

TOWN OF UXBRIDGE
TOWN MANAGER
Town Hall Room 102
21 South Main Street
Uxbridge, MA 01569-1851
508-278-8600 Fax 508-278-8605
dgenereux@uxbridge-ma.gov

David Genereux
Town Manager

Citizens of Uxbridge,

This is the annual report for Town offices, boards, and committees for Fiscal Year 2016, which ran from July 1, 2015 through June 30, 2016. This is a return to the original style of report that the Town used for eighty years, in a larger, easy to read format. I hope that you find the information contained within to be informative.

The Manager's Office spent much of FY 2016 planning for major capital projects, in the form of the Fire Station and the new Wastewater Treatment plant, while exploring economic development opportunities and maintaining the Town's bond rating through conservative budgeting.

We implemented Code Red for citizen notification, and moved the four town regional veteran's office to Town Hall. The Town was the recipient of three Community Compact Cabinet grants, as well as a MassWorks grant for sewer improvements on Douglas Street.

We have continued to develop numerous Solar PILOT agreements, explored the possibility of putting solar on the 100-acre lot site in order to create a fund to maintain that parcel, and implemented a more robust building maintenance program.

The relationship between municipal operations and the Uxbridge Public Schools continued to strengthen, aided by the second year of budget methodology that allows for an equitable apportionment of revenues. Finally, both the final FY 2016 budget and the voted FY 2017 budgets were implemented without overrides or transfers from stabilization for operating budget expenses.

I would like to thank the Board of Selectmen, department heads, employees and residents for their assistance, advice and support.

I will continue to strive to do my best for Uxbridge as Town Manager. Please feel free to contact me with questions or concerns.

Respectfully Submitted,
David A. Genereux, Town Manager

Table of Contents

<u>General Government</u>	<u>4</u>
Board of Selectmen	4
Town Counsel Report	5
Finance Committee	7
Accounting	7
Assessor	8
Treasurer/Collector	9
Town Moderator	9
Planning Board	10
Conservation Commission	11
Zoning Board of Appeals	12
Capital Planning Committee	13
Town Clerk	14
<u>Public Safety</u>	<u>15</u>
Police Department	15
Fire Department	22
Public Safety Committee	25
Building Inspector's Report	26
Gas & Plumbing Inspector's Report	27
Electrical Inspector's Report	28
<u>Education</u>	<u>29</u>
School Committee	29
Superintendent's Report	29
Department of Curriculum and Instruction	31
Earl D. Taft Early Learning Center	32
Whitin Elementary School	35
McCloskey Middle School	39
Uxbridge High School	41
Blackstone Valley Vocational Regional School District	56
<u>Public Works</u>	<u>58</u>
Highway Division	59
Water Division	60
Wastewater Division	61
<u>Health & Human Services</u>	<u>62</u>
Board of Health	62
Council on Aging	64

Veterans' Services	67
Dog Park Committee	67
<u>Culture and Recreation</u>	68
Uxbridge Free Library	68
Recreation Commission	69
Historical Commission	71
Historic District Commission	72
Uxbridge Historic Cemetery Committee	73
Pout Pond Recreation Committee	74
Community Television	75
Community Gardens	76
Uxbridge Housing Authority	77
<u>Required Supplemental Information</u>	78
Treasurer's Summary Year End Cash Report	78
Treasurer's Statement of Indebtedness	78
Treasurer's June 30, 2016 Bank Balances	80
Assessor's Summary of Overlay	81
Accountant's Reconciliation of Fund Equity Ending June 30, 2016	81
2016 Tax Rate Recapitulation	82
Water Enterprise Schedule A2; Estimation of Revenues and Expenditures	86
Sewer Enterprise Schedule A2; Estimation of Revenues and Expenditures	88
Ambulance Enterprise Schedule A2; Estimation of Revenues and Expenditures	90
Calendar 2016 Schedule of Employee W2 Wages Paid	92
Town Clerk Elections Results	107
Clerk Certified Town Meeting Minutes; FATM 11/10/2015	115
Clerk Certified Town Meeting Minutes; Special TM 4/2/2016	152
Clerk Certified Town Meeting Minutes; SATM 5/10/2016	157
2016 Year End Balance Sheet	174
2016 Fund Equity; Non Operating Funds	176
Collector Schedules	178

General Government

Board of Selectmen

This Annual Town Report is presented to the residents of Uxbridge to summarize the major activities of Town Government during Fiscal Year 2016 (July 1, 2015 through June 30, 2016). The production of this report is a tremendous undertaking each year, and the Board of Selectmen extends its appreciation to all who have participated in the process.

At the start of the fiscal year the Board of Selectmen consisted of Chairman Jennifer Modica, Vice Chair Jeffrey Shaw, Clerk Jim Hogan, Selectman Lance Anderson, and Selectman Peter Baghdasarian until June 2016 when Selectman Lance Anderson resigned from Board due to conflict with work. The remaining members opted not to call a special town election to fill the open seat. During the annual election in May, Jennifer Modica and Jeffrey Shaw were reelected for another 3 year term.

The Board extends its sincere thanks and appreciation to former Selectman Lance Anderson for his dedication and service to the Town. We wish him well in his future endeavors.

In their role as Water and Sewer Commissioners, the BOS continued to oversee the long term upgrade of the waste water treatment plant. Over the summer/fall 2015 there were numerous presentations/discussions on the project. In Sept 2015 the Board recognizing the need of regional septage facility and the revenue generated from it, voted to continue accepting septage and in Jan 2015, the Board approved the Comprehensive Wastewater Management Plan (CWMP) that would allow the town to get favorable 0 - 2% interest rates on the loans for the project. After lengthy discussion and input from residents from town, the Board took their final vote in February 2016 that the project costs would be borne completely by the users of the system and called for a special town meeting on April 2, 2016 where the authorization to borrow the \$44 million was approved by 2/3rd vote. Estimated yearly CIF (capital improvement fee) per rate payer will be \$525 when the project is completed. Other sources of funding continue to be explored to help reduce costs.

Other business that the BOS dealt with during the year included general discussion about medical marijuana grow facilities and dispensaries, no action was taken pending the November 2016 ballot initiative to legalize recreation marijuana. In July as part of the new fire station project, the Board authorized the town manager to move forward with the purchase of the old post office building at 31 South Main St and in December the Board endorsed the order of taking and groundbreaking for the station commenced in early spring. An agreement between the town, Uxbridge Housing Authorities, and Virginia Blanchard Memorial Housing Association was endorsed to allow plans to turn the old Blanchard School into low income housing to move forward and extended the land development agreement to June 2017. The BOS voted to approve supporting a dog park to be built on Sutton St with the private Stanton Foundation Grant and accepted the \$20,000 check for the design phase in May.

The Board has many responsibilities including license renewals, appointments to various Boards, Committees, Poll Workers and town counsel. The Board also issues all warrants for the town meetings and the annual election.

It is difficult to summarize the multitude of items that crossed the Selectmen's table in FY 2016. The actions of the Board are well documented in the press, in our meeting minutes (available at Town Hall and on the Town website <http://www.uxbridge-ma.gov>), or elsewhere in this Annual Report.

The Board is grateful for your past, present, and future support as we appreciate the honor bestowed on us to serve and represent the residents of Uxbridge as your top elected officials. We encourage you to get involved in town government - a list of committee openings is available in the Town Manager's office or on the town website. While the challenges we face are many, the rewards of being part of a great team are profound and we invite you to join that team.

In closing, the Board of Selectmen would like to specifically thank our dedicated women and men of our community who continue to serve and protect us in the armed services. Without them we would not have the freedom we enjoy and so often take for granted. Thank you to all Uxbridge veterans, past and present, living and deceased, for the sacrifices you make.

Respectfully submitted,
Jennifer Modica, Chairman
Jeffrey Shaw, Vice Chairman
Jim Hogan, Clerk
Peter Baghdasarian, Selectman

Town Counsel Report

In fiscal year 2016, Louison, Costello, Condon and Pfaff, LLP filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/ agreements, zoning/building code enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings and other general legal issues.

A summary of the pending and resolved litigation in which the Town has been engaged from July 1, 2015 through June 30, 2016 is set forth below.

Blais v. Lourie, et al.

Worcester Superior Court No. WOCV2014-00910

This is a Petition for further Judicial Review, pursuant to M.G.L. c.249, §4 regarding a revocation of Mr. Blais License to Carry by Police Chief Jeffrey Lourie and the subsequent affirmation of the revocation by the Uxbridge District Court. A Notice of Appearance was filed on behalf of the Chief on July 21, 2014. Counsel for the Plaintiff dismissed this appeal in August 2015, so this case is closed.

Bretana et al. v. Town of Uxbridge, et al.

Uxbridge District Court No. 1465CV0256

This is a Petition for Judicial Review, pursuant to M.G.L. c.140, §137C regarding revocation of kennel licenses at property located at 836 Aldrich Street. This case has been consolidated with the Superior Court action noted below.

Town of Uxbridge v. Michael Bretana

Worcester Superior Court Docket No. 1585CV01371

This action was filed to abate kennel violations/ nuisance conditions, building code violations and conservation commission violations at the property located at 836 Aldrich Street. After a hearing on the Town's motion for preliminary injunction, the Court denied injunctive relief. The case is pending and will be scheduled for trial at some point by the Court. The Defendant Sondra Bretana has conducted much of the compliance activities and the Parties are negotiating terms of an Agreement for Judgment once the conservation compliance is conducted.

**Mark S. Foss, Trustee of the Uxbridge Woods Realty Trust
v. Town of Uxbridge**

Worcester Superior Court No. WOCV2014-02218 C

The Plaintiff brings this action under M.G.L. c.240 to remove a cloud on his title to three parcels of land on Eber Taft Road. The Town is presently engaged in settlement discussions with the Plaintiff. A final Pretrial Conference has been scheduled by the Court for October 28, 2016.

Stefanick v. Uxbridge Planning Board, et al.

Worcester Superior Court No. WOCV2012-01320 A

This is an appeal of the action of the Uxbridge Planning Board which approved the application of David Norberg and Jacqueline A. Norberg for the approval of an ANR for a one lot plan situated off Landry Lane. On December 5, 2012 the Town filed the Administrative Record with the Court. On November 20, 2013, upon the filing of Motions for Judgment on the Pleadings and a hearing thereon, the Court entered an order upholding the decision of the Planning Board. Subsequently, the Plaintiffs appealed the decision. In October 2016, the Appeals Court affirmed the judgment of the Superior Court and the Planning Board. This matter is now closed.

Lee Jundanian v. Town of Uxbridge

Land Court Case No. 16 MISC 000442

The Plaintiff brings this action to quiet title to a certain parcel of land containing approximately two and one-half acres of land on the north side of Kempton Rd. which abuts the Town of Millville. The Town acquired title to the subject property by virtue of a 1954 tax taking and a 1957 Treasurer's Deed, which the Plaintiff is challenging. The Town has filed an Answer denying the Plaintiff's claim of interest and asserting its title in the subject property.

Respectfully submitted,
Patrick J. Costello, Esq.
Louison, Costello, Condon & Pfaff, LLP

Finance Committee

The Finance Committee is comprised of seven (7) registered voters of the Town. Four (4) members are appointed by the Town Moderator and three (3) are elected. The primary role of the Finance Committee is to review all warrant articles and provide recommendations to town meeting.

Prior to each town meeting the Finance Committee holds public hearings in order to learn about each article in the warrant and to gather input from the public. Finance Committee warrant recommendations for fiscal year 2016 can be found in the town meeting minutes included in this annual report.

The Finance Committee is also responsible for managing the Reserve Fund. The Reserve Fund provides funding for extraordinary or unforeseen expenditures.

Fiscal 2016 Reserve Fund Tracking

FY2016 Budget \$75,000

Date	Ref#	Amount	Description
10/27/15	1	\$3,983.00	Blanchard Hall back flow preventer
06/15/16	2	\$2,978.00	Historical Commission Farnum House boiler repair and cleaning
06/22/16	3	\$3,560.00	Police bulletproof vests
06/22/16	4	\$9,342.00	DPW bottled water for citizens during water emergency
Total		\$19,863.00	

I would like to thank all committee members for their hard work and dedication to the Town. I would also like to recognize former members John Morawski and Lisa Ackerman for their service to the town.

Respectfully submitted,
Peter DeMers, Chair
Mark Andrews, Vice Chair
Ken Tavares, Clerk
Richard Napolillo, Member
Evelyn Marchand, Member
Derek Normandin, Member
Michael Wilson, Member

Accounting

The Office of the Town Accountant produced 9,734 Accounts Payable payments totaling \$39,032,482 for the Fiscal Year ending 6/30/2016. In addition the Office has made great strides toward moving some payments to electronic formats such as wires and ACH's in order to reduce the time and resources associated with printing physical checks. The office was staffed by 2.7 FTE's in FY2016.

Respectfully Submitted,
Justin Cole, Town Accountant

Assessor

The Assessors are responsible for the full & fair cash value of all real estate and personal property within the Town of Uxbridge also the administration of the Motor Vehicle and Trailer Excise tax, Real Estate & Personal Property abatements, residential personal exemptions and defining the Tax Rate.

The Single Family Home values were increased an average of 3.4% per 2014 sales and the FY2016 Tax Rate is \$17.57/K dollars of assessment; an increase by \$.17 per thousand/.

The average single family home value is \$279,255 with an average tax bill of \$4,906.51. This is a 2.94% increase from FY2015.

Respectfully Submitted,

Joan E. Navarro, MAA, Assessor

Donna C. Hardy, Administrative Assistant

Acct's	DOR Class,	Property Type	Assessment
3359	101	Single Family Homes	977,155,100
907	102	Condominiums	189,947,000
38	103/109	Miscellaneous	12,934,600
260	104	Two Family Homes	64,603,700
55	105	Three Family Homes	14,124,000
39	111/125	Multi-family Homes	14,454,200
552	130-132	Vacant & Improved	35,919,300
157	300-393	Commercial Properties	74,211,600
111	400-452	Industrial Properties	94,371,400
61	600's	Forestry Properties 61	88,246
52	700's	Agricultural Properties 61A	334,579
31	800's	Recreational Properties 61B	1,952,480
46	012-043	Mixed Use Properties	21,099,776
267	500-552	Personal Property	101,397,730
208	900	Exempt Parcels	105,265,000
6143		Total	1,686,758,935

Treasurer/Collector

To the Board of Selectman and the Citizens of the Town of Uxbridge. The following reports reflect the balances in various town treasury accounts and the status of the municipal collections as of June 30th, 2016.

The schedule listed “Cash Reconciliation” lists the bank account balances, and their respective interest earned for the year.

With Safety of funds being the first consideration followed by liquidity and yield, the town earned a fair interest rate overall while still meeting the daily requirement for the financial operations of the town. Massachusetts General Laws set forth the types of investments, which are allowed. These laws make it possible to earn a fair rate on available funds, while maintaining the safety of public monies.

In December of 2016 the town held a Tax Lien auction which yielded the town \$42,627.62 in revenue. Also implemented was the option for online payments of all tax bills (Real Estate, Personal Property, MVX, and Water/Sewer) as well as Pout Pond summer passes and Student Athletic fees.

I wish to thank my staff and other department head and their staff for their continued cooperation during the year.

Respectfully Submitted,
Nick Federico

Town Moderator

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting
- Decides all questions of order, and makes public declarations of all votes
- Verifies votes that are in question by polling the voters

The Moderator is also responsible for appointing four members of the Finance Committee.

The town held three town meetings, the Spring and Fall Annual Meetings, as well as a Special Town Meeting, in fiscal year 2016. It considered forty-one (41) articles at these meetings, of which thirty-seven (37) were acted upon. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

I would like to give special thanks to the people who served as tellers at town meeting. These volunteers are critical to ensuring that town meeting functions both smoothly and properly. I would also like to thank Mr. Mark Andrews for his technical assistance at the meetings.

For Finance Committee, I appointed Mr. Mark Andrews (2016–2019).

Participation is critical to the quality government in Uxbridge. I thank all the people who took the time to involve themselves in local committees, town offices and town meeting. More participation is needed.

“Only a knowledgeable, empowered and vocal citizenry can perform well in democracy.” [David Brin](#)

Planning Board

The Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply to, also known as Approval Not Required or ANR Plans. The Planning Board reviews Preliminary Subdivision Plans, Definitive Subdivision Plans, certain Special Permit proposals, and Gravel Permits as well as overseeing Stormwater. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board facilitates various planning efforts and works toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

The Planning Board consisted of the following members: James Smith, Chairman; Barry Desruisseaux, Vice Chairman; Peter Pavao, Clerk; Joseph Leonardo, Member; Justin Piccirillo, Member; and Administrative Assistant, Lynn Marchand.; Members Peter Petrillo and Daniel Antonellis resigned.

During FY2016, the Planning Board accomplished the following: reviewed thirteen (13) ANR (Approval Not Required) applications, 14 Special Permit Plans, 4 Definitive Subdivision applications, 1 Preliminary Subdivision application, and 1 Special Permit Modification application. They also reviewed 10 existing projects, reviewed a future dog park project, and granted 1 Special Permit extension. The Planning Board finished revisions on and adopted new Subdivision Rules & Regulations (28 pages). In FY2016 the Planning Board became the excavation and stormwater authority as well as the Special Permit granting authority for Retreat Lots.

Pursuant to the General Laws of Massachusetts, the Planning Board reviewed:

Two (2) Spring Town Meeting Warrant Articles, Drafted/Sponsored one (1) FATM article, three (3) FATM articles, two (2) Special Town Meeting Warrant Articles, and three (3) FATM warrant articles:

2015 FATM warrant articles:

- ARTICLE 12: AMEND CHAPTER 181, ARTICLE 1 OF THE UXBRIDGE GENERAL BYLAWS
*PB sponsored article
- ARTICLE 15: CITIZEN’S PETITION: AMENDMENT TO UXBRIDGE ZONING BYLAWS: RETREAT LOTS
- ARTICLE 16: CITIZEN’S PETITION: REZONE 124/126 N. MAIN ST.

2016 SATM warrant articles:

- ARTICLE 19: AMEND THE ZONING BYLAWS, 400-11, ACCESSORY USES AND STRUCTURES
- ARTICLE 20: CITIZEN’S PETITION: AMEND THE ZONING BYLAWS OF THE TOWN OF UXBRIDGE BY ADDING UNDER ARTICLE III, SECTION 400-10 PARAGRAPH D “PROHIBITED USES”, THE FOLLOWING (AFTER PARAGRAPH 7): “COMMERCIAL LAND FILLING OPERATION AND/OR DUMPING GROUND”

2016 Special Town Meeting warrant articles:

- ARTICLE 2: AMEND THE ZONING BYLAWS, APPENDIX A, TABLE OF USE REGULATIONS AND APPENDIX B, TABLE OF DIMENSIONAL REQUIREMENTS
- ARTICLE 3: AMEND THE ZONING MAP

Respectfully Submitted,

Jim Smith, Chair
Barry Desruisseaux, Vice Chair
Peter Pavao, Clerk
Joe Leonardo, Member
Justin Piccirillo, Member

Conservation Commission

The Conservation Commission is the governing body charged with the protection of Uxbridge’s natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits to do work in and near wetlands, flood plains, banks, river front areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties if the Wetlands Protection Act is being violated.

The Commission also undertakes the planning, acquisition and management of open space for passive use and the monitoring of conservation and agricultural preservation restrictions. The Conservation Commission has the care and custody of several parcels of land in town, to which the

public is invited: Pout Pond (for walking, swimming, picnicking, and skating), Legg Farm (for walking), Peaceful Pond (for quiet enjoyment of a wetland environment).

The Conservation Commission meets the first and third Monday of every month at 6:30 P.M. in the Board of Selectman's Meeting Room, Town Hall. Meetings are open to the public and all are invited and encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. The members of the Commission serve one to three year terms, and are appointed by the Town Manager. The tasks of the Commission require a great deal of study, learning and thought by its members, who become expert only by patience and work.

During FY2016, ending on June 30, 2016, the Conservation Commission welcomed 3 new full members: Lauren Steele, Dale Bangma, and Andrew Gorman. The Conservation Commission consisted of the following members: Patrick Hannon, who served as Chair; Jim Hogan, Vice Chair & Treasurer; Jeffrey Shaw, Secretary; Russ Holden, member; Michael Potaski, member (resigned); Tracey Tibedo, member (resigned); Kristen Black, Conservation Agent (resigned) and Melissa Dillon, Administrative Assistant (hired September 2015). At the end of FY2016, the Commission had a full 7-member board.

In FY2016, the Commission deliberated on numerous applications for work in or near wetlands. During FY2016, the Conservation Commission accomplished the following: reviewed and permitted 13 Notice of Intents; denied 1 Notice of Intent; revoked 1 Order of Conditions; reviewed and issued 16 Certificates of Compliance; denied 7 Certificates of Compliance; reviewed and permitted 16 Requests for Determination of Applicability; denied 2 Requests for Determination of Applicability; reviewed and permitted 1 Abbreviated Notice of Resource Area Delineations; and addressed 21 Violations. In total, the Commission brought in \$31,775.25 in fees.

Respectfully Submitted,
Uxbridge Conservation Commission

Zoning Board of Appeals

The Zoning Board of Appeals hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. The Board may also hear appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board. The Board also reviews affordable housing development projects submitted under M.G.L. Chapter 40B.

The Zoning Board of Appeals meets the first Wednesday of each month at 6:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

During FY 2016 the Zoning Board of Appeals consisted of the following members: Mark Wickstrom, Chairman; Stephen O'Connell; Thomas Bentley, Associate Member; Bruce Desilets,

Alternate Member; Joseph Alves, Alternate Member; and Joseph Frisk Alternate Member. At the end of the year Chris Currie and Kevin Harn joined the board as alternate members and Mr. Stephen O'Connell chose not to be reappointed at the end of his term.

The following summarizes our activities for the period beginning July 1, 2015 to June 30, 2016. The Zoning Board of Appeals received a total of 38 applications. There were 14 Variance requests; 9 were granted, 3 were granted with conditions, 1 was denied, and 1 was withdrawn. There were 24 Special Permit requests; 15 were granted and 8 were granted with conditions, and 1 was denied.

The Zoning Board of Appeals submitted an amendment to the Zoning By-laws 400-11 Accessory Uses and Structures for the 2016 Spring Annual Town Meeting (Article 19).

Respectfully submitted, Uxbridge Zoning Board of Appeals

Mark Wickstrom, Chair
Bruce Desilets, Alternate Member
Joseph Alves, Alternate Member
Joseph Frisk, Alternate Member
Chris Currie, Alternate Member
Kevin Harn, Alternate Member

Capital Planning Committee

In compliance with the Town By-law 16-2, the Capital Planning Committee is required to submit to the Town Manager a Capital Improvement Plan which includes:

1. A clear and concise summary of its contents;
2. A list of all capital improvements and/or purchases to be undertaken during the next five (5) fiscal years;
3. Cost estimates, methods of financing and recommended time schedules for each improvement and/or capital purchase; and,
4. The estimated annual cost of operating and maintaining each facility and piece of major equipment involved in the improvement and/or capital purchase.

Further, the Capital Planning Committee is charged with recommending, to the Town, policies relative to the funding of capital projects through appropriations from the Capital Improvement Fund or other funds available to the Town, and shall recommend priorities and schedules for such capital projects.

In December 2013, the Capital Planning Committee submitted a detailed report to the then Town Manager outlining a plan to address a number of critical issues facing the town. The 2013 report included the involvement of a number the major committees of the town, as well as the Capital Planning Committee, in an effort to provide greater input to the report.

Given that the 2013 Report represented yet another in a long line of meaningless reports (or reports not acted upon), the Capital Committee did not meet in 2015-16. The primary impediment to a meaningful Report (and Capital Planning Committee) is funding. Until such time as funding becomes available, the Committee cannot provide the town with helpful or insightful recommendations regarding capital plans.

The membership of the Capital Planning Committee consists of the following:

Mark Andrews

Tracey Ante

Amanda Ayers

Peter Emerick

Jim Horwarth

Ed Maharay, Chair

Marsha Petrillo

Town Clerk

The Town Clerk's Office strives to provide excellent Customer Service by handling the responsibilities & tasks listed below in a courteous, efficient and organized manner, while steadily trying to progress the office by digitizing the critical vital records of the Town to preserve our history.

Summary of Responsibilities

- Conducts the annual town census.
- Oversees and conducts all elections.
- Administers campaign finance laws.
- Issues state licenses and permits.
- Issues permits and business certificates.
- Issues dog and kennel licenses.
- Records and preserves birth, marriage, and death records.
- Provides certified copies of these vital records.
- Records and certifies official actions of town govt.
- Administers the oath of office to all elected and appointed members of local boards and committees.
- Records Access Officer

Births – 144

Marriages – 74

Deaths – 102

Total Population as of 6/30/2016 – 13,013

Respectfully Submitted,

Kelly Dumas, Town Clerk

Public Safety

Police Department

This past year many changes took place within the agency. Kevin MacDonald was promoted to the rank of Sergeant and full-time Officer Keith Stratton was hired. The agency hired Intermittent Police Officers James Flagg, Ian Dejong, and Daniel Cahill. Another notable change to the agency is that the voters elected to remove the department from Civil Service. This will allow us to look at a larger pool of candidates when hiring. We would also like to acknowledge the retirement of our long time building maintenance professional, Walter MacDonald, who retired on July 1, 2016. Walter worked tirelessly for the department starting when the police station opened its doors on Douglas Street. On behalf of the entire agency, I would like to thank him for his service and wish him a long and healthy well deserved retirement. I would also like to acknowledge and thank Lieutenant Peter Emerick for the years of dedicated service to the Town and the entire agency wishes him a healthy retirement and continued success in all his future endeavors. Lieutenant Emerick will be truly missed, as his contributions to the agency were paramount during his lengthy service to the Town of Uxbridge Police and Fire Department's.

During the Period of July 2015 through June 2016, 237 Class A License to Carry's were issued by the Uxbridge Police Department. A total of 18 Firearms Identification Cards were issued. This is mainly due to the applicant's age being under 21. Firearms dealers renewed all appropriate licenses this year.

The Uxbridge Police Department received grant awards for; pedestrian safety, traffic enforcement, underage drinking enforcement, child protective car seats and a Walmart Community Grant to implement a citizen's police academy. The agency also received a grant from MIIA which allowed additional training to our current dispatch personnel.

The Commonwealth implemented budget cuts for MPTC training in fiscal year 2016. Despite this the agency was able to acquire mandated training for our officers and dispatchers throughout the year. This was accomplished through grants to the State Police Office of Alcohol Testing, some free instruction through MEMA, and training through vendors like MPI and CPS among others.

I would like to congratulate Officer William Ethier on graduating from the Worcester Police training academy. The Worcester Academy has a tradition of unsurpassed academic instruction for recruit officers in Massachusetts. This benefits our department by having an Officer who is educated in new case law and General Laws that may have recently come into effect. He has "spread the wealth" of that knowledge to the Officers and Sergeants' that he works with. Officer Ethier has proven to be a fine addition to our Department.

I have broken down our training into several categories. Officers, CEMLEC SWAT and Dispatch. Additional information concerning our communication center was added in an effort

to inform and educate the community on the need to add personnel for both our sworn and civilian ranks.

Officer Training:

In-Service training at MPTC Boylston Academy.

This training is mandated for all full time officers and must be done yearly. This training includes several subjects that are taught within the 4-day week, Monday through Thursday.

Subjects include; CPR/First Responded, Legal Updates, Defensive Tactics, and several subjects that change year to year depending on needs of the communities (Narcan, Youth offenders, etc.)

Reserve / Intermittent Police Academy, a 312-hour course held at the Boylston Academy was attended by part-time Officers Cahill and Flagg.

Specialized Training:

This is training for specialty Officers, firearms, single subject training and other topics that Officers may need depending on specific department needs, which also includes instructor level Training.

This year we were able to recertify our Officers and Sergeants as Breath Test Operators thanks to a grant from the State Police Office of Alcohol Testing that they received from the State of Massachusetts. As you know this has been an issue over previous years and many Officers certifications have been expired for several years and at one point we had only one officer who could administer the breath test for OUI arrest. During this time, we had to rely on neighboring towns to administer the breath test for us. At the time of this report all Officers and Sergeants are recertified with the exception of one.

Firearms:

-Yearly Qualification for all Full and Part Time Officers in both Pistol and Patrol Rifle. This is a MPTC 50 round qualification course of fire for both platforms.

-Low/ No Light Course of fire. This was conducted in-house by Detective Prior, Officer Stratton and Sgt. MacDonald in October 2015.

-**Sgt. MacDonald:** Level 2 Firearms instructor recertification, point shooting, working with under-performing marksmen, back to basics, M16, AR15 rifle armorer course.

-**Officer Stratton:** Level 1 firearms instructor recertification.

K-9 Officer Tom Stockwell and Officer Bear:

-**December 24, 2015** – Officer Bear and K-9 Officer Tom Stockwell, graduated after completing a 600 hour Police K-9 Handler Course at the Boston Police Academy.

-**March 12, 2016** – 8-hour Box Training Seminar

-**March 20, 2016** – 4-hour K-9 First Aid Course

-**May 26, 2016** – 40-hour NAPWDA Certification

K-9 Officer Tom Stockwell and Officer Bear responded to 44 Mutual Aid Requests, 10 In town K-9 requests, 11 Deployments and 10 Demos.

Other:

- Taser Recertification**, 18 Officers recertified, 4 Officers new certification. Conducted by Taser instructor John Fahey, Southbridge PD.
- Taser Instructor Certification**, Officer Stratton and Sgt. MacDonald. Conducted at Canton PD. by Master Instructor DiChiara
- Basic Narcotics Investigation**, Detective Prior attended the 2 week narcotics invest course at Roger Williams College
- New England School Safety Conference**, attended by School Resource Officer Deveau.
- Grant Writing Seminar**, attended by Officer Morrisette
- MV Stops and Search and Seizure**, attended by Officer Dean
- ARIDE, Impaired Driving Enforcement**, attended by Officer Sawash
- Internal Affairs Investigation**, attended by Sgt. MacDonald
- Accountability and Discipline**, MPI, attended by Sgt. MacDonald
- Motor Cycle Crash Reconstruction**, held at Worcester P.D., attended by Sgt. Brown
- Protective Custody Issues for Drug and Alcohol**, MPI, attended by Sgt. Bergeron and Sgt. MacDonald
- NCBRT Counter Terrorism, Site Protection and Document Screening Techniques**, attended by Officer Morrisette
- Firearms Licensing Seminar**, attended by Officer Josiah Morrisette
- EVOC (Emergency Vehicle Operator Course)** at Joint Base, Cape Cod attended by part-time Officer Ian Dejong

CEMLEC SWAT:

SWAT training for the CEMLEC SWAT operators is conducted on a monthly basis and consists of at least two days each month. We currently have two operators on the team, Sgt. Kevin MacDonald and K-9 Officer Thomas Stockwell.

Below is the training that these officers attended throughout the year:

- SWAT In-service 4 day**, conducted at the FAM center in New Jersey, this was attended by K-9 Officer Stockwell
- Firearms**, conducted throughout the year on multiple occasions. This includes Special Qualifications in use of firearms. Simunition Force on Force training.
- **Building Entry**, SWAT operators train extensively in building entry including breaching, use of ballistic shields.
- **SWAT Plot**, conducted quarterly, utilizes elements of the CEMLEC organization such as snipers, negotiators and operators as well as EMS, Fire and local police agencies.
- **Less Lethal**, yearly certification in Less Lethal munitions such as 40MM and 12GA Impact Munitions, Taser, Distraction Devices, Gas and Smoke Munitions, OC Munitions.
- Tactical Tracking**

During these training sessions the team has also conducted security operations for large events such as the Pan Mass Challenge and the Boston Marathon. Officer Stockwell and Sgt. MacDonald have also been certified as instructors in Civilian Response to Active Shooter Events, through the Texas State University.

Dispatch Training:

In-Service training: This training, like Officer In-Service, is conducted yearly to recertify our Dispatchers and 911 Certified Officers. This training is conducted by PowerPhone both online and classroom on dispatch specific issues such as:

EMD Emergency Medical Dispatch, Sexual and Domestic Violence, Suicide intervention, and CPR. There is more specialized training for Dispatchers, like Officers, that several dispatchers have attended such as:

- Call Assessment Certification**, attended by Dispatcher Lefebvre
- CPR / First Responded Instructor**, attended by Ret. Officer / Dispatcher Brian MacDonald and Dispatcher Melanie Blodgett-O'Toole
- Chemical Suicide**, attended by Dispatcher Montesi
- Submerged Sinking Vehicles**, attended by Dispatcher Montesi
- Bleeding, application of pressure**, attended by Dispatcher Montesi
- EMD Call Assessment certification**, attended by Dispatcher Lefebvre
- Judo for Dispatchers**, attended by all Dispatchers
- EMD and Fire dispatch**, attended by all Dispatchers
- CPR**, taken by Dispatchers whose certifications were expiring.
- EMD recertification** was taken by Dispatchers whose EMD were expiring.

The State 911 Department established regulations for certification requirements for enhanced 911 tele-communicators beginning in July 1, 2012. All Public safety answering points (PSAPs) / Regional emergency communication centers (RECCs) must provide Emergency Medical Dispatch (EMD) either through certified EMD dispatchers or through a certified EMD resource. Our EMD services are provided in house through our dispatchers and our EMD Protocol Reference System being used by our PSAP is PowerPhone. The Emergency Medical Dispatcher is the primary and initial point of contact for callers seeking medical assistance. The Dispatcher provides the caller with skilled pre-arrival instructions as regulated by the PowerPhone protocol while coordinating and dispatching Emergency Medical Service resources. The Dispatcher serves as the vital link between other parts of the Emergency Medical Service system relaying important information to responding personnel.

All new hire E911 tele-communicators must attend a 2-day Vesta-Pallas Class, a 5-day 40 hour APCO PST1 Class, and hold a current CPR and AED certification. After completing these courses the department must submit a request for approval from the 911 Department with a copy of their certifications. When a potential employee has been approved they are given their login information and can begin their 911 training with the department.

In order to act as a certified EMD dispatcher for a PSAP/RECC full-time and part-time E911 tele-communicators must maintain 16 hours of the State E911 approved continuing education classes during a Fiscal year. They must also obtain and maintain EMD certification every two years and obtain and maintain a current CPR/AED certification.

Our Police department maintains and submits to the State E911 Department each June 30th, a Certification of Compliance Form for the fiscal year. This form contains the CPR Certification and EMD Certification Expiration dates for each dispatcher. The form also includes the names of Continuing Education Courses each dispatcher has taken and the total amount of hours

completed for each course. If a dispatcher fails to meet the required 16 hours they are taken off the roster and are unable to perform EMD Dispatching until the requirements have been met. The State 911 Department has a listing of all courses authorized on their web site. The Lead Dispatcher is responsible for performing Quality Reviews on 5% of all medical calls during a quarter. All calls reviewed must be in compliance with EMD standards and submitted to the State 911 Department. The QA must maintain a file of all EMD call review forms by EMD name and apprise the Sergeant of results of these reviews.

