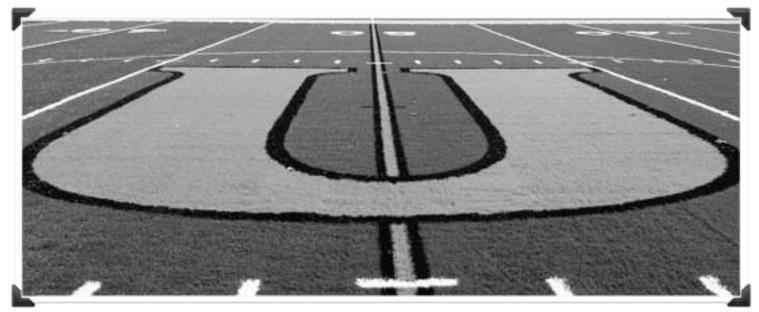
Expectations Challenge Students to Show Effort- Attitude Respect!

Effective School Practices School Improvement Planning!
Efforts to Improve Student Achievement on MCAS Tests!
Strong Parent (PTO) Cooperation, Involvement, and

## Support

Uxbridge High School moved to its new building located at 300 Quaker Highway on July 29, 2012. The UHS administrative team consisting of Principal Tara Bennett, Assistant Principal

Uxbridge High School: 508-278-8633



Erik Arnold, and two Dean of Students Mike DiMeglio and Justin Pominville lead approximately 460 students and 70 staff members. UHS is a comprehensive high school, which offers a rigorous curriculum that prepares students for college and career readiness. Filled with a strong sense of Spartan spirit, traditions, and a great sense of pride, the faculty, staff, and students at Uxbridge continue to excel in the classroom, on the stage, in the community, and on the playing field.

## **New Programs**

Uxbridge High School went 1:1 with iPads for all staff and students in 2012-2013. This initiative is a result of technology funding from the MSBA Building Project for the new high school. Moving to a 1:1 platform provides students with a learning environment conducive to 21 century teaching and learning. The iPad initiative will support student development in five major areas: critical thinking, communication, collaboration, creativity, and digital literacy. Combined with other available new technology (interactive white boards, Apple TV, Front Row sound system) students will expand their learning experiences to better support their college and career aspirations.

**Existing Programs** 

Performing Arts. 2012 - 2013 had another exciting year as the program embraced and enjoyed the beautiful new facilities at the high school. Student membership expanded for a fifth consecutive year under the direction of Nick LaPete, and produced four performing ensembles: Concert Band, Concert Choir, Jazz Band, and Spartones a cappella choir. Course offerings included Fundamentals of Guitar, Music Appreciation, Theatre, and Music Theory. The Concert Band supported both the Varsity Football and Varsity Boys Basketball teams by playing at each of their home games, as well as cheering on the Girls Varsity basketball team in their home opener, closer, and rival game against Northbridge. The band celebrated with the town of Uxbridge by performing at First Holiday Night and the Memorial Day parade. Our department, in conjunction with the Whitin Middle School music department, held the 6th annual Music and Meatballs Spaghetti Dinner as a fundraiser for the Uxbridge Friends of Music, a 501(c) non-profit organization to support music in the Uxbridge Public Schools. This wonderful event included performances by the Spartones, Jazz Band, and WMS Jazz Band, while other UHS musicians served over 150 community supporters. The hard work and dedication of the students in all four ensembles, which rehearse almost ENTIRELY after school in the afternoons and evenings, lead not only to very successful performances at the Northbridge/Uxbridge "Bridging the Bridges" Exchange Concert, UHS Winter Concert, Spring Concert, and District - Wide Choral Concert, but also earned the Concert Band, Jazz Band, and Spartones Gold Medal ratings at the Great East Festival, and the Concert Choir earned Uxbridge's first Platinum Rating (96 out of 100). In March, The UHS Drama Club, under the co-direction of Nick LaPete and Barbara Emerick, with assistance from Kathleen Penza, produced Suessical the Musical as their annual spring musical, running for three performances for a combined audience of over 1200 people, and involved 53 students in total from the

UHS student body. !

**Foreign Language.** The Foreign Language Department welcomed two native speakers into the Spanish 3H classroom so that students would have opportunities to hear Spanish from someone other than their instructor and so that students could try communicating in

Spanish. One of the guests was Jasson Alvarado, a UHS student. Jasson spoke to the non-native speakers about attending school in his native country of Honduras and the Sp 3H students asked him questions in Spanish. The Spanish 3H students were studying a unit on schoolrelated vocabulary and themes and their assignment was to compare the American HS experience to that of a Spanish-speaking country. At the close of the session the Sp 3H students had to write an essay in Spanish. The other speaker was Kasey, a native of the Dominican Republic. Kasey spoke about what her likes and dislikes, where she is

from, and her family. UHS students had the opportunity to ask Kasey questions and as a culminating activity they wrote a personal response essay about what they heard and their experience of having a native speaker to talk to. This assignment was written in

Spanish. !

UHS welcomed 11 visiting students from Santiago Spain for two weeks. Each of the Spanish students stayed with a UHS host family and the Spanish teacher-chaperone stayed with Mrs. Brooks. A couple of days each week the Spanish students shadowed their host during the day at school to learn about the American educational system and to be immersed in English. The remaining part of the week the Spanish students toured sites around the area and Boston. Also, the Spanish and UHS students attended UHS sporting events and the Winter

Concert. This visit was arranged through Carousel Tours.

Carol Brooks attended the annual Massachusetts Foreign Language Conference in Sturbridge MA and attended the Friday and Saturday workshops offered on the teacher evaluation

process and technology in the language classroom. !

The Spanish 3H and AP Spanish students exchanged emails and Skyped with a classroom of students in Gijon, Spain during the first and second trimesters. UHS students received emails in English and then corrected their epals' grammar and vocabulary and then UHS student replied in Spanish and the Gijon students corrected their Spanish. Each email exchange focused on a particular cultural question that the students were curious about. Examples of the topics were favorite foods, holiday traditions, and after school activities.!

**Physical Education/Health.** Students participate in physical education each year while at UHS. Class options include outdoor pursuits, team and individual sports, personal fitness, recreational games and activities, and PE/wellness (all 9th

graders take this), as well as mandatory sophomore health. !!

The PE department adapted to life without the outdoor facilities while the turf and fields where being constructed and seeded, all while getting fully acquainted with the amazing new gymnasium, fitness room, and exercise room. The PE / Health department worked extensively digitizing the departments curriculum and developing ways to incorporate iPad technology

into a PE learning environment, in addition to creating and

implementing writing assignments in each course.

**English.** The High School English department is satisfied but not complacent about results on last year's endeavors. All of our 2012-2013 sophomores passed the MCAS. The continuation of the Freshman Fundamentals class, taught by Christine Marshall, has been integral to this success, as well as the focused efforts of freshman English teachers to prepare new high school students for serious academic work. Our AP Literature and Composition class, taught by Sheila Bernard, posted a

77% pass rate with an average score of 2.83. Our AP Language and Composition class, taught by Mary Guilmette, posted a 75% pass rate with an average score of 2.95. A passing score is a three

out of five.

Last year, the English department implemented changes to incorporate the Common Core Curriculum and increase the rigor and complexity of the grade level texts. American literature, which was the basis of junior English courses, became the basis of sophomore English classes. This change allowed us to incorporate many persuasive and argumentative speeches and texts, in accordance with the Common Core, into a study of rhetorical analysis and practice. Accordingly, British literature which was the basis of senior English courses, moved to junior English classes. This allowed us the opportunity to offer a range of courses to seniors. For half of the senior course credits, students may opt to take Writing for College, focusing on research, organization, formatting and execution of college level composition, or Writing for Career, focusing on the various modes of business communication, from resumes, letters of inquiry, and business proposals to web sites, blogs, and



advertising. For the other half of the senior course credits, students take a literature course that offers some flexibility of content, allowing teachers and students to determine the thematic possibilities of the term. Options include world literature, dystopic science fiction, mythology,

and the literature of war.

The availability of technology -- using iPads and document readers along with Apple TV -- has allowed us to provide greater scaffolding to students. Exemplars of essays and ORQs can be shown on the white board and analyzed for organization and execution of writing. Texts -- plays, novels, speeches, essays, poems, and plays -- can be annotated on the white board by students and teachers as part class discussions, notes, and lectures. This annotation allows students to "talk to text," enabling greater interaction and understanding. This annotation also allows students to "close read" texts for deeper comprehension. This annotation allows students to study and emulate techniques of successful writing. Additionally, through the iPad, a greater selection of texts are available immediately, allowing more flexibility in curriculum

planning. !

Family and Consumer Science. During the 2012-2013 school year the FCS department continued to maintain a working relationship within the community. Our new staff member, Lisa Marron had students in foods classes rotating through the cafeteria to assist and get hands on experience in the commercial kitchen. Thanks to Janice Watt and Stephanie

Barstow for their cooperation with this initiative.

Our classes have worked for several years with the Senior Center and the People First Food Pantry producing food for the holiday baskets and First night.

This has given the students the opportunity to do some

community service and plan and produce quantity food.

Once again our students worked in conjunction with the Taft school and the second grade teachers to make the International Fair a success. For nearly 20 years our department has hosted each second grade class to make cookies from different cultures. This is a wonderful learning experience for both high school and elementary students alike. High school students traveled to Taft School to set up, serve, and cleanup a buffet for students and parents. Many high school students remember being in second grade and participating as younger

students!

Foods and nutrition classes focused this year on the My Plate initiative and several classes conducted the great Vegetable Challenge...a project where students researched and produced vegetable recipes geared to entice other students to incorporate more vegetables into their diets. Just one of many

projects that encourages healthy eating.

Many positive comments were received from both parents and students regarding the College Application class. Senior students research careers, write resumes, cover letters, participate in mock interviews and create the all important college essay. By the end of the course they are ready to send applications and have explored many aspects of the great college adventures...(parents are happy to have the little extra push from this class to encourage timely completion of this

daunting task).

Independent Living students participated in a simulation for living on their own with a budget to keep, hurdles to overcome, and situations to resolve. This course provides a way for students to get ready for living on their own and understanding

the responsibilities that accompany it. •!

Science and Technology. During the 2012-2013 school year the science and technology department worked on updating their Standard Base Units for all classes. Technology teachers took advantage of several days slated primarily for this work throughout the year and completed approximately 80% of their curriculum mapping. Science teachers used department time and time during curriculum days to continue work on their units; the majority of the science units have been updated. Both departments embraced the new

technology available to students and teachers. The creation of blogs, on-line learning activities, using iPads for formative assessments, and using available apps to enhance learning are just a few examples of bringing technology into instruction. The varied instructional and assessment tools provided sound opportunities for students to demonstrate understanding. MCAS scores show that students have a good understanding of the material in the state standards. An increase of students in advanced and proficient and a decrease in needs improvement

supports this claim.

Wherever possible the department, as a whole, developed and completed up-to-date unit common assessments that were used as summative assessments. Throughout the year the department spent a good deal of time discussing formative and summative assessments. These assessments were tied into

team student goals and team professional goals.

The technology teachers and students worked on a variety community service projects throughout the school year: fabrication classes designed and constructed many storage racks and shelving units for areas in the high school and they

built a food storage bin for the Uxbridge Food Pantry.

**Media Center.** The 2012-2013 school year was a very exciting time for the Uxbridge High School Library. The media center (commonly known as the library) is located in the heart of the building on the first floor between the main office and the commons. This new facility is truly a center designed for the

community.

UHS media specialist, Kirsten Fournier combined efforts with town librarian Jane Granatino to bring One Book, One Community reading series to Uxbridge. In May,

UHS welcomed award-winning author Christopher Castellani to Uxbridge, with events scheduled throughout the spring, summer, and fall centered on the immigrant experience in America. In July, UHS hosted a panel forum on the immigrant experience with authors Christopher Castellani (All This Talk of Love),

Massachusetts Book Award winner Vincent Cannato (American Passage: a history of Ellis Island), Henriette Lazaridis Power (The Clover House) and Marjan Kamali (Together Tea). The aim of this community project is to bring generations together to share family histories and experiences. Thanks to the support and generosity of the Uxbridge Free Public Library Board of Trustees.



The UHS Summer Reading Program continued during the 2012 - 2013 school year. After selecting from a list of 30+ books, students read a book over the summer and came back in the fall prepared to contribute to one of our 30 book discussion groups. UHS staff led the book discussion groups and it was a great way to share our love of reading with the students. Having so many staff participate also increased the number and variety of books available for students to select as their summer reading book. We received a lot of positive feedback

from students about this new format of summer reading. !!

Social Studies Department. The social studies department took several classes of freshmen students to Boston to investigate Revolutionary Boston by walking the Freedom Trail. Although it was a rainy day it was a valuable experience for everyone involved. On Election Day in November, Mrs. Bouchard's Honors Government class prepared informational boards for each Presidential candidate and information on ballot questions. Her class also volunteered at the polling station at McCloskey Middle School on Election Day. It was a great community learning experience and they were able to assist the town poll workers at the same time. Hopefully this is the beginning of a new tradition for UHS government students. Mrs. Bouchard also took a group of approximately forty students to take a tour of the State House Building in Boston and meet with Senator Moore and Representative Kuros. We would like to thank Senator Moore for the invitation, because it was a wonderful learning opportunity for all. The social studies department saw Rob Hutchings, a teacher at UHS for 23 years retire. His bold and charismatic personality touched thousands of students throughout his years. Thank you,

"Hutch" for making lessons meaningful and interesting.

Life Skills. The Life Skills Program at Uxbridge High School is a special education classroom, which addresses academics and life skills for students who possess significant special needs requiring small group and individual instruction. A major focus of the program is to help our students attain academic, daily living, and career life skills. The facilities of the program, in its location at the new Uxbridge High School, are very conducive to 21st Century learning, allowing students to fully utilize the technology provided to them. Students use iPads, the Internet,

and interactive devices daily for research and reinforcement of academic lessons. The new kitchen facilities allow for accessibility by all students and enabling them to gain experience using traditional kitchen equipment when learning

daily life skills.

Course offerings and materials used in the Life Skills Program are geared to students' individual instructional levels and unique learning styles and interests, while following the majority of course requirements of typical Uxbridge High School students. Where possible, students are mainstreamed into regular education courses and given academic support. MCAS assessment is conducted alternatively through a portfolio. Most Life Skills students receive a certificate of attendance upon completion of the program when they

participate in graduation exercises with their peers.

Life Skills students participate in simulated work experiences throughout Uxbridge High School. Students may work in the Spartan Café where they prepare and serve snacks and beverages to faculty and staff. Students learn about cooking, kitchen safety and maintenance, money use, and interpersonal relations. Students also gain practical experience elsewhere at the high school in such positions as library aides, office workers, guidance office assistants, cafeteria helpers, and maintenance workers. These simulated work experiences usually begin during students' freshmen and sophomore years. Our students also participate in the UHS recycling initiative where they are responsible for paper and bottle recycling throughout the

school.

A partial list of courses taken by Life Skills students include English, Mathematics, Career or Daily Life Skills, Individualized Reading, Social Studies, Science, Health, and Adaptive or regular Physical Education. In addition to the courses students take within the program and in the mainstream, students may receive services in the areas of speech and language, occupational therapy, physical therapy, social skills, individual

and group counseling, and vision services. !

Upon completion of their years in the Life Skills Program, students most often attend the 18-22 year old program called the Independence Project.

**Visual Arts.** UHS students created a sign for the food donation bin at Hannaford's. A group of students worked intermittently on the sign and the completed artwork is colorful and gives visual examples of the types of non-perishable food items that

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can be donated to the People First Food Pantry. Photos of the students who worked on the sign were posted on the UHS

website. !

UHS students volunteered to do face painting once again at

the annual Taft Elementary School Carnival.

Students in the art classes made good use of downed tree limbs and branches from various storms to make art. Students in the Intro to Sculpture class made creative mixed media sculptures from sticks and other materials. The Self Expression class used larger branches to create Walking Sticks using paint, beads,

feathers and other enhancements.

## Independence Project. The Uxbridge Independence

Project, now in its sixth year, continues to thrive. Serving young adults from ages 18-22 who have a myriad of challenges, the Project strives to build a repertoire of meaningful, actionable life, social, community, vocation, and other skills in students so their futures will be fulfilling, rewarding, and contributive. At present, attendees have work placements at Worcester State University, Imperial Cars, Southwick's Zoo, Hannaford Market, Salvation Army Store, Taft Pre-school and others. We are also helping to save money by shredding the Uxbridge Public School

documents, as well as, those from town offices.

Enrollees come from Uxbridge, some returning from outof-

district placements.

This year we plan to start two new initiatives. The first is a monthly Social Group, Time to Mingle, with area towns, such as Northbridge, Hopkinton and Blackstone/ Millville. This new endeavor will offer social opportunities for our students with the hope that they can establish and maintain friendships outside of school. The other is a monthly social skills luncheon with Hopkinton. This will give our students time to make friends and learn valuable life lessons about ordering and eating in public settings.

**Math.** New Common Core Textbooks by Pearson were implemented into the math curriculum. Students accessed these textbooks, along with other recourses on their iPads. Students have access to homework tutor, helpful videos and extra practice anywhere they have wireless Internet. Virtual Nerd videos give students the connections between real world

and what they are learning in the classroom.

Teachers implemented many types of technology into their instruction. Graphing programs such as Geometer Sketchpad, TI Smartview and Geogebra gave students a visual representation of the mathematics. Mr. Balunas created his own video library to allow students to repeatedly view math explanations to better understand the material. Other technology such as Teamboard draw and Calculus in Motion allowed students to become active participants in their learning by coming to the front of the class and interacting with the

technology.

Mrs. Buckley attended the NCTM conference in Connecticut and brought back many exciting hands on lessons for the classroom. An example was "Foldables" which is a way to give students the responsibility for creating their own notes. Students cut and paste key concepts and then put the

information given into their own words.

The AP Calculus class, taught by Chris Prior, posted a 76% pass rate with an average score of 3.70. Our Statistics class, taught by Georgette Knapp, posted a 43% pass rate with an average

score of 2.56.

Chris Prior was recognized by Mass Insight Education and its PARTNERS IN EXCELLENCE as a Teacher in Excellence for her work in the Mass Math + Science Initiative. Chris was one of fifteen Massachusetts Advanced Placement teachers (one of five math teachers) who was recognized for exemplary contributions to student success during the academic year

2011-2012. Congratulations, Chris!

Coalition for a Community of Caring. The Coalition for Community of Caring, now in its fifth year meeting at the Uxbridge High School, continues to promote core values of Respect, Responsibility, Trust, Caring & Family throughout the district and community. This past year the Coalition sponsored several signature events. In September we promoted "National Family Day-Dinner Makes a Difference" which promotes family dinnertime in support of decreasing substance abuse. We celebrated "World Smile Day-doing an act of kindness for others" in October. We marched in the First Night parade with Community of Caring banners and hosted an ornament craft table at town hall. We ran the Hearts of Kindness project in February where youth created over 200 felt hearts, each with a note inside indicating an act of kindness they completed. The hearts were hung up in the town common for Valentine's Day as a "thank-you" to the community. The Coalition worked with DESE and UMass to conduct our 3rd Youth Risk Behavior survey for grades 7-12. Results will be presented in the spring 2014. In

April, the Coalition helped support a Community Movie night for Autism Awareness and hosted a panel discussion with students, staff, and parents. The Coalition continued to work on grant community art projects including art scholarships for at risk youth and "Art for You." This grant is allowing youth to create art that will be left in the community on World Smile Day 2013, in exchange for the recipient doing an act of kindness for someone else. The Coalition ran a Teddy Bear Drive for Sandy

The Town Scholarship was created by vote of the Town Meeting in January, 1988. This unique scholarship fund provides financial assistance to any town resident who is pursuing a degree or certification after receiving a high school diploma or G.E.D. Financial assistance is available to adults who are returning to school, as well as seniors



who are graduating from school. The fund makes annual awards based upon financial need, character, scholastic

Hook and collected over 200 teddy bears. Due to the overflow in Newtown, the bears were then donated to local organizations-DCF, shelters, jails, and hospitals. Alison Dwyer who organizes the Coalition was a member of a feasibility study for a shared school based mental health center between Uxbridge and Northbridge, which has received grant funding to open in the fall of 2013.

record, and involvement in school activities or community

work.

Committee Members are Kevin M. Carney, Superintendent of Schools; Barbara Emerick, Member; Jeanne Lovett, Member;

and, Beth Pitman, Member.

This year the committee voted at their May 7, 2013 meeting to award a \$250 scholarship to Uxbridge High School Senior,

William E. Robbins III.

Respectfully submitted,!
Barbara Emerick!
Member

**Uxbridge High School**: Class of 2013

Uxbridge High School saw 108 seniors graduate in the class of 2013. Eighty-nine percent of the graduates will be continuing their education at a two or four year college; one percent plan to enroll in the military; and eight percent are entering the world of work. Our graduates enjoyed much success academically and in extra-curricular activities and we

wish them all the best.

Amanda Marie Albro! Frederick Joseph Aldrich! Emily Elizabeth Anderson! Jesse R. Barton!

Katrina A. Belocas!
Harley T. Bison!

Seth James Blackburn! Chantel Laurine Bonollo! Timothy Joseph Bouchard!

Zoe Anastazia Boyer! Thomas Scott Bullock! Edward Joseph Burnham! Scott Francis Caffrey! Emily Teresa Cahill!
Christopher Campbell!
Gabrielle Willow Casey!
Lindsey E. Centrella!
Shelby A. Clark!
Ryan Peirce Clifford!
Jennifer Marie

Cogliandro!

Dezerae Kathryn Corley - Tinio!

Olivia Lee Cormier! Bradley James Couture!

Darren Emanuel DeSena! Mark C. DeVries! Amanda Lynn DiLuca! Jillian Payton Ebbeling!

Gregory Brandon Ensom! Erika Suzanne Ethier! Joseph Patrick

FitzGerald!

Caitlin Marie Francis!

Derek French!

Autumn Mae

Gentzler!

Mitchell Alan

Goldman!

Seth Johnson Gordon! Jeffrey A.

Graveson!

Edward T. Greene

Daniel Benner Haines! Claudia M. Hastie! Jake D. Hession!

Mickayla Madison Holt! David Michael Hynes! Angelina Michelle Iacovone!

Michael Iacovone!
Elaria Joseph Jacob!
Kayla Jordan Jenkins!
Ashley Louise Kearnan!
Christopher James Kelly!
Alyssa Paige Knapik!
Hannah Leigh Kosiba!
Dakota Arielle Krouner!
John Michael Lamanuzzi!
Richard Lionel Lanoue III!
Daniel Joseph Larrivee!
Savanna Michelle Lawrence!

Amanda Marie LeBlanc! Christopher M. Legg! Janessa Eden Little! John Devon Lobe! Debora Brandt Lopes! Rachel Marie Lozeau!

Stephanie Candance Lozeau!

Louis Joseph Luccio IV!

Emily Anne Lund!

Evan Lyons!

Christopher S. Mannka!

Jared Mansfield!

Christopher Matthew Martin!

Matthew McCall!

Alexandria Grayson McCrohan!

Sarah Lynn McKearney! Christine Marie Miller!

Sarah Moulder!

Evan James Newhall!

Wade C. O'Neil!

Benjamin Parody!

Dhaval M. Patel!

Kenneth M. Paulhus!

Courtney N. Pavlis! Kyle Richard Perry!

Paul M. Peso!

Courtney Lynn Potter!

Samantha Powers!

Collin Alexander Proehl!

Noah L. Racicot!

Andrew T. Reardon! Derek J. Reardon!

Nathan Jachob Ridl!

William Edward Robbins!

Jonathan Robert!

David Labounty Roxo!

Emily Kaye Rush! Olivia M. Russell!

Kiernan Sanders!

Michelle L. Seagrave!

Mikaela Mary Shanley! Alexander Robert Shean!

Alex Sokoloski! Brodie D. Stamps! Ashlee Amber Stern! Joseph Swaney!

Jillian Marie Sylvester!
Joseph Manuel Taranto!
Kassandra Elba Valencia!
Allison Rose Van Fechtmann!

Justin K. Vanni! Nicole Marie Venditti! Abigail Leigh White! Brianna Lynn Wiersma!

## TOWN OF UXBRIDGE **Seniors Awards Banquet!** In the Name of Kevin Glode: May 29, 2013, Pleasant Valley! Class Officers' Certificates of Service President: Andrew Reardon! Vice President: David Roxo! Secretary: Wade O'Neil! Treasurer: Abigail White! **Historian:** Christopher Mannka! SCHOLARSHIPS, AWARDS, AND RECOGNITIONS Ocean State Power:! Mitchell Goldman ! Andrew Reardon! Molly E. Coutu Memorial Scholarship:! Emily Cahill! Caitlin Francis! Darren DeSena!! Autumn Gentzler! Mark DeVries!! Abigail White! Jillian Ebbeling!! Uxbridge Rotary Club Scholarship:! Mikeale Shanley **Uxbridge Education Foundation:!** Lindsey Centrella! Christopher Kelly! Dhaval Patel! In the Name of Daniel J. Stefanilo:! Richard Lanoue III

Leon Belanger Memorial Scho	olarship:!					
Mitchell Goldman !!!!	Richard Lanoue III!					
The Bill Perry Memorial Volur Town of Uxbridge Scholars	nteer Scholarship:! Dhaval Patel nip:! William					
Robbins III !						
Uxbridge Scholarship Fund, Ir In the Name of Forest & Caro						
Mitchell Goldman!!	Mickayla Holt!					
	·					
Richard Lanoue III!!!	Debora Lopes!					
Rachel Lozeau • !						
In the Name of the Walter F.	Wesgan Veteran's Post:! Wade					
O'Neil !						
In the Names of the Taft Bro	thers:! Mark					
DeVries !!!						
In the Names of Milton and	Annie Tucker:! Debora					
Lopes !						
Momentum Fitness Inc. Schol Mitchell Goldman!!	arship:!					
! ! Milford Federal Savin <sub>!</sub> Scholarship:!	gs & Loan Association					
Mikaela Shanley • !						
Veterans of Foreign Wars Pos	t 1385 Scholarship:!					
Autumn Gentzler !!!	Samantha Powers!					
VFW Ladies Auxiliary Post 138	35 Scholarship:!					
Autumn Gentzler !!!	Samantha Powers!					
Unibank for Savings Scholarship:! Nicole						
Venditti !						
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**Uxbridge Scholarship Fund, Inc.!** 2013 Annual Report

**Uxbridge Teacher's Association:!** 

In the Name of Dr. Walter McCloskey:! Mikaela

Uxbridge Woman's Club Helen M. Ryan Scholarship:!

Hannah Kosiba!

ma.gov

Shanley !

Autumn Gentzler

Autumn Gentzler!

Debora Lopes

Southern Worcester County League Principal Scholarship:!	Excellence in Academic Study Certificates in the Area of FINE ARTS!				
Christopher Mannka !	Participation in Concert Choir:! Kayla  Jenkins !				
Georgianna Richardson Baker Scholarship:!					
Olivia Cormier!!! Michael Iacovone!	Participation in Concert Choir, Concert Band, Spartones:!				
Kiernan Sanders •!	Olivia Cormier !				
Uxbridge Grange Scholarship:! Debora	Olivia Corriller • !				
Lopes !	Participation in Concert Choir and Spartones:!  Harley Bison!!! Christopher Kelly! Ashlee				
Uxbridge Senior Citizens Scholarship:!	Stern-Gray ! ! Abigail White!				
Michelle Seagrave!  Knights of Columbus, Mumford Council #365	Postisination in Consort Chair and Consort Bondel Lindon				
Scholarship:	Participation in Concert Choir and Concert Band:! Lindsey				
-	Centrella !				
Michelle Seagrave !! Jared Mansfield!	Participation in Concert Band and Jazz Band:! Allison				
Lydia A. Rondeau Memorial Scholarship:! Dhaval	Van Fechtmann !				
Patel !	Participation in Concert Band, Concert Choir, Jazz Band and				
The Uxbridge Lions Club Scholarship:! Collin	Spartones:! David Roxo				
Proehl !	Participation in Concert Band:!				
Shawna Shea Memorial Scholarship:! Alyssa					
Knapik !					
In the Name of Michael Liberty:! Darren					
DeSena !					
Uxbridge Special Education PAC Scholarship! In Memory of Matthew W. Wilson:! Kassandra					
,					
Valencia !					
American Freemasonry Excelsior Lodge Scholarship:!					
Andrew Reardon !					
Andrews Technology Foundation:!					
Daniel Haines!! ! Christopher Kelly!					
William Robbins • !					

William Robbins

President's	Award	For	Outstanding	Academic				
Excellence:!								
Andrew Reardon!		!	Collin Proehl! Wade O'Neil!					
Mikaela Shanle	ey!	!	Wade O'Neil!	OWN OF C	ABRIDG	<u>.</u>		Nighthau Digiti
Kenneth Paulh	ius!	!	Debora Lopes!		Caitlin Francis!! Jennifer Cogliandro!		!	Nathan Ridl!
Paul Peso!	!	!	Jake Hession!				ļ.	Savanna Lawrence! David
Jillian Ebbeling	<u>;! !</u>	!	Mark DeVries!					
Daniel Larrive	e!!	ļ.	Mitchell Goldma	an!	Roxo !!	!	!	Abigail White!
Abigail White!	!	!	Emily Cahill!					
David Roxo!	!	!	Rachel Lozeau!		Perfect Attendance (4 years):! William			
Christopher Ke	elly!	!	Seth Blackburn!	!				
Lindsey Centre	ella!	!	<b>Gregory Ensom</b>	!	Robbins !			
Seth Gordon!	1	1	Caitlin Francis I					

Reardon

Telegram & Gazette - Student Achievement Award:! Andrew

Allison Van Fechtmann

**President's** Award For Outstanding Academic Achievement:! Amanda Albro!! ! Michael Iacovone! Louis Luccio! Fredrick Aldrich! ! Elaria Jacob! Courtney Pavlis! Harley Bison! ! Kayla Jenkins! Olivia Russell! ! Chantel Bonollo! Ashley Kearnan Alexander Shean! Claudia Hastie!! Christopher Legg! Joseph Taranto!! Angelina Iacovone! John Lobe! Kassandra Valencia!



2013 Commonwealth Award for Exemplary Community Service (Presented by Senator Richard T. Moore):! Wade

O'Neil !

Principal's Leadership Award: ! Andrew Reardon!

Massachusetts Secondary School Administrators

Association Student Achievement Award:! Harley Bison

Citizenship:!

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Zoe Boyer!!! Darren DeSena! Christine Miller!!! Scott Caffrey!

Daughters of American Revolution:! Nicole

Venditti !

Excellence in Library Services:! Matthew

McCall •

Excellence in Peer Tutoring:! Erika

Ethier •

Participation in SADD:!

Zoe Boyer!!! Sarah Moulder! Harley Bison !!!!

Claudia Hastie!

Participation in SADD (Mock Car Crash):!

Joseph Taranto!!! Autumn Gentzler!

Jeffrey Graveson

**National Honor Society:!** 

Mark DeVries! ļ Lindsey Centrella! Caitlin Francis!! Seth Blackburn! Collin Proehl! Wade O'Neil! Zoe Boyer! Abigail White! Mickayla Holt!! William Robbins III! Richard Lanoue III! Andrew Reardon! Timothy Bouchard! Autumn Gentzler! Daniel Haines!! Christopher Kelly! Debora Lopes! Kenneth Paulhaus! Paul Peso! Allison VanFechtmann! Seth Gordon! Mikaela Shanley!

Hannah Kosiba RETIREMENTS!

The following list of employees retired from the Uxbridge Public Schools during 2012-2013 and the School Committee wishes to thank them for their many

years of dedicated service to the students of the Uxbridge Public Schools.

!
! Karen Maguire!! Deborah Milliard!
! Robert Hutchings! Donna Yargeau!
! John Nadeau!! Frances Britt

Respectfully Submitted,! Ernest Esposito, Chair!

Michelle Taparausky, Vice Chair!

Senior Academic Medals

Art: Rachel Lozeau!
Band: Olivia Cormier!
Chorus: Lindsey Centrella!

Computer Science: Richard Lanoue III!

**Drama:** Abigail White! **English:** Andrew Reardon!

Family & Consumer Science: Kayla Jenkins!

Jazz: David Roxo!

Mathematics: Andrew Reardon!

PE Girls: Mickayla Holt!
PE Boys: Daniel Larrivee!
Science: Paul Peso!

Ed Naroian Social Studies: Andrew Reardon!
Spanish: Mark DeVries, Wade O'Neil!
Spartanette of the Year: Caitlin Francis!
Spartan of the Year: Mitchell Goldman!
Technology Education: Christopher Kelly!



Sean Dugan, Member!
Eileen Gorman, Member!
Jane Keegan, Member!
Mason Seagrave, Member!
Mary-Meg Walsh, Member

## **Blackstone Valley Vocational Regional School District**

**Our Mission:** To create a positive learning community that prepares students for personal and professional success in an internationally competitive society

through a fusion of rigorous vocational, technical, and academic skills.

To understand the depth of our commitment to this mission, simply turn the page, meet three of our students, and get to know their stories of success. Each one came to us with unique challenges, talents, and interests. During their four years they had very different high school experiences, and graduated with the skills and strength of character required for lifelong learning and career

success. !

The success of our mission wouldn't be possible without the support of our district. Blackstone Valley Regional Vocational Technical High School is based in Upton, Massachusetts and proudly serves: Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton,

Upton and Uxbridge. !

**Andrew's Story:** Meet Andrew Desjardin of Uxbridge...recently named USA's best welding student, although it was far from his mind when he entered BVT. He had no idea that he loved welding, but he did know that he wanted to work

with his hands. •!

"I was looking for a trade that would get me somewhere in life. I wasn't sure that college was in my future, so coming to BVT and focusing on a trade seemed

like a perfect fit for me."

Entering the ninth-grade exploratory program, Andrew expected to enroll in either Auto Tech or Auto Body. But as he explored the various career paths, he was surprised at his growing interest in welding. "Welding was almost entertaining. It's cool that you can bond metal together so easily. You have to

have a steady hand and be able to really concentrate, almost like a surgeon."

Motivated by his emerging passion, Andrew enrolled in Manufacturing and Engineering Technology, and displayed a natural aptitude for welding. Andrew's instructors encouraged him to put his skills to the test in the SkillsUSA competition. In his third year competing, Andrew earned a gold medal at the state level and became the first Massachusetts student to win the national gold

medal in welding. • !

The accomplishment, according to Andrew, would not have been possible without a lesson in dedication from BVT. "At times, it was difficult to keep motivated, when I might rather be out doing something with my friends. But instead, I came in after school and on the weekends, and I put in the extra time. I'm glad I did. It's true what they say...hard work really pays off."!

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For Andrew, hard work paid off not only in gold medals, but also in the form of career opportunities. Following graduation, Andrew began working as a welder on government contracts and remains confident in his future.!

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"My new employers were impressed by what I've accomplished at BVT and by how well I present myself. Blackstone Valley Tech prepared me for the real world.

I'm grateful I ended up taking the path that I did." !

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CAREER PLANS - Upon graduation Andrew received numerous job offers and was hired as a welder by Randolph and Baldwin Inc., in

Ayer, MA. !

**Alex's Story:** Say hello to Alex Delmore of Milford...our wicked smart 2013 Valedictorian whose career plans changed from C.P.A. to M.I.T.!

!

Attracted to BVT by its offer of a rigorous academic and vocational technical education, Alex's goal of becoming a certified public accountant led her to enroll in the Business Technology program. But as she gained a sound understanding of accounting principles and skills, Alex began looking for new challenges through her academic studies and extracurricular activities. She enrolled in various AP courses, joined the Leo Club and

took part in SkillsUSA and robotics competitions. The more she experienced, the more Alex realized that accounting was not the field for her. !

"What I loved the most was math and science, especially physics. Physics was the class that made me study the most and work the hardest. I loved it! I wanted to go above and beyond."!

!

Encouraged by her BVT teachers, Alex embraced her new found love of math and science and soon knew for sure that she wanted to pursue a career in physics. When it came time to apply to colleges, Alex's teachers encouraged her to "go above and beyond" by applying to the country's best schools. Although hesitant, Alex took her teachers' advice and was accepted to the Massachusetts Institute of Technology, as well as her backup schools of Rensselaer Polytechnic Institute, Worcester Polytechnic Institute and UMass Amherst. !

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Heading into her first semester at M.I.T. (which has an undergraduate admissions rate of 9%), Alex is grateful to BVT for helping her discover her true passion and proper career path. In her Valedictorian's speech, Alex encouraged her fellow BVT grads to join her in embracing the school's lasting impact on their lives. !

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"If I hadn't gone to BVT and hadn't explored so many different options, career paths and clubs, I wouldn't have ended up so certain that I want to pursue math and science. My experience at BVT contributed so much to my certainty going forward."!

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CAREER PLANS - Following graduation from M.I.T., Alex hopes to someday

attain her PhD and become a college professor.

**Cody's Story:** This is Cody Saucier of Sutton...by the time he started first grade, he had already overcome more obstacles than many people face in a lifetime. Born four months premature, Cody weighed in at a mere onepound and was unlikely to live, but he proved the doctors wrong. Facing the effects of his premature birth and mild cerebral palsy, Cody embarked on a childhood full of

various surgeries and procedures.

Perhaps his early ability to overcome the odds explains why Cody loves a good challenge. In elementary and middle school, Cody took pride in his perfect attendance and good grades. Cody's passion for learning led him to enroll in BVT

"I came to BVT because it offers an academic program and a vocational technical program. It's like getting two educations at once." For Cody, however, getting two educations wasn't quite challenging enough. "I wanted to make the BVT Commendation List every year. That's what I set out to do."!

!

As a freshman, Cody struggled with the rigor of BVT, but his teachers united and formed a plan to help him adjust. Cody's academic performance improved and he earned a spot on the Commendation List in eleven of his twelve trimesters.

As for the one trimester in which he missed his goal, Cody was only one GPA point shy of completing his perfect Commendation List streak. !

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Amazingly, the streak of perfect attendance that Cody began in elementary school continued at BVT. At the annual Senior Awards Ceremony, Principal Anthony Steele informed the audience that Cody's perfect attendance included not only his time at BVT but also his entire educational career. The crowd of over 600 people honored Cody with a standing ovation.!

!

No matter what challenges the future brings, Cody has already proven that his perseverance will lead him to success, and he remains admirably humble. "I just really like school. Blackstone Valley Tech has provided me with a sense of independence, leadership, and dedication to my work. If I wasn't dedicated, I wouldn't be here."!

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CAREER PLANS - Following his graduation from the BVT Business Tech program, Cody has enrolled at UMass Dartmouth, where he plans to put the 21st century skills he acquired

at BVT to good use.



Nurturing an Aptitude for Lifelong Learning: Andrew, Alex, and Cody are just three of the 270 members of the Valley Tech Class of 2013 who successfully completed our rigorous program of studies this year and

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earned both a high school diploma and technical credentials in their chosen career field. Their stories are noteworthy, but are certainly not unique. Ask any of the talented and hard-working students from our diverse thirteen member communities about their Valley Tech high school experience, and you will hear similar messages of determination, pride, interest, and accomplishment. They are the reason we can say with certainty that Valley Tech is bigger, better, and

stronger than ever.

As we look back over the most recent fiscal year, we have grown not only as a school but as a community, yet we remain ever cognizant of our responsibility to operate within the resources available. Our School Committee and our 126 district-based finance committee members expect us to pursue every appropriate method of accessing non local tax resources. This may explain why we received unanimous support of our FY14 budget from our member towns. We continually seek alternative modes of financing and achieve this through numerous grants and in-kind donations. We continue to reach out to our district members to collaborate with them and constantly seek new opportunities to engage in cooperative and cost-saving ventures which provide

hands-on learning experiences for our students.

We have reached new heights in our vocational and academic achievements and continue to strive for excellence in all we do. In a constant improvement approach, our dedicated leadership team reviews what we have learned over the past year and will integrate those experiences to continually advance our school system for the benefit of each and every student who will attend for

years to come. !

With your support, we continue to strive to achieve the ideal platform for teaching and learning in an educational environment that blends challenging vocational technical workplace competencies with integrated academic concepts. The future is bright as we remain diligent in our quest to ensure students such as Andrew, Alex, and Cody are equipped with an aptitude for lifelong learning that will allow them to quickly grasp the skills and knowledge

needed to meet today's demands and adapt to tomorrow's challenges.

Dr. Michael F. Fitzpatrick! Superintendent-Director!

**FY2013 - Another Stellar Year of Vocational and Academic Achievements.** Blackstone Valley Regional Vocational Technical High School continues to receive accolades for its outstanding performance in both academic and vocational

programs. !

**Top Ten.** Valley Tech was named to the top 10 schools in the GoLocalWorcester's 2nd Annual Massachusetts' Top High Schools 2013. The proprietary ranking system compiled and evaluated data from 345 public, charter, and technical schools throughout the Commonwealth. Out of 60 central Massachusetts high schools in the survey,

Valley Tech placed number nine. !

100% Placement. The Class of 2013 departed in May with 100% placement. Of the 270 graduates, 72% will further their education, 23% directly entered the workforce, and 5% joined one of the branches of the military or civil service. The class also amassed nearly \$2 million in merit scholarships and awards that will substantially assist them with future

education and career expenses.

213 AP Students. During the 2012-2013 school year, the number of Valley Tech students taking AP classes in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Computer Science A, Biology, or Physics B jumped from 122 to 213. The District earned distinction as an AP Honor Roll District, demonstrating that Valley Tech has successfully identified students most likely to benefit from rigorous AP course work. Valley Tech was the only vocational school in Massachusetts, and one of a choice few CVTE

systems in the nation, to receive this honor.

11 Years. The Massachusetts Comprehensive Assessment System (MCAS) Spring 2012 test results confirmed improvement by Valley Tech students for the 11 year, with incremental gains in achieving proficiency across all academic requirements. Federal legislation

requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with 98% doing so in English and 92% in Math, which compares

favorably to statewide rates of 88% and 78 % respectively.

**87%.** The Department of Elementary and Secondary Education (DESE) also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 87% of Valley Tech students scored Advanced or

Proficient, compared to 69 % statewide. !

What's New On Campus? Valley Tech's Academic & Vocational

Programs Adapt to New Technologies

State-of-the-Art Science Labs. In a ribbon cutting ceremony attended by Massachusetts School Building Authority Executive Director Jack McCarthy and others, school officials publicly announced the planned August 2013 opening of two new state-of-the-art science laboratories. Students returning in August will be the first to utilize the new classrooms, which were constructed by retrofitting existing space. They have been designed to serve both lecture and lab functions across multiple academic and technical disciplines in alignment with goals to expand science, technology, engineering and math, or STEM programs. The addition of these labs will allow for a safe work environment for students and provide appropriate storage and prep space for the science program. Our new science labs will provide additional opportunities for students to link scientific exploration with the higher technical skill sets

necessary for success in 21

The District was able to avoid incurring debt for the construction by self-funding with available E&D funds, interfund borrowing, and timely reimbursement of 52.5% of the costs under the Massachusetts School Building Authority's \$60 Million Science Labs Initiative. This innovative, competitive grant program was touted by the state agency as a unique opportunity for districts to invest in otherwise-sound high school facilities by focusing capital spending on prototype designs for science labs. Valley Tech was one of only eight high schools to receive capital funding under this program. To contain costs, wiring was completed by the school's staff electrician, and a 3-inch drain line was installed by students in the plumbing program. These efforts provided a solid foundation and necessary infrastructure which allowed the

New Branding for the Design & Visual Program. To remain competitive in a highly networked, technologysavvy environment, the curriculum of the Graphic & Multimedia Communications program is being upgraded to include new internet applications and media tools. The shift to a Design and Visual program from a predominantly pre-press and print production program will give students many more career and college opportunities in large and growing sectors of the communications market, including front end design, marketing and production. The new program will also embrace traditional media such as print and television along with digital

photography and digital animation.

This course will emphasize visual design and production from a problem-solving and strategic point of view utilizing the latest technologies and techniques. Students will receive training in visual design, web design and development, photography, animation, videography, illustration, and advertising, as well as business, marketing, concept development, design theory, color theory, typography, outsourcing techniques and digital print production. Using state-of-the-art digital imaging, video, illustration and page layout software, students will learn to apply their creativity to communications media. Students will also become familiar with research related to the marketing and branding of products and services. With these skills, students will have the opportunity to pursue careers in advertising design, business of art and design, computer animation, digital filmmaking, fine arts, game art and design, graphic and interactive communication, illustration, interior design, motion

design, photography, and digital imaging. !