During FY 1996 our dispatch center according to our IMC Log entered a total of 23,423 records which averages 64 records per day. During FY 2006 our dispatch center entered a total of 29,884 records which averaged 82 records per day, an increase of 28% over ten years. During FY 2016 our dispatch center entered a total of 34,226 records which averages 94 records per day, an increase of 14.68% over ten years and an increase of 46% over the last 20 years.

In spite of the increased workloads, new technology and professional challenges confronting our dispatchers, we need to note the staffing level for dispatch has not changed in the last 20 years. We run each shift with one (1) dispatcher who is often at a maximum workload level. Dispatchers are entering an average of 30 more records per day than were entered 20 years ago. This presents a potential danger because our dispatcher never know what situation will be presented in the next phone call or walk in for service.

As we look at our staffing for both police officers and dispatchers it is imperative that we adjust these levels to reflect the growth of our community and the related increase in activity our dispatch center reports. It is important to note that the staffing levels for dispatch and police officers need to increase for the safety of our First Responders/Residents and to continue our level of service to our community.

FULL-TIME POLICE PERSONNEL:

Lourie, Jeffrey A.	Chief of Police	
Emerick, Peter	Lieutenant	Retired (11-29-2015)
Burke, Timothy	Sergeant, Dispatch Supervisor and EMD Dispatcher	
Brown, Scott	Sergeant	
MacDonald, Kevin	Sergeant	
Bergeron, David	Sergeant	
Prior, Steve	Detective	
Deveau, Daniel	Patrolman, School Resource Officer	
Morrisette, Josiah	Patrolman	
Sullivan, Kevin	Patrolman	
Smoot, Benjamin	Patrolman	
Stockwell, Thomas	Patrolman, K-9 Officer	
Larrabee, John	Patrolman	
Dean, Timothy	Patrolman	
Bates, Peter	Patrolman	Resigned (10-15-2015)
Sawash, Timothy	Patrolman	
Ethier, William	Patrolman	
Stratton, Keith	Patrolman	Date of Hire (01-25-2016)

PART-TIME INTERMITTENT POLICE:

Gramstorff, Carl

Clinton, Steve

Fiske, Richard

Dejong, Ian Appointed PT (07-17-2015)

Flagg, James Appointed PT (06-19-2016) Began Field Officer Training (06-06-2016)

Cahill, Daniel Appointed PT (07-14-2015) Contingent upon Academy graduation
And completion of FTO training.

Officer James Flagg completed all his contingencies and began Field Officer Training. Upon successful completion of the FTO Training he will begin working as a part-time officer.

Officer Daniel Cahill has not met all contingencies and cannot begin FTO training until these are met.

SPECIAL POLICE OFFICERS:

Dwight, Jody Retired Detective

DiVitto, Michael Retired Patrolman

Wilson, Michael Retired Sergeant

MacDonald, Brian Retired Patrolman

MAINTENANCE PERSONNEL:

MacDonald, Walter Retired (06-30-2016)

DISPATCHERS:

The following is a list of the Uxbridge Police Dispatchers employed by the Town from July 1, 2015 to June 30, 2016. This also reflects changes that incurred with our dispatch personnel:

Full-Time EmployeesDaley, Jeanne Executive Administrative Assistant, EMD Certified Dispatcher,
Matron

Ellis, Lisa Full time EMD Certified Dispatcher

Blodgett-O'Toole, Melanie Full time EMD Certified Dispatcher and PIO

Flagg, James Full time EMD Certified Dispatcher and part time Intermittent
Police Officer

Laverdiere, Laura Full time EMD Certified Dispatcher (Hired July 17, 2016)

Lefebvre, Joseph Permanent Part-time EMD Certified Dispatcher, Lead Dispatcher

Part-time on call Dispatchers

Bertone, Nicholas Part-time EMD Certified Dispatcher (resigned 09-01-2015)

Cahill, Daniel Part-time EMD Certified Dispatcher (hired 01-21-2016)

Chicoine, Erin Part-time EMD Certified Dispatcher (hired 01-11-2016)

Desruisseaux, Nicole Part-time EMD Certified Dispatcher (Resigned 12-20-2015)

Feen, Kevin Part-time EMD Certified Dispatcher (Resigned 09-25-2015)

Grant, Cathy Part-time EMD Certified Dispatcher

Jackman, Shanna	Part-time EMD Certified Dispatcher
MacDonald, Brian	Part-time EMD Certified Dispatcher
Montesi, Joshua	Part-time EMD Certified Dispatcher
Rebello, Mark	Part-time EMD Certified Dispatcher (Resigned 12-15-2015)
Schlegel, Cherie	Full time EMD Certified Dispatcher (Resigned 07-16-2015)
Staples, Cameron	Part-Time EMD Certified Dispatcher (Resigned 10-30-2015)
Vaidya, Kristen	Part-time EMD Certified Dispatcher
Wojcik, John	Part-time EMD Certified Dispatcher

Record Analysis Report from 7/1/2015 – 6/30/2016

Kidnapping/Abduction (0) Sex Assault Investigations (8) Assaults/Intimidation (76)
 Arson (4) Burglary/Breaking & Entering (34) Shoplifting (22)
 Theft from a Building (28) Motor Vehicle Theft (9) Counterfeit / Forgery (6)
 False Pretenses/Swindle (37) Credit Card / ATM (6) Identity Fraud (12)
 Trespass of Real Property (10) Destruction of Property / Vandalism (56)
 Narcotic Violations (50) Bad Checks (2) Disorderly Conduct (52)
 Driving Under the Influence (43) Liquor Law Violations (13)
 Protective Custody / Drunkenness (15) Criminal Harassment (26) All Other Offences (170)
 Traffic and Town By-Law Violations (312) Traffic Accidents (297)

Communication and transparency within the community is extremely important and to that end we continue to utilize Social Media to connect with the public we serve.

Community Policing is also a facet of the Uxbridge Police Department that continues to expand and flourish. The following is a list of some of the Community Policing events and programs hosted or attended by members of the Uxbridge Police Department: Handcuff Hunger Food Drive, Toys for Tots Drive, Public Safety Day, Speakers Bureau at the Senior Center the first Friday of every month, prescription medication drop-off receptacle in the lobby of UXPB Headquarters, Eagle Scout presentations, New Hope supply drive, PMC Ride, Halloween Safety talk, American Red Cross Blood Drive, K-9 demonstrations, UXPB Headquarter youth tours, Child Seat installation, safety talks, crime prevention initiatives, monthly Interagency meeting hosted at police headquarters, Public Safety Committee monthly meeting, School District Crisis Team monthly meeting, Criminal Justice Class at UHS & G.R.E.A.T Program at Elementary School – Gang/Drug awareness - (School Resource Officer Daniel Deveau coordinator). These are some of the initiatives the department participates in our effort to connect and ultimately better serve/educate the Community.

I would like to acknowledge and thank the community for their overwhelming support this past year. Violence towards police was prevalent both locally and nationally. The murder of Auburn Police Officer Ronald Tarentino affected all of us greatly. The Town of Uxbridge, true to form, provided encouragement and support and for that we, as your police department, are humbly grateful. Town Administration, Department Heads, Appointed and elected Officials, Volunteers and Employees have been extremely helpful and I thank them for their assistance and guidance, as we work together to ensure the Town of Uxbridge remains a safe and peaceful community to live and work.

Lastly, to the sworn and civilian men and women employed by the Uxbridge Police Department, I say thank you for your service and dedication to our community. There is no greater honor than that of public service. I look forward to leading the agency and working with each and every one of you to ensure we provide public safety services that are second to none for the Town of Uxbridge and Blackstone Valley.

Respectfully submitted,
Jeffrey A. Lourie, Chief of Police

Fire Department

To the Town of Uxbridge,

The Fire Department is the service provider for the community responsible for fire suppression, rescue and emergency medical services. Personnel also provide fire prevention services through plan review, inspections, and participation in the planning process in cooperation with the Building Inspector and Planning Department and public education through school and community programs. Members include 12 full-time Firefighter/Paramedics and 15 “on-call” members operating from two stations. We provide advanced life support (ALS) ambulance service with two ambulances serving the town.

During this year, we were fortunate to be able to add a full-time Fire Inspector position. Deputy Chief/EMT Steve Tancrell moved into this new position, working a Monday through Friday schedule. FF/Paramedic Michael Frank joined the department in a career spot filling the position held by Deputy Tancrell. On-call members who left the department over the course of the year include David Cook, Justin Gariepy, Luke Legendre, Mark Mancuso, and Ryan Morton. Lieutenant Mike Vezina was promoted to Captain, and FF/Paramedic Chris Mazza was promoted to Lieutenant.

Lieutenant Rick Nedder was appointed the Training Officer, working with Deputy Tancrell. Lt. Nedder brings a strong training background to the role and has improved our department training program.

Shortly after reaching the two-year mark without a significant structure fire, unfortunately we had a house fire on Glendale Street in South Uxbridge and another on Douglas Street. Both fires were under control relatively quickly, although smoke and fire damage was significant enough to require the occupants to live elsewhere during the repair.

Our success in quick control of house fires is related to our adoption of, and training in, a transitional fire attack. Recent studies have shown it to be more effective to first hit the fire from the exterior, softening the target, before entering. We have utilized this approach at our last 5 house fires with good success. Testing shows that this approach with controlling flow paths can keep internal

temperatures lower, allowing for a more survivable environment while reducing fire spread. This in turn makes it a little safer for firefighters to do their job.

The Department once again received a state SAFE grant for fire safety education in the schools and a Senior SAFE grant for safety material and education for our older residents. Deputy Chief Steve Tancrell heads up our fire education programs with emphasis on kindergarten and third grades.

The department continues to be involved with regional coordination and support as a member of Massachusetts Fire District 7. Career LT/Paramedic Chris Mazza continues to participate on the District 7 Technical Rescue team. In addition, LT/Paramedic Roger Lavallee was accepted into the police regional SWAT team as a SWAT Medic, completed the training requirements, and is now active on deployments.

Transition to the VHF-High frequency for our radios was completed with the installation of vehicular repeaters. This gives us better coverage, more options on the fire ground for alternate frequencies, and easier integration with District 7 mutual aid.

The Fire Headquarters building project continued with the development of the Schematic and Construction Designs, under the direction of the architectural firm Donham & Sweeney. PMA consultants was engaged as the required Owner's Project Manager. The old post office building and lot were acquired by a friendly eminent domain process that concluded in February, 2016. The project was put out to bid in February, 2016 with bids due the end of March. The lowest responsible bidder was Five Star Building Corporation at \$5.286 million dollars, which was approximately \$1.1 million dollars below the architect's estimate. A Fire Station Building Committee was appointed consisting of Fire Lieutenant Mike Vezina (Chairman), Jim Hogan (Vice Chair and resident), Deputy Fire Chief Tom Dion, Fire Captain Todd Bangma, DPW Director Benn Sherman, Harry Romasco (resident) and Police Chief Jeff Lourie. Fire Chief Bill Kessler and Town Manager David Genereux serve as non-voting ad-hoc members. The official project construction start date was April 28, 2016 with a contractual "substantially completed" fire station due by April 28, 2017, and the entire project completed by June 28, 2017 with the completion of a new municipal parking lot on the south side of Town Hall.

Statistical data:

Responses:

Fire Incidents

Fire/Explosion	67
Rescue Call (Jan-June)	114
Hazardous condition	69
Service Call	137
Good Intent Call	116
False Call	182
Severe Weather	3

Total	703
-------	-----

EMS - Total patient interactions 1646

Personnel who served part or all of the year:

Career:

William Kessler, Chief

Steven Tancrell, Deputy Chief

Melissa Blodgett, Captain

Roger Lavallee, Lieutenant

Christopher Mazza, Lieutenant

Cheryl Ethier

Michael Frank

Lillian Hampton

Andrew Morris

Abraham Rodas

Brian Stevens Jr

J Michael Vezina

Valerie Nowlan, Administrative Assistant (thru January 2016)

Theresa Russell (April 2016)

On-call:

Thomas Dion, Deputy Chief

Glen Kelsey, Captain

Todd Bangma, Captain

J Richard Nedder, Lieutenant

Pastor Robert Howard, Chaplain

Father Larry Esposito, Chaplain

David Cook

Michael DeLuca

Peter Demers

Cheryl Finn

Sarah Finn

David Furia

Peter Galas

Justin Gariepy

Zachary Holzman

Luke Legendre

Mark Mancuso

Peter Mancuso

Jason Marchand

Ryan Morton

Paula O'Brien

Peter Ostroskey Jr.

Ben Rouleau

Derek Scott

Kenneth Tavares

Keith Vaidya
Neil Vaidya
Brianna Wiersma

I would once again like to take a moment to thank all of the members of the department for their efforts over the year. These men and women train and work to provide the best service they can. The career and on-call staffs work very well together to bring a high level of service to our residents. Our motto is simple, “Service with compassion”. I am proud of every one of them.

And lastly, to all of you. Thank you for all of your support, for being there for us, for your kind words for the members, for donations that help support our mission, and for bringing your children to visit – nothing beats the smile of a youngster sitting in a fire truck. That’s what a community is, members supporting each other. We are proud to be part of the Uxbridge community.

Respectfully submitted,
William Kessler, Fire Chief

Public Safety Committee

The Public Safety Committee is appointed by the Town Manager and is responsible for review of submittals by the public, town officials and departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the issue and information gathered in the process. The committee meets on the first Thursday of each month at the Police Headquarters.

Appointed to the committee were Benn Sherman (DPW), Bill Kessler (Fire Department), Jeff Lourie (Police Department), Peter Emerick (Police Department-Retired), David Genereux (Town Manager), and Kevin Carney (School Superintendent).

Several issues were considered over the period covered by this report. Among them were:

Review of planning projects submitted to the Planning Board; Reviewed parade route with the First Night Committee and endorsed their application to the Massachusetts Executive Office of Transportation, reviewed parade route information for Veteran’s Day parade, Greenway Challenge, 2nd Annual Band Concert at Town Park, 2nd Annual First Night Bonfire, 4th of July Celebration/Fireworks and a variety of other events, Reviewed requests from the public on street light restoration; coordinated traffic management for the Dan Stefanilo Town Loop Challenge; Reviewed traffic management plans associated with the Rt. 122 Water Main Replacement project; Reviewed requests from the public regarding on street parking issues around town; Reviewed requests from the public regarding speeding issues around town, Reviewed requests from the public regarding signage around town; Discussed Uxbridge Public Schools transportation issues; Reviewed requests from the public regarding crosswalks; Discussed and

reviewed planning proposals; voted recommendations for proposed new street names; and assisted the DPW during the Father's Day water system bacteria event.

We thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted,
Benn S. Sherman, P.E., Chairman
Public Safety Committee

Building Inspector's Report

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, as well as local zoning by-laws and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code (*NOTE: The eighth edition must be used in conjunction with the International Building Code, the State Zoning Act and the State Architectural Access Board.*) Staff issues permits, inspect construction sites, conduct periodic safety inspections of restaurants, schools, religious institutions, and other places of assembly, and initiate enforcement actions when necessary to obtain code compliance. This office processed 1408 permits in FY16 (including building, electrical, plumbing, gas and sheet metal permits), with one to six inspections per permit.

June Bangma is the full-time administrative assistant provides support to the Building Commissioner/Zoning Enforcement Officer, Electrical Inspector and Plumbing/Gas Inspector. During this time period, there were 545 building permits issued and 28 Sheet Metal permits issued in the Town of Uxbridge.

During FY16 there were a lot of personnel changes - Building Commissioner/Zoning Enforcement: Doug Scott resigned in November and his replacement is Larry Lench of Uxbridge. His assistant is John Morawski of Northbridge.

Electrical Inspector: Jeff Fenuccio moved to Florida and was replaced with Donnie Murrant of Uxbridge. His assistant is Steve French of Northbridge.

Plumbing/Gas Inspector: Peter Harper passed away of Cancer on August 1, 2016. Peter worked for the town since 1999 and is sadly missed by all who knew him. The assistant inspector Larry (Hoss) Wiersma of Sutton took the duties over in June and was hired permanent after the passing of Peter. Rob Harris of Uxbridge was hired as the Assistant Inspector.

Residential:

506 Residential permits issued:

Estimated value of all residential construction: \$ 14,872,199.00

New Construction (30) fees:	\$ 63,927.00
Renovation/addition etc. (381) fees:	\$ 29,324.86
Solar (91) fees:	\$ 11,593.30
Total Fees for Residential:	\$ 104,891.16

Commercial:

39 Commercial permits issued:	
Estimate cost of all Commercial construction:	\$ 2,777,975.00
New Commercial (0) construction fees:	\$ 00.00
Solar Projects (3) fee:	\$ 10,090.00
Renovation/additions etc. (36) fees:	\$ 16,285.00
Town Owned Building (7) fees	\$ 00.00
Total Fees for Commercial:	\$ 26,375.00
Sheet Metal Permits issued: 28	\$ 1,457.50

TOTAL TURNOVER RECEIPTS for Building Department in FY16 - \$135,130.77

(This includes yearly inspections and cost of copies, not including Electrical, Gas & Plumbing.)

38 Certificates of Occupancy were issued - 2 were Commercial

30 Single Family houses, 5 of those being Condo or duplex units

Respectfully submitted,
Larry Lench,
Building Commissioner/Zoning Enforcement Officer

Gas & Plumbing Inspector's Report

The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of plumbing codes. During the fiscal year 2016, Peter Harper served as part-time Plumbing & Gas Inspector for the Town of Uxbridge. Peter passed away on August 1, 2016

The Plumbing/Gas Inspector enforces State Plumbing and Gas codes, M.G.L. 248 CMR. Many of the functions are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Issue permits, inspect construction sites, and initiate enforcement actions when necessary to obtain code compliance.

There were 183 Plumbing Permits issued during the Fiscal year 2016.

Residential:

Total of 167 residential permits were issued for residential new construction and renovations:

Total fees collected Residential:	\$ 10,570.00
-----------------------------------	--------------

Commercial:

Total of 16 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial:	\$ 1,775.00
----------------------------------	-------------

Total Plumbing fees:	\$ 12,345.00
-----------------------------	---------------------

There were 202 Gas permits issued during the Fiscal year 2016.

Residential:

Total of 193 residential permits were issued for residential new construction and renovations:

Total fees collected Residential: \$ 7,155 .00

Commercial:

Total of 9 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial: \$ 900.00

Total Gas fees: \$ 8,055.00

Total Gas & Plumbing Fees Collected: \$ 20,400.00

All Plumbing and Gas work was inspected and approved or corrected and re-inspected for approval according to the Commonwealth of Massachusetts.

Respectfully submitted,
Larry (Hoss) Wiersma, Plumbing & Gas Inspector

Electrical Inspector's Report

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of electrical codes.

The Electrical Inspector enforces the National Electric Code as amended by the Commonwealth of Massachusetts, M.G.L. 237 CMR. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Staff issue permits, inspect construction sites and initiate enforcement actions when necessary to obtain code compliance.

Total Electrical permit pulled 370

Residential:

Total of 329 permits were issued for residential new construction and renovations.

Total fees collected Residential: \$ 52,545.00

Commercial:

Total of 41 were commercial permits were issued for commercial new construction and renovations.

Total fees collected Commercial: \$ 24,193.64

Total Fees collected: \$ 76,738.64

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the Commonwealth of Massachusetts.

Respectfully submitted,
Donnie Murrant, Electrical Inspector

Education

School Committee

A school committee must be responsive to its constituencies in governance; sensitive to the diverse needs of all learners; an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education.

Superintendent's Report

In reflection of the 2015-2016 school year, and each school year for that matter, we always return to our district vision for what we believe a quality education looks like for our students here in Uxbridge. We strive to provide a learning environment that is intellectually and creatively stimulating for students to enhance critical thinking skills, collaborative problem-solving skills, and leadership skills that will prepare our children to meet the challenges of their adult lives.

As we become clearer in our understanding the future demands of the global workforce and the expanded learning skills that our students need to be successful in their adult lives – the more apparent it is that we anchor our instructional focus in building literacy skills among our educators and students.

It goes without saying that students need to be able to read and write to be successful in any career they ultimately choose, but there are levels of complexity in literacy skill development that set students apart in a competitive academic market and global workforce. These convictions are based on many years of local, national, and international research on learning characteristics.

The data that is most compelling, however, is our own concrete observations of student work and student achievement in our Uxbridge Public Schools. Our highest performing students are those who are able to dissect multiple texts on given topic, formulate their own opinions based on various findings of primary and secondary sources, and produce well-structured, concise positions with evidence to support claims in oral and written formats. We are able to identify students with these abilities in the early years of their schooling and before we expect their competencies to be at or above grade level.

What this means is achievement gaps among students exist before children step foot into our schools. Student learning exposures and experiences simply vary from family to family. It should be no surprise that our vision for the skills students should possess matches the expectations that our most prepared families have for their children's schools.

There is no irony in the fact that higher education boards across the country and our workforce leaders have spearheaded efforts to change state framework learning standards in recent years to address skill deficits they have found among students over the past two decades. Atop these deficits stand critical thinking and communication skills.

Our findings coupled with research findings drove our literacy initiative throughout the 2015-2016 school year.

In 2014-2015, we set out to “getting back to the basics.” Our observation routine provided us with a better understanding of the skill gaps among our students throughout the district, but it also provided us with a better understanding of the professional development needs for our instructional staff and leaders to improve student outcomes. Over the course of the year, we learned that all educators systemwide needed instructional tools and strategies to teach literacy, but more specifically, our educators needed instructional strategies to teach writing in the service of reading.

Through the leadership of our new Curriculum Director, Dr. Carol Cavanaugh, our educators received training in teaching close reading strategies and how to utilize graphic organizers to structure written and oral responses to text. In other words, teachers were taught how to help students critically analyze text and focus on details to develop a deeper understanding of the text's form, craft, and meanings. Graphic organizers were designed to help students structure responses in a concise format to make claims, express evidence to support claims, and close a position by acknowledging the importance of the topic. Dr. Cavanaugh dedicated countless hours in the elementary and middle school classrooms coaching students and teachers to strengthen reading, writing, and oral presentation skills – skills that we are confident that students will need to develop for long term academic and career success.

The 2015-2016 school year also highlighted the start of Mr. Michael Rubin’s tenure as the new Principal of Uxbridge High School, replacing Mrs. Tara Bennett who moved on to become the Principal at Millbury High School. Mr. Rubin came to Uxbridge with the reputation of being a collaborative leader with extensive experience in school scheduling. In his first year, he successfully designed a new high school model that received strong endorsement from staff, students, the School Council, and School Committee. After years of course and course credit challenges, we believe the new Program of Studies and school schedule will provide UHS with structural stability for years to come.

More important than course offerings and school structures, the culture of Uxbridge High School has contagiously led to the belief that this is a school that we wish we had when we were kids. I see this culture with students, staff, and parents strengthening at all of our schools, but if we continue to see the excitement for future learning experiences for kids at our flagship – the excitement will motivate educators system-wide to strengthen our roles in the academic, building block process for young children to adulthood.

Our district is a learning community that relies on the collective effort of parents, educators, and citizens to grow our youth into successful citizens. As early as Pre-Kindergarten, we begin the long journey for each child that we hope will lead to independent learning and living. Commencement Day for our graduating seniors always comes sooner than we anticipate, but it is a collective achievement that should make our community proud.

Our most celebratory experience of the year came when 119 of our students graduated on June 5, 2016. A graduation rate of 93%, it was the highest graduation rate in at least a decade. Eighty-

two percent went on to continue their post secondary education; two percent enrolled in trade school; three percent enrolled in the military; and thirteen percent entered the workforce. It has been a pleasure to watch your children grow up into quality men and woman who represent the community of Uxbridge exceptionally well. We are fortunate to have played a role in their growth and development.

As we turn the page to the 2016-2017 school year, a special thank you is extended to the following staff for their many years of service to the Uxbridge Public Schools.

Mrs. Pamela DiBattista – High School Secretary
Dr. Janet Iannuccilli – Whitin School Psychologist
Mrs. Lynne Patton – Administrative Assistant
Mrs. Joan Remillard – Whitin Elementary School Teacher

Their years of quality service improved upon the lives of children for generations and we are forever grateful for their many contributions to the community.

On behalf of the School Committee, administration, faculty, and staff, we look forward to our continued work together to educate your children and prepare them for successful citizenship.

The following pages of this Town Report include information from each school building, which highlights new efforts for the 2015-2016 school year as well as existing programs and experiences that we were able to provide for our students.

Respectfully Submitted,
Kevin M. Carney, Superintendent of Schools

Department of Curriculum and Instruction

Project CONNECT Curriculum Alignment

Project CONNECT "connected" our curriculum to the Massachusetts state frameworks in Math, English Language Arts, and integrating literacy across other disciplines. In 2015-2016 we continued to work on connecting the 4 Cs (critical thinking, creativity, collaboration, & communication), 21st century learning goals, and technology to all of our work with students. We also worked to connect our curriculum together by providing interdisciplinary experiences for our students.

In 2015-2016, teacher teams continued to develop and evaluate common assessments. Teacher teams also spent professional development time analyzing resources, for example the *Math In Focus* series and Lucy Calkins based writer's workshop, and exploring new tools, especially the Foss Science kits at McCloskey Middle School. During the 2016-2017 school year, the Uxbridge Public Schools will need to fully realign its science curricula in accordance with newly adopted science standards in Massachusetts.

Summer Curriculum Writing

For the second consecutive year, the Uxbridge Public Schools put out requests for proposals from its teaching staff to engage in curriculum writing and other professional work during the summer of 2016. Fortunately, the district was able to financially support every proposal submitted and substantial summer work—covering everything from new science curriculum writing to using engineering/technology to support environmental conservation to incorporating narrative writing tasks into the ELA curricula—was able to be funded. The success of the work proposed in the 14-15 and 15-16 school years warrants making this a regular function of our district wide curriculum work in the Uxbridge Public Schools.

Blackstone Valley Curriculum Consortium (BVCC)

The Blackstone Valley Curriculum Consortium continues to be an organization of Curriculum Directors/Assistant Superintendents throughout the Blackstone Valley, who plan collaborative professional development experiences for member districts. Extensive professional development opportunities emerge from the joint efforts of these curriculum leaders, serving disparate staff throughout the district at a cost affordable to all.

Collaboration with LSDO for Professional Development

BVCC continued to partner with another area professional development group, LSDO. Like the BVCC, the LSDO has been able to provide low-cost but highly effective professional development to groups such as music teachers, speech and language pathologists, world language teachers, and other specialist groups.

Promising Practices

The annual Promising Practices Award Breakfast celebrates one nominee from each district who exhibits exemplary instructional practices in his or her work with students. The 2015-2016 Uxbridge nominees, Grade 5 math teachers Celeste Lavigne, Crystal Martin, and Kim Mulderig, received this nomination for their excellent work using “flexible grouping” practices to differentiate mathematics instruction for their students. This project authenticated learning as these teachers collaborated to create common assessments, establish a curricular guideline for the year, and analyze data efficiently for effective student grouping with the goal of meeting every student’s needs.

District Data Team

The Data Team, launched in January of 2014, continued to guide teacher meetings during district provided release time. The data team continued to expand the use of data in decision-making, both inside the classroom and out. Data-based professional development was provided through work with RBT (Research for Better Teaching). During data team time, teachers analyzed standardized test scores as well as looked at local student work. Data was used by teachers to adjust instructional practices or provide interventions/enrichment for students.

Earl D. Taft Early Learning Center

The Earl D. Taft Early Learning Center educated approximately 500 students in grades PreK-2. Current administration includes Principal Marla Sirois and Lead Teacher Holly Earl. There are 25 classroom teachers and additional support staff including

Special Education and Title I Reading Specialists. Students receive a rich educational experience that includes art, music, physical education, computer, and library classes.

Curriculum, Instruction, and Assessment

Standards Based Integrated Literacy Units

Taft ELC teachers continued to use the Math in Focus mathematics program. Common assessments were chosen at each grade level. Our ELA program and curriculum continues to focus on components of guided reading, shared reading, and the use of Wilson Foundations. Our PK program uses Teaching Strategies Gold and LEAP to assess student progress towards academic and social emotional learning.

Fundations

Wilson *Fundations* for K-2 is a phonological awareness, phonics, and spelling program for the general education classroom. The program is based upon the Wilson Reading System principles and serves as a reading instruction and prevention program to help reduce reading and spelling failure. Teachers incorporate a 30-minute daily lesson into their Language Arts classroom instruction. Further targeted small group intervention is available for students in the lowest 30th percentile. *Fundations* is recommended as part of a total literacy solution, including a literature-based language arts program.

Leveled Literacy Intervention System

This program is used for students who have been identified by Reading Specialists or Special Educators as needing support in the areas of reading, listening, speaking, and writing. The system, developed by Fountas and Pinnell, emphasizes phonological awareness and phonics, fluency, comprehension, oral language skills, and vocabulary. It uses authentic texts to motivate students and maintain students' engagement. The program is administered to a small group of 3-4 students for a thirty-minute period every day. The duration of the program is typically 14-20 weeks, and involves a home component as well. We use this program as part of our Response to Intervention (RTI) program, because it is to be used as a supplement to the day-to-day reading instruction.

Developmental Reading Assessment

Our school continues to use the Developmental Reading Assessment 2 (DRA2) as an assessment to observe and document student reading abilities. The tool also informs instructional practices. The DRA2 assesses reading engagement, oral reading fluency, and reading comprehension. As a building based goal, we continue to challenge our students and ourselves as educators to insure that 80% or more of our students will meet or exceed grade-level benchmarks on the DRA2 assessment.

Title I Reading

Title I is a federally funded program that supports our early readers. Under the direction of Mrs. Hartman, Taft reading specialists hosted an informational night at the high school in October explaining how children learn to read and how parents can support their children at home. Children were encouraged to attend the meeting and played BINGO for books and had a chance to listen to stories.

STAR Assessment

The STAR is an online math assessment used to track student progress toward meeting state standards in mathematics. This tool tracks the growth of skills as outlined by the Common Core State Standards. The use of this assessment allows us to speak a common language about math growth and development for our students from early childhood through high school. Teachers familiarized themselves with the reports and instructional strategies included with the program. Students will be able to demonstrate their knowledge and skills in all areas of mathematics while learning how to apply the technology skills they have been developing.

Professional Development

The Taft ELC teachers have dedicated a lot of time to professional development. Our focus was implementing the Writer's Workshop and year two of implementing the Math in Focus program. In January the state adopted new science standards. Taft ELC teachers spent time in the spring becoming familiar with the state's expectations in regards to science, engineering, and technology.

Taft School Culture and Community

Taft ELC continues to be dedicated to implementing a Positive Behavioral Intervention System (PBIS). The program has improved student academic success and behavioral outcomes while ensuring that all students have access to effective instructional and behavioral practices. The language of being Respectful, Responsible, and Ready to Learn is carried out in all areas of the school and reinforced through our Open Circle lessons as well as through school wide incentive programs.

All school meetings continue to be a part of the culture at the Taft ELC. The entire school comes together to celebrate what we are learning and thinking about in our classrooms. The objective is to create and build a strong sense of school community where all members are respectful, responsible, and ready to learn!

Taft ELC PTO

The goals of the Taft ELC PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities.

Some of the many events sponsored by the Taft PTO include: Touch a Truck, the Fall Fundraiser, Giving Tree Program, Books and Beyond, School wide Fitness Fun Run, Scholastic Book Fairs, and monthly movie nights.

Fire Prevention Week

During October, the Uxbridge Firefighters visited our school and provided programming and fire safety awareness to every child PreK-2. Grades 1 and 2 attended group assemblies while the PreK and Kindergarten students had small group presentations in their classrooms. We are very appreciative of the support provided to us by the UFD.

The Taft/Whitin bus of the month continues to be a successful program for all elementary school students. The program focuses on acknowledging positive bus behaviors and is implemented in

conjunction with the Vendetti bus company. Each month a bus is chosen for respectful bus behavior.

Whitin Elementary School

The Whitin Elementary School educated approximately 413 students in Grades 3, 4, 5. Current administration includes Lori Fafard, Principal. Lead teacher is Sharon Michalewski. There are 18 classroom teachers and additional support staff. Children receive a rich education which includes weekly art, music, physical education, computer, technology enrichment, and library classes.

Curriculum, Instruction, and Assessment

StoryTown Reading

The StoryTown reading and language arts program, developed by Harcourt School Publishers, has been adopted for students in grades K-6 in Uxbridge Public Schools. This is the eighth year in use. StoryTown features an organized direct approach to teach reading that is aligned with the Massachusetts State Curriculum Frameworks. The program emphasizes explicit, systematic instruction in the five essential components of reading that include phonemic awareness, phonics, vocabulary, fluency and comprehension.

The development of Harcourt's StoryTown is the result of extensive and confirmed research that is based on best instructional practice in the teaching of reading. Following are several key components of the program: A high-quality collection of classic and contemporary literature designed to foster a love of reading in school and at home; three tiers of intervention strategies, targeted materials, and classroom management tools that match instruction to meet the different needs of students; integrated language arts lessons planned to help students develop and practice writing forms, grammar, usage, mechanics, and spelling skills; a program of various assessments to ensure mastery or diagnosis of reading difficulties throughout the year.

Math in Focus

During the 2015 – 2016 school year, teachers in grades 3 – 5 are on their second year of *Math in Focus*, developed by Harcourt School Publishers for their math instruction. This math program is the leader in professional development for the instruction of math and satisfying the Common Core requirements.

QRI-5/Fountas & Pinnell Benchmark Reading Assessment

During the 2015 – 2016 school year, teachers in Grade 5 implemented the Quality Reading Inventory – 5 (QRI-5). Teachers in Grades 3 and 4 implemented the Benchmark Reading Assessment (Fountas & Pinnell). Both of these reading assessments were administered to students three times a year as part of the reading assessment protocol by their teachers of ELA and the two reading specialists at WES. They both measure student's reading growth in comprehension and fluency along with finding what each student's instructional reading level so teachers can plan for their reading differentiated instruction.

STAR Math Assessment

Students in Grades 3 – 5 took the STAR Math on-line assessment. This math assessment was given three times throughout the year to assist teachers with their math instruction along with monitoring each student's math growth.

Response to Intervention

Since October, the third through fifth grade teachers have been implementing Response to Intervention (RTI). RTI is a three tiered approach to education in which a student's academic performance is closely monitored to see if he or she improves with the implementation of a "well-defined, scientifically based intervention." In reality, RTI affects all of our students here at Whitin since the first tier deals with a school's core academic program. It specifies that the core program be a high quality, scientifically based program. Our reading series Story Town fulfills that requirement. Tier I also includes the differentiation of instruction, which means that teachers and specialists work together to present this core material in different formats so that the content is accessible to all of our students. Thus giving every student equal access to high-quality education.

Tier II of RTI addresses 15% of a school's students, and adds targeted intervention to the Tier I instruction, based on students' needs. Progress in the intervention is closely monitored to see if a child's performance improves, or further interventions are necessary. Tier III of the RTI model targets 5% of a school's population and includes all of the core instruction plus intensive intervention in small groups; again, progress is closely monitored.