Cutting Edge Partnerships with Industry. Thanks to business and industry partnerships, students in the Construction Technology program now have access to a heavy equipment operator license simulator and lift operator certification. This new piece of equipment will allow our students to gain valuable skills which will prepare them for gainful employment as heavy

equipment operators.

Best of the Best

**SkillsUSA.** Valley Tech students competed in 41 categories at the 2013 SkillsUSA District V competition in March, capturing a total of 62 medals, including 14 gold, 23 silver, and 25 bronze. The students swept the district competition in six events, including Culinary Arts, Diesel Equipment Technology, Major Appliance Technology, Photography, Practical Nursing, and

Technical Drafting.

project to remain on time and on budget.

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At the SkillsUSA State Championship, hosted in April by Valley Tech for the sixth year, the team garnered a total of 27 medals. During the day-long intense presentation of their skills, Valley

Tech students earned 15 gold medals, 12 silver, and 5 bronze.

A showcase of career and technical education for students, the 49th annual SkillsUSA National Leadership and Skills Conference took place in Kansas City June 24-28, 2013, where a 15-member team from Valley Tech joined a strong Massachusetts contingent. Valley Tech students brought home 4 national gold medals, and 1 bronze, besting their peers in Welding, Urban Search & Rescue, Technical Drafting, and Plumbing, and coming in

3rd in Commercial Baking. Medalists included senior Andrew Desjardin of Uxbridge (Welding), junior Robert Silberberg of Mendon and sophomore Dillon Arnold of Northbridge (Urban Search & Rescue), junior Jake Rivard of Northbridge (Technical Drafting), junior Anthony Collari of Upton (Plumbing), and senior Anthony Young of Milford

(Commercial Baking).

In a testament to the effectiveness of the state's vocational technical system, Team Massachusetts returned from this national competition with the secondhighest medal count in the nation, second only to the state of Florida, and the highest percentage (71%) of topten finishers in the high school

division. Clearly, we are doing something right!

Learn & Live Well

Our Students Embrace Healthy Living Choices. Students from every corner of the school participated in some capacity throughout the year in a variety of health related initiatives, demonstrating the desire to maintain healthy lifestyles.

Culinary students competed in the Rhody Fresh Butterkase Cheese Bowl, creating their own healthy, cheese-based recipes for a chance to be named Top Chef. First place winners were seniors Mary Antanavica of

Upton and Andrew Turbesi of Millville for their Blackberry Fennel Pizza. This event was sponsored by Rhody Fresh, the Rhode Island Dairy Farms Cooperative, and the New England Diary Promotion Board (NEDPB) and was judged by a team of notable experts that included New England Patriots Executive Chef Brad Ozerdem, Johnson & Wales University Culinary Department Chair Chef Bill Idell, and Henry's Farm To Table

Restaurant Executive Chef Michele Stone. !!

Health Services and Culinary students, along with visiting students from Milford's Woodland Elementary School, participated in a first-ever teleconference directly with the White House. Communicating on-screen, students were given an opportunity to discuss healthy food choices and ask questions of Sam Kass, White House Senior Policy Advisor on Nutrition, who works with First Lady Michelle Obama's Let's Move! initiative to inspire a healthier generation and ensure

kids have the opportunity for long, healthy lives.

The competition center was transformed into a Health & Wellness Fair where numerous booths offered resources and demonstrations on the importance of making healthy lifestyle choices. The Health & Wellness Fair provided information on safe driving habits (distracted driving), healthy snack choices, the importance of hydration and healthy beverage choices, oral hygiene, stress reduction, bullying and diversity, concussions,

healthy immune systems, and healthy relationships.

Worcester County Sheriff Lew Evangelidis brought an innovative and effective substance abuse prevention program to the students. With over 1,200 in attendance, the sheriff's Face2Face program used video clips and before and after photos of students to demonstrate the potential long term impact of drug and alcohol abuse on a person's appearance and health. This powerful message was well-received by the entire student body.

#### **Athletics**

**Football.** Under the tutelage of head coach Jim Archibald and defensive coordinator Matt Blood, the 2012 varsity football team proved its all-star champion status by winning the Central Mass Division VI Super Bowl. Valley Tech defeated Bay Path with a final score of 6 to 0 to close out its 12-1 season. Multi-talented quarterback Dan Avery of Milford helped advance the team to the playoff with his remarkable accuracy and tenacity. Making his two biggest plays in a Valley Tech uniform was Shawn Wilkins of Uxbridge with spectacular

interceptions that turned the tide for the team.

**Girls' Basketball.** Second-year coach Britt Kahler emphasized the varsity girls' basketball team's main strength - toughness. The team had a tightly-knit blend of sophomores, juniors and seniors, led by co-captains Kelly Ney of Milford, Meghan Ferschke of Uxbridge, and Kaitlin Hannan of Blackstone. Junior Ashley Thompson of Bellingham emerged as one of the best players in all of central Mass. Her dominance helped pace Valley Tech for a season few teams in the state were able to match. Over the team's career, it has improved every year,

from 13-9 in 2011, to 17-6 in 2012, and 18-2 in 2013, with a second straight appearance in the Central Mass Division 3 district semifinals and two regular season league

championships. !

Ice Hockey. Varsity coach Brian Lehtinen led the Grafton-Valley Tech cooperative hockey team all the way to the Division 3A State Championship finals, ending the season as Coughlin Conference Champions with a valiant 18-5-1 effort. Captains Michael Moran of Milford, Cory Hetu of Sutton, and their teammates had a tremendous run to the tournament and

gave an all-out effort throughout the entire season.

Baseball. In three years at the helm of the varsity baseball team, head coach Anthony Leonelli has delivered two Colonial Athletic League championships, leading the team to a perfect 14-0 regular season record this year. Seniors and three-year starters Dan Avery and Chris Kowalik of Milford and Cam Fiorentino of Uxbridge were major contributors to the team's success, which centered around building depth and being aggressive on the mound, at the plate, and on the base paths. Softball. Valley Tech's varsity softball team won the school's first state vocational softball championship in a win over Worcester Tech in May. Under the direction of Coach Denise Medaglia, all-star shortstop Bella Picard of Upton and winning pitcher Alycia Wagner of Uxbridge led the team to a victorious reign over the season. Bella, who had the nation's best batting average at .904 in her junior year, continued to demonstrate her stellar athletic ability and dominate the field and Alycia eclipsed the 400 strike-outs mark. The team had a phenomenal 12-2 stretch to win the Central Mass Division 3 quarterfinal round and claim additional awards for the trophy display in the

school's main lobby.

**Golf.** Valley Tech successfully appealed an MIAA decision to move the golf program from Division 3 to Division 2. Although our total student enrollment prompted the step up, school officials argued that student participation levels and other

factors warranted maintaining the program at Division 3. • !

We're Breaking Records ...!

- © Cross Country (8-4)!
- Fall Cheerleading CAL and Central District 2 Champions! Field Hockey (7-9)!
- Football (12-1) Div. VI Super Bowl Champions!
- Golf (7-9)!
- Boys Soccer (15-2-1) CAL Conference Champions! Girls
- Soccer (10-3-3) CAL Conference Champions!
- Boys Volleyball (2-14)!
- Girls Volleyball (16-4) CAL Conference Champions! Boys
- Basketball (13-7)!
- Girls Basketball (18-2) CAL Conference Champions!
- lce Hockey (18-5-1) Coughlin Conference Champions!
- Baseball (16-4) CAL Conference Champions!
- Softball (15-3) State Vocational Champions!
- Lacrosse (12-4) State Vocational Finalists!
- Track & Field (6-2)!
- Winter Cheerleading CAL and Central District 2
- Champions!



Shaping Policy

Influencing Federal and State Policy, Regulations, and Legislation. As the District's influence has spread, your vocational technical experts have had a hand in shaping federal and state educational policy. On the national front, Superintendent-Director Fitzpatrick was selected to serve on the Executive Committee of the American Association of School Administrators (AASA), where his input impacted federal Carl D. Perkins Act funding and helped to shape the organization's position on school safety. Closer to home, the superintendent lobbied successfully for the repeal of Outside Section 89 of the FY2013 State Budget. This legislation would have shifted the burden of out-of-district vocational school tuition from municipalities to their regional vocational technical partners, potentially resulting in increased tuition costs for our member towns. The superintendent also served on the state's Commission on Regionalization & Collaboration, and the CVTE Task Force, charged with making recommendations to improve relations between career technical systems and their sending schools. He continues to advocate for quality education via roles with the Massachusetts Association of School Superintendents (MASS), the Massachusetts Association of Vocational Administrators (MAVA), and the Massachusetts

Association of Regional Schools (MARS).

Appealing to State Representative John Fernandes of Milford, who successfully filed legislation to address the issue, Valley Tech lobbied for a change in state unemployment claim policy. While state law allows teachers who do not have reasonable assurance of returning to work in the fall to collect unemployment assistance during the summer months, they now will lose eligibility for such benefits as soon as they have been extended an offer of comparable employment. In the past, school districts and municipalities were subject to continuing unemployment costs when laid-off teachers delayed notifying the Department of Unemployment Assistance of subsequent employment until actually returning to work in the fall. This change has the potential to reduce Unemployment Insurance costs for school districts and towns across the Commonwealth.



Global Connections

Valley Tech Hosts Guests from Around the Globe! Making Global Connections & Friends. We encourage visitors at Valley Tech and continue to reach out, not just locally, but globally, to maintain and strengthen the school's standing as a model system for innovative educational programs and as a test site for incorporating the latest new technologies to support the workforce of the future. Over the year, Valley Tech hosted groups from the United States and abroad who expressed interest in learning more about the school's integrated approach to academic and vocational instruction as well as its innovative design for revitalizing an older structure with high

performance, energy-savings measures.

**US Connections.** A group from Metro Technology Centers in Oklahoma was interested in discerning how the school transformed the structure of its building, incorporating old with the new while maintaining integrity throughout. The visiting team sought the superintendent's perspective on the changes made to the campus, especially in the area of energy conservation, and the school's career and technical education

programs.

ma.gov

A group from Wisconsin, which included 20 state representatives, senators, superintendents, teachers, and 2013 Annual Report

leaders from business and industry, toured the school in December. The group's objective was to obtain a firsthand look at the Massachusetts model of high school vocational technical

education.

Global Reach. Two academic groups from Asia visited Valley Tech in January. Several Chinese students from Beijing visited as part of a two-day immersion program to experience "a day in the life" of a vocational technical student in the United States. Valley Tech students from Mendon, Tyler and Zachary Leung and Samantha and Jennifer Morin , accompanied the students for an entire day in order for them to understand the daily activities in a vocational and academic high school. Another group of ten community and junior college administrators from Japan visited to learn about the school's vocational technical instruction at the secondary level as many of their programs replicate a similar curriculum. These visitors reported that they were impressed by the maturity level of the Valley Tech students and how the school provides vocational trade education starting in ninth grade.

Return on Investment

**Fiscal Austerity a Priority.** The District's operating budget for FY13 was developed to ensure career and technical success as well as academic rigor. As a "Race To The Top" school, Valley Tech continues efforts to procure the necessary resources required to meet the new Common Core Standards. This ongoing initiative is being accomplished over several fiscal years in an effort to be responsive to the financial challenges faced by of our 13 member towns. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be Valley Tech's priority. To that

end, the total budget was held to a modest 2.77% increase.

The District's FY13 operating budget of \$19,862,213 was funded primarily by State Aid and Member Assessments as indicated in the historical budget data below. In recent years, many of our member towns have experienced increases in state-mandated minimum contributions. Valley Tech is committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of its unreserved fund

balance to help mitigate those increases. •!

The District continues to explore staffing efficiencies, student work project endeavors, competitive procurement practices, and other green school initiatives that will generate realized savings to replenish the District's unreserved fund balance

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while providing valued services to our member communities. In FY13, these efforts resulted in direct member credits of

\$250,759. **!** 

Student work projects, which afford real world application of skills acquired in the vocational technical programs, realized \$580,000 worth of savings during the 2012-2013 school year.! A total of 880 projects were undertaken, including 242 completed in-house, for the benefit of local citizens, civic

organizations, municipalities, and the school district.

Grants - Additional Funding to Support Our Mission. Valley Tech continues to aggressively pursue any nontaxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. Federal and state entitlement grant funding, coupled with MSBA funding for our new science labs and large and small competitive grant acquisitions, provided valuable additional resources to help us prepare students for

today's highdemand, high-skill, and high-paying jobs.

In FY2013, the District received nearly \$100,000 in a Massachusetts Life Sciences Center grant for robot arms and CNC lathes, which will be used by students in three target career-tech areas, Drafting and Engineering Technology, Electronics and Engineering Technology, and Manufacturing and Engineering Technology. This equipment will familiarize our students with the equipment they will find when they walk onto the job in any of the many precision bio-manufacturing

companies in Central Massachusetts.

The school was also one of 25 across the Commonwealth to receive State House Vocational Equipment Grants. This \$25,000 grant will support our Dental Assisting program with the purchase of new rear delivery dental work stations which will allow more students to observe dental procedures and help better prepare them for success in dental office or other health

related workplace environments. !

We acknowledge and appreciate a variety of corporate and private donations to bolster student participation in regional and national robotics competitions. This year, students were able to compete in both FIRST Robotics and VEX Robotics competitions, gaining valuable real world engineering experience and honing teamwork and critical thinking skills in

contests in NH, CT, and MA.

The District also receives substantial donations in the form of cash, tools, raw materials, and technology; including an annual gift from a local charitable golf tournament, which was designated this year to add a heavy equipment operator component to the curriculum of the Construction Technology

program. • !

Class of 2013: Uxbridge Graduates. The graduating Class of 2013 included the following students from Uxbridge (National Honor Society members are indicated by NHS and National Technical Honor Society are indicated by NTHS): Jordan E. Abbott, Health

Services; Tyler J. Amour, Automotive Collision Repair

(NHS; NTHS); Zakery S. D. Anderson, Automotive Collision Repair; Baron J. Apple, Manufacturing & Engineering Technology; Ashley L. Arsenault, Culinary Arts; Emily E. Barron, Cosmetology; Katerina A. Batchelder, Graphic Communications; Adrianna L. Belanger, Cosmetology; William J. Bodell, Culinary Arts (NTHS); Barbara J. Brandel, Business Technology; Luke A. Burgess, Manufacturing & Engineering Technology; Gerard G. Cadogan, Drafting & Engineering Technology;

Zachary J. Castelli, Manufacturing & Engineering Technology; Danielle E. Combs, Business Technology (NHS; NTHS); Colleen J. Conde, Construction Technology; Jack H. Cone, Information Technology (NHS); Andrew M. Dabney, Culinary Arts; Cameron R.

Dailey, HVAC/R; Andrew T. Desjardin, Manufacturing & Engineering Technology; Kyle R. Desruisseaux, HVAC/

R; Michael D. DiPasquale, Plumbing; Brendan C. Downs, Information Technology(NHS; NTHS); Caitlyn M. Ellis, Health Services; Meghan R. Ferschke, Drafting &

Engineering Technology; Cameron R. Fiorentino, Business Technology; Nicholas S. Flynn, Electrical; Justin J. Iadarola, HVAC/R; Toyomi M. Johnson, Cosmetology; Nicole L. Jolicoeur, Cosmetology (NHS; NTHS); Paige E. Lavallee, Cosmetology; Andrew J. Legg, Plumbing; Savana L. Lesperance, Culinary Arts; Nicole N. Lucciarini, Dental Assisting (NHS; NTHS); Bruce R. Marchand; Jr., HVAC/R; Holly R. Noel, Graphic Communications; Michelle L. Paquette, Health Services; Joseph F. Petrillo, Graphic Communications; Alicia M. Phillips, Graphic Communications; Amanda R.

Richardson, Culinary Arts; Jacob M. Sawyer, Electronics & Engineering Technology; Xavier M. Schotanus, Manufacturing & Engineering Technology; Daniel P.

Sullivan, Graphic Communications; Marc P. Tetreault, Information Technology (NHS; NTHS); Justin D. Vieira, Electrical; Alycia N. Wagner, Business Technology (NHS; NTHS); Krystal K. Waters, Dental Assisting (NHS; NTHS); Shawn M. Wilkins, Manufacturing & Engineering Technology; Zachary A. Young,

Manufacturing & Engineering Technology.

**Our School Committee.** Valley Tech's School Committee is comprised of 13 dedicated individuals, elected districtwide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations!

and setting District policy. !

Chairman - Joseph M. Hall of Bellingham! Vice Chairman - Gerald M. Finn of Millville! 2013 Annual Report ma.gov Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone!
John C. Lavin, III of Douglas!
Anthony M. Yitts of Grafton!
Michael D. Peterson of Mendon!
Arthur E. Morin, Jr. of Milford!
Chester P. Hanratty, Jr. of Millbury!
Jeff T. Koopman of Northbridge!
Mitchell A. Intinarelli of Sutton!
Kenneth M. Pedersen, Jr. of Upton! James H.

Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick! District Treasurer – Barbara Auger! Secretary –

Diana Pedersen !

50 Years of Quality Vocational & Academic Success!

The Blackstone Valley Vocational Regional School District was established in 1964. The first graduating class in 1970 consisted of 102 eager candidates who received technical training in eight trade areas: auto body, auto mechanics, carpentry, drafting, electronics, machine shop, metal fabrication, and plant maintenance. By 1975, the choice of vocational technical study areas had been expanded to include culinary arts, electrical, graphic arts, air conditioning and refrigeration, painting and decorating, and plumbing. The 1978 graduating class consisted of 175 students, including the first females. Since then, health services, business technology, cosmetology, dental assisting, information technology, and a post-secondary practical nursing program have been added to the system's program of studies, with total student enrollment reaching 1,153. Our programs have evolved in response to the needs of business and industry, ensuring that our graduates have the skills, credentials, and technical knowledge to keep Massachusetts and our nation in the forefront of innovation and global competitiveness. !

2014 will mark our 50<sup>th</sup> year. Stay tuned for details of the District's upcoming 50<sup>th</sup> Anniversary celebration! We hope you can join us!

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**Board of Health:** 508-278-8600 x2015

The Board of Health, an elected position, serves as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, home health care and mental health; and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three board members and

appointed health agents.

The Board of Health partners with the Visiting Nurse
Association of the Greater Milford, Inc. (VNA) which
investigates communicable diseases and
provides seasonal flu clinics and blood pressure clinics

throughout the year. !

Additionally, the Board of Health handles Miscellaneous

Investigations and Complaints throughout the year.

The current Board of Health members are:!

Wayne Tucker, Chairman (2013-2016)!

Peter Baghdasarian, Member (2011-2014)! James

**F. Smith,** *Member* (2013-2015)!

Our health agents are:!

- Visiting Nurse Association of the Greater Milford, Inc. (home health care and public health clinics)! James F.
- Malley, Malley Engineering Co., Inc. (septic design and installation)!
- Maggie Walsh Barns/Animal Inspector!
- Joan St. Andre Food and Restaurant Inspector!
- Kelly J. Dumas Town Clerk Burial Agent

PERMITS ISSUED

Food Permits (include restaurants, retail, mobile, temporary, and residential):! 64! Motel: !

1!

Public Swimming Pool/Public, Semi-Public Ponds:! 0-2!
Residential & Commercial Solid Waste Curbside Collection:!
13! Septic Installer's:! 16!
Stables:! 14! Tattoo
Establishment:! 2! Tattoo

Practitioners:! 6! Tobacco Retailer's Permits 16! **FOOD INSPECTIONS** Routine:! 126! Follow-Up (violations):! 5! New Construction:! 2! Temporary:! 18! Orders to Correct: 5! **BARN & ANIMAL INSPECTIONS** 62! Barns Inspected:! Quarantines due to bites/wounds unknown origin:! 28! Suspect Rabid Animals processed: 8! SEPTIC ENGINEERING SERVICES BY MALLEY ENGINEERING CO., INC. Percolation/Deep Hole Tests:! 32! Plan Reviews:! 24! Septic Inspections:! 26! Percolation Extension:! 10! Plan Review 7! Extension:! Title V Inspection Reports:!

57!

▶ Passed:!

Failed:!

1

4 medical transportation drivers are Steve Swift and Omer

oucher.

Council on Aging/Senior Center: 508-278-8622

In accordance with the General Laws of Massachusetts,



accessible and open Monday through Friday from 8:00! Chapter 40: Section 8B and in accordance with the a.m.

persons 60 years of age or older are eligible to receive our

services. Our telephone number is 508-278-8622.

to 5:00 p.m. Individuals with disabilities and

The mission of the Senior Center and the Uxbridge Council on Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

!

The FY12 Council on Aging Board is comprised of seven members: Donna Oncay, Chairman, John Daley, Vice Chairman, Dan Kelleher, Marie Potter, Don Sawyer, Chris Kupstas with John McQuade, honorary member and one opening to be filled as of

this date. !

The Uxbridge Elderly Connection, Inc. Board of Directors are: Peter DiBattista, President, Russell Rosborough, Jr., Vice Chair, Jeanne Daley, Treasurer, Catherine Thornton, Secretary, Meg Walsh, Donna Oncay, Amy DiBattista, Jack Daley and Susan

White. !

Our staff is comprised of: The Director, Marsha Petrillo, works full time M-F from 8:30 am to 5:00PM. Our transportation coordinator, Susan White, works 19 hours per week; Monday - Thursday from 8:00 am to 12:00 noon and on Fridays from 8:00 am to 11:00 am. Our outreach coordinator, Meg Walsh, works on Monday, Wednesday and Friday from 11:00 am to 4:00pm. Our van driver, Peter Waeger works 19 hours per week. Our

Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 2010 - July 1, 2011 through June 30, 2012.!

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair

We are pleased to welcome our new chef, Lynne McPherson. Lynne prepares our daily hot lunch program M-F and follows the DASH Diet designed to lower blood sugar levels and blood pressure and keep the heart healthy. You can join us for lunch by calling one day in advance to 508-278-8622. Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of

custodial service at the Senior Center.

The following list represents our daily programs and services: !

- Daily Hot Lunch Program Monday Friday! Holiday meals
- offered by the Uxbridge Elderly Connection, Inc.

- Monthly "Lunch n Learn" topics of interest with an emphasis on preventative care!
- SHINE counselor on staff!
- Round Trip Transportation to medical appointments!
- Round Trip Transportation to Hannaford Market for grocery shopping on Tuesdays!
- Round Trip Transportation to Wal-Mart for shopping the 1st Special holiday trips and outings!
- Local Senior Work Off Program!
- **Notary Public Services!**
- Fuel Assistance application preparation (SMOC)! AARP Tax
- Assistance with a focus on Circuit Breaker Tax Credits for
- Senior Citizens!
  - Prescription Advantage and Medicare Part D application
- assistance!
  - Social Security, Medicare and Medicaid Assistance! Fallon
- Representative once per month by appointment!
- VNA Blood Pressure Clinics & Podiatry Clinics (bimonthly) and Annual Flu Shots!
- Partnership with Uxbridge People First Food Pantry! Yoga Classes every Thursday 1-2 PM!
- Senior Citizens Club meets the 2
- Wednesday of each month \$10 yearly dues.!

Free Computer Classes every Friday 3-4 pm -Offered

by Nipmuc Friends of Seniors!

Outreach statistics are as follows:!

Office Visits:! 1,218! SMOC \$139,169.14 - 189 clients! Fuel Assistance:! \$8,968.31!! Weatherization HEARTWAP Program:! 20 families served! Weatherization WAP Program:! \$154.503.61!! 39 families served! Referral Calls & Fact Finding:! 2,003! SHINE Appointments:! 350! AARP

Tax Help: 98!

The following statistics represent the number of individuals using our transportation services, meals on wheels, daily congregate lunch and attendance at our various programs:!

5,000 round trip rides! Van Transportation:! Medical Transportation:! 1,500 round trip rides! Congregate Meals Served:! 5,167 meals served at!! Senior Center! Phone Calls & In Out:! 9,000! Overall Attendance:! 9,500!

The Uxbridge Senior Center is a certified SMOC fuel assistance in-take site for local residents in need of assistance with their heating bills. Last winter, 188 households received fuel assistance through our office at the Senior Center. In total, our community fuel assistance benefit amounted to \$146,642.18; with an average household receiving \$780.00. We served over

20 families through the weatherization program, spending \$8,968.31. Two seniors received new heating systems, one a new oil tank and the other 17 had repairs and/or clean & tunes done. We also served 39 families through our WAP Program, spending \$154,503.61. These clients received insulation, air

sealing, weather stripping, and minor repairs.

The Senior Center serves as a very important link between the community and local governmental departments. We work in partnership with the Police Department, Fire Department, the DPW, Board of Health, Veteran's Agent, the Assessors Office,

Town Clerk and the Treasurer/Collector's Office.

The Senior Citizen Property Tax Work-Off Program is administered through the Senior Center in conjunction with the Assessor's Office and the Town Treasurer's Office. The program allows fifteen (15) eligible senior citizens to work off \$500 from their property tax bills. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least

one year to participate in the work-off program.

The Senior Center served over 100 Uxbridge residents by way of our free AARP Income Tax Help this tax season. The total amount of savings earned from the Circuit Breaker tax credit for Uxbridge residents was approximately \$19,200. It is estimated that 24 of the 100 individuals served received a benefit of approximately \$800 from their Circuit Breaker state tax filing. The Circuit Breaker Tax Credit is for senior homeowners and renters who meet income limits and other

eligibility requirements.

The Senior Center is the product of many helping hands and steadfast hearts. We are indebted to the members of the Uxbridge Elderly Connection, Inc., our fundraiser group for all their fine effort on behalf of our seniors and ! our center. Our golf tournament was a great success again this year. We also had a fun-filled Glamorama Fashion Show at the Progressive Club co-sponsored by the Uxbridge Lions Club this year. Thanks to Donna Oncay and Cathy Thornton and to the Elderly

Connection for sponsoring 6 different holiday meals at the Senior Center this year. We truly appreciate all that you do for us. Marie Potter and Jean Patrick plant seeds of kindness wherever they go; we thank you both for beautifying Uxbridge. We thank Dick Moran of C&D Cleaning for going beyond the scope of his custodial contract, to set up for our parties, break down afterwards and for the weekly shuffling of chairs all year long. Thanks, too, for plowing when needed and for shoveling and sanding for us. We thank and treasure the students from Nipmuc Regional and Uxbridge High for teaching computer classes each week. We owe a special note of thanks to First

Holiday Night, Uxbridge High School Student Council, Rebecca Plasse, and the students enrolled in the Family & Consumer Science Class for the delicious home made holiday cookies. We are grateful to Lori Fafard, Vice Principal at Taft School, Kathleen Penza and the Whitin School Band, and Nick LaPete at the High School Music Department for all their help to make our holidays so joyous. We extend a very big "THANK YOU" to the Brownies, Cub Scouts, Girl Scouts, Boy Scouts, St. Vincent de Paul, Hannaford Supermarket, The People First Food Pantry, and Catholic Charities for lending a helping hand. Our gratitude is great for Chief William B. Albin for his expertise and his willingness to cover so many of our events for cable access again this year. We send our heartfelt thanks to the members of our great community, local business owners, volunteers, staff, medical drivers, and to everyone connected with our center;

your dedication to our senior citizens truly makes a difference.

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, for your grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,! Marsha E. Petrillo, *Director* 



dependants in applying for state and federal veteran's benefits

and assistance.

The Northbridge Veterans' District has moved one more step forward to becoming 100 percent compliant with the State of Massachusetts Department of Veterans' Services guidelines as they relate to personnel needed to support the district. In order to be within full compliance, the district is required to have a full-time administrative assistant and another part-time Veterans' Services Officer. In September, Annmarie Cleary, an Air Force Veteran, was hired by the district, as a part-time Veteran Clerical Assistant.



In addition to being a veteran, Mrs. Cleary brings years of experience and knowledge to the district. Mrs. Cleary's addition to the district has allowed us to continue with assisting veterans with applying for federal VA benefits, which has become one of the primary reason for veterans' appointments at this office. We

**Veterans Services:** 508-234-9808

I want to start the annual report by saying that this first full year

serving as the Veterans' Services Director has been an honor.

As reported in years past, the Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The Town of Uxbridge is part of the Northbridge Veterans District which serves a total population of approximately 46,000 within the district which also includes the towns of Northbridge, Douglas and Sutton. The primary duty is to assist veterans and their

have also been able to increase the assistance and time needed to service all of the Chapter 115 recipients. We have also been able to conduct more of the outreach necessary to assist our

local Veterans. !

During the FY2013, \$151,281.73 was paid out in assistance for Uxbridge veterans. That is a decrease of \$9,446.64 from 2012. This decrease is directly related to our office assisting veterans in obtaining federal assistance rather than local assistance, as well as helping the unemployed veterans finding employment. This yearly amount also includes the purchase of flags that adorn veterans' graves during Memorial Day. The figures stated above

represent the Town of Uxbridge only. Veterans on Social Security received a small 1.5 percent a COLA increase for 2014. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized benefits to the town, which for the

year of 2013 totaled \$113, 461.29. !

The Veterans' Services office is conveniently located at 875 Hill Street in Whitinsville, where veterans can be assured of private and confidential service. The telephone/fax number is 508-234-9808. As always, we at Veterans' Services look forward to assisting veterans and their dependents. Please call with any

veteran concerns.

Respectfully submitted,! Ronald Tetreau!

Veterans' Services Director

Order instructing the Planning Board to file with the Court a written decision by April 4, 2013. A remand hearing was convened, whereupon the Planning Board issued its decision approving the subject Subdivision Plan. Said approval has been

appealed by two abutters. ( • See <u>Fraga</u> matter, above.)!

South Uxbridge Community Association, Inc., et al. ! v. Town of Uxbridge, et al. and Steven Bevilacqua! Land Court No. 13 MISC 476505. Plaintiffs seek an appeal and annulment of the Town of Uxbridge Planning Board's issuant of a Special permit to Steven Bevilacqua

### **Litigation Summary**

In calendar year 2013, Louison, Costello, Condon and Pfaff, LLP filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/ agreements, zoning/building code enforcement, tax assessment and tax collection, personnel administration/employment issues, zoning variance/ special permit

proceedings and other general legal issues.

A summary of the pending and resolved litigation in which the Town has been engaged from January, 2013 through

December, 2013 is set forth below.

Fraga, et al. v. Uxbridge Planning Board and Hecla Farm Group! Worcester Superior Court No. W)CV2013-00604A. This is a property owner's request to quite title and appeal of the approval of a Definitive Subdivision Plan issued with respect to the Rowley Mill Estates subdivision. The sole count asserted against the Town is an Appeal of Subdivision Approval under M.G.L. c. 41, §81BB. The Town filed an Answer on May 6, 2013. The plaintiffs and property owner have engaged in settlement discussions, and it is anticipated that the appeal will be

dismissed imminently. !

North/ Hecla Farm Group v. Planning Board / North v. ZBA! Land Court Case No. 01 MISC 268779 (Planning Board). This is an appeal from the Planning Board's denial of a definite subdivision plan of Rowley Mill Estates. On February 12, 2013 the Land Court issued a Remand

and 586 Quaker Highway Uxbridge Acquisition Realty Trust; requesting the Court to issue a Declaratory Judgment and other relief regarding the validity and enforceability of the Town of Uxbridge's 1995 Article 5, Section VIII, Subsection B zoning bylaw. This action was voluntarily dismissed by the Plaintiff in

March of 2013.

# Stefanick v. Uxbridge Planning Board, et al.! Worcester Superior Court No. WOCV2012-01320 A.

This is an appeal of the action of the Uxbridge Planning Board which approved the application of David Norberg and Jacqueline A. Norberg for the approval of an ANR for a one lot plan situated off Landry Lane in Uxbridge, MA, dated April 28, 2005 and recorded with the Worcester Registry of Deeds in Plan Book 894,

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Plan 104. On December 5, 2012 the Town filed the Administrative

Record with the Court. Shortly thereafter, on February 7, 2013 the Town received the Plaintiff's Motion for Judgment on the Pleadings. On December 5, 2012, we filed the Administrative Record with the Court. On April 1, 2013, the Town filed an assented to Motion to Join the Co-Defendants Motion for Judgment on the Pleadings. A motion hearing was convened in April 2013, whereupon the Court rendered Judgment in favor of the Defendants Norberg/ Planning Board on November 18, 2013. Stefanick filed a Notice of Appeal on 12/18/2013. The

Record on appeal is in the process of being assembled.

# Thomas-Fuller v. Redding et al. (Uxbridge Planning Board) (Passive Defense)!

Worcester Superior Court No. WOCV2012-00801C. This action constitutes and appeal pursuant to G.L. c.41, §81BB of an action and Decision of the Town of Uxbridge Planning Board approving a definitive subdivision plan of land owned by Defendants Kenneth J. Redding and Louise Redding entitled "Kettle Hill Estate". The Town's

Notice of Appearance was filed on July 12, 2012. A final Pre-trial conference has been scheduled by the Court on January 28, 2014. At this juncture, this is a "passive defense" case which

Town Counsel is monitoring.

Uxbridge v. Griff/ Griff v. Town of Uxbridge and ZBA! Cases Consolidated!

Worcester Superior Court C.A. WOCV2001-02487-B! Worcester Superior Court C.A. WOCV2002-00294-B

These cases involve an action by the Town to enforce an October, 2001 Order that defendant cease and desist activities The Town Moderator has the following responsibilities,

at the Uxbridge Motor Sports Park. In September, 2004 the Worcester Superior Court entered Judgment in favor of the Town, affirming the cease and desist order and ordering the motor sports park to close. The plaintiff appealed to the Appeals Court. The Appeals Court affirmed the Superior Court's Decision in favor of the Town which closed the case(s). The Town has thereafter filed multiple Complaints for Contempt against Griff relative to his continued operation of the motor sports park. On October 12, 2006, the Superior Court ruled in favor the Town on its fourth Complaint for Contempt and awarded attorney's fees in the amount of \$5000. The Town then filed an itemization of attorney's fees, and, after a hearing at the request of the plaintiff, the Court ordered Griff to pay the Town the sum of \$18,069.48. We have obtained an Execution from the Court and have forwarded same to the Worcester County Sheriff's office for levy against the subject property. The mortgage company which holds a current mortgage on the property is in the process

of scheduling a foreclosure sale.

We are honored to have been appointed to serve as Town Counsel for the Town of Uxbridge and we remain committed to providing the Town with high quality, costeffective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to represent and advance the

interests of the Town in calendar year 2014.

Respectfully submitted,!
Patrick J. Costello, Esq.!
Louison, Costello, Condon & Pfaff, LLP

The Moderator is also responsible for appointing four

#### **Town Moderator**

according to Massachusetts General Laws: Chapter 39: Section

- 15. Moderators; powers and duties:
- Presides and regulates the proceedings of the Town Meeting!
- Decides all questions of order, and makes public declarations of all votes!

Verifies votes that are in question by polling the voters!

members of the Finance Committee.

I would like to give special thanks for the many people who served as tellers at town meeting. These volunteers are critical to ensuring that town meeting functions properly. !

Participation is critical to the quality government in Uxbridge. I thank all the people who took the time to involve themselves in local committees, town offices and town meeting. More

participation is needed.

"Only a knowledgeable, empowered and vocal citizenry can perform well in democracy." <u>David Brin</u>

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ma.gov



### Fall Annual Town Meeting: Tuesday, November 20. 2012

MINUTES
FALL ANNUAL TOWN MEETING
TUESDAY, NOVEMBER 20, 2012 – 7:00 P.M.
UXBRIDGE HIGH SCHOOL AUDITORIUM

300 QUAKER HWY, UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 3, in said Uxbridge, and transacted the following business on November

20, 2012:

Moderator Charles E. Maharay called the Fall Annual Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 109 voters present). Rules for conducting

business and taking votes of the meeting were announced. !

A welcome to the New High School was given by School

Committee Chairman Ernest Esposito.

#### **ARTICLE 1: REPORTS!**

To hear the report of any outstanding committee and act

thereon.

A report was given by the Trustees of Soldiers Memorial, Chairman Harry Romasco. The names of soldiers added to the

monuments were announced and are listed below:

Vietnam Monument:

James Givner

John Givner

Post Vietnam War Monument:

Alan J. Stinchfield

John A. Harris

Joshua M. Hall

Andrew P. Monaco

Mathew D. Moriarty !!

SPONSOR: Board of Selectmen!

MOTION: No Motion!

RECOMMENDATION OF THE FINANCE

COMMITTEE: No Motion!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: No Motion

VOTE NEEDED: N/A

No Motion.!

No Action Taken. •!

# ARTICLE 2: TRANSFER OF UNEXPENDED UNENCUMBERED FUND BALANCE TO THE PEG CABLE ACCESS ACCOUNT!

To see if the Town will vote to transfer and appropriate a sum or sums, including so called Unexpended Unencumbered Fund Balance to the Cable Access Account.!

Or take any action relating thereto.!

SPONSOR: Finance Director!

COMMENTARY: This article serves to transfer the portion of FY

2012 Unexpended Unencumbered Fund

Balance that is related to the \$340,279 in the Cable Access Account that was closed to surplus revenue at the end of the fiscal year. The Town receives an annual license fee payment, which according to section 13.4 of the contract with the provider, Charter Communications, is equivalent to 4.00% of gross annual revenue from its Uxbridge operations. Charter incurs no expense in paying this fee; it is collected directly from Uxbridge cable subscribers. The Town deposits these funds into a Cable PEG Access fund, from which the cable access budget is appropriated at Town Meeting. Closing the balance in this fund to Unexpended Unencumbered Fund Balance at the end of the fiscal year allows the Town to adhere to M.G.L. Reappropriating the amount of funds closed out back to the Cable Access Account to allow the funds to be expended for cable access purpose allows the Town to adhere to the current

contract with Charter.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$340,279 from Unexpended Unencumbered Fund Balance to the Community Access Receipts Reserved.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (4-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (3-1-0)!

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote per M.G.L. c.40 § 5B.

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The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

#### **ARTICLE 3: TRANSFER TO STABILIZATION!**

To see if the Town will vote to transfer and appropriate a sum or sums, including Unexpended Unencumbered Fund Balance to the Stabilization Fund Account. !

Or take any action relating thereto.!

SPONSOR: Finance Director!

COMMENTARY: This article serves to transfer the balance of FY 2012 Unexpended Unencumbered Fund Balance(Less the sum listed in Article 2) to the Stabilization Fund. Stabilization Fund monies may be appropriated for any lawful purpose via 2/3 any town meeting, including this one. If all articles in the warrant are approved without amendment, the Stabilization Fund balance at the end of Town Meeting will be \$2,626,179.! MOTION: Move that the Town vote to transfer and appropriate the sum of \$1,535,175 from Unexpended Unencumbered Fund Balance to the Stabilization Fund.!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-0-0)!

At the time of the Public Hearings, the dollar amount of Unencumbered Unexpended Fund Balance was not available, which prevented the Finance Committee from making a recommendation. A recommendation will be offered at Town Meeting.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-1-0)! VOTE NEEDED: Requires a 2/3rds vote to transfer to Stabilization per M.G.L. c.40 § 5B.! The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

#### **ARTICLE 4: PRIOR YEAR BILLS!**

To see if the Town will vote to raise and appropriate, or transfer from available funds such sums as required to pay prior fiscal year's bill(s). !

Or take any other action relating thereto.!

SPONSOR: Finance Director!

MOTION: Pass Over!

COMMENTARY: This is a standing town meeting warrant article in the case any prior fiscal year bills are identified. There are no prior year bills that require action at this Town Meeting.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Pass Over (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Pass Over (4-0-0) VOTE NEEDED: Requires a 4/5

M.G.L. C. 44, § 64

No Motion.!

No Action Taken.

# ARTICLE 5:! FY13 INTER/INTRA DEPARTMENTAL TRANSFERS!

To see if the Town will vote to transfer and appropriate from available funds, including funds previously appropriated to other uses or Unexpended Unencumbered Fund Balance and enterprise fund retained earnings, or to raise a sum or sums of money to appropriate to accounts and for purposes to be specified at the Fall Annual Town Meeting.!

Or take any action relating thereto. !

SPONSOR: Finance Director!

GENERAL COMMENTARY: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require Town Meeting action. For this article, transfers between accounts require a simple majority vote, and total \$72,950. There are no transfers requested from Stabilization.!

FINANCE COMMITTEE GENERAL COMMENTARY: This is a standard financial article to adjust departmental budgets after the Spring Annual Town Meeting in May. ! MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in the following charts for any purpose for which funds may be expended from the latter accounts, each item being

considered a separate appropriation for FY13:

A1!

FROM:! Overlay Surplus!
Amount:! \$68,000! TO:!
Assessor's Revaluation Account! Amount:!
\$68,000!

COMMENTARY: All properties must be revalued on a three year cycle according to MGL. These funds are being transferred from overlay surplus, as requested by the Assessor in order to fund a contract with our vendor to assist with the revaluation process.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from

Stabilization requires a 2 ./3rds vote per M.G.L. c.44 § 33B.!

A2.!

FROM:! Municipal Debt!
Amount:! \$4,950! TO:
! Landfill Monitoring! Amount:!

\$4,950!

COMMENTARY: For a number of years, the DPW has been involved in the monitoring of the closed solid waste landfill located on Hazel Street. For the past few years, the annual budget allotment has been \$20,000 which is used for technical support services related to the sampling and analysis of groundwater, surface water and drinking water locations. We are in the middle of a two year monitoring program and the most recent sampling effort returned some exceedances for a variety of controlled parameters. I have coordinated with our consultant, and M.G.L. requires that we perform additional sampling and analysis to confirm the exceedances and potential remedial actions.!

1

The FY2013 budget for this service is \$20,000. The FY2013 sampling under contract is \$13,700. I have received an amendment from the consultant to do the out of scope work required by Mass DEP which totals

\$11,250, leaving a projected budget deficit of \$4,950. !

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from

Stabilization requires a 2 /3rds vote per M.G.L. c.44 § 33B.!

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

#### **ARTICLE 6: FY13 BUDGET AMENDMENTS!**

To see if the Town will vote to transfer from available funds, including Unexpended Unencumbered Fund Balance, stabilization and enterprise retained earnings, and to appropriate, or to raise and appropriate, or to approve budget reductions, in order to balance the FY 2013 Town Budget approved under Articles 4, 7, 8, 9, and 10 of the May 8, 2012 Spring Annual Town Meeting.!

Or take any other action relating thereto. !

SPONSOR: Town Manager!

GENERAL COMMENTARY: The purpose of the article is to make adjustments to balance the FY 2013 budget as voted at the Spring Annual Town Meeting; including new appropriations and/or budget reductions. Please see the spreadsheets at the back of the warrant for comparisons between the budget voted at the Spring Annual Town Meeting and the budget that will be in place if the appropriation changes listed below are enacted. Please note that the overall Town budget is increasing by a total of \$259,937 from the budget approved at the Spring Annual Town Meeting due to the finalization of local aid by the Commonwealth over the summer months. Distributions between municipal and school departments are apportioned through the Revenue Share Agreement. The FY 2013 budget, at the close of Town Meeting, will be \$37,100,554. There are separate motions required to increase the municipal/ school budget at this meeting due to the approval of a legal settlement as required by the Uxbridge General Bylaws.!

FINANCE COMMITTEE GENERAL COMMENTARY:

This article allows the municipal and school budgets to be adjusted, based on requested changes and revenue adjustments.!

MOTION #1: Move that the Town vote to raise and appropriate the amount of \$55,162 for the purpose of supplementing the FY 2013 Property and Liability Insurance appropriation as approved under Article 4 of

the May 8

#100.945.5740).!

ADDITIONAL COMMENTARY: This amount is being raised to accommodate changes to the Town's statement of values, most notably the addition of the new high school at a 43 million dollar replacement cost. !

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote per M.G.L. c.44  $\S$  33B provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds majority vote per M.G.L. c.40  $\S$  5B.

The motion is seconded.!

Moderator declares a 2/3rds majority vote, motion carries.

MOTION #2: Move that the Town vote to authorize payment of a \$15,000 settlement for legal fees, pursuant to Chapter 59, Section 2 of the General Bylaws of the Town of Uxbridge, said payment to be raised and appropriated for the purpose of supplementing the Uxbridge Public Schools FY 2013 appropriation as approved under Article 4 of the May 8 Town Meeting (Account #100.301.5300).!

ADDITIONAL COMMENTARY: This amount is being raised to pay for legal fees associated with a confidential settlement.

According to Chapter 59, Section 2 of the General Bylaws, town meeting authorization is required for any proposed settlements in excess of \$500!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote per M.G.L. c.44 § 33B provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds majority vote per

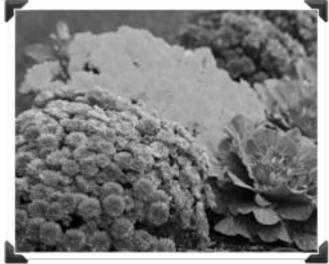
M.G.L. c.40 § 5B. !

The motion is seconded.!

Moderator declares a Simple majority vote, motion carries.

MOTION #3: Move that the Town vote to raise and appropriate the amount of \$100,906 for the purpose of supplementing the School Transportation FY 2013 appropriation as approved under Article 4 of the May 8 Spring Annual Town Meeting

(Account #100.390.5330).



ADDITIONAL COMMENTARY: This amount is being raised pursuant to the revenue share agreement. The School Department received an allotment of \$115,906 after the final budget was tallied See breakout below for calculation. \$15,000 was appropriated to the School Budget in Motion

#2.

Add: Additional forecast receipts – Based on a 50/50 split with municipal departments! \$69,271!

Add: Additional Chapter 70 revenue! \$77,000!

Deduct: Increase in School Department Health Insurance!

! -\$30,365! Deduct: Settlement funds raised In Motion 1! -\$15,000!

Total: Motion #3 ! \$100,906!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (5-1-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote per M.G.L. c.44 § 33B provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds

majority vote per M.G.L. c.40 § 5B.

The motion is seconded.!

Moderator declares a Simple majority vote, motion carries.

MOTION #4: Move that the Town vote to raise and appropriate the amount of \$83,323 for the purpose of supplementing the Municipal Capital Projects FY 2013 appropriation as approved under Article 4 of the May 8 Spring Annual Town Meeting (Account #100.930.5820).! ADDITIONAL COMMENTARY: This amount is being raised pursuant to the revenue share agreement. The municipal budget received an allotment of \$83,324 after the final budget was tallied. See breakout

below: !

Add: Additional forecast receipts – Based on a 50/50 split with municipal departments! \$69,271! Add: Decrease

in Municipal Departments Health

Insurance! \$20,880!

Deduct: Reduction in veteran's benefit payments on final cherry sheet! -\$6,827!

Total: Motion #4 ! \$83,324!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)

VOTE NEEDED: Requires a simple majority vote per M.G.L. c.44 § 33B provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds majority vote per

M.G.L. c.40 § 5B. !

The motion is seconded.!

Moderator declares a Simple majority vote, motion carries. !!

MOTION #5: Move that the Town vote to raise and appropriate the amount of \$5,545 for the purpose of supplementing the FY 2013 Health Insurance appropriation as approved under Article 4 of the May 8 Spring Annual Town Meeting (Account #100.914.5740).! ADDITIONAL COMMENTARY: This amount is being raised to accommodate a small change in the municipal portion of the health insurance appropriation, which was was deducted from the municipal budget increase requested in Motion #4.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote per M.G.L. c.44 § 33B provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds majority vote per

M.G.L. c.40 § 5B. !

The motion is seconded.!

Moderator declares a simple majority, motion carries.

#### ARTICLE 7: FUNDING APPROPRIATION FOR THE PURCHASE OF CABLE PEG ACCESS EQUIPMENT!

To see if the Town will vote to transfer \$25,000 for the purchase of Cable PEG access equipment for the current fiscal year, such sums of money to be offset by Cable PEG Access "Receipts Reserved for Appropriation Account," or take any other action related thereto. !

SPONSOR: Cable Access Coordinator! Commentary: These funds will be utilized to install equipment and wiring to allow live broadcasting from the new high school. Passage of this article will result in a total of \$266,000 being allocated for the cable studio in the new Uxbridge High School.!

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)! The funds are needed to complete the Uxbridge High School cable studio.

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (5-0-0)!

VOTE NEEDED: Requires a simple majority per M.G.L.

c.44 § 33B !

The motion is seconded.!

Moderator declares a simple majority, motion carries.

# ARTICLE 8: REVOLVING FUND ACCOUNT FOR FIRST AID/CPR TRAINING!

To see if the Town will vote to establish and authorize pursuant to GL c.44,  $\$53E\ \%$  a revolving fund for First Aid/CPR Training, under the Fire Chief, to be derived from course tuition and fees, not to exceed \$10,000.00.!

Or take any action relating thereto.!

SPONSOR: Fire Chief!

Commentary: Creation of this fund will allow the fees derived from First Aid/CPR training courses offered to general public to be used to offset the cost of offering the courses. Currently, the Department the department lawfully uses the fees during the fiscal year, but any remaining fund balance at the end of the year is closed to Free Cash. Establishment of a revolving fund pursuant to 53 E ½ will allow the fund balance to be carried from fiscal year to year, assuming the fund is reauthorized annually at the Spring Annual Town Meeting. ! MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

With this new fund, we will be creating a revenue source that allows for ongoing CPR training for the public at no expense to the general fund.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)! VOTE NEEDED:

Requires a simple majority vote per M.G.L. c.44 § 53 E ½!

The motion is seconded.!

Moderator declares a simple majority, motion carries.

## ARTICLE 9: BORROWING AUTHORIZATION – AMBULANCE CHASSIS!

To see if the Town will vote to appropriate \$107,000 for the purpose of purchasing and equipping an Ambulance Chassis for the Fire Department; and further, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow under Chapter 44 of Massachusetts General Laws or any other enabling authority; that the repayment of said borrowing

to be made from the Ambulance Enterprise fund budget; and that the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/ or gifts of any kind for the purpose of this acquisition; ! or take any other action related thereto.!

SPONSOR: Fire Chief!

COMMENTARY: This article seeks a borrowing authorization to replace the Department's 2007 Ford Ambulance Chassis. The service area of the ambulance will be removed from the old chassis and placed on the new chassis, rather that replacing the entire apparatus. This will be a five year borrowing, which is expected to cost approximately \$116,630 with an average annual cost of \$23,000 based on current borrowing rates. ! MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

This funding provides a cost effective approach to ambulance replacement, and allows the Ambulance Revolving Account not to be drained.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)! VOTE NEEDED: A

borrowing authorization requires a 2 /3rds vote per M.G.L. c.44 § 7!

The motion is seconded.!

Moderator declares a 2/3rds majority vote, motion carries.

# ARTICLE 10: BORROWING AUTHORIZATION – WATER MAIN DESIGN AND CONSTRUCTION!

To see if the Town will vote to appropriate a sum of money for the design and construction of the "Uxbridge Water Distribution System Improvements, Main Street (Route 122) and North Main Street (Route 122) Water Mains"; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; !

That \$3,186,000 is appropriated for the purpose of financing the design and construction of "Uxbridge Water Distribution System Improvements, Main Street (Route 122) and North Main Street (Route 122) Water Mains" including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$3,186,000 and issue bonds or notes therefore under (Chapter 44 of the

General Laws or insert reference to other applicable general or special law governing the issuance of local bonds) and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by

St. 1998, c.78; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended by St. 1998, c.78; and in connection therewith to enter into a loan agreement and/ or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project;! and to take any other action relative thereto.!

SPONSOR: DPW Director!

Commentary: The warrant article cannot be approved by Bond Counsel in its current format. A revised article will be presented at a future town meeting.!

MOTION: Pass Over!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Pass Over (6-0-0)!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Pass Over (4-0-0)!

VOTE NEEDED: A borrowing authorization requires a 2 \( \frac{1}{2} / 3 \) rds vote per M.G.L. c.44 \( \frac{5}{2} \)!

No Motion.!

No Action Taken.

# ARTICLE 11: TRANSFER FROM WASTEWATER ENTERPRISE RETAINED EARNINGS FOR THE PURCHASE OF WASTEWATER DIVISION

#### **EQUIPMENT!**

To see if the **To**wn will vote to transfer and appropriate the sum of \$100,000 from Wastewater Enterprise retained earnings in the Wastewater Enterprise Fund and transfer to the Wastewater Enterprise Capital Fund for the purchase of department equipment for the current fiscal year;!

or take any other action related thereto. !

SPONSOR: DPW Director!

Commentary: The USEPA is imposing strict CMOM (Capacity, Management, Operations, and Maintenance) requirements regarding the draft NPDES discharge permit. These requirements will impose even stricter operation and maintenance activities on the collection system. Passage of this article will allow the DPW to purchase a new pipe inspection camera for use by the Wastewater Division to assist the Town in complying with the USEPA discharge permit.!

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

This is a needed piece of equipment to facilitate maintenance of the Town's sewer pipes.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority per M.G.L.

c.44 § 33B

The motion is seconded.!

Moderator declares a simple majority, motion carries.

# ARTICLE 12: ACCEPTANCE OF MASSACHUSETTS GENERAL LAW CHAPTER 59, SECTION 5N, RELATIVE TO VETERAN'S PROPERTY TAX WORKOFF PROGRAM!

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5N, to allow the Board of Selectmen to establish a program to allow veterans, as defined in clause forty-three of section 7 of Chapter 4 or Massachusetts General laws to volunteer to provide services to the Town which shall allow the Town to reduce real property tax obligations of that veteran on the veteran's tax bills. !

or take any other action related thereto.!

SPONSOR: Town Manager!

Commentary: This is a local option statute, that if accepted, will allow a program similar to the senior work-off that the Town already offers be established for veterans of the armed services that would allow a veteran to provide services at the minimum hourly rate to the Town in exchange for a property tax abatement of up to \$1000 per fiscal year. The abatements would be paid from the assessor's overlay reserve.! MOTION: Move that the article be accepted written as RECOMMENDATION OF THE **FINANCE** 

COMMITTEE: Favorable Action (6-0-0)!

This provision will help veterans lower their property taxes, while providing the town assistance with jobs around town.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (5-0-0)!

VOTE NEEDED: Requires a simple majority per M.G.L. c.59

§5N !

The motion is seconded.!

Moderator declares a simple majority, motion carries.

Moderator Charles E. Maharay recused himself for Article 13 &

Article 14, at which Harold Klei was acting moderator.

## ARTICLE 13: CITIZEN'S PETITION - ESTABLISH COMMUNITY GARDEN COMMITTEE!

To see if the Town will vote to establish pursuant to the Uxbridge Home Rule Charter, Article 5, Section 1, a Community Garden Committee, to consist of five (5) members, to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 three-year appointments, 2 two-year appointments and 1 one-year appointment for the purpose of overseeing and managing the activities of the Uxbridge Community Gardens. ! or take any action relating thereto.!

SPONSOR: Citizen's Petition!

MOTION: I move that the town vote to establish, pursuant to the Uxbridge Home Rule Charter, Article 5, section 1, a Community Garden Committee, to consist of five (5) members to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 three-year appointments, 2 two-year appointments and 1 one-year appointment, for the purpose of overseeing and managing the activities of the Uxbridge Community Gardens – or take any action related thereto.!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0)!

The Finance Committee sees the many benefits of the community gardens and welcomes the committee, much like other specialty committees in Town.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable Action (4-1-0)!

VOTE NEEDED: Requires a simple majority. !

The motion is seconded.!

Moderator declares a simple majority, motion carries.

# ARTICLE 14: CITIZEN'S PETITION - REVOLVING FUND ACCOUNT FOR UXBRIDGE COMMUNITY GARDEN!

To see if the Town will vote to establish and authorize pursuant to GLc.44, §53E ½ a revolving fund for operation and restoration costs associated with the Uxbridge Community Garden, under the Community Garden Committee, to be derived from user fees and donations, not to exceed \$12,000;! or take any action relating thereto.!

SPONSOR: Citizen's Petition!

MOTION: I move that the town vote to establish and authorize, pursuant to Massachusetts General Law Chapter 44, section 53E and ½, a revolving fund for operation and restoration costs associated with the Uxbridge Community Garden, under the Community Garden Committee, to be derived from user fees and donations, not to exceed \$12,000 – or take any action related thereto.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0)!

Similar to other revolving funds, this will help the Community Gardens manage anticipated revenue, grants etc.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Unfavorable Action (4-1-0)!

VOTE NEEDED: Requires a simple majority per M.G.L.

c.44 § 53 E 1/2!

The motion is seconded.!

Moderator declares a simple majority, motion carries.

#### **ARTICLE 15: AMEND THE HOME RULE CHARTER!**

To see if the Town will vote, pursuant to MGL Chapter 43B, Section 10, to adopt the proposed amendments to its Home Rule Charter; the proposed amendments found below in the attached draft, along with original Charter language to provide context, which if adopted by Town Meeting and approved by the voters at the next Town election, in accordance with MGL Chapter 43B, Section 11, will be incorporated into the text of the Uxbridge Home Rule Charter; or take any other action relating thereto.

SPONSOR: Charter Review Committee!

MOTION: I move that the Town, pursuant to MGL Chapter 43B, Section 10, adopt the proposed amendments to its Home Rule charter; the proposed amendments found in the draft attached to the Town Meeting warrant, along with original Charter language to provide context, which if adopted by Town Meeting and approved by the voters at the next Town election, in accordance with MGL chapter 43B, Section 11, will be incorporated into the text of the Uxbridge Home Rule

Charter. !

Main Motion Seconded

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action for all Charter Articles, except Article 3 (5-0-0)!

The Charter Review Committee has worked diligently over the past 18+ months. Most of the proposed changes are already incorporated in the Town's daily practices.!

Favorable Action for Charter Article 3 (4-1-0)!

Charter Article 3 better defines the limited role of the Board of Selectmen, as well as other boards and elected officials of the Town.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Unfavorable Action (4-0-1)!

VOTE NEEDED: Requires a 2/3rds majority per M.G.L. c.43B § 10. Majority vote at the next town election per

M.G.L. c.43B § 11 is also required. • !

Commentary: The moderator decided to break this question into eight votes. A vote took place for each of the articles in the original Town Charter. The changes proposed to the original Charter are identified by underlining the text to be added to the Charter and italicizing the text to be removed. Shown below are the individual Charter articles followed by the vote for the corresponding article. The proposed charter in its entirety directly follows the vote on Article 8 as stated in the main motion. The main motion, unless otherwise stated, will

be used for all votes taken in regards to this warrant article.

Motion to move Article 15 be ruled out of order and passed over.!

Motion is seconded.!

Motion Failed.!

#### **ARTICLE 1!**

## INCORPORATION; SHORT TITLE; POWERS!

SECTION 1: INCORPORATION!

The inhabitants of the Town of Uxbridge within the corporate limits as established by law shall continue to be a body corporate and politic with perpetual succession under the

name "Town of Uxbridge."

#### SECTION 2: SHORT TITLE!

This instrument shall be known and may be cited as the

Uxbridge Home Rule Charter. !

#### SECTION 3: POWERS OF THE TOWN!

Subject only to express limitations on the exercise of any power or function by a municipality in the constitution or laws of the Commonwealth, it is the intent and the purpose of the voters of Uxbridge to secure through the adoption of this charter all of the powers it is possible to secure for a municipal government under the constitution and laws of the

Commonwealth.

[The administration of all of the fiscal, prudential and municipal affairs of the town shall be vested in an executive branch headed by a board of selectmen, unless otherwise specified in this charter. The legislative powers of the town shall be vested

in a town meeting open to all voters.]

The powers of the Town of Uxbridge under this charter are to be construed liberally in its favor and the specific mention of any particular power is not intended to limit in any way the general powers of the Town of Uxbridge as stated above. Upon the effective date of this act the Town of Uxbridge shall be governed by the provisions of this act. To the extent that the provisions of this act conflict with existing by-laws of the Town

of Uxbridge, this act shall govern.

#### SECTION 4: INTERGOVERNMENTAL RELATIONS!

Subject to the applicable requirements of any provision of the constitution or statutes of the Commonwealth, the Town of Uxbridge may exercise any of its powers or perform any of its functions and may participate in the financing thereof, jointly or in cooperation by contract or otherwise, with any one or more states or civil divisions or agencies thereof or the United States government or any one or more agencies thereof.

#### **SECTION 5: DEFINITIONS!**

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in this charter shall have the following meanings:! (a) Charter - The word "charter" shall mean this charter and any amendments to it which may hereafter be adopted.!

(b) Days - The word "days" shall refer to business days, not including Saturdays, Sundays and legal holidays when the time set is less than seven days; when the time set is seven days or more, every day shall be counted.! (c) Emergency - The word "emergency" shall mean a sudden, unexpected, unforeseen

happening, occurrence, event or condition which necessitates immediate action.! (d) general laws - The words "general laws" (all lower case letters) shall mean laws which apply alike to all cities and towns, to all towns, or to a class of municipalities of which Uxbridge is a member.!

- (e) General Laws The words "General Laws" (used with initial capital letters) shall refer to the General Laws of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted.!
- (f) Local Newspaper The words "local newspaper" shall mean a newspaper of general circulation in the town of Uxbridge.!
- (g) Majority Vote The words "majority vote" shall mean a majority of those present and voting, provided that a quorum of the body is present when the vote is taken, unless a higher number is required by law.!
- (h) Multiple Member Body The words "multiple member body" shall mean any town body consisting of two or more persons and whether styled board, commission, committee, [subcommittee, or otherwise and] however elected or appointed or otherwise constituted.!
- (i) Quorum The word "quorum," unless otherwise required by law or this charter, shall mean a majority of the members of a multiple member body then in office, not including any vacancies which might then exist.! (j) Town The word "town" shall mean the Town of Uxbridge.!
- (k) Town Agency The words "town agency" shall mean any board, commission, committee, department, division or office of the town government.!
- (I) Town Bulletin Board The words "town bulletin board" shall mean the bulletin board in the town hall on which official town notices are posted and those at other locations within the town which may from time to time be designated as town bulletin boards by by-law.! (m) Town Officer The words "town officer" when used without further qualification or description, shall mean a person having charge of an office or department of the town who in the exercise of the powers or duties of that position exercises some portion of the sovereign power of the town.!
- (n) Voters The word "voters" shall mean registered voters of

the town of Uxbridge.

Article 1:!

Moderator declares a 2/3rds majority, motion carries.

**ARTICLE 2!** 

#### LEGISLATIVE BRANCH!

**SECTION 1: TOWN MEETING!** 

The legislative powers of the town shall be exercised by a town

meeting open to all voters.

#### SECTION 2: MODERATOR!

The moderator, elected as provided in Article 3, Section 4, shall preside at all sessions of the town meeting. The moderator may appoint deputy or assistant moderators as needed. The deputy moderator shall serve as acting moderator in the event of the temporary absence or disability of the moderator. The deputy moderator shall have all of the powers of the moderator when presiding at town meeting sessions, but shall have no other powers or duties of the moderator.!

The moderator, at town meetings, shall regulate the proceedings, decide all questions of order, make public declaration of all votes and may exercise such additional powers and duties as may be authorized by general law, by this

charter, by by-law or by other vote of the town meeting.

SECTION 3: [COMMITTEES] FINANCE COMMITTEE! [(a) Finance Committee -] There shall be a finance committee of 7 members of which 4 members shall be appointed by the moderator and 3 members shall be elected by the voters. If an elected position remains open after an election, the moderator shall appoint a member to fill the vacancy until the next annual town election. [The number of members, t] The term of office and any other conditions of

necessary or desirable shall be established by bylaw. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred to the finance committee by the board of selectmen at the earliest practicable time following their receipt by the board of selectmen. The finance committee shall report the action it recommends be taken on the articles contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. Provisions for the format and distribution of such report shall be made by by-law. The finance committee shall have such additional powers and

appointment or service as may be deemed

duties as may be provided by general law or by by-law.!

#### SECTION 4: ANNUAL TOWN MEETINGS!

The annual town meetings shall be held on dates fixed by bylaw. The annual town meetings shall meet in regular session twice in each calendar year. The first such meeting to be held on a date fixed by by-law, shall be primarily concerned with the determination of matters involving the expenditure of town funds, including but not limited to the adoption of the annual operating budget for all town agencies and for the purpose of electing officers. [and which shall be deemed to be the annual

town meeting.]

The second such meeting, the powers of which shall be deemed to be those of [a Fall] an annual town meeting, except that it shall not include the election of officers or the determination of other matters to be decided by ballots of voters, shall be held during the last four calendar months, on a

date fixed by by-law.

**SECTION 5: SPECIAL MEETINGS!** 

Special town meetings may be held in the manner provided by

general law.

#### **SECTION 6: WARRANTS!**

Every town meeting shall be called by a warrant issued by the board of selectmen which shall state the time and place at which the meeting is to convene and, by separate articles, the subject matter to be acted upon. The publication of the warrant for every town meeting shall be in accordance with a town by-law governing such matters.!

SECTION 7: INITIATION OF WARRANT ARTICLES! (a) Initiation -The board of selectmen shall receive at any time petitions addressed to it which request the submission of any matter to the town meeting and which are filed by: (1) any elected town officer, or (2) any multiple member body either elected or appointed acting by a majority of its members. [(3) any ten certified voters for a regular town meeting and any one hundred certified voters for a special town meeting, or any 200 certified voters] The selectman shall insert in the warrant for the annual town meeting all subjects the insertion of which shall be requested of them in writing by ten or more registered voters of the town and in the warrant for a special town meeting all subjects the insertion of which shall be requested of them by one hundred registered voters or by ten percent of the total number of registered voters of the town whichever is the lesser. The selectmen shall call a special town meeting upon request in writing of 200 registered

voters or of twenty percent of the total number of

registered voters of the town, whichever is the lesser as provided by General Law.!

(b) Referral - Forthwith following the receipt of any petition containing a proposed warrant article, the board of selectmen shall cause a copy of the proposal to be emailed to the chair of the finance committee if an email address is on file in the board of selectmen's office and sent by U.S. Mail to the chair if he/she does not have an email address. The chair of the finance committee shall notify the board of selectmen's office of receipt of the proposed article. In addition a copy of the proposed article shall be posted on the town bulletin board, and the board of selectmen shall cause such other

distribution to be made of each such proposal as may be required by law or by-law.!

(c) Inclusion on Warrant - The board of selectmen shall include on the warrant, for an annual town meeting, the subject matter of all petitions which have been received by it 60 or more days prior to the date fixed by by-law for town meeting to convene, except in emergencies. The board of selectmen shall not include in any such warrant the subject matter of any petition which has been received by it after said day nor shall any matter originating with the board be included after said date, unless the board, by a majority vote, determines the subject matter to be of an emergency nature. Whenever a special town meeting is to be called, the board of selectmen shall give notice by publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town of such intention and shall notify all town agencies of its intention to do so. The board of selectmen shall include in the warrant, for such special town meeting, the subject matter of all petitions which are received at its office on or before the close of the fifth business

day following such publication.!

SECTION 8: AVAILABILITY OF TOWN OFFICIALS AT TOWN MEETINGS!

Every town officer, the chairperson of each multiple member body, the head of each department and the head of each division within the said departments shall attend all sessions of the town meeting at which warrant articles pertinent to their agency are or may be acted upon for the purpose of providing the town meeting with information pertinent to all such matters as appear in the warrant for the town meeting.!

In the event any town officer, chairperson of a multiple member body, department or division head is to be absent due to illness or other reasonable cause, such person shall designate a deputy to attend to represent the office, multiple member body, department or division. If any person designated to attend the town meeting under this section is not a voter, such person shall, notwithstanding, have a right to address the meeting for the purpose of compliance with this

section. !

#### SECTION 9: CLERK OF THE MEETING!

The town clerk shall serve as clerk of the town meeting, record its proceedings, and perform such additional duties in connection therewith as may be provided by general law, this charter, by-law or other town meeting vote.!

#### SECTION 10: RULES OF PROCEDURE!

The town meeting may, by by-law, establish and from time to time amend, revise or repeal rules to govern the conduct of all

town meetings. !

#### SECTION 11: GENERAL POWERS AND DUTIES!

All legislative powers of the town, except as otherwise provided by law or this charter, shall be vested in the town meeting. The town meeting shall provide for the exercise of all of the powers of the town and for the performance of all duties and obligations imposed upon the town for which no other

provision is made in this charter, or by by-law.

Article 2:!

Moderator declares a 2/3rds majority, motion carries.

#### Motion to Amend the Main Motion:!

I move to amend the proposed amendment to Article 3, section 2, subsection (b) by removing the words "for the purpose of such investigation" from the first sentence in the third paragraph. This paragraph would now start with "Except as

may be authorized by this charter,".

#### Article 3:!

The motion to amend the main motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

#### **ARTICLE 3!**

## FLECTED OFFICERS

#### SECTION 1: IN GENERAL!

(a) Elective Town Offices – The town offices to be filled by the voters shall be a board of selectmen, a school committee, a board of health, and a

- (c) Eligibility Any voter shall be eligible to hold any elective town office.!
- (d) Town Election The annual election of town officers and for the determination of all questions to be referred to the voters, shall be held on such date as may from time to time be provided by by-law.!
- (e) Compensation Elected town officers shall receive such compensation for their services as may be appropriated, annually, for such purpose.!
- (f) Coordination Notwithstanding their election by the voters, the town officers named in this section shall be subject to the call of the board of selectmen or of the town manager, at all reasonable times, for consultation, conference and discussion on any matter relating to their respective offices.!
- (g) Filling of Vacancies!
  - (1) Elected Multiple Member Body If there is a vacancy in an elected board consisting of two or more members, other than the board of selectmen and finance committee, the remaining members shall forthwith give written notice of the existence of any such vacancy to the board of selectmen. The board of selectmen with the remaining members or member of such elected board shall fill such vacancy by a joint vote, after one week's notice of the date

on which the vote shall be taken until the next town election, at which time the town moderator.! (2) Board of Selectmen – If there is a failure to Except for the purpose of such investigation as elect or if a vacancy occurs in the (b) Other Offices Filled at Town Elections - In addition office of to the town offices enumerated above, members of an may be Uxbridge housing authority, a board of library trustees, Edward B. Thayer fund trustees, [a Board of Health,] a Blackstone Valley regional vocational school district committee representative, three members of the finance committee, and such other officers or representatives to regional authorities or districts as

shall also be filled by ballot at town elections.

may be established by law or by inter-local agreement

vacancy will be filled by the voters for the remainder of the original term. If such notice is not given within thirty days following the date on which said vacancy occurs the board of selectmen shall, after one week's notice, fill such vacancy without participation by the remaining members of the multiple member body.

authorized by this charter, the selectmen selectmen, the remaining selectmen may call a shall deal with all town officers and employees special election to fill the vacancy and shall call who are subject to the direction or supervision of such special election upon the request in writing the town manager solely through the town of two hundred voters of the town.! manager. The selectmen shall not attempt to

SECTION 2: BOARD OF SELECTMEN!

give orders to such persons, either in public or private.!

(a) Composition, Term of Office - There shall be a

board of selectmen consisting of five members (c) Licensing Authority - The board of selectmen elected for terms of three years each, so arranged shall be a licensing board for the town and shall that the term of office of as nearly equal number have power to issue licenses and set fees, except of members as is possible shall expire each year.! as otherwise provided by law and to make all necessary rules and regulations regarding the [(b) Powers and Duties in General – [The issuance of such licenses and to attach conditions executive powers of the town shall be vested in and to impose restrictions on any such license as the board of selectmen which shall be deemed to it may issue as it deems to be in the public be the chief executive office of the town.] The interest, and to enforce such conditions and board of selectmen shall have all of the restrictions for which it issues any license.!

[executive] powers [it is possible] for a board of

selectmen to have and to exercise. The board of (d) Appointments - The board of selectmen shall selectmen shall serve as the chief policy making appoint a town manager[, selected in accordance agency of the town. The board of selectmen shall with Article 8, Section5(b)], to serve for an be responsible for the formulation and indefinite term; a town counsel, to serve for an promulgation of policy directives and guidelines indefinite term; a board of registrars of voters to be followed by all town agencies serving with the necessary technical skills in the under it and, in conjunction with other elected operation of the Central Voter Registry/VRIS or town officers and multiple member bodies to any other program as required to accomplish the develop and promulgate policy guidelines task, and other election officers in the manner designed to bring all town agencies into provided by general law; a trust fund harmony. Provided however, nothing in this commission; a historic cemetery committee; a section shall be construed to authorize any historical commission; a council on aging; a member of the board of selectmen, nor a majority recreation commission; a cultural arts council; a of such members, to become involved in the day-cable advisory committee. [a town manager and to-day administration of any town agency.]! other offices of the town as listed in this Charter,

Article 8, Section 5 subsection d(1). The board of

(b) Powers and Duties – The selectmen shall selectmen may, in addition, from time to time, have and possess all powers it is possible for establish and appoint such study or advisory selectmen to hold under the general laws of the committees of a [non-permanent] temporary commonwealth which are not specifically nature as it deems necessary or desirable.!

assigned to some other office or agency under this charter or by special act of the legislature.! (e) Investigations - The board of selectmen may

make investigations and may authorize the town

The board of selectmen shall have the power to manager to investigate the affairs of the town enact rules and regulations establishing town and the conduct of any town agency including policies not otherwise governed by by-law, by any doubtful claims against the town. The report this charter, or by statute.! of the results of such investigation shall be

placed on file in the office of the board of selectmen.

#### SECTION 3: SCHOOL COMMITTEE!

(a) Composition, Term of Office - There shall be a school committee consisting of seven members elected for terms of three years each so arranged that the term of office of as nearly an equal number of members as is possible shall

expire • each year.!

(b) Powers and Duties - The school committee shall have all of the powers and duties which are given to the school committees by general laws and it shall have such additional powers and duties as may be authorized by the charter, by by-law, or by other town meeting vote. !

The powers of the school committee shall include, but are not intended to be limited to the following:!

- (i). to select and to terminate the superintendent.!
- (ii). to review and approve budgets for public education in the district.!
- (iii). to establish educational goals and policies for the schools in the district with the requirements of law and in accordance with statewide goals and

standards established by the board of education.!

#### SECTION 4: TOWN MODERATOR!

- (a) Term of Office There shall be a town moderator elected for a term of three years.!
- (b) Powers and Duties The town moderator shall be the presiding officer of the town meeting, as provided in Article 2, Section 2, regulate its proceedings and perform such other duties as may be provided by general law, by charter, by by-law or by other town meeting

vote.!

#### SECTION 5: UXBRIDGE HOUSING AUTHORITY!

- (a) Composition, Term of Office There shall be an Uxbridge housing authority which shall consist of five members serving for terms of five years each so arranged that the term of one member shall expire each year. Four of these members shall be elected by the voters and the fifth member shall be appointed as provided in the General Laws.!
- (b) Powers and Duties The Uxbridge housing authority shall make studies of the housing needs of the community and shall provide programs to make available housing for families of low income and for elderly persons of low income. The Uxbridge housing authority shall have such other powers and

duties as are assigned to housing authorities by General Law.!

SECTION 6: BOARD OF LIBRARY TRUSTEES! (a) Composition,
Term of Office – [Five] Six members of the board of
library trustees shall be elected for terms of three
years each, so arranged that the term of office of [as
nearly] an equal number of members [as possible]

shall expire each year.

(b) Powers and Duties - The library trustees shall have the custody and management of the public library and of all property of the town related to the said library. All of the funds of money and property that the town may receive by gift or bequest for the purpose of library support and maintenance shall be administered by the board in accordance with the provisions of any such gift or bequest. The board shall have all of the other powers and duties which have been given to boards of library trustees by general law, by this charter, by by-laws or by town meeting

vote.!

SECTION 7: BLACKSTONE VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE (UXBRIDGE REPRESENTATIVE)!

(a) Composition, Term of Office – The voters shall elect such members of the Blackstone Valley regional vocational school committee for such terms as may be provided under the agreement and laws

establishing the same.

(b) Powers and Duties - The members of the Blackstone Valley regional vocational school committee shall, along with members of the committee from other municipalities participating therein, be responsible for the management and supervision of said school according to the agreement and laws governing the same.

**ECTION 8: BOARD OF HEALTH!** 

(a) Composition, Term of Office – There shall be a board of health elected by the voters which shall consist of three members serving for terms of 3 years each so arranged that the term of one member

shall expire each year.

(b) Powers and Duties - The members of the board of health shall have the powers and duties which have been conferred upon their office by

federal law, general law, this charter, town by law or by town meeting vote.!

SECTION 9: OTHER ELECTED OFFICERS!

Powers and Duties – All other elected officers shall have the powers and duties which have been conferred upon their offices by general law, by this charter, by by-laws or by town

meeting vote.

The amended motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

ARTICLE 4!

**TOWN MANAGER!** 

SECTION 1: APPOINTMENT; QUALIFICATION; TERM! [The board of selectmen shall appoint a town manager from a list prepared by a screening committee at the inception of this Charter as provided in Article 8, Section 3, and subsequent appointments shall be made by the board of selectmen alone.] The board of selectmen shall appoint the town manager to serve at the pleasure of the board and who shall be the chief administrative officer of the town. The town manager shall be appointed on the basis of demonstrated executive and administrative ability. The town manager shall be a person deemed to be qualified by education, training and previous

experience to perform the duties of the office.

The town manager is responsible to the people of Uxbridge and is charged with providing for the efficient, effective and economical operation of all governmental agencies and personnel under the control and supervision of the town manager.

The town manager shall attend and shall be a non voting active

participant in meetings of the board of selectmen. !

A town manager need not be resident of the town or of the Commonwealth. The town manager shall not have served as a member of the board of selectmen in the town government for at least twelve months prior to appointment. The town may from time to time establish, by by-law, such additional

qualifications as seem necessary and proper.

The town manager shall devote full time to the office and shall not hold any other public office, elective or appointive, nor be actively engaged in any other business or occupation during such service, unless such action is approved in advance and in

writing by the board of selectmen.

The board of selectmen shall provide for an annual review of the job performance of the town manager which shall, at least

in summary form, be a public record.

SECTION 2: POWERS AND DUTIES!

The powers and duties of the town manager shall include, but

are not intended to be limited to, the following:

(a) To supervise, direct and be responsible for the efficient administration of all functions and activities for

personnel; a conservation commission; an industrial development committee; а capital planning committee; an inspector of buildings; a wire inspector; which an inspector of gas appliances and gas fittings; a the plumbing inspector; a sealer of weights and measures office of in accordance with the civil service law and rules; a town parking clerk; a right-to know coordinator; a veteran's services director, veteran's agent, veteran's graves officer and burial agent; a dog officer; a zoning board of

manager is given authority, responsibility or control by this charter, by by-law, by town meeting vote, by vote of the board of selectmen, or otherwise. In furtherance of these duties, the town manager may inquire, at any time, into the conduct or performance of duties of any officer or employee,

department, board, commission or other town agency.! appeals; a tree warden; and a planning board.!

All of the above appointees shall have all of the powers and duties which have been given to them by general law, by this charter, by by-laws or by other

town meeting vote.

Unless otherwise provided all appointments made by the town manager shall be for a term of three years, appointments to multiple member bodies shall be so arranged that as nearly an equal number of the terms

as possible shall expire each year.

(c) To appoint, to remove, subject to applicable statutory provisions or collective bargaining agreements, all department heads, officers, members of boards and commissions and employees for whom no other method of selection or removal is provided by this charter or by law. Copies of the notices of all such appointments shall be posted on the town

- (e) To fix, subject to appropriations, the compensation of all officers and employees appointed by the town manager unless such compensation is otherwise fixed.!
  - (f) To be responsible for the maintenance and repair of all town buildings and facilities placed under the town manager's control by this charter, by by-law, by vote of the town or otherwise. !
- (b) To appoint a town accountant; a town treasurer/collector; a town clerk; an assessor; a police chief; a fire chief; a superintendent of public works; an emergency management director and related emergency management
  - (g) To negotiate all contracts involving any subject within the jurisdiction of the office of town manager, including contracts with town employees, involving wages, hours, and other terms and conditions of employment.!
  - (h) To be responsible for the purchase and disposal of all supplies, materials and equipment for all departments and activities of the town unless otherwise provided by statute or by-law. !
  - (i) To reorganize, consolidate or abolish, in the manner provided in Article 5, Section 1(a), town agencies serving under the supervision of the town manager, in whole or in part, provide for new town agencies and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing. !
  - (j) To coordinate the activities of all town

bulletin board.! agencies serving under the office of town manager and the office of board of selectmen

(d) To administer a town personnel system, including, but not by way of limitation, [to] personnel policies and practices, rules and regulations, including provisions for an annual employee performance review, personnel by-law and collective bargaining agreements entered into by the town. The town manager shall also prepare and keep current a plan establishing the personnel staffing requirements for each town agency, except the school department.!

with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town manager shall have authority to require the persons so elected, or their representatives, to meet with the town manager, at reasonable times, for the purpose of effecting coordination and cooperation among all agencies of the town.!

- (k) To perform any other duties as required to be
- performed by the town manager by by-laws, administrative code, votes of the town meeting, or votes of the board of selectmen, or otherwise.

#### The board of selectmen shall adopt a preliminary (b) resolution of removal by the affirmative vote of at least three of its members which must state the reason or reasons for removal. This preliminary resolution may suspend the town manager for a period not to exceed forty-five days. A copy of the resolution shall be delivered to the town manager

forthwith.

Within five days after receipt of the preliminary resolution the town manager may request a hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than thirty days after the request is filed nor earlier than twenty days. The town manager may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen provided the same is received at its office more than forty-

eight hours in advance of the hearing.!

(d) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative votes of three of its members not less than ten nor more than twenty-one days following the date of delivery of a copy of the preliminary resolution to the town manager, if the town manager has not requested a hearing; or, within ten days following the close of the hearing if the town manager has requested one. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town manager

shall, at the expiration of said time, forthwith resume the duties of the office.!

The town manager shall continue to receive a salary until the effective date of a final resolution of removal.

#### SECTION 3: DELEGATION OF AUTHORITY!

The town manager may authorize any subordinate officer or employee to exercise any power or perform any function or duty which is assigned to the office of town manager, provided, however, that all acts performed under any such delegation shall at all times be deemed to be the acts of the town

manager.

#### SECTION 4: ACTING TOWN MANAGER!

- (a)! Temporary Absence By letter filed with the town clerk, the town manager with the approval of the board of selectman shall designate a qualified town administrative officer or employee to exercise the powers and perform the duties of town manager during a temporary absence. !
- (b)! Vacancy Any vacancy in the office of town manager shall be filled as soon as possible by the board of selectmen in the manner provided in Article 4, Section 1, but, pending such regular appointment the board of selectmen shall appoint a qualified administrative officer or employee to perform the duties of the office on an acting basis. Such temporary appointment may not exceed three months but one renewal may be voted by the board of selectmen not to exceed a second three months. Compensation for such person shall be set by the board of selectmen.!

#### SECTION 5: REMOVAL AND SUSPENSION!

The board of selectmen by the affirmative votes of three or more members may terminate and remove, or suspend, the town manager from office in accordance with the following

procedure:

(a)Board members shall not be eligible to vote under

this provision until in office for a minimum of one year.!

The action of the board of selectmen in suspending or removing the town manager shall be final, it being the intention of this provision to vest all authority and fix all responsibility for such suspension or removal solely in the

board of selectmen.

Article 4:!

Moderator declares a 2/3rds majority, motion carries.

#### **ARTICLE 5!**

#### **ADMINISTRATIVE ORGANIZATION!**

#### SECTION 1: ORGANIZATION OF TOWN AGENCIES!

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through either of the

methods provided in this article.

(a) By-laws - Subject only to express prohibitions in a general law or the provisions of this charter, the town meeting may, by by-law, reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; establish such new town agencies as it deems necessary or advisable, determine the manner of selection, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this charter to a particular town agency may be discontinued, or assigned

to any other town agency, unless this charter specifically so provides.!

(b) Administrative Code - The town manager may from time to time prepare and propose plans of organization or reorganization for the orderly, efficient or convenient conduct of that portion of the business of the town for which the town manager is responsible by or under this

#### charter.!

Whenever the town manager prepares such a plan the town manager and the board of selectmen shall hold one or more public hearings on the proposal giving notice by publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not later than fourteen days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the board of selectmen

for its final review.

An organization or reorganization plan submitted by the town manager shall become effective at the expiration of thirty days following the date of its submission to the board of selectmen unless the board of selectmen by a vote of a majority of its members has sooner voted to approve or to reject it.

SECTION 2: PUBLICATION OF ADMINISTRATIVE CODE AND STAFFING PLAN!

For the convenience of the public, the administrative code and any amendment thereto shall be printed as an appendix to the

by-laws of the town of Uxbridge.

Article 5:!

Moderator declares a 2/3rds majority, motion carries.

#### **ARTICLE 6!**

#### **FINANCE AND FISCAL PROCEDURES!**

**SECTION 1: FISCAL YEAR!** 

The fiscal year of the town shall begin on the first day of July and shall end on the last day of June, unless another period is

required by general law. !

#### SECTION 2: SCHOOL COMMITTEE BUDGET!

(a) Public Hearing - At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper a general summary of its proposed budget. The summary shall specifically indicate any variations from the current budget. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The school committee shall take its [final] vote on its proposed budget [not sooner than at



its next regularly scheduled meeting following] after the public hearing.

(b) Submission to Town Manager - The budget as adopted by the school committee shall be submitted to the town manager within the time fixed by the town manager in accordance with Article 6, section 6(d) to enable the town manager to consider the effect of the school department's requested appropriation upon the total town operating budget

which is required to be submitted under this article.!

#### SECTION 3: ELECTED OFFICIALS' BUDGETS!

The budgets as prepared by all elected officials shall be submitted to the town manager within the time frame fixed by the town manager, in accordance with Article 6, Section!

6( d) .!

SECTION 4: SUBMISSION OF BUDGET AND BUDGET MESSAGE! Within the time fixed by the town manager, before the town meeting is to convene in its annual session, the town manager, [after consultation with the board of selectmen] after presentation to the board of selectmen, shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town [of] a general summary of the proposed budget. The summary shall specifically indicate any variations from the current operating budget. The notice shall further indicate the times and places at which complete copies of the proposed operating budget

are available for examination by the public.

#### SECTION 5: BUDGET MESSAGE!

The budget message of the town manager shall explain the budget for all town agencies both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current year in financial policies, expenditures and revenues together with the reasons for such changes, summarize the town's debt position and include other material as the town manager deems desirable, or the board of selectmen may reasonably require.

SECTION 6: THE BUDGET!

The proposed operating budget shall provide a complete financial plan for all town funds and activities for the ensuing fiscal year. The budget shall show in detail all estimated income from the proposed property tax levy and other sources and all proposed expenditures, including debt service, for the following year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current

and ensuing fiscal years and shall indicate: . !

(a) Proposed expenditures for current operations during the ensuing fiscal year detailed by town department and position in terms of work programs, and the method of

financing such • expenditures; !

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town department, and the

proposed method of financing each such capital expenditure; and!

(c) Estimated surplus revenue and [free cash] unencumbered funds at the end of the current fiscal year, including estimated balances in any special accounts established for specific

## purposes.!

General long-term debt group of accounts and a statement of general long-term debt that shall include: inside and outside debt limit, date of bond, maturity year, rate of interest, amount of original issue, bonds outstanding at end of current fiscal year,

and bonds outstanding at end of proposed budget year.

(d) Time for Submission of Proposed Operating Budgets – For the purpose of Article 6-Section 2(b) and Article 6-Section 3 the following shall apply: The town manager shall submit a proposed town operating budget to the finance committee not less than sixty days prior to the date on which the town meeting is to convene in its annual session. The school committee shall submit its proposed operating budget to the town manager at least seventy-five days prior to the date on which the town meeting is to convene in its annual session.

#### **SECTION 7: ACTION ON THE BUDGET!**

(a) Public Hearing - Forthwith upon its receipt of the proposed operating budget the finance committee shall provide for the publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town [of] a notice stating the time and place, not less than seven nor more than fourteen days following

such publication, at which it will hold a public hearing on the

proposed operating • budget as submitted.!

(b) Review - The finance committee shall consider, in open public meetings, the detailed expenditures proposed for each town agency and may confer with representatives of each such agency in connection with its review and consideration. The finance committee may require the town manager, or any other town agency, to furnish it with such additional information as it may deem necessary to assist

it in its review and consideration of the proposed • operating budget.!

(c) Action by Town Meeting - The finance committee shall file a report containing its recommendations for the action to be taken by the town meeting on each line item in the proposed operating budget, which report shall be available at least seven days before the date on which the town meeting acts on the proposed budget. When the amendments which have been submitted subsequent to its initial filing, is before the town meeting for action it shall first be subject to amendments, if any, proposed by the finance committee before any other amendments shall be

proposed.