The Three R's at Whitin – PBIS (Positive Behavior Instructional Strategies)

Whitin Elementary School students are Respectful, Responsible, and Ready to Learn. These are the school rules. This theme was consistently incorporated into daily announcements and lessons to create a trusting and caring school environment. The PBIS behavior matrix was continued at the start of the 2015 – 2016 school year with teachers having a review on Opening Day in August and then teaching the three R's lessons on the first three days of school and throughout the school year. Whitin Warrior Shields were implemented and teams of students were recognized at all school monthly assemblies. The PBIS Team made presentations at staff meetings. The WES PBIS Team consisted of: Lori Fafard, Sharon Michalewski, Deb Dinoi, Bonnie Dimmick, Ann Pacheco, Aimee Carpentier, Cherie Dupont and Sarah Drake.

The Whitin Elementary PTO

The goals of the Whitin School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities. PTO officers included: Ann Caso (Co-President), Bernadette Okenquist (Co-President), Jen Wingate (Co-Treasurer), Michelle Fairweather (Co-Treasurer), Liz Hallfelder (Co-Secretary), Kim Mathieu (Co-Secretary), Ann Caso (Playground).

Some of the many events sponsored by the Whitin Elementary PTO during the 2015 – 2016 school year included the following: Movie Night, Open-House Night, Whitin Warrior Walk-a-thon, Walk and Roll Dance, Giving Trees Program, Parent-Teacher Conferences, Family Fun Night, Books and Beyond, Wise Guys Trivia Night, Town Loop Run/Walk Challenge, DJ/PJ

Party, Donate a Book Program, Box Tops Grant, WES Spiritwear, Square One Art, McCloskey Dodgeball Tournament, the Scholastic Book Fair, and the STEM NIGHT.

WES School Council 2015 – 2016

Thank you to the following WES staff, parents and community members for serving on this year's WES School Council: Teachers - Deb Dinoi, Mary Ellen Jansson, Gretchen D'Andrea, Joan Remillard, Parents – Kevin Horgan, Erika Devlin, Laura O'Connell, Mary Francesca, Community Members – Linda Boise, Melissa Silvestro.

Whitin Students Spell out Donations for Veterans

Fourth grade students raised a sum of \$1,741.00 for the Uxbridge Support our Troops and the Disabled American Veterans by spelling patriotic words and getting sponsors for the test. The winning class who raised the most monies won a trip to the Brockton VA Hospital in Brockton, MA. Mrs. Michalewski's class raised the most money, \$508.00. They went on their field trip June 2016, with transportation donated by Vendetti Bus. Patriotic songs were sung under the direction of Mrs. D'Andrea at the hospital, children ate a boxed lunch, and socialized with the disabled veterans.

World Smile Day

Whitin Celebrated the 50th World Smile Day on October 2, 2015. Students held a weeklong food drive for the Uxbridge Food Pantry. Grade 3 brought in peanut butter and jelly, Grade 4 brought in pasta and sauce, and Grade 5 brought in paper towels and toilet paper. Now, that's an act of kindness!

Wee Deliver

All students and staff have been busy brainstorming ideas for street names for the WES hallways. The final voting took place and the street names were made public at the Spirit Day – All School meeting on September 25, 2015. They are as follows: Welcome Way (hallway as you enter the school), Listening Lane (Music – cafeteria hallway), Focus Freeway (outside the library), Warrior Way (5th grade wing); Working Way (4th grade wing), Learning Lane (Grade 3 downstairs wing), Care & Share Street (Grade 3 upstairs wing) and Ready Road (After School Care Area). The street names were converted into real street signs over the next couple of weeks. The signs are mounted on the walls in the school; we were ready to begin postal job applications and writing of letters. Over 80 students were interviewed for postal job positions - Letter Carrier, Nixie Clerk, Sorter, Postmaster. Mrs. Linda Monahan, Postmaster for the North Uxbridge Post Office, swore in all 36 workers at a December All School Meeting Assembly.

By the end of the 2015 - 2016 school year, there were a total of over 3,000 letters delivered to students and staff. Huge thank yous go out to retired reading specialist volunteer, Linda Boise, for all her hard work in getting this illiteracy program off the ground at WES.

Fire Prevention Week

On October 8, 2015, Firefighter Steve, from the UFD, visited Whitin Elementary School students to do a program on fire prevention for each grade level in the gymnasium.

Community Reading Day

The annual Community Readers Day for Uxbridge students was held during the morning of Thursday, November 18th. This event coordinated by school librarian, Margy O'Donnell, and involved sixty community readers who brought enjoyment, fun, and learning to students from pre-school through grade five classrooms.

The wide range of community readers included school officials, parents, community business owners, police and fire representatives, school committee members, elected officials, clergy, and UHS student members of the National Honor Society.

Community Readers Day has become one of the most popular and worthwhile annual school events. Research confirms that reading aloud to students is an essential part of the instructional program. What could be more rewarding for community members than having the opportunity to promote reading in our school!

Composting at Lunch

Thanks to Mrs. Mulderig's 5th grade students – Abby Sanches, Julia Philbrook, Tim Makynen & Avery Guillette for taking on the Composting initiative at our school lunches daily. These students spoke to all Grade 3, 4, & 5 lunches about the importance of composting and the do's and don'ts about what can/can't be put into the compost buckets. We couldn't have started this "Go Green" project without the generosity of Horace Mann Insurance Company. They donated the Dual Bath Compost Tumbler that is out back of the school, the three BIG GREEN COMPOST BUCKETS that the students use to put their food scraps in at lunch, and 6 bags of SUPER HOT COMPOST STARTER. We are very fortunate to have these 5th grade students in charge of emptying the buckets daily at the end of lunches and turning the large compost tumbler to eventually turn into soil for the Whittin Warrior Junior Garden Club.

Recycled Markers Thanks to Crayola

Special thanks go out to parent and School Council member, Mary McDonald, for taking on a green initiative at WES. Students and staff recycled dried up markers thanks to Crayola Crayon Company. Koopman's Lumber in Uxbridge, MA, donated aluminum buckets for each classroom so students could place their dried up markers in and then brought to a general location in the cafeteria. Dried up markers were shipped out to Crayola, who paid for the postage, and recycled into oil. Did you know that 302 dried up markers equals 2 gallons of oil? Now that's what we call at WES, "going green!"

Ski Club

There were approximately forty 4th and 5th grade students who participated in the WES Ski Club. Students took part in skiing or snowboarding at Wachusett Mountain on Tuesdays during the winter season starting in January. Huge thanks go out to Tyler Lane and Mark Francis, along with other parent volunteers, who helped make this possible for our students.

Career Dress Up Day

Over 50 parents came to speak about their jobs/careers to students on January 29, 2016. Our Spirit Day on Friday was AWESOME! Why... because of student, staff, and parent involvement. The majority of students dressed up in what they would want to be for a career.

We had many veterinarians, scientists, doctors, lawyers, an astronaut, engineers, fashion designers, waitresses, hairstylists, construction workers, etc. We had 55 parents get involved this year. Students were able to learn from nurses, accountants, pilots, bank analyst, physical therapists, a chiropractor, engineers, police officer, pharmacist, etc. Thank you so much to all who participated in this year's Career Day at WES. It's because of all of you we had a successful day!

Promising Practices Award

Congratulations to our three Grade 5 math teachers: Mrs. Lavigne, Mrs. Mulderig, and Ms. Martin on earning the Promising Practice Award in the Blackstone Valley of schools, representing Uxbridge Public Schools. They were recognized for their math flexible grouping classes they had initiated in Grade 5. These teachers have been very successful with getting our Grade 5 students to learn math from three different teachers, be motivated in math and celebrate their math learning growth. These teachers were honored at breakfast on Friday, May 13th, at the Asa Waters Mansion in Millbury, MA with other Promising Practice Award teachers from the Blackstone Valley. Please join me in applauding their efforts, diligence and dedication to teaching math to our students at WES.

WES Receives MA Go Green Difference Award

WES was nominated for another Go Green Award this school year and won for not “going green” but “staying green” for the past eight years. We received the Sustainability Award from Project Green Schools, which is a global non-profit organization. Miss Fafard along with the Grade 5 Composting Team (Tim Makynen, Sadie Schultzberg, Abby Sanches, Avery Guillette, and Julia Philbrook) traveled to the State House in Boston by train on May 27, 2016. It's a WES community effort! Thank you to all for continuing to make WES “stay green”. BRAVO!

McCloskey Middle School

McCloskey Middle School educated approximately 430 students in grades 6, 7, 8 for the 2015-2016 school year. There were a few new members to our faculty for the 2015-2016 school year including, Samantha Gilligan, 7th grade Social Studies, Brian Dubuc, 8th grade special education teacher, and Leanne DeMarco, Assistant Principal.

Curriculum, Instruction, and Assessment

McCloskey Middle School adopted the district-wide literacy initiative, which focused on improving student's ability to respond to informational text. Students were taught how to utilize the MEET organizer in responding to text and citing evidence from the text. Teachers in all content area subjects incorporated writing into their curriculum and developed text sets for students to read and write on topics relevant to their content area.

PBIS (Positive Behavioral Interventions and Supports) became a major focus within the middle school this past year. We kicked off the year with a school wide assembly, which focused on behavioral expectations and rewards for meeting these expectations. Throughout the year students received “Spartan Stars” for meeting expectations in the halls, at lunch and during class

time. Students redeemed their Spartan Stars for prizes each week. Spartan Stars were also added up for grade level rewards such as recess or music in the cafeteria.

During the 2015-2016 school year, McCloskey Middle School started a school wide advisory program. Grade levels met several times throughout the year to view videos on topics such as bullying, self-esteem, stereotypes, social media, as well as character development. Discussions in small groups followed each video. McCloskey Middle School is looking to expand the advisory program for the 2016-2017 school year.

A Mentoring Program was also developed during the 2015-2016 school year. Volunteer faculty and staff were assigned a middle school student to mentor for the year. This adult mentor became someone who built a positive relationship with their mentee, and with whom the student was able to go to for assistance with academics or social needs. Mentors would have periodic check-ins with their mentees, would stay up to date with the mentees grades, attendance and discipline, and would guide them in working out difficulties they may have had. In addition, there were large group sessions throughout the year where all mentors and mentees would meet for an afternoon of pizza and discussions about relevant topics.

Nature's Classroom

Sixth grade students participated in the Nature's Classroom field trip. Students and teachers attended this four-day field trip in Charlton, MA, where they had the opportunity to learn about environmental education outside the walls of the classroom.

Exchange City

Seventh grade students participated in the Exchange City program, which focused on understanding government, economics and financial literacy in addition to workforce skills. In preparation of the field trip to the "city", students participated in writing a resume, interviewing for a job, and balancing a checkbook.

Debate

Eighth graders participated in the annual debate facilitated by the middle school ELA department. Students developed communication skills, research skills and presentation skills, as well as collaboration skills during this month long activity. All students were given a topic to research and develop an argument for or against. Debate groups worked for several weeks developing and refining their arguments in preparation for the preliminary rounds. Groups presented their arguments in class and six groups advanced to the final round. The finals were presented to parents and members of the community on an evening in the spring.

Promotion Day

Eighth grade promotion was the highlight of the school year where we said farewell to 137 eighth graders. The morning was capped off with the presentation of the Dr. Walter McCloskey Award. This award was presented to female student Morgan Martellio and male student Nathaniel Holden. In addition to the award, Morgan and Nathaniel each received a \$500 scholarship from Dr. Walter McCloskey's son Mr. Barry McCloskey.

Uxbridge High School

With close to 500 students and a thriving staff of nearly 60 professionals, paraprofessionals, and support personnel, Uxbridge High School, located at 300 Quaker Highway, completed a successful academic year in June 2016. Offering a balanced curriculum that affords students opportunities in a variety of disciplines, Uxbridge High School continues to maintain a program that supports students for all their needs, including those academic, extracurricular, and athletic.

For 2015-16, the class graduated 119 out of a total of 128 diploma eligible students, a graduation rate of 93%, the highest record for Uxbridge High School in at least one decade.

For 2016, 98.4% of UHS students passed the MCAS mathematics test, and 99% passed the MCAS ELA test, with both cohorts scoring above average growth.

At the end of the 2015-16 School Year, a completely redesigned Program of Studies and Master Schedule were presented to and endorsed by the Uxbridge School Committee.

Personnel:

Ms. Pamela DiBattista retired from her position as a high school office secretary.

Mr. Brian Burke resigned from his position as high school guidance counselor.

Ms. Sherry Trainque resigned from her position as team chairperson.

Ms. Amy Marshall resigned from her position as English teacher.

Ms. Elizabeth Sherr resigned from her position as part-time technology teacher.

Science

The science department at Uxbridge High School offered courses in Chemistry, Biology, Anatomy and Physiology, Environmental Science, Forensics, Physics, Horticulture, Landscape Design and Aquatic Ecology. Chemistry, Biology, and Physics offered College Prep and Honors level courses. Biology was the only AP course offered within the science department. Forecasting for the following year, staff is looking into offering AP Chemistry and AP Environmental Science.

Both scientific practices and skills are stressed in all courses at UHS, stressing to the students that engaging in scientific inquiry requires both knowledge and skills simultaneously.

The science department focuses their teachings on developing collaboration, critical thinking, problem solving and independent learning skills in order to ease the students' transition from high school to the college level education. Hands on and inquiry type labs are offered throughout the school year, enabling all students the chance to experience real-life science, within the community and throughout the world.

Honors and College Prep Chemistry courses participated in a field trip to Cubist Pharmaceutical in Lexington, MA at the beginning of the school year, offering the students the opportunity to see what a degree in any type of science could lead them. The students were divided into groups and were able to job shadow biologists, chemists, environmental scientists, and many of the marketing specialists within the company. It was an eye opener to many of the students, as they saw firsthand what "real life" science was all about. From the chemistry lab, where scientists

were developing the proper formula for an antibiotic, to the biology lab, where the scientists were cultivating specimens to give to the chemists, and all the way up through the business office, where students who are more interested in a marketing/business career, Cubist gave all the students a wonderful education in one day.

In AP Biology, 60% of sophomores passed the exam. This is a high percentage for students that are sophomores who have never taken Biology or Chemistry before. Mr. Worden's teaching has helped these students be successful on the exam, but more importantly has continued to increase the students 21st century skills and education through a classroom full of critical thinking, problem solving, and independent learning teaching techniques. In addition, Mr. Worden was an integral part of providing hands on education with Mrs. Lesperance's Life Skills class, volunteering his time during his prep to provide science labs to these students.

Many of the labs that are performed through the science courses bring science to the forefront of the students' lives. Aquatic Ecology and Environmental Science courses completed a water quality survey of macro-invertebrates of Emerson Brook and the Blackstone River. Students determined the water quality was excellent compared to the quality of the Blackstone River. The students compared their findings to the US Government Biotic Index Value, the taxa method and the percent EPT. In Biology, students completed a lab involving a McDonald's Happy Meal, in which they blend all the food together and test for the macromolecules that are present. Looking at the makeup and percent composition of a common food the students may consume creates a relationship to their lives and peaks their interests in the content being presented.

Technology Engineering

The Technology Engineering department has done many wonderful things over the last school year. Including but not limited to:

- Students constructed model houses while learning about residential framing.

- Students completed a redesign of the tool and machine storage cabinets, including custom fixtures to store tools.

- Students participated in a group design project with Pequea Valley High School in Pennsylvania.

- Many great manufacturing projects were completed such as wooden pens, bowls, chess/checker boards, and a new router table for the fabrication lab was built.

- 3D Modeling students designed and printed custom earbud/headphone holders. These were designed to manage the cords while the headphones are stored in pockets, and backpacks.

- Students in Technology courses successfully sent single Pringle potato chips through the mail to McCloskey Middle School where most arrived undamaged. The middle school students also sent single Pringle potato chips to UHS students in a joint and interdisciplinary, engineering design project.

- Students learned about the movie industry and completed several videos for stories/scripts that they wrote.

- Students learned about photography and techniques to enhance their communication skills with images.

- Students designed products using Autodesk Inventor and printed the working drawings.

Family & Consumer Science

College Applications class enjoyed four admissions officers from a variety of colleges to assist with the process.

Independent Living had a guest from UNIBANK to discuss personal finance and the bank provided an excellent checking account simulation for students to use for practice.

Child Development class worked with second grade for a wonderful Guided Reading project. Students spent the day working one on one with students with reading and supplementary activities.

Culinary Classes

Food Pantry community project for Thanksgiving and Holiday. Students prepared breads to be used in the baskets put together by the Piece of Bread food pantry. This has been an ongoing project for several years.

Senior Center---First Night celebration. Students baked 12 different cookies from other cultures to share at First Night.

International Fair---in conjunction with all grade 2 teachers. Grade 2 students came to the high school and worked with culinary students to prepare cookies from other cultures. High school students completed a wide variety of recipes for the fair. Students planned and set up a buffet with treats and drinks.

Johnson and Wales culinary demonstration for all classes - Career exploration and culinary tips.

Annual Holiday Party - Culinary students prepared sugar cookies for children to decorate and supervised this activity.

Several craft activities were also planned and executed for this occasion.

English Language Learners

Curricular focus:

- Nonfiction articles with a focus on building academic vocabulary across the curriculum

- Exploration of poetry with an emphasis on figurative meaning and applying literary terms

- Biographical interviews related to the Holocaust

- Background information on US holidays and customs for our newcomer ELL students and exchange students

Cross-curricular activities:

- Support for Content teachers taking SEI endorsement course

- Member of MATSOL, MELLCC, and Low Incidence Sig group and disseminating federal and state ELL information

- Coordinated professional development for UHS teachers and staff

Languages of LEPs and FLEPs at UHS in 2015-16

Arabic

Spanish

Hindi and Punjabi

Mathematics

October: Four Uxbridge High School Students attended the WPI Math Meet.

March: Students celebrated Pi day by exploring where pi comes from and why it is important.

May: For three days in May, 30 Uxbridge High School Students traveled to Whitin to help out with the Math Fair. The high school students worked with a different grade each day to help prepare the students for MCAS. Topics included geometry, decimals and number sense.

June: Students in all math classes completed the cookie project, which teaches students how to create math problems and intern students build a better foundation of the mathematics.

Social Studies

Student Government Day: Mrs. Bouchard joined students Jake Robbins and Andy Kuros at the annual event. The program provides educators and students from Massachusetts' public and private high schools with many opportunities to learn first-hand about state government. It enables government officials to have contact with students. It allows students to voice their positions on important current issues through prepared debates. It enables students to participate in the legislative process through simulated committee hearings and House and Senate formal sessions. It provides the opportunity for students to exchange views with their peers throughout the state on statewide issues.

Guest speakers were welcomed to the Law Class: Trooper Kiel Dzivasen, Detective Prior, and School Resource officer Dan Deveau. We also had Guest speakers visit our Economics Class, including CVS/Caremark Executive Jack Shamshoian and Regional Sales Coordinator for NES Rentals, Joe Rubin.

Performing Arts

Classes were offered in Instrumental and Vocal Ensemble, Fundamentals of Guitar, Music Technology, Introduction to Theater Arts and the Fundamentals of Music Composition (via VHS). Weekly rehearsals were held after school for those Concert Choir and Concert Band, students who were unable to schedule the Ensemble class. The Jazz Band and Spartones, a cappella group, also met after school. All students involved in the Concert Band also participated in the Pep Band and Marching Band. The Pep Band performed at several home Varsity football and Varsity boys and girls basketball games. The Marching Band performed in the Veterans' Day and Memorial Day Parades.

The Winter Concert was held on December 8 and featured the Concert Band, Concert Choir, Spartones and Jazz Band.

Robert Wondolowski (trombone), Zachary Dumais (bass clarinet), Vito Caccavelli (guitar) Chloe Gardner (soprano) and Cassandra Lobe (soprano) were selected through auditions held in

November to participate in the Massachusetts Music Educators' Association Central District Music Festival in January. Robert and Vito were members of the Jazz Band, Zachary performed in the Concert Band and Chloe and Cassie were in the Choir. The students attended two lengthy rehearsals held at Wachusett Regional High School on January 13 and 15 and performed in a concert at Mechanics Hall in Worcester on January 16. In addition, Robert received a recommendation to audition for the All-State Jazz Band. This was a great accomplishment and they were outstanding representatives of Uxbridge High School.

The 85 students involved in the drama production of "Bye, Bye, Birdie" as both cast and crew members worked tirelessly from November until March rehearsing lines, songs and dances, creating sets, props, costumes, and designing the lighting and sound for the March 18 - 20 production. They did a fabulous job and are eagerly looking forward to the 2017 show!

March also brought the annual Music and Meatballs Dinner Concert, which was held at UHS for the first time this year. This event featured the MMS and UHS Jazz Bands as well as the Spartones. The UHS Concert Band and Concert Choir served as wait staff. Once again, this was a sold-out event and a great display of the talented students enrolled in our programs.

On April 7 a "Vertical Concert" was held in the UHS Gymnasium featuring all of the bands and choruses from the McCloskey Middle School and Uxbridge High School. They performed separately and as combined ensembles. There were over 250 performers involved and the event was well received by students, parents, and community members.

May was very busy month with many performances: the Spring Concert, the Memorial Day Flying Squadron Assembly, the Memorial Day Parade, Baccalaureate and Graduation!

The following National awards were given at the Senior Awards Banquet:

National Choral Award - Emily Roxo
John Philip Sousa Band Award - Jackson Wright
Louis Armstrong Jazz Award - Robert Wondolowski

The Performing Arts Department would like to thank the drama parents and the Uxbridge Friends of Music for the many fundraisers they coordinated and for their support throughout the year to help provide the students with an exceptional arts experience at Uxbridge High School.

Visual Arts

Had two winners in the local Mosaic art show/contest (one was a 1st prize)
Created art/well-wishes for US soldiers. We had many responses and thank yous
Donated ceramic pieces to silent auction supporting ALS Foundation. Raised over \$100 for the cause
Participated in the annual Hopedale Art Show
Worked towards expanding the Visual Arts Department

Learning Lab

In October, Mrs. Burgess and Mrs. Lesperance attended the annual MCAS-ALT Workshop in Taunton, MA. Changes made to the English Language Arts Writing strand were addressed at the workshop.

In December, the class hosted their annual complimentary holiday luncheon. Students and staff organized and hosted the buffet and all had an enjoyable day. The students very much enjoyed sharing this day with their families, fellow students and staff.

Our class was among those who helped with the Toys for Tots Annual Holiday Party. Our students made baked goods for the event and assisted in a variety of areas throughout the evening.

The Learning Lab class and the UHS Student Council hosted Fun Club each month throughout the 2015/2016 school year. Students participated in a variety of social and seasonal activities and games.

During professional development time, Mrs. Lesperance and teachers of substantially separate special education programs throughout the district worked together to write and vertically align curriculum in order to better meet the needs of students.

Students took the STAR Reading and Math Assessments four times throughout the school year in order to monitor progress.

The program name was changed to the UHS Learning Lab in order to provide consistency between similar special education programs throughout the district.

The Learning Lab class took a field trip to the Ecotarium in Worcester in April. Students explored a variety of science-related exhibits.

Media and Library

The school librarian/media center specialist:

Use of library resources increased 6% over previous year.

Provided library orientations for freshmen English students and facilitated English classes visiting the library to initiate research and develop online search strategies.

Work study students and helpful volunteers began adding genre labels to fiction books, helping students browse the shelves for pleasure reading books.

Offered summer reading options that were 26% books suggested by UHS students.

Students in Book Club chose 8 contemporary novels, classic works, and memoirs to read and discuss over the course of the school year.

Students drove the creation of UHS's first Anime/Manga Club, an outlet for students with an interest in Japanese pop culture and graphic arts.

English Language ArtsThe UHS English department is very proud of the work accomplished by all of our students last year. Students were challenged by the addition of new courses such as Literature of War, Literature of the Jazz Age, Public Speaking, Children's Literature, and

Creative Expressions. Our students produced exceptional written and creative work throughout the year culminating in a very successful testing season. Our Advanced Placement Language and Composition students scored very well, with an average score over three. Likewise, our sophomores fared well on the MCAS test. Ninety-three percent of our students performed in the proficient and advanced categories.

Uxbridge High School saw 119 seniors graduate in the class of 2016. Eighty-two percent of the graduates will be continuing their education at a two or four year college; three percent plan to enroll in the military; and thirteen percent are entering the world of work. Our graduates enjoyed much success academically and in extra-curricular activities and we wish them all the best.

Drew Isabelle Abbott	Lexi Laurel Campbell	Caroline LaBonte
Patrick H. Aldrich	Madison Grace Clement	Jessica P. Lam
Cody B. Alves	Allison Paige Cotter	Michaela Jean Lamy
Brooklyn Anderson	Timothy D. Cotter	Ellie Cooper LaPan
Kieza Lee Anderson	Sean Patrick Creighton	Spencer LaVerne
Paige Aagot Anderson	Zachary C. Dumais	Alex Lawhorn
Danielle Xavier Andrade	Makenzi Angel Ethier-Poliquin	Cody J. Legg
Brandon M. Arsenault	Randi Lynne Fournier	Taylor Ellen Lennox
Samantha Nicole Beaudet	Amanda Leigh Gentzler	Sara Gabriela Lesack
Nathan Beaulieu	Emma Corey Gilchrist	Santiago Lopez Caicedo
Rosalen Bechay	Austin Gonya	Sophie Lynch
Craig Belanger, Jr.	Ally Jean Gordon	Michael Scott Lyons
Hannah Nichole Belanger	Kassidy Rose Granger	Brian Andrew MacDougall
Devyn Arianna Bell	Jeremy Haley	Zackary J. Mage
Joshua Walter Bell	Jesse Walker Hanscom	Daniel A. Marcotte
Rachel Marie Bergeron	Michaela Hillier	Miranda Ashlee Mendes
Meaghan Thelma Bernard	Jacob Mason Irving	Alicia Jane Miller
Paul J. Berthelette	Emily Ann Keeler	Hailey Nicole Millette
Brett Roger Bibeault	Cailee King	Hailey Starr Minichiello
Scott J. Blanchard	Emily Victoria King	Kerry Elizabeth Monahan
Jesse A. Bonati	Sadie Rose King	Daniela Alejandra Montiel
Nyiah S. Brown	Patrick A. Klos	Keryn Rose Moriarty
Mitchell Bruneau	Jarred Kosiba	Hannah Mary Muggeo
Jacqueline Rose Caffarelli	Alexandros Koutroumanos	Kyle Joseph Murphy
Lexi Laurel Campbell	Alysia Lynn LaBonte	Liam Nelligan

Beau Zachary Nestor	Rachel Elizabeth Roy	Kyle S. Suchanek
Kaylee Marie Olson	Brittany Faith Ruiz	Cameron M. Sullivan
Allyson Louise Parabolicoli	Katherine Salzberg	Jon P. Sylvia
Christian W. Pasichny	Oliver Sawyer	Alex J. Toner
Dolly Patel	Evan E. Schwendeman	Devin C. Travaline
Setu Patel	Rebecca A. Siefken	Thomas N. Travaline
Daniel Petrillo	Elizabeth Marie Simonds	Jessica M. Vigeant
Marybeth Phillips	Melanie Simonini	Allie Louise Volpe
Lucas B. Pomeroy	Cameron Hamilton Smith	Hunter A. Walker
Amanda Lynn Poulin	Kory B. Smith	Jason D. Westling
Chelsea D. Proehl	Morgan McKenzie Smith	Brent T. Whitlock
Sarah Elizabeth Reese	Christopher Staruk	Lukasz Sebastian Wisniewski
Kevin Sean Reimer	Dominique R. Stevens	Samuel K. Wojciechowski
Cory Rexford	Nicholas Robert Stevens	Robert T. Wondolowski
Alexander G. Rosado	Cameron Ross Stewart	Jackson James Wright
Emily L. Roxo	Jocelyn Elaine Stokowski	

Seniors Awards Banquet
June 2016, Pleasant Valley Country Club

Class Officers' Certificates of Service

President – Kyle Suchanek	Vice President – Emily Roxo
Secretary – Keryn Moriarty	Treasurer – Emily Keeler
Historian – Elizabeth Simonds	

Scholarships, Awards, and Recognition

Ocean State Power		
Allison Cotter	Emily Keeler	Cameron Sullivan

Uxbridge Rotary Club Scholarship
Keryn Moriarty

Uxbridge Education Foundation
In the Name of Daniel J. Stefanilo
Emily Keeler

In the Name of Dr. Walter McCloskey
Keryn Moriarty

Uxbridge Woman's Club Helen M. Ryan Scholarship
Robert Wondolowski

Uxbridge Teachers' Association
Jacqueline Caffarelli Randi Fournier

Uxbridge Scholarship Fund Dollars For Scholars.
In the Name of Kevin Glode
Beau Nestor

In the Name of Forest & Carolyn Andrews
Allison Cotter Beau Nestor
Cory Rexford Devin Travaline

For Jake Scholarship
Emma Gilchrist Samuel Wojciechowski

Leon Belanger Memorial Scholarship
Joshua Bell Zackary Mages

Shawna Shea Memorial Scholarship
Elizabeth Simonds

In Memory of Michael Liberty
Thomas Travaline

Andrew Technology Foundation
Beau Nestor Kaylee Olson
Christian Pasichny Brent Whitlock

Uxbridge Lions Club Scholarship
Allison Cotter Jacqueline Caffarelli

Veterans of Foreign Wars Post 1385 Scholarship
Emily Keeler

VFW Ladies Auxiliary Post 1385 Scholarship
Sean Creighton Emily Keeler

UniBank for Savings Scholarship
Drew Abbott

Southern Worcester County League Principal Scholarship

Samuel Wojciechowski

Officer Chet Dzivasen Memorial Scholarship
Rebecca Siefken

Georgianna Richardson Baker Scholarship
Rosalen Bechay

Lydia A. Rondeau Memorial Scholarship
Santiago Lopez Caicedo

In the Name of the Walter F. Wesgan Veteran's Post
Sean Creighton

In the Names of the Taft Brothers
Brent Whitlock

In the Names of Milton & Annie Tucker
Cailee King

In the Name of Daniel Whitehouse
Thomas Travaline

Milford Federal Savings & Loan Association Scholarship
Madison Clement

Uxbridge Grange Scholarship
Jacqueline Caffarelli

The Mark G. Tebo Memorial Scholarship
Jacqueline Caffarelli

The American Legion Ladies Auxiliary Unit 92 Scholarship
Christian Pasichny

The New England Institute of Technology Senior Scholarship Award
Cody Legg Kyle Murphy Kaylee Olson

Excellence in Academic Study Certificates in the Area of FINE ARTS

Participation in Concert Choir		
Rosalen Bechay	Allison Cotter	Hailey Minichiello
Kerry Monahan	Allyson Parabolicoli	Cameron Smith

Participation in Concert Choir, Concert Band, Jazz Band and Spartones

Drew Abbott Zachary Dumais Keryn Moriarty
Robert Wondolowski Jackson Wright

Participation in Concert Band, Concert Choir
Hannah Belanger

Participation in Concert Band, Concert Choir, Spartones
Patrick Klos Emily Roxo

Participation in Concert Band, Concert Choir, Jazz Band
Zachary Mages Kaylee Olson

National Choral Award
Emily Roxo

John Philip Sousa Band Award
Jackson Wright

Louis Armstrong Jazz Award
Robert Wondolowski

Excellence in the Study of Visual Arts
Kerry Monahan Santiago Lopez Alicia Miller

Excellence in the Study of Ceramics
Miranda Mendes Craig Belanger

Excellence in Academic Study Certificate in the Area of LANGUAGE ARTS

Excellence in English
Sophie Lynch Brooklyn Anderson

Excellence in Creative Writing
Sadie King

Excellence in Film Studies & Production
Thomas Travaline

Excellence in Original Thought
Katherine Salzberg Jackson Wright

Excellence in Debate
Devin Travaline

Excellence in Academic Study Certificate in the Area of LIFE SKILLS

Excellence in the Study of Life Skills

Kevin Reimer

Excellence in Academic Study Certificates in the Area of MATHEMATICS

Excellence in Honors Math Courses

Meagan Bernard

Brian MacDougall

Lucas Pomeroy

Jackson Wright

Allison Cotter

Zackary Mages

Rebecca Siefken

Timothy Cotter

Keryn Moriarty

Kyle Suchanek

Emma Gilchrist

Christian Pasichny

Cameron Sullivan

Emily Keeler

Setu Patel

Robert Wondolowski

Participation in Worcester Polytechnic Institute Math Meet

Kyle Suchanek

Robert Wondolowski

Cameron Sullivan

Timothy Cotter

Excellence in Academic Study Certificates in the Area of SCIENCE

Excellence in the Study of AP Biology

Allison Cotter

Jackson Wright

Excellence in the Study of Physics

Robert Wondolowski

Excellence in the Study of Chemistry

Sarah Reese

Excellence in the Study of Environmental Science

Chelsea Proehl

Excellence in the Study of Computer Aided Drafting (CAD)

Brandon Arsenault

Excellence in the Study of Video Production

Kaylee Olson

Excellence in the Study of Photography

Katherine Salzberg

Excellence in the Study of Engineering
Cory Rexford

Excellence in Academic Study Certificates in the Area of FOREIGN LANGUAGE

Excellence in the Study of Spanish

Rosalen Bechay	Taylor Lennox	Allyson Parabolicoli
Lukasz Wisniewski	Hannah Belanger	Alicia Miller
Sarah Reese	Jacqueline Caffarelli	Hailey Millette
Melanie Simonini	Austin Gonya	Beau Nestor
Allie Volpe		

Education Excellence Awards

Superintendent's Academic Excellence Award	Allison Cotter
Valedictorian (Medal)	Allison Cotter
Salutatorian (Medal)	Zackary Mages
Honor Speakers (Medal)	Kyle Suchanek, Keryn Moriarty

President's Award for Outstanding Academic Excellence (Students with a GPA average of 90 or above)

Allison Cotter	Keryn Moriarty	Oliver Sawyer
Zackary Mages	Rosalen Bechay	Brooklyn Anderson
Robert Wondolowski	Joshua Bell	Samuel Wojciechowski
Cameron Sullivan	Sadie King	Brent Whitlock
Lucas Pomeroy	Cailee King	Jacob Irving
Timothy Cotter	Meaghan Bernard	Sara Lesack
Emily Keeler	Jacqueline Caffarelli	Lukasz Wisniewski
Jackson Wright	Setu Patel	Randi Fournier
Kyle Suchanek	Chelsea Proehl	Thomas Travaline
Rebecca Siefken	Christian Pasichny	Emily King
Michaela Hillier	Drew Abbott	Devin Travaline
Emma Gilchrist	Sophie Lynch	Allyson Parabolicoli
Brian MacDougall	Kaylee Olson	Paul Berthelette
Paige Anderson		

President's Award for Outstanding Academic Achievement (Students with outstanding educational growth, improvement, commitment or intellectual development)

Danielle Andrade	Mitchell Bruneau	Rachel Roy
Craig Belanger	Lexi Campbell	Morgan Smith
Rachel Bergeron	Ally Gordon	Christopher Staruk
Brett Bibeault	Jesse Hanscom	Nicholas Stevens
Scott Blanchard	Alex Lawhorn	Alex Toner
Jesse Bonati	Daniela Montiel	Jessica Vigeant

Nyiah Brown

Marybeth Phillips
Sarah Reese

Jason Westling
Lukasz Wisniewski

Principal's Leadership Award
Meaghan Bernard

Massachusetts Secondary School Administrators Association Student Achievement Awards
Citizenship (Improvement, Achievement, Special Causes)
Brett Bibeault

Citizenship (Students with enthusiastic school spirit, self-esteem, responsible, knowledgeable citizens, community service and volunteerism)

Meaghan Bernard
Allison Cotter
Sean Creighton
Randi Fournier
Emma Gilchrist

Kyle Suckanek
Cameron Sullivan
Jon Sylvia
Hunter Walker
Brent Whitlock

Zachary Mages
Elizabeth Simonds
Cameron Stewart
Robert Wondolowski
Jackson Wright

Perfect Attendance (4 years)

Paul Berthlette Patrick Klos Kaylee Olson Robert Wondolowski

Telegram & Gazette – Student Achievement Award
Robert Wondolowski

Daughters of American Revolution (Qualities of a DAR good citizens, dependability, service, leadership, and patriotism to an outstanding degree)
Jon Sylvia

National Honor Society

Drew Abbott
Rosalen Bechay
Joshua Bell
Meaghan Bernard
Jacqueline Caffarelli
Allison Cotter
Timothy Cotter

Randi Fournier
Emma Gilchrist
Emily Keeler
Cailee King
Zackary Mages
Keryn Moriarty
Kaylee Olson

Allyson Parabolicelli
Lucas Pomeroy
Chelsea Proehl
Rebecca Siefken
Cameron Sullivan
Samuel Wojciechowski
Robert Wondolowski

Excellence in Peer Tutoring

Sadie King Cameron Stewart

Participation in Drama Club

Drew Abbott
Brooklyn Anderson
Samantha Beaudet

Patrick Klos
Sophie Lynch
Alicia Miller

Setu Patel
Amanda Poulin
Chelsea Proehl

Allison Cotter	Keryn Moriarty	Rebecca Siefken
Makenzi Ethier-Poliquin	Hannah Muggeo	Samuel Wojocieczowski
Randi Fournier	Kaylee Olson	Robert Wondolowski
Michaela Hillier	Liam Nelligan	Jackson Wright
Emily Keeler	Allyson Parabolicoli	

Participation in Yearbook Design
Rosalen Bechay

Senior Academic Medals

Art	Taylor Lennox	PE Girls	Setu Patel
Band	Jackson Wright	PE Boys	Jon Sylvia
Chorus	Emily Roxo	Science	Cameron Sullivan
Drama	Emily Keeler, Patrick Klos	Spanish	Santiago Lopez
English	Allison Cotter	Jazz	Robert Wondolowski
Mathematics	Robert Wondolowski	Technology Education	Hannah Muggeo
Ed Naroian Social Studies	Emily Keeler	Family & Consumer Science	Brittany Ruiz
Spartanette of the Year	Drew Abbott	Spartan of the Year	Josh Bell

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2015-2016 and the School Committee wishes to thank them for their many years of dedicated service to the students of the Uxbridge Public Schools.