(d) Reports of the Finance Committee – The report of the finance committee shall be printed and copies shall be made available for distribution to every person who shall request a copy thereof at the office of the town clerk, at the public library, and at other places in the town chosen by the finance committee for the convenience of the voters. The reports shall be available at least seven days before the town meeting is to act on any article contained in the warrant for the said town meeting.

#### SECTION 8: CAPITAL PLANNING PROGRAM!

The town manager shall submit a capital [improvement program] plan to the board of selectmen and the finance committee and hold a public hearing at least one hundred fifty days before the start of each fiscal year. It shall be based on material prepared by [the] a capital planning committee.[, if any

including] The material shall include:

(a) a clear and concise general summary of its contents;!

(b) a list of all capital improvements proposed to be undertaken during the next ensuing five years, with

supporting information as to the need for each capital improvement;!

(c) cost estimates, methods of financing and recommended time schedules for each improvement; and,

(d) the estimated annual cost of operating and maintaining each facility and piece of major equipment involved.!

This information is to be annually revised by the town manager with regard to the capital improvements still pending or in the

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process of being acquired, improved or constructed.

#### SECTION 9: APPROVAL OF WARRANTS!

The town manager shall be the chief fiscal officer of the town. Warrants for the payment of town funds prepared by the town accountant in accordance with the provisions of the general laws shall be submitted to the town manager. The approval of any such warrant by the town manager shall be sufficient authority to authorize payment by the town treasurer, but the board of selectmen alone shall approve all warrants in the event of the absence of the town manager or a vacancy in the office

of town manager. !

#### **SECTION 10: AUDITS!**

The board of selectmen shall provide for an independent audit of all financial books and records of the town, whenever it deems an audit of the whole town, or, of any particular town agency, to be necessary.!

Audits of the town's financial books and records shall be conducted by a certified public accountant, or firm of such accountants, having no interest, direct or indirect, in the

affairs of the town. !

Article 6:!

Moderator declares a 2/3rds majority, motion carries.

#### **ARTICLE 7!**

#### **GENERAL PROVISIONS!**

#### **SECTION 1: CHARTER CHANGES!**

This charter may be replaced, revised or amended in accordance with any procedures made available under the

state constitution and any statutes enacted to implement the

said constitutional provisions.

#### **SECTION 2: SEVERABILITY!**

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions of this charter shall not be affected thereby. If the application of this charter or any of its provisions to any person or circumstances is held invalid, the application of this charter and its provisions to other persons and circumstances shall not be affected

thereby.

#### SECTION 3: SPECIFIC PROVISIONS TO PREVAIL!

To the extent that any specific provision of this charter shall conflict with any provision expressed in general terms, the

specific provisions shall prevail.

#### SECTION 4: NUMBER AND GENDER!

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; words importing the feminine gender shall include the masculine gender; words importing the masculine gender shall include the feminine

gender.

#### **SECTION 5: RULES AND REGULATIONS!**

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be made available for review by any person who requests such information. No rule or regulation adopted by any town agency shall become effective until ten days following the date it has been so filed in the office of the town clerk.

#### SECTION 6: PERIODIC REVIEW, CHARTER AND BYLAWS!

(a)! Charter Review – [At least once in every ten years, in each year ending in a zero, a special committee to consist of nine members shall be established for the purpose of reviewing this charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary or desirable. The committee shall consist of nine members who shall be chosen as follows: the board of selectmen, the school committee, and the finance committee shall each designate two persons, and three persons shall be appointed by the town moderator. Persons

appointed by the said agencies may, not be members of the agency by which they are designated. The committee shall meet to organize forthwith following the final adjournment of the annual town meeting.] The board of selectmen shall, at ten year intervals in each year ending in a zero, appoint a special committee to be composed of nine members. Appointments to the committee shall be made as follows: the board of selectmen, school committee, and finance committee shall each designate two members, and the town moderator shall appoint three members, Persons appointed shall not be members of the boards or committees appointing them. Following the final adjournment of the annual town meeting, the

committee shall meet to organize forthwith.

Such committee shall be established for the purpose of reviewing this charter and to make a report to town meeting. Such report shall include any proposed amendments to the charter as the committee may determine to be necessary or desirable. The committee shall report to the annual

town meeting in the year following its appointment.!

(b) By-law Review - The board of selectmen shall at five year intervals, in each year ending in five,

or in zero, cause to be prepared by a special committee appointed by it for that purpose, a proposed revision or recodification of all by-laws of the town which shall be presented to the town meeting for reenactment not later than at the annual town meeting in the year following the year in which the said committee is appointed. The said committee in its final or in an interim report shall include recommendations for such substantive change in town by-laws as it deems necessary or advisable. The review of town bylaws shall be in conjunction with the town counsel, or, by special counsel retained for that purpose. Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be made available for distribution to the public at a charge not to exceed the actual cost, per copy, of

reproduction.!

# SECTION 7: PROCEDURES GOVERNING MULTIPLE MEMBER BODIES!

(a) Meetings - All multiple member bodies shall meet regularly at such times and places within the town as they may by their own rules prescribe. Except in cases of emergency, special meetings of any multiple member body shall be held on the call of the respective chairperson or by one-third of the members thereof by suitably written notice delivered to the residence or place of business of each member at least forty-eight hours in advance of the time set. A copy of the said notice shall also be posted on the town bulletin board(s). Special meetings of any multiple member body shall also be called within one week after the date of the filing with the town clerk of a petition signed by at least fifty voters and which states the purpose or purposes for which the meeting is to be called. Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to which members of the public have a convenient right of access.!

(b) Agendas - At least [twenty-four] forty-eight hours before any meeting of a multiple member body is to be held, an agenda containing all items which are scheduled to come before the multiple member body at the meeting shall be posted on the town bulletin board. No action taken on a matter not included in the posted agenda shall be effective unless the multiple member body first adopts, by a separate vote, as resolution declaring that the particular matter must be acted upon at that meeting for the immediate preservation of the peace, health, safety or

convenience of the town.

- (c) Rules and Minutes of Meetings Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter or by law and shall provide for keeping minutes of its proceedings. These rules and minutes shall be public records, and certified copies shall be kept available in the office of the town clerk.!
- (d) Voting Except on procedural matters all votes of all multiple member bodies shall be taken by a call of the roll and the vote of each member shall be recorded in the journal, provided, however, that if the vote is unanimous only that fact need be recorded.!
- (e) Filling of Vacancies Whenever a vacancy shall occur in the membership of an appointed multiple member body the remaining members shall forthwith give written notice of such vacancy to the appointing authority. If, at the expiration of thirty days following the delivery of such notice to the appointing authority said appointing authority has not appointed some person to fill the vacancy the remaining members of the multiple member body shall fill such vacancy for the remainder of any unexpired term by

majority vote of the remaining members.

(f) Composition of Multiple Member Bodies - All multiple member bodies when established shall be composed of an odd number of members. Whenever the terms of office of a multiple

member body are for more than one year such terms of office shall be so arranged that as nearly an equal number

of terms as is possible will expire each year.!

#### **SECTION 8: REMOVALS AND SUSPENSIONS!**

Any appointed town officer, member of a multiple member body or employee of the town, not subject to the provisions of the state civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for just cause. The term cause shall include, but not be limited to the following: incapacity other than temporary illness, inefficiency,

insubordination and conduct unbecoming the office.

Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. However, no suspension shall be for more than fifteen days. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or

employee under the removal procedure given below.

The appointing authority when removing any such officer, member of a multiple member body or employee of the town

shall act in accordance with the following procedure:

(a) A written notice of the intent to remove and a statement of the cause or causes therefor shall be delivered in hand, or by certified mail, return receipt requested, to the last

known address of the person sought to be removed.

(b) Within five days following delivery of such notice the officer, member of a multiple member body or employee of the town may request a public hearing at which such person may be represented by counsel, shall be entitled to present

evidence, call witnesses and to question any witness appearing at the hearing.!

(c) Between one and ten days after the public hearing is adjourned, or if the officer, member of a multiple member body or employee of the

town fails to request a public hearing between six and fifteen days after delivery of the notice of intent to remove, the appointing authority shall take final action, either removing the

officer, member of a multiple member body or employee of the town or notifying such person that the notice is rescinded. Failure of the appointing authority to take any action within the time periods as stated in this section shall be deemed to be a rescission of the original notice and the officer, member of a

multiple member body or employee shall, forthwith, be reinstated.!

Nothing in this section shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when the term for which such

person was appointed has expired.

#### **SECTION 9: NOTICE OF VACANCIES!**

Whenever a vacancy occurs in any town office, position or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board for not less than ten days. Such notice shall contain a description of the duties of the office, position or employment and a listing of the necessary or desirable qualifications to fill the office, position or employment. No permanent appointment to fill such office, position or employment shall be effective until fourteen days following the date such notice was posted to permit reasonable consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective bargaining

agreement.

SECTION 10: LOSS OF OFFICE, EXCESSIVE ABSENCE! If any person appointed to serve as a member of a multiple member body shall fail to attend five or more consecutive regular meetings, or one-half or more of all of the meetings of such body held in one calendar year, the remaining members of the multiple member body may, by a majority vote of the remaining members of such body, declare the office to be vacant, provided, however, that not less than ten days prior to the date said vote is scheduled to be taken the body has given in hand, or mailed, by certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of such person.

Article 7:!

Moderator declares a 2/3rds majority, motion carries.

[ARTICLE 8]!

TRANSITIONAL PROVISIONS!

#### SECTION 1: CONTINUATION OF EXISITING LAWS!

All general laws, special laws, town by-laws, votes, rules and regulations of or pertaining to the town which are in force when the charter takes effect and which are not specifically or by implication repealed directly or indirectly hereby, shall continue in full force and effect until amended or rescinded by

due course of law or until they expire by their own limitation.

#### SECTION 2: CONTINUATION OF GOVERNMENT!

All town agencies shall continue to perform their duties until reappointed, reelected, or until successors to their respective positions are duly appointed or elected, or their duties have been transferred and assumed by another town agency in

accordance with the provisions of this charter.

## SECTION 3: CONTINUATION OF ADMINISTRATIVE PERSONNEL!

Any person holding an office or position in the administrative service of the town, or any person serving in the employment of the town as an administrator shall retain such office or position and shall continue to perform their duties until provisions shall have been made in accordance with the charter for the performance of the said duties by another

person or agency.

Upon the effective date of this act the incumbents serving as Town Clerk and Treasurer-Collector shall be appointed in accordance with Article 8, Section, (d)-1 of this act for the balance of the terms for which they were elected. Upon the effective date of this act the incumbents serving in the office of Town Clerk and Treasurer-Collector shall be subject to provisions of the compensation advisory board and shall be granted all benefits provided by said board. The incumbents shall be granted sick leave, vacation leave, or other such leaves based upon the number of years said incumbents have served in an elective office and as an employee of the Town of

Uxbridge.

Upon the effective date of this act the incumbents serving as members of the Planning Board shall continue to serve

in said offices for the balance of the terms for which they were elected. Upon the expiration of said terms of office or if a vacancy shall sooner occur, the offices shall be appointed by the

town manager. •!

Upon the effective date of this act the incumbents serving as members of the Board of Health shall continue to serve in said offices for the balance of the terms for which they were elected. Upon the expiration of said terms of office or if a vacancy shall sooner occur, the offices shall be appointed by the town manager.!

One year after the effective date of the adoption of this charter the board of assessors shall be dismissed upon the time that the

provisions of this charter shall take effect.

One year after the effective date of the adoption of this charter the department of public works board of commissioners shall be dismissed upon the time that the provisions of this charter

shall take effect. !

SECTION 4: TRANSFER OF RECORDS AND PROPERTY!

All records, property and equipment whatsoever of any office, department, or agency or part thereof, the powers and duties of which are assigned in whole or in part to another office or agency shall be transferred forthwith to the office, department

or agency to which such powers and duties are assigned.

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#### **SECTION 5: TIME OF TAKING EFFECT!**

This charter shall take effect upon its adoption by the voters of

Uxbridge, except as is hereinafter provided:

(a) Forthwith following the election at which this charter is adopted each town agency shall designate some person to represent it at all sessions of the town meeting to be held in this calendar year, in accordance

with the provisions of Article 2, section 8. • !

(b) To choose a Town Manager, there shall be a screening committee which shall consist of nine persons who shall be chosen as follows: the board of selectmen, the the school committee, and the finance committee shall each designate two persons, and three persons shall be chosen by the town moderator, at least one of whom shall have been a member of the charter commission. Persons chosen by said agencies may, but need not be, members of the agency by which they are designated: appointments made by the town moderator shall be made last in time in order that in making appointments the moderator may, insofar as it may be feasible so to do, appoint persons who will broaden the membership base of the committee to be

most representative of the demographic and occupational base of the town.!

Not later than 45 days from the year and date in which the charter is adopted, the town clerk shall call and convene a meeting of the several persons chosen as aforesaid who shall meet to organize and to plan a process to advertise the vacancy and to solicit by other means qualified candidates for the office. The committee shall proceed notwithstanding the failure of any town agency to designate its representatives.!

The screening committee shall review all applications that are received by it, screen all such applicants it intends to advance by checking and verifying work records and other credentials, and provide for interviews to be conducted with such number of candidates as it deems to be necessary, desirable or

expedient.

Not more than one hundred and twenty days following the date on which the committee meets to organize, the committee shall submit to the board of selectmen the names of not less than three nor more than five persons whom it believes to be best suited to perform the duties of the office

of town manager.

Within thirty days following the date the list of nominees is submitted to it the board of selectmen shall choose one of the

said nominees to serve as town manager.

Upon the appointment of a town manager the committee established hereunder shall be considered discharged. 
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(c) The position of administrative assistant/Administrator to the board of selectmen is hereby abolished effective upon the assumption of office by the first town manager appointed pursuant to the provision of this charter. Provided, however, the incumbent of said office may be continued in town service for a period of up to ninety days following such assumption of office for the purpose of providing transitional

assistance to the first town manager. While it is the intention of this provision, that there be a widespread, diligent search for candidates for the office of town manager and that the incumbent administrative assistant is not automatically to be construed in any way as to prevent the incumbent of said

office from applying for, or from being considered as a candidate qualified to fill such position.!

(d) Until such time as the town meeting may act, by by-law, to amend, repeal or otherwise revise them, the following provisions shall have the force of town by-laws and shall be construed so as to

supercede any contrary or inconsistent provision of any existing by-law:!

(1) Town Administrative Organization – Until such time as a different form of organization shall be provided, in accordance with the provisions of Article 5, Section 1 of this charter, the following outline of organization shall be

## operative:!

#### THE BOARD OF SELECTMEN SHALL APPOINT:!

a town manager, selected in accordance with Article 8, Section5(b), to serve for an indefinite term; a town counsel, to serve for an indefinite term; a board of registrars of voters with the necessary technical skills in the operation of the Central Voter Registry/VRIS or any other program as required to accomplish the task and other election officers, in the manner provided by general law; a trust fund commission; -a historic cemetery committee; a historical commission, to consist of seven members; a council on aging to consist of 11 members; a recreation commission consisting of 7 people; a cultural arts council to consist of seven members; a cable advisory committee; and a compensation advisory board consisting of 3

members. !

#### THE TOWN MANAGER SHALL APPOINT:!

a town accountant; a town treasurer/collector; a town clerk; an assessor; a police chief; a fire chief; a dpw superintendent; an emergency management director and related emergency management personnel; a conservation commission, to consist of seven members; an industrial development committee, to consist of five members; a capital planning committee in accordance

with Town By-laws; an inspector of buildings; a wire inspector; an inspector of gas appliances and gas fittings; a plumbing inspector; a sealer of weights and measures in accordance with the civil service law and rules; a parking clerk; a right-to know coordinator; a veteran's services director, veteran's agent, veteran's graves officer and burial agent; a dog officer; a board of appeals, as provided in the zoning by-law; a tree

warden; a planning board consisting of five members. [; and a board of health consisting of three members.] !

All of the above appointees shall have all of the powers and duties which have been given to them by general law, by this

charter, by by-laws or by other town meeting vote. !

(2) All other officers, department heads,

and employees for whom no other method of selection is provided.!

Unless otherwise provided all appointments made by the town manager shall be for a term of three years, appointments to multiple member bodies shall be so arranged that as nearly an equal number of the terms as possible shall

expire each year.

(e) All town officers and all members of all boards, commissions and committees who have heretofore been elected and who will henceforth be appointed under the provisions of this charter, shall serve for the balance of the term for which they were elected, unless a vacancy in the office shall have sooner

occurred, but their successors shall be appointed. !

(f)All town officers and all members of all boards, commissions and committees who have heretofore been appointed and who will henceforth be elected under the provisions of this charter, shall serve for the balance of the term for which they were appointed, unless a vacancy in the

office shall have sooner occurred, • but their successors shall be elected.!

(g)One member of the finance committee shall be elected annually beginning one year after the adoption of the charter. The Moderator shall determine the position to be filled by election in the event there is not a vacancy or more than one term is expiring during the three years following the adoption

of the charter.

(h) Forthwith following the election at which this charter is adopted a special committee of seven members shall be appointed by the board of selectmen to revise the by-laws of the town in order to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at a session of the town meeting held not later than the annual town meeting in the year

following the year in which the charter is adopted. At least one member of the said committee shall have

been a member of the charter commission.]

Article 8:!

Moderator declares a 2/3rds majority, motion carries.

#

# UXBRIDGE CHARTER DRAFT FALL 2012 With Proposed 2012 Revisions:

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Subject to the applicable requirements of any provision of the constitution or statutes of the Commonwealth, the Town of Uxbridge may exercise any of its powers or perform any of its functions and may participate in the financing thereof, jointly or in cooperation by contract or otherwise, with any one or more states or civil divisions or agencies thereof or the United

States government or any one or more agencies thereof.

#### **SECTION 5: DEFINITIONS!**

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in this charter shall have the following meanings:! (a) Charter - The word "charter" shall mean this charter and any amendments to it which may hereafter be adopted.!

- (b) Days The word "days" shall refer to business days, not including Saturdays, Sundays and legal holidays when the time set is less than seven days; when the time set is seven days or more, every day shall be counted.! (c) Emergency The word "emergency" shall mean a sudden, unexpected, unforeseen happening, occurrence, event or condition which necessitates immediate action.! (d) general laws The words "general laws" (all lower case letters) shall mean laws which apply alike to all cities and towns, to all towns, or to a class of municipalities of which Uxbridge is a member.!
- (e) General Laws The words "General Laws" (used with initial capital letters) shall refer to the General Laws of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted.!
- (f) Local Newspaper The words "local newspaper" shall mean a newspaper of general circulation in the town of Uxbridge.!
- (g) Majority Vote The words "majority vote" shall mean a majority of those present and voting, provided that a quorum of the body is present when the vote is taken, unless a higher number is required by law.!
- (h) Multiple Member Body The words "multiple member body" shall mean any town body consisting of

## two or more persons and whether styled board, commission, committee, [subcommittee, or otherwise and] however elected or appointed or otherwise constituted.!

- (i) Quorum The word "quorum," unless otherwise required by law or this charter, shall mean a majority of the members of a multiple member body then in office, not including any vacancies which might then exist.! (j) Town The word "town" shall mean the Town of Uxbridge.!
- (k) Town Agency The words "town agency" shall mean any board, commission, committee, department, division or office of the town government.!

(I) Town Bulletin Board - The words "town bulletin board" shall mean the bulletin board in the town hall on which official town notices are posted and those at other locations within the town which may from time to time be designated as town bulletin boards by by-law.! (m) Town Officer - The words "town officer" when used without further qualification or description, shall mean a person having charge of an office or department of the town who in the exercise of the powers or duties of that position exercises some portion of the sovereign power of the town.!

(n) Voters - The word "voters" shall mean registered voters of the town of Uxbridge. • !

#### **ARTICLE 2!**

## LEGISLATIVE BRANCH!

**SECTION 1: TOWN MEETING!** 

The legislative powers of the town shall be exercised by a town

meeting open to all voters.

#### **SECTION 2: MODERATOR!**

The moderator, elected as provided in Article 3, Section 4, shall preside at all sessions of the town meeting. The moderator may appoint deputy or assistant moderators as needed. The deputy moderator shall serve as acting moderator in the event of the temporary absence or disability of the moderator. The deputy moderator shall have all of the powers of the moderator when presiding at town meeting sessions, but shall have no other

powers or duties of the moderator. !

The moderator, at town meetings, shall regulate the proceedings, decide all questions of order, make public declaration of all votes and may exercise such additional powers and duties as may be authorized by general law, by this charter,

by by-law or by other vote of the town meeting.

SECTION 3: [COMMITTEES] FINANCE COMMITTEE! [(a) Finance Committee -] There shall be a finance committee of 7 members of which 4 members shall be appointed by the moderator and 3 members shall be elected by the voters. If an elected position remains open after an election, the moderator shall appoint a member to fill the vacancy until the next annual town election. [The number of members, t] The term of office and any other conditions of appointment or service as may be deemed

necessary or desirable shall be established by bylaw. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred to the finance committee by the board of selectmen at the earliest

practicable time following their receipt by the board of selectmen. The finance committee shall report the action it recommends be taken on the articles contained in a town meeting warrant, in writing, together with a brief statement of the reasons for each such recommendation. Provisions for the format and distribution of such report shall be made by by-law. The finance committee shall have such additional

powers and duties as may be provided by general law or by by-law.!

#### **SECTION 4: ANNUAL TOWN MEETINGS!**

The annual town meetings shall be held on dates fixed by bylaw. The annual town meetings shall meet in regular session twice in each calendar year. The first such meeting to be held on a date fixed by by-law, shall be primarily concerned with the determination of matters involving the expenditure of town funds, including but not limited to the adoption of the annual operating budget for all town agencies and for the purpose of electing officers. [and which shall be deemed to be

the annual town meeting.]

The second such meeting, the powers of which shall be deemed to be those of [a Fall] an annual town meeting, except that it shall not include the election of officers or the determination of other matters to be decided by ballots of voters, shall be held during the last four calendar months, on a date fixed by by-law.

SECTION 5: SPECIAL MEETINGS!

Special town meetings may be held in the manner provided by

general law.

**SECTION 6: WARRANTS!** 

Every town meeting shall be called by a warrant issued by the board of selectmen which shall state the time and place at which the meeting is to convene and, by separate articles, the subject matter to be acted upon. The publication of the warrant for every town meeting shall be in accordance with a town by-

law governing such matters.

SECTION 7: INITIATION OF WARRANT ARTICLES! (a) Initiation The board of selectmen shall receive at any time petitions addressed to it which request the submission of any matter to the town meeting and which are filed by: (1) any elected town officer, or (2) any multiple member body either elected or appointed acting by a majority of its members. [(3) any ten certified voters

for a regular town meeting and any one hundred certified voters for a special town meeting, or any 200 certified voters] The selectman shall insert in the warrant for the annual town meeting all subjects the insertion of which shall be requested of them in writing by ten or more registered voters of the town and in the warrant for a special town meeting all subjects the insertion of which shall be requested of them by one hundred registered voters or by ten percent of the total number of registered voters of the town whichever is the lesser. The selectmen shall call a special town meeting upon request in writing of 200 registered voters or of twenty percent of the total number of registered voters of the town, whichever is the lesser as provided by General Law.!

(b) Referral - Forthwith following the receipt of any petition containing a proposed warrant article, the board of selectmen shall cause a copy of the proposal to be emailed to the chair of the finance committee if an email address is on file in the board of selectmen's office and sent by U.S. Mail to the chair if he/she does not have an email address. The chair of the finance committee shall notify the board of selectmen's office of receipt of the proposed article. In addition a copy of the proposed article shall be posted on the town bulletin board, and the board of selectmen shall cause such other distribution to be made of each

such proposal as may be • required by law or by-law.!

Inclusion on Warrant - The board of selectmen shall include on the warrant, for an annual town meeting, the subject matter of all petitions which have been received by it 60 or more days prior to the date fixed by by-law for town meeting to convene, except in emergencies. The board of selectmen shall not include in any such warrant the subject matter of any petition which has been received by it after said day nor shall any matter originating with the board be included after said date, unless the board, by a majority vote, determines the subject matter to be of an emergency nature. Whenever a special town meeting is to be called, the board of selectmen shall give notice by publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town of such intention and shall notify all town agencies of its intention to do so. The board of selectmen shall include in the warrant, for such special town meeting, the subject matter of all petitions which are received at its office on or before the close of the

fifth business day following such publication.!

SECTION 8: AVAILABILITY OF TOWN OFFICIALS AT TOWN MEETINGS!

Every town officer, the chairperson of each multiple member body, the head of each department and the head of each division within the said departments shall attend all sessions of the town meeting at which warrant articles pertinent to their agency are or may be acted upon for the purpose of providing the town meeting with information pertinent to all such matters as appear in the warrant for the town meeting.! In the event any town officer, chairperson of a multiple member body, department or division head is to be absent due to illness or other reasonable cause, such person shall designate a deputy to attend to represent the office, multiple member body, department or division. If any person designated to attend the town meeting under this section is not a voter, such person shall, notwithstanding, have a right to address the meeting for the purpose of compliance with this section.!

#### SECTION 9: CLERK OF THE MEETING!

The town clerk shall serve as clerk of the town meeting, record its proceedings, and perform such additional duties in connection therewith as may be provided by general law, this

charter, by-law or other town meeting vote.

#### **SECTION 10: RULES OF PROCEDURE!**

The town meeting may, by by-law, establish and from time to time amend, revise or repeal rules to govern the conduct of all

town meetings. !

#### SECTION 11: GENERAL POWERS AND DUTIES!

All legislative powers of the town, except as otherwise provided by law or this charter, shall be vested in the town meeting. The town meeting shall provide for the exercise of all of the powers of the town and for the performance of all duties and obligations imposed upon the town for which no other provision is made in this charter, or by by-law.

**ARTICLE 3!** 

#### ELECTED OFFICERS!

**SECTION 1: IN GENERAL!** 

(a) Elective Town Offices – The town offices to be filled by the voters shall be a board of selectmen, a school committee, a board of health, and a

town moderator.!

(b) Other Offices Filled at Town Elections – In addition to the town offices enumerated above, members of an Uxbridge housing authority, a board of library trustees, Edward B. Thayer fund trustees, [a Board of Health,] a Blackstone Valley regional vocational school district committee representative, three members of the finance committee, and such other officers or representatives to regional authorities or districts as may be established by law or by inter-local agreement shall also be filled by ballot at town

elections.!

- (c) Eligibility Any voter shall be eligible to hold any elective town office.!
- (d) Town Election The annual election of town officers and for the determination of all questions to be referred to the voters, shall be held on such date as may from time to time be provided by by-law.
- (e) Compensation Elected town officers shall [(b) Powers and Duties in General [The receive such compensation for their services as executive powers of the town shall be vested in may be appropriated, annually, for such purpose.! the board of selectmen which shall be deemed to be the chief executive office of the town.] The (f) Coordination Notwithstanding their election board of selectmen shall have all of the by the voters, the town officers named in this [executive] powers [it is possible] for a board of section shall be subject to the call of the board of selectmen to have and to exercise. The board of selectmen or of the town manager, at all selectmen shall serve as the chief policy making reasonable times, for consultation, conference agency of the town. The board of selectmen shall and discussion on any matter relating to their be responsible for the formulation and respective offices.! promulgation of policy directives and guidelines to be followed by all town agencies serving
- (g) Filling of Vacancies! under it and, in conjunction with other elected town officers and multiple member bodies to (1) Elected Multiple Member Body If develop and promulgate policy guidelines there is a vacancy in an elected board designed to bring all town agencies into consisting of two or more members, harmony. Provided however, nothing in this other than the board of selectmen and section shall be construed to authorize any finance committee, the remaining member of the board of selectmen, nor a majority members shall forthwith give written of such members, to become involved in the daynotice of the existence of any such to-day administration of any town agency.]! vacancy to the board of selectmen.

The **I** 

board of selectmen with the remaining (b) Powers and Duties – The selectmen shall members or member of such elected have and possess all powers it is possible for board shall fill such vacancy by a joint selectmen to hold

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under the general laws of the vote, after one week's notice of the date commonwealth which are not specifically on which the vote shall be taken until the assigned to some other office or agency under next town election, at

which time the this charter or by special act of the legislature.! vacancy will be filled by the voters for

the remainder of the original term. If The board of selectmen shall have the power to such notice is not given within thirty enact rules and regulations establishing town days following the date on which said policies not otherwise governed by by-law, by vacancy occurs the board of selectmen this charter, or by statute.! shall, after one week's notice,

vacancy without participation by the Except for the purpose of such investigation as remaining members of the multiple may be authorized by this charter, the selectmen member body.! shall deal with all town officers and employees who are subject to the direction or supervision of (2) Board of Selectmen – If there is a failure to the town manager solely through the town elect or if a vacancy occurs in the office of manager. The selectmen shall not attempt to selectmen, the remaining selectmen may call a give orders to such persons, either in public or special

election to fill the vacancy and shall call private.! such special election upon the request in writing (c) Licensing Authority - The board of selectmen shall be a licensing board for the of two hundred voters of the town.! town and shall

#### SECTION 2: BOARD OF SELECTMEN!

have power to issue licenses and set fees, except (a) Composition, Term of Office - There shall be a as otherwise provided by law and to make all board of selectmen consisting of five members necessary rules and regulations regarding the elected for terms of three years each, so arranged issuance of such licenses and to attach conditions that the term of office of as nearly equal number and to impose restrictions on any such license as of members as is possible shall expire each year.

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it may issue as it deems to be in the public interest, and to enforce such conditions and restrictions for

which it issues any license.

(d) Appointments - The board of selectmen shall appoint a town manager[, selected in accordance with Article 8, Section5(b)], to serve for an indefinite term; a town counsel, to serve for an indefinite term; a board of registrars of voters with the necessary technical skills in the operation of the Central Voter Registry/VRIS or any other program as required to accomplish the task, and other election officers in the manner provided by general law; a trust fund commission; a historic cemetery committee; a historical commission; a council on aging; a recreation commission; a cultural arts council; a cable advisory committee. [a town manager and other offices of the town as listed in this Charter, Article 8, Section 5 subsection d(1). The board of selectmen may, in addition, from time to time, establish and appoint such study or advisory committees of a [non-permanent] temporary nature

as it deems necessary or desirable.

(e) Investigations - The board of selectmen may make investigations and may authorize the town manager to investigate the affairs of the town and the conduct of any town agency including any doubtful claims against the town. The report of the results of such investigation shall be placed on file in the office of the board of

selectmen.!

#### **SECTION 3: SCHOOL COMMITTEE!**

(a) Composition, Term of Office - There shall be a school committee consisting of seven members elected for terms of three years each so arranged that the term of office of as nearly an equal number of members as is possible shall

expire each year.!

(b) Powers and Duties - The school committee shall have all of the powers and duties which are given to the school committees by general laws and it shall have such additional powers and duties as may be authorized by the charter, by by-law, or by other town meeting vote. !

The powers of the school committee shall

include, but are not intended to be limited to the following:!

- (i).! to select and to terminate the superintendent.!
- (ii).! to review and approve budgets for public education in the district.!
- (iii).! to establish educational goals and policies for the schools in the district with the requirements of law and in accordance with statewide goals and standards established by

the board of education.!

#### SECTION 4: TOWN MODERATOR!

- (a) Term of Office There shall be a town moderator elected for a term of three years.!
- (b) Powers and Duties The town moderator shall be the presiding officer of the town meeting, as provided in Article 2, Section 2, regulate its proceedings and perform such other duties as may be provided by general law, by charter, by by-law or by other town meeting

vote.!

#### SECTION 5: UXBRIDGE HOUSING AUTHORITY!

(a) Composition, Term of Office - There shall be an Uxbridge housing authority which shall consist of five members serving for terms of five years each so arranged that the term of one member shall expire each year. Four of these members shall be elected by the voters and the fifth member

shall be appointed as provided in • the General Laws.!

(b) Powers and Duties - The Uxbridge housing authority shall make studies of the housing needs of the community and shall provide programs to make available housing for families of low income and for elderly persons of low income. The Uxbridge housing authority shall have such

other powers and duties as are assigned to housing authorities by General Law.!

SECTION 6: BOARD OF LIBRARY TRUSTEES! (a) Composition, Term of Office – [Five] Six members of the board of library trustees shall be elected for terms of three years each, so arranged that the term of office of [as nearly] an equal number of members [as possible] shall expire each year.!

(b) Powers and Duties - The library trustees shall have the custody and management of the public library and of all property of the town related to the said library. All of the

funds of money and property that the town may receive by gift or bequest for the purpose of library support and maintenance shall be administered by the board in accordance with the provisions of any such gift or bequest. The board shall have all of the other powers and duties which have been given to boards of library trustees by general law, by this charter, by

by-laws or by town meeting vote.!

## SECTION 7: BLACKSTONE VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE (UXBRIDGE REPRESENTATIVE)!

(a) Composition, Term of Office – The voters shall elect such members of the Blackstone Valley regional vocational school committee for such terms as may be

provided under the agreement • and laws establishing the same.!

(b) Powers and Duties - The members of the Blackstone Valley regional vocational school committee shall, along with members of the committee from other municipalities participating therein, be responsible for the management and supervision of said school according to the agreement and laws governing

the same.!

#### SECTION 8: BOARD OF HEALTH!

(a) Composition, Term of Office – There shall be a board of health elected by the voters which shall consist of three members serving for terms of 3 years each so arranged that the term of one member

shall expire each year. !

(b) Powers and Duties - The members of the board of health shall have the powers and duties which have been conferred upon their office by

federal law, general law, this charter, town by law or by town meeting vote.!

#### SECTION 9: OTHER ELECTED OFFICERS!

Powers and Duties – All other elected officers shall have the powers and duties which have been conferred upon their offices by general law, by this charter, by by-laws or

by town meeting vote.

**ARTICLE 4!** 

#### TOWN MANAGER!

SECTION 1: APPOINTMENT; QUALIFICATION; TERM! [The board of selectmen shall appoint a town manager from a list prepared by a screening committee at the inception of this Charter as provided in Article 8, Section 3, and subsequent appointments shall be made by the board of selectmen alone.] The board of selectmen shall appoint the town manager to serve at the pleasure of the board and who shall be the chief administrative officer of the town. The town manager shall be appointed on the basis of demonstrated executive and administrative ability. The town manager shall be a person deemed to be qualified by education, training and previous experience to perform the

duties of the office.

The town manager is responsible to the people of Uxbridge and is charged with providing for the efficient, effective and economical operation of all governmental agencies and personnel under the control and supervision of the town

manager. • !

The town manager shall attend and shall be a non voting active

participant in meetings of the board of selectmen.

A town manager need not be resident of the town or of the Commonwealth. The town manager shall not have served as a member of the board of selectmen in the town government for at least twelve months prior to appointment. The town may from time to time establish, by by-law, such additional

qualifications as seem necessary and proper.

The town manager shall devote full time to the office and shall not hold any other public office, elective or appointive, nor be actively engaged in any other business or occupation during such service, unless such action is approved in advance and in

writing by the board of selectmen. !

The board of selectmen shall provide for an annual review of the job performance of the town manager which shall, at least in

summary form, be a public record. !

**SECTION 2: POWERS AND DUTIES!** 

The powers and duties of the town manager shall

include, but are not intended to be limited to, the following: !

(a) To supervise, direct and be responsible for the efficient administration of all functions and activities for which the office of town manager is given authority, responsibility or control by this charter, by by-law, by town meeting vote, by vote of the board of selectmen, or otherwise. In furtherance of these duties, the town manager may inquire, at any time, into the conduct or performance of duties of any officer or employee, department, board, commission or other town

agency.! personnel staffing requirements for each town agency, except the school department.!

town accountant; a town (b) To appoint a treasurer/collector; a town clerk; an assessor; a police chief; a fire chief; a superintendent of public works; an emergency management director and related emergency management personnel; a conservation commission; an industrial development committee; a capital planning committee; an inspector of buildings; a wire inspector; an inspector of gas appliances and gas fittings; a plumbing inspector; a sealer of weights and measures in accordance with the civil service law and rules; a parking clerk; a right-to know coordinator; a veteran's services director, veteran's agent, veteran's graves officer and burial agent; a dog officer; a zoning board of

All of the above appointees shall have all of the powers and duties which have been given to them by general law, by this charter, by by-laws or by other

town meeting vote.

Unless otherwise provided all appointments made by the town manager shall be for a term of three years, appointments to multiple member bodies shall be so arranged that as nearly an equal number of the terms

as possible shall expire each year.

(c) To appoint, to remove, subject to applicable statutory provisions or collective bargaining agreements, all department heads, officers, members of boards and commissions and employees for whom no other method of

selection or removal is provided by this charter or by law. Copies of the notices of all such appointments

shall be posted on the town bulletin board.

- (d) To administer a town personnel system, including, but not by way of limitation, [to] personnel policies and practices, rules and regulations, including provisions for an annual employee performance review, personnel by-law and collective bargaining agreements entered into by the town. The town manager shall also prepare and keep current a plan establishing the
- (e) To fix, subject to appropriations, the compensation of all officers and employees appointed by the town manager unless such compensation is otherwise fixed.!
- (f) To be responsible for the maintenance and repair of all town buildings and facilities placed under the town manager's control by this charter, by by-law, by vote of the town or otherwise. !
- (g) To negotiate all contracts involving any subject within the jurisdiction of the office of town manager, including contracts with town
- (h) To be responsible for the purchase and disposal of all supplies, materials and equipment for all departments and activities of the town unless otherwise provided by statute or by-law. !
- (i) To reorganize, consolidate or abolish, in the manner provided in Article 5, Section 1(a), town agencies serving under the supervision of the town manager, in whole or in part, provide for new town agencies and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing. !
- (j) To coordinate the activities of all town agencies serving under the office of town manager and the office of board of selectmen

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appeals; a tree warden; and a planning board.!

with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town manager shall have authority to require the persons so elected, or their representatives, to meet with the town manager, at reasonable times, for the purpose of

effecting coordination and cooperation among all agencies of the town.!

(k) To perform any other duties as required to be performed by the town manager by by-laws, administrative

code, votes of the town meeting, or votes of the board of selectmen, or otherwise. !

#### SECTION 3: DELEGATION OF AUTHORITY!

The town manager may authorize any subordinate officer or employee to exercise any power or perform any function or duty which is assigned to the office of town manager, provided, however, that all acts performed under any such delegation shall at all times be deemed to be the acts of the town

manager. • !

#### SECTION 4: ACTING TOWN MANAGER!

- (c)! Temporary Absence By letter filed with the town clerk, the town manager with the approval of the board of selectman shall designate a qualified town administrative officer or employee to exercise the powers and perform the duties of town manager during a temporary absence. !
- (d)! Vacancy Any vacancy in the office of town manager shall be filled as soon as possible by the board of selectmen in the manner provided in Article 4, Section 1, but, pending such regular appointment the board of selectmen shall appoint a qualified town administrative officer or employee to perform the duties of the office on an acting basis. Such temporary appointment may not exceed three months but one renewal may be voted by the board of selectmen not to exceed a second three months. Compensation for such person shall be

set by the board of selectmen.!

#### SECTION 5: REMOVAL AND SUSPENSION!

The board of selectmen by the affirmative votes of three or more members may terminate and remove, or suspend, the town manager from office in accordance with the following procedure: employees, involving wages, hours, and other terms and conditions of employment. !

(b) The board of selectmen shall adopt a preliminary resolution of removal by the affirmative vote of at least three of its members which must state the reason or reasons for removal. This preliminary resolution may suspend the town manager for a period not to exceed forty-five days. A copy of the resolution shall be delivered to the town manager

#### forthwith.

(c) Within five days after receipt of the preliminary resolution the town manager may request a hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than thirty days after the request is filed nor earlier than twenty days. The town manager may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen provided the same is received at its office more than forty-

#### eight hours in advance of the hearing.!

(d) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative votes of three of its members not less than ten nor more than twenty-one days following the date of delivery of a copy of the preliminary resolution to the town manager, if the town manager has not requested a hearing; or, within ten days following the close of the hearing if the town manager has requested one. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town manager shall, at the expiration of said time, forthwith resume the duties of the office.!

The town manager shall continue to receive a salary until the

effective date of a final resolution of removal.

The action of the board of selectmen in suspending or removing the town manager shall be final, it being the intention of this provision to vest all authority and fix all responsibility for such suspension or removal solely in the board of selectmen.

#### **ARTICLE 5!**

#### ADMINISTRATIVE ORGANIZATION!

#### SECTION 1: ORGANIZATION OF TOWN AGENCIES!

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through either of the methods provided

## in this article.

(a) By-laws - Subject only to express prohibitions in a general law or the provisions of this charter, the town meeting may, by by-law, reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; establish such new town agencies as it deems necessary or advisable, determine the manner of selection, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this charter to a particular town agency may be discontinued, or assigned to

any other town agency, unless this charter specifically so provides.!

(b) Administrative Code - The town manager may from time to time prepare and propose plans of organization or reorganization for the orderly, efficient or convenient conduct of that portion of the business of the town for which the town manager is responsible by or under this

#### charter.!

Whenever the town manager prepares such a plan the town manager and the board of selectmen shall hold one or more public hearings on the proposal giving notice by publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not later than fourteen days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the board of selectmen

## for its final review. • !

An organization or reorganization plan submitted by the town manager shall become effective at the expiration of thirty days following the date of its submission to the board of selectmen unless the board of selectmen by a vote of a majority of its members has sooner voted to approve or to reject it.

SECTION 2: PUBLICATION OF ADMINISTRATIVE CODE AND STAFFING PLAN!

For the convenience of the public, the administrative code and any amendment thereto shall be printed as an appendix to the

by-laws of the town of Uxbridge. • !

#### **ARTICLE 6!**

#### FINANCE AND FISCAL PROCEDURES!

**SECTION 1: FISCAL YEAR!** 

The fiscal year of the town shall begin on the first day of July and shall end on the last day of June, unless another period is

required by general law.

#### SECTION 2: SCHOOL COMMITTEE BUDGET!

(a) Public Hearing - At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper a general summary of its proposed budget. The summary shall specifically indicate any variations from the current budget. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The school committee shall take its [final] vote on its proposed budget [not sooner than at its next regularly scheduled meeting following] after the public

hearing.

(b) Submission to Town Manager - The budget as adopted by the school committee shall be submitted to the town manager within the time fixed by the town manager in accordance with Article 6, section 6(d) to enable the town manager to consider the effect of the school department's requested appropriation upon the total town operating budget

which is required to be submitted under this article.!

#### SECTION 3: ELECTED OFFICIALS' BUDGETS!

The budgets as prepared by all elected officials shall be submitted to the town manager within the time frame fixed by the town manager, in accordance with Article 6, Section! 6(d).

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SECTION 4: SUBMISSION OF BUDGET AND BUDGET MESSAGE! Within the time fixed by the town manager, before the town meeting is to convene in its annual session, the town manager, [after consultation with the board of selectmen] after presentation to the board of selectmen, shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager simultaneously provide for the publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town [of] a general summary of the proposed budget. The summary shall specifically indicate any variations from the current operating budget. The notice shall further indicate the times and places at which complete copies of the proposed operating budget are available for

examination by the public.

#### SECTION 5: BUDGET MESSAGE!

The budget message of the town manager shall explain the budget for all town agencies both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current year in financial policies, expenditures and revenues together with the reasons for such changes, summarize the town's debt position and include other material as the town manager deems desirable, or the board of selectmen may

reasonably require.

#### **SECTION 6: THE BUDGET!**

The proposed operating budget shall provide a complete financial plan for all town funds and activities for the ensuing fiscal year. The budget shall show in detail all estimated income from the proposed property tax levy and other sources and all proposed expenditures, including debt service, for the following year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous,

current and ensuing fiscal years and shall indicate:

- (a) Proposed expenditures for current operations during the ensuing fiscal year detailed by town department and position in terms of work programs, and the method of financing such expenditures;
- (b) Proposed capital expenditures during the ensuing fiscal year, detailed by town department, and

the proposed method of financing each such capital expenditure; and!

(c) Estimated surplus revenue and [free cash] unencumbered funds at the end of the current fiscal year, including estimated balances in any special accounts established for specific

#### purposes.!

General long-term debt group of accounts and a statement of general long-term debt that shall include: inside and outside debt limit, date of bond, maturity year, rate of interest, amount of original issue, bonds outstanding at end of current fiscal

year, and bonds outstanding at end of proposed budget year.

(d) Time for Submission of Proposed Operating Budgets – For the purpose of Article 6-Section 2(b) and Article 6-Section 3 the following shall apply: The town manager shall submit a proposed town operating budget to the finance committee not less than sixty days prior to the date on which the town meeting is to convene in its annual session. The school committee shall submit its proposed operating budget to the town manager at least seventy-five days prior to

the date on which the town meeting is to convene in its annual session.!

#### SECTION 7: ACTION ON THE BUDGET!

(a) Public Hearing - Forthwith upon its receipt of the proposed operating budget the finance committee shall provide for the publication in a local newspaper or broadcast through media or medium that provides public notice throughout the town [of] a notice stating the time and place, not less than seven nor more than fourteen days following such publication, at which it will hold a public hearing on the

proposed operating • budget as submitted.!

(b) Review - The finance committee shall consider, in open public meetings, the detailed expenditures proposed for each town agency and may confer with representatives of each such agency in connection with its review and consideration. The finance committee may

require the town manager, or any other town agency, to furnish it with such additional information as it may deem necessary to assist it in its review and consideration of the

proposed • operating budget.!

(c)Action by Town Meeting - The finance committee shall file a report containing its recommendations for the action to be taken by the town meeting on each line item in the proposed operating budget, which report shall be available at least seven days before the date on which the town meeting acts on the proposed budget. When the amendments which have been submitted subsequent to its initial filing, is before the town meeting for action it shall first be subject to amendments, if any, proposed by the finance committee

before any other amendments • shall be proposed.!

(d) Reports of the Finance Committee – The report of the finance committee shall be printed and copies shall be made available for distribution to every person who shall request a copy thereof at the office of the town clerk, at the public library, and at other places in the town chosen by the finance committee for the convenience of the voters. The reports shall be available at least seven days before the town

meeting is to act on any article contained in the warrant for the said town meeting.!

#### SECTION 8: CAPITAL PLANNING PROGRAM!

The town manager shall submit a capital [improvement program] plan to the board of selectmen and the finance committee and hold a public hearing at least one hundred fifty days before the start of each fiscal year. It shall be based on material prepared by [the] a capital planning committee.[, if

any including] The material shall include:

- (a) a clear and concise general summary of its contents;!
- (b) a list of all capital improvements proposed to be undertaken during the next ensuing five years, with supporting information as to the need for each capital improvement;
  - (c) cost estimates, methods of financing and

recommended time schedules for each improvement; and,!

(d) the estimated annual cost of operating and

maintaining each facility and piece of major equipment involved.!

This information is to be annually revised by the town manager with regard to the capital improvements still pending or in the

process of being acquired, improved or constructed.

#### **SECTION 9: APPROVAL OF WARRANTS!**

The town manager shall be the chief fiscal officer of the town. Warrants for the payment of town funds prepared by the town accountant in accordance with the provisions of the general laws shall be submitted to the town manager. The approval of any such warrant by the town manager shall be sufficient authority to authorize payment by the town treasurer, but the board of selectmen alone shall approve all warrants in the event of the absence of the town manager or a vacancy in the

office of town manager. •!

#### **SECTION 10: AUDITS!**

The board of selectmen shall provide for an independent audit of all financial books and records of the town, whenever it deems an audit of the whole town, or, of any particular town

agency, to be necessary.

Audits of the town's financial books and records shall be conducted by a certified public accountant, or firm of such accountants, having no interest, direct or indirect, in the affairs

of the town.

#### **ARTICLE 7!**

## GENERAL PROVISIONS!

#### SECTION 1: CHARTER CHANGES!

This charter may be replaced, revised or amended in accordance with any procedures made available under the state constitution and any statutes enacted to implement the

said constitutional provisions. • !

SECTION 2: SEVERABILITY

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions of this charter shall not be affected thereby. If the application of this charter or any of its provisions to any person or circumstances is held invalid, the application of this charter and its provisions to

other persons and circumstances shall not be affected thereby.

#### SECTION 3: SPECIFIC PROVISIONS TO PREVAIL!

To the extent that any specific provision of this charter shall conflict with any provision expressed in general terms, the

specific provisions shall prevail.

#### SECTION 4: NUMBER AND GENDER!

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; words importing the feminine gender shall include the masculine gender; words importing the masculine gender shall include the feminine

gender. !

#### **SECTION 5: RULES AND REGULATIONS!**

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be made available for review by any person who requests such information. No rule or regulation adopted by any town agency shall become effective until ten days following the date it has

been so filed in the office of the town clerk.

#### SECTION 6: PERIODIC REVIEW, CHARTER AND BYLAWS!

(b)! Charter Review – [At least once in every ten years, in each year ending in a zero, a special committee to consist of nine members shall be established for the purpose of reviewing this charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine to be necessary or desirable. The committee shall consist of nine members who shall be chosen as follows: the board of selectmen, the school committee, and the finance committee shall each designate two persons, and three persons shall be appointed by the town moderator. Persons appointed by the said agencies may, not be members of the agency by which they are designated. The committee shall meet to organize forthwith following the final adjournment of the annual town meeting.] The board of

selectmen shall, at ten year intervals in each year ending in a zero, appoint a special committee to be composed of nine

members. Appointments to the committee shall be made as follows: the board of selectmen, school committee, and finance committee shall each designate two members, and the town moderator shall appoint three members, Persons appointed shall not be members of the boards or committees appointing them. Following the final adjournment of the annual town meeting, the committee shall meet to organize

forthwith.

Such committee shall be established for the purpose of reviewing this charter and to make a report to town meeting. Such report shall include any proposed amendments to the charter as the committee may determine to be necessary or desirable. The committee shall report to the annual town

meeting in the year following its appointment.!

(b) By-law Review - The board of selectmen shall at five year intervals, in each year ending in five, or in zero, cause to be prepared by a special committee appointed by it for that purpose, a proposed revision or recodification of all by-laws of the town which shall be presented to the town meeting for reenactment not later than at the annual town meeting in the year following the year in which the said committee is appointed. The said committee in its final or in an interim report shall include recommendations for such substantive change in town by-laws as it deems necessary or advisable. The review of town bylaws shall be in conjunction with the town counsel, or, by special counsel retained for that purpose. Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be made available for distribution to the public at a charge not to exceed the actual cost, per copy, of reproduction.!

SECTION 7: PROCEDURES GOVERNING MULTIPLE MEMBER BODIES!

(a) Meetings - All multiple member bodies shall meet regularly at such times and places within the town as they may by their own rules prescribe. Except in cases of emergency, special meetings of any multiple member body shall be held on the call of the respective chairperson or by one-third of the members thereof by suitably written notice delivered to the residence or place of business of each member at least forty-eight hours in advance of the time set. A copy of the said notice shall also be posted on the town bulletin board(s). Special meetings of any multiple member body shall also be called within one

## TOWN OF UXBRIDGE fact need be recorded.!

week after the date of the filing with the town clerk of a petition signed by at least fifty voters and which states the purpose or purposes for which the meeting is to be called. Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to

which members of the public have a convenient right of access.!

(b) Agendas - At least [twenty-four] forty-eight hours before any meeting of a multiple member body is to be held, an agenda containing all items which are scheduled to come before the multiple member body at the meeting shall be posted on the town bulletin board. No action taken on a matter not included in the posted agenda shall be effective unless the multiple member body first adopts, by a separate vote, as resolution declaring that the particular matter must be acted upon at that meeting for the immediate preservation of the peace, health, safety or

convenience of the town.

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(c) Rules and Minutes of Meetings - Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter or by law and shall provide for keeping minutes of its proceedings. These rules and minutes shall be public records, and certified copies shall be

kept available in the office of the town clerk.

(d) Voting - Except on procedural matters all votes of all multiple member bodies shall be

(e) Filling of Vacancies - Whenever a vacancy shall occur in the membership of an appointed multiple member body the remaining members shall forthwith give written notice of such vacancy to the appointing authority. If, at the expiration of thirty days following the delivery of such notice to the appointing authority said appointing authority has not appointed some person to fill the vacancy the remaining members of the multiple member body shall fill such vacancy for the remainder of any unexpired

term by majority vote of the remaining members.!

(f) Composition of Multiple Member Bodies - All multiple member bodies when established shall be composed of an odd number of members. Whenever the terms of office of a multiple member body are for more than one year such terms of office shall be so arranged that as nearly an equal number of terms as is possible will expire each year.!

SECTION 8: REMOVALS AND SUSPENSIONS! Any appointed town officer, member of a multiple member body or employee of the town, not subject to the provisions of the state civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for just cause. The term cause shall include, but not be limited to the following: incapacity other than temporary illness, inefficiency, insubordination and

conduct unbecoming the office.

Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. However, no suspension shall be for more than fifteen days. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure given below.

The appointing authority when removing any such officer, member of a multiple member body or employee of the town

shall act in accordance with the following procedure:

(a) A written notice of the intent to remove and a statement of the cause or causes therefor shall be delivered in hand, or by certified mail, return receipt requested, to the

last known address of the person sought to be removed. !

(b) Within five days following delivery of such notice the officer, member of a multiple member body or employee of the town may request a public hearing at which such person may be represented by counsel, shall be entitled

to present evidence, call witnesses and to question any witness appearing at the hearing.!

(c) Between one and ten days after the public hearing is adjourned, or if the officer, member of a multiple member body or employee of the town fails to request a public hearing between six and fifteen days after delivery of the notice of intent to remove, the appointing authority shall take final action, either removing the officer, member of a multiple member body or employee of the town or notifying such person that the notice is rescinded. Failure of the appointing authority to take any action within the time periods as stated in this section shall be deemed to be a rescission of the original notice and the officer, member of a

multiple member body or employee shall, forthwith, be reinstated.!

Nothing in this section shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when the term for which such

person was appointed has expired.

#### SECTION 9: NOTICE OF VACANCIES!

Whenever a vacancy occurs in any town office, position or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board for not less than ten days. Such notice shall contain a description of the duties of the office, position or employment and a listing of the necessary or desirable qualifications to fill the office, position or employment. No permanent appointment to fill such office, position or employment shall be effective until fourteen days following the date such notice was posted to

permit reasonable consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective

bargaining agreement. • !

SECTION 10: LOSS OF OFFICE, EXCESSIVE ABSENCE! If any person appointed to serve as a member of a multiple member body shall fail to attend five or more consecutive regular meetings, or one-half or more of all of the meetings of such body held in one calendar year, the remaining members of the multiple member body may, by a majority vote of the remaining members of such body, declare the office to be vacant, provided, however, that not less than ten days prior to the date said vote is scheduled to be taken the body has given in hand, or mailed, by certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of

such person.

#### [ARTICLE 8]!

#### TRANSITIONAL PROVISIONS!

#### **SECTION 1: CONTINUATION OF EXISITING LAWS!**

All general laws, special laws, town by-laws, votes, rules and regulations of or pertaining to the town which are in force when the charter takes effect and which are not specifically or by implication repealed directly or indirectly hereby, shall continue in full force and effect until amended or rescinded by due

course of law or until they expire by their own limitation.

#### **SECTION 2: CONTINUATION OF GOVERNMENT!**

All town agencies shall continue to perform their duties until reappointed, reelected, or until successors to their respective positions are duly appointed or elected, or their duties have been transferred and assumed by another town agency in

accordance with the provisions of this charter.

SECTION 3: CONTINUATION OF ADMINISTRATIVE PERSONNEL! Any person holding an office or position in the administrative service of the town, or any person serving in the employment of the town as an administrator shall retain such office or position and shall continue

to perform their duties until provisions shall have been made in accordance with the charter for the performance of the said

duties by another person or agency.

Upon the effective date of this act the incumbents serving as Town Clerk and Treasurer-Collector shall be appointed in accordance with Article 8, Section, (d)-1 of this act for the balance of the terms for which they were elected. Upon the effective date of this act the incumbents serving in the office of Town Clerk and Treasurer-Collector shall be subject to provisions of the compensation advisory board and shall be granted all benefits provided by said board. The incumbents shall be granted sick leave, vacation leave, or other such leaves based upon the number of years said incumbents have served in an elective office and as an employee of the Town of

Uxbridge.

Upon the effective date of this act the incumbents serving as members of the Planning Board shall continue to serve in said offices for the balance of the terms for which they were elected. Upon the expiration of said terms of office or if a vacancy shall sooner occur, the offices shall be appointed by

the town manager.

Upon the effective date of this act the incumbents serving as members of the Board of Health shall continue to serve in said offices for the balance of the terms for which they were elected. Upon the expiration of said terms of office or if a vacancy shall sooner occur, the offices shall be appointed by the town manager.!

One year after the effective date of the adoption of this charter the board of assessors shall be dismissed upon the

time that the provisions of this charter shall take effect.

One year after the effective date of the adoption of this charter the department of public works board of commissioners shall be dismissed upon the time that the

provisions of this charter shall take effect.

SECTION 4: TRANSFER OF RECORDS AND PROPERTY!

All records, property and equipment whatsoever of any office, department, or agency or part thereof, the powers and duties of which are assigned in whole or in part to another office or agency shall be transferred forthwith to the office, department or agency to which such powers and duties are assigned.!

SECTION 5: TIME OF TAKING EFFECT!

This charter shall take effect upon its adoption by the voters of

Uxbridge, except as is hereinafter provided:

(a) Forthwith following the election at which this charter is adopted each town agency shall designate some person to represent it at all sessions of

the town meeting to be held in this calendar year, in

accordance with the provisions of Article 2, section 8.

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(b) To choose a Town Manager, there shall be a screening committee which shall consist of nine persons who shall be chosen as follows: the board of selectmen, the the school committee, and the finance committee shall each designate two persons, and three persons shall be chosen by the town moderator, at least one of whom shall have been a member of the charter commission. Persons chosen by said agencies may, but need not be, members of the agency by which they are designated: appointments made by the town moderator shall be made last in time in order that in making appointments the moderator may, insofar as it may be feasible so to do, appoint persons who will broaden the membership base of the committee to be most representative of the

demographic and coccupational base of the town.!

Not later than 45 days from the year and date in which the charter is adopted, the town clerk shall call and convene a meeting of the several persons chosen as aforesaid who shall meet to organize and to plan a process to advertise the vacancy and to solicit by other means qualified candidates for the office. The committee shall proceed notwithstanding the failure of any town agency to designate its representatives.!

The screening committee shall review all applications that are received by it, screen all such applicants it intends to advance by checking and verifying work records and other credentials, and provide for interviews to be conducted with such number of candidates as it deems to be necessary, desirable or

expedient.

Not more than one hundred and twenty days following the date on which the committee meets to organize, the committee shall submit to the board of selectmen the names of not less than three nor more than five persons whom it believes to be best suited to perform the duties

of the office of town manager.

Within thirty days following the date the list of nominees is submitted to it the board of selectmen shall choose one of the

said nominees to serve as town manager.

Upon the appointment of a town manager the committee

established hereunder shall be considered discharged.

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(c) The of position administrative assistant/Administrator to the board of selectmen is hereby abolished effective upon the assumption of office by the first town manager appointed pursuant to the provision of this charter. Provided, however, the incumbent of said office may be continued in town service for a period of up to ninety days following such assumption of office for the purpose of providing transitional assistance to the first town manager. While it is the intention of this provision, that there be a widespread, diligent search for candidates for the office of town manager and that the incumbent administrative assistant is not automatically to be continued in office as the town manager, nothing contained in this document should be construed in any way as to prevent the incumbent of said

office from applying for, or from being considered as a candidate qualified to fill such position.!

(d) Until such time as the town meeting may act, by by-law, to amend, repeal or otherwise revise them, the following provisions shall have the force of town by-laws and shall be construed so as to supercede any contrary or

inconsistent • provision of any existing by-law:!

(1) Town Administrative Organization – Until such time as a different form of organization shall be provided, in accordance with the provisions of Article 5, Section 1 of this charter, the following outline of organization shall be

#### operative:!

THE BOARD OF SELECTMEN SHALL APPOINT:!

a town manager, selected in accordance with Article 8, Section5(b), to serve for an indefinite term; a town counsel, to serve for an indefinite term; a board of registrars of voters with the necessary technical skills in

the operation of the Central Voter Registry/VRIS or any other program as required to accomplish the task and other election officers, in the manner provided by general law; a trust fund commission; -a historic cemetery committee; a historical commission, to consist of seven members; a council on aging to consist of 11 members; a recreation commission consisting of 7 people; a cultural arts council to consist of seven members; a cable advisory committee; and a compensation advisory board

consisting of 3 members.

THE TOWN MANAGER SHALL APPOINT:!

a town accountant; a town treasurer/collector; a town clerk; an assessor; a police chief; a fire chief; a dpw superintendent; an emergency management director and related emergency management personnel; a conservation commission, to consist of seven members; an industrial development committee, to consist of five members; a capital planning committee in accordance with Town By-laws; an inspector of buildings; a wire inspector; an inspector of gas appliances and gas fittings; a plumbing inspector; a sealer of weights and measures in accordance with the civil service law and rules; a parking clerk; a right-to know coordinator; a veteran's services director, veteran's agent, veteran's graves officer and burial agent; a dog officer; a board of appeals, as provided in the zoning by-law; a tree warden; a planning board consisting of five members. [;

and a board of health consisting of three members.]

All of the above appointees shall have all of the powers and duties which have been given to them by general law, by this

charter, by by-laws or by other town meeting vote.

(2) All other officers, department heads, and

employees for whom no other method of selection is provided.!

Unless otherwise provided all appointments made by the town manager shall be for a term of three years, appointments to multiple member bodies shall be so arranged that as nearly an

equal number of the terms as possible shall expire each year.

(e) All town officers and all members of all boards, commissions and committees who have heretofore been elected and who will henceforth be appointed under the provisions of this!

charter, shall serve for the balance of the term for which they were elected, unless a vacancy in the office shall

have sooner occurred, but their successors shall be appointed.!

(f)All town officers and all members of all boards, commissions and committees who have heretofore been appointed and who will henceforth be elected under the provisions of this charter, shall serve for the balance of the term for which they were appointed, unless a vacancy in the

office shall have sooner occurred, but their successors shall be elected.

(g)One member of the finance committee shall be elected annually beginning one year after the adoption of the charter. The Moderator shall determine the position to be filled by election in the event there is not a vacancy or more than one term is expiring during the three years following the adoption

of the charter. !

(h) Forthwith following the election at which this charter is adopted a special committee of seven members shall be appointed by the board of selectmen to revise the bylaws of the town in order to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at a session of the town meeting held not later than the annual town meeting in the year following the year in which the charter is adopted. At least one member of the

said committee shall have been a member of the charter commission.]!

## ARTICLE 16: CITIZEN'S PETITION - STREET ACCEPTANCE - SAND WEDGE DRIVE!

To see if the Town will accept as a public way the street known as Sand Wedge Drive as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town; or take any other action relating thereto.!

SPONSOR: Citizen's Petition!

MOTION: To be provided by Petitioner!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Unfavorable Action, without prejudice

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Not enough information was available at the time of the public hearings for the Finance Committee to make a favorable recommendation.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0), contingent upon receipt of all appropriate documents!

RECOMMENDATION OF THE PLANNING BOARD:

Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority per M.G.L.

c.82 § 23 !

No Motion! No

Action !

## ARTICLE 17: CITIZEN'S PETITION - STREET ACCEPTANCE - MURPHY'S WAY!

To see if the Town will vote (a) to accept Murphy's Way as a public way, as laid out by the Board of Selectmen, a copy of which layout is on file with the Town Clerk; (b) to authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, purchase, or eminent domain the necessary fee interests or easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town; and (c) to see what sums the Town will raise and appropriate or transfer from available funds for such purposes; or take any other action relating thereto.!

SPONSOR: Citizen's Petition!

MOTION: I move that the Town vote (a) to accept Murphy's Way as a public way, as laid out by the Board of Selectmen, a copy of which is on file with the Town Clerk; (b) to authorize the Board of Selectmen, in the name and behalf of the Town to acquire by gift, purchase, or eminent domain the necessary fee interests or easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town; and (c) to authorize the Board of Selectmen to accept gifts and contributions in such amounts as may be required for such purposes.!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-0)! It appears as though Murphy's Way has overcome all the hurdles to becoming an accepted street!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0), contingent upon receipt of all appropriate documents!

RECOMMENDATION OF THE PLANNING BOARD:

Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority per M.G.L. c.82 § 23. Eminent domain taking authorizations without an

appropriation of funds for damages, requires a majority vote;

with a damages appropriation, a 2/3rds vote is required.

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

## ARTICLE 18: AMEND THE ZONING BYLAWS BY AMENDING THE ZONING MAP (HAZEL STREET)!

To see if the Town will vote to amend the Zoning Bylaws by amending the Zoning Map (as most recently amended) to rezone the land bounded by Hazel Street to the Northwest, North Main Street (a/k/a Rte. 122) to the Northeast, and the Southeasterly boundaries of land shown on Assessor's Map 18B as Block 2967 and 2958 and Southwesterly boundary of land shown on Assessor's Map 18B as Block 2958 from Residence A to Business Zone.!

SPONSOR: Citizen's Petition!

MOTION: I hereby move that the Town vote to amend the Zoning By-Laws by amending the Zoning Map (as most recently amended) to rezone the land bounded by Hazel Street to the Northwest, North Main Street (a/k/a Route 122) to the Northeast, and the Southeasterly boundaries of land shown as Assessor's Map 18B at Block 2967 and 2958 and Southwesterly boundary of land shown on Assessor's Map 18B at Block 2958 from

Residence A to Business Zone.

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (5-0-0)!

Historical use of this area is business. This article would update the zoning.!

apaate the zoning.

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (3-0-1)!

RECOMMENDATION OF THE PLANNING BOARD:

Favorable Action (4-0-0)!

VOTE NEEDED: Requires a 2/3rds majority per M.G.L.

c.40A § 5

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

ARTICLE 19: AMEND THE ZONING BYLAWS BY AMENDING THE ZONING MAP (FLETCHER STREET)!

To see if the Town will vote to amend the Zoning Bylaws by amending the Zoning Map (as most recently amended) to rezone the land bounded by Fletcher Street

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to the Northwest, North Main Street (a/k/a Rte 122) to the Northeast, Hazel Street to the Southeast, and the Southwesterly boundary lines of two lots shown on the Town of Assessor's Map 18B as Block 2919 and Block 2954 from Residence B to Business zone. !

SPONSOR: Citizen's Petition!

MOTION: I hereby move that the town vote to amend the Zoning Bylaw by amending the Zoning Map (as most recently amended) to rezone the land bounded by Fletcher Street to the Northwest, North Main Street (a/ k/a Rout 122) to the Northeast, Hazel Street to the Southeast, and the Southwesterly boundary lines of two lots shown on the Town of

Assessor's map 18B Block 2919 and Block 2954 from Residence B to Business Zone.!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (5-0-0)!

Historical use of this area is business. This article would update the zoning.!

**BOARD** 

OF

RECOMMENDATION OF THE SELECTMEN: Favorable Action (3-0-1)!

RECOMMENDATION OF THE PLANNING BOARD:

Favorable Action (3-0-1)!

VOTE NEEDED: Requires a 2/3rds majority per M.G.L.

c.40A § 5 . !

The motion is seconded.!

Moderator declares a 2/3rds majority vote, motion carries.

## ARTICLE 20: AMEND THE ZONING BYLAWS BY AMENDING THE ZONING MAP (LACKEY DAM ROAD)!

To see if the Town will vote to amend the Zoning By-law of the Town of Uxbridge by amending the Town of Uxbridge Zoning Map (as most recently amended) to rezone the parcels shown as Assessor Map 15, Block 1433 and Assessor's Map 15, Parcel 3153 from Agricultural to Industrial. Said parcels are located on Lackey Dam Rd and contain 39.850 acres more or less. !

SPONSOR: Citizen's Petition!

MOTION: I hereby move that the Town vote to amend the Zoning By-law of the Town of Uxbridge by amending the Town of Uxbridge Zoning Map (as most recently amended) to rezone the parcels shown as Assessor Map 15, Block 1433 and Assessor's Map 15, Parcel 3153 from Agricultural to Industrial.

Said parcels are located on Lackey Dam Road and contain 39.850 acres more or less.! RECOMMENDATION OF THE **FINANCE** A motion was made and seconded to dissolve the 2012 Fall COMMITTEE: Favorable Action (5-0-0)! Town meeting. The motion carried unanimously and town The Petitioner points out that the area zoned Agricultural is better suited for industrial use, thus being able to bring more meeting was adjourned at 9:45pm. businesses to the Town. The Finance Committee agrees.! RECOMMENDATION OF OF THE **BOARD** SELECTMEN: Favorable Action (2-0-2)! RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (4-0-0)! A true copy attest VOTE NEEDED: Requires a 2/3rds majority per M.G.L. c.40A § 5 The motion is seconded.! Moderator declares a 2/3rds majority vote, motion carries. Kelly J. Dumas! **Uxbridge Town Clerk!** 

SPRING ANNUAL TOWN MEETING MINUTES TUESDAY, MAY 14, 2013 – 7:00 P.M. UXBRIDGE HIGH SCHOOL AUDITORIUM

No Motion.! No Action.

A motion was made to take article 13 out of order.!

#### Annual Town Meeting: Tuesday, May 14, 2013

Motion Seconded.!

300 QUAKER HIGHWAY, UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 3, in said Uxbridge, and transacted the following business on

May 14, 2013: !

Moderator Charles E. Maharay called the Spring Annual Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 420 voters present). Rules for conducting business and taking votes of the meeting were

announced. !

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#### **ARTICLE 1: REPORTS!**

To hear the report of any outstanding committee and act thereon. !

**INITIATOR:** Board of Selectmen!

Moderator declares a simple majority, motion passes

# ARTICLE 13: MAINTAIN PARTICIPATION IN THE CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT!

To see if the Town will vote to maintain participation in the Central Massachusetts Mosquito Control Project, pursuant to Massachusetts General Laws, Chapter 252, Section 5A and other applicable sections of said law, effective July 1, 2013; or take any other action related thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: The Town voted to participate in the Central Massachusetts Mosquito Control Project at the June 13<sup>th</sup> was created by the Massachusetts State Legislature in 1973, and currently consists of 40 cities and towns in Central Massachusetts, from both Worcester and Middlesex Counties, covering nearly 700 square miles. The Town was required to commit and pay for its portion of the project in three year increments. The following chart shows the breakdown of costs, via local aid assessment, for the fiscal years during which the Town was a participant in the project:

REQUESTER Board of Selectmen



Fiscal Year	Local Aid Assessment	\$ Change	% Change	To see if
FY 2008	\$58,782	n. a.	n. a.	the Town
FY 2009	\$60,160	\$1,378	2.3%	will vote
FY 2010	\$61,514	\$1,354	2.22%	to
FY 2011	\$61,027	-\$487	80%	transfer
FY 2012	\$61,403	\$376	.62%	from
FY 2013	\$65,542	\$4,139	6.74%	
Subtotal	\$368,428	\$6,760	11.50%	
FY 2014 Proposed	\$68,181	\$2,639	4.03%	

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This article is brought forward to Town Meeting every three

MOTION: Move that Article 13 be accepted as written!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article ! seeks to continue the Town's participation in the Central Massachusetts Mosquito Control Project. This! program has helped many

residents at no direct cost.! VOTE NEEDED: Simple Majority.

Several residents took part in discussions for and against this

A motion was made to move the question.!

Moderator declares a unanimous vote, motion carries. !

The main motion was seconded.

Motion Failed . .

article.

Town Meeting was recessed for 5 minutes and reconvened on

schedule.

ARTICLE 2: FY13 INTER/INTRA DEPARTMENTAL TRANSFERS!

available funds a sum of money to balance certain line items within the FY13 budget approved under Article 4 of the May 08, 2012 Annual Town Meeting or its continued date; or take any action relating thereto. !

INITIATOR: Board of Selectmen! REQUESTER: Finance Director!

General Commentary: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require town meeting action. For this article, transfers between accounts, or under the "A" heading, require a simple majority vote, and total \$316,745. The transfer from Stabilization, under

the "B" heading, requires a 2/3 \$305,000.!

MOTION: Move that the Town vote to transfer and appropriate the amounts as stated in the following charts for any purpose for which funds may be expended from the latter accounts, each item being considered a separate

appropriation for FY13: !

**INTRAFUND TRANSFERS:!** 

Transfers within the same operating budget

A1!

FROM:! ZBA Salaries 100-176-5100! Amount:! \$500! TO:!

ZBA Expenses 100-176-5200! Amount:!

\$500!

Commentary: Transfer request from salaries to expenses in order to fund potential advertising charges for public hearing

notices. That individual line is currently \$128.69 over forecast

for the fiscal year. !

A2.!

FROM:! Police Department Salaries 100-210-5100! Amount:! \$17,472! TO:!

Police Department Expenses 100-210-5200!

Amount:! \$17,472!

Commentary: Transfer requested to cover building maintenance and heat expenses; ammunition, academy and

equipment costs for the newly hired police officers.!

A3.!

FROM:! Police Department Salaries 100-210-5100! Amount:! \$34,000! TO:

! Police Department Expenses 100-210-5200!

Amount:! \$34,000!

Commentary: Request from salaries to expense to replace its

last 2008 Chevrolet Impala.

A4.!		Amount: ! \$2,205
FROM: !	Highway Salaries 100-422-5200!	Commentary: Remainder transfer to complete the
Amount: !	\$20,000! TO:	reimbursement to the Reserve Fund for the deductible cost
!	Highway Expenses 100-422-5710!	and price deferential to replace the cruiser discussed in
Amount: !	\$20,000!	1
Commentary: The ex	xpense budget needs to be supplemented	Transfer A7. !
	maintenance on catch basins, materials	
•	riping, equipment repairs, compost center	Note: The transfers requested from A9 to A20 in Article 2 are
procurement, line st	-	coming from the "New Municipal Debt" line of the general
		fund operating budget. The Town budgets to its levy limit, and
materials processing	g and other work at the highway garage.	divides the anticipated increased revenue between the
!		municipal and school operating budgets. Any anticipated
A.F. I.		surplus on the municipal portion of the budget is placed in this
A5.!		line to hold it in reserve to cover anticipated operating budget
FROM:!	Library Expenses 100-422-5200!	shortfalls. After those shortfalls are identified and funded, the
Amount: !	\$7,000! TO:	
!	Library Salaries 100-422-5710! Amount:	remaining surplus is transferred to the municipal capital
!	\$7,000!	
Commentary: Transf	fer requested from expenses to salaries to	account for capital purchases. !
·	•	A9.!
cover for unplanne	d employee retirements and illnesses.	
	a employee remembers and immesses:	FROM:! New Municipal Debt 100-700-5200!
!		Amount:! \$2,165! TO:
A6.!		! Assessors Salaries 100-141-5100! Amount:!
	water Enterprise Expenses 651-440-5200!	\$2,165!
Amount: !	\$6,000! TO:	Commentary: Transfer sought to fund temporary staff for the
		Assessors Office at SEIU Grade C, probationary rate due to a
	er Enterprise Salaries 651-440-5100!	ı
Amount: !	\$6,000!	medical leave. !
<del>-</del>	eed for increased daily station checks to all	
	nas resulted in additional salary to be	A10.!
	chese tasks; which was not included when	FROM:! Assessors Salaries 100-141-5100!
the FY 2013 wastew	ater budget was assembled.!	Amount:! \$3,335! TO:
!		! Assessors Expenses 100-141-5200! Amount:!
INTERFUND TRANSF	ERS:!	\$3,335!
		Commentary: Available salary budget transfer request to fund
Transfers between to	wo different operating budgets/ funds !	needed repairs to the Assessor's inspection vehicle and office
Transfers between t	we different operating saugets, failes .	needed repairs to the Assessor's inspection vehicle and office
A7.!		
FROM: ! Ins	surance Proceeds over 20K 100-000-0000!	supplies !
Amount: !	\$26,555! TO:	
!	Reserve Fund 100-132-5780! Amount:	A11.!
I	\$26,555!	FROM:! New Municipal Debt 100-700-5200!
Commentary: Transf	fer request to reimburse the Reserve fund	Amount:! \$17,836! TO:
•	a police cruiser to replace a totaled vehicle.	! Treasurer/Collector Salaries 100-171-5100!
•	funds are coming from a payment by the	Amount:! \$17,836!
The majority of the	fullus are confiling from a payment by the	Commentary: Request to cover an anticipated salary shortfall
		in the Treasurer/Collector's budget due to the elevation of a
Town's insurer. !!		ı
40.1		part time position to full time in FY 2013.
A8.!		
FROM:!	New Municipal Debt 100-700-5200!	A12.!
Amount:!	\$2,205! TO:	·
!	Reserve Fund 100-132-5780!	

FROM:! New Municipal Debt 100-700-5200! ļ Town Hall Expenses 100-192-5200! Amount:! \$7.000! TO: \$20,000! Amount:! Elections & Registration Salaries 100-160-5100! Commentary: Transfer requested in order to fund an Amount:! \$7,000! anticipated shortfall in Town Hall expenses due to unanticipated extra heating costs due to the colder than Commentary: Request to cover an anticipated salary shortfall average winter and additional expenses in maintaining Town in the Elections & Registration salary budget due to the primary and special election to fill the vacant Senate seat Hall's boilers and aging heat distribution system. previously held by John Kerry. Thus far, there has been no A17.! consideration on the state or federal level for reimbursement FROM:! New Municipal Debt 100-700-5200! Amount:! \$2,000! TO: for the cost of these elections. Fire Salaries 100-171-5100! Amount:! \$2.000! A13.! Commentary: Transfer requested to pay for labor costs to FROM: ! New Municipal Debt 100-700-5200! remove fire call boxes (Which are being sold on eBay) and Amount:! \$5,540! TO: Elections and Registration Expenses 100-160-5200! associated wiring. \$5,540! Amount:! Commentary: See Transfer A-13 for explanation. This request A18.! FROM:! New Municipal Debt 100-700-5200! is to fund the expense portion of the special elections. Amount:! \$3,000! TO: Fire Department Expenses 100-220-5200! ļ Amount: ! \$3,000! A14.! Commentary: Transfer requested for purchase of heating oil for FROM:! New Municipal Debt 100-700-5200! Amount:! \$5,289! TO: Station #3 and maintenance of rescue tools Conservation Salaries 100-171-5100! \$5.289! Amount:! A19.! Commentary: The salary for the Conservation FROM:! New Municipal Debt 100-700-5200! Administrator is split equally between the general fund and the Amount:! \$7,000! TO: Wetlands Protection Fund per agreement between the Town ! Public Works Administration Expenses 100-421-5710! Manager and the Conservation Commission. When the FY 2013 Amount:! \$7.000! budget was assembled, it was anticipated that a clerical Commentary: Transfer requested in order to fund an position would staff the office. It was later determined that the anticipated shortfall in the Town wide fuel account due to Conservation Commission would be better served by hiring a part time professional. This request funds the general fund's increased usage/costs of fuel. share of the difference in salaries. A20.! FROM:! New Municipal Debt 100-700-5200! A15.! Amount:! \$123,013! TO: FROM: ! New Municipal Debt 100-700-5200! Municipal Capital 100-930-5820! Amount:! Ţ Amount:! \$500! TO: \$123,013! Conservation Expenses 100-171-5200! Commentary: Transfer of remainder surplus funds in municipal Amount:! debt account to fund municipal capital purchases through the Commentary: Transfer requested in order to fund an end of the fiscal year. It is anticipated that the bulk of these anticipated shortfall in the expenses line on the Conservation funds will be used on lease payments for a front end loader for budget for legal advertising. DPW that was recommended by the Capital Committee. ! A16.! FROM:! New Municipal Debt 100-700-5200! RECOMMENDATION OF THE **FINANCE** Amount:! \$20,000! TO:

COMMITTEE: Favorable Action (6-0-0): These are normal budgetary transfers done near the end of the fiscal year to

address budget shortfalls.!

RECOMMENDATION

OF THE **BOARD** 

OF

B1.!

!

FROM: Stabilization Fund 2500-000-3580!

Amount:! \$305.000! TO:

Snow and Ice Expenses 100-421-5200! Amount:!

Year Deficit Method used to pay deficit FY 2007 \$57,882.00 Recap Sheet FY 2008 \$340,528.89 Stabilization Transfer Stabilization Transfer FY 2009 \$321,537.30 FY 2010 \$82,415.00 Stabilization Transfer FY 2011 \$211,271 Stabilization Transfer FY 2012 Done within budget N/A

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote per M.G.L. c.4!

The motion to make transfers A1 through A20 was seconded.!

Moderator declares a unanimous vote, motion carries.

INTERFUND TRANSFER FROM STABILIZATION:!

This transfer is separated from other transfer requests because

transfers from Stabilization require a 2/3 majority.

RECOMMENDATION # OF THE

COMMITTEE: Favorable Action (6-0-0): These are normal budgetary transfers done near the end of the fiscal year to

address budget shortfalls. !

**RECOMMENDATION** OF THE **BOARD** OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from

Stabilization requires a 2 /3rds vote per M.G.L. c.44 § 33B.!

The motion to make transfer B1 was seconded.!

Moderator declares a unanimous vote, motion carries.

#### **ARTICLE 3: PRIOR YEAR BILLS!**

To see if the Town will vote to raise and appropriate, or transfer from available funds such sums as required to pay prior fiscal year's bill(s); or take any other action relating thereto. !

INITIATOR: Board of Selectmen! **REQUESTER: Finance Director!** 

MOTION: Pass Over!

\$305,000!

COMMENTARY: The Town budgeted \$255,109 for snow and ice removal in FY 2013. M.G.L. Chapter 44, Section 31D allows the Town to incur liability and make expenditures in excess of available appropriations for snow and ice removal, upon the approval by the Town Manager and the Finance Committee. The excess liability can be either raised on the Recapitulation Sheet when the tax rate is set, or paid for via transfer. A chart showing the annual snow/ice deficits for the past six years is listed below:!

Commentary: This is a standing town meeting warrant article in the case any prior fiscal year bills are identified. There are no prior year bills that require action at this Town Meeting.

RECOMMENDATION OF THE **FINANCE** 

COMMITTEE: Pass Over!

**RECOMMENDATION** OF THE **BOARD** OF

SELECTMEN: Pass Over! VOTE

NEEDED: Requires a 4/5

M.G.L. C. 44, § 64

No Motion.! No

Action.

#### **ARTICLE 4: TOWN BUDGET!**

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2014 (FY14) – approve the budget; or take any other action relating thereto. !

**INITIATOR:** Board of Selectmen!

REQUESTER: Town Manager!

Commentary: Please see the revenue and expenditure details in the FY 2014 Budget document that is attached at the back of this warrant. Exhibit 1 details the Town's revenue projections; Exhibits 2 & 3 show the revenue share calculation; Exhibit 4 is a single page budget summary; Exhibit 5 shows the budget detail. Exhibit 6 MOTION: Move that \$37,857,178.00 be

the column entitled FY14 Budgeted Revenues on the sheet entitled, "Exhibit 1 – FY 2014 Revenue Projections – V3-040413", each item considered a separate appropriation.! RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): The Town Manager has balanced the Town budget using a responsible approach to allocate the funds available to the Town.

shows detail for funds budgeted in Article 7 through

Article 10. Budgeted FY 2014 salaries and expenses total expanded detail) \$37,857,178,

an increase of \$756,624, or 2.04% from FY 2013.

	FY 2013 Budget	FY 2014 TM Budget	Change From FY	%
			2013	Change
General Government	\$1,068,849	\$1,108,995	\$40,146	3.76%
Public Safety	\$2,284,434	\$2,310,499	\$26,065	1.14%
Education *	\$20,786,229	\$20,452,297	-\$333,932	-1.61%
Public Works	\$982,551	\$999,260	\$11,759	1.19%
Health Human Services	\$405,200	\$396,456	-\$8,744	-2.16%
Culture & Recreation	\$462,492	\$468,092	\$5,600	1.21%
Unclassified	\$11,110,799	\$12,121,579	\$1,015,730	9.15%
Total	\$37,100,554	\$37,857,178	\$756,624	2.04%

<sup>\*</sup> Education totals include Uxbridge Public Schools, the Regional Schools & Student Transportation budgets Budget Change

separated by Municipal, School and Fixed Cost budgets!

	FY 2013 Budget	FY 2014 TM Budget	Change From FY	%
			2013	Change
Iunicipal Budget	\$5,649,823	\$5,583,455	-\$66,368	-1.17%
xbridge Public Schools*	\$18,881,738	\$18,452,297	-\$429,441	-2.27%
ixed Costs**	\$12,568,993	\$13,821,426	\$1,252,433	9.96%
	\$37,100,554	\$37,857,178	\$756,624	2.04%

#### Total

#

\*\* Includes Regional School Budgets, Town-wide debt, retirement, and insurance

appropriated, as set forth in individual budget appropriations listed under the column "FY14 TM SATM Budget", on the sheet entitled "Exhibit 4 – FY 2014 Budget Summary – V3-040413" in the budget prepared by the Town Manager, included at the back of this warrant, for recommendation at the Annual Town Meeting on May 14, 2013, as most recently revised; and as funding therefore, to transfer from revenue funds, and raise and appropriate the total sum of \$37,857,178.00 as set forth

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from

Stabilization requires a 2/3 vote

<sup>\*</sup>Including Uxbridge School and Student Transportation budgets. There is a base reduction of \$265,896 caused by the unavailability of the Ed Jobs grant that allowed the Town to reduce its health insuranceallocation to the School Department in FY 2013 by that amount, leaving a School Department reduction attributable to fixed cost increases of \$163,545. !

TOWN OF UXBRIDGE						
The moderator has divided this question into several parts as	Moderator declares 2/3rds majority.! Motion					
shown in exhibit 4.	Carries. !					
General Government:! The motion is seconded.!	DPW:! The motion is seconded.!					
Moderator declares a unanimous vote, motion carries. !	Moderator declares a unanimous vote, motion carries. !					
Uxbridge Public Safety:! Motion is seconded!	Human Services:! The motion is seconded.!					
Moderator declares a unanimous vote, motion carries. !	Moderator declares a unanimous vote, motion carries. !					
Education:!  Several residents took part in discussions for and against this	Culture and Recreation:! The motion is seconded.!					
article. !	Moderator declares a unanimous vote, motion carries. • !					
Amended Motion:!  I move to increase the School Committee budget from \$17,298,370.00 to \$18,085,134.00. I am asking the Town to transfer \$786,764.00 from the stabilization account to the	Unclassified! The motion is seconded.! Moderator declares a simple majority, motion carries.  ARTICLE 5: CMRPC PER CAPITA RATE/ APPROPRIATION!					
I move to amend the amendment by deleting the wording of funding the transfer from stabilization, and changing it to fund the 18,085,134.00 by a proposition 2 ½ override.!	To see if the Town will vote to approve a per capita rate of .24694, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to raise and appropriate the sum of \$3,324.00 to pay the Town's portion of the FY 2014 operating					
Motion Seconded!	expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to MGL Chapter 40B, Section					
Motion to move the Amended Amendment!  Motion Seconded! Motion	7; or take any other action relating thereto.! INITIATOR: Board of Selectmen! REQUESTER: Town Manager!					
Failed. •!	Commentary: This article seeks funding for the FY 2014 assessment by CMRPC, as approved by the Regional Planning					
Original Amendment! The motion is seconded.!	Commission pursuant Chapter 40B, Section 7 of Massachusetts General Laws. This assessment was previously raised within the general fund budget, but this year it was noted that Town					
Moderator declares a 2/3rds majority, motion carries. • !	Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article. !					
Standing count requested, seven voters stood to request the count.!	MOTION: Move that the Town accept the article as written!  RECOMMENDATION OF THE FINANCE					
Moderator declares 2/3rds majority by standing count	COMMITTEE: Favorable Action (6-0-0): Passage! of this article is required for the Town to remain in the Central					
292-89.	Mass. Regional Planning Commission.! The Town derives many services from the CMRPC; making it a					
Motion to approve the total amended Educational Budget of \$21,239,061.00!	worthwhile expense. ! RECOMMENDATION OF THE BOARD OF					

SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

Motion to move Articles 23 and 24 out of order.! Motion seconded!

Moderator declares simple majority, motion carries.

Moderator Ed Maharay recuses himself do to a personal conflict, Harold Klei assumes Moderator for the following two

articles. !

#### ARTICLE 23: COMMUNITY GARDEN COMMITTEE BYLAW!

To see if the Town will vote to amend the General Bylaws of the Town, by inserting a new general bylaw, Chapter 18, to be title "Uxbridge Community Garden Committee" and to read as follows:

§ 18-1. Organization.!

The Uxbridge Community Garden Committee is hereby created pursuant to the Uxbridge Home Rule Charter,

Article 5 Section 1.

§ 18-2. Composition and appointment.!