Lynne Patton
Joan Remillard
Pamela DiBattista
Janet Iannuccilli

Respectfully Submitted School Committee,

Debbie Stark, Chair	Matthew Keane, Member
John Morawksi, Vice Chair	Charlene Miller, Member
D. Brett Pomeroy, Secretary	Laura McGee, Member
Jennifer Modica, Member	

Blackstone Valley Vocational Regional School District

A Message from the Superintendent-Director

As is Blackstone Valley Tech's custom, we are pleased to use the Annual Report format to go beyond simply providing facts and figures about our operation, and to share bits and pieces of ongoing student success stories, which capture the essence of our mission. Once again, we hope you will agree that the information which follows describes a vibrant and diverse learning environment – a lattice work of artfully delivered career technical content, intertwined with student interests and their aspirations for the future – to empower our students to become masters of lifelong learning.

We are delighted to continue to serve as a national model for ever-evolving educational excellence, and invite you to share in the accolades which your vocational technical delivery system has enjoyed in the past year.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Another Stellar Year of Vocational & Academic Achievements

During the 2015-2016 school year, a total of 400 AP course exams were given to 258 students in English Language & Composition, English Literature & Composition, U.S. History, Chemistry, Calculus AB, Biology, Physics 1, Computer Science, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2016 English Language Arts test, 100% of BVT students scored Advanced or Proficient, compared to the statewide average of 91%. In Math, 95% of students scored Advanced or Proficient, compared to the statewide average of 78%. On the Science and Technology/Engineering exam, an impressive 95% of BVT students scored Advanced or Proficient, compared to 73% statewide. In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories.

Return on Investment

As the BVT School Committee developed the District's FY16 operating budget, no potential source of cost reduction was left unexamined and a new playbook of cost containment strategies was unveiled. The District's FY16 total operating budget of \$21,317,222 represented a modest 1.65% increase and was funded primarily by State Aid and Member Assessments. Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to member towns. Other efforts include facility maintenance using certified staff and providing special project services to our municipal partners and the public, which resulted in total savings to taxpayers of \$571,912 in FY16.

Class of 2016: Uxbridge

NHS = National Honor Society

NTHS = National Technical Honor Society

Lexxus Leigh Andrews, Culinary Arts; Haley Marie Ante, Culinary Arts; David George Auclair, Drafting and Engineering Technology; Nicholas Emilio Aufiero, Drafting and Engineering Technology; Olivia Renee Bianco, Dental Assisting; Alexander David Bianco, Electrical; Elijah

Robert Boudreau, Electronics and Engineering Technology; Olivia Marie Brochu (NHS/NTHS), Drafting and Engineering Technology; Travis Herman Butler (NHS/NTHS), Health Services; Hannah Wallis Clark (NTHS), Dental Assisting; Zachary Francis Dagle, Electrical; Nicholas Louis D'Amato, Automotive Technology; Brian Francis D'Ambra, Electronics and Engineering Technology; Tyler James Durran, Heating, Ventilation, Air Conditioning and Refrigeration; Sarena Elise Gervais, Multimedia Communications; Ethan Jacob Goulet, Manufacturing and Engineering Technology; Stephanie Mary Graveson, Cosmetology; Lyndsey Ann Hebert (NHS), Dental Assisting; Erin Margaret Kalousdian, Multimedia Communications; Christopher Jose Lira, Electronics and Engineering Technology; Amanda Jeanne Morin, Multimedia Communications; Emma Mae Noel, Cosmetology; Douglas Richard O'Brien, Jr, Information Technology; Jasmine Alize Oliver (NHS/NTHS), Painting and Design Technologies; Ryan Christopher Pulicari (NHS), Automotive Collision Repair and Refinishing; Michaela Lorraine Randall, Multimedia Communications; Daniel Lukas Rice, Automotive Technology; Jared Paul Robert (NHS), Drafting and Engineering Technology; Andrew Raymond Roche, Heating, Ventilation, Air Conditioning and Refrigeration; Christin Lynn Sanchez, Painting and Design Technologies; Hunter Schreiber, Automotive Technology; Nicole Ellen Sene, Dental Assisting; Nicholas George Serra, Heating, Ventilation, Air Conditioning and Refrigeration; Nicholas Michael Simmons, Plumbing; Lisa Joyce Stefanick, Automotive Technology; Jessica Lynn Stevens, Painting and Design Technologies; Joshua Matthew Trottier, Information Technology; Bradford Carmen Vecchione, Drafting and Engineering Technology; Casey Joseph Veinotte, Culinary Arts; Sharon Renee Wallace, Cosmetology; Taylor Marie Walsh (NHS/NTHS), Dental Assisting; Meghan Riley Wills (NHS/NTHS), Health Services; Maura Anne Wilson (NTHS), Health Services.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer - Arthur E. Morin, Jr. of Milford

Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 ext. 3037.

Public Works

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of town common areas, parks, playgrounds and recreation fields, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director of Public Works, Water Operations Supervisor, Wastewater Operations Supervisor, Highway Supervisor, two (2) Administrative Staff, one (1) part time compost facility attendant and Seventeen (17) union employees. The DPW maintained open positions for the Assistant Director, and Heavy Equipment Operator. The Water Division acquired an additional Operator Technician to support their infrastructure needs. The Department's staffing level represents a reduction in staff of 35% over the last 10 years.

The following is a list of staff who served the Department during the fiscal year.

Benn Sherman, Director

Cathie Tessier, Administrative Assistant

Valerie Nowlan, Administrative Assistant

Paul Morante, Highway Supervisor

Christopher Cota, Highway/Parks Foreman

Pete Burgess, Highway Foreman

Bruce Palmer, Mechanic

Gary Schultzberg, Heavy Equipment Operator

Ralph Bianco, Heavy Equipment Operator

Bill Bishop, Heavy Equipment Operator

Nate Forsythe, Heavy Equipment Operator

Sean Murphy, Heavy Equipment Operator/Mechanic

Jim Legg, Wastewater Operations Supervisor

Mark Lamontagne, Chief Operator

Chris Welch, Assistant Chief Operator

Jeff Hetherington, Foreman

Jake Connors, Operator Technician

Brian Gibson, Operator Technician

Jim Boliver, Water Operations Supervisor

Mike Raymond, Chief Operator

Nick Gniadek, Assistant Chief Operator

Jim Dufresne, Facilities Mechanic

Andrew Cote, Operator Technician

Highway Division

The Department looks forward to meeting the challenges that face our growing community. However, for quite a number of years the Department has seen a steady decline in the operating and capital budgets. These reductions have dramatically impacted the Department's ability to effectively address the needs of our aging infrastructure. Unfortunately, this will result in higher costs for repairs and/or reconstruction. Additionally, increased budget shortfalls will negatively impact the level of service currently provided by the DPW. As mentioned previously, the community has seen the negative impacts relative to the absence of the Capital Improvement Program and most noticeably the \$0 funding of the road improvement program. The lack of these programs will directly result in escalating construction and replacement costs in the foreseeable future and our inability to adequately maintain our infrastructure.

The Town continues to maintain the Pavement Management System (PMS) to determine the needs associated with the maintenance of town accepted roadways. The planning associated with the PMS has determined that more than \$1,000,000 should be spent annually to maintain the current level of service provided by our roadway system. During FY 2016, the Town received Chapter 90 State Aid in the amount of \$517,109 requiring the Town to subsidize the balance. As maintenance monies are deferred, road reconstruction costs skyrocket and simple maintenance projects become full scale reconstruction projects. Chapter 90 State funds have been the only source of funds to maintain the Town's more than 98 miles of public roads and numerous bridges and culverts. The Department supplemented Chapter 90 funds with rollover funds from previous years to complete approximately \$680,000 of roadway work. This work included a combination of hot mix asphalt heavy leveling, reclamation and crack sealing. The Department was able to get an early start during the 2016 spring season and complete approximately \$510,000 of heavy leveling, reclamation and hot mix asphalt overlay work.

The 2015-2016 winter season was somewhat lighter than the previous year. Uxbridge received over 50 inches of snow and a mix of sleet and rain events. Monies received from previous years "pothole grants" were utilized to maintain the roadways during the winter months through the purchase of an asphalt hot box and small utility loader with cold planer attachment. As has been the case in past years, the snow and ice budget went into deficit spending but fell below the 5-year running average. Winter season storm statistics are as follows:

Snowfall	50+ inches
Plowing events	6 each
Salting events	13 each
Salt used	2912 tons
Storm impact	152 hours (storm duration)
Average cost per inch	\$9,025

In April 2016, the United States Environmental Protection Agency (USEPA) issued the Final National Pollutant Discharge Elimination System (NPDES) MS4 permit. This permit regulates non-point source discharges to waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit. The Town supports the basic provisions of the Clean Water Act (CWA) as it relates to improving water quality, however

without a dedicated and sustained source of local, state and/or federal resources, the implementation schedule and cost implications will prove to be burdensome to many municipalities as we are not in a position to raise and appropriate the monies needed for permit implementation and compliance. In order to allow municipalities the time needed to appropriate funds, the USEPA set the effective date of the permit as July 1, 2017. The effective date will allow the Town to update our stormwater management plan and submit a Notice of Intent for compliance.

There were a number of capital projects that continued throughout the year. Design efforts continued on the Route 122 Reconstruction project through the MassDOT Highway Division. During this period, 75% design plans were submitted for review. Through negotiations with MassDOT, the project was split into two phases (North and South) in order for the project to better align with the funding allocation within the central Massachusetts region. Funding for the construction of Phase 1 (North) will be through the 2018 Transportation Improvement Plan (TIP). We continue to move the design forward and anticipate submittal of the 100%/Plans in FY2017. This project entails the reconstruction of Route 122 beginning from the south at the Blackstone River Bridge and ending to the north at the intersection of East/West Hartford Avenue.

As a result of the issuance of the final NPDES Wastewater Discharge permit in 2013, the Town engaged our engineering consultant and begun the Facilities Planning Process, which was later expanded to a Comprehensive Wastewater Management Planning process. The purpose of this plan is to evaluate our current facility and develop recommendations for design upgrades needed to comply with the new permit. During this time, the Department has maintained compliance with the USEPA Order of Consent and continues to work toward completing the required design upgrades. It is anticipated plans and specifications will be submitted to MassDEP during FY2017.

The Route 122/North and South Main Street water main replacement project began in the fall of 2015. The project is being funded through the State Revolving Fund (SRF) program and entails the replacement of antiquated water mains that have a history of failure. This project is approximately at 66% completion and is anticipated to continue through FY2017.

Water Division

The Water Division as of June 30, 2016 has 3221 residential connections, 81 commercial connections, and 1 industrial connection. There are 66.8 miles of water main.

Water Production Data:

Blackstone Well Field Totals

Total gallons pumped: 60,096,250

Average gallons per day: 240,385

Bernat Well Field Totals:

Total gallon pumped: 74,856,000
Average gallons per day: 205,085

Rosenfeld Well Field Totals:

Total gallons pumped: 131,953,984
Average gallons per day: 384,705

Wastewater Division

The Wastewater Division as of June 30, 2016 has 2491 residential connections, 98 commercial connections, and no industrial connections. There have been no extensions to the wastewater system during this time frame.

Total gallons processed: 308,768,000
Gallons of septage processed: 3,986,534
Gallons of sludge for processing: 2,439,000
Dry tons of sludge for processing: 420.200
Cost of sludge disposal: \$208,248.06

Respectfully submitted,
Benn S. Sherman, P.E.
Director of Public Works

Health & Human Services

Board of Health

The Board of Health, an elected position, serves as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, home health care and mental health; and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three board members the appointed health agents, food inspector, animal inspector and the administrative assistant.

Agents for the Board of Health are:

Salmon VNA & Hospice -Home health care, flu and blood pressure clinics, investigate communicable diseases and informs the public on ways to prevent communicable disease, act as liaison between the MA Department of Public Health and the Town of Uxbridge in regard to communicable disease reporting and regulation. Also, presents health-related educational programs.

James F. Malley, Malley Engineering Co., Inc.: Oversees all percolation testing, review all septic design plans, and inspect septic installations. Keeps Board current on Title V regulations and updates. Jim also conducts miscellaneous investigations and complaints throughout the year.

Dennis Costello, Food Inspector, pre-inspections and bi-annual inspections and farmers market inspections.

Maggie Walsh, Barns/Animal Inspector: thorough pre-inspections on all requests to construct new barns. Completes state required barn inspections. Captures and transports rabies suspect animals for processing. Reviews and contacts all persons involved in dog bite cases, and completes required quarantines. Keeps close contact with veterinarians, Mass Department of Agricultural Resources and the State Rabies Lab.

Kelly J. Dumas, Town Clerk - Burial Agent

Permits Issued:

Commercial and Residential Solid Waste Curbside Collection 10

Food Permits, include restaurants, retail, mobile, temporary, and residential 97

Motel 1

Public Pond 1, Semi-Public Pond 1

Septage Hauler's Permits 10

Septic Installer's 27

Stables 17
Tobacco Retailer's Permits 14
Tattoo Establishment 2
Tattoo Practitioners 10

Barn & Animal Inspections:

Barns Inspected:	22
Quarantines due to bites/wounds unknown origin:	17
Suspect Rabid Animals processed:	10

Food Inspections

Routine	160
Follow-Up (violations)	20
New Construction	
Temporary	17
Orders to Correct	0

Septic Engineering Services - Malley Engineering Co., Inc.

Percolation/Deep hole Tests	49
Plan Reviews	32
Septic Inspections	8
Percolation Extension	0
Plan Review Extension	0

Title V Inspection Reports:	81
Passed	78
Conditional	1
Failed	3

Additionally, the Board of Health handles Miscellaneous Investigations and Complaints throughout the year. FY 2016 the Board of Health managed 52 complaints which included animal, dust, housing, odor, and trash.

The current Board of Health members are:

	Term of Office
Wayne Tucker, Chairman	2013-2016
Jonathan Neitz, Member	2014-2017
Michael Morrisette, Member	2015-2018
Administrative Assistant, Denise Delannoy	

Respectfully submitted,
Michael Morrisette, Chairman

Council on Aging

In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for FY 16 - July 1, 2015 through June 30, 2016.

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00 a.m. to 4:00 p.m. Individuals with disabilities and persons 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622.

The mission of the Senior Center and the Uxbridge Council on Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The Council on Aging Board is comprised of seven members: Chairman, John Daley, Marie Potter, Edwina Porter, Catherine Thornton, Secretary, Kate Marshall, Jeanne McElreath, Shirley Schultzberg. The COA Board meets monthly on the second Tuesday at 4:00 pm at the Senior Center.

The Uxbridge Elderly Connection, Inc. Board of Directors are: Peter DiBattista, President, Russell Rosborough, Jr., Vice Chair, Jeanne Daley, Treasurer, Catherine Thornton, Secretary, Donna Oncay, Amy DiBattista, Jack Daley, Peter Petrillo and Dorothy Derby.

Our staff is comprised of: The Director, Marsha Petrillo, works full time M-F from 8:30 am to 5:00PM. Our transportation coordinator, Donna Oncay, works 19 hours per week; Monday - Thursday from 8:00 am to 12:00 noon and on Fridays from 8:00 am to 11:00 am. Gail Boutiette came on board as our part-time Outreach Coordinator on April 13, 2015. Gail works M-Th from 12:00 to 4:00 and on Friday from 12:00 to 3:00 pm. Our van driver, Peter Waeger works 19 hours per week and our in-house chef, Lynne McPherson, works 19 hours per week. We have five medical van drivers: Steve Swift, Omer Boucher, Mary Anne Shanley, Sally Selvidge and Cheryl Waeger. Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center. We are indebted to all of our faithful volunteers for making a world of difference in the lives of our seniors and thank you for your positive impact.

The Senior Center staff strives to improve the health and economic security of our 2,425 seniors by providing the following services:

Daily Hot/Heart Healthy Lunch Program Monday – Friday

Holiday meals offered by the Uxbridge Elderly Connection, Inc.

Monthly “Lunch n Learn” topics of interest with an emphasis on wellness and preventative care

SHINE help and referral

Round Trip Transportation to medical appointments

Round Trip Transportation to Hannaford Market for grocery shopping on Tuesdays

Round Trip Transportation to Wal-Mart for shopping the 1st & 2nd Thursdays

Special holiday trips and outings

Local Senior Work Off Program

Notary Public Services

Fuel Assistance application preparation (SMOC)

AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens

Prescription Advantage and Medicare Part D application assistance

Social Security, Medicare and Medicaid Assistance

Fallon Representative - once per month by appointment

VNA Blood Pressure Clinics & Podiatry Clinics (bi-monthly) and Annual Flu Shots

Partnership with Uxbridge People First Food Pantry

Free Computer Classes every Monday 3-4 pm

Grief Counseling confidential and private sessions at the Senior Center – Dr. Carl Schultz

Visitors to Center	7,443
Phone Calls	13,946
Meals Served	5,843
Meal Donations received	\$21,183.00
Food Program Expenses	\$13,582.59
Lunch Van pick up	1972 (round trips)
Transportation Donations	\$4,638.00
Medical Van runs	1,336 (round trips)
SMOC Fuel Assistance	\$127,445.59 – 178 clients
Weatherization HEARTWAP Program	\$8,968.31 – 20 families served
Weatherization WAP Program	\$154,503.61 39 families served
AARP Tax Help	96 / Circuit Breaker Credits refunded = \$40,413

The Senior Center serves as a very important link between the community and local governmental departments. We work in partnership with the Police Department, Fire Department, the DPW, Board of Health, Veteran's Agent, the Assessors Office, Town Clerk and the Treasurer/Collector's Office.

The Senior Citizen Property Tax Work-Off Program is administered through the Senior Center in conjunction with the Assessor's Office, the Town Manager and the Town Treasurer's Office. The program allows eligible senior citizens to work off \$1000 from their property tax bills. You must be 60 years of age or older, the legal owner of your home, and a local taxpayer for at least one year to participate in the work-off program.

The Senior Center is the product of many helping hands and steadfast hearts. We want to thank our small, dedicated, staff for volunteering many additional hours to help when needed and for taking time to help out at our extra events. Volunteerism plays a very important part in our success. We are indebted to the members of the Uxbridge Elderly Connection, Inc., our non profit 501 c 3 fundraiser group for another great year and especially for all their effort to make our annual golf tournament a great success again this year. We thank our Police Chief, Jeff Lourie, for helping to continue to coordinate our popular monthly speakers bureau on the first Friday. We thank Kathleen Penza, High School Music Director, and the UHS Spartones for helping to make our holidays so joyous. We thank our Super Santa, Dave Moriarty, for spreading fun-filled good cheer at our Christmas party again this year. We thank Tony Guinta, Manager, and all the terrific employees at Hannaford Supermarket for their ongoing help and support of our Center. Many thanks to The People First Food Pantry for helping out again this year with our Senior Citizen Thanksgiving meal distribution. Because of your help and support, we delivered over 140 meals to our elders. We thank the Salmon VNA and the Board of Health for sponsoring our free bi-monthly blood pressure clinics and our flu shot clinic. Our gratitude is great to retired Fire Chief William B. Albin, and to Barry Giles and for their expertise and willingness to cover so many of our events for cable access again this year. Lastly, we send our heartfelt thanks to the members of our community, local business owners, organizations, and to everyone connected with our center; your support makes a vast difference.

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, for your grace, and for teaching us so much about life and living.

Respectfully submitted on behalf of the COA Board,
Marsha E. Petrillo, Director

Veterans' Services

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, and Sutton. Uxbridge was reimbursed two-thirds of the Director's and Assistant Director's salary and benefits from the other towns in FY 2016.

During fiscal year 2016, \$138,521.24 was paid out in M.G.L. Chapter 115 benefits for qualified Uxbridge veterans and their dependents. This is a 5% decrease from FY 2015. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. (Annmarie Cleary) and 5 p.m. – 7 p.m. The district satellite office in Northbridge at 14 Hill St. is open 8:30 a.m. to 4:30 p.m. on Wednesdays. The office is closed on Fridays.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

Dog Park Committee

For several years a group of citizens were meeting on a regular basis to discuss and research building a dog park in Uxbridge. In the fall of 2015, Officer Josiah Morrisette learned about the group and informed them about a dog park grant was available through the Stanton Foundation, the foundation that awarded the police department a grant to establish its K9 unit. The grant would fund the design and construction of a dog park in the town with a 10% contribution by the town. The group encouraged him to apply for the grant and after support from the BOS was given, the application was submitted and the town was awarded \$20,500 for an architectural design of the park.

At the spring annual town meeting on May 10, 2016, the voters of the town approved the Dog Park Committee and shortly after that the following residents were appointed as the initial members: Cindy Scott, Jennifer Modica, Victoria Rampino, Travis Ann Baker, and Laura

Ozella-Hamel. The first meeting of the committee was held in June 2016 and officers were elected and planning for fundraising the required 10% match for the construction of the park began.

The committee is looking forward to the tentative opening the park in the fall of 2017.

Respectfully submitted,
Cindy Scott, co-chair
Jennifer Modica, co-chair
Victoria Rampino, secretary
Travis Ann Baker, treasurer
Laura Ozella-Hamel

Culture and Recreation

Uxbridge Free Library

In August of 2015, Acting Director and 37 year Uxbridge Library employee Deb Young retired. I, Ann-Margaret Thomas, was hired halfway through FY2016 by the Library Board of Trustees. Serving the Uxbridge Free Public Library patrons and collaborating with staff and community members is a much appreciated opportunity.

Having a solid and dedicated staff makes the library run smoothly. The Uxbridge Free Public Library staff is a great treasure to the town. In FY 2016 there were other staff changes at the Library; Zach Parrish started in May of 2016 as a full-time Library Technician and Richard LeBrun began as part time custodian in April of 2016. Carol Caffrey retired after over 27 years of service.

The Library continues to enjoy the support of the Town. The roof above the turret on the north side of the building was repaired and the interior of the turret and second floor landing were repainted as part of the project. At the Spring Annual Town Meeting funds were set aside for eventual improvements of the heating/cooling system on the second floor, making that space more usable for Library events and programs.

The Trustees of the Library and the Friends of the Library provided money for program fees and popular museum and park passes. The Friends also supported the Summer Reading Program and an end of summer ice cream truck visit.

I look forward to getting to know the Uxbridge community more and improving the Library and Library services in the coming year, please stop in and visit us at your local Library.

Respectfully submitted,
Ann Margaret Thomas
Library Director

Recreation Commission

The Uxbridge Recreation Commission's (URC) primary function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, and outdoor basketball courts in town. We work in conjunction with the Uxbridge Public School Athletics Director, Uxbridge Public Schools Facilities, and Parks Department of the DPW.

As always the URC would like to extend a heartfelt "thank you" to both the Parks and Highway Department and Uxbridge School Facilities. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for your hard work and dedication.

We also have the following authority given to us by the town bylaws:

The URC, consisting of seven people appointed by the Board of Selectmen, is hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account. Deposit of sums from programs and activities. The Rec. Comm. is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct. Expenditure of funds, the Rec. Comm. may, with the approval of the Selectmen, expend funds from the said account for any recreational purposes it is authorized to perform without further appropriations.

The recreational facilities are primarily used by school teams, school sports organizations, and town leagues. The town teams, leagues and organizations consist of baseball, basketball, flag football, soccer, softball, tennis, and most recently field hockey. Some of the groups help maintain the fields that they use through volunteers and donations. The Uxbridge Softball League and Uxbridge Baseball Association organize a spring clean-up each year that helps maintain the fields they use. A very big thank you from the URC is given to these volunteers, without them these leagues would not be viable. These organizations also expend a good deal of their own resources each year to keep the town fields used in good and safe conditions.

The Rec. Comm. also receives requests from individual teams to use the fields. If the field requested is available we allow them use the field and charge a scheduling fee for that use. We utilize those fees to help upkeep the facilities in town.

Capital Needs

The Uxbridge Recreation Commission strives to provide the above services to the residents of Uxbridge during a period of increased recreational demand with limited venues and resources. For many years now the URC has noted the need for additional athletic fields to accommodate the increasing demands on existing facilities for athletic programs in town which continue to expand and grow. During 2016 the URC again made formal communications to Town Manager and the Board of Selectmen on the need for more athletic fields. Along with growth from existing town baseball, softball and soccer programs, over the last few years the youth flag

football organization expanded to include K-2nd graders, new youth tackle football and field hockey programs have been added and there is significant demand for lacrosse at both the youth and high school levels. The URC recommends the town solicit bids for the design and construction of additional multi-use athletic fields on the town-owned Sutton Street property which is needed to accommodate all of the youth programs not to mention adult athletic organizations that are also requesting field use.

The URC also recommends that the town also make efforts to determine the cost and viability of adding lights to the existing high school turf field, which would greatly alleviate current field availability and extreme wear & tear on existing field facilities. Without lights the town is not achieving the optimal return on its investment in this facility as most of the outdoor sports taking place during the school year cannot take place after 5pm. Adding lights would allow for additional usage every night of the week on a field that requires no maintenance or upkeep and which will only wear out based on its estimated useful life no matter how much activity takes place on it during that period. Currently, even high school sports like JV soccer and field hockey teams are forced to travel to McCloskey to use those fields which limits the availability for those fields and increases their wear and tear. With the likelihood of eventually adding high school lacrosse (up to 4 teams if offering it for both boys and girls at the JV and Varsity level) the under-utilization of this facility due to lack of lighting will only be exacerbated.

The net cost of adding lights is likely fairly minimal and may also be offset by lower expenses of transporting teams from the high school to McCloskey (if that is required) and could generate additional revenue by increased attendance at evening events, renting the turf field out more to youth sports organizations where there is high demand for evening activities, adding concessions, etc. The URC believes there may be opportunities to also have some of the cost of the lights raised through private donations and fundraisers. While not directly under our purview as this is a school facility, the URC would welcome the opportunity to be involved in any discussions that would help to achieve additional field availability at the high school turf in addition to plans for Sutton Street.

Finally, the URC would also like to make the town aware of the current state of disrepair at the Granite Street tennis courts. The courts now have extremely large cracks that pose significant threat of injury to anyone using them. With new tennis courts at the high school, these courts are not being used as they have in the past and the only organized activity still using them is the OLV tennis program. The URC recommends either having these courts resurfaced or possibly removing them all-together and using that space for additional soccer/field hockey activities.

Tim Devlin - Chairman
Bob Martellio - Secretary
Lyndon Washington – Treasurer
Donna Roy
Mark Kaferlein
Don Spencer
Chris Shaw

Historical Commission

The Uxbridge Historical Commission was established on July 14th, 1966. The Commission meets on the third Tuesday of the month at the Coronet John Farnum House on Mendon Street at 3:00 pm.

During this past year we have made an effort to address the major preservation issues confronting us in the Farnum House. In order to properly address the overall issues within the house we have focused on the following areas: (1) Structural repair including the sill. (2) Foundation repair to reset dislodged stones, etc. (3) Clapboard restoration including replacement of cracked boards and renailling base clapboards. (4) Exterior painting including priming and two coats of finish paint. (5) Repair of bowed walls including removal of some clapboards as needed, interior base boards and bowed boards to match existing. (6) Window restoration including scraping and sanding as needed. This will include glass replacement and sash as required to match existing.

Our next step will be to prioritize the areas of concentration according to the most needed immediately and those which can be done in the immediate future. This will be a major undertaking and it may require us to stretch it out over a few years.

In order to guide us with the information and cost we are going out to preservationist with experience and a track record with buildings similar to the Farnum House. We hope to be able to bring this information to the Town Manager and the Finance Committee within the coming year.

During this past year the Farnum House was opened to the public with the continued help of the Historical Society members. This assistance is greatly appreciated. On March 15th we had to install a new boiler due to deterioration of the existing unit. This was done and we did not sustain any damage due to freezing. In addition to the boiler we had to replace the threshold on the north side of the house due to rotting wood. This was completed in May.

The John Farnum House turned 300 years old in 2015. This was celebrated with a cake cutting ceremony during the First Night celebration. We were very pleased to have had approximately 200 guests attend that night.

In addition to the Society members we would like to thank the Uxbridge Department of Public Works for the excellent care that they have given to the grounds around The Farnum House.

Respectfully submitted:

J. Francis Cove, III, Chairman 2016-2019

Roy Henry 2016-2019

William Albin 2016-2019

Linda Bradley, Secretary 2015-2018

Faye McCloskey 2015-2017

Peter Emerick 2014-2017

Mary Dolan 2015-2017

Historic District Commission

The Historic District Commission was established in 2004. The goal of the Commission is to oversee the by-law, which preserves and protects the District's characteristics and architecture. This involves the maintenance and improvement of properties, including design, renovations and signage, to insure compatibility among all the properties. The Commission meets on the third Wednesday of the month at 5:30 pm at the Lower Town Hall.

The Historic District has boundaries on Douglas Street, North Main Street, South Main Street, and Mendon Street. Starting from the center of Town, the Douglas Street part of the District extends to number 12, North Main Street extends to numbers 51 and 52, South Main Street extends to numbers 61 and 64, and Mendon Street ends at numbers 89 and 90. Also, the boundaries include the Town Common, the numbers 2 and 8 on Capron Street and 3 Oak Street. Changes to the exterior of property within the District require an Application of Certification from the Town Hall Clerk's Office or the Planning Board's Office. This form may be brought to the Town Hall Clerk's Office or mailed to the Uxbridge Historic District Commission, 21 South Main Street, Uxbridge, MA 01569.

Several applications for the exterior maintenance and improvements of buildings were authorized and some signs were approved. There were several meetings with Fire Chief Kessler to discuss masonry and signage for the new Fire Station. At the November 10th 2015 Annual Town Meeting, the citizens voted overwhelmingly to keep the Historic District Commission in operation. During the discussion there were some questions, which provided an opportunity for the Commission to reach out to the residents and property owners of the District with a questionnaire. The majority of the responses were very favorable and the property owners' comments will be taken under advisement by the Commission.

The Commission would like to thank the employees of the Town Hall, who have helped it carry out its responsibilities, and the property owners and businesses that have voluntarily worked to maintain the historic unity within the designated area.

Respectfully submitted,
Michael Potaski, Chairman
Travis Baker, Vice Chairman
Eric Belseth, Secretary
Faye McCloskey
Melissa Haskell
Marion Baker
Jane Keegan

Uxbridge Historic Cemetery Committee

“To know the character of a community I need only visit its cemeteries” ~Benjamin Franklin

The Uxbridge Historic Cemetery Committee (appointed by the Selectman in May of 1996) is charged with fostering the protection, preservation and appreciation of the community’s historic burying grounds. There are thirty-six cemeteries in the town of Uxbridge. Four cemeteries (Prospect Hill, St. Mary’s, Friends, and Simon Richardson) are privately owned and maintained. The remaining thirty-two cemeteries are abandoned and neglected as defined under MGL c.114, §1 - 2 and §18. These cemeteries are the focus of our restoration and preservation efforts.

The U.H.C.C. receives no state or local tax dollars and works solely from the limited interest income from five trust funds and donations. Our annual appeal letter campaign is to increase our general donations toward cemetery summer mowing maintenance; this allows us to rely less on the currently low interest earned from the trust funds. Doing so, allows the funds to be sustained, to provide more stability for future cemetery restorations and caretaking responsibilities. We are most grateful for the generous donations to support our work.

Seventeen of our thirty-two cemeteries receive seasonal care. Terry Collins volunteered to come back and mow cemeteries for the beginning of the 2016 season.

Zachary Jordan, a member of the Narragansett Council of the Boy Scouts of America, Troop 25 Uxbridge, chose as his Eagle Scout project to help the cemetery committee preserve the Stephen Holbrook Cemetery by rebuilding the walls, clearing the saplings and removing the accumulated leaves. The project was completed in the spring.