The Uxbridge Community Garden Committee shall consist of five (5) members, to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 threeyear appointments, 2 two-

year appointments and 1 oneyear appointment.

§ 18-3. Duties and responsibilities.!

The Uxbridge Community Garden Committee shall oversee and

manage the activities of the Uxbridge Community Gardens. !!

§ 18-4. Receipt of grants, gifts or donations. !

**A.!** The Uxbridge Community Garden Committee is hereby authorized to accept grants or gifts from the state and federal government, from a charitable corporation, from a private corporation, or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer

and held as a • separate account. !

**B.!** The Uxbridge Community Garden Committee is further authorized to deposit to said account all sums received in

connection with the conduct of programs or activities it is authorized to conduct. !

**C.!** The Uxbridge Community Garden Committee may, with approval through the warrant process, expend funds from said account for any purpose it is authorized to perform without

further appropriation.!

INITIATOR: Citizen's Petition!
REQUESTER: Citizen's Petition!

MOTION: So moved!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article ! properly

crafts a bylaw to create the Community

Gardens Committee; it is simply a clarification of the!

Fall 2012 Town Meeting affirmative vote.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (3-1-0)!

VOTE NEEDED: Requires a two-thirds majority

The motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

## ARTICLE 24: REVOLVING FUND – UXBRIDGE COMMUNITY GARDEN!

To see if the Town will vote to establish and authorize GLc.44, §53E ½ revolving funds for the continuation of operation and restoration costs associated with the Uxbridge Community Garden, under the Community Garden Committee, to be derived from user fees and donations, not to exceed \$12,000; or take any other action relating thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Finance Director!

Commentary: This article was separated from the other revolving fund authorizations by vote of the Board of Selectmen on 03/15/2013, as its authorization will be contingent upon Town Meeting's adoption of the bylaw proposed in Article 23.!

MOTION: Move that the article be accepted as written.!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article ! reauthorizes a revolving fund for the Uxbridge Community Gardens.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-1-0)!

VOTE NEEDED: Requires a simple majority

The motion is seconded.!

Moderator declares a simple majority, motion carries.

#### **ARTICLE 6: REVOLVING FUND ACCOUNTS!**

To see if the Town will vote to establish and authorize GLc.44, §53E ½ revolving funds for the continuation of: Library book repairs, not to exceed \$15,000, derived from late fines and fees, under the Library Trustees; recreation program costs, not to exceed \$10,000, to be derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operation and restoration costs associated with Pout Pond; under the Conservation Commission, not to exceed \$12,000, derived from user fees and concession sales; or take any other action relating thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Finance Director!

Commentary: Annual re-establishment of revolving funds as required by MGL. No appropriation is required; funded by fees charged.

MOTION: Move that the article be accepted as written.!

RECOMMENDATION OF THE FINANCE

## ARTICLE 7: WASTEWATER DEPARTMENT BUDGET (ENTERPRISE FUND)!

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Sewer Department (Wastewater) Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Sewer Department Enterprise Fund received during fiscal year 2014; or take any other action relating thereto.

#### Wastewater Department Enterprise Fund

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: The Wastewater Enterprise Fund is based upon the collection of sewer charges to over 3,200 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY 2014 Wastewater Enterprise budget shows an increase of \$70,665 from FY 2013; which is attributed to the addition of a Chief Operator position, a minimum requirement by DEP as part of our wastewater treatment permit. General Fund charges are forecast to increase by \$17,485.!

650-440-5100 Wastewater \$321,932 \$321,574 Salaries \$392,247 650-440-5200 \$490,650 \$490,208 \$490,200 Wastewater Expenses Total Budget \$812,582 \$811,782 Appropriation \$882,447 **Deductions from Gross** Revenues \$224,808 \$260,386 \$277,871 Total Departmental Expense \$1,037,390 \$1,072,168 \$1,160,318

COMMITTEE: Favorable Action (6-0-0): Passage of this article reaffirms the ability of the Town to use these revolving fund accounts. !

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority !

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

MOTION: Move that the sum of \$882,447 as set forth in the column below ("FY14 Budget Town Manager

Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY14 Wastewater Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.! Wastewater Department Enterprise Fund

FY 14
Budget
FY 12
FY 13
Town Manager
Budget
Budget
Recommendation

\$47,951.!

"Total Budget Appropriation" be appropriated to the

MOTION: Move that the sum of \$771,630 as set forth in FY14 Water Department Enterprise Fund Account to be the column below ("FY14 Budget Town Manager expended for the respective purposes set forth, with each Recommendation"), up to and including the line entitled item being considered a separate appropriation.

FY14
Budget
FY 12
FY13
Town Manager
Budget
Budget
Recommendation

Water Department Enterprise Fund

# \$1,160,318 anticipated to be charged to Wastewater

Enterprise revenues. !

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article! reaffirms the Town's use of the Wastewater Enterprise fund to pay for department operations.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority !

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

\$1,526,427 anticipated to be charged to Water Enterprise revenues.!

The FY 2014 water enterprise budget shows an increase of

\$4,308, or .56% from FY 2013. General fund charges are

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article! reaffirms the Town's use of the Water Enterprise fund to pay for department operations.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

Moderator declares a unanimous vote, motion carries.

NEEDED: Simple Majority

The motion is seconded.!

expected to decrease by

ARTICLE 8: WATER DEPARTMENT BUDGET (ENTERPRISE FUND)!

<u> </u>	-				
650-450-5100	Water	Salaries	\$323,607	\$323,607	\$333,330
650-450-5200	Water	Expenses	\$440,300	\$440,300	\$438,300
		Total Budget			
		Appropriation	\$763,907	\$763,907	\$771,630
		Deductions from Gross			
		Revenues	\$867,945	\$802,748	\$754,797
		Total Departmental			
		Expenses	\$1,631,852	\$1,566,655	\$1,526,427

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Water Department Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Department Enterprise Fund received during fiscal year 2014; or take any other action relating thereto. !

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: The Water Enterprise Fund is based upon the collection of water charges to over 4,000 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue.

ARTICLE 9: AMBULANCE DIVISION BUDGET (ENTERPRISE FUND)!

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries and expenses of the Ambulance Division Enterprise Fund for the ensuing fiscal year, such sums of money to be offset

#### Ambulance Division Enterprise Fund

by revenues of the Ambulance Division received during fiscal year 2014; or take any other action relating thereto.

INITIATOR: Board of Selectmen!

REQUESTER: Town Manager!

Commentary: The Ambulance Enterprise Fund is based upon the collection of ambulance charges is entirely selfsupporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2014 ambulance enterprise budget is level funded. General fund charges to the fund are forecast to increase by \$15,798.!

MOTION: Move that the sum of \$512,719 as set forth in the column below ("FY14 Budget Town Manager

Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY14 Ambulance Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation!

FY14

Budget

FY 12 FY13 Town Manager

Budget Budget Recommendation \$634,455 anticipated to be charged to Ambulance

Enterprise revenues.

RECOMMENDATION

RECOMMENDATION

OF THE

FINANCE

COMMITTEE: Favorable Action (6-0-0): This article! reaffirms the Town's use of the Ambulance Enterprise fund to pay for

department operations.!

OF THE BOARD OF

paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2014 Cable PEG access operating budget shows an increase of \$593 or 0.42% from FY 2013. General fund charges are forecast to increase by \$685.! MOTION: Move that the sum of \$142,601, as set forth in the column below ("FY14 Budget Town Manager Recommendation"), up to and including the line entitled

To see if the Town will vote to transfer a sum or sums of money

for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of

"Receipts Reserved for Appropriation Account"; or take any

REQUESTER: Town Manager Commentary: The Community

Access Television budget is funded by charges unrelated to

the tax levy. Benefit charges for departmental employees are

money to be offset by Cable PEG Access

Community Access Television

other action relating thereto. !

INITIATOR: Board of Selectmen!

"Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation:! Community Access Television!

FY13

FY14 Budget

Town Manager

602-231-5100 Ambulance Salaries \$424,586 \$418,919 \$424,965 602-231-5200 \$118,433 \$93,800 \$87,754 Ambulance Expenses 602-231-5900 Ambulance Special Outlay 0 Subtotal Expenses \$118,433 \$93,800 \$87,754 Total Budget Appropriation \$543,019 \$512,779 \$512,719 **Deductions from Gross** Revenues \$99,089 \$105,938 \$121,736 Total Departmental Expense \$642,108 \$618,717 \$634,455

FY12

#

SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

**ARTICLE 10: COMMUNITY ACCESS TELEVISION BUDGET!** 

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240-645-5100	Cable	Salaries	\$82,872	\$86,096	\$86,689
240-645-5200	Cable	Expenses	\$14,854	\$26,240	\$26,240
240-645-5900	Cable	Capital Outlay	\$29,274	\$29,672	\$29,672
		Subtotal Expenses	\$44,128	\$55,912	\$55,912
		Total Budget			
		Appropriation	\$127,000	\$142,008	\$142,601
		Deductions from Gross			
		Revenues	\$44,912	\$48,486	\$49,171
		Total Departmental			
		Expense	\$171,912	\$190,494	\$191,772

Budget Budget Recommendation

#

\$191,772 anticipated to be charged to the Cable PEG Access

Receipts Reserved for Appropriation account.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article! reaffirms the Town's use of Cable PEG Access account to pay for department operation.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

SELECTIVIEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

# ARTICLE 11: FUNDING APPROPRIATION FOR CABLE PEG ACCESS CONSTRUCTION OF THE UXBRIDGE HIGH SCHOOL PRESS BOX!

To see if the Town will vote to raise and appropriate and/or transfer from the Cable PEG Access "Receipts Reserved for Appropriation Account" a sum of money for the construction, furnishing and wiring of a press box at the Uxbridge High School, including any necessary costs and expenses appurtenant thereto; or take any other action relative thereto.! INITIATOR: Board of Selectmen!

**REQUESTER: Cable Access Coordinator!** 

Commentary: Appropriation for funding is sought from the PEG Access receipts reserved for appropriation account to fund costs associated with the construction of a new press box at the Uxbridge High School fields, which will be used to film and broadcast events for Uxbridge Cable Access Television. This request, if approved, will fund up to 60% of the hard construction cost, and all of the wiring costs. The remaining 40% hard construction cost is to be paid from other sources, such as general construction funds, gifts, grants, or fund raising receipts. The 60% maximum contribution from PEG access funds was voted by the Cable Advisory

Committee at their March 27, 2013 meeting. !

MOTION: Move that the Town vote to transfer and appropriate from the Cable PEG Access "Receipts Reserved for Appropriation Account", the sum of \$65,000 for the construction of a new press box at the Uxbridge High School; said appropriation to be apportioned as follows:!

- A.)! Up to \$35,000 for installation and construction costs; !
- B.)! Up to \$30,000 for installation of wiring, electrical and data connections;!

and any necessary costs and expenses appurtenant thereto. Furthermore, the Board of Selectmen is authorized to apply for and accept any federal or state funds or grants and/or

gifts of any kind for the purpose of this project.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-1): This will be! a worthwhile expense and will help cable access transmit activities on the high school field under any! weather conditions.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority !

The motion is seconded.!

Moderator declares a simple majority, motion carries.

## ARTICLE 12: BORROWING AUTHORIZATION – WATER MAIN DESIGN AND !

#### CONSTRUCTION!

To see if the Town will vote to appropriate a sum of money for the design and construction of the "Uxbridge Water Distribution System Improvements, Main Street (Route 122) and North Main Street (Route 122) Water Mains"; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution

Abatement Trust or otherwise; or to take any other action relative thereto.

INITIATOR: Board of Selectmen! REQUESTER: DPW Director!

Commentary: The DPW has applied for State Revolving Fund (SRF) monies for the past few years to assist in the funding of water main improvements along North and South Main Streets. Replacement of the old universal pipe is needed due to the high volume of leaks/breaks, age of material and the need for hydraulic improvements to the water system. Passage of this article will allow the Town to better position ourselves for 2% loan funding through the SRF program. This would likely be a twenty year borrowing, which is expected to cost approximately \$3,855,060 with an average annual principal and interest expense of \$191,160. !

MOTION: Move that the Town vote to appropriate the sum of \$3,186,000 for the purpose of financing the design and construction of "Uxbridge Water Distribution System Improvements, Main Street (Route 122) and North Main Street (Route 122) Water Mains" including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as amended; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$3,186,000 and issue bonds or notes therefore under Chapter 44 of the General Laws or any other applicable general or special law and/or Chapter 29C of the General Laws, as amended; that such bonds or notes shall be issued as general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local water system revenues as defined in Section 1 of Chapter 29C, as amended; that the Treasurer with the approval or any other enabling authority of the Selectmen is authorized to borrow all or a portion of such amount pursuant to Chapter 44 or any other enabling authority, or all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as amended; and in connection therewith to enter into a loan agreement and/ or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): Passage of ! this article will allow the funding of replacement of some of the oldest water mains in Town. It is a !

necessary expense to ensure that resident's water supplies are maintained. !

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-1-0) ! VOTE NEEDED: A

borrowing authorization requires a 2 /3rds vote per M.G.L. c.44 §7!

The motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

# ARTICLE 14: ACCEPTANCE OF MASSACHUSETTS GENERAL LAWS CHAPTER 200A, SECTION 9A: DISPOSITION OF ABANDONED FUNDS!

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 200A, Section 9A, relating to the disposition of abandoned funds, to become effective upon acceptance; or take any other action related thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Finance Director!

Commentary: Ch. 200A §9A makes available to cities and towns a more advantageous procedure for handling un-cashed town-issued checks. Upon following certain public notice requirements, such as sending notice to the owner's last known address, and publication on the Town web site, the Town would be allowed to retain the unclaimed funds, as opposed to transferring them to the Commonwealth.!

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-0-0): Adoption of ! this article will allow the Town to better process abandoned property claims as well as allow the funds! from unclaimed checks to eventually become the property of the Town.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.!

ARTICLE 15: REDUCTION OF AGE OF ELIGIBILITY FOR EXEMPTIONS FROM AGE 70 TO 65,

#### **PURSUANT TO MGL CHAPTER 59, SECTION 5.!**

To see if the Town will to reduce the requisite age of eligibility from any person aged 70 years or older to age 65 years or older, for qualification for exemption under MGL Chapter 59, Section 5, Clause 41C.!

Or take any other action relating thereto.!

INITIATOR: Board of Selectmen!

REQUESTERS: Council on Aging/Assessor!

Commentary: Passage of this article will reduce the age of qualification for an elderly exemption from 70 to age 65. The abatement amount is \$500.00; and is subject to income/asset limitations.!

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): Passage of ! this article will lower the age requirements for certain abatements, making them available to more ! taxpayers. !

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)! VOTE

NEEDED: Simple Majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

# ARTICLE 16: PAYMENT IN LIEU OF TAX AGREEMENT – 500 HARTFORD AVE WEST!

To see if the Town will vote to authorize the Board of Selectmen to negotiate a PILOT agreement pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to a 5 acre +/parcel of land located at 500 Hartford Ave West, Uxbridge; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately 3.5 megawatts effective January 1, 2014 through December 31, 2034.! or take any other action relating thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: Passage of this article will authorize the Board of Selectmen to enter into negotiations with a solar energy developer on a parcel of privately owned land on 500 Hartford Ave West. There is currently no agreement

in place on this parcel. MGL requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. MGL C. 59, §38H requires a vote by Town Meeting in order to either authorize negotiations for a new agreement or to ratify an agreement that is already negotiated. This vote seeks to authorize negotiations.!

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE

COMMITTEE: Favorable Action (6-0-0): Passage of ! this article will allow the Board of Selectmen to negotiate and approve a PILOT program with a solar ! developer, which will bring a steady, predictable income stream to the Town. !

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Simple Majority (MGL Ch. 59, §38H)

The motion is seconded.!

Moderator declares a simple majority, motion carries.

# ARTICLE 17: PAYMENT IN LIEU OF TAX AGREEMENT – 92 ALDRICH STREET!

To see if the Town will vote to authorize the Board of Selectmen to negotiate a PILOT agreement pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes over a 20 year period relative to a 15 acre +/-parcel of land located at 92 Aldrich Street, Uxbridge; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately 2.0 megawatts effective July 1, 2014 through June 30, 2035.! or take any other action relating thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: Passage of this article will authorize the Board of Selectmen to enter into negotiations with a solar energy developer on a parcel of privately owned land on 92 Aldrich Street. There is currently no agreement in place on this parcel. MGL requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. MGL C. 59, §38H requires a vote by Town Meeting in order to either authorize negotiations for a new agreement or to ratify an agreement that is already negotiated. This vote seeks to authorize negotiations.

MOTION: Move that the article be accepted as written!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article ! seeks the same authorization as Article 16 for a different parcel of land. The Finance Committee supports !

this article for the same reasons stated in the previous recommendation.!

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Simple Majority (MGL Ch. 59, §38H)

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

#### ARTICLE 18: AMENDMENT TO THE UXBRIDGE GENERAL **BYLAWS SECTION 125-4: NOTICE OF ALL TOWN MEETINGS!**

To see if the Town will vote to amend Section 125-4 of the General Bylaws of the Town of Uxbridge by removing "and furthermore, one copy of the Town Meeting Warrant shall be mailed to each residence in the Town, subject to annual appropriation at the Spring Annual Town Meeting" and inserting ", on the Town website" between "DPW Administration Building" and "and all post offices"; or take any other action relating thereto.!

INITIATOR: Board of Selectmen! REQUESTER: Town Manager!

Commentary: This amendment seeks to remove the requirement of mailing town meeting warrants to all households within the Town, contingent upon appropriation. Funds have not been appropriated for this purpose for least seven years. Copies of the warrant are regularly available at the Library, Senior Center, Town Hall, and on the Town website. !

MOTION: Move that the article be accepted as written!

RECOMMENDATION THE **FINANCE** COMMITTEE: Favorable Action (6-0-0): Passage of ! this article will update the ways in which the Town Meeting warrant can be available to residents while! eliminating the cost and requirement of mailing printed copies of the warrant to every household.!

RECOMMENDATION OF THE **BOARD** OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a two-thirds majority

Motion to amend the motion to read: and furthermore, one copy of the Town Meeting Warrant shall be "emailed to each resident in the Town, subject to their subscription with a list serve or similar electronic technology, hosted at the Town's website or at an alternative website that is clearly designated on the Town's website and administered by the Town Clerk or his/her deisignate"!

Motion seconded!

Moderator Declares the motion failed

The Main motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

#### ARTICLE 19: AMENDMENT TO THE UXBRIDGE GENERAL 125-2 DATE OF **BYLAWS** SECTION **ADJOURNED ANNUAL TOWN MEETINGS!**

To see if the Town will vote to amend Section 125-2 of the General Bylaws of the Town of Uxbridge by removing "and the fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the third Tuesday of November." and inserting "The fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the second Tuesday of November, unless the date coincides with Veterans' Day and then the meeting will be held on the third Tuesday in November."!

INITIATOR: Board of Selectmen! **REQUESTER: Town Moderator!** 

Commentary: The amendment is proposed to ensure that the Fall Annual Town Meeting and Thanksgiving will not fall on the same week in the future. ! MOTION: Move that the article be accepted as written.!

RECOMMENDATION OF THE **FINANCE** COMMITTEE: Favorable Action (6-0-0): This change! in the meeting date of the Fall Annual Town Meeting will ensure that the meeting does not take place! during the week of Thanksgiving.!

RECOMMENDATION **BOARD** OF THE OF SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a two-thirds majority

Moderator Ed Maharay recuses himself do to a personal conflict, Harold Klei assumes Moderator for the following

article. !!

The motion is seconded.!

Moderator declares a unanimous vote, motion carries

#### ARTICLE 20: UXBRIDGE PRECIOUS METAL DEALER BYLAW!

To see if the Town will vote to amend the General Bylaws of the Town, by inserting a new general bylaw, Chapter 236, to be titled "Precious Metal Dealers" and to read as follows:

§ 236-1. Definitions!

PRECIOUS METALS: For the purpose of this bylaw, the term "precious metals" means and includes any precious metal, including, but not limited to, gold, silver or platinum without

regard to the form or amount of such precious metal.

PRECIOUS OR SEMI-PRECIOUS STONE OR GEMS: any stone or gem that is rare or costly or any stone or gem that is of lower

value than those classified as precious.

ARTICLES: The commodities defined within this section.

DEALER: Any person, corporation, or partnership who buys precious metal and/or precious or semiprecious stones or gems from the general public, whether in bulk or in manufactured form, with an intent to obtain a monetary profit for himself or

for a principal.

#### § 236-2. License Required!

A. ! No dealer shall collect, deal in or keep a shop, residence or other location for the purchase, sale or barter of precious metals, and/or precious or semiprecious stones or gems in any building or place within

the limits of the town without a license from the Board of Selectmen.!

B. The Board of Selectmen may, for a fee, license suitable persons to be dealers in for the purchase, sale or barter of precious metals, and/or precious or semi-precious stones or gems at such places within the town, as may be designated in such license, under such conditions and restrictions as are prescribed in this chapter, which shall be incorporated in every such

license.!

§ 236-3. License fee!

The license fee as described shall be determined annually by

the Board of Selectmen.

§ 236-4. Transacting with minors prohibited.! No dealer shall directly or indirectly, either purchase or receive by way of barter or exchange any of the articles of a minor, knowing or having reason to believe him/her to be such.!

§ 236-5. Waiting Period.!

No article purchased or received shall be sold or altered in appearance, form or substance until a period of at least thirty

(30) days from the date of its purchase or receipt has elapsed. !

§ 236-6. Weekly list of articles purchased required.!

Every licensee under this chapter shall make out and deliver to the police chief (or its designee), on Friday of each week, a legible and correct list, containing an accurate description of all articles purchased during the preceding business week, the prices paid therefor, the time when such articles were

purchased, and the respective numbers of such articles.

§ 236-7. Recordkeeping requirements - Inspections.!

A. ! Every dealer, licensed as provided in this chapter, shall keep a book in which shall be written, in English, at the time of every purchase, a description of precious metals and/or precious or semi-precious stones or gems so purchased, the name, age and residence of the person from whom purchased,

and the day and hour when such purchase was made.!

B. ! Every such dealer shall, at the time of making any purchase, attach a number to each article purchased and shall make entry of such number in the book. Such book shall, at all

times, be open for the inspection of the police chief or any member of the police department.!

§ 236-8. Posting of name and occupation.!

Every dealer shall display, in some suitable and conspicuous place in his shop, residence, or other place of business, a sign having his name and occupation legibly described thereon in large letters. Such shop and all articles purchased therein, may at all times, be examined by the police chief or member of the

police department.

§ 236-9. Violation-Penalty.!

Any person or entity not being licensed as required under §2 of this chapter, who/which collects, deals in or barters precious metals and/or and precious or semiprecious stones or gems in any place or manner other than that designated in his license, or which engages in any such activity after notice to him that his license has been revoked, or any person or entity which violates any rule, regulation or restriction contained in his license,

shall be subject to a fine to be determined annually by the Board of Selectmen; each day of such violation shall constitute a separate offense.!

Or take any other action relating thereto.!

INITIATIOR: Board of Selectmen!

REQUESTOR: Police Chief!

Commentary: This addition to the general bylaws is requested in order to give the Uxbridge Police Department the ability to

regulate the purchase practices of precious metals and stones by professionals. This activity is known to be a catalyst for potential criminal actions, many of which adversely affect the elderly or infirm. The adoption of the bylaw will require dealers to maintain records of items purchased; will potentially identify thieves within short periods after crimes are reported and may serve as an overall detriment to such criminal activity.!

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This article! seeks to set standards and oversight of businesses dealing in precious metals.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

VOTE NEEDED: Requires a two-thirds majority

The motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

# ARTICLE 21: AMEND THE ZONING BYLAWS – ARTICLE X DEFINITIONS!

To see if the Town will vote to amend the Town of Uxbridge Zoning Bylaws, in Article X, "Definitions", the definition of

"Manufacturing establishment".

By striking the following sentence:

"Specifically expected (sic) are: tanneries, wood pulp or paper mills, meat packing, slaughterhouse and/or meat rendering,

and pet food plants which are prohibited.:

And replacing it with: !

"Specifically prohibited are: tanneries, wood pulp or paper mills, meat packing, slaughterhouse and/or meat rendering, petroleum and coal product manufacturing, and bituminous asphalt manufacturing, and pet food plants of all of which are prohibited in all zones."! INITIATOR: Zoning Board of Appeals REQUESTER: Zoning Board of Appeals!

NEQUESTER. Zonning board of Appear

Commentary: !

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-2-0): This article! seeks to fix the omission of the previous prohibition of asphalt plants being allowed in the Town of!

Uxbridge. !

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action; !

Motion failed (2-2-0)!

RECOMMENDATION OF THE PLANNING BOARD:

Unfavorable Action (4-0-0)!

VOTE NEEDED: Requires a two-thirds majority

The motion is seconded.!

Moderator declares a 2/3rds majority, motion carries.

# ARTICLE 22: RESCIND THE VOTE ON ARTICLE 15 CHARTER REVISION OF THE NOVEMBER 20, 2012 FALL ANNUAL TOWN MEETING!

To see if the Town will vote to rescind the vote on Article 15 Charter Revision of the November 20, 2012 Fall Annual Town Meeting. The Charter Review Comm. issued proposed changes to the initial filing after a public hearing on Sept. 6, 2012, based on information received at the public hearing. Those changes voted upon Sept. 12, 2012 at a regularly scheduled meeting of the Charter Review Comm. Uxbridge voters had insufficient time to carefully review all the changes and to compare the changes to the original document. Those changes were filed with the Town Clerk Sept. 21, 2012. !

INITIATOR: Citizen's Petition!
REQUESTER: Citizen's Petition!

MOTION: Motion, if any, to be provided by the

petitioner!

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (6-0-0): Residents of the Town have had numerous opportunities to voice opinions and/or concerns regarding changes to the Town Charter, whether through the hours of public hearings headed by the Charter Review Committee, or at Town Meeting. If any resident opposes the changes, they will have the opportunity to vote their! opinion at the Annual Spring Election.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (3-1-0)!

VOTE NEEDED: Requires a two-thirds majority

	TOWN OF UXBRIDGE
The motion is seconded.! Motion	
Failed. •!	A true copy attes
Failed. ∔ !	ı

#### **ARTICLE 25: STREET ACCEPTANCE - SANDWEDGE DRIVE!**

To see if the Town will vote to accept as a public way the street known as Sandwedge Drive as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the town; or take any other action relating thereto.!

INITIATOR: Citizen's Petition! REQUESTER: Citizen's Petition!

MOTION: Motion, if any, to be provided by the

petitioner!

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (6-0-0): This is a ! standard road

acceptance article.!

RECOMMENDATION OF THE BOARD OF

SELECTMEN: Favorable Action (4-0-0)!

RECOMMENDATION OF THE PLANNING BOARD:

Favorable Action (4-0-0)!

VOTE NEEDED: Requires a simple majority

The motion is seconded.!

Moderator declares a unanimous vote, motion carries.

\* \* \* \* \* !

A motion was made and seconded to dissolve the 2013 Spring Annual Town meeting. The motion carried unanimously and town meeting was adjourned at

11:31 pm.

A true copy attest,

Kelly J. Dumas!
Uxbridge Town Clerk!

# **Vital Statistics**

Total Population as of 6/30/2013!

12,709!

Births!

PRECINCT	1	2	3	4	TOTAL
Electors of President and Vice President					
Blanks	5	7	5	8	25
Johnson and Gray	20	27	22	29	98
Obama and Biden	806	931	733	855	3,325
Romney and Ryan	1,005	805	977	941	3,728
Stein and Honkala	9	8	3	10	30
Write-ins	5	5	8	3	21
TOTAL	1,850	1,783	1,748	1,846	7,227
Senator in Congress					
Blanks	14	15	16	9	54
Scott P. Brown	1,164	994	1,113	1,154	4,425
Elizabeth A. Warren	671	774	618	682	2,745
Write-ins	1	0	1	1	3
	<u> </u>		•		
TOTAL	1,850	1,783	1,748	1,846	7,227
Representative in Congress					
Blanks	594	525	564	604	2,287
James P. McGovern	1,224	1,231	1,150	1,206	4,811
Write-ins	32	27	34	36	129
TOTAL	1,850	1,783	1,748	1,846	7,227
Councillor - Seventh District					
Blanks	621	611	566	638	2,436
Jennie L. Caissie	1,209	1,153	1,167	1,188	4,717
Write-ins	20	19	15	20	74
TOTAL	1,850	1,783	1,748	1,846	7,227
	-				

Marriages! 116

Senator in General Court					
Blanks	468	423	477	490	1,858
Richard T. Moore	1,358	1,345	1,249	1,333	5,285
Write-ins	24	15	22	23	84
TOTAL	1,850	1,783	1,748	1,846	7,227
Representative in General Court					
Blanks	102	121	93	105	421
Kevin J. Kuros	1,085	899	1,058	1,079	4,121
Robert J. Dubois	659	760	593	660	2,672
Write-ins	4	3	4	2	13
TOTAL	1,850	1,783	1,748	1,846	7,227
Clerk of Courts					
Blanks	691	629	637	690	2,647
Dennis P. Mcmanus	1,140	1,134	1,088	1,141	4,503
Write-ins	19	20	23	15	77

Town of UXBRIDGE
TOTAL TALLY SHEET
Nov. 6, 2012 # Eligible Voters 10,145

Election Total Votes Cast 7,227

71.2%

Percent

2013 Annual Report !152 www.uxbridge-ma.gov

Register of Deeds					
Blanks	684	621	633	687	2,625
Anthony J. Vigliotti	1,147	1,147	1,097	1,144	4,535
Write-ins	19	15	18	15	67
TOTAL	1,850	1,783	1,748	1,846	7,227
PRECINCT	1	2	3	4	TOTAL

The polls were open at 7:00 a.m. at the Uxbridge High School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Registered					
Votes Cast	Voters	<u>%</u>			
1,850	2,507	73.8%			
1,783	2,689	66.3%			
1,748	2,460	71.1%			
1,846	2,489	74.2%			
	1,850 1,783 1,748	1,850 2,507 1,783 2,689 1,748 2,460			

PRECINCT	1	2	3	4	TOTAL
Question #1 - Yes	1463	1370	1382	1471	5686
Question #1 - No	222	226	207	230	885
Question #2 - Yes	777	741	784	849	3151
Question #2 - No	1017	967	913	954	3851
Question #3 - Yes	1092	1038	1040	1164	4334
Question #3 - No	700	672	655	632	2659

Weather: Clear, Cool

#### Attest:

Kelly J. Dumas Town Clerk



# State Primary Election: September 6, 2012

# TOWN OF UXBRIDGE TOTAL TALLY SHEET

Sept. 6, 2012	# Eligible Voters	10,077
Election	Total Votes Cast	335

	Election	on	То	tal Votes Cast	335
				Percent	3.3%
PRECINCT	1	2	3	4	TOTAL
Democrat	59	54	36	43	192
Republican	48	27	42	26	143
Green-Rainbow	0	0	0	0	0
TOTAL VOTES CAST	107	81	78	69	335
		DEI	MOCRATIC PAR	RTY	
Senator in Congress					
Blanks	12	14	2	10	38
Elizabeth A. Warren	47	40	34	33	154
Write-ins	0	0	0	0	0
TOTAL	59	54	36	43	192
TOTAL	00		30	70	102
Barran and affine in Communication					
Representative in Congress	-1				45
Blanks	7	2	2	4	15
James P. McGovern	49	49	31	32	161
William Feegbeh	3	3	3	7	16
Write-ins	0	0	0	0	0
TOTAL	59	54	36	43	192
Councillor - Seventh District					
Blanks	59	54	36	43	192
Write-ins	0	0	0	0	0
				•	
TOTAL	59	54	36	43	192
Senator in General Court					
Blanks	12	7	6	6	31
Richard T. Moore	47	47	30	37	161
	0	0	0	0	0
Write-ins	U	U	U	o l	U
	1				
TOTAL	59	54	36	43	192
Representative in General Court					
Blanks	12	14	7	12	45
Robert J. Dubois	47	40	29	31	147
Write-ins	0	0	0	0	0
TOTAL	59	54	36	43	192
Clerk of Courts					
Blanks	13	8	9	14	44
Dennis P. Mcmanus	46	46	27	29	148
Write-ins	0	0	0	0	0
	•	•	•	• •	
TOTAL	59	54	36	43	192
I	59	54	36	43	192
 				_	
Register of Deeds					
Blanks	12	10	7	11	40
Anthony J. Vigliotti	47	44	29	32	152
Write-ins	0	0	0	0	0
TOTAL	59	54	36	43	192

PRECINCT	1	2	3	4	TOTAL
		REI	PUBLICAN PAR	RTY	
Senator in Congress					
Blanks	2	1	3	0	6
Scott P. Brown	46	26	39	26	137
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
Representative in Congress					
Blanks	48	27	42	26	143
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
Councillor					
Blanks	14	10	13	5	42
Jennie L. Caissie	34	17	29	21	101
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
IOIAL	<del>- 1</del>		72	20	140
Senator in General Court					
Blanks	48	27	42	26	143
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
Representative in General Court					
Blanks	7	4	7	1	19
Kevin J. Kuros	41	23	35	25	124
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
Clerk of Courts					
Blanks	48	27	42	26	143
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143
Register of Deeds					
Blanks	48	27	42	26	143
Write-ins	0	0	0	0	0
TOTAL	48	27	42	26	143



PRECINCT	1	2	3	4	TOTAL
		GREE	N-RAINBOW F	PARTY	
Senator in Congress					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
Representative in Congress					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
Councillor					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
Senator in General Court				-	
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
		•			
TOTAL	0	0	0	0	0
Representative in General Court					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
Clerk of Courts					•
Blanks Write-ins	0	0	0	0	0
write-ins	•	U	U	U	U
TOTAL	0	0	0	0	0
Register of Deeds					
Blanks	0	0	0	0	0
Write-ins	0	0	0	0	0
TOTAL	0	0	0	0	0
	<u>`</u>	<u> </u>			

The polls were open at 7:00 a.m. at the Uxbridge High School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

	· · · · · · · · · · · · · · · · · · ·			
		Registered		
Wardens:	Votes Cast	<u>Voters</u>	<u>%</u>	
Prec. 1 Mary Rice	107	2,488	4.3%	57.31%
Prec. 2 Jeanne Hauge	81	2,669	3.0%	
Prec. 3 Daniel Frisk	78	2,442	3.2%	42.69%
Prec. 4 Joseph Frisk	69	2,478	2.8%	0.00%

Weather: Clear, Hot

Attest:

Kelly J. Dumas Town Clerk

# State Primary Election: April 30, 2013

# TOWN OF UXBRIDGE TOTAL TALLY SHEET

<u>4</u>	1/30/13		# E	ligible Voters	9,731
	Election	on	Tot	al Votes Cast	880
				Percent	9.0%
PRECINCT	1	2	3	4	TOTAL
Democrat Republican	141	160	89	134	524
	84	93	97	82	356
TOTAL VOTES CAST	225	253	186	216	880
		DEI	MOCRATIC PA	RTY	
Senator in Congress					
Blanks	0	2	0	0	2
Stephen F. Lynch	87	84	56	80	307
Edward J Markey	54	73	33	54	214
Write-ins	0	1	0	0	1
TOTAL	141	160	89	134	524
					•
PRECINCT	1	2	3	4	TOTAL
		RE	PUBLICAN PA	RTY	
Senator in Congress					
Blanks	0	0	0	0	0
Gabriel E. Gomez	36	52	63	43	194
Michael J. Sullivan	39	32	26	34	131
Daniel B. Winslow	9	9	8	5	31
Write-ins	0	0	0	0	0
TOTAL	84	93	97	82	356

The polls were open at 7:00 a.m. at the Uxbridge High School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.



#### Registered

Wardens:	<u>Votes Cast</u>	<u>Voters</u>	<u>%</u>
Prec. 1 Jeanne Hauge	225	2,421	9.3% 59.55%
Prec. 2 Aline Knapik	253	2,544	9.9%
Prec. 3 Harvey Char	186	2,348	7.9% 40.45%
Prec. 4 Pauline McCue	216	2,418	8.9%

Weather: Clear, Hot

Attest:

Kelly J. Dumas Town Clerk

State Senate Election: June 25, 2013

TOWN OF UXBRIDGE

TOTAL TALLY SHEET

	6/25/13		#	Eligible Voters	9,759
	Election	on	To	otal Votes Cast	2,255
				Percent	23.1%
PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST					
	611	586	521	537	2,255
		DEI	MOCRATIC PAR	RTY	

Senator in Congress					
Blanks	0	0	0	0	0
Edward J Markey	197	235	149	192	773
Gabriel Gomez	411	347	371	341	1,470
Richard Heos	2	3	1	3	9
Write-ins	1	1	0	1	3
TOTAL	611	586	521	537	2,255

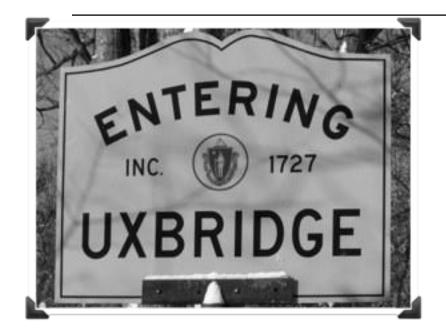
The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

			Re	gistered	
Wardens:		Votes Cast	Voters	%	
Prec. 1 Jeanne Hauge			611	2,428	25.2%
Prec. 2 Aline Knapik	586	2,549	23.0% Prec. 3 Timothy Masiello	521	2,360
22.1%					
Prec. 4 Pauline McCue			537	2.422	22.2%

Weather: Clear, Hot

Attest:

Kelly J. Dumas Town Clerk



# **Town Election:** May 21, 2013

# TOWN OF UXBRIDGE TOTAL TALLY SHEET

5/21/13 # Eligible Voters 9,751
Election Total Votes Cast 546

				Percent	5.6%
PRECINCT	1	2	3	4	TOTAL
Board of Selectmen 3 yr					
Blanks	119	133	128	136	516
Jennifer Modica	84	63	73	84	304
Joseph Frisk	58	58	80	59	255
Beth Pitman	1	6	0	0	7
Jay Cahill	2	0	0	0	2
Jody Dwight	1	1			2
Brian MacDonald		1			1
William Martin		1			1
David Moriarty		3			3
Bruce Desilets				1	1
	0	0	0	0	0
TOTAL	265	266	281	280	1,092
TOTAL	203	200	201	200	1,032
Board of Selectmen 1 yr					
Blanks	14	11	13	11	49
Lance Anderson	89	78	93	99	359
Richard Sawyer	27	39	33	31	130
Beth Pitman	2				2
David Moriarty	1	3			4
William Martin		1	1		2
Mark Kogut		1			1
Write-ins	0	0	0	0	0
TOTAL	133	133	140	141	547
	1				
School Committee					
Blanks	122	126	114	140	502
Jane Keegan	58	61	72	65	256
Sean Dugan	84	78	90	77	329
Steven Burgess		1	3		4
Christian Carrier			1		1
Write-ins	0	0	0	0	0
TOTAL	264	266	280	282	1,092

Board of Health 3 yr					
Blanks	54	40	53	50	197
Edmund W. Tucker	78	93	86	91	348
Write-ins	0	0	0	0	0
TOTAL	132	133	139	141	545
	•				
Board of Health 2 yr					
Blanks	66	46	62	69	243
James Smith	66	87	76	73	302
Jennifer Gallo			1		1
Write-ins	0	0	0	0	0
TOTAL	422	422	420	440	F4C
TOTAL	132	133	139	142	546
Finance Committee 3 yr	I				
Blanks	58	46	55	62	221
John Morawski	74	85	85	80	324
James Zacopoulas	0	1	0	- 00	1
Write-ins	0	0	0	0	0
Wille-IIIS		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL	132	132	140	142	546
Finance Committee 1 yr					
Finance Committee 1 yr Blanks	127	130	136	138	531
Finance Committee 1 yr Blanks Joanne Moore	127			138	531 1
Finance Committee 1 yr Blanks Joanne Moore Peter Demers	127 1 1	130	136	138	531 1 4
Finance Committee 1 yr Blanks Joanne Moore Peter Demers James Zacopoulas	127 1 1 1	130	136	138	531 1 4 2
Finance Committee 1 yr Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau	127 1 1	130	136	138	531 1 4 2
Finance Committee 1 yr Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight	127 1 1 1	130	136	138	531 1 4 2 1
Finance Committee 1 yr Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman	127 1 1 1 1	130	136	138	531 1 4 2 1 1
Finance Committee 1 yr Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer	127 1 1 1	130	136	138	531 1 4 2 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson	127 1 1 1 1	130	136	138	531 1 4 2 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica	127 1 1 1 1	130	136	138	531 1 4 2 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright	127 1 1 1 1	130	136	138	531 1 4 2 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright Mary Svelins	127 1 1 1 1	130 0 1	136 0	138 0 3 3	531 1 4 2 1 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright	127 1 1 1 1	130	136	138	531 1 4 2 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright Mary Svelins	127 1 1 1 1	130 0 1	136 0	138 0 3 3	531 1 4 2 1 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright Mary Svelins Write-ins  TOTAL Library Trustees 3 yr	127 1 1 1 1 1 1 1	130 0 1 1 1 1 0	136 0	138 0 3 3 1 0	531 1 4 2 1 1 1 1 1 1 0
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright Mary Svelins Write-ins  TOTAL  Library Trustees 3 yr Blanks	127 1 1 1 1 1	130 0 1 1 1 1	136 0	138 0 3 3 3 1 1 0 0	531 1 4 2 1 1 1 1 1 1 1 1
Finance Committee 1 yr  Blanks Joanne Moore Peter Demers James Zacopoulas Dan Deveau Jody Dwight Maria Newman Robert Thayer Mike Wilson Steve Modica Ray Wright Mary Svelins Write-ins  TOTAL Library Trustees 3 yr	127 1 1 1 1 1 1 1	130 0 1 1 1 1 0	136 0	138 0 3 3 1 0	531 1 4 2 1 1 1 1 1 1 0

Robert Thayer	1 1	1		1	1
Tim Hall	<b>-</b>	3	1	2	7
Jim Bartro	<b>-</b>	4	•	_	5
Write-ins	-  ;	0	0	0	0
Witte-iii3	† *			•	
TOTAL	265	266	277	284	1,092
Library Trustees 1 yr					
Blanks	136	131	130	142	539
Mary Jo Murray	1	0	0	0	1
James Zacopoulas	<del>                                     </del>	1			1
Elizabeth Snider	1	1			1
Lawrence Paul	1		1		1
Jim Legg	1		1		1
Melissa Fischer	1		1		1
James Bartro	1		1		1
Write-ins	0	0	0	0	0
	1				
TOTAL	137	133	134	142	546
	<del>                                     </del>				
Thayer Fund Trustees					
Blanks	65	46	65	61	237
Robert Pennell	67	85	75	81	308
James Zacopoulas		1			1
Write-ins	0	0	0	0	0
TOTAL	132	132	140	142	546
Trustees of Soldiers Memorials Vet	1 .				
Blanks	126	120	136	126	508
Ernest Esposito	1	0	0	0	1
Jesse Bourque	0	0	1	4	5
Roy Henry	2	8	3	10	23
David Moriarty	3	3			6
Harry Romasco	4	2			2
Richard Baker	1			1	1
Write-ins	0	0	0	0	0
TOTAL	132	133	140	141	546
Trustees of Soldiers Memorials Non Vet					
Blanks	122	124	135	134	515
Jesse Bourque	2			.54	2
			. ,		<u> </u>

Roy Henry	1	0			1
Jody Dwight	1	0	0	0	1
Harry Romasco		1			1
Write-ins	0	0	0	0	0
TOTAL	132	133	139	142	546
Uxbridge Housing Authority					
Blanks	123	132	130	140	525
James Zacopoulas	2				2
Ernest Esposito	1				1
Mike Wilson	1				1
Art Dubois	5	1	4	1	11
Alice Picard	0	0	3	0	3
Jackie Norberg			2		2
Roy Henry				1	1
Write-ins	0	0	0	0	0
TOTAL	132	133	139	142	546
PRECINCT	1	2	3	4	TOTAL

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

	Registered					
Wardens:	Votes Cast	<u>Voters</u>	<u>%</u>			
Prec. 1 Jeanne Hauge	132	2,427	5.4%			
Prec. 2 Aline Knapik	133	2,543	5.2%			
Prec. 3 Mary Rice	140	2,360	5.9%			
Prec. 4 Pauline McCue	141	2,421	5.8%			

PRECINCT	1	2	3	4	TOTAL
Question #1 - Yes	47	61	56	55	219
Question #1 - No	48	45	57	48	198
Question #2 - Yes	57	46	75	64	242
Question #2 - No	47	68	51	43	209

Weather: Clear, Hot

Attest:

Kelly J. Dumas Town Clerk

Finance Committee: 508-278-8600 x2003



The Finance Committee (FinCom) is composed of seven (7) registered voters of the Town. Four (4) members are appointed by the Town Moderator and three (3) are elected. Each serves for a term of 3 years. The Town's bylaws define role of the Finance Committee as "primarily, to investigate and report to town meeting on articles included in the warrant; and,

secondarily, to manage the Reserve Fund."