The Joseph Richardson Cemetery was the target of vandals in April of 2016. A fire was set in the area and burned part of the cemetery. Firemen noticed and reported that several headstones had also been vandalized. TransCanada owns the land where the cemetery is located and has worked with the committee to fund a grant to help repair the 7 large family monuments and 18 individual gravestones damaged in the cemetery. TransCanada is also installing security devices that will hopefully deter further vandalism.

All signs designating the historic cemeteries have been placed in designated cemeteries and photographed. The pictures were added to the files that were sent to Mass Historical for our cemeteries.

On Armed Service Day in May, committee members placed about 1400 American flags on veterans’ graves in the 35 cemeteries. Town residents Robert Burbank, Frank Kenrick and Fred Butler helped with this project.

The Uxbridge Historic Cemetery Committee is fortunate to have many friends, volunteers and abutters who assist us in the care and maintenance of cemeteries including: Albee Cemetery – Jill and Frank Kenrick; Aldrich – Buxton Cemetery – B. J.’s; Buffum Cemetery – Mary Brundage and Cody Brundage; George Aldrich Cemetery – Cove Insurance Agency; Royal

Farnum Cemetery – Domingos and Donna Sanchez; Hannah Seagrave Cemetery – Thomas and Janet Patnode; White Cemetery – Ralph and Dianna Billington; Royal Taft Cemetery – Jonathan and Jeanne White and the Tucker Cemetery – Uxbridge Rod and Gun Club.

Donations to the Cemetery Committee are always welcome and can be made at anytime. Please send to Uxbridge Historic Cemetery Committee, 21 South Main Street, Uxbridge, MA. 01569

Sheryl Romasco, Chairman
Jill Kenrick, Secretary
Mary Brundage
Beth Butler
Roy Henry
Susan Ito
Bill Martin

Pout Pond Recreation Committee

The Conservation Commission has the care and custody of Pout Pond, and the Pout Pond Recreation Committee was formed to specifically plan and manage the recreational portion of the Pond. The recreation includes use of the pond for swimming, boating, kayaking, fishing relaxing. Many people come to enjoy the beautiful scenery and to walk the trails around the Pond. PPRC plans activities each season which runs from Mid May-End of September. Some of these activates are a fishing derby in the spring with the Pond being stocked with fish by the Massachusetts Wildlife and Fisheries . There are weekly crafts and also special fun educational presentation by organizations such as the RI Audubon Society who come and do a birds of prey live demonstration. Our missions is to provide a safe, clean, fun, family friendly place to come and enjoy.

For the summer of 2016, we hired 2 summer beach attendants to collect fees for daily and seasonal passes and assist with maintenance of beach. Working with the Conservation Committee, we started cleaning out and updating 3 rooms in the building on the property, and this project will continue in the spring of 2017. A welcomed addition to the Pond was the placement of swim buoys as markers for the younger swimmers. In June 2016, electricity was run out to the concrete pad (left from a previous building) to showcase local bands and musicians on weekends during the months of July and August.

Pout Pond Recreation Committee meets every other Tuesday at the Town Hall at 6:30pm and during the summer months we meet every other Wednesday at Pout Pond at 6:30pm. The public is always welcome and encouraged to attend. The Committee is a group of up to 5 volunteers who want to donate their time and ideas for the continuing promotion of active/passive recreation at Pout Pond.

The Committee consists of the following members: Cindy Scott, Chairman; Jennifer Modica, Secretary; Edward Evers, Treasurer; Tammy Daniel, Member; Gary Lavallee, Member

During the year 2015-June 2016:

Ken Tavares, Chairman (May 17, 2016 resigned)

David Lewcon, Member (May 31, 2016 resigned)

Sadly we lost a longtime beloved ,Committee member, when Thomas Kinder passed away in February 2016. He was a regular volunteer at the Pond and well-known to all who visited there. We are in the process of dedicating our newly renovated craft room to Tom.

Respectfully submitted,
Pout Pond Recreation Committee

Community Television

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time we have approximately 4500 cable subscribers in the town of Uxbridge.

In the fiscal year of 2016, the department requested a budget of \$141,103.48. These funds were used for operating expenses including salaries for two full time employees and one part time employee, rent and other operational related expenses. During this fiscal year UCTV updated portable equipment for both the school district and public to utilize to create programming.

This year UCTV has expanded it's programming by assisting residents in producing their own shows. "Jessercize" and "The Garage with Steve Butler" were two new programs produced through the assistants of UCTV. Both these programs have been continuously aired our local channel, channel 192, and have also been shared with cable television stations all over the world.

We continue to work with the Uxbridge School District by providing equipment for the High School and Middle School students programs. The High School still offers classes in Introduction to Video and Video Production 1. We continue to encourage Middle School and High School students to volunteer for numerous events we cover through out the community.

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered through out the year and individual training is also available by calling 508-779-7350 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted,
Barry Giles, Program Coordinator
Uxbridge Community Television

Community Gardens

The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The Gardens is sited on approximately 3 acres of town owned land (part of the 100 Acre Lot) on Sutton Street. Each garden measures 20'x25' and allows for vehicle access. The Gardens are organic; the use of chemical fertilizers, pesticides and herbicides is not permitted.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another and produce a healthy source of food for their families. The Gardens hosted a successful Evening in the Garden this summer. The event included games for the children, a scarecrow contest and a Top of the Crop veggie competition.

The Gardens were fully subscribed during the summer of 2016 and there was a short waiting list for the third year in a row. In addition to spaces for individuals, several garden plots are set aside for the People First Food Pantry. Those gardens, together with donations from other Community Gardeners, supply fresh organic produce to the Food Pantry. Many thanks to the enthusiastic volunteers for their help with this effort.

Garden space is also set aside for the Uxbridge Senior Center, where fresh vegetables supplement the COA lunch program, thanks to volunteer Edwina Porter. The Uxbridge Public Schools' garden provides hands on gardening experience for Whitin School students, led by volunteer Joanne Silvia and her team.

Theft from our gardens has been a challenge for the past several summers. We have taken steps to combat this vandalism by installing cameras and other security measures.

A five member Uxbridge Community Gardens Committee is appointed by the Town Manager. The Gardens is operated with no funding from the Town, but is supported by fees, donations from individuals and the Uxbridge business community. Each gardener is responsible for helping with the maintenance of the common areas.

http://www.uxbridge-ma.gov/Pages/UxbridgeMA_Bcomm/Gardens/index, the Uxbridge Community Gardens page of the Town of Uxbridge web site, provides more information about the Gardens. Applications for a garden can be downloaded from the web site, and are available around January 1 for the following spring at several locations around town.

Thanks to the Uxbridge Fire Department volunteers, the Uxbridge Police Department and the Uxbridge DPW for their continued assistance with this important community program.

Uxbridge Community Gardens Committee

Barbara C. Hall, Chair – term expires 2019

Kimberly A. DeMers, Vice Chair – 2019

Kristen E. Holt, Secretary – 2018

Sandra M. Lemire, Treasurer – 2018

Jacqueline B. Wheelock, Member at Large/Publicity – 2017

Uxbridge Housing Authority

Calumet Court, P.O Box 391, Uxbridge, MA 01569
508-278-3232

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Community Development and Chapter 121B of the Massachusetts General Laws.

We have 86 one bedroom units located at Calumet and Centennial Court, and 14 three bedroom and 22 two bedroom units located at Veterans Parkway and High Street. Additionally, we have lease agreements with Alternatives Unlimited and DDS to operate 2 homes for 16 individuals.

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits and Veterans Preference. Please visit our web site where all information and applications are now available. (uxbridgehousingauthority.com)

Monthly meetings of the board, open to all, are held on the Second Tuesday of each month at 4:00 PM. in the Administration Building at Calumet Court. The Annual Meeting is held in September. Meeting notices are posted at the Town Hall and the office.

During our current fiscal year we completed 1 project included in our Capital Improvement Plan (CIP), which included replacing and adding insulation to 15 buildings at Calumet and Centennial Courts. The work was completed by RCI Roofing of Southampton, MA in the amount of \$421,297. We also entered into a contract to replace all entry doors and screen doors at Calumet Court with Homer Contracting of Arlington, MA in the amount of \$148,610.

We wish to thank everyone for their continued support, with special thanks to Senator Ryan Fattman and Representative Kevin Kuros, who have supported public housing.

Respectfully submitted,

John F. O'Brien, Executive Director
Linda Kelly, Administrative Assistant
Michael Megna, Timothy Brosnahan Maintenance Staff

Board of Commissions
Alice Picard – 2017
Vacancy – State Appointee
Richard Baker – Chairman 2019
Arthur Dubois – 2018
Patrick Fitzgerald -2020

Required Supplemental Information

Treasurer's Summary Year End Cash Report

Year End Cash Report - Fiscal Year 2016

PART I	
A. Cash and Checks in Office	0.00
B. Non-Interest Bearing Checking Account	500.00
C. Interest Bearing Checking Account	304.21
D. Liquid Investments	13,557,442.98
E. Term Investments	0.00
F. Trust Funds	4,546,177.56
Total: Cash and Investments	18,104,424.75

Treasurer's Statement of Indebtedness

Uxbridge, Massachusetts

FY 16

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2015	+ Issued	- Retired	= Outstanding June 30, 2016	Interest Paid in FY16
Building	200,000	-	100,000	100,000	6,700
Departmental Equipment	682,000	-	122,000	560,000	21,285
School Buildings	18,709,000	-	1,617,000	17,092,000	773,978
School Other	2,000,000	-	100,000	1,900,000	56,500
Sewer	-	-	-	-	-
Solid Waste Landfill	-	-	-	-	-
Other Inside	895,000	-	60,000	835,000	34,120
SUB-TOTAL Inside	22,486,000	-	1,999,000	20,487,000	892,583
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	2,435,000	-	615,000	1,820,000	82,025
Sewer	340,000	-	50,000	290,000	13,210
Solid Waste Landfill	200,000	-	65,000	135,000	6,840
Water	7,989,000	-	511,000	7,478,000	267,888
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	10,964,000	-	1,241,000	9,723,000	369,963
GRAND TOTAL	33,450,000	-	3,240,000	30,210,000	1,262,545

Short Term Debt *	Outstanding July 1, 2015	+ Issued	- Retired	= Outstanding June 30, 2016	Interest Paid in FY16
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	2,500,000	-	2,500,000	-
School	3,000,000	1,645,000	3,000,000	1,645,000	16,583
Water	-	-	-	-	-
Other BANs	-	-	-	-	-
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	3,000,000	4,145,000	3,000,000	4,145,000	16,583
GRAND TOTAL ALL DEBT	36,450,000	4,145,000	6,240,000	34,355,000	1,279,128

Par Amounts Of Selected Issues

August 15 2001 -Highway Garage (I).....	50,000.00
August 15 2001 -Police Station (I).....	150,000.00
April 1 2008 -Taft School Roof (I).....	65,000.00
April 1 2008 -DPW Sidewalk Tractor (I).....	20,000.00
April 1 2008 -Land Acquisition I (IE).....	535,000.00
April 1 2008 -Land Acquisition II (IE).....	360,000.00
November 15 2010 (IE).....	16,945,000.00
November 17 2011 -New Money - Fire Dept 1 (I).....	105,000.00
November 17 2011 -New Money - Fire Dept 2 (I).....	107,500.00
November 17 2011 -New Money - DPW Equip (I).....	132,500.00
November 17 2011 -New Money - School (IE).....	185,000.00
September 26 2014 -Cur Ref of 12 15 04 - Adv Ref 1996 (IE).....	1,514,000.00
September 26 2014 -New Money - High School Athletic Fields (I).....	2,000,000.00
September 26 2014 -New Money - Fire Department Equipment (I).....	210,000.00
September 26 2014 -New Money - Fire Department Ambulance Chassis (I).....	107,000.00
TOTAL.....	22,486,000.00

Par Amounts Of Selected Issues

September 1 2002 -Landfill (O).....	200,000.00
April 1 2008 -Water (O).....	3,405,000.00
April 1 2008 -Sewer Roof (O).....	105,000.00
April 1 2008 -Wastewater Treatment Facility (O).....	235,000.00
November 17 2011 -Cur Ref of 12 15 98 School (OE).....	2,435,000.00
November 17 2011 -New Money - Water (O).....	2,865,000.00
September 26 2014 -Cur Ref of 4 15 04 - Water (O).....	945,000.00
September 26 2014 -Cur Ref 12 15 04 - Water Land Acq (O).....	774,000.00
TOTAL.....	10,964,000.00

Short Term Debt *	Outstanding July 1, 2015	+ Issued	- Retired	= Outstanding June 30, 2016	Interest Paid in FY16
Report by Issuance					
March 27 2015 BAN - High School Construction	3,000,000	-	3,000,000	-	16,583
October 16 2015 BAN - Central Fire Station Construction	-	2,500,000	-	2,500,000	-
October 16 2015 BAN - High School	-	1,645,000	-	1,645,000	-
TOTAL SHORT TERM DEBT	3,000,000	4,145,000	3,000,000	4,145,000	16,583

Treasurer's June 30, 2016 Bank Balances

Cash Reconciliation

Bank Balances	Interest	
Bank of America-Money Market	\$229.21	\$523,957.92
MMDT-School Additions	\$409.44	\$97,428.21
MMDT-General	\$4,282.32	\$1,018,697.57
Webster Bank	\$60.14	\$21,729.89
Morgan Stanley General Funds	\$7,437.81	\$1,998,772.82
Unibank--Treasurer's Depository Acct	\$3,529.82	\$5,625,259.13
Unibank-Payroll	\$14.34	\$0.00
Unibank--School Lunch	\$285.64	\$49.11
Unibank-Student Activity--High School	\$322.48	\$115,162.28
Unibank-Student Activity- McCloskey Middle School	\$88.25	\$1,215.92
Unibank Student Activity - Whitin Elementary	\$6.65	\$5,011.71
Unibank-Student Activity--Taft School	\$0.01	\$7.28
Unibank--Athletic	\$48.15	\$27,151.04
Unibank--Daycare	\$303.85	\$147,179.60
Unibank--Preschool	\$104.12	\$56,652.65
Unibank--Kindergarten	\$1.28	\$849.00
Unibank-Ambulance	\$982.57	\$118,351.84
Unibank--ML Transfer Account	\$278.59	\$272,402.29
Unibank--Student Summer Activity	\$0.00	\$0.00
Unibank Collectors Depository	\$8,151.68	\$3,010,830.76
Unibank Online Collections	\$148.23	\$441,721.90
Stanton K9 Grant	\$0.00	\$0.00
Health Care Reimbursement Account	\$14.95	\$24,952.46
Vendor Account	\$658.89	\$304.21
Unibank - High School Construction Acct	\$257.63	\$56,010.31
Unibank - Payroll 2011	\$14.77	\$0.00
Unibank - Payroll 2013	\$74.07	\$0.00
Saver's Coop-Andrew's Trust Fund	\$0.00	\$500.00
Morgan Stanley Trust Funds	59.824.75	\$4,546,177.56

Assessor's Summary of Overlay

City / Town / District UXBRIDGE

	A. FY2015	B. FY2014	C. FY2013	PRIOR YEARS	TOTAL
1. Overlay raised per recap	249,583.38	221,762.75	223,271.60		
2. Overlay deficits raised	0.00	0.00	0.00		
3. Less-total abatements and exemptions charged through 06/30/2015	107,382.74	116,067.87	96,710.39		
4. Less-amount transferred to overlay surplus if any	0.00	0.00	0.00		
5. Totals - should equal FY2015 balance sheet	142,200.64	105,694.88	126,561.21	360,660.28	735,117.01
6. Potential additional liability (ATB Cases)	0.00	0.00	0.00	0.00	0.00
7. Total potential liability (add 3+6)	107,382.74	116,067.87	96,710.39		

Accountant's Reconciliation of Fund Equity Ending June 30, 2016

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	40,799,577	4,067,290	4,552,983	4,288,780	94,565	53,803,195
2	Total Expenditures	41,874,038	3,850,631	3,837,931	4,236,804	16,052	53,815,456
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	-1,074,461	216,659	715,052	51,976	78,513	-12,261
4	Transfers From Other Funds	2,730,719	149,485		247,965	1,037,217	4,165,386
5	Other Financing Sources	31,381					31,381
6	Transfers To Other Funds	1,434,667			1,626,684	1,104,035	4,165,386
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	1,327,433	149,485		-1,378,719	-66,818	31,381
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	252,972	366,144	715,052	-1,326,743	11,695	19,120
10	Fund Equity (Retained Earnings) Beginning of Year	3,123,824	2,159,688	-3,494,038	4,720,667	4,609,336	11,119,477
11	Other Adjustments						
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	3,376,796	2,525,832	-2,778,986	3,393,924	4,621,031	11,138,597

2016 Tax Rate Recapitulation

State Tax Form 31C

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

FISCAL 2016

**OF
UXBRIDGE**

City / Town / District

I. TAX RATE SUMMARY

la. Total amount to be raised (from IIe) \$ 50,724,747.87
lb. Total estimated receipts and other revenue sources (from IIIe) 24,484,502.00
lc. Tax levy (la minus lb) \$ 26,240,245.87
ld. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	84.2845%	22,116,460.03	1,258,761,899	17.57	22,116,446.57
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	5.4647%	1,433,950.72	81,613,110	17.57	1,433,942.34
Net of Exempt					0.00
Industrial	6.0438%	1,585,907.98	90,262,847	17.57	1,585,918.22
SUBTOTAL	95.7930%		1,430,637,856		25,136,307.13
Personal	4.2070%	1,103,927.14	62,830,890	17.57	1,103,938.74
TOTAL	100.0000%		1,493,468,746		26,240,245.87

Board of Assessors of

UXBRIDGE

City / Town / District

MUST EQUAL IC

NOTE : The information was Approved on 11/24/2015.

Joan E. Navarro, Assessor, Uxbridge, 508-278-8600

Assessor

11/12/2015 9:40 AM

Date

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By

Date :

Approved :

Director of Accounts

Kathy Reed

24-NOV-15

Dennis Mountain



(Anthony A Rassias)

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(e) from page 4)

\$ 48,658,386.00

IIb. Other amounts to be raised

1. Amounts certified for tax title purposes
2. Debt and interest charges not included on page 4
3. Final court judgements
4. Total overlay deficits of prior years
5. Total cherry sheet offsets (see cherry sheet 1-ER)
6. Revenue deficits
7. Offset receipts deficits Ch. 44, Sec. 53E
8. Authorized Deferral of Teachers' Pay
9. Snow and ice deficit Ch. 44, Sec. 31D
10. Other (specify on separate letter)

55,000.00
0.00
0.00
0.00
581,142.00
0.00
0.00
0.00
0.00
121,242.00

TOTAL IIb (Total lines 1 through 10)

757,384.00

IIc. State and county cherry sheet charges (C.S. 1-EC)

1,151,912.00

IId. Allowance for abatements and exemptions (overlay)

157,065.87

IIe. Total amount to be raised (Total IIa through IId)

\$ 50,724,747.87

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State

1. Cherry sheet estimated receipts (C.S. 1-ER Total)
2. Massachusetts school building authority payments

\$ 11,217,952.00
853,371.00

TOTAL IIIa

12,071,323.00

IIIb. Estimated receipts - Local

1. Local receipts not allocated (page 3, col(b), Line 24)
2. Offset Receipts (Schedule A-1)
3. Enterprise Funds (Schedule A-2)
4. Community Preservation Funds (See Schedule A-4)

2,947,381.00
0.00
6,455,428.00
0.00

TOTAL IIIb

9,402,809.00

IIIc. Revenue sources appropriated for particular purposes

1. Free cash (page 4, col.(c))
2. Other available funds (page 4, col.(d))

1,230,182.00
1,780,188.00

TOTAL IIIc

3,010,370.00

IIId. Other revenue sources appropriated specifically to reduce the tax rate

- 1a. Free cash..appropriated on or before June 30, 2015
- b. Free cash..appropriated on or after July 1, 2015
2. Municipal light source
3. Teachers' pay deferral
4. Other source :

0.00
0.00
0.00
0.00
0.00

TOTAL IIId

0.00

IIIe. Total estimated receipts and other revenue sources

\$ 24,484,502.00

(Total IIIa through IIId)

IV. Summary of total amount to be raised and total receipts from all sources

- a. Total amount to be raised (from IIe)
- b. Total estimated receipts and other revenue sources (from IIIe)
- c. Total real and personal property tax levy (from Ic)
- d. Total receipts from all sources (total IVb plus IVc)

\$	50,724,747.87
\$	24,484,502.00
\$	26,240,245.87
\$	50,724,747.87

		(a) Actual Receipts Fiscal 2015	(b) Estimated Receipts Fiscal 2016
==>	1 MOTOR VEHICLE EXCISE	1,776,724.06	1,781,000.00
	2 OTHER EXCISE		
==>	a.Meals	0.00	0.00
==>	b.Room	0.00	0.00
==>	c.Other	0.00	0.00
==>	3 PENALTIES AND INTEREST ON TAXES AND EXCISES	143,621.98	150,000.00
==>	4 PAYMENTS IN LIEU OF TAXES	13,166.47	46,226.00
	5 CHARGES FOR SERVICES - WATER	0.00	0.00
	6 CHARGES FOR SERVICES - SEWER	0.00	0.00
	7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8 CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9 OTHER CHARGES FOR SERVICES	0.00	0.00
	10 FEES	98,846.76	87,930.00
	11 RENTALS	0.00	0.00
	12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16 OTHER DEPARTMENTAL REVENUE	24,323.20	10,000.00
	17 LICENSES AND PERMITS	527,462.81	350,000.00
	18 SPECIAL ASSESSMENTS	0.00	0.00
==>	19 FINES AND FORFEITS	113,593.16	105,000.00
==>	20 INVESTMENT INCOME	22,127.71	20,248.00
==>	21 MEDICAID REIMBURSEMENT	125,355.44	125,000.00
==>	22 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	6,225.00	87,334.00
	23 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	126,065.97	184,643.00
	24 TOTALS	\$ 2,977,512.56	\$ 2,947,381.00

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
05/12/2015	2015	0.00	0.00	0.00	0.00	0.00	0.00	9,250,000.00
05/12/2015	2015	1,703,465.00	0.00	0.00	227,000.00	1,476,465.00	0.00	0.00
05/12/2015	2015	725,000.00	0.00	0.00	725,000.00	0.00	0.00	0.00
05/12/2015	2016	40,590,644.00	40,540,644.00	0.00	50,000.00	0.00	0.00	0.00
05/12/2015	2016	0.00	0.00	0.00	0.00	0.00	91,000.00	0.00
05/12/2015	2016	1,230,276.00	0.00	0.00	0.00	1,230,276.00	0.00	0.00
05/12/2015	2016	892,551.00	0.00	0.00	0.00	892,551.00	0.00	0.00
05/12/2015	2016	557,613.00	0.00	0.00	0.00	557,613.00	0.00	0.00
05/12/2015	2016	150,467.00	0.00	0.00	0.00	150,467.00	0.00	0.00
05/12/2005	2016	300,000.00	0.00	0.00	300,000.00	0.00	0.00	0.00
11/10/2015	2016	247,965.00	0.00	247,965.00	0.00	0.00	0.00	0.00
11/10/2015	2016	982,217.00	0.00	982,217.00	0.00	0.00	0.00	0.00
11/10/2015	2016	1,278,188.00	0.00	0.00	478,188.00	800,000.00	0.00	0.00
Totals		48,658,386.00	40,540,644.00	1,230,182.00	1,780,188.00	5,107,372.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

UXBRIDGE

City/Town/District

Kelly Dumas, Town Clerk, Uxbridge, 508-278-8600

Clerk

11/18/2015 6:14 PM

Date

Water Enterprise Schedule A2; Estimation of Revenues and Expenditures

**BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al**

Fiscal Year 2016

UXBRIDGE

City / Town / District

A-2(1ST)

Type of enterprise fund/statutory reference

Fund Description : Water (MGL Chapter 44, Section 53 F1/2)

	(a) FY 2015 Actual Revenues	(b) FY 2016 Estimated Revenues	
1. Enterprise revenues & available funds			
User charges	\$879,659.51	\$890,000.00	*
Connection Fees	\$100,000.00	\$70,000.00	*
Other departmental revenue	\$703,969.29	\$728,316.00	*
Investment income	\$0.00	\$0.00	
Total revenues	\$1,683,628.80	\$1,688,316.00	
Retained earnings appropriated **	\$0.00	\$225,000.00	
Other enterprise available funds	\$0.00	\$801,465.00	
Specify	\$0.00	\$0.00	
Total current year revenues and available funds	\$1,683,628.80	\$2,714,781.00	
Retained earnings appropriated for PY costs **	\$0.00	\$0.00	
Other enterprise available funds for PY costs	\$0.00	\$0.00	
Total revenues and available funds for PY costs	\$0.00	\$0.00	To Recap pg 2
Total revenues and available funds	\$1,683,628.80	\$2,714,781.00	Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation by town meeting / city council.

NOTE : The information was Approved on 11/24/2015.

I hereby certify that the amount of retained earnings reported in Part 1 column (b) correctly reflects the votes of town meeting/city council.

Kelly Dumas, Town Clerk, Uxbridge, 508-278-8600
(Clerk)

11/18/2015 6:11 PM
(Date)

I hereby certify that the actual revenues as shown in Part 1 column (a) are to the best of my knowledge correct and complete.

Justin Cole, Accountant, Uxbridge, 508-278-8600
(Accounting Officer)

11/18/2015 3:03 PM
(Date)

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere in the Tax Rate or Pro Forma Recap.

Joan E. Navarro, Assessor, Uxbridge, 508-278-8600
(Board of Assessors)

11/10/2015 4:59 PM
(Date)

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

SAL & WAGES

\$369,379.00

EXPENSES

\$458,172.00

CAPITAL OUTLAY

\$65,000.00

RESERVE FUND

\$0.00

OTHER APPROP IN ENT. FUND

Water Projects

\$1,026,465.00

PY costs approp from retained earnings or other enterpr available funds

\$0.00

(Must equal total part 1b)

Total costs appropriated in enterprise fund

\$1,919,016.00

2a

b. Costs appropriated in the general fund

HEALTH INSURANCE

\$36,057.00

PENSION

\$48,494.00

SHARED EMPLOYEES

\$73,731.00

SHARED FACILITY

\$8,120.00

OTHER2

Medicare

\$3,176.00

OTHER3

Debt

\$626,187.00

Total costs appropriated in general fund

\$795,765.00

2b

Total costs

\$2,714,781.00

2a+2b

3. Calculation of subsidy (see instructions)

Revenue and available funds

\$2,714,781.00

(Part 1 col b)

Less : Total costs

\$2,714,781.00

(Part 2)

Less : Prior year deficit

\$0.00

(To Recap Pg 2)

(Negative represents subsidy)

\$0.00

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds

\$1,919,016.00

(To Recap Pg 4 col e)

b. Taxation

\$0.00

c. Free Cash

\$0.00

d. Non-enterprise Available Funds

\$0.00

Total sources of funding for costs appropriated in the enterprise fund.

\$1,919,016.00

(Must equal total part 2a)

NOTE : The information was Approved on 11/24/2015.

Sewer Enterprise Schedule A2; Estimation of Revenues and Expenditures

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al

Fiscal Year 2016

UXBRIDGE
City / Town / District

A-2(2ND)

Type of enterprise fund/statutory reference

Fund Description : Sewer (MGL Chapter 44, Section 53 F1/2)

	(a) FY 2015 Actual Revenues	(b) FY 2016 Estimated Revenues	
1. Enterprise revenues & available funds			
User charges	\$1,022,660.55	\$1,061,379.00	*
Connection Fees	\$15,000.00	\$10,000.00	*
Other departmental revenue	\$495,783.13	\$500,192.00	*
Investment income	\$0.00	\$0.00	
Total revenues	\$1,533,443.68	\$1,571,571.00	
Retained earnings appropriated **	\$0.00	\$1,250,000.00	
Other enterprise available funds	\$0.00	\$0.00	
Specify	\$0.00	\$0.00	
Total current year revenues and available funds	\$1,533,443.68	\$2,821,571.00	
Retained earnings appropriated for PY costs **	\$0.00	\$0.00	
Other enterprise available funds for PY costs	\$0.00	\$0.00	
Total revenues and available funds for PY costs	\$0.00	\$0.00	To Recap pg 2
Total revenues and available funds	\$1,533,443.68	\$2,821,571.00	Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation by town meeting / city council.

NOTE : The information was Approved on 11/24/2015.

I hereby certify that the amount of retained earnings reported in Part 1 column (b) correctly reflects the votes of town meeting/city council.

Kelly Dumas, Town Clerk, Uxbridge, 508-278-8600
(Clerk)

11/18/2015 6:11 PM
(Date)

I hereby certify that the actual revenues as shown in Part 1 column (a) are to the best of my knowledge correct and complete.

Justin Cole, Accountant, Uxbridge, 508-278-8600
(Accounting Officer)

11/18/2015 3:06 PM
(Date)

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere in the Tax Rate or Pro Forma Recap.

Joan E. Navarro, Assessor, Uxbridge, 508-278-8600
(Board of Assessors)

11/19/2015 8:46 AM
(Date)

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

SAL & WAGES		\$467,426.00
EXPENSES		\$677,850.00
CAPITAL OUTLAY		\$85,000.00
RESERVE FUND		\$0.00
OTHER APPROP IN ENT. FUND	Capital Projects	\$1,250,000.00
PY costs approp from retained earnings or other enterp available funds		\$0.00

(Must equal total part 1b)

Total costs appropriated in enterprise fund

\$2,480,276.00 2a

b. Costs appropriated in the general fund

HEALTH INSURANCE		\$42,272.00
PENSION		\$65,806.00
SHARED EMPLOYEES		\$79,858.00
SHARED FACILITY		\$4,408.00
OTHER2	Medicare	\$4,186.00
OTHER3	Debt	\$144,765.00

Total costs appropriated in general fund

\$341,295.00 2b

Total costs

\$2,821,571.00 2a+2b

3. Calculation of subsidy (see instructions)

Revenue and available funds	\$2,821,571.00	(Part 1 col b)
Less : Total costs	\$2,821,571.00	(Part 2)
Less : Prior year deficit	\$0.00	(To Recap Pg 2)
(Negative represents subsidy)	\$0.00	

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	\$2,480,276.00	(To Recap Pg 4 col e)
b. Taxation	\$0.00	
c. Free Cash	\$0.00	
d. Non-enterprise Available Funds	\$0.00	

Total sources of funding for costs appropriated in the enterprise fund.

\$2,480,276.00 (Must equal total part 2a)

NOTE : The information was Approved on 11/24/2015.

Ambulance Enterprise Schedule A2; Estimation of Revenues and Expenditures

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al

Fiscal Year 2016

UXBRIDGE

City / Town / District

A-2(3RD)

Type of enterprise fund/statutory reference

Fund Description : Ambulance (MGL Chap 44, Section 53 F1/2)

	(a) FY 2015 Actual Revenues	(b) FY 2016 Estimated Revenues	
1. Enterprise revenues & available funds			
User charges	\$679,253.75	\$721,783.00	*
Connection Fees	\$0.00	\$0.00	
Other departmental revenue	\$49.00	\$0.00	*
Investment income	\$650.82	\$500.00	*
Total revenues	\$679,953.57	\$722,283.00	
Retained earnings appropriated **	\$0.00	\$0.00	
Other enterprise available funds	\$0.00	\$0.00	
Specify	\$0.00	\$0.00	
Total current year revenues and available funds	\$679,953.57	\$722,283.00	
Retained earnings appropriated for PY costs **		\$0.00	
Other enterprise available funds for PY costs		\$0.00	
Total revenues and available funds for PY costs		\$0.00	To Recap pg 2
Total revenues and available funds	\$679,953.57	\$722,283.00	Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation by town meeting / city council.

NOTE : The information was Approved on 11/24/2015.

I hereby certify that the amount of retained earnings reported in Part 1 column (b) correctly reflects the votes of town meeting/city council.

Kelly Dumas, Town Clerk, Uxbridge, 508-278-8600
 (Clerk)

11/18/2015 6:11 PM
 (Date)

I hereby certify that the actual revenues as shown in Part 1 column (a) are to the best of my knowledge correct and complete.

Justin Cole, Accountant, Uxbridge, 508-278-8600
 (Accounting Officer)

11/18/2015 3:09 PM
 (Date)

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere in the Tax Rate or Pro Forma Recap.

Joan E. Navarro, Assessor, Uxbridge, 508-278-8600
 (Board of Assessors)

11/18/2015 10:20 AM
 (Date)

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

SAL & WAGES	\$473,836.00
EXPENSES	\$83,777.00
CAPITAL OUTLAY	\$0.00
RESERVE FUND	\$0.00
OTHER APPROP IN ENT. FUND	\$0.00
PY costs approp from retained earnings or other enterp available funds	\$0.00

(Must equal total part 1b)

Total costs appropriated in enterprise fund

\$557,613.00 2a

b. Costs appropriated in the general fund

HEALTH INSURANCE	\$42,978.00
PENSION	\$55,756.00
SHARED EMPLOYEES	\$18,236.00
SHARED FACILITY	\$4,408.00
OTHER2	\$3,822.00
OTHER3	\$39,470.00

Medicare

Debt

Total costs appropriated in general fund

\$164,670.00 2b

Total costs

\$722,283.00 2a+2b

3. Calculation of subsidy (see instructions)

Revenue and available funds	\$722,283.00
Less : Total costs	\$722,283.00
Less : Prior year deficit	\$0.00
(Negative represents subsidy)	\$0.00

(Part 1 col b)

(Part 2)

(To Recap Pg 2)

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	\$557,613.00
b. Taxation	\$0.00
c. Free Cash	\$0.00
d. Non-enterprise Available Funds	\$0.00
Total sources of funding for costs appropriated in the enterprise fund.	\$557,613.00

(To Recap Pg 4 col e)

(Must equal total part 2a)

NOTE : The information was Approved on 11/24/2015.

Calendar 2016 Schedule of Employee W2 Wages Paid

Calendar year 2016 reported W2 wages (1/1/2016 - 12/31/2016) for all employees of the Town of Uxbridge and the Uxbridge Public School System. Wages include all earnings type including but not limited to: Base Salary, Contractual Obligations, Public Safety Details**, On Duty and On Call pay, Stipends, Incentives, and Union Bargained additional compensation such as Uniform, Clothing, and Cleaning allowances.