Over the past year, the FinCom held public hearings on all the Warrant Articles for each of the two Town Meetings held this year, taking input from the public as well as Town employees and other Board and Committee members. From these public hearings the FinCom debated, then formulated opinions as to what would be the best financial benefit to the Town. The Committee then voted to recommend favorable or unfavorable actions on each article. The recommendations and votes of those recommendations can be found in the Town Clerk's

reports in this Annual Town Report.

The Finance Committee managed a Reserve Fund budget of \$64,500.00. The purpose of the Reserve Fund is to have monies available for "emergency or unforeseen expenses", in accordance with Massachusetts General Law Chapter 40 section 6.!

Transfers authorized by the FinCom were as follows!

Selectmen/Town Manager Salaries!	\$ 8.00
Selectmen/TM Expensel	\$ 5,459.89
Assessor's Salary!	\$10,660.59
Treas/Collector Expensel	\$ 4,960.03
Computer Expense!	\$ 2,506.25!
Police Salaries!	\$ 4,607.13!
Police Detail!	\$ 6,996.00!
•	

\$35,197.89!

Like most communities in the Commonwealth, our Town has faced some very difficult financial challenges and although the financial picture is improving, the lean years have taken their toll. We have forgone many projects as we responded to shrinking state revenues and local aid. As municipal and school buildings age, the FinCom expects that many capital improvements will be necessary in the years ahead. In addition, major infrastructure upgrades and improvements will be required for our aging roads, bridges and water/sewer lines. The FinCom, independent of all departments, will do its best to

offer objective and financially sound recommendations to our

citizens and the committees and individuals charged with

managing our assets.

Total Transfers!!

I would like to thank the following members for their service throughout the year; Christine Horwath, Raymond Wright, John DaLomba Ronald Deleonardis,

Richard Napolillo. !



#### John Morawski, Chair

**Assessor:** 508-278-8600 x2005

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PROPERTY CLASSIFICATION	PARCELS	VALUATION
Single Family Homes	3,310	\$909,672,700
Condominiums	900	179,757,000
Miscellaneous	39	12,239,700
Two Family Homes	258	59,229,700
Three Family Home	57	13,847,700
4 to 12 Units	40	13,219,500
Vacant land, land with a yard item	609	35,578,200
Commercial	152	66,247,600
Industrial	96	75,028,800
Forestry	51	79,349
Agricultural/Horticultural	50	139,973
Recreational	29	2,021,900
Mixed Use	47	21,074,710
Personal Property	273	56,874,630
Total Taxable	\$	1,445,011,462
Exempt Parcels	197	

The Assessors are responsible for the full and fair cash value of all real estate and personal property within the Town of Uxbridge, the administration of motor vehicle and trailer excise, Real Estate & Personal Property abatements, residential exemptions, and along with defining the tax rate.!



The FY2013 Tax Rate is \$16.28 per thousand dollars of assessment. The FY2013 average single family home is valued at \$264,600, a 4% decrease from FY2012 values.

\$96,337,300

# **Employee Earnings**

Name CY2013 Wages	CY2013 Wages	Name	1
ACCORSINI, JEAN E\$8,305.00	\$74,874.79	BANNER, SUSAN T	
ADAMS, ANNEMARIE\$68,733.56	\$918.41	BARBUTO JR, FRANK M	
ADAMS, MATTHEW J\$74,206.27	\$22,451.99	BARRELL, JOAN L	
ADAMS, NANCY\$44,869.56	\$27,307.54	BARSAMIAN, REBECCA A	
AHERN, CHRISTINE M\$28,027.38	\$65,576.26	BARSTOW, STEPHANIE R	
ALBERTA, KAREN M\$786.59 ALVES, JEAN M\$54,280.29	\$4,470.45	BASSETT, LINDA M.	
ANDERSON, MARY CATHERINE\$73,956.27	\$551.38	BATES, PETER M	
ANTE, TRACEY M\$57,861.44	\$10,353.93	BAZZETT, BERNADETTE T	
AQUILINO, CHRISTINA\$5,238.16	\$43,050.31	BEANE, BARBARA L	
ARNOLD, ERIK P\$11,346.56	\$31,971.76	BEAUDOIN, RONALD H.	
AUCIELLO, DEBRA A\$26,110.37	\$94,553.05	BEDARD, SUSAN E.	
BACA, MARJORIE A.\$49,449.66	\$55,904.37	BELANGER, ANN M	
BACA, MARJORIE ANN\$595.56	\$293.27	BELANGER, MICHAEL EDW	
BAKER, LYNN H\$72,575.64 BAKSTRAN, JOHN F.\$113,119.91 BALUNAS,	\$284.76	BELANGER, TANYA M.	DAVID \$\$71,716.34
BANDSTRA, RUTH L\$70,857.46	\$11,051.39	BELSITO, SUSAN	DAVID 3571,710.34
BANGMA, JUNE G\$75,059.79	\$160.00	BENNETT, TARA B	
BANGMA, TODD\$1,150.50	\$71,652.92	BENOIT-ASHBY, LINDA	
	\$77,285.18	BERARD, BONNIE J	
		•	
	\$36,517.01	BERGERON, DAVID J	
	\$4,823.60	BERKOWICZ, JULIA P.	

	TOWN OF	UXBRIDGE
	CY2013 Wages	Name
	\$81,158.22	BURR, JILLIAN M
	\$10,219.29	BURTON, COLIN R
	\$79,723.69	BUTEAU, JAYNE E
	\$36,267.17	BUTLER, STEVEN A.
	\$37,217.19	BYRNES, JUDITH E
	\$70,196.36	BYRON, CHRISTINE R
	\$54,238.27	BYRON, KAYLA M.
	\$29,055.19	CAFFREY, CAROL
	\$2,700.00	CAFFREY, JULIE
	\$76,124.28	CAHILL, DIERDRA H
	\$8,220.81	CAHILL, JUDENE
	\$49,243.98	CAMMUSO, KARA M.
	\$4,380.00	CAMPBELL, ROSEMARY
	\$1,559.28	CAMPBELL-LANDINI, KIM
	\$138.19	CARDWELL, APRYL KRISTYN
	\$101,358.30	CARLISE, MARY-JO
	\$44,061.22	CARLSON, JENNIFER L.
	\$1,672.00	CARNEY, KEVIN
	\$69,838.30	CARPENTIER, AIMEE M
	\$14,134.54	CARRIER, CLAUDE
	\$76,655.54	CARTER, BRIAN S
	\$3,920.00	CASUCCI, JESSICA M.
	\$58,988.23	CATALANO, MICHAEL
	\$1,347.57	CENTRELLA, LINDSEY
	\$9,059.10	CHAMBERLAIN, ANNE K.
	\$97.50	CHAR, HARVEY T
	\$476.21	CHAR, JACQUELYN
	\$69,829.56	CHARPENTIER, EMILY A.
	\$81.80	CHARTIER, CHRISTOPHER J.
	\$80,093.00	CHASSIE, CHRISTINE M
	\$17,533.33	CHASTENAY-SIMPSON, MI
	\$48.00	CHAUVIN, CATHY L
	\$64.00	CHIASSON, NINA M
	\$64,932.96	CHRISTIAN, KATHY A
	\$101.50	CICCONE, ANTHONY R
	\$32,284.53	CLARK, BEVERLY A
	\$1,068.68	CLARK, JENNIFER
	\$48,705.15	CLARK, MARION
	\$76,655.54	CLARKE, BEVERLY
	\$38,992.04	CLEMENT, HOLLY
	\$80,694.45	CLIFFORD, NADINE K
	\$2,032.00	COLAHAN, KAREN L.
	\$69,817.46	COLE, JUSTIN L
	\$74,445.93	COLE, MARYELLEN E
I	\$74,533.19	COLLETTE, ROBERT E. JR.

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Name CY2013 Wages	\$65,822.59	COLLIGAN, KATHLEEN M.
BERKOWICZ, WALTER J\$59,160.58	\$29,104.21	COLLINS, BRIAN
BERNARD, DEBORAH S\$73,430.19	\$75,738.44	COLWILL-SHANLEY, MARI
BERNARD, SHEILA\$68,888.86	\$510.00	CONGDON, JOHN C.
BERNIER, EILEEN N\$65.00 BERUBE-POTTER, LOUISE\$23,769.03	\$1,105.00	CONLON, DONALD C.
BIANCO, CHARISA\$27,733.54	\$99,025.97	CONNELL, WILLIAM J.
BIANCO, RALPH T\$130.00	\$37,779.30	CONNER, WANDA M.
DIANCO, NALFII 13130.00	737,779.30	CONNEN, WANDA WI.

BIANCO, RENEE D\$33,617.23

BIELECKI, NANCY\$7,230.97

BIONDI, ROBYN\$22,390.87

BISHOP, DONNA M.\$5,967.92

BISHOP, WILLIAM K\$200.00

BISHOP, WILLIAM PATRICK\$78,444.05

BLEYHL, JULIE\$68,455.59

BLISS, KARISSA M.\$1,292.00

BLODGETT, MELISSA J\$33,703.54

BLODGETT-O'TOOLE, MELANIE J\$11,026.15 BOISVERT, JESSICA B.\$126,250.08

**BOLIVER, JAMES G\$70,196.34** 

BOLLINGER, JARED H\$54,156.80

BORDEN, WAYNE\$73,354.19

BORRELLI, CARMEN M\$2,215.00

BOUCHARD, LAUREN A\$72,937.12

BOUCHARD, LINDA M\$988.00

BOUCHER, OMER\$882.15

BOUTIN, KAYLA J.\$224.00

BOVA, RUTH A.\$224.00

BRADSHAW, KERRY A\$16,221.69

BRAGA, LIDIA G.\$179.06

BRENNAN, ELIZABETH R\$10,910.11

BRENNICK JR., THOMAS\$36,677.09

BRESCIANI, ALBERT J\$27,182.54

BRIDGES, ROBERT STAFFORD\$340.13

BRIERLEY, SHANNA L\$10,568.35

BRITT, FRANCES\$1,330.00

BROCHU, BRENDA P\$332.00

BROCHU, LYNNE\$68,455.59

BRODEUR, BETTY J\$11,823.27 BROOKS, CAROL R\$32,048.45

**BROPHY, DIANE M\$4,426.14** 

BROWN, SCOTT A\$56,488.46

BRULE, BENJAMIN ALLEN\$260.00

BUCKLEY, SARAH E\$72,257.59

**BUCKLEY, SUSAN A\$28,945.88** 

BUMA, WILLIAM A\$320.00

BURGESS JR, ELLIS M\$780.00

BURGESS, LAURA\$250.00

BURKE, BRIAN C\$9,028.15

BURKE, JOHN M.\$222.00

BURKE, JOSEPH\$320.00

BURKE, TIMOTHY J\$18,892.99

CY2013 Wages	Name
\$27,419.54	DION, THOMAS A

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\$7,683.26	DIONNE, ELIZABETH A
\$227.02	DIPASQUALE, BONNIE T
\$11,393.66	DIPIERO DUBEAU, JOAN
\$47,195.56	DIVITTO, MICHAEL F
\$6,033.00	DOBBS, MICHAEL AARON
\$64,794.69	DONAHUE, JUDITH E
\$6,403.19	DONAHUE, MARK T
\$320.00	DONATELLI, SUSAN E
\$3,075.23	DONOVAN, DANIEL PALMER
\$75,694.11	DOUGLAS, SARAH M
\$63.78	DOWNING, DOROTHY C
\$3,087.50	DOYLE, NANCY J
\$3,786.60	DROLET, RICHARD E.
\$1,534.40	DROVER, BEVERLY A
\$455.00	DUBOIS, SUSAN H
\$38,077.01	DUFFY, U. CHRISTINE
\$34,775.97	DUGAN, SEAN P.
\$44,134.33	DUMAS, CHRISTOPHER M.
\$520.00	DUMAS, KELLY J
\$130.00	DUMONT, MELISSA D.
\$10,586.57	DUNCAN-WICKS, SHERYL
\$77,444.57	DUNLAVEY, HELEN R
\$1,251.00	DUNLAVEY, PHILIP G
\$68,888.86	DUVAL, NANCY
\$25,571.97	DWIGHT, JODY
\$13,287.30	DWYER, ALISON
\$77,955.50	DZIVASEN, BETHANY
\$32,279.76	EARL, HOLLY M
\$5,240.00	EKSTROM, KARA L
\$49,826.28	ELLIS, LISA A
\$16,876.23	EMERICK, BARBARA J
\$65.00	EMERICK, PETER
\$410.00	ESPOSITO, CATHERINE P
\$37,297.01	ETHIER, CHERYL M
\$1,809.72	ETHIER, REBECCA A
\$480.00	EWART, ROBERT B
\$1,596.00	FAFARD, LORI-JEAN
\$5,161.43	FAIRBANKS, MARGARET A
\$61,152.82	FEDERICO, NICHOLAS C
\$88,699.93	FEEN, KEVIN M
\$12,919.30	FEEN, MARY K.
\$51,538.92	FEEN, RICHARD D.
\$44,156.62	FENUCCIO, JEFFREY P.
\$73,956.27	FERRELLI, LISA A
\$5,514.67	FERSCHKE, RYAN M
\$36,726.80	FINN, CHERYL ANN M

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!	TOWN (
BURLINGAME, NELSON B\$5,346.22 Name	\$3,833.42
CONNORS, REGINA V\$66,520.05	\$350.00
CONSTABLE, DENISE\$35,958.37	\$90,149.18
COOK, DAVID W.\$10,268.26	. ,
COOLBRITH, LORI-ANN\$70,268.96	\$81,104.52
CORONA, LINDA\$25,913.28	\$77,058.74
COTA, CHELSEA E.\$301.09	
COTA, CHRISTOPHER M\$78,550.10	
COTE, JACQUELINE M\$12,789.68	
COUPE, WILLIAM J.\$62,807.10	
COWEN, AMY L\$32.00	
CRAIG, ROBERT J\$27,216.71	
CULLEN, AMANDA L.\$334.00	
CULLEN, MARK A\$71,893.21	
CURRIE, REBECCA J.\$55,000.00	
CURTIS, EMILY\$290.00	
CUSSON, TAMMY SUE F.\$81,213.41	
CZUPRYNA, JOANNE C\$24,614.19	
DABELSTEIN, SHANNON K\$1,677.03	
DALEY, JEANNE M\$410.00	
DALEY, JOHN E.\$51,250.22	
D'ALFONSO, ELAINE A\$242.50	
D'AMATO, CAROLE\$2,721.19	
D'ANDREA, GRETCHEN C\$77,094.38	
DANIELS, TAMMY L\$1,850.00	
DAUGHERTY, DIANA L\$13,845.00	
DAVEY, GABRIELLE C\$19,130.00	
DAVEY, MICHELLE J\$73,354.19	
DAVIS, STEPHANIE N\$390.00	
DAY, KARLA J\$87,548.21	
DEAN, JEFFREY A\$71,892.53	
DEAN, TIMOTHY J\$45,380.21	
DEARBORN, CAROL A\$55,719.40	
DEARY, HEATHER\$79,492.18	
DEJORDY, THOMAS J\$505.00	
DELANNOY, DENISE M\$77,367.11 DELUCA, N	ЛІСНАЕL R\$31,592.89
DERKOSROFIAN, LEVON M\$59,812.23	
DESPRES, CLAIRE A.\$92,718.08	
DESRUISSEAUX, NICOLE L\$76,748.24	
DESTAFENO, AMANDA J\$42,929.97	
DEVEAU, DANIEL \$\$3,971.50	
DEVLIN, ERIKA L\$338.88	
DEYOUNG, ANN L\$338.88	
DEZAGO, ADAM L\$350.00	
DHOSI, SUSAN E\$84,901.69	
DIBATTISTA, AMY L.\$6,240.00	

DIBATTISTA, PAMELA L\$888.24 DILIBERO, ELISSA\$9,317.50 DILL, THOMAS A\$25,861.42 DIMEGLIO, MICHAEL T\$54,127.12 DIMMICK, BONNIE\$467.50

FINNELL, EMILY M.	CY2013 Wages
FIOR, PAMELA	
FISHER, LEIGH E	
FITZGERALD, MARGARET	
FITZPATRICK, GEORGE L	

CY2013 Wages Name

\$19,102.98	HANSCOM, MICHELE
\$75,694.09	HANSEL, PAULA
\$75,065.85	HARCOURT, ROSEMARY
\$28,870.54	HARDY, DONNA C
\$8,103.68	HARPER, PETER B
\$35,861.51	HARRIS, BARBARA M
\$48,983.91	HARRIS, TIMOTHY F
\$40,496.74	HARRISON, DAVID G
\$83,733.78	HARTMAN, LISA C
\$75,065.85	HAUGE, JEANNE LOUISE
\$25,017.43	HAUGHEY, SUSAN M
\$600.00	HAZARD, LILLIAN
\$27,046.54	HEAVEY, EMILY A
\$1,273.91	HENDRICKS, SEAN
\$12,654.84	HENDRIKS, MELISSA M
\$73,034.70	HENEY, SHAWN P
\$25,723.62	HENNESSY, PETER A
\$1,038.13	HENRIES, DIANE C
\$2,275.00	HERNE, LAURIE A.
\$85,506.65	HETHERINGTON, JEFFREY A
\$61,530.08	HICKS, BRIAN A.
\$88,867.68	HICKS, DANIEL
\$62,578.82	HIGGINS, ANNMARIE
\$65.00	HILL, JENNIFER A
\$45,206.65	HILL, KIM A
\$47,460.86	HIRSCH, JACQUELINE J
\$40,072.20	HIRTLE, SUSAN A
\$195.00	HOLZMAN, ZACHARY
\$19,230.72	HORGAN, BARBARA A
\$8,621.87	HUMISTON, RICHARD T
\$55,727.69	HURD, ANGELA
\$200.00	HURWITZ, MAXWELL E.
\$18,575.20	HUTCHINGS, ROBERT G
\$5,930.00	HUTCHINSON, CHRISTINE J
\$2,214.00	HUTNAK, WENDY L
\$52,232.27	HYNES JR., RICHARD
\$31,562.46	IANNUCCILLI, JANET A
\$15,482.92	INGHAM, JILLIAN
\$26,665.74	ISABELLE, KAREN THERE
\$1,672.00	JANSSON, MARY ELLEN
\$15,639.96	JOHNSON, LORI A
\$5,269.92	JOHNSON, SUZANNE MARI
\$66,334.50	JORDAN, ANNE F.
\$3,981.83	KAELLER, LISA M.
\$334.00	KAISER, KEN
\$334.00	KAPLAN, TODD M.

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KASWANDIK, ELAINE M

KEELER, EMILY ANN

KELSEY, GLENDON L

KEOWN, CHRISTINE KESSLER, WILLIAM

KLAIMAN, MARC W.

Wages

!	TOWN C
DINOI, DEBRA M\$3,757.50 <b>Name CY2013</b>	\$52,587.08
FLAGG, JAMES M\$12,337.70	\$70,268.10
FLANAGAN JR, MICHAEL\$77,535.18	\$82,196.43
FLANAGAN, WILLIAM J\$75,065.86	,
FLETCHER, KATHLEEN A\$18,635.49	\$28,299.54
FLETCHER, SUMNER A\$17,039.40	\$6,700.00
FLEURY, PAULINE J\$29,481.45	\$5,664.79
FORSYTHE, NATHAN J\$1,390.00	
FOURNIER, KIRSTEN\$1,638.63	
FRABOTTA, LYNN\$85,901.56	
FRAINE, JOYCE A\$350.00	
FRENCH, TRACY B\$73,354.19	
FRIESWICK, NANCY A.\$77,072.75	
FRITZ, ROBERTA\$26,897.04	
FURIA, DAVID P\$83,953.75	
GALAS, PETER J\$26,853.54	
GALLO, CHRISTINE M\$1,760.00	
GARERI, JOYCE A\$78,444.05	
GARIEPY, JUSTIN A\$71,893.23	
GASKILL, SHERRY\$34.31	
GAUDET, JENNIFER\$62,050.50	
GAUDET, SARAH C\$40,100.75	
GENEREUX, DAVID A\$219.06	
GERVAIS, LEONARD\$61,041.09	
GIATAS, KAITLYN M.\$78,932.34	
GILES, BARRY M\$37,072.28	
GILES, DAVID A\$1,953.51	
GILLESPIE, KELLY A\$11,181.54 GLENNON, JES	SSICA C\$1,801.87
GNIESKI, MEAGHAN\$38,853.47	
GODDARD, SHANNON L\$29,139.46	
GODING, MARCIE G\$8,235.83	
GOLDENBERG, ALISON MA\$350.00	
GOSSELIN, STEPHENIE J\$56,468.09	
GRADY, DENNIS P\$16,808.62	
GRAMSTORFF, CARL C\$27,643.54	
GRANATINO, JANE E\$2,080.00	
GRAVESON, BEVERLY M\$83,551.99	
GRENGA, JOHN S\$706.48	
GRENON, NICOLE ANN\$74,954.19	
GRUBE, LYNNELL\$70,772.55	
GUERTIN, HELEN M\$24,795.18	
GUILLETTE, STACEY A.\$49,152.16	
GUILMETTE, MARY M\$14,859.01	
GUYETTE, DURANTA\$548.82	
HABE, ANDREW T. JR\$25,371.14	
HABE, SYLVIA MAY\$36,666.63	
HADFIELD, CHRISTOPHER\$36,424.77	
HALACY, CAROL\$992.00	
HALACY, DAVID W\$3,316.30	

HAMELIN, WENDY M\$76,172.14 HAMM JR, GEORGE H\$85,313.10

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CY2013 Wages	Nar	ne

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TOWN OF	UXBRIDGE
\$820.00	MARSHALL, AMY L
\$5,127.28	MARSHALL, CHRISTINE
\$331.50	MARTEL, HANNAH R.
\$39,632.09	MARTELLIO, CHRISTINE
\$73,796.30	MARTIN, CRYSTAL F
\$226.00	MARTIN, JENNIFER L
\$23.33	MARTINSEN, MICHAEL S.
\$29,821.72	MASIELLO, TIMOTHY J.
\$90,900.03	MASON, JOSHUA
\$56,488.07	MASTROIANNI, JUDITH
\$70,293.10	MATHESON, CHRISTINE M
\$48,669.54	MATHIEU, DAVID
\$28,636.64	MATTHEWS, ALISON L
\$38,677.01	MAYO, ELLEN J
\$57,560.98	MAYO, KIMBERLY M.
\$71,506.91	MAZZA, CHRISTOPHER
\$50,536.74	MCCALL, MELISSA C
\$333.20	MCCALLUM, THERESA M
\$74,281.27	MCCLAFFERTY, CHRISTIN
\$8,182.14	MCCONAGHY, FREDERICK
\$74,572.42	MCCOURT, JOSEPH P
\$76,450.90	MCCUE, JOSEPH W
\$66,833.83	MCCUE, PAULINE L
\$38,992.04	MCDONALD, NICOLE M
\$1,200.00	MCGILL, PHYLLIS
\$81,104.52	MCGRATH, JUSTIN P
\$27,342.04	MCLAUGHLIN, BARBARA J
\$71,504.29	MCNEILL, LISA A
\$4,260.00	MCPHERSON, LYNNE
\$15,576.93	MERCURE, KATHLEEN M
\$10,620.10	METCALF, MIA L.
\$3,402.14	MICHALEWSKI, SHARON A
\$68,233.56	MICHELSON, NANCY M
\$76,655.54	MICHNIEWICZ, THOMAS J
\$96,953.82	MILLIARD, DEBORAH J
\$76,234.51	MINICHIELLO, FRANK J
\$11,748.45	MISTLER, PATRICK J
\$634.18	MOALLI, DIANE
\$9,087.67	MONTESI, JOSHUA A
\$2,315.38	MORANTE, PAUL F
\$28,795.00	MORDINI, DEBRA J
\$3,123.24	MORGANELLI, REBECCA A
\$2,404.08	MORRISSETTE, JOSIAH J
\$225.00	MORROW, KATHLEEN M.
\$224.82	MORTON, RYAN
\$49,579.87	MOURUZZI, DIANE

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HAMMERTON, ROBERT G\$1,700.00 Name	\$1,020.00	MUELLER, KARIN J	CY2013 Wages
KLOCZKOWSKI, GUY S\$70,546.74	\$76,391.18	MULDERIG, KIMBERLY A	
KLOS, KATHLEEN M.\$70,196.34	\$206.00	NADEAU, JOHN A	
KNAPIK, ALINE M\$24.00	\$1,584.33	NAVARRO, JOAN E	
KNAPIK, KARIN D\$69,816.44	. ,	•	
KNAPP, GEORGETTE P\$47,199.11 KOGUT,	\$7,280.00	NEDDER III, JOSEPH RICHARD	LUCILLE
M\$73,604.19	\$47,632.64	NEDDER, JOSEPH R	

LAFRANCE, ABIGAIL\$119.00 LAMARRE, JUDITH\$1,000.00 LAMONTAGNE, DONALD J\$82,417.02 LANDRY, JOANN M\$9.15 LANOUE, JUDITH\$65.00 LANTHIER, ROBIN S\$23,525.14

LAPETE, NICHOLAS T\$36,202.02

LARRABEE, JOHN L\$5,336.10

KRAUS, SANDRA J.\$320.00

LARSEN, TERRI L\$21,036.13

LAVALLEE II, ROGER R\$24,483.31

LAVERTY, KRISTIN A\$68,123.82

LAVIGNE, CELESTE M\$1,105.00

LEFEBVRE, JOSEPH C\$320.00

LEGENDRE, MICHAEL\$747.50

LEGERE, SUZANN J\$383.63

LEGG, JAMES M\$391.00

LEMA, LISA M\$29,173.26

LEONARD, MATTHEW W\$1,763.19

LESPERANCE, LESLIE A\$5,928.00

LIMANEK, FRANCES\$19,758.27

LISAK, BRETT J\$54,098.93

LLOYD, RANDY A\$11,856.00 LOURIE, JEFFREY A.\$65,601.26

LUKACINSKY, KATHLEEN\$24.00

LUKASZESKI, JEFFREY A.\$66,117.00 LUKOWSKI, SUSAN\$70,268.10

LUSSIER, CHARLENE M\$880.00

MACDONALD, BRIAN\$52,015.98

MACDONALD, KEVIN\$540.00

MACDONALD, WALTER L\$63,908.99

MACONI, CARRIE J.\$975.00

MAESTO, NADINE R.\$37,762.41

MAGES, KAREN\$63,428.38

MAGUIRE, KAREN\$77,461.85

MANCUSO, MARK S\$17,216.68

MANCUSO, PETER A\$91,804.50

MANDEVILLE, MARK\$130.00

MANEY, CATHY R\$3,538.97

MANNKA, MARGOT\$325.00

MANSFIELD, PAUL S\$25,322.54

MANZ, SHARON L\$68,721.91

MARANDA, JEANNETTE B.\$48,744.10

MARCHAND, JASON R\$46,889.05

MARINO, MICHAEL\$930.53

CY2013 Wages	Name
\$38,131.58	RAYMOND, JOHN J

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\$192.00	RAYMOND, MICHAEL G
\$127.90	REARDON, MARIA S
\$76,737.19	REITBLAT, RAISA L
\$1,002.72	REMILLARD, JOAN M
\$11,440.92	RICCARDI-GAHAN, CAROL
\$73,354.19	RICE, CHERYL
\$487.50	RICE, MARY T
\$5,768.29	RIKER, ELIZABETH H
\$-	ROBBINS, LAURA A
\$443.49	ROBERT, ANNE M
\$5,240.84	ROBERTSON, JENNIFER L
\$1,383.01	ROBIDOUX, RICHARD
\$880.00	ROCHE, GRETCHEN E
\$272.00	ROCHE, MICHELLE
\$32,053.26	ROCKWOOD, KEITH A
\$49,540.06	RODAS, ABRAHAM
\$59,859.56	ROMASCO, HEATHER M
\$78.97	ROPIAK, JOHN J.
\$15,639.96	ROSBOROUGH, EMILY B.
\$81,835.56	ROSS, SHARON J
\$480.00	ROULEAU, BENJAMIN
\$40,677.80	ROXO, EMILY
\$258.00	RUSCITTI, MARY JANE
\$422.50	RUSSELL, KERRIE C
\$75,359.27	SALEMI, MEGAN
\$21,061.35	SANCHES, DONNA
\$345.48	SANNICANDRO, AIMEE L.
\$28,904.88	SAWASH, TIMOTHY M.
\$44,768.88	SAWYER, DEBORAH
\$49,337.19	SAWYER, DONALD R
\$26,395.04	SCAGNELLI, MAUREEN
\$180.81	SCAPPATICCI, CARRIE
\$810.00	SCHOPFER, CHRISTINE A
\$75,526.47	SCHULTZBERG, GARY E
\$1,580.00 \$344.44	SCHULTZBERG, MARYLOU SCOTT, DEREK R
\$71,411.82	SCOTT, DEREK K SCOTT, TIMOTHY D
\$58,261.00	SEAGRAVE, PAMELA M
\$22,450.48	SHAUGHNESSY, KELLY L
\$260.00	SHAW, PAULA S
\$72,362.80	SHEPPARD, BLAINE H.
\$77,987.03	SHERMAN, BENN S
\$69,478.83	SHERMAN, SCOTT
\$16,706.86	SIEFKEN, MICHELLE
\$4,203.19	SILBOR, HURLEY
\$3,175.09	SILBOR, PAMELA J
I \$5,1,5.05	Siebon, i miebn

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MARRON, LISA\$2,621.09 Name CY2013	\$52,
NELSON, BEVERLY\$90,500.35	\$74,
NEY, JOSEPH P\$69,154.14	\$36,
NOWLAN, VALERIE A.\$21,204.57	
O'BRIEN, CATHLEEN E\$31,654.26	\$26,
O'BRIEN, PAULA J\$85,036.76	\$82,
O'DONNELL, JUDITH\$97,121.71	
O'DONNELL, MARGARET R\$10,514.65	
OKENQUIST, BERNADETTE\$321.76	
ONCAY, DONNA L.\$71,022.54	
ORDWAY, PATRICIA\$40,582.71	
OSTROSKEY, PETER J\$43,427.60	
OSTROSKEY, REBEKKAH L\$32,626.01	
OUELLETTE, JANICE\$29,821.72	
OUILLETTE, JOHN D\$74,611.38	
OVIAN, VICTORIA A\$72,775.23	
PACHECO, ANN F\$1,400.00	
PADULA, REBECCA\$72,857.57	
PALMER, BRUCE E\$682.50	
PALMIERI, KEVIN\$480.00	
PARABICOLI, KRISTIN L\$2,271.00	
PATRICK, LINDA\$61,324.48	
PATRINELLI, BRIAN R.\$3,175.67	
PATTON, LYNNE A\$600.00	
PAUL, ROBERT G\$4,395.00 PELKEY, LYNDA L.\$45,543.78	
PENZA, KATHLEEN M\$1,180.00	
PEPPERSACK, ALANA C.\$6,924.04	
PESO, CHELSEY S.\$100.00	
PESO, NANCY L\$49,118.54 PETRILLO, MARSH.	A\$7 073 00
PETRILLO, PETER A\$102,780.77	, , , , , , , , , , , , , , , , , , , ,
PHILLIPS, SHERRY\$85,411.17 PICARD, ALICE N	∕I\$70.772.54
PITMAN, BETH A.\$24.43	
PLASSE, REBECCA\$53,253.27	
POIRIER, BRUCE A\$5,355.01	
POIRIER, MARY C\$2,991.09	
POMINVILLE, JUSTIN M\$13,985.21	
POND, JENNIFER M\$59,904.41	
PRESERVATI, PATRICIA\$10,523.76	
PRESTONE, GINA\$33,334.82	
PRINCE, DEBRA\$380.00	
PRIOR, CHRISTINE J\$85,755.27	
PRIOR, STEVEN W\$79,016.16	
PRIORE, DOUGLAS R\$2,525.00	
PRIORE, SUSAN\$76,655.57	
PUGH, DANIELLE\$69,660.93	
PULIAFICO, AMY R\$74,256.29	
a	

QUINTILIANI, HELEN G\$320.00 RAEKE, THOMAS\$75,233.69 RAFFERTY, SARAH\$25,602.54 RAPOZA, JEANNE M\$38,826.14 \$52,083.08 SIMONDS, LINDA H \$74,093.77 SINKO, STEPHEN M \$36,400.07 SIROIS, MARLA K \$26,467.26 SMART, ROBERTA J \$82,836.83 SMITH, BARRY R Wages

Name	CY2013 Wages
SMITHSON, NATHANIEL R	\$2,285.00
SMOOT, BENJAMIN N	\$71,510.68
SMUTOK, AMANDA	\$57,004.37
SMUTOK, MICHAEL E	\$64,133.50
SMYTH, BRUCE E	\$11,512.50
SNOW, TIMOTHY	\$572.50
SOUSA, MARGARET J	\$75,594.77
ST. ANDRE, JOAN M	\$7,105.00
ST. GERMAIN, MICHELLE	\$73,654.19
STANKEVITZ, PATRICIA	\$70,268.10
STEARNS, SHARON A	\$112.00
STEEL, JENNIFER	\$17,312.71
STEELE, KENNETH	\$6,016.59
STEPHENS, LISA	\$83,416.84
STEVENS JR., BRIAN	\$67,788.35
STEWART, CALLIE A.	\$5,116.00
STOCKWELL JR, THOMAS B	\$67,642.42
STOREY, CHRISTOPHER J.	\$1,440.00
STRATTON, JEREMY	\$390.00
STUCZYNSKI JR, PAUL	\$89,189.51
SUCHANEK, MICHELLE A	\$65.00
SULLIVAN, KEVIN M	\$64,717.83
SULLIVAN, SUZANNE M	\$29,670.62
SVELNIS, MARY	\$218.00
SWEENEY, ANNE M	\$74,511.68
SWEET, STEVEN J	\$71,832.75
SWIFT, STEPHEN M	\$6,402.06
SYLVIA, JOANN	\$10,978.40
TANCRELL, STEVEN	\$62,848.77
TANNER, CYNTHIA A	\$74,782.27
TANSON, WAYNE D	\$83,469.46
TAPPAN, GREGORY W.	\$2,190.00
TESSIER, CATHERINE G	\$39,802.71
TESSIER, DANIEL J	\$7,104.00
THAYER, COLEEN	\$172.74
THAYER, GAIL A	\$27,846.13
THOMAS, JANE TAYLOR	\$1,520.00
THOMAS-WAGAR, GEORGET	\$31,562.86
THOMPSON, LILLIAN	\$22.84
THOMPSON, ROBIN	\$3,130.35
TOGNACCI, BARBARA G	\$128.00

Name	CY2013 Wages
VANLINGEN, KARA	\$13,528.22
VERMES, ANGELA M.	\$510.02
VEZINA, JOHN MICHAEL	\$78,345.15
VIERSTRA, ANN J.	\$355.79
VOGEL, CAROL L	\$27,668.54
WAEGER, CHERYL A.	\$531.00
WAEGER, PETER	\$11,250.45
WALKER, ROBERT D	\$1,176.06
WALLACE, TERRI J	\$22,189.71
WALSH, MARY-MEG	\$2,278.48
WALSH, NANCY A	\$25,724.31
WARNER, VICTORIA A	\$4,270.17
WASHBURN, LAURA L	\$27,225.94
WASHINGTON, WENDY A.	\$275.16
WATERHOUSE, IONA J	\$36,677.09
WATT, JANICE E	\$70,351.58
WAYMAN, AMY E.	\$10,276.14
WELCH, CHRISTOPHER R.	\$2,288.00
WHITE, JEFFREY W	\$1,110.00
WHITE, SUSAN L	\$8,791.64
WIERSMA, LISA L.	\$3,778.65
WILLIAMS, GAIL A	\$70,196.34
WILLIAMS, MARTHA H.	\$224.00
WILSON, MICHAEL	\$116,148.62
WISE, REBECCA A	\$44,142.60
WISE, SUZANNE WHITE	\$28,270.88
WOELLER, JARROD	\$800.00
WOELLER, JARROD M	\$160.00
WOISLAW, ANGELA	\$26,608.15
WOLF, AMY	\$4,706.36
WORDEN, DAVID	\$73,956.27
WRIGHT, RACHEL B	\$812.50
YARGEAU, DONNA M	\$52,723.80
YAROSHEFSKI, LISA J	\$29,498.24
YORDANOPOULOS, JEANNI	\$76,705.55
YOUNG, DEBRA	\$45,944.21
YOUNGSMA, BETSY H	\$25,212.93
YUKNA, PAMELA L	\$78,007.35
ZABINSKI, CAROL A.	\$42.50
ZANI, CAROLINE E	\$73,354.19

TOMAINO, CELENA S.	\$1,929.19
TONG, LISE A.	\$1,810.54
TRAINQUE, SHERRY	\$70,954.10
TRONERUD, JASON	\$75,256.19
TYMRAKIEWICZ, WANDA	\$27,404.54
VAIDYA, KEITH G	\$6,478.96
VAIDYA, KRISTEN M	\$1,904.50
VAIDYA, NEIL A	\$2,303.72
VAN FECHTMANN, ALLISON	\$848.00
VANDERBRUG, CYNTHIA J	\$24,506.65
VANDERGRIFT, JOSEPH	\$13,626.58

Total Gross:	\$21,003,954.97

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# Financial Statements: Combined Balance Sheet

Town of Uxbridge June 30, 2013 CombinedBS

_		Governmental F	und Types		Proprietary Fund Type			
	General <u>Fund</u>	Special Revenue Funds	Grants Funds	Capital Projects Funds	Water Enterprise Fund	Sewer Enterprise Fund	Ambulance Fund	
Assets and Other Debits								
Cash: Unrestricted checking	4,874,727	1,638,006	(322,152)	1,490,051	2,498,619	2,014,772	147,363	
Restricted savings	4,014,121	75,078	(322, 132)	1,490,051	2,490,619	2,014,772	147,303	
Total cash and investments	4,874,727	1,713,084	(322,152)	1,490,051	2,498,619	2,014,772	147,363	
-		-	-	-				
Taxes and Excises Receivable:		-	-	-				
Personal property taxes receivable Real estate taxes receivable	100,656 61,941	-	-	-				
Deferred Real Estate	6,389	-	-	-				
Tax liens	1,147,851	-	-	-				
Tax Possessions	172,868			_				
Excise taxes	322,438		_	_				
Total taxes and excises receivable	1,812,143	-	-	-	-	-		
		-	-	-				
	-	-	-		-	-		
User Charges, Liens and Assessments:		-	-	-	400 470	04.600	161 710	
Enterprise Charges, Use and Liens Sewer Assessment & Assess Added to Tax		-	-	-	132,173	94,603 8,205	161,719	
Total user charges, liens and assessments					132,173	102,808	161,719	
- Iotal user onarges, liens and assessments					102,170	102,000	101,713	
Federal Aid			459,057					
State aid - grants and contracts		33,924	160,015	102,364				
State aid - SBAB	10,444,937	· -	· -	· -				
Total government receivables	10,444,937	33,924	619,072	102,364	-	-	-	
Amounts to be Described for the Descriptor of LT Debt		-	-	-				
Amounts to be Provided for the Repayment of LT Debt TOTAL ASSETS AND OTHER DEBITS	17.131.807	1.747.008	296,920	1.592.415	2.630.792	2.117.580	309.081 -	
=	17,131,007	1,747,000	290,920	1,392,413	2,030,792	2,117,300	309,001 -	
Liabilities and Other Credits Warrants payable	(116,525)	(19,511)	(1,419)	(206,795)	(6,790)	(122,154)	(2,064)	
Payrolls Payable	(1,576,842)	(3,813)	(57,540)	(200,795)	(6,138)	(6,074)	(9,470)	
Police off duty detail	(1,070,042)	(0,010)	(07,040)		(0,100)	(0,074)	(5,470)	
Other liabilities	(4)	_	_	(36,911)				
Real estate and personal property taxes	396,434	-	-	-				
Provision for abate. & exempt.	(565,421)	-	-	-				
Deferred Real Estate	(1,147,851)	-	-	-				
Tax Possessions	(172,868)	-	-	-				
Excise Taxes	(322,438)	-	-	-		(0.4.4.0.4)	(101 710)	
Enterprise Charges, Use and Liens Sewer Assessment & Assess Added to Tax		-	-	-	(132,173)	(94,164) (8,644)	(161,719)	
Total Deferred Revenue	(1,812,143)				(132,173)	(102,808)	(161,719)	
lotal belefied Nevellue	(1,012,143)	-	-	-	(102,173)	(102,300)	(101,719)	
Bond anticipation notes payable		-	-	(5,210,000)				
Long-term bonds		-	-	-				
School Construction Oustanding -SBAB	(10,444,937)	-	-	-				
TOTAL LIABILITIES AND OTHER CREDITS	(13,950,452)	(23,325)	(58,959)	(5,453,706)	(145,101)	(231,037)	(173,253)	
510-1	(007.070)	-	-	-				
Fund Balance Reserved for Expenditures Fund Balance Reserved for Red. Of Debt Service	(227,972)	-	-	-				
Pund Balance Reserved for Red. Of Debt Service Designated	(559,689)	-	-	-				
Designated Designated for Encumbrances	(235,134)	(76,711)	(9,422)	(5,980)	(172,682)	(223,549)		
Undesignated	(2,158,560)	(1,646,972)	(228,538)	3,867,270	(2,313,009)	(1,662,994)	(135,828)	
Total fund equity	(3,181,355)	(1,723,683)	(237,961)	3,861,290	(2,485,691)	(1,886,543)	(135,828)	
		-	-	-		, , , ,	, , ,	
TOTAL LIABILITIES AND FUND BALANCES	(17,131,807)	(1,747,008)	(296,920)	(1,592,415)	(2,630,792)	(2,117,580)	(309,081)	
-								



Town of Uxbridge June 30, 2013

	Fiduciary Fund Type	Memo Group	
	Trust & Agency Funds	General Long Term Debt Fund 050	(Memorandum Only)
Assets and Other Debits Cash:			
Unrestricted checking Restricted savings	4,233,361		16,574,746 75,078
Total cash and investments	4,233,361	-	16,649,824
Taxes and Excises Receivable:	-		
Personal property taxes receivable Real estate taxes receivable	-		100,656 61,941
Deferred Real Estate	-		6,389
Tax liens	-		1,147,851
Tax Possessions	-		172,868
Excise taxes Total taxes and excises receivable			322,438 1,812,143
Total taxes and excises receivable			1,012,143
User Charges, Liens and Assessments:		-	-
Enterprise Charges, Use and Liens	-		388,495
Sewer Assessment & Assess Added to Tax			8,205
Total user charges, liens and assessments		-	396,700
Federal Aid	-		459,057
State aid - grants and contracts State aid - SBAB	-		296,302
Total government receivables			10,444,937 11,200,296
rotal government roselvasios	-		11,200,200
Amounts to be Provided for the Repayment of LT Debt TOTAL ASSETS AND OTHER DEBITS	4,233,361	36,980,000 36,980,000	36,980,000 67,038,964
Liabilities and Other Credits	-		
Warrants payable	(195,157)		(670,414)
Payrolls Payable	(7,270)		(1,667,148)
Police off duty detail Other liabilities	31,351 (474,942)		31,351 (511,858)
Real estate and personal property taxes	(474,542)		396,434
Provision for abate. & exempt.	-		(565,421)
Deferred Real Estate	-		(1,147,851)
Tax Possessions Excise Taxes	-		(172,868)
Enterprise Charges, Use and Liens	-		(322,438) (388,056)
Sewer Assessment & Assess Added to Tax	-		(8,644)
Total Deferred Revenue	-	-	(2,208,844)
Dand anticipation notes navable	-		(F. 240, 000)
Bond anticipation notes payable Long-term bonds	-	(36,980,000)	(5,210,000) (36,980,000)
School Construction Oustanding -SBAB	-	(00,000,000)	(10,444,937)
TOTAL LIABILITIES AND OTHER CREDITS	(646,018)	(36,980,000)	(57,661,849)
Fund Balance Reserved for Expenditures	-		(227,972)
Fund Balance Reserved for Red. Of Debt Service	-		(559,689)
Designated	(132,789)		(132,789)
Designated for Encumbrances	/O 4E4 EEE\		(723,479)
Undesignated  Total fund equity	(3,454,555) (3,587,343)		(7,733,186) (9,377,115)
Total faild equity	(0,507,040)		(0,011,110)
TOTAL LIABILITIES AND FUND BALANCES	(4,233,361)	(36,980,000)	(67,038,964)