Alphabetical by Last Name	
Name	CY16 Wages
ACCORSINI, JEAN E	\$ 52,063.86
ADAMS, MATTHEW J	\$ 8,034.10
ADAMS, NANCY	\$ 28,622.65
AGOSTINELLI, MICHAEL P.	\$ 26,410.88
AHERN, CHRISTINE M	\$ 75,364.96
ALBERTA, KAREN M	\$ 15,367.96
ALOISI, LINDA M.	\$ 115.74
ANTE, TRACEY M	\$ 55,327.04
AQUILINO, CHRISTINA	\$ 34,886.43
AUBIN, JOSHUA D.	\$ 2,013.00
AUCIELLO, DEBRA A	\$ 61,691.66
AYERS, HANNAH E.	\$ 2,763.50
BACA, MARJORIE A.	\$ 994.15
BACA, MARJORIE ANN	\$ 556.20
BAKER, LYNN H	\$ 11,339.75
BALUNAS, DAVID S	\$ 78,223.36
BANDSTRA, RUTH L	\$ 2,080.00
BANGMA, JUNE G	\$ 38,335.33
BANNER, SUSAN T	\$ 8,223.00
BAPTISTA, JESSICA S.	\$ 812.50
BARBIERI, SHARON M.	\$ 747.50
BARBUTO JR, FRANK M	\$ 73,198.96
BARRELL, JOAN L	\$ 77,523.33
BARRY, BRITTANY R.	\$ 1,235.00
BARRY, CHRISTOPHER J.	\$ 24,185.75
BARRY, JOANNE T.	\$ 38.00
BARSAMIAN, REBECCA A	\$ 48,287.26
BARSTOW, STEPHANIE R	\$ 51,357.56
BAZZETT, BERNADETTE T	\$ 95,578.62
BEANE, BARBARA L	\$ 69,237.16
BEAUDOIN, RONALD H.	\$ 22,413.82
BEDARD, SUSAN E.	\$ 13,232.01
BELANGER, ANN M	\$ 27,708.20
BELANGER, MICHAEL EDWAR	\$ 65,932.88
BELANGER, TANYA M.	\$ 812.50
BELL, AARON M.	\$ 748.50
BELL, JOSHUA W.	\$ 1,905.00
BENNETT, BRENNAN J.	\$ 58,086.04
BENNETT, SARAH J.	\$ 2,124.93

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
CARNEY, KEVIN	\$ 138,750.04
GENEREUX, DAVID A	\$ 119,850.12
BLODGETT, MELISSA J	\$ 119,242.14
LOURIE, JEFFREY A.	\$ 118,639.02
DROLET, RICHARD E.	\$ 115,334.34
RUBIN, MICHAEL D.	\$ 111,100.08
BERGERON, DAVID J	\$ 103,828.68
DEVEAU, DANIEL S	\$ 102,711.28
BURKE, TIMOTHY J	\$ 102,647.31
STUCZYNSKI JR, PAUL	\$ 101,899.42
KESSLER, WILLIAM	\$ 100,969.35
VEZINA, JOHN MICHAEL	\$ 100,268.48
MORRISSETTE, JOSIAH J	\$ 98,664.00
FAFARD, LORI-JEAN	\$ 98,393.49
MACDONALD, KEVIN	\$ 96,497.47
BAZZETT, BERNADETTE T	\$ 95,578.62
SIROIS, MARLA K	\$ 94,999.84
ETHIER, CHERYL M	\$ 94,592.97
BROWN, SCOTT A	\$ 94,243.67
EARL, HOLLY M	\$ 92,817.60
DIMEGLIO, MICHAEL T	\$ 92,718.08
FERRELLI, LISA A	\$ 92,020.66
HARTMAN, LISA C	\$ 91,056.46
PRIOR, STEVEN W	\$ 90,772.97
MORRIS, ANDREW J.	\$ 90,671.05
SHERMAN, BENN S	\$ 90,549.91
HALACY, DAVID W	\$ 90,230.36
DEMARCO, LEANNE J.	\$ 90,193.10
STEPHENS, LISA	\$ 90,074.66
LARRABEE, JOHN L	\$ 89,642.01
SCAGNELLI, MAUREEN	\$ 88,669.05
BERKOWICZ, WALTER J	\$ 87,843.94
HENNESSY, PETER A	\$ 87,723.89
RAPOZA, JEANNE M	\$ 87,717.89
FRABOTTA, LYNN	\$ 86,480.27
PENZA, KATHLEEN M	\$ 86,363.53
DIMMICK, BONNIE	\$ 85,531.70
DUBOIS, SUSAN H	\$ 85,414.21
BRENNAN, ELIZABETH R	\$ 85,345.56

Alphabetical by Last Name	
Name	CY16 Wages
BENOIT-ASHBY, LINDA	\$ 76,492.36
BERARD, BONNIE J	\$ 76,492.36
BERGERON, DAVID J	\$ 103,828.68
BERKOWICZ, MICHAEL J.	\$ 12,407.74
BERKOWICZ, WALTER J	\$ 87,843.94
BERNARD, DEBORAH S	\$ 7,370.95
BERNARD, SHEILA	\$ 82,304.29
BERNIER, EILEEN N	\$ 39,938.08
BERUBE-POTTER, LOUISE	\$ 35,844.73
BIANCO, CHARISA	\$ 74,347.27
BIANCO, RALPH T	\$ 53,921.73
BIELECKI, NANCY	\$ 2,760.00
BISHOP, DONNA M.	\$ 11,245.69
BISHOP, WILLIAM K	\$ 48,663.56
BLACK, KRISTIN E.	\$ 16,511.25
BLANCHETTE, DONALD R.	\$ 4,510.00
BLODGETT, MELISSA J	\$ 119,242.14
BLODGETT-O'TOOLE, MELANIE J	\$ 47,930.04
BLOOD, JODY L.	\$ 1,891.00
BOATMAN, RACHEL L.	\$ 781.90
BOHANAN, MATTHEW K.	\$ 410.00
BOLIVER, JAMES G	\$ 82,361.03
BORDEN, WAYNE	\$ 83,931.74
BORRELLI, CARMEN M	\$ 640.00
BOUCHARD, LAUREN A	\$ 62,788.22
BOUCHER, OMER	\$ 12,281.18
BOURGEOIS, STEPHANIE M.	\$ 455.00
BOUTIETTE, GAIL M.	\$ 16,618.52
BOUVIER, COLLEEN R.	\$ 18,242.31
BOWDITCH, ANDREW D.	\$ 9,953.00
BOWDITCH, PETER H.	\$ 162.50
BRADSHAW, CARL J.	\$ 61,227.35
BRADSHAW, KERRY A	\$ 73,617.71
BRENNAN, ELIZABETH R	\$ 85,345.56
BRIDGES, ROBERT STAFFORD	\$ 40.00
BROCHU, BRENDA P	\$ 35,127.59
BROCHU, JACLYN P.	\$ 260.00
BROCHU, MEGAN E.	\$ 1,267.50
BRODEUR, BETTY J	\$ 51,686.31
BROPHY, PAUL A.	\$ 9,490.00
BROWN, SCOTT A	\$ 94,243.67
BUCKLEY, SARAH E	\$ 76,792.36
BUCKLEY, SUSAN A	\$ 76,492.36
BURGESS JR, ELLIS M	\$ 66,130.95
BURGESS, LAURA	\$ 31,152.92
BURKE, TIMOTHY J	\$ 102,647.31

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
DEAN, TIMOTHY J	\$ 85,305.10
LEGERE, SUZANN J	\$ 85,217.21
COLE, JUSTIN L	\$ 85,192.68
MENCER, CATHY M.	\$ 85,152.62
RAYMOND, MICHAEL G	\$ 85,102.34
SMOOT, BENJAMIN N	\$ 84,794.46
DAVIS, STEPHANIE N	\$ 84,790.31
LESPERANCE, LESLIE A	\$ 84,531.70
MASTROIANNI, JUDITH	\$ 84,531.64
MORDINI, DEBRA J	\$ 84,396.33
HANSEL, PAULA	\$ 84,334.32
HILL, JENNIFER A	\$ 84,320.36
LUSSIER, CHARLENE M	\$ 84,217.21
DINOI, DEBRA M	\$ 84,144.73
SAWASH, TIMOTHY M.	\$ 84,065.48
BORDEN, WAYNE	\$ 83,931.74
YORDANOPOULOS, JEANNINE	\$ 83,531.73
ROCHE, GRETCHEN E	\$ 83,154.97
PRIOR, CHRISTINE J	\$ 83,093.78
O'BRIEN, CATHLEEN E	\$ 83,008.60
HAMPTON, LILLIAN R.	\$ 82,732.55
MANZ, SHARON L	\$ 82,514.28
FLANAGAN JR, MICHAEL D	\$ 82,484.58
CRAIG, ROBERT J	\$ 82,484.57
BOLIVER, JAMES G	\$ 82,361.03
LEGG, JAMES M	\$ 82,361.03
BERNARD, SHEILA	\$ 82,304.29
HAZARD, LILLIAN	\$ 82,095.81
FRAINE, JOYCE A	\$ 82,050.33
D'ANDREA, GRETCHEN C	\$ 81,977.97
SHERMAN, SCOTT	\$ 81,855.56
GNIADK, NICHOLAS J.	\$ 81,827.39
DONAHUE, JUDITH E	\$ 81,826.26
ST. GERMAIN, MICHELLE M	\$ 81,582.78
ISABELLE, KAREN THERESA	\$ 81,534.78
SILBOR, HURLEY	\$ 81,188.97
DUNLAVEY, HELEN R	\$ 81,031.49
MICHALEWSKI, SHARON A	\$ 80,716.96
TRONERUD, JASON	\$ 80,694.79
WORDEN, DAVID	\$ 80,641.30
SIMONDS, LINDA H	\$ 80,505.44
STOCKWELL JR, THOMAS B	\$ 80,200.58
SWEENEY, ANNE M	\$ 79,934.79
KEOWN, CHRISTINE	\$ 79,655.62
FLANAGAN, WILLIAM J	\$ 79,505.43
HARCOURT, ROSEMARY	\$ 79,505.43

Alphabetical by Last Name	
Name	CY16 Wages
BURR, JILLIAN M	\$ 66,085.66
BURTON, COLIN R	\$ 77,792.60
BYRNES, JUDITH E	\$ 24,938.52
BYRON, CHRISTINE R	\$ 30,153.33
CAFFARELLI, ANNE B.	\$ 3,868.00
CAFFREY, CAROL	\$ 29,501.34
CAHILL, DANIEL P.	\$ 5,339.25
CAHILL, DIERDRA H	\$ 19,423.66
CALARESE, MARC	\$ 15,174.54
CALLINAN, JOSHUA P.	\$ 1,080.00
CAMPBELL, HARRIET L.	\$ 2,210.00
CAMPBELL-LANDINI, KIM J	\$ 76,548.14
CARLISE, MARY-JO	\$ 37,823.14
CARNEY, KEVIN	\$ 138,750.04
CARPENTIER, AIMEE M	\$ 75,244.53
CARTER, BRIAN S	\$ 76,492.36
CATALANO, MICHAEL	\$ 75,716.34
CAVANAUGH, CAROL A.	\$ 48,410.24
CENTRELLA, NANCY E.	\$ 16,000.28
CHARPENTIER, EMILY A.	\$ 53,484.94
CHARTIER, ABAGAIL M.	\$ 632.00
CHASSIE, CHRISTINE M	\$ 11,012.95
CHIASSON, NINA M	\$ 506.16
CHICOINE, ERIN S.	\$ 2,486.25
CHRISTIAN, KATHY A	\$ 819.00
CICCONE, ANTHONY R	\$ 480.00
CLARK, BEVERLY A	\$ 594.60
CLARK, CAMERON G.	\$ 33,471.30
CLARK, JENNIFER	\$ 71,384.34
CLARK, MARION	\$ 25,297.76
CLARKE, BEVERLY	\$ 31,114.29
CLEARY, ANNMARIE	\$ 18,953.22
CLEMENT, HOLLY	\$ 5,037.50
CLEMENT, WALTER J.	\$ 473.38
CLINTON, MITCHELL J.	\$ 410.00
CLINTON, STEVEN M.	\$ 3,825.00
CLOUGH, MARC H.	\$ 17,256.06
COLAHAN, KAREN L.	\$ 195.00
COLE, JUSTIN L	\$ 85,192.68
COLE, MARYELLEN E	\$ 21,929.34
COLLIGAN, KATHLEEN M.	\$ 14,037.19
COLWILL SHANLEY, MARIANNE	\$ 2,439.50
CONLON, DONALD C.	\$ 160.00
CONNER, WANDA M.	\$ 20,382.49
CONNORS, JAKE V.	\$ 62,964.27
CONNORS, KEVIN M.	\$ 1,202.50

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
JANSSON, MARY ELLEN	\$ 79,276.99
STRATTON, KEITH D.	\$ 79,129.82
RIKER, ELIZABETH H	\$ 79,119.89
DUPONT, CHERIE L.	\$ 79,018.89
LAVALLEE II, ROGER R	\$ 78,939.44
MCCALLUM, THERESA M	\$ 78,932.35
DHOSI, SUSAN E	\$ 78,805.24
LAVIGNE, CELESTE M	\$ 78,680.24
ROCHE, MICHELLE	\$ 78,591.63
TANNER, CYNTHIA A	\$ 78,487.52
QUINTILIANI, HELEN G	\$ 78,469.89
YUKNA, PAMELA L	\$ 78,276.99
BALUNAS, DAVID S	\$ 78,223.36
BURTON, COLIN R	\$ 77,792.60
DAUGHERTY, DIANA L	\$ 77,742.36
HAUGHEY, SUSAN M	\$ 77,692.60
LOZEAU, CAROLINE E	\$ 77,692.60
DWYER, ALISON	\$ 77,592.36
DOYLE, NANCY J	\$ 77,591.66
BARRELL, JOAN L	\$ 77,523.33
LARSEN, TERRI L	\$ 77,119.89
LANDRY, JOANN M	\$ 76,953.94
BUCKLEY, SARAH E	\$ 76,792.36
CAMPBELL-LANDINI, KIM J	\$ 76,548.14
BENOIT-ASHBY, LINDA	\$ 76,492.36
BERARD, BONNIE J	\$ 76,492.36
BUCKLEY, SUSAN A	\$ 76,492.36
CARTER, BRIAN S	\$ 76,492.36
GALLO, CHRISTINE M	\$ 76,492.36
MARTIN, JENNIFER L	\$ 76,492.36
O'DONNELL, MARGARET R	\$ 76,492.36
WATERHOUSE, IONA J	\$ 76,492.36
MARSHALL, CHRISTINE	\$ 76,492.33
DONATELLI, SUSAN E	\$ 76,191.89
SWEET, STEVEN J	\$ 76,181.70
RODAS, ABRAHAM	\$ 75,788.05
CATALANO, MICHAEL	\$ 75,716.34
DIPIERO DUBEAU, JOAN F	\$ 75,576.64
HENRIES, DIANE C	\$ 75,483.43
AHERN, CHRISTINE M	\$ 75,364.96
DESTAFENO, AMANDA J	\$ 75,347.96
CARPENTIER, AIMEE M	\$ 75,244.53
SILBOR, PAMELA J	\$ 74,968.63
STANKEVITZ, PATRICIA A	\$ 74,557.61
MISTLER, PATRICK J	\$ 74,555.11
MORANTE, PAUL F	\$ 74,475.11

Alphabetical by Last Name	
Name	CY16 Wages
CONNORS, REGINA V	\$ 31,865.58
CONSTABLE, DENISE	\$ 13,488.63
COOK, DAVID W.	\$ 1,212.90
COOK, EARLENE G.	\$ 356.50
COOLBRITH, LORI-ANN	\$ 14,915.58
CORONA, LINDA	\$ 49,963.26
COSTELLO, DENNIS M.	\$ 3,710.00
COTA, CHRISTOPHER M	\$ 66,495.81
COTE, ANDREW W.	\$ 45,623.20
COTE, JACQUELINE M	\$ 7,605.00
COTTER, ANGELA	\$ 5,427.50
COTTER, PATRICIA J.	\$ 757.63
COUPE, WILLIAM J.	\$ 1,820.00
CRAIG, ROBERT J	\$ 82,484.57
CREIGHTON, SEAN P.	\$ 3,312.00
CROSBY, KELLEY J.	\$ 614.22
CZUPRYNA, JOANNE C	\$ 16,219.89
DABELSTEIN, SHANNAN K	\$ 37,093.37
DALEY, JEANNE M	\$ 54,261.64
D'AMATO, CAROLE	\$ 11,269.62
D'AMICO, BRYAN R.	\$ 17,459.61
D'ANDREA, GRETCHEN C	\$ 81,977.97
DAUGHERTY, DIANA L	\$ 77,742.36
DAVERIO, NATALIE C.	\$ 48,880.44
DAVEY, GABRIELLE C	\$ 30,959.09
DAVIS, STEPHANIE N	\$ 84,790.31
DAY, SUSAN G.	\$ 1,482.00
DEAN, JEFFREY A	\$ 9,120.00
DEAN, TIMOTHY J	\$ 85,305.10
DEFLAMINIO, TRACEY A.	\$ 31,304.59
DEJONG, IAN S.	\$ 56,533.00
DELANNOY, DENISE M	\$ 39,115.35
DELUCA, MICHAEL R	\$ 962.10
DEMARCO, LEANNE J.	\$ 90,193.10
DEMERS, HEATHER L.	\$ 65.00
DEMERS, MARY A.	\$ 1,464.73
DENIETOLIS, JACQUELYN L	\$ 910.00
DESTAFENO, AMANDA J	\$ 75,347.96
DEVEAU, DANIEL L.	\$ 3,066.00
DEVEAU, DANIEL S	\$ 102,711.28
DEVEAU, DANIEL S.	\$ 3,066.00
DEVLIN, ERIKA L	\$ 32,727.15
DEYOUNG, ANN L	\$ 55,398.13
DHOSI, SUSAN E	\$ 78,805.24
DIBATTISTA, PAMELA L	\$ 750.00
DICKINSON, ROBERT J.	\$ 570.00

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
BIANCO, CHARISA	\$ 74,347.27
WILLIAMS, GAIL A	\$ 74,347.27
EKSTROM, KARA L	\$ 74,330.95
LUKOWSKI, SUSAN	\$ 74,198.96
LAMONTAGNE, MARK A.	\$ 74,081.80
BRADSHAW, KERRY A	\$ 73,617.71
MERCURE, KATHLEEN M	\$ 73,498.96
MICHELSON, NANCY M	\$ 73,274.84
SMUTOK, MICHAEL E	\$ 73,226.64
BARBUTO JR, FRANK M	\$ 73,198.96
DUFFY, U. CHRISTINE	\$ 73,198.96
GUILMETTE, MARY M	\$ 73,198.96
ETHIER, WILLIAM M. JR.	\$ 72,886.61
PLASSE, REBECCA	\$ 72,818.28
MULDERIG, KIMBERLY A	\$ 72,016.96
SMUTOK, AMANDA	\$ 71,911.51
CLARK, JENNIFER	\$ 71,384.34
HENDRICKX, MOLLY	\$ 71,146.09
SABOURIN, DANIEL J.	\$ 71,146.09
SCAPPATICCI, CARRIE	\$ 70,828.14
TANCRELL, STEVEN	\$ 70,153.61
SULLIVAN, KEVIN M	\$ 69,875.09
WELCH, CHRISTOPHER R.	\$ 69,556.05
GAUDET, SARAH C	\$ 69,308.10
LYMAN, DAVID S.	\$ 69,243.19
BEANE, BARBARA L	\$ 69,237.16
FRANK, MICHAEL J.	\$ 68,666.87
DUFRESNE, JAMES J.	\$ 67,576.02
MAZZA, CHRISTOPHER	\$ 67,170.60
COTA, CHRISTOPHER M	\$ 66,495.81
ROSS, SHARON J	\$ 66,239.15
BURGESS JR, ELLIS M	\$ 66,130.95
BURR, JILLIAN M	\$ 66,085.66
LENCH, LARRY E.	\$ 66,045.00
HETHERINGTON, JEFFREY A	\$ 66,036.32
BELANGER, MICHAEL EDWAR	\$ 65,932.88
CONNORS, JAKE V.	\$ 62,964.27
BOUCHARD, LAUREN A	\$ 62,788.22
HICKS, BRIAN A.	\$ 62,318.37
TANSON, WAYNE D	\$ 62,174.37
STEVENS JR., BRIAN	\$ 62,126.87
DUMAS, KELLY J	\$ 61,788.34
FEDERICO, NICHOLAS C	\$ 61,788.34
NAVARRO, JOAN E	\$ 61,788.34
AUCIELLO, DEBRA A	\$ 61,691.66
SEAGRAVE, PAMELA M	\$ 61,691.66

Alphabetical by Last Name	
Name	CY16 Wages
DILIBERO, ELISSA	\$ 7,237.66
DILLON, MELISSA A.	\$ 33,742.02
DIMEGLIO, MICHAEL T	\$ 92,718.08
DIMMICK, BONNIE	\$ 85,531.70
DINIS, ANTONIO F.	\$ 360.00
DINOI, DEBRA M	\$ 84,144.73
DION, SCOTT J	\$ 730.00
DION, THOMAS A	\$ 6,533.31
DIONNE, ELIZABETH A	\$ 38,386.56
DIPASQUALE, BONNIE T	\$ 10,998.08
DIPIERO DUBEAU, JOAN F	\$ 75,576.64
DIROSA, MICHAEL P.	\$ 1,440.00
DONAHUE, JUDITH E	\$ 81,826.26
DONATELLI, SUSAN E	\$ 76,191.89
DONOVAN, DANIEL PALMER	\$ 80.75
DORNEY, THOMAS L.	\$ 27,750.00
DOUGLAS, SARAH M	\$ 29,198.70
DOYLE, NANCY J	\$ 77,591.66
DRAKE, SARAH A.	\$ 54,469.30
DROLET, RICHARD E.	\$ 115,334.34
DROVER, BEVERLY A	\$ 111.38
DUBE, DUANE A.	\$ 4,391.00
DUBOIS, JOSEPH M.	\$ 1,940.00
DUBOIS, SUSAN H	\$ 85,414.21
DUBUC, BRIAN R.	\$ 60,992.63
DUFFY, U. CHRISTINE	\$ 73,198.96
DUFRESNE, JAMES J.	\$ 67,576.02
DUMAS, KELLY J	\$ 61,788.34
DUNLAVEY, HELEN R	\$ 81,031.49
DUNLAVEY, PHILIP G	\$ 13,260.00
DUPONT, CHERIE L.	\$ 79,018.89
DURKIN, DEBORAH A.	\$ 17,172.05
DUVAL, NANCY	\$ 21,105.00
DWIGHT, JODY	\$ 24,330.00
DWYER, ALISON	\$ 77,592.36
DZIVASEN, BETHANY	\$ 5,326.20
EARL, HOLLY M	\$ 92,817.60
EDWARDS, JAMES D.	\$ 812.50
EDWARDS, LIANE M.	\$ 61,454.72
EKSTROM, KARA L	\$ 74,330.95
ELLIS, LISA A	\$ 48,780.77
EMERICK, BARBARA J	\$ 59,794.21
ENGVAL, NATHANIEL L.	\$ 17,459.58
ETHIER, CHERYL M	\$ 94,592.97
ETHIER, REBECCA A	\$ 33,068.75
ETHIER, WILLIAM M. JR.	\$ 72,886.61

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
EDWARDS, LIANE M.	\$ 61,454.72
BRADSHAW, CARL J.	\$ 61,227.35
PALMER, BRUCE E	\$ 61,226.95
WOISLAW, ANGELA	\$ 61,138.72
DUBUC, BRIAN R.	\$ 60,992.63
PIERCE, MICHELE L.	\$ 60,971.50
LARKIN, TRACY L.	\$ 60,427.91
HADFIELD, CHRISTOPHER	\$ 60,332.71
SCHILLER, TARA A.	\$ 60,332.71
GODING, MARCIE G	\$ 59,974.79
FLAGG, JAMES M	\$ 59,857.66
EMERICK, BARBARA J	\$ 59,794.21
IANNUCCILLI, JANET A	\$ 59,591.29
GIBSON, BRIAN E.	\$ 59,506.51
REMILLARD, JOAN M	\$ 58,291.62
BENNETT, BRENNAN J.	\$ 58,086.04
SAWYER, DONALD R	\$ 57,995.76
FISHER, LEIGH E	\$ 57,490.99
PADULA, REBECCA	\$ 57,260.44
GILES, BARRY M	\$ 56,644.01
MANNKA, MARGOT	\$ 56,595.73
DEJONG, IAN S.	\$ 56,533.00
MARTELLIO, CHRISTINE F	\$ 56,486.57
THOMAS, ANN-MARGARET	\$ 56,036.54
SCHULTZBERG, GARY E	\$ 55,640.63
VANDERGRIFF, JOSEPH	\$ 55,604.53
DEYOUNG, ANN L	\$ 55,398.13
ANTE, TRACEY M	\$ 55,327.04
RICCARDI-GAHAN, CAROL	\$ 55,037.09
DRAKE, SARAH A.	\$ 54,469.30
SANCHES, DONNA	\$ 54,374.92
DALEY, JEANNE M	\$ 54,261.64
STRUPPA, LISA A	\$ 54,128.32
MARTIN, CRYSTAL F	\$ 54,095.98
BIANCO, RALPH T	\$ 53,921.73
MARSHALL, AMY L	\$ 53,898.54
PRIORE, DOUGLAS R	\$ 53,840.94
CHARPENTIER, EMILY A.	\$ 53,484.94
RAFFERTY, SARAH	\$ 52,737.40
RUSSELL, KERRIE C	\$ 52,523.10
LANOUE, JUDITH	\$ 52,133.28
ACCORSINI, JEAN E	\$ 52,063.86
BRODEUR, BETTY J	\$ 51,686.31
PETRILLO, MARSHA	\$ 51,440.15
BARSTOW, STEPHANIE R	\$ 51,357.56
GILES, DAVID A	\$ 50,365.51

Alphabetical by Last Name	
Name	CY16 Wages
FAFARD, LORI-JEAN	\$ 98,393.49
FALVEY, RYAN J.	\$ 320.00
FEDERICO, NICHOLAS C	\$ 61,788.34
FEELEY, BRIAN E.	\$ 49,449.66
FEEN, MARY K.	\$ 587.00
FEEN, RICHARD D.	\$ 589.00
FENUCCIO, JEFFREY P.	\$ 2,455.15
FERREIRA, JENNIFER L.	\$ 1,527.50
FERRELLI, LISA A	\$ 92,020.66
FINN, CHERYL ANN M	\$ 77.34
FINN, SARAH K.	\$ 570.65
FINNELL, EMILY M.	\$ 6,861.54
FIOR, PAMELA	\$ 24,904.20
FISHER, LEIGH E	\$ 57,490.99
FISKE, RICHARD H. III	\$ 1,740.00
FLAGG, JAMES M	\$ 59,857.66
FLANAGAN JR, MICHAEL D	\$ 82,484.58
FLANAGAN, WILLIAM J	\$ 79,505.43
FLEMING, DONNA L.	\$ 792.00
FLETCHER, KATHLEEN A	\$ 31,913.58
FORSYTHE, NATHAN J	\$ 48,912.29
FRABOTTA, LYNN	\$ 86,480.27
FRAINE, JOYCE A	\$ 82,050.33
FRANK, MICHAEL J.	\$ 68,666.87
FRENCH, LOGAN	\$ 80.00
FRENCH, STEVEN P.	\$ 3,675.00
FRENCH, TRACY B	\$ 31,953.25
FRITZ, ROBERTA	\$ 28,277.65
FURIA, DAVID P	\$ 216.99
FURREY, JAMES T.	\$ 455.00
GALAS, PETER J	\$ 2,743.26
GALLAGHER, CAMERON R.	\$ 4,680.00
GALLO, CHRISTINE M	\$ 76,492.36
GARERI, JOYCE A	\$ 31,620.16
GARIEPY, JUSTIN A	\$ 449.82
GAUDET, SARAH C	\$ 69,308.10
GEDDES, STEPHANIE L.	\$ 33,348.33
GENEREUX, DAVID A	\$ 119,850.12
GENTZLER, AMANDA L.	\$ 2,355.00
GIBSON, BRIAN E.	\$ 59,506.51
GILES, BARRY M	\$ 56,644.01
GILES, DAVID A	\$ 50,365.51
GILLESPIE, KELLY A	\$ 45,543.64
GILLIS, ALICE M.	\$ 165.00
GNIADEK, NICHOLAS J.	\$ 81,827.39
GODDARD, SHANNON L	\$ 9,989.44

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
TRAINQUE, SHERRY	\$ 50,311.48
CORONA, LINDA	\$ 49,963.26
MURPHY, SEAN P.	\$ 49,776.96
FEELEY, BRIAN E.	\$ 49,449.66
LEDoux, KAYLA M.	\$ 49,110.88
FORSYTHE, NATHAN J	\$ 48,912.29
DAVERIO, NATALIE C.	\$ 48,880.44
ELLIS, LISA A	\$ 48,780.77
BISHOP, WILLIAM K	\$ 48,663.56
CAVANAUGH, CAROL A.	\$ 48,410.24
BARSAMIAN, REBECCA A	\$ 48,287.26
KELLEY, MICHELLE L.	\$ 48,068.31
BLODGETT-O'TOOLE, MELANIE J	\$ 47,930.04
LAVERDIERE, LAURA A.	\$ 46,937.33
ROBERT, ANNE M	\$ 45,930.20
COTE, ANDREW W.	\$ 45,623.20
GILLESPIE, KELLY A	\$ 45,543.64
SANDSTROM, SAMANTHA A.	\$ 45,483.32
WISE, REBECCA A	\$ 45,413.98
PETRILLO, PETER A	\$ 43,021.92
TESSIER, CATHERINE G	\$ 42,763.97
ROBBINS, LAURA A	\$ 42,524.52
HYDE, BRIAN A.	\$ 41,915.70
IRVINE, GREGORY J.	\$ 41,000.87
BERNIER, EILEEN N	\$ 39,938.08
MARCHAND, LYNN V.	\$ 39,578.76
HILL, KIM A	\$ 39,567.20
KASWANDIK, ELAINE M	\$ 39,269.78
DELANNOY, DENISE M	\$ 39,115.35
HARDY, DONNA C	\$ 38,421.19
DIONNE, ELIZABETH A	\$ 38,386.56
MAYO, ELLEN J	\$ 38,335.35
BANGMA, JUNE G	\$ 38,335.33
ROBERTSON, JENNIFER L	\$ 38,208.04
GRAVESON, BEVERLY M	\$ 37,882.81
CARLISE, MARY-JO	\$ 37,823.14
WOODMAN, HEATHER L.	\$ 37,445.49
DABELSTEIN, SHANNAN K	\$ 37,093.37
WASHBURN, LAURA L	\$ 36,206.91
BERUBE-POTTER, LOUISE	\$ 35,844.73
SHAW, PAULA S	\$ 35,688.47
BROCHU, BRENDA P	\$ 35,127.59
AQUILINO, CHRISTINA	\$ 34,886.43
SULLIVAN, SUZANNE M	\$ 34,435.61
DILLON, MELISSA A.	\$ 33,742.02
CLARK, CAMERON G.	\$ 33,471.30

Alphabetical by Last Name	
Name	CY16 Wages
GODEKE, DONALD J.	\$ 61.88
GODEKE, JUDITH A.	\$ 61.88
GODING, MARCIE G	\$ 59,974.79
GOODWIN, CATHIJO	\$ 15,700.17
GORMAN, RICHARD D.	\$ 705.00
GOSSELIN, STEPHENIE J	\$ 28,140.90
GOULET, EVAN J.	\$ 1,990.00
GRADY, DENNIS P	\$ 2,140.00
GRAMSTORFF, CARL C	\$ 6,175.00
GRANT, CATHY A.	\$ 11,070.53
GRAVESON, BEVERLY M	\$ 37,882.81
GREGUOLI, MICHELLE L.	\$ 3,549.42
GRENGA, JOHN S	\$ 450.00
GRENON, KATHRYN G.	\$ 3,624.95
GRENON, NICOLE ANN	\$ 28,893.70
GRILLI, SHIRLEY A.	\$ 726.00
GRUBE, LYNNELL	\$ 1,197.00
GUERTIN, HELEN M	\$ 15,676.62
GUILBAULT, MAURICE J.	\$ 344.76
GUILLETTE, STACEY A.	\$ 20,335.52
GUILMETTE, MARY M	\$ 73,198.96
HABE, ANDREW T. JR	\$ 498.63
HABE, SYLVIA MAY	\$ 543.00
HADFIELD, CHRISTOPHER	\$ 60,332.71
HALACY, DAVID W	\$ 90,230.36
HALLFELDER, ELIZABETH A	\$ 1,560.00
HAMELIN, WENDY M	\$ 29,060.90
HAMM JR, GEORGE H	\$ 840.00
HAMPTON, AMBER N.	\$ 18,194.60
HAMPTON, LILLIAN R.	\$ 82,732.55
HANSCOM, JESSE W.	\$ 3,120.00
HANSCOM, MICHELE	\$ 17,110.48
HANSEL, PAULA	\$ 84,334.32
HANSEN, CAROL A.	\$ 293.00
HARCOURT, ROSEMARY	\$ 79,505.43
HARDY, DONNA C	\$ 38,421.19
HARPER, PETER B	\$ 8,812.16
HARTMAN, LISA C	\$ 91,056.46
HAUGHEY, SUSAN M	\$ 77,692.60
HAYES, JOSEPH N.	\$ 4,080.00
HAZARD, LILLIAN	\$ 82,095.81
HEALEY, EDWARD J. III	\$ 3,624.00
HEAVEY, EMILY A	\$ 20,402.30
HENDRICKX, MOLLY	\$ 71,146.09
HENDRIKS, MELISSA M	\$ 29,228.36
HENNESSY, PETER A	\$ 87,723.89

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
GEDDES, STEPHANIE L.	\$ 33,348.33
REITBLAT, RAISA L	\$ 33,243.43
ETHIER, REBECCA A	\$ 33,068.75
PACHECO, ANN F	\$ 32,792.13
DEVLIN, ERIKA L	\$ 32,727.15
PESO, NANCY L	\$ 32,501.58
FRENCH, TRACY B	\$ 31,953.25
FLETCHER, KATHLEEN A	\$ 31,913.58
CONNORS, REGINA V	\$ 31,865.58
GARERI, JOYCE A	\$ 31,620.16
TYMRAKIEWICZ, WANDA	\$ 31,509.57
DEFLAMINIO, TRACEY A.	\$ 31,304.59
BURGESS, LAURA	\$ 31,152.92
CLARKE, BEVERLY	\$ 31,114.29
DAVEY, GABRIELLE C	\$ 30,959.09
YAROSHEFSKI, LISA J	\$ 30,589.55
BYRON, CHRISTINE R	\$ 30,153.33
VOGEL, CAROL L	\$ 29,675.08
CAFFREY, CAROL	\$ 29,501.34
WALSH, NANCY A	\$ 29,294.14
HENDRIKS, MELISSA M	\$ 29,228.36
DOUGLAS, SARAH M	\$ 29,198.70
HAMELIN, WENDY M	\$ 29,060.90
GRENON, NICOLE ANN	\$ 28,893.70
WALLACE, TERRI J	\$ 28,782.65
ADAMS, NANCY	\$ 28,622.65
THAYER, GAIL A	\$ 28,566.20
YOUNGSMA, BETSY H	\$ 28,493.52
LIMANEK, FRANCES	\$ 28,422.65
SALLOUX, LYN A.	\$ 28,345.16
KRAMER, LORI A	\$ 28,302.65
FRITZ, ROBERTA	\$ 28,277.65
GOSSELIN, STEPHENIE J	\$ 28,140.90
WILSON, MICHAEL	\$ 28,100.00
PHILLIPS, SHERRY	\$ 28,087.65
WELLS, MARIAN L.	\$ 27,959.24
DORNEY, THOMAS L.	\$ 27,750.00
BELANGER, ANN M	\$ 27,708.20
TETREAULT, MICHAELA A.	\$ 27,699.55
VALCOURT, ERIN V.	\$ 27,692.28
VANDERBRUG, CYNTHIA J	\$ 27,318.70
O'CONNELL, LAURA H.	\$ 26,827.26
MCCLAFFERTY, CHRISTINE	\$ 26,524.86
AGOSTINELLI, MICHAEL P.	\$ 26,410.88
RUSSELL, KATHLEEN T.	\$ 26,008.19
CLARK, MARION	\$ 25,297.76

Alphabetical by Last Name	
Name	CY16 Wages
HENRIES, DIANE C	\$ 75,483.43
HETHERINGTON, JEFFREY A	\$ 66,036.32
HICKS, BRIAN A.	\$ 62,318.37
HILL, CAROLYN J.	\$ 490.00
HILL, JENNIFER A	\$ 84,320.36
HILL, KIM A	\$ 39,567.20
HINKLE, DEBORAH T.	\$ 11,538.02
HIRTLE, SUSAN A	\$ 12,035.18
HOAR, T. MATTHEW	\$ 1,660.00
HOLT, KRISTEN E.	\$ 1,564.00
HOLZMAN, ZACHARY	\$ 1,810.15
HORAN, SANDRA L.	\$ 3,112.78
HUMISTON, RICHARD T	\$ 260.00
HUNTER, VICKI L.	\$ 117.76
HUTNAK, WENDY L	\$ 20,078.41
HYDE, BRIAN A.	\$ 41,915.70
IANNUCCILLI, JANET A	\$ 59,591.29
IRVINE, GREGORY J.	\$ 41,000.87
ISABELLE, KAREN THERESA	\$ 81,534.78
ISSA, HUSSEIN M.	\$ 4,000.00
JACKMAN, SHANNA J.	\$ 312.00
JANSSON, MARY ELLEN	\$ 79,276.99
JOHNSTON, JEFFREY T.	\$ 2,376.00
JORDAN, KAREN J.	\$ 5,505.00
JORDAN, MARK	\$ 2,066.00
JOYCE, MELISSA A.	\$ 13,309.43
KAELLER, LISA M.	\$ 6,759.89
KALNS, LEE F.	\$ 619.70
KASWANDIK, ELAINE M	\$ 39,269.78
KEELER, EMILY ANN	\$ 2,432.50
KELLEY, MICHELLE L.	\$ 48,068.31
KELSEY, GLENDON L	\$ 2,938.63
KEOWN, CHRISTINE	\$ 79,655.62
KESSLER, WILLIAM	\$ 100,969.35
KLOCZKOWSKI, GUY S	\$ 8,220.00
KNAPIK, ALINE M	\$ 459.01
KOGUT, LUCILLE M	\$ 327.80
KRAMER, LORI A	\$ 28,302.65
KRESS, AVERY D.	\$ 2,003.50
LAMONTAGNE, MARK A.	\$ 74,081.80
LANDRY, CODY A.	\$ 640.00
LANDRY, JOANN M	\$ 76,953.94
LANGLOIS, LEAH E.	\$ 20,267.55
LANNIGAN, KIMBERLY A.	\$ 21,395.17
LANOUE, JUDITH	\$ 52,133.28
LANTHIER, ROBIN S	\$ 21,337.39

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
MUELLER, KARIN J	\$ 25,072.97
BYRNES, JUDITH E	\$ 24,938.52
ROMASCO, HEATHER M	\$ 24,930.41
FIOR, PAMELA	\$ 24,904.20
PRIORE, AMANDA M.	\$ 24,852.37
DWIGHT, JODY	\$ 24,330.00
MACDONALD, BRIAN	\$ 24,260.88
BARRY, CHRISTOPHER J.	\$ 24,185.75
MORGANELLI, REBECCA A	\$ 23,684.97
PARABICOLI, KRISTIN L	\$ 23,233.77
BEAUDOIN, RONALD H.	\$ 22,413.82
COLE, MARYELLEN E	\$ 21,929.34
LEFEBVRE, JOSEPH C	\$ 21,877.39
MOQUETE, CARMEN C.	\$ 21,838.32
LANNIGAN, KIMBERLY A.	\$ 21,395.17
LANTHIER, ROBIN S	\$ 21,337.39
DUVAL, NANCY	\$ 21,105.00
NOWLAN, VALERIE A.	\$ 21,006.99
RUSSELL, THERESA A.	\$ 20,661.54
HEAVEY, EMILY A	\$ 20,402.30
CONNER, WANDA M.	\$ 20,382.49
GUILLETTE, STACEY A.	\$ 20,335.52
LANGLOIS, LEAH E.	\$ 20,267.55
HUTNAK, WENDY L	\$ 20,078.41
MACKENZIE, BRIAN A.	\$ 19,691.76
POWLES, CASSANDRA L.	\$ 19,526.61
CAHILL, DIERDRA H	\$ 19,423.66
CLEARY, ANNMARIE	\$ 18,953.22
STOREY, JAKE M.	\$ 18,255.49
SABOURIN, EILEEN M.	\$ 18,249.59
BOUVIER, COLLEEN R.	\$ 18,242.31
HAMPTON, AMBER N.	\$ 18,194.60
YAKSTIS, NICOLE I.	\$ 18,122.88
SHERR, ELIZABETH M.	\$ 17,570.46
LUI, CHUNG DAO	\$ 17,498.28
D'AMICO, BRYAN R.	\$ 17,459.61
ENGVAL, NATHANIEL L.	\$ 17,459.58
CLOUGH, MARC H.	\$ 17,256.06
DURKIN, DEBORAH A.	\$ 17,172.05
HANSCOM, MICHELE	\$ 17,110.48
MORGAN, ASHLEY M.	\$ 17,076.48
SMART, ROBERTA J	\$ 17,063.64
REARDON, MARIA S	\$ 16,877.10
THOMAS-WAGAR, GEORGETTE	\$ 16,774.46
NEILL, LAURA E.	\$ 16,699.68
BOUTIETTE, GAIL M.	\$ 16,618.52

Alphabetical by Last Name	
Name	CY16 Wages
LARKIN, TRACY L.	\$ 60,427.91
LARRABEE, JOHN L	\$ 89,642.01
LARSEN, TERRI L	\$ 77,119.89
LAVALLEE II, ROGER R	\$ 78,939.44
LAVALLEE, KATE L.	\$ 248.30
LAVERDIERE, LAURA A.	\$ 46,937.33
LAVIGNE, CELESTE M	\$ 78,680.24
LAWSON, JEAN T.	\$ 436.50
LEBLANC, NICOLE M.	\$ 1,518.00
LEBRUN, RICHARD P.	\$ 5,624.26
LEDoux, KAYLA M.	\$ 49,110.88
LEFEBVRE, JOSEPH C	\$ 21,877.39
LEGERE, NICOLE	\$ 2,210.00
LEGERE, SUZANN J	\$ 85,217.21
LEGG, JAMES M	\$ 82,361.03
LENCH, LARRY E.	\$ 66,045.00
LEONARD, MATTHEW W	\$ 570.00
LEPE, OLAYA G.	\$ 1,824.24
LESPERANCE, LESLIE A	\$ 84,531.70
LIMANEK, FRANCES	\$ 28,422.65
LOURIE, JEFFREY A.	\$ 118,639.02
LOVEJOY, SUSAN B.	\$ 1,476.50
LOZEAU, CAROLINE E	\$ 77,692.60
LUI, CHUNG DAO	\$ 17,498.28
LUKACINSKY, KATHLEEN	\$ 227.50
LUKOWSKI, SUSAN	\$ 74,198.96
LUND, ANNIE M.	\$ 792.00
LUSSIER, CHARLENE M	\$ 84,217.21
LYMAN, DAVID S.	\$ 69,243.19
MACDONALD, BRIAN	\$ 24,260.88
MACDONALD, KEVIN	\$ 96,497.47
MACDONALD, WALTER L	\$ 13,647.63
MACKENZIE, BRIAN A.	\$ 19,691.76
MACONI, CARRIE J.	\$ 9,058.94
MAGES, KAREN	\$ 2,757.16
MAGUIRE, GINA M.	\$ 1,254.00
MALONEY, NICHOLAS J.	\$ 5,286.00
MANCUSO, PETER A	\$ 1,230.06
MANNING, TAYLOR A.	\$ 1,855.00
MANNKA, MARGOT	\$ 56,595.73
MANSFIELD, PAUL S	\$ 12,470.00
MANZ, SHARON L	\$ 82,514.28
MANZI, GINO F.	\$ 4,604.00
MARANDA, JEANNETTE B.	\$ 76.00
MARCHAND, JASON R	\$ 7,597.69
MARCHAND, LYNN V.	\$ 39,578.76

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
BLACK, KRISTIN E.	\$ 16,511.25
CZUPRYNA, JOANNE C	\$ 16,219.89
PARRISH, ZACHARY A.	\$ 16,177.01
CENTRELLA, NANCY E.	\$ 16,000.28
GOODWIN, CATHIJO	\$ 15,700.17
GUERTIN, HELEN M	\$ 15,676.62
MASTROIANNI, ANTHONY J.	\$ 15,632.25
MCPHERSON, LYNNE	\$ 15,408.24
ALBERTA, KAREN M	\$ 15,367.96
CALARESE, MARC	\$ 15,174.54
COOLBRITH, LORI-ANN	\$ 14,915.58
MUNLEY, CLAIRE M.	\$ 14,701.17
SCOTT, TIMOTHY D	\$ 14,069.20
COLLIGAN, KATHLEEN M.	\$ 14,037.19
MACDONALD, WALTER L	\$ 13,647.63
CONSTABLE, DENISE	\$ 13,488.63
JOYCE, MELISSA A.	\$ 13,309.43
DUNLAVEY, PHILIP G	\$ 13,260.00
BEDARD, SUSAN E.	\$ 13,232.01
MANSFIELD, PAUL S	\$ 12,470.00
BERKOWICZ, MICHAEL J.	\$ 12,407.74
BOUCHER, OMER	\$ 12,281.18
RAVANALES, MARIANA A.	\$ 12,084.45
HIRTLE, SUSAN A	\$ 12,035.18
HINKLE, DEBORAH T.	\$ 11,538.02
RICE, CHERYL	\$ 11,511.55
BAKER, LYNN H	\$ 11,339.75
D'AMATO, CAROLE	\$ 11,269.62
BISHOP, DONNA M.	\$ 11,245.69
PIRROTTA, AMY L.	\$ 11,125.58
GRANT, CATHY A.	\$ 11,070.53
CHASSIE, CHRISTINE M	\$ 11,012.95
DIPASQUALE, BONNIE T	\$ 10,998.08
TOBIN, LORI A.	\$ 10,968.22
VENEZIANO, CHRISTINE A.	\$ 10,854.78
THOMPSON, LILLIAN	\$ 10,779.26
SHAUGHNESSY, KELLY L	\$ 10,695.97
SYLVIA, JOANN	\$ 10,671.75
VANLINGEN, KARA	\$ 10,451.97
PATTON, LYNNE A	\$ 10,273.28
OUELLETTE, JANICE	\$ 10,268.77
GODDARD, SHANNON L	\$ 9,989.44
BOWDITCH, ANDREW D.	\$ 9,953.00
MURRANT, DONALD R. SR.	\$ 9,846.09
SMYTH, BRUCE E	\$ 9,525.00
BROPHY, PAUL A.	\$ 9,490.00

Alphabetical by Last Name	
Name	CY16 Wages
MARCHAND, TAMMY E.	\$ 2,497.50
MARINO, MICHAEL	\$ 4,260.00
MARSHALL, AMY L	\$ 53,898.54
MARSHALL, CHRISTINE	\$ 76,492.33
MARTEL, GRACE A.	\$ 1,761.00
MARTEL, HANNAH R.	\$ 1,106.00
MARTELLIO, ALEXANDER R.	\$ 1,540.00
MARTELLIO, CHRISTINE F	\$ 56,486.57
MARTELLIO, ROBERT W.	\$ 4,878.00
MARTIN, CRYSTAL F	\$ 54,095.98
MARTIN, JENNIFER L	\$ 76,492.36
MASTROIANNI, ANTHONY J.	\$ 15,632.25
MASTROIANNI, JUDITH	\$ 84,531.64
MASTROIANNI, MOLLY H.	\$ 808.00
MAYO, ELLEN J	\$ 38,335.35
MAZZA, CHRISTOPHER	\$ 67,170.60
MCCALLUM, THERESA M	\$ 78,932.35
MCCLAFFERTY, CHRISTINE	\$ 26,524.86
MCCOURT, JOSEPH P	\$ 5,266.00
MCCUE, JOSEPH W	\$ 727.07
MCCUE, PAULINE L	\$ 784.51
MCGILL, PHYLLIS	\$ 97.50
MCPHERSON, LYNNE	\$ 15,408.24
MELLEN, RICHARD H	\$ 473.64
MENCER, CATHY M.	\$ 85,152.62
MERCURE, KATHLEEN M	\$ 73,498.96
METCALF, MIA L.	\$ 1,712.00
MICHALEWSKI, SHARON A	\$ 80,716.96
MICHELSON, NANCY M	\$ 73,274.84
MINICHELLO, FRANK J	\$ 5,450.00
MISTLER, PATRICK J	\$ 74,555.11
MONTECALVO, MARISSA L.	\$ 3,132.17
MONTESI, JOSHUA A	\$ 468.00
MOORE, SARA B.	\$ 499.24
MOQUETE, CARMEN C.	\$ 21,838.32
MORANTE, PAUL F	\$ 74,475.11
MORDINI, DEBRA J	\$ 84,396.33
MORGAN, ASHLEY M.	\$ 17,076.48
MORGANELLI, REBECCA A	\$ 23,684.97
MORLEY, JASON M.	\$ 1,891.00
MORRIS, ANDREW J.	\$ 90,671.05
MORRISSETTE, JOSIAH J	\$ 98,664.00
MORTON, RYAN	\$ 125.00
MUELLER, KARIN J	\$ 25,072.97
MULDERIG, KIMBERLY A	\$ 72,016.96
MUNLEY, CLAIRE M.	\$ 14,701.17

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
DEAN, JEFFREY A	\$ 9,120.00
MACONI, CARRIE J.	\$ 9,058.94
WAEGER, PETER	\$ 8,951.92
HARPER, PETER B	\$ 8,812.16
BANNER, SUSAN T	\$ 8,223.00
KLOCZKOWSKI, GUY S	\$ 8,220.00
ADAMS, MATTHEW J	\$ 8,034.10
VONDRAS, PHILIP P. JR.	\$ 7,974.24
COTE, JACQUELINE M	\$ 7,605.00
MARCHAND, JASON R	\$ 7,597.69
BERNARD, DEBORAH S	\$ 7,370.95
DILIBERO, ELISSA	\$ 7,237.66
WIERSMA, LARRY	\$ 7,194.21
FINNELL, EMILY M.	\$ 6,861.54
KAELLER, LISA M.	\$ 6,759.89
STEELE, KENNETH	\$ 6,662.77
DION, THOMAS A	\$ 6,533.31
VAIDYA, KEITH G	\$ 6,484.31
STEWART, MAUREEN E.	\$ 6,471.08
OLSON, KAYLEE M.	\$ 6,240.00
GRAMSTORFF, CARL C	\$ 6,175.00
LEBRUN, RICHARD P.	\$ 5,624.26
RACICOT, ANN MARIE	\$ 5,538.79
JORDAN, KAREN J.	\$ 5,505.00
MINICHELLO, FRANK J	\$ 5,450.00
TETREAUULT, ALAN D. JR.	\$ 5,440.00
COTTER, ANGELA	\$ 5,427.50
CAHILL, DANIEL P.	\$ 5,339.25
DZIVASEN, BETHANY	\$ 5,326.20
MALONEY, NICHOLAS J.	\$ 5,286.00
MCCOURT, JOSEPH P	\$ 5,266.00
PAGE, MITCHELL P.	\$ 5,136.00
STEWART, JEFFREY R.	\$ 5,079.00
SWIFT, STEPHEN M	\$ 5,037.64
CLEMENT, HOLLY	\$ 5,037.50
SCHERER, BRIANNA L.	\$ 5,005.00
WISE, RUSSELL S. III	\$ 4,886.00
MARTELLIO, ROBERT W.	\$ 4,878.00
GALLAGHER, CAMERON R.	\$ 4,680.00
MANZI, GINO F.	\$ 4,604.00
BLANCHETTE, DONALD R.	\$ 4,510.00
ROULEAU, BENJAMIN	\$ 4,422.75
DUBE, DUANE A.	\$ 4,391.00
YAROSHEFSKI, AMBER R.	\$ 4,337.00
MARINO, MICHAEL	\$ 4,260.00
HAYES, JOSEPH N.	\$ 4,080.00

Alphabetical by Last Name	
Name	CY16 Wages
MURPHY, SEAN P.	\$ 49,776.96
MURRANT, DONALD R. SR.	\$ 9,846.09
NAVARRO, JOAN E	\$ 61,788.34
NEDDER III, JOSEPH RICHARD	\$ 2,981.55
NEILL, LAURA E.	\$ 16,699.68
NELSON, BEVERLY	\$ 455.00
NEY, JOSEPH P	\$ 246.00
NOWLAN, VALERIE A.	\$ 21,006.99
NOYES, WILLIAM C.	\$ 3,066.00
O'BRIEN, CATHLEEN E	\$ 83,008.60
O'BRIEN, PAULA J	\$ 1,415.20
O'CONNELL, LAURA H.	\$ 26,827.26
O'DONNELL, MARGARET R	\$ 76,492.36
OKENQUIST, BERNADETTE C	\$ 520.00
OLSON, KAYLEE M.	\$ 6,240.00
OSTROSKEY JR., PETER JOHN	\$ 730.00
OSTROSKEY, REBEKKAH L	\$ 2,531.56
OUELLETTE, JANICE	\$ 10,268.77
OVIAN, VICTORIA A	\$ 257.50
PACHECO, ANN F	\$ 32,792.13
PADULA, REBECCA	\$ 57,260.44
PAGE, MITCHELL P.	\$ 5,136.00
PALMER, BRUCE E	\$ 61,226.95
PARABICOLI, KRISTIN L	\$ 23,233.77
PARRISH, ZACHARY A.	\$ 16,177.01
PATTON, LYNNE A	\$ 10,273.28
PAUL, ROBERT G	\$ 399.00
PENZA, KATHLEEN M	\$ 86,363.53
PERKINS, MARNA O.	\$ 585.00
PESO, NANCY L	\$ 32,501.58
PETRILLO, MARSHA	\$ 51,440.15
PETRILLO, PETER A	\$ 43,021.92
PHILLIPS, SHERRY	\$ 28,087.65
PICARD, ALICE M	\$ 72.00
PICHEL, MATTHEW C.	\$ 2,240.00
PIERCE, MICHELE L.	\$ 60,971.50
PIRROTTA, AMY L.	\$ 11,125.58
PLASSE, REBECCA	\$ 72,818.28
PLUMER, JESSICA A.	\$ 2,957.50
POIRIER, MARY C	\$ 599.00
POKORNICKI JR., EDWARD W.	\$ 2,700.00
POWERS, SAMANTHA C.	\$ 422.50
POWLES, CASSANDRA L.	\$ 19,526.61
POWLOKA, CHRISTOPHER A.	\$ 4,069.41
PRIOR, CHRISTINE J	\$ 83,093.78
PRIOR, STEVEN W	\$ 90,772.97

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
POWLOKA, CHRISTOPHER A.	\$ 4,069.41
ISSA, HUSSEIN M.	\$ 4,000.00
RICE, PETER E.	\$ 4,000.00
ROSBOROUGH, KELLY A.	\$ 4,000.00
CAFFARELLI, ANNE B.	\$ 3,868.00
CLINTON, STEVEN M.	\$ 3,825.00
WISE, SAMANTHA M.	\$ 3,814.50
SPAGNUOLO, ANTHONY C.	\$ 3,760.00
COSTELLO, DENNIS M.	\$ 3,710.00
FRENCH, STEVEN P.	\$ 3,675.00
GRENON, KATHRYN G.	\$ 3,624.95
HEALEY, EDWARD J. III	\$ 3,624.00
GREGUOLI, MICHELLE L.	\$ 3,549.42
CREIGHTON, SEAN P.	\$ 3,312.00
MONTECALVO, MARISSA L.	\$ 3,132.17
HANSCOM, JESSE W.	\$ 3,120.00
HORAN, SANDRA L.	\$ 3,112.78
SELVIDGE, SALLY A.	\$ 3,106.21
STANISZEWSKI, ANNA L.	\$ 3,078.00
DEVEAU, DANIEL L.	\$ 3,066.00
DEVEAU, DANIEL S.	\$ 3,066.00
NOYES, WILLIAM C.	\$ 3,066.00
NEDDER III, JOSEPH RICHARD	\$ 2,981.55
PLUMER, JESSICA A.	\$ 2,957.50
KELSEY, GLENDON L	\$ 2,938.63
ROY, DONNA M.	\$ 2,928.00
SHELLEY, MELISSA A.	\$ 2,889.86
AYERS, HANNAH E.	\$ 2,763.50
BIELECKI, NANCY	\$ 2,760.00
MAGES, KAREN	\$ 2,757.16
GALAS, PETER J	\$ 2,743.26
POKORNICKI JR., EDWARD W.	\$ 2,700.00
WAEGER, CHERYL A.	\$ 2,682.87
RILEY, KAITLYN M.	\$ 2,630.00
OSTROSKEY, REBEKKAH L	\$ 2,531.56
MARCHAND, TAMMY E.	\$ 2,497.50
CHICOINE, ERIN S.	\$ 2,486.25
FENUCCIO, JEFFREY P.	\$ 2,455.15
COLWILL SHANLEY, MARIANNE	\$ 2,439.50
KEELER, EMILY ANN	\$ 2,432.50
VICKERY, EMMA L.	\$ 2,405.00
JOHNSTON, JEFFREY T.	\$ 2,376.00
GENTZLER, AMANDA L.	\$ 2,355.00
TRUETT, CHARLES E. JR.	\$ 2,257.00
PICHEL, MATTHEW C.	\$ 2,240.00
CAMPBELL, HARRIET L.	\$ 2,210.00

Alphabetical by Last Name	
Name	CY16 Wages
PRIORE, AMANDA M.	\$ 24,852.37
PRIORE, DOUGLAS R	\$ 53,840.94
PRIORE, SUSAN	\$ 195.00
QUINTILIANI, HELEN G	\$ 78,469.89
RACICOT, ANN MARIE	\$ 5,538.79
RAFFERTY, SARAH	\$ 52,737.40
RAPOZA, JEANNE M	\$ 87,717.89
RAVANALES, MARIANA A.	\$ 12,084.45
RAYMOND, MICHAEL G	\$ 85,102.34
REARDON, MARIA S	\$ 16,877.10
REITBLAT, RAISA L	\$ 33,243.43
REMILLARD, JOAN M	\$ 58,291.62
REYNOLDS, THOMAS G.	\$ 2,000.00
RICCARDI-GAHAN, CAROL	\$ 55,037.09
RICE, CHERYL	\$ 11,511.55
RICE, MARY T	\$ 164.38
RICE, PETER E.	\$ 4,000.00
RIKER, ELIZABETH H	\$ 79,119.89
RILEY, KAITLYN M.	\$ 2,630.00
RITCHIE, CAROL ANN	\$ 277.50
ROBBINS, LAURA A	\$ 42,524.52
ROBERT, ANNE M	\$ 45,930.20
ROBERTSON, CARI K.	\$ 774.00
ROBERTSON, JENNIFER L	\$ 38,208.04
ROCHE, GRETCHEN E	\$ 83,154.97
ROCHE, MICHELLE	\$ 78,591.63
RODAS, ABRAHAM	\$ 75,788.05
ROMASCO, HEATHER M	\$ 24,930.41
ROSBOROUGH, KELLY A.	\$ 4,000.00
ROSS, SHARON J	\$ 66,239.15
ROSS, VELLA M.	\$ 684.50
ROULEAU, BENJAMIN	\$ 4,422.75
ROY, DONNA M.	\$ 2,928.00
RUBIN, MICHAEL D.	\$ 111,100.08
RUSSELL, KATHLEEN T.	\$ 26,008.19
RUSSELL, KERRIE C	\$ 52,523.10
RUSSELL, STEPHEN J.	\$ 260.00
RUSSELL, THERESA A.	\$ 20,661.54
SABOURIN, DANIEL J.	\$ 71,146.09
SABOURIN, EILEEN M.	\$ 18,249.59
SALEMI, MEGAN	\$ 27.00
SALLOUX, LYN A.	\$ 28,345.16
SANCHES, DONNA	\$ 54,374.92
SANCHIONI, JAMES N.	\$ 560.00
SANDSTROM, SAMANTHA A.	\$ 45,483.32
SANNICANDRO, AIMEE L.	\$ 600.00

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
LEGERE, NICOLE	\$ 2,210.00
GRADY, DENNIS P	\$ 2,140.00
TAVARES, KENNETH J.	\$ 2,134.01
BENNETT, SARAH J.	\$ 2,124.93
BANDSTRA, RUTH L	\$ 2,080.00
JORDAN, MARK	\$ 2,066.00
ST. PIERRE, IAN P.	\$ 2,060.00
AUBIN, JOSHUA D.	\$ 2,013.00
KRESS, AVERY D.	\$ 2,003.50
REYNOLDS, THOMAS G.	\$ 2,000.00
GOULET, EVAN J.	\$ 1,990.00
DUBOIS, JOSEPH M.	\$ 1,940.00
BELL, JOSHUA W.	\$ 1,905.00
BLOOD, JODY L.	\$ 1,891.00
MORLEY, JASON M.	\$ 1,891.00
SELVIDGE, SALLY A.	\$ 1,891.00
ST. ANDRE, JOAN M	\$ 1,890.00
MANNING, TAYLOR A.	\$ 1,855.00
LEPE, OLAYA G.	\$ 1,824.24
COUPE, WILLIAM J.	\$ 1,820.00
HOLZMAN, ZACHARY	\$ 1,810.15
SCAGNELLI, ALISON M.	\$ 1,798.50
MARTEL, GRACE A.	\$ 1,761.00
SCHOPFER, CHRISTINE A	\$ 1,755.00
FISKE, RICHARD H. III	\$ 1,740.00
METCALF, MIA L.	\$ 1,712.00
HOAR, T. MATTHEW	\$ 1,660.00
WALLENSTEIN, ALEXANDRA	\$ 1,596.00
SCOTT, DEREK R	\$ 1,590.81
HOLT, KRISTEN E.	\$ 1,564.00
HALLFELDER, ELIZABETH A	\$ 1,560.00
MARTELLIO, ALEXANDER R.	\$ 1,540.00
FERREIRA, JENNIFER L.	\$ 1,527.50
LEBLANC, NICOLE M.	\$ 1,518.00
DAY, SUSAN G.	\$ 1,482.00
LOVEJOY, SUSAN B.	\$ 1,476.50
DEMERS, MARY A.	\$ 1,464.73
SNYDER, KELLY M.	\$ 1,452.00
DIROSA, MICHAEL P.	\$ 1,440.00
VAIDYA, NEIL A	\$ 1,435.08
O'BRIEN, PAULA J	\$ 1,415.20
BROCHU, MEGAN E.	\$ 1,267.50
MAGUIRE, GINA M.	\$ 1,254.00
BARRY, BRITTANY R.	\$ 1,235.00
MANCUSO, PETER A	\$ 1,230.06
TAPARAUSKY, JAKE T.	\$ 1,230.00

Alphabetical by Last Name	
Name	CY16 Wages
SAWASH, TIMOTHY M.	\$ 84,065.48
SAWYER, DONALD R	\$ 57,995.76
SAWYER, OLIVER	\$ 900.00
SCAGNELLI, ALISON M.	\$ 1,798.50
SCAGNELLI, MAUREEN	\$ 88,669.05
SCAPPATICCI, CARRIE	\$ 70,828.14
SCHERER, BRIANNA L.	\$ 5,005.00
SCHILLER, TARA A.	\$ 60,332.71
SCHOPFER, CHRISTINE A	\$ 1,755.00
SCHULTZBERG, GARY E	\$ 55,640.63
SCOTT, DEREK R	\$ 1,590.81
SCOTT, TIMOTHY D	\$ 14,069.20
SEAGRAVE, PAMELA M	\$ 61,691.66
SELVIDGE, SALLY A.	\$ 3,106.21
SELVIDGE, SALLY A.	\$ 1,891.00
SEMLE, JENNIFER F.	\$ 316.00
SHAUGHNESSY, KELLY L	\$ 10,695.97
SHAW, PAULA S	\$ 35,688.47
SHELLEY, MELISSA	\$ 682.50
SHELLEY, MELISSA A.	\$ 2,889.86
SHERMAN, BENN S	\$ 90,549.91
SHERMAN, CHRISTOPHER S.	\$ 487.50
SHERMAN, SCOTT	\$ 81,855.56
SHERR, ELIZABETH M.	\$ 17,570.46
SILBOR, HURLEY	\$ 81,188.97
SILBOR, PAMELA J	\$ 74,968.63
SIMONDS, ELIZABETH M.	\$ 726.00
SIMONDS, LINDA H	\$ 80,505.44
SINKO, STEPHEN M	\$ 480.00
SIROIS, MARLA K	\$ 94,999.84
SMART, ROBERTA J	\$ 17,063.64
SMOOT, BENJAMIN N	\$ 84,794.46
SMUTOK, AMANDA	\$ 71,911.51
SMUTOK, MICHAEL E	\$ 73,226.64
SMYTH, BRUCE E	\$ 9,525.00
SNYDER, KELLY M.	\$ 1,452.00
SPAGNUOLO, ANTHONY C.	\$ 3,760.00
ST. ANDRE, JOAN M	\$ 1,890.00
ST. GERMAIN, MICHELLE M	\$ 81,582.78
ST. PIERRE, IAN P.	\$ 2,060.00
STANISZEWSKI, ANNA L.	\$ 3,078.00
STANKEVITZ, PATRICIA A	\$ 74,557.61
STARK, JAMES A.	\$ 1,200.00
STEARNS, SHARON A	\$ 603.00
STEELE, KENNETH	\$ 6,662.77
STEPHENS, LISA	\$ 90,074.66

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
COOK, DAVID W.	\$ 1,212.90
CONNORS, KEVIN M.	\$ 1,202.50
STARK, JAMES A.	\$ 1,200.00
GRUBE, LYNNELL	\$ 1,197.00
MARTEL, HANNAH R.	\$ 1,106.00
CALLINAN, JOSHUA P.	\$ 1,080.00
VAIDYA, KRISTEN M	\$ 1,062.75
BACA, MARJORIE A.	\$ 994.15
DELUCA, MICHAEL R	\$ 962.10
DENIETOLIS, JACQUELYN L	\$ 910.00
SAWYER, OLIVER	\$ 900.00
SUSIENKA, LORI A.	\$ 859.00
HAMM JR, GEORGE H	\$ 840.00
WOJCIK, JOHN P. IV	\$ 835.25
CHRISTIAN, KATHY A	\$ 819.00
BAPTISTA, JESSICA S.	\$ 812.50
BELANGER, TANYA M.	\$ 812.50
EDWARDS, JAMES D.	\$ 812.50
MASTROIANNI, MOLLY H.	\$ 808.00
YOUNG, SUSAN M.	\$ 800.00
FLEMING, DONNA L.	\$ 792.00
LUND, ANNIE M.	\$ 792.00
MCCUE, PAULINE L	\$ 784.51
BOATMAN, RACHEL L.	\$ 781.90
ROBERTSON, CARI K.	\$ 774.00
COTTER, PATRICIA J.	\$ 757.63
DIBATTISTA, PAMELA L	\$ 750.00
BELL, AARON M.	\$ 748.50
BARBIERI, SHARON M.	\$ 747.50
DION, SCOTT J	\$ 730.00
OSTROSKEY JR., PETER JOHN	\$ 730.00
MCCUE, JOSEPH W	\$ 727.07
GRILLI, SHIRLEY A.	\$ 726.00
SIMONDS, ELIZABETH M.	\$ 726.00
GORMAN, RICHARD D.	\$ 705.00
ROSS, VELLA M.	\$ 684.50
SHELLEY, MELISSA	\$ 682.50
BORRELLI, CARMEN M	\$ 640.00
LANDRY, CODY A.	\$ 640.00
CHARTIER, ABAGAIL M.	\$ 632.00
KALNS, LEE F.	\$ 619.70
CROSBY, KELLEY J.	\$ 614.22
STEARNS, SHARON A	\$ 603.00
SANNICANDRO, AIMEE L.	\$ 600.00
WILSON, MICHAEL H.	\$ 600.00
POIRIER, MARY C	\$ 599.00

Alphabetical by Last Name	
Name	CY16 Wages
STEVENS JR., BRIAN	\$ 62,126.87
STEWART, JEFFREY R.	\$ 5,079.00
STEWART, MAUREEN E.	\$ 6,471.08
STOCKWELL JR, THOMAS B	\$ 80,200.58
STOREY, JAKE M.	\$ 18,255.49
STRATTON, KEITH D.	\$ 79,129.82
STRUPPA, LISA A	\$ 54,128.32
STUCZYNSKI JR, PAUL	\$ 101,899.42
SUCHANEK, MICHELLE A	\$ 430.52
SULLIVAN, KEVIN M	\$ 69,875.09
SULLIVAN, SUZANNE M	\$ 34,435.61
SUSIENKA, LORI A.	\$ 859.00
SVELNIS, MARY	\$ 325.38
SWEENEY, ANNE M	\$ 79,934.79
SWEET, STEVEN J	\$ 76,181.70
SWIFT, STEPHEN M	\$ 5,037.64
SYLVIA, JOANN	\$ 10,671.75
TANCRELL, STEVEN	\$ 70,153.61
TANNER, CYNTHIA A	\$ 78,487.52
TANSON, WAYNE D	\$ 62,174.37
TAPARAUSKY, JAKE T.	\$ 1,230.00
TAVARES, KENNETH J.	\$ 2,134.01
TAYLOR, JOHN R. SR.	\$ 320.00
TESSIER, CATHERINE G	\$ 42,763.97
TETREAULT, ALAN D. JR.	\$ 5,440.00
TETREAULT, MICHAELA A.	\$ 27,699.55
THAYER, GAIL A	\$ 28,566.20
THOMAS, ANN-MARGARET	\$ 56,036.54
THOMAS-WAGAR, GEORGETTE	\$ 16,774.46
THOMPSON, LILLIAN	\$ 10,779.26
TILL, KANDI J.	\$ 100.00
TOBIN, LORI A.	\$ 10,968.22
TOGNACCI, BARBARA G	\$ 272.00
TRAINQUE, SHERRY	\$ 50,311.48
TREMBLAY, MAUREEN	\$ 360.00
TRONERUD, JASON	\$ 80,694.79
TRUETT, CHARLES E. JR.	\$ 2,257.00
TYMRAKIEWICZ, WANDA	\$ 31,509.57
VAIDYA, KEITH G	\$ 6,484.31
VAIDYA, KRISTEN M	\$ 1,062.75
VAIDYA, NEIL A	\$ 1,435.08
VALCOURT, ERIN V.	\$ 27,692.28
VANDERBRUG, CYNTHIA J	\$ 27,318.70
VANDERGRIFF, JOSEPH	\$ 55,604.53
VANLINGEN, KARA	\$ 10,451.97
VENEZIANO, CHRISTINE A.	\$ 10,854.78