## Financial Statements: Special Revenue Fund

Town of Uxbridge June 30, 2013

Assets and Other Debits		Fund 201 Adult Ed	Fund 205 Continuing Ed.	Fund 209 Insur. Over \$20k	Fund 210 Insur. Under \$20k
Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		1,955	(10,662)	-	15,132
Total cash and investments		1,955	(10,662)	-	15,132
Taxes and Excises Receivable: Total taxes and excises receivable			-	-	<u>-</u>
User Charges, Liens and Assessments:			-	-	
Total user charges, liens and assessments State aid - grants and contracts		-	-	-	-
Total government receivables			-	-	-
TOTAL ASSETS AND OTHER DEBITS		1,955	(10,662)	-	15,132
Liabilities and Other Credits Warrants payable Payrolls Payable					(15,129)
Total D	eferred Revenue	-	-	-	-
TOTAL LIABILITIES AND OTHER CREDITS			-	-	(15,129)
Fund equity: Fund balance Designated for Encumbrances					
Undesignated	otal fund equity	(1,955) (1,955)	10,662 10,662	-	(2)
	otal fund equity		,		· · · ·
TOTAL LIABILITIES AND FUND BALANCES		(1,955)	10,662	-	(15,132)
		own of Uxbridge June 30, 2013			SRF

		Fund 211 Lost Book	Fund 212 Industrial Arts	Fund 218 Athletics	Fund 219 School Choice	Fund 220 School Lunch
Assets and Other Debits Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		12,560	2,005	10,826	822,625	(19,872)
Total cash and investments	=	12,560	2,005	10,826	822,625	(19,872)
Taxes and Excises Receivable: Total taxes and excises receivable	Ξ	-	-	-	-	-
User Charges, Liens and Assessments: Total user charges, liens and assessment State aid - grants and contracts Total government receivables	nts	-	-	-	-	- 33,924 33,924
TOTAL ASSETS AND OTHER DEBITS	_	12,560	2,005	10,826	822,625	14,052
Liabilities and Other Credits Warrants payable Payrolls Payable	Total Deferred Revenue				(72)	(2,900)
TOTAL LIABILITIES AND OTHER CRE	DITS	-	-	-	(72)	(2,900)
Fund equity: Fund balance Designated for Encumbrances Undesignated	Total fund equity	(12,560) (12,560)	(2,005) (2,005)	(190) (10,636) (10,826)	(822,553) (822,553)	(1,918) (9,234) (11,152)
TOTAL LIABILITIES AND FUND BALA	NCES -	(12,560)	(2,005)	(10,826)	(822,625)	(14,052)

0.0000

(0.0000)

Town of Uxbridge June 30, 2013

Assets and Other Debits		Fund 228 Wetlands Prot.	Fund 230 Ex. School Sevices	Fund 238 Develop. 53G	Fund 241 Perf. Bond Forf.	Fund 247 Drug Forfeiture
Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		48,635	194,281	47,948	5,459	1,325
Total cash and investments	-	48,635	194,281	47,948	5,459	1,325
Taxes and Excises Receivable: Total taxes and excises receivable	-	-	-	-	-	-
User Charges, Liens and Assessments: Total user charges, liens and assessmer	nts -	-	-	-	-	-
State aid - grants and contracts Total government receivables	=	-	-	-	-	-
TOTAL ASSETS AND OTHER DEBITS	-	48,635	194,281	47,948	5,459	1,325
Liabilities and Other Credits Warrants payable Payrolls Payable	Total Deferred Devenue	(87) (240)	(28) (509)			
	Total Deferred Revenue	-	-	-	-	
TOTAL LIABILITIES AND OTHER CRE	DITS _	(328)	(537)	-	-	-
Fund equity: Fund balance Designated for Encumbrances						
Undesignated	Total fund equity	(48,308) (48,308)	(193,744) (193,744)	(47,948) (47,948)	(5,459) (5,459)	(1,325) (1,325)
		(,,	(,,	(33)	` ' '	, , ,
TOTAL LIABILITIES AND FUND BALA	NCES =	(48,635)	(194,281)	(47,948)	(5,459)	(1,325)
		Town of Uxb June 30, 2				SRF

Assets and Other Debits		Fund 253 <u>Gifts</u>	Fund 254 Donations	Fund 263 Comm. Gar. 53E1/2	Fund 265 Schl Revolving	Fund 266 Library 53E1/2
Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		141,249	182,891	4,385	38,619	258
Total cash and investments	_	141,249	182,891	4,385	38,619	258
Taxes and Excises Receivable: Total taxes and excises receivable	=	-	-	-	-	<u> </u>
User Charges, Liens and Assessments: Total user charges, liens and assessment State aid - grants and contracts Total government receivables	s	-	-	-	-	-
TOTAL ASSETS AND OTHER DEBITS	_	141,249	182,891	4,385	38,619	258
<b>Liabilities and Other Credits</b> Warrants payable Payrolls Payable	Total Deferred Revenue	-	(876) (1,713)		-	(239)
TOTAL LIABILITIES AND OTHER CRED	its	-	(2,589)	-	-	(239)
Fund equity: Fund balance Designated for Encumbrances Undesignated	Total fund equity	(141,249) (141,249)	(1,455) (178,846) (180,302)	(4,385)	(38,619) (38,619)	(12) (7) (19)
TOTAL LIABILITIES AND FUND BALAN	CES —	(141,249)	(182,891)	(4,385)	(38,619)	(258)

SRF

Town of Uxbridge June 30, 2013

Assets and Other Debits		Fund 267 Rec. 53E1/2	Fund 268 BoH 53E1/2	Fund 269 CPR 53E1/2	Fund 270 Pout Pond 53E1/2	Fund 271 Unemployment
Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		23,410	1,171	181	4,062	108,088
Total cash and investments	_	23,410	1,171	181	4,062	108,088
Taxes and Excises Receivable: Total taxes and excises receivable	=	-	-	-	-	-
User Charges, Liens and Assessments:	=	-	-	-	-	-
Total user charges, liens and assessments State aid - grants and contracts	-	-	-			-
Total government receivables	_	-	-	-	-	-
TOTAL ASSETS AND OTHER DEBITS	-	23,410	1,171	181	4,062	108,088
Liabilities and Other Credits Warrants payable Payrolls Payable	_			(56)		
	Total Deferred Revenue	-	-	-	-	
TOTAL LIABILITIES AND OTHER CRED	ITS _	-	-	(56)	-	-
Fund equity: Fund balance Designated for Encumbrances						
Undesignated	Total fund equity _	(23,410)	(1,171)	(125) (125)	(4,062) (4,062)	(108,088)
TOTAL LIABILITIES AND FUND BALAN		(23,410)	(1,171)	(181)	(4,062)	(108,088)

Town of Uxbridge June 30, 2013

		Fund 660 Cable Access	MEMO TOTALS
Assets and Other Debits			
Cash:			
Unrestricted checking Petty Cash		1,474	1,638,006
Investment Market Value			-
Equity Investments			
Restricted savings		75,078	75,078
Total cash and investments	_	76,552	1,713,084
Taxes and Excises Receivable:			
Total taxes and excises receivable	_	-	-
	_		
User Charges, Liens and Assessments:	-		
Total user charges, liens and assessments	-	-	
State aid - grants and contracts			33,924
Total government receivables	_	-	33,924
TOTAL ASSETS AND OTHER DEBITS	_	76,552	1,747,008
Liabilities and Other Credits	_		
Warrants payable		(123)	(19,511)
Payrolls Payable		(1,351)	(3,813)
	Total Deferred Revenue _	-	
TOTAL LIABILITIES AND OTHER CRED	ITS -	(1,474)	(23,325)
TOTAL LIABILITIES AND STITLE SKED	_	(1,111)	(20,020)
Fund equity: Fund balance			
Designated for Encumbrances		(73,136)	(76,711)
Undesignated		(1,942)	(1,646,972)
-	Total fund equity _	(75,078)	(1,723,683)
TOTAL LIABILITIES AND FUND BALAN	CES -	(76,552)	(1,747,008)

Financial Statements: Grant Funds

		Town of Uxbi June 30, 20				Grants
		Fund 224 State Aid to Lib.	Fund 233 Cultural Coucil	Fund 239 Water Poll. Cntrl.	Fund 265 SPED CB	Fund 278 Schl Federal Gr.
Assets and Other Debits Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		39,616	5,683	5,938	247,594	(528,741)
Total cash and investments		39,616	5,683	5,938	247,594	(528,741)
Total taxes and excises receivable			-	-	-	-
User Charges, Liens and Assessments: Total user charges, liens and assessments		-	-	-	-	-
Due from other funds Inter Government Receivables: Federal Aid State aid - grants and contracts						459,057 459,057
Total government receivables  TOTAL ASSETS AND OTHER DEBITS		39.616	5.683	5,938	247.594	(69,684)
Liabilities and Other Credits Warrants payable Payrolls Payable		(1,419) (3,225)			,	(50,199)
TOTAL LIABILITIES AND OTHER CREDITS	otal Deferred Revenue	(4,644)	-	-	-	(50,199)
Fund equity: Designated for Encumbrances Designated for Appropriation Snow & Ice Deficits to be Raised Overlay Deficits to be Raised		(2,291)				(3,000)
Appropriation Deficits to be Raised Undesignated		(32,681)		(5,938)	(247,594)	122,883
	Total fund equity	(34,972)		(5,938)	(247,594)	119,883
TOTAL LIABILITIES AND FUND BALANCE	S	(39,616)	(5,683)	(5,938)	(247,594)	69,684
		Town of Uxl June 30, 2				Grants
Access and Other Debits		Fund 280 Schl State Gr.	Fund 281 Town Federal Gr.	Fund 282 Town State Gr.	Fund 284 Smoking Cess,	Fund 288 Oth. Grants
Assets and Other Debits Cash: Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		(32,456)	(954)	(54,769)	1,225	(7,084)
Total cash and investments	-	(32,456)	(954)	(54,769)	1,225	(7,084)

		Fund 280 Schl State Gr.	Fund 281 Town Federal Gr.	Fund 282 Town State Gr.	Fund 284 Smoking Cess,	Fund 288 Oth, Grants
Assets and Other Debits Cash:					<del></del>	
Unrestricted checking Petty Cash Investment Market Value Equity Investments Restricted savings		(32,456)	(954)	(54,769)	1,225	(7,084)
Total cash and investments	=	(32,456)	(954)	(54,769)	1,225	(7,084)
Total taxes and excises receivable	-		-	-		-
User Charges, Liens and Assessments:	-	-		-		-
Total user charges, liens and assessmen	ts	-	-	-	-	-
Due from other funds Inter Government Receivables: Federal Aid						
State aid - grants and contracts Total government receivables	-	35,166 35,166	-	8,826 8,826	-	116,023 116,023
TOTAL ASSETS AND OTHER DEBITS Liabilities and Other Credits	-	2,710	(954)	(45,943)	1,225	108,938
Warrants payable Payrolls Payable		(4,116)				
,	Total Deferred Revenue	-	-	-	-	-
TOTAL LIABILITIES AND OTHER CREI	DITS	(4,116)	-	-	-	-
Fund equity:  Designated for Encumbrances Designated for Appropriation Snow & Ice Deficits to be Raised Overlay Deficits to be Raised Appropriation Deficits to be Raised						(1,578)
Undesignated	Total fund equity	1,406 1,406	954 954	45,943 45,943	(1,225) (1,225)	(107,361) (108,938)
TOTAL LIABILITIES AND FUND BALAN	NCES	(2,710)	954	45,943	(1,225)	(108,938)

Financial Statements: Trust and Agency Funds

Transport   Tran			Town of Uxb June 30, 20			Tro	ust_Agency
Description of Control Market Value   2,355,632   56,245   1,175,191   275   296,045   1,175,191   275   296,045   1,175,191   275   296,045   1,175,191   2,175   2,195,045   1,175,191   2,175   1,195,045   1							
Party Clase Average Restricted standard Value (Restricted Value (Restricted Standard Value (Restricted	Assets and Other Debits Cash:						
Cold   Lares and excises receivable	Petty Cash Investment Market Value Equity Investments		2,355,632	56,245	1,175,191	275	298,940
Part Charges, Lines and Assessments   Water & Sever Use and Lines	Total cash and investments		2,355,632	56,245	1,175,191	275	298,940
See Charges, Lens and Assessments   See Charges, Lens and Least and Class   See Charges, Lens and Charges   See Char	Total taxes and excises receivable		-	-	-	-	
Cold ASSETS AND OTHER DEBITS   2,355.632   56,245   1,75,191   275   208,04	Sewer Assessment & Assess Added to T						
Libilities and Other Credits   Warrants payable	Total government receivables						
Part of day default   Part of day	TOTAL ASSETS AND OTHER DEBITS Liabilities and Other Credits Warrants payable		2,355,632	56,245	1,175,191	275	298,94
Total Deferred Revenue	rayroins Fayable Police off duty detail Fire off duty detail Other Agency Withholdings Due To Other Funds Abandoned Propoerty & Tailings Other liabilities						(298,94)
Designated   Coract   Liabilities and Other Credits   Coract   C	Deferred Revenue	Total Deferred Revenue					
Designated for Encumbrances   12,355,632  (48,515) (1,050,132) (275)   1,050,132  (275)	TOTAL LIABILITIES AND OTHER CRED						
Contact   Cont				(7,730)	(125,059)		
Trust_Agence							
Town of Uxbridge	TOTAL LIABILITIES AND FUND DALAM						(200.04
Name			June 30, 2	2013 Fund 904		Fund 906	мемо
Unrestricted checking	Assets and Other Debits		Payroll With.	Oth. Liab.	due to other Agency	PS Details	TOTALS
Total taxes and excises receivable	Unrestricted checking Petty Cash		207,427	92,407	71,325	(24,081)	4,233,36
See Charges, Liens and Assessments:   See Charges, Liens and Assessments   See Charges, Liens and Liens   See Charges, Liens and assessments   See Charges, L	Total cash and investments	-	207,427	92,407	71,325	(24,081)	4,233,36
Ser Charges, Liens and Assessments:   Water & Sewer Use and Liens	Total taxes and excises receivable		-	-	-	-	
Cotal government receivables							
Comparison   Com	Total government receivables		-		-		
Varrants payable   (195,073)	TOTAL ASSETS AND OTHER DEBITS	-	207,427	92,407	71,325	(24,081)	4,233,36
Comparison   Com	Varrants payable Payrolls Payable Police off duty detail Fire off duty detail Other Agency Withholdings		(195,073)		(84)		(7,27
Total Deferred Revenue	Abandoned Propoerty & Tailings Other liabilities		(12,355)	(92,407)	(71,241)		(474,942
COTAL LIABILITIES AND OTHER CREDITS         (207,427)         (92,407)         (71,325)         24,081         (646,018)           Designated Designated for Encumbrances Undesignated         (132,788)           Undesignated         (3,454,555)	Deferred Revenue	Total Deferred Revenue		_			
Designated for Encumbrances Undesignated (3,454,555	TOTAL LIABILITIES AND OTHER CREE		(207,427)		(71,325)	24,081	(646,018
Designated for Encumbrances Undesignated (3,454,555	Designated						(132,789
	Designated for Encumbrances						(3,454,555

(92,407)

(71,325)

24,081

(4,233,361)

(207,427)

TOTAL LIABILITIES AND FUND BALANCES

Financial Statements: Schedule A

### SCHEDULE A

#### Part I General Fund Revenues and Other Financing Sources (Fund 01)

### Fiscal Year 2013

#### UXBRIDGE City / Town / District

Account Number	Item Description	Amount
	A. Taxes	
4110	Personal Property Taxes	887,60
4120	Real Estate Taxes	21,948,46
4150	Excise Taxes	1,521,11
4179	Penalties and Interest	126,68
4180	In Lieu of Taxes	77,74
4191	Other Taxes - Hotel/Motel	
4198	Urban Redevelopment Excises	
4199	Other Taxes	688,12
	A. TOTAL TAXES (NET OF REFUNDS)	25,249,73
	B. Charges for Services/Other Departmental Revenues	
4211	Water Charges	
4212	Other Utility Charges	
4229	Other Charges	19,48
4243	Parking Charges	
4244	Park and Recreation Charges	
4246	Sewerage Charges	
4247	Trash Collection Charges	
4248	Transit Charges	
4370	Other Department Revenue	86,32
	B. TOTAL CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES	105,81
	C. Licenses, Permits and Fees	
4322	Fees Retained from Tax Collection	70,58
4400	Licenses and Permits	282,94
	C. TOTAL LICENSES, PERMITS AND FEES	353,53
	D. Federal Revenue	
4540	Unrestricted - Direct	
4580	Unrestricted - Through the State	199,32
	D. TOTAL FEDERAL REVENUE	199,32
	E. Revenues From State	
4600	State Revenue	10,124,69
	E. TOTAL REVENUES FROM STATE	10,124,69
	F. Revenues From Other Governments	
4695	Court Fines	
4720	Received From the County for Services Performed	
4730	Received From Other Municipalities for Services Performed	
	F. TOTAL REVENUES FROM OTHER GOVERNMENTS	
	G. Special Assessments	
4750	Special Assessments	
	G. TOTAL SPECIAL ASSESSMENTS	
	H. Fines, and Forefitures	
4770	Fines and Forfeitures	14,17
	H. TOTAL FINES, AND FORFEITURES	14,17
	I. Miscellaneous Revenues	
4800	Miscellaneous Revenues	138,09
4820	Earnings on Investments	27,17
	I. TOTAL MISCELLANEOUS REVENUES	165,26
	TOTAL GENERAL FUND REVENUES	36,212,53
	J. Other Financing Sources	
Account Number	Item Description	Amount
t Date :49992014 2	t Sther Financing Sources	Pag29,87
	J. TOTAL OTHER FINANCING SOURCES	39,87
	TOTAL GENERAL FUND REVENUES AND OTHER FINANCING SOURCES	36,252,41
	K. Interfund Operating Transfers	,
4972	Transfers from Special Revenue Funds	
4973	Transfers from Capital Projects Funds	
4975	Transfers from Enterprise Funds	1,894,86
4976	Transfers from Trust Funds	1,004,00
	Transfers from Agency Funds	
4977		
4977	K. TOTAL INTERFUND OPERATING TRANSFERS	1,894,86

NOTE : The information is preliminary and is subject to change.

SCHEDULE A
Part II General Fund Expenditures and Other Financing Uses (Fund 01)

Fiscal Year 2013

<u>UXBRIDGE</u> City / Town / District

### General Government (100)

Account Number	Item Description	Legislative	Executive	Accountant / Auditor	Collector	Treasurer	Law Department Town / City Counsel	Public Building / Properties Maintenance	Assessors	Operations Support	License and Registration	Land Use	Conservation Commission	Other
5100	Salary and Wages		124,445	133,723	109,636	109,636			99,853		91,954	12,429	12,511	
5700	Expenditures		23,287	1,289	49,543	19,548	14,134	67,961	42,162	90,736	22,440	5,261	1,421	
5800A	Construction													
5800B	Capital Outlay													
	TOTAL		147,732	135,012	159,179	129,184	14,134	67,961	142,015	90,736	114,394	17,690	13,932	

### Public Safety (200)

Account Number	Item Description	Police	Fire	Emergency Medical Services	Inspection	Other
5100	Salary and Wages	1,486,839	428,828		102,788	32,669
5700	Expenditures	111,049	45,634		6,223	3,060
5800A	Construction					
5800B	Capital Outlay					
	TOTAL	1,597,888	474,462		109,011	35,729

### Education (300)

Account Number	Item Description	Education	Regional School Assessment 1	Regional School Assessment 2	Regional School Assessment 3	Regional School Assessment 4
5100	Salary and Wages	14,674,204				
5700	Expenditures	4,208,514	1,902,649			
5800A	Construction					
5800B	Capital Outlay					
	TOTAL	18,882,718	1,902,649			

### Public Works (400)

Account Number	Item Description	Highway / Streets Snow and Ice	Highway / Steets Other	Waste Collection and Disposal	Sewer Collection and Disposal	Water Distribution	Parking Garage	Street Lighting	Other
5100	Salary and Wages	68,261	318,046						36,974
5700	Expenditures	490,753	178,406					26,179	170,283
5800A	Construction								
5800B	Capital Outlay								
	TOTAL	559,014	496,452					26,179	207,257

### **Human Services (500)**

Account Number	Item Description	Health Services	Clinical Services	Special Program	Veterans Services	Other
5100	Salary and Wages	47,417				85,262
5700	Expenditures	8,088			168,208	25,708
5800A	Construction					
5800B	Capital Outlay					
	TOTAL	55,505			168,208	110,970

### **Culture and Recreation (600)**

Account Number	Item Description	Library	Recreation	Parks	Historical Commission	Celebrations	Other
5100	Salary and Wages	224,714		68,883			
5700	Expenditures	89,743	3,984	59,098	4,347	161	3,095
5800A	Construction						
5800B	Capital Outlay						
	TOTAL	314,457	3,984	127,981	4,347	161	3,095

### Debt Service (700)

Account Number	Item Description	Retirement of Debt Principal	Interest on Long Term Debt	Interest on Short Term Debt	Other Interest
5900	Debt Service	2,775,000	1,541,609	15,142	
	TOTAL	2,775,000	1,541,609	15,142	

### Unclassified (900)

Account Number	Item Description	Workers Compensatio n	Unemployme nt	Health Insurance	Other Employee Benefits	Court Judgements	Other Insurance	Intergovernm ental Assessments	Retierment	Other
0001	Unclassified	136,460		4,356,835	15,000		232,394		1,087,249	599,459
	TOTAL	136,460		4,356,835	15,000		232,394		1,087,249	599,459

### Transfers/Other Financing Uses (0001)

Account Number	Item Description	
5960	Transfers to Other Funds	1,926,371
5990	Other Financing Uses	
	TOTAL	1,926,371



### Total All General Fund Expenditures

Account Number	Item Description	
	Expenditures	
5100	Salary and Wages	18,269,072.00
5700	Expenditures	7,842,964.00
5800A	Construction	
5800B	Capital Outlay	
5900	Debt Service	4,331,751.00
0001	Unclassified	6,427,397.00
	TOTAL GENERAL FUND EXPENDITURES	36,871,184.00
	Other Financing Uses	
5960	Transfers to Other Funds	1,926,371.00
5990	Other Financing Uses	
	TOTAL TRANSFERS AND OTHER FINANCING USES	1,926,371.00
	TOTAL GENERAL FUND EXPENDITURES AND OTHER FINANCING USES	38,797,555.00

	inciai sialem	ents: Stater	nent ot ind	ebtedness	
Massachusetts Depart	ment of Revenue			Division of L	ocal Services
Bureau of Accounts				Statement of	Indebtedness
Uxbridge, Massachuse	etts				FY 13
ong Term Debt nside the Debt Limit*	Outstanding July 1, 2012	+ Issued	- Retired	= Outstanding June 30, 2013	Interest Paid in FY13
Building	500,000		100,000	400,000	19,350
	<del> </del>				
Departmental Equipment	528,000		53,000	475,000	19,082
chool Buildings	23,262,000	-	1,472,000	21,790,000	944,368
chool Other		-	-	-	-
ewer		-	-	-	-
olid Waste Landfill	-	-	-	-	-
Other Inside	1,090,000	-	60,000	1,030,000	42,102
UB-TOTAL Inside	25,380,000	-	1,685,000	23,695,000	1,024,903
Airport Gas/Electric Utility	-	-	-	-	-
lospital					
School Buildings	4,180,000	-	565,000	3,615,000	132,300
Sewer	480,000		45,000	435,000	19,098
Solid Waste Landfill	375,000		55,000	320,000	13,602
Vater	9,340,000		425,000	8,915,000	351,706
Other Outside	-	- 1	-	-	-
UB-TOTAL Outside	14,375,000		1.090.000	13,285,000	516,706
			-,,		
GRAND TOTAL  Please complete both sides of this certify to the best of my kno	•				1,541,609
Treasurer:			Date:		
certify that long and short to ontrols in my department ar				agreement with the g	general ledger

\*MWPAT subsidies are not reflected.

## Massachusetts Department of Revenue

## Division of Local Services

### **Bureau of Accounts**

Part Two

### Uxbridge, Massachusetts

**FY 13** 

Short Term Debt *	Outstanding	+ Issued	- Retired	= Outstanding	Interest
	July 1, 2012			June 30, 2013	Paid in FY13
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	-	5,000,000	-	5,000,000	-
Water	-	-	-	-	-
Other BANs	-	210,000	-	210,000	-
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	-	5,210,000	-	5,210,000	-
GRAND TOTAL ALL DEBT	39,755,000	5,210,000	2.775.000	42.190.000	1,541,609

### \*SEE ATTACHED\*

Authorized and Unissued Debt					
				Less New Bond	
				Issues,	
			Amount	Retirements	=Balance
Purpose	Date of Vote	Article No.	Authorized	and/or Recissions	Unissued 6/30/13
TOTAL			-	-	-

<sup>\*</sup>Does not reflect Interim Loan Notes issued through the Massachusetts Water Pollution Abatement Trust.



### Massachusetts Department of Revenue

Division of Local Services

# Uxbridge, Massachusetts

**Bureau of Accounts** 

Part Three

FY 13

#### \*See Attached\*

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2012	+ Issued	- Retired	= Outstanding June 30, 2013	Interest Paid in FY13
Iside the Best Limit	odiy 1, 2012			5411C 50, 2015	T GIG III T T TO
	- 1	- 1	-	-	_
	-		-	-	
					-
	_	- 1	-	-	-
	_	-	-	-	-
	- 1	- 1	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
UB-TOTAL Inside	-	-	-	-	
SUB-TOTAL Inside  Long Term Debt  Dutside the Debt Limit*	-	-	-	-	-
ong Term Debt					
ong Term Debt	-	-	-	-	-
ong Term Debt		-	-	-	-
ong Term Debt	-	- - -	- - -	- - -	- - -
ong Term Debt		-	-	-	- - -
ong Term Debt	- - -	- - - -	- - -		- - - -
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ong Term Debt	- - - - - - - -	- - - - - - - -	- - - - - - -	- - - - - - -	

<sup>\*</sup>MWPAT subsidies are not reflected.

## Town of Uxbridge, Massachusetts

Long-Term Debt Outstanding as of July 1, 2012 Inside the Debt Limit

### Par Amounts Of Selected Issues

August 15 2001 -Landfill (I)	30,000.00
August 15 2001 -Highway Garage (I)	125,000.00
August 15 2001 -Police Station (I)	375,000.00
December 15 2004 New Money & Refunding -Adv Ref of December 15 1996 (IE)	3,595,000.00
April 1 2008 -Taft School Roof (I)	95,000.00
April 1 2008 -DPW Sidewalk Tractor (I)	50,000.00
April 1 2008 -Land Acquisition I (IE)	635.000.00
April 1 2008 -Land Acquisition II (IE)	425,000.00
November 15 2010 (IE)	19,375,000.00
November 17 2011 -New Money - Fire Dept 1 (I)	150.000.00
November 17 2011 -New Money - Fire Dept 2 (I)	150.000.00
November 17 2011 -New Money - DPW Equip (I)	178,000.00
November 17 2011 -New Money - School (IE)	197.000.00
(Colored III)	107,000.00
TOTAL	25.380.000.00

## Town of Uxbridge, Massachusetts

Long-Term Debt Outstanding as of July 1, 2012 Outside the Debt Limit

### Par Amounts Of Selected Issues

TOTAL	14.375.000.00
November 17 2011 -New Money - Water (O)	3,215,000.00
November 17 2011 -Cur Ref of 12 15 98 School (OE)	4,180,000.00
April 1 2008 -Wastewater Treatment Facility (O)	280,000.00
April 1 2008 -Sewer Roof (O)	200,000.00
April 1 2008 -Water (O)	3,960,000.00
December 15 2004 New Money & Refunding -Water Land Acquisition (O)	960,000.00
April 15 2004 Water (O)	1,205,000.00
September 1 2002 -Landfill (O)	375,000.00

## Town of Uxbridge, Massachusetts

Long-Term Debt Retired During FY 2013 Inside the Debt Limit

### Par Amounts Of Selected Issues

August 15 2001 -Landfill (I)	10,000.00
August 15 2001 -Highway Garage (I)	25,000.00
August 15 2001 -Police Station (I)	75,000.00
December 15 2004 New Money & Refunding -Adv Ref of December 15 1996 (IE)	665,000.00
April 1 2008 -Taft School Roof (I)	10,000.00
April 1 2008 -DPW Sidewalk Tractor (I)	10,000.00
April 1 2008 - Land Acquisition I (IE)	30,000.00
April 1 2008 -Land Acquisition II (IE)	20,000.00
November 15 2010 (IE)	795,000.00
November 17 2011 -New Money - Fire Dept 1 (I)	15,000.00
November 17 2011 -New Money - Fire Dept 2 (I)	12,500.00
November 17 2011 -New Money - DPW Equip (I)	15,500.00
November 17 2011 -New Money - School (IE)	2,000.00
TOTAL	1,685,000.00

## Town of Uxbridge, Massachusetts

Long-Term Debt Retired During FY 2013 Outside the Debt Limit

### Par Amounts Of Selected Issues

TOTAL	1.090.000.00
November 17 2011 -New Money - Water (O)	115,000.00
November 17 2011 -Cur Ref of 12 15 98 School (OE)	565,000.00
April 1 2008 -Wastewater Treatment Facility (O)	15,000.00
April 1 2008 -Sewer Roof (O)	30,000.00
April 1 2008 -Water (O)	175,000.00
December 15 2004 New Money & Refunding -Water Land Acquisition (O)	55,000.00
April 15 2004 Water (O)	80,000.00
September 1 2002 -Landfill (O)	55,000.00

# Town of Uxbridge, Massachusetts

Long-Term Debt Outstanding as of June 30, 2013 Inside the Debt Limit

### Par Amounts Of Selected Issues

August 15 2001 -Landfill (I)	20,000.00
August 15 2001 -Highway Garage (I)	100,000.00
August 15 2001 -Police Station (I)	300,000.00
December 15 2004 New Money & Refunding -Adv Ref of December 15 1996 (IE)	2,930,000.00
April 1 2008 -Taft School Roof (I)	85,000.00
April 1 2008 -DPW Sidewalk Tractor (I)	40,000.00
April 1 2008 -Land Acquisition I (IE)	605,000.00
April 1 2008 -Land Acquisition II (IE)	405,000.00
November 15 2010 (IE)	18,580,000.00
November 17 2011 -New Money - Fire Dept 1 (I)	135,000.00
November 17 2011 -New Money - Fire Dept 2 (I)	137,500.00
November 17 2011 -New Money - DPW Equip (I)	162,500.00
November 17 2011 -New Money - School (IE)	195,000.00
TOTAL	23,695,000.00

## Town of Uxbridge, Massachusetts

Long-Term Debt Outstanding as of June 30, 2013 Outside the Debt Limit

### Par Amounts Of Selected Issues

September 1 2002 -Landfill (O).	320,000.00 1.125.000.00
April 15 2004 Water (O)	.,,
April 1 2008 - Water (O)	3,785,000.00
April 1 2008 -Sewer Roof (O)	170,000.00
April 1 2008 -Wastewater Treatment Facility (O)	265,000.00
November 17 2011 -Cur Ref of 12 15 98 School (OE)	3,615,000.00
November 17 2011 -New Money - Water (O)	3,100,000.00
TOTAL	13,285,000.00

## Town of Uxbridge, Massachusetts

Interest Paid on Long-Term Debt During FY 2013
Inside the Debt Limit

Issue Description	Interest
August 15 2001 Landfill (I)	1.045.00
August 15 2001 Highway Garage (I)	4,837.50
August 15 2001 Police Station (I)	14,512.50
December 15 2004 New Money & Refunding -Adv Ref of December 15 1996 (IE)	123,150.00
April 1 2008 Taft School Roof (I)	3,750.00
April 1 2008 Taft School Roof (I)	2,062.50
April 1 2008 Land Acquisition I (IE).  April 1 2008 Land Acquisition II (IE).  November 15 2010 (IE)	24,603.76
April 1 2008 Land Acquisition II (IE)	16,453.76
November 15 2010 (IE)	810,825.00
November 17 2011 Fire Dept. 1 (I)	5,500.00
November 17 2011 Fire Dept. 2 (I)	5,195.00
November 17 2011 DPW Equip (I)	6,325.00
November 17 2011 School (IE)	6,642.50
TOTAL	1,024,902.52

### **Town of Uxbridge, Massachusetts**

Interest Paid on Long-Term Debt During FY 2013
Outside the Debt Limit

Issue Description	Interest
September 1 2002 Landfill (O)	13,602.50
April 15 2004 Water (O)	52,050.00
December 15 2004 New Money & Refunding Water Land Acquisition (O)	40,700.00
April 1 2008 Water (O)	153,771.26
April 1 2008 Sewer Roof (O)	8,193.76
April 1 2008 Wastewater Treatment Facility (O)	10,903.76
November 17 2011 Cur Ref of 12 15 98 School (OE)	132,300.00
November 17 2011 Water (O)	105,185.00
TOTAL	516,706.28

## Financial Statements: Free Cash Approval

#### Massachusetts Department of Revenue Division of Local Services

Amy Pitter, Commissioner

Robert G. Nunes, Deputy Commissioner & Director of Municipal Affairs

Monday, November 18, 2013

Justin Cole Accountant Town of Uxbridge

#### Re: NOTIFICATION OF FREE CASH APPROVAL - Uxbridge

Based upon the unaudited balance sheet submitted, I hereby certify that the amount of available funds or "free cash" as of July 1, 2013 for the Town of Uxbridge is:

General Fund \$ 1,373,771

Water Enterprise Enterprise Fund \$ 2,313,009

Sewer Enterprise Enterprise Fund \$ 1,662,994

Ambulance Enterprise Enterprise Fund \$ 135,828

This certification is in accordance with the provisions of G. L. Chapter 59, §23, as amended.

Certification letters will be e-mailed to the mayor/manager, board of selectmen, prudential committee, finance director and treasurer immediately upon approval, provided an e-mail address is reported in DLS' Local Officials Directory. Please forward to other officials that you deem appropriate.

Sincerely,

Gerard D. Perry Director of Accounts

## Financial Statements: Tax Rate Recap

State Tax Form 31C

### THE COMMONWEALTH OF MASSACHUSETTS **DEPARTMENT OF REVENUE** TAX RATE RECAPITULATION

FISCAL 2013

OF **UXBRIDGE** 

City / Town / District

I. TAX RATE SUMMARY

la. Total amount to be raised (from Ile) 43,610,366.60 20,085,580.00 lb. Total estimated receipts and other revenue sources (from IIIe) 23,524,786.60 Ic. Tax levy (la minus lb)

Id. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	85.3423%	20,076,593.95	1,233,205,939	16.28	20,076,592.69
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	5.4918%	1,291,934.23	79,356,561	16.28	1,291,924.81
Net of Exempt					0.00
Industrial	5.2300%	1,230,346.34	75,574,332	16.28	1,230,350.12
SUBTOTAL	96.0641%		1,388,136,832		22,598,867.62
Personal	3.9359%	925,912.08	56,874,630	16.28	925,918.98
TOTAL	100.0000%		1,445,011,462		23,524,786.60

MUST EQUAL 1C

Board of Assessors of

UXBRIDGE

City / Town / District

NOTE: The information was Approved on 11/29/2012.

Joan Navarro, Assessor, Uxbridge, 508-278-8602

11/27/2012 8:19 AM Date

Assessor

Do Not Write Below This Line --- For Department of Revenue Use Only

Kathy Reed Reviewed By 29-NOV-12 Date: **Dennis Mountain** Approved:

**Director of Accounts** 

Gerard D. Pury (Gerard D. Perry)

### TAX RATE RECAPITULATION <u>UXBRIDGE</u>

FISCAL 2013

City / Town / District

II. Amounts to be raised	
IIa. Appropriations (col.(b) through col.(e) from page 4)	<b>\$</b> 41,841,383.00
Ilb. Other amounts to be raised	
Amounts certified for tax title purposes	55,000.00
Debt and interest charges not included on page 4	0.00
3. Final court judgements	0.00
4. Total overlay deficits of prior years	0.00
5. Total cherry sheet offsets (see cherry sheet 1-ER)	382,266.00
6. Revenue deficits	0.00
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00
8. Authorized Deferral of Teachers' Pay	0.00
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00
10. Other (specify on separate letter)	0.00
TOTAL IIb (Total lines 1 through 10)	437,266.00
Ilc. State and county cherry sheet charges (C.S. 1-EC)	1,108,446.00
Ild. Allowance for abatements and exemptions (overlay)	223,271.60
lle. Total amount to be raised (Total lla through lld)	\$ 43,610,366.60
III. Estimated receipts and other revenue sources	
Illa. Estimated receipts - State	
Cherry sheet estimated receipts (C.S. 1-ER Total)	\$ 10,828,243.00
Massachusetts school building authority payments     TOTAL IIIa	861,165.00
	11,689,408.00
IIIb. Estimated receipts - Local	
1. Local receipts not allocated (page 3, col(b), Line 23)	2,253,327.00
2. Offset Receipts (Schedule A-1)	0.00
Enterprise Funds (Schedule A-2)     Community Preservation Funds (See Schedule A-4)	3,443,701.00
TOTAL IIIb	0.00
TOTAL IIII	5,697,028.00
IIIc. Revenue sources appropriated for particular purposes	
1. Free cash (page 4, col.(c))	1,875,454.00
2. Other available funds (page 4, col.(d))	823,690.00
TOTAL IIIc	2,699,144.00
IIId. Other revenue sources appropriated specifically to reduce the tax rate	
1a. Free cashappropriated on or before June 30, 2012	0.00
b. Free cashappropriated on or after July 1, 2012	0.00
Municipal light source	0.00
Teachers' pay deferral	0.00
4. Other source :	0.00
TOTAL IIId	0.00
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)	\$ 20,085,580.00
IV. Summary of total amount to be raised and total receipts from all sources	
a. Total amount to be raised (from IIe)	\$ 43,610,366.60
b. Total estimated receipts and other revenue sources (from IIIe)	\$ 20,085,580.00
c. Total real and personal property tax levy (from lc)	\$ 23,524,786.60
d. Total receipts from all sources (total IVb plus IVc)	\$ 43,610,366.60

#### LOCAL RECEIPTS NOT ALLOCATED \* TAX RATE RECAPITULATION

City/Town/District

			(a) Actual Receipts	(b) Estimated Receipts
			Fiscal 2012	Fiscal 2013
==>	1 MOTOR VEHICLE EXCISE	[	1,514,998.00	1,461,000.00
==>	2 OTHER EXCISE	[	0.00	0.00
==>	3 PENALTIES AND INTEREST ON TAXES AND EXCISES	[	316,311.00	105,749.00
==>	4 PAYMENTS IN LIEU OF TAXES	[	25,994.00	41,000.00
	5 CHARGES FOR SERVICES - WATER	[	0.00	0.00
	6 CHARGES FOR SERVICES - SEWER	[	0.00	0.00
	7 CHARGES FOR SERVICES - HOSPITAL		0.00	0.00
	8 CHARGES FOR SERVICES - SOLID WASTE FEES	[	0.00	0.00
	9 OTHER CHARGES FOR SERVICES		0.00	0.00
	10 FEES	[	108,891.00	80,000.00
	11 RENTALS	[	685.00	0.00
	12 DEPARTMENTAL REVENUE - SCHOOLS	[	0.00	0.00
	13 DEPARTMENTAL REVENUE - LIBRARIES	[	0.00	0.00
	14 DEPARTMENTAL REVENUE - CEMETERIES	[	0.00	0.00
	15 DEPARTMENTAL REVENUE - RECREATION	[	0.00	0.00
	16 OTHER DEPARTMENTAL REVENUE	[	0.00	0.00
	17 LICENSES AND PERMITS	[	234,338.00	128,300.00
	18 SPECIAL ASSESSMENTS	[	0.00	0.00
==>	19 FINES AND FORFEITS	[	90,002.00	68,000.00
==>	20 INVESTMENT INCOME		27,581.00	27,000.00
==>	21 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	[	280,278.00	237,700.00
	22 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	[	204,272.00	104,578.00
	23 TOTALS	<b>s</b> [	2,803,350.00	\$ 2,253,327.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2013 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Justin Cole, Accountant, Uxbridge, 508-278-8600 11/27/2012 7:48 AM

==> Written documentation should be submitted to support increases/ decreases of FY 2012 estimated receipts to FY2013 estimated

#### CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING TAX RATE RECAPITULATION

**UXBRIDGE** 

FISCAL 2013

City / Town / District
APPROPRIATIONS

ONLY TOWN PROGRAM												
APPROPRIATIONS								AUTHORIZATIONS				
							MEMO ONLY					
City / Town Council or Town Meeting Dates	FY*	(a)  Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization				
05/08/2012	2012	0.00	0.00	0.00	0.00	0.00	0.00	2,000,000.00				
05/08/2012	2012	430,351.00	0.00	0.00	314,351.00	116,000.00	0.00	210,000.00				
05/08/2012	2013	39,077,691.00	36,574,479.00	0.00	411,389.00	2,091,823.00	36,000.00	0.00				
11/20/2012	2013	2,333,341.00	259,937.00	1,875,454.00	97,950.00	100,000.00	22,000.00	107,000.00				
Totals		41,841,383.00	36,834,416.00	1,875,454.00	823,690.00	2,307,823.00						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

UXBRIDGE Kelly Dumas, Town Clerk, Uxbridge, 508-278-8600 11/27/2012 7:56 AM City/Town/District Date

Cols. (b) thru (e)

<sup>\*</sup> Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

2013 Annual Report !203 www.uxbridge-ma.gov

## Financial Statements: Other Post Employment Benefits



Including a Professional Corporation February 11, 2014

Harris Markhoff

Ira Langer, P.C. Joshua S. Levine Robert B. Danziger

Michael Markhoff Gregory R. Tapfar Andrew E. Roth Jay Fenster

COUNSEL Irwin N. Rubin David P. Gesser

ENROLLED ACTUARIES William Miller Aileen T. Palazzo Edward A. Echeverria Timothy O'Connell Andrea L. Abolafia

914-948-1556 FAX 914-948-1706

EMAIL danziger.markhoff@

BY E-MAIL & FIRST CLASS MAIL PERSONAL & CONFIDENTIAL

Mr. Justin L. Cole Town Accountant & Auditor Town of Uxbridge 21 South Main Street Town Hall; Room 105 Uxbridge, MA 01569

Re: Town of Uxbridge

Retiree Medical Actuarial Valuation under GASB #45

For the Year Ended June 30, 2013

Dear Justin:

Enclosed are two copies (one bound and one unbound copy) of your FYE 2013 GASB #45 actuarial valuation report for your retiree medical and life program. The unbound report is to facilitate any additional copying you may

The GASB #45 Expense (the Annual OPEB Cost) for FYE 2013 is \$4,720,000. The OPEB Obligation as of June 30, 2013 is \$15,550,000.

Of the \$4,720,000 Annual OPEB Cost, \$4,586,000 is attributed to the General Fund, \$43,000 is attributed to the Water Fund, \$68,000 is attributed to the Wastewater Fund, and \$23,000 is attributed to the Ambulance/EMT Fund.

Of the \$15,550,000 OPEB Obligation, \$15,106,000 is attributed to the General Fund, \$142,000 is attributed to the Water Fund, \$225,000 is attributed to the Wastewater Fund, and \$77,000 is attributed to the Ambulance/EMT Fund.

Part of the increase in Annual OPEB Cost is attributed to a larger number of retirees and beneficiaries being valued this year.

Please give me a call if you have any questions.

Very truly yours,

Edward A. Echeverria, FSPA, MAAA, CPC, EA

EAE:ljp

SERVING CLIENTS SINCE 1960

123 Main Street, White Plains, New York 10601 \* www.dmlawyers.com

DANZIGER & MARKHOFF LLP