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
CLARK, BEVERLY A	\$ 594.60
FEEN, RICHARD D.	\$ 589.00
FEEN, MARY K.	\$ 587.00
PERKINS, MARNA O.	\$ 585.00
VOLPE, SYDNEY R.	\$ 585.00
FINN, SARAH K.	\$ 570.65
DICKINSON, ROBERT J.	\$ 570.00
LEONARD, MATTHEW W	\$ 570.00
SANCHIONI, JAMES N.	\$ 560.00
BACA, MARJORIE ANN	\$ 556.20
HABE, SYLVIA MAY	\$ 543.00
OKENQUIST, BERNADETTE C	\$ 520.00
CHIASSON, NINA M	\$ 506.16
MOORE, SARA B.	\$ 499.24
HABE, ANDREW T. JR	\$ 498.63
HILL, CAROLYN J.	\$ 490.00
SHERMAN, CHRISTOPHER S.	\$ 487.50
CICCONE, ANTHONY R	\$ 480.00
SINKO, STEPHEN M	\$ 480.00
MELLEN, RICHARD H	\$ 473.64
CLEMENT, WALTER J.	\$ 473.38
MONTESI, JOSHUA A	\$ 468.00
KNAPIK, ALINE M	\$ 459.01
BOURGEOIS, STEPHANIE M.	\$ 455.00
FURREY, JAMES T.	\$ 455.00
NELSON, BEVERLY	\$ 455.00
GRENGA, JOHN S	\$ 450.00
GARIEPY, JUSTIN A	\$ 449.82
LAWSON, JEAN T.	\$ 436.50
SUCHANEK, MICHELLE A	\$ 430.52
POWERS, SAMANTHA C.	\$ 422.50
BOHANAN, MATTHEW K.	\$ 410.00
CLINTON, MITCHELL J.	\$ 410.00
PAUL, ROBERT G	\$ 399.00
WILLIAMS, MARTHA H.	\$ 363.00
DINIS, ANTONIO F.	\$ 360.00
TREMBLAY, MAUREEN	\$ 360.00
COOK, EARLENE G.	\$ 356.50
GUILBAULT, MAURICE J.	\$ 344.76
KOGUT, LUCILLE M	\$ 327.80
SVELNIS, MARY	\$ 325.38
FALVEY, RYAN J.	\$ 320.00
TAYLOR, JOHN R. SR.	\$ 320.00
SEMLE, JENNIFER F.	\$ 316.00
JACKMAN, SHANNA J.	\$ 312.00
HANSEN, CAROL A.	\$ 293.00

Alphabetical by Last Name	
Name	CY16 Wages
VEZINA, JOHN MICHAEL	\$ 100,268.48
VICKERY, EMMA L.	\$ 2,405.00
VOGEL, CAROL L	\$ 29,675.08
VOLPE, SYDNEY R.	\$ 585.00
VONDRAS, PHILIP P. JR.	\$ 7,974.24
WAEGER, CHERYL A.	\$ 2,682.87
WAEGER, PETER	\$ 8,951.92
WALLACE, TERRI J	\$ 28,782.65
WALLENSTEIN, ALEXANDRA	\$ 1,596.00
WALSH, CONNOR R.	\$ 195.00
WALSH, NANCY A	\$ 29,294.14
WASHBURN, LAURA L	\$ 36,206.91
WATERHOUSE, IONA J	\$ 76,492.36
WELCH, CHRISTOPHER R.	\$ 69,556.05
WELLS, MARIAN L.	\$ 27,959.24
WHEELER, LINDA M	\$ 118.00
WIERSMA, LARRY	\$ 7,194.21
WILLIAMS, GAIL A	\$ 74,347.27
WILLIAMS, MARTHA H.	\$ 363.00
WILSON, MICHAEL	\$ 28,100.00
WILSON, MICHAEL H.	\$ 600.00
WISE, REBECCA A	\$ 45,413.98
WISE, RUSSELL S. III	\$ 4,886.00
WISE, SAMANTHA M.	\$ 3,814.50
WOISLAW, ANGELA	\$ 61,138.72
WOJCIK, JOHN P. IV	\$ 835.25
WOODMAN, HEATHER L.	\$ 37,445.49
WORDEN, DAVID	\$ 80,641.30
YAKSTIS, NICOLE I.	\$ 18,122.88
YAROSHEFSKI, AMBER R.	\$ 4,337.00
YAROSHEFSKI, LISA J	\$ 30,589.55
YORDANOPOULOS, JEANNINE	\$ 83,531.73
YOUNG, SUSAN M.	\$ 800.00
YOUNGSMA, BETSY H	\$ 28,493.52
YUKNA, PAMELA L	\$ 78,276.99

Total W2 Reported Wages ; All Sources \$ 22,266,747.63

Largest to Smallest, by W2 Wages	
Name	CY16 Wages
RITCHIE, CAROL ANN	\$ 277.50
TOGNACCI, BARBARA G	\$ 272.00
BROCHU, JACLYN P.	\$ 260.00
HUMISTON, RICHARD T	\$ 260.00
RUSSELL, STEPHEN J.	\$ 260.00
OVIAN, VICTORIA A	\$ 257.50
LAVALLEE, KATE L.	\$ 248.30
NEY, JOSEPH P	\$ 246.00
LUKACINSKY, KATHLEEN	\$ 227.50
FURIA, DAVID P	\$ 216.99
COLAHAN, KAREN L.	\$ 195.00
PRIORE, SUSAN	\$ 195.00
WALSH, CONNOR R.	\$ 195.00
GILLIS, ALICE M.	\$ 165.00
RICE, MARY T	\$ 164.38
BOWDITCH, PETER H.	\$ 162.50
CONLON, DONALD C.	\$ 160.00
MORTON, RYAN	\$ 125.00
WHEELER, LINDA M	\$ 118.00
HUNTER, VICKI L.	\$ 117.76
ALOISI, LINDA M.	\$ 115.74
DROVER, BEVERLY A	\$ 111.38
TILL, KANDI J.	\$ 100.00
MCGILL, PHYLLIS	\$ 97.50
DONOVAN, DANIEL PALMER	\$ 80.75
FRENCH, LOGAN	\$ 80.00
FINN, CHERYL ANN M	\$ 77.34
MARANDA, JEANNETTE B.	\$ 76.00
PICARD, ALICE M	\$ 72.00
DEMERS, HEATHER L.	\$ 65.00
GODEKE, DONALD J.	\$ 61.88
GODEKE, JUDITH A.	\$ 61.88
BRIDGES, ROBERT STAFFORD	\$ 40.00
BARRY, JOANNE T.	\$ 38.00
SALEMI, MEGAN	\$ 27.00

Total W2 Reported Wages ; All Sources \$ 22,266,747.63

** Public Safety Details are paid through funds from outside companies for the performance of Police, Fire, and EMS services to outside entities. The Town invoices these entities separately in order to receive the funds that support payroll. There are no tax revenues used in the payment of Public Safety details.

Town Clerk Elections Results

TOWN OF UXBRIDGE TOTAL TALLY SHEET

1-Mar-16 Election # Eligible Voters 9,553
Total Votes Cast 3,624
Percent 37.9%

PRECINCT	1	2	3	4	TOTAL
Democrat	478	501	409	479	1,867
Republican	488	378	413	460	1,739
Green-Rainbow	2	0	1	6	9
United Independent Party	1	5	2	1	9
TOTAL VOTES CAST	969	884	825	946	3,624
Presidential Preference	DEMOCRATIC PARTY				
Blanks	3	2	1	2	8
Bernie Sanders	258	276	236	268	1,038
Martin O'Malley	1	3	1	2	7
Hillary Clinton	210	216	168	204	798
Roque "Rocky" De La Fuente	1	1	0	1	3
No Preference	5	3	3	2	13
Write-ins	0	0	0	0	0
TOTAL	478	501	409	479	1,867
State Committee Man					
Blanks	117	111	113	114	455
Francis J Larkin	278	301	221	285	1,085
Kevin Tagliaferri	83	89	75	80	327
Write-ins	0	0	0	0	0
TOTAL	478	501	409	479	1,867
State Committee Woman					
Blanks	135	136	116	137	524
Lisa A. Moczynski	343	365	293	342	1,343
Write-ins	0	0	0	0	0
TOTAL	478	501	409	479	1,867
Democratic Town Committee					
Group	181	218	166	183	748
Blanks	297	287	250	302	1,136
Mary Jo Bazarian Murray	213	251	195	228	887
Sean S. Murray	218	250	189	212	869

PRECINCT	1	2	3	4	TOTAL
Pauine McCue	216	268	190	231	905
Gregg Bertonazzi	226	261	190	224	901
Judith Lanoue	208	242	197	217	864
Michelle K. Taparousky	206	239	188	218	851
George V. Shea	211	256	187	207	861
Richard A. Marquis	196	226	172	192	786
Arthur Dubois	249	279	215	271	1,014
Susan H. Dubois	244	247	204	248	943
Russell E. Holden	193	226	182	201	802
Karin D. Knapik	240	268	213	248	969
Constance J. Bair-Thompson	193	226	172	200	791
Vincent J. Cifizzari	196	228	176	190	790
Nicholas Bertonazzi	208	247	189	208	852
Michael F. Robertson	204	239	176	203	822
Paula J. Barthel	200	225	176	197	798
John W. Barthel	193	223	175	192	783
Mary Shadwell	197	231	179	198	805
Marion Baker	221	262	189	219	891
Lisa Bertonazzi	214	249	191	216	870
Brett Belanger	204	231	175	195	805
Janette M. Belanger	208	233	180	195	816
Cecelia Boatman	195	234	181	197	807
John H. Karagosian	207	234	181	206	828
Alma Demanche	191	226	184	195	796
John K DeManche	189	224	174	193	780
Clotilde N. Holden	188	222	178	196	784
Joanne Moore	234	261	204	231	930
Richard T. Moore	269	305	226	295	1,095
Roland A Gervais	206	233	182	202	823
Robert G. Paul	207	243	181	221	852
Margaret L. Paul	214	250	184	224	872
Write-ins All Others	0	0	0	0	0
TOTAL	7,436	8,544	6,591	7,555	30,126
PRECINCT	1	2	3	4	TOTAL
Presidential Preference	REPUBLICAN PARTY				
Blanks	0	2	1	2	5
Jim Gilmore	1	0	1	0	2
Donald J Trump	242	168	215	252	877
Ted Cruz	54	63	51	44	212
George Pataki	0	0	0	0	0
BenCarson	19	13	17	19	68
Mike Huckabee	0	2	1	2	5
Rand Paul	1	0	6	3	10

PRECINCT	1	2	3	4	TOTAL
Carly Fiorina	0	0	1	3	4
Rick Santorum	0	0	0	0	0
Chris Christie	1	1	0	1	3
Marco Rubio	99	67	68	70	304
Jeb Bush	4	4	4	6	18
John Kasich	66	54	47	56	223
No Preference	1	4	1	2	8
Write-ins	0	0	0	0	0
TOTAL	488	378	413	460	1,739
State Committee Man					
Blanks	72	67	59	83	281
Michael R. Potaski	289	227	243	277	1,036
Ryan Steffin Chamberland	127	84	111	100	422
Write Ins	0	0	0	0	0
TOTAL	488	378	413	460	1,739
State Committee Woman					
Blanks	69	58	57	69	253
Kimberly B. Roy	192	150	141	160	643
Jennifer Modica	227	170	215	231	843
Write-ins	0	0	0	0	0
TOTAL	488	378	413	460	1,739
Republican Town Committee					
Blanks	315	241	288	174	1,018
Group	175	137	160	291	763
Michael Potaski	259	201	229	235	924
Jennifer B. Modica	246	182	212	219	859
Linda J. Kuros	242	188	220	231	881
Jeffrey T. Shaw	203	159	184	195	741
Kevin J. Kuros	287	201	250	275	1,013
Travis A. Baker	208	164	181	195	748
Stephen S. Abate	198	159	183	201	741
Phyllis A. Smyth	197	165	189	193	744
John J. Morawski	199	164	184	188	735
Peter Demers	217	171	199	209	796
Melissa Erin Shaw-Bettencourt	197	155	176	186	714
William E. Robertson	195	157	174	187	713
Cari Kay Robertson	208	162	185	198	753
Derek Scott	1	0	0	0	1

PRECINCT	1	2	3	4	TOTAL
Patrick Hannon	2	1	0	1	4
Christian Wrightson	0	1	0	0	1
Chris Mills	0	3	0	0	3
Melissa Mills	0	3	0	0	3
Greg French	0	4	0	0	4
Steven Berube	0	2	0	0	2
Peter Silvestro	0	2	0	0	2
Chris Stark	0	2	0	0	2
Debra Stark	0	2	0	0	2
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
TOTAL	3,349	2,626	3,014	3,178	12,167
PRECINCT	1	2	3	4	TOTAL
	GREEN-RAINBOW PARTY				
Presidential Preference					
Blanks	1	0	1	0	2
Sedinam Kinamo Christin Moyowasifza	0	0	0	1	1
Jill Stein	0	0	0	0	0
William P Kreml	0	0	0	0	0
Kent Mesplay	0	0	0	1	1
Darryl Cherney	1	0	0	1	2
No Preference	0	0	0	3	3
Write-ins	0	0	0	0	0
TOTAL	2	0	1	6	9
State Committee Man					
Blanks	2	0	1	6	9
Write-ins	0	0	0	0	0
TOTAL	2	0	1	6	9
State Committee Woman					
Blanks	2	0	1	6	9
Write-ins	0	0	0	0	0
TOTAL	2	0	1	6	9
Town Committee					
Blanks	0	0	10	60	70
Write-ins	0	0	0	0	0

PRECINCT	1	2	3	4	TOTAL
Presidential Preference	United Independent Party				
Blanks	1	4	2	1	8
No Preference	0	1	0	0	1
Write-ins	0	0	0	0	0
TOTAL	1	5	2	1	9
State Committee Man					
Blanks	1	5	2	1	9
Write-ins	0	0	0	0	0
TOTAL	1	5	2	1	9
State Committee Woman					
Blanks	1	5	2	1	9
Write-ins	0	0	0	0	0
TOTAL	1	5	2	1	9
Town Committee					
Blanks	10	50	20	10	90
Write-ins	0	0	0	0	0
TOTAL	10	50	20	10	90

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Wardens:	<u>Votes Cast</u>	<u>Registered Voters</u>	<u>%</u>
Prec. 1 Aline Knapik	969	2,415	40.1%
Prec. 2 Rachel Boatman	884	2,411	36.7%
Prec. 3 Brian MacDonald	825	2,336	35.3%
Prec. 4 Pauline McCue	946	2,404	39.4%

Weather: Clear, Cold

Attest:

Kelly J. Dumas
Town Clerk

TOWN OF UXBRIDGE

TOTAL TALLY SHEET

5/24/16

Eligible Voters 9,673

Election

Total Votes Cast 225

Percent 2.3%

PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	126	122	106	96	450
Board of Selectmen 3yr Seat (2)					
Blanks	36	48	28	27	139
Jennifer Modica	46	36	38	34	154
Jeffrey Shaw	44	37	39	35	155
Henry Colman			1		1
Richard Mellon		1			1
Write-ins		0	0	0	0
TOTAL	126	122	106	96	450

School Committee 3 years (3)					
Blanks	47	50	25	32	154
Donald "Brett" Pomeroy	40	36	39	33	148
John Morawski	39	35	39	31	144
Tom Bentley		1			1
Mary Jo Murray			1		1
Kim Demers			2		2
Write-ins		0	0	0	0
TOTAL	126	122	106	96	450

Board of Health 3 Year					
Blanks	22	22	21	21	86
James Smith	41	39	30	27	137
John McGowan			1		1
Pat Hannon			1		1
Write-ins		0	0	0	0
TOTAL	63	61	53	48	225

Finance Committee					
Blanks	53	52	38	35	178
Ken Tavares	7	7	15	12	41
John E Hughes	1				1
Mark Andrews	1				1

PRECINCT	1	2	3	4	TOTAL
James Haynes	1				1
Gerald Baker Jr		1			1
Marian Baker		1	0		1
Gail Benedict				1	1
Write -ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Library Trustees (2)					
Blanks	106	91	92	79	368
Rachel Boatman	3	6	2		11
Barbara Hall	8	9	6	6	29
Gordon Keegan	8	9	6	6	29
John R Doubleday	1				1
Mary Svelvns		2			
Timothy Hall		4		5	
Jody Dwight		1			1
Write-ins	0	0	0	0	0
TOTAL	126	122	106	96	450

Thayer Fund Trustees					
Blanks	59	60	51	44	214
Bob Pennell	4			4	8
Jane Keegan		1			1
Ken Tavares			1		1
Pam Coutu			1		1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Trustees of Soldiers Memorials - Vet					
Blanks	58	60	50	45	213
Gerald Keegan	1				1
Timothy Creighton	1				1
Ernie Esposito	1				1
Bob Brooks	1				1
John Doubleday	1				1
Richard Dauphon			1		1
Harry Romasco		1			1
Ryan Tierney			1		1
Dennis Seely			1	2	3
Bill Robertson				1	1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

PRECINCT	1	2	3	4	TOTAL
Trustees of Soldiers Memorials - Non Vet					
Blanks	63	61	53	48	225
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Uxbridge Housing Authority 5 yr					
Blanks	60	55	52	47	214
Thomas Rice	3	4			7
Gerald Baker	0	1			1
Marian Baker		1			1
Brian MacDonald			1		1
Peter Usena				1	1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Question #1

SUMMARY OF QUESTION

Currently, Uxbridge police department officers are subject to civil service – Chapter 31 of Massachusetts General Laws. Acceptance of this ballot question would remove the rules and requirements of Civil Service in the hiring and administration of future law enforcement employees; Existing officers will retain Civil Service protection as long as they occupy their current positions.

Question:

Shall the Town vote to rescind the applicability of Chapter 31 of the Massachusetts General Laws to the position of Police Officer? Yes
 _____ No _____

	1	2	3	4	
Yes	44	20	34	19	117
No	15	35	13	25	88
Blanks	4	6	6	4	20
	63	61	53	48	225

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Attest:

Kelly J. Dumas
 Town Clerk



2015 FALL TOWN MEETING MINUTES
TUESDAY, NOVEMBER 10, 2015 – 7:00 P.M.
UXBRIDGE HIGH SCHOOL AUDITORIUM
300 QUAKER HIGHWAY, UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 3, in said Uxbridge, and transacted the following business on November 10, 2015:

Moderator Charles E. Maharay called the Fall Annual Town Meeting to order at 7:02pm, declaring the presence of a quorum (50 required, 163 voters present). Rules for conducting business and taking votes of the meeting were announced.

* * *

As certified by the Department of Revenue in accordance with MGL Chapter 59, §23, as amended, the amount of funds or "Free Cash" as of July 1, 2015 for the Town of Uxbridge is:

General Fund	\$1,230,182
Water Enterprise Fund	\$2,582,877
Sewer Enterprise Fund	\$1,940,116
Ambulance Enterprise Fund	\$197,674

ARTICLE 1: REPORTS

Sponsor: Board of Selectmen

To hear the report of any outstanding committee and act thereon.
Or take any other action relating thereto.

No Reports were given.

ARTICLE 2: TRANSFER OF FREE CASH TO THE PEG CABLE ACCESS ACCOUNT

To see if the Town will vote to transfer and appropriate a sum or sums, including so called Free Cash to the Cable Access Account.

Or take any action relating thereto.

SPONSOR: Town Manager

Commentary: This article serves to transfer the portion of FY 2015 Free Cash that is related to the amount in the Cable Access Account that was closed to surplus revenue at the end of the fiscal year. This is the final annual transfer that will be made, as the Town voted to lawfully establish a Cable PEG access enterprise fund at the Spring Annual Town Meeting. Passage of this transfer will leave a balance of \$982,217 in Free Cash.

MOTION: Move that the Town vote to transfer and appropriate the sum of \$247,965 from Free Cash (100.000.3590) to the Community PEG Access Enterprise Account (660.675.4790).

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-0) Standard transfer done annually to comply with MGL. This will be the last year that this transfer is required.
RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)
VOTE NEEDED: Requires a simple majority vote

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 3: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums, including Free Cash to the Stabilization Fund Account.

Or take any action relating thereto.

SPONSOR: Town Manager

***Commentary:** This article serves to transfer the balance of FY 2015 Free Cash (Less the sum listed in Article 1) to the Stabilization Fund. This transfer will increase the stabilization balance to \$3,897,816. Stabilization Fund monies may be appropriated for any lawful purpose via 2/3rd's vote at any town meeting*

MOTION: *Move that the Town vote to transfer and appropriate the sum of \$982,217 from Free Cash (100.000.3590) to the Stabilization Fund (250.000.4790.812).*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-0) Standard annual transfer done in accordance with the Town's Financial Policy.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Requires a 2/3rd's vote to transfer to/from Stabilization MGL Ch.40 § 5B

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 4: FY16 BUDGET AMENDMENTS

To see if the Town will vote to transfer from available funds, including Free Cash, stabilization and enterprise retained earnings, and to appropriate, or to raise and appropriate, or to approve budget reductions, in order to balance the FY 2016 Town Budget approved under Article 4 of the May 12, 2015 Spring Annual Town Meeting.

Or take any other action relating thereto.

SPONSOR: Town Manager

***Commentary.** There are no changes to the budget via additional raise and appropriation in taxations ergo this article may be passed over.*

MOTION: *Passover*

RECOMMENDATION OF THE FINANCE COMMITTEE: Passover

RECOMMENDATION OF THE BOARD OF SELECTMEN: Passover

VOTE NEEDED: Requires a simple majority vote, unless funds are being transferred to or from Stabilization. A transfer to/from the Stabilization Fund requires a 2/3rd's vote per MGL Ch. 40, §5B

No Motion, No Action

ARTICLE 5: FY16 INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer and appropriate from available funds, including funds previously appropriated to other uses or Free Cash, Stabilization Fund and enterprise fund retained earnings, or to raise a sum or sums of money to appropriate to accounts and for purposes to be specified at the Special Town Meeting.

Or take any action relating thereto.

SPONSOR: Town Manager

GENERAL COMMENTARY: *The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require Town Meeting action.*

Transfer A1 - *Reflects the 2% salary increase for the Town Manager as voted by the Board of Selectmen at its 5/26/15 meeting.*

Transfer A2 - *Request to fund a stipend for an employee to produce and publish the Town Report annually. This work is outside the scope of work of the Finance Department, which is why it is being listed as a stipend position. Pervasively, this work was done by an outside contractor.*

Transfer A3 - *Request to fund the Assistant Town Accountant salary at the "D" level of the SIEU union contract, to more adequately reflect her current duties in the Accounting Office.*

Transfer A4 - *Request to fund the payout of accrued vacation time.*

Transfer A5 - *Request from Overlay Surplus to fund the next revaluation period, commencing in FY2017*

Transfer A6 - *Request to fund the increase in the salary of the Veterans' agent as agreed to by Douglas, Northbridge, Sutton, and Uxbridge, the four towns that make up the regional district.*

Transfer A7 - *Request to fund repairs to the slate roofing tiles on the library turret. Painting of the interior stairwell will be done after the roof is repaired.*

Transfer A8 & A9 - *Seeking funding from two budgets to fund repairs to the handicap ramp outside of Town Hall, the surface of which is marred by chips and cracks, making it hazardous to use. The funds would be used to resurface the ramp.*

Transfer A10 - *The Town's engineering consultant, GHD, Inc. is developing a proposal for a full design associated with the Wastewater Treatment facility upgrades and a second Value Engineering process. Value Engineering (VE) is a specialized cost control technique performed by an independent group of experienced professionals. The Value Engineering effort provides a project designer with an additional source of engineering, construction, and operations expertise to enhance the projects design and operability. Our goal would be to keep the design effort proceeding. The requested transfer is anticipated to move the final design effort to approximately the 60% design stage so the project could go through a second VE review. If the transfer is approved, the funds will allow for the work to progress on the project and allow the DPW to maintain compliance with the Consent Order and the NPDES Permit.*

Table A Trans	Source of Funding	Available Appropriation	Use of Funding	Amount of New Appropriation
1	Town Manager Expenses	\$ 10,951	Town Manager Salaries	\$ 2,369
2	Town Manager Expenses	\$ 10,951	Finance Salaries	\$ 2,632
3	Finance Expenses	\$ 13,941	Finance Salaries	\$ 6,910
4	Workers Comp. Insurance	\$ 105,041	Inspectional Services Salaries	\$ 6,382
5	Overlay Surplus	\$ 84,989	Triennial Revaluation	\$ 84,989
6	Veterans' Services Expense	\$ 110,096	Veterans' Services Salaries	\$ 6,261
7	Library Salaries	\$ 170,586	Capital; Library Roof	\$ 12,000
8	Property/Liability Insurance	\$ 55,095	Capital; Town Hall Handicap Ramp	\$ 5,385
9	Town Clerk Salaries	\$ 69,272	Capital; Town Hall Handicap Ramp	\$ 2,115
10	Wastewater Retained Earnings	\$ 1,940,116	WWTP Full Design	\$ 800,000
Table A	Total Reallocated Appropriations			\$ 929,043

MOTION 1: *Move that transfer requests A1 through A10, as shown in Table A, be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-1-0) Transfer requests A1, A2, A3, A4, A6 are needed to make needed salary adjustments. Transfer request A5 is needed to fund our next revaluation period. Transfer requests A7, A8, and A9 fund needed repairs to the Library roof and the handicap ramp at Town Hall. Transfer requests A10, B2 and B3 are for DPW, costing out the final value for EPA mandated upgrades to the wastewater treatment plant, removing road waste accumulation piles, and replacing aging DPW fleet vehicles. The computer system upgrades requested by the Police Department in Transfer request B1 are long overdue. However, the Finance Committee would prefer if competitive quotes were obtained rather than always working with a single vendor. The new fingerprinting system will be of great assistance to the Police Department.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Transfer requests A1-A10 require a simple majority vote. Transfer requests B1-B3 seek funding from the Stabilization Fund, and as such require a 2/3rd vote per MGL Ch. 40, §5B

The motion is seconded

Moderator declares a unanimous vote, motion carries

Transfer B1 - Automated Fingerprint Identification System (AFIS), biometric identification (ID) methodology that uses digital imaging technology to obtain, store, and analyze fingerprint data. The system would assist the Police Department in the prompt and timely identification of finger and hand prints discovered at crime scenes, as well as the confirmation of the identity of individuals taken into custody (\$26,000). The Police Department IT systems are in need of full replacement, including upgrading Active Directory, the Domain Controller, the file server, the IMC Server, the IMC switch, and adding a DNS backup server. The servers are long past their useful life, coupled with the mandatory software upgrades, are causing performance issues that put the system's overall

integrity at risk. This item has long been on the capital priority list for the Police Department, and at this stage needs to be addressed.

Transfer B2 - For many years, street sweepings and other winter debris have been stored at and behind the DPW garage on Hecla Street. The sweepings accumulated, and were not disposed of annually due to budgetary concerns. This transfer request seeks funding to remove and dispose of all accumulated sweepings. It is anticipated that funding to dispose of future sweepings annually will be included in the budget for FY17 forward.

Transfer B3 - The transfer is requested to fund the purchase of new vehicles to replace existing vehicles within the Highway fleet that are no longer safe to operate. The transfer would fund two 2016 F-450's at \$71,450, and one 2016 F-350 at \$47,645. They will assist with general DPW duties year round, and an important portion of our snow removal operations in the winter.

The balance in the stabilization account will be \$3,558,671 if the transactions requested in Table B are approved.

Table B Trans	Source of Funding	Available Appropriation	Use of Funding	Amount of New Appropriation
1	Stabilization*	\$ 3,897,816	Capital; Police Technology	\$ 58,600
2	Stabilization*	\$ 3,897,816	Capital; Winter Debris Removal	\$ 100,000
3	Stabilization*	\$ 3,897,816	Capital; DPW Equipment	\$ 190,545
Table B Total Appropriations				\$ 349,145

MOTION 2: *Move that transfer requests B1 through B3 as shown in Table B, be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-1-0) Transfer requests A1, A2, A3, A4, A6 are needed to make needed salary adjustments. Transfer request A5 is needed to fund our next revaluation period. Transfer requests A7, A8, and A9 fund needed repairs to the Library roof and the handicap ramp at Town Hall. Transfer requests A10, B2 and B3 are for DPW, costing out the final value for EPA mandated upgrades to the wastewater treatment plant, removing road waste accumulation piles, and replacing aging DPW fleet vehicles. The computer system upgrades requested by the Police Department in Transfer request B1 are long overdue. However, the Finance Committee would prefer if competitive quotes were obtained rather than always working with a single vendor. The new fingerprinting system will be of great assistance to the Police Department.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

VOTE NEEDED: Transfer requests A1-A10 require a simple majority vote. Transfer requests B1-B3 seek funding from the Stabilization Fund, and as such require a 2/3rd vote per MGL Ch. 40, §5B

The motion is seconded

Moderator declares a unanimous vote, motion carries

Motion to take Article 15 Out of Order, This requires a simple majority vote.

Moderator Declares a Simple Majority, Motion Passes

The business of Article 15 was taken up next.

ARTICLE 15: CITIZEN'S PETITION - AMEND THE ZONING BYLAWS, CHAPTER 400

ARTICLE VII, SECTION 400-32 RETREAT LOTS

To see if the Town will vote to amend Chapter 400 ARTICLE VII Special Residential Regulations of the ZONING BYLAWS by inserting the following language in the currently reserved section 400-32 to be titled RETREAT LOTS:

§ 400-32 Retreat Lots

A. Purpose

For the purpose of providing reasonable use of backland, for single family residential use, there may be established so called retreat lots, also called pork chop lots or hammer head lots, the building upon which may be authorized by the Planning Board subject to the following conditions:

- A. Such lot shall be entirely within residential zoning district R-A, R-B, R-C, or the Agriculture Zone.
- B. Such lot shall have a minimum street frontage of 30 feet and a width of not less than 30 feet at all points between the street and the nearest part of the principal building.
- C. The area of such lot shall be at least 1.5 times the minimum area otherwise required.
- D. Such lot shall otherwise be in compliance with all other requirements of the Zoning Bylaws applicable to the zoning district in which such lot is located.
- E. Such lot shall not have contiguous frontage with any other lot owned by the same individual, group of individuals, or other common entity that has been granted a building permit pursuant to this section.
- F. No building permit shall be issued pursuant to this section unless such lot is situated on a public way/private way in the Town of Uxbridge.
- G. Any dwelling constructed on such lot shall be a single-family home.
- H. Once a retreat lot with reduced frontage is approved by the Planning Board, it cannot be subsequently divided into further lots.

B. Site Plan Review

The application for a retreat lot shall be accompanied by a site plan.

C. Permitted by Special Permit

The Planning Board shall serve as the permitting authority for issuance of special permits for retreat lots. The Planning Board may grant a special permit with site plan approval, with conditions and limitations, as deemed necessary.

Or take any other action related thereto.

SPONSOR: Citizen's Petition

MOTION: Move that the article be accepted as written.

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (4-1-0) The Committee believes that more discussion and review of this proposed insertion is necessary.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable Action (5-0-0)

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (5-0-0)

VOTE NEEDED: Requires a 2/3rds vote per MGL Ch40A §5.

The motion is seconded

During open debate, A motion was made to amend the article as follows:

To see if the Town will vote to amend Chapter 400 ARTICLE VII Special Residential Regulations of the ZONING BYLAWS by inserting the following language in the currently reserved section 400-32 to be titled RETREAT LOTS:

§ 400-32 Retreat Lots

A. Purpose

For the purpose of providing reasonable use of backland for single family residential use, there may be established so called retreat lots, also called pork chop lots or hammer head lots, the building upon which may be authorized by the Planning Board subject to the following conditions:

A. Said lot shall be entirely within residential zoning district R-A, R-B, R-C or the Agricultural Zone.

B. Said lot shall have a minimum street frontage of 30 feet and a width of no less than 30 feet until the retreat lot is entered

C. The area of said lot shall be at least twice the minimum lot size allowed in zoning districts R-A, R-B, R-C and the Agricultural Zone.

D. Said lot shall otherwise be in compliance with all other requirements of the Zoning Bylaws applicable to the Zoning District in which the lot is located.

E. Said lot shall not have contiguous frontage with any other lot which has been granted a special permit pursuant to this section.

F. At the time the application for a special permit is submitted all other lots contiguous to said lot shall conform to the requirements of the Zoning District in which it is located.

G. No building permit shall be issued pursuant to this section unless said lot is situated on a public way accepted by the Town of Uxbridge.

H. Any dwelling constructed on said lot shall be a single family home.

I. Once a retreat lot with reduced frontage is approved by the Planning Board it cannot be subsequently divided into additional lots.

J. The access of said lot shall be within the boundary lines of the lot and shall not be subject to any RIGHT OF WAY nor any PUBLIC or PRIVATE EASEMENT.

K. The creation of multiple retreat lots on a parcel of land on a public way accepted by the Town of Uxbridge is prohibited.

B. Site Plan Review

The application for a retreat lot shall be accompanied by a site plan.

C. Permitted by Special Permit

The Planning Board shall serve as the permitting authority for issuance of special permits for retreat lots. The Planning Board may grant a special permit with site plan approval, with conditions and limitations as deemed necessary

Or take any other action related thereto

.

Motion to amend is seconded and requires a simple majority. The Moderator declares the motion to amend passes.

Amended Motion voted upon

Moderator declares a 2/3rds majority vote, motion carries

Motion to take Article 14 Out of Order, This requires a simple majority vote.

Moderator Declares a Simple Majority, Motion Passes

The business of Article 14 was taken up next.

ARTICLE 14: CITIZEN'S PETITION: AMENDMENT TO THE UXBRIDGE GENERAL BYLAWS BY DELETING CHAPTER 218; UXBRIDGE HISTORIC DISTRICT

To see if the Town will vote to delete Chapter 218 from the Uxbridge General Bylaws. Chapter 218 governs the definition/enforcement of the Uxbridge Historic District. This measure would eliminate the Uxbridge Historic District.

SPONSOR: Citizen's Petition

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (3-2-0) The Committee believes that the Historic District Commission regulations are a burden to property owners within the district and offers no tangible benefit.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

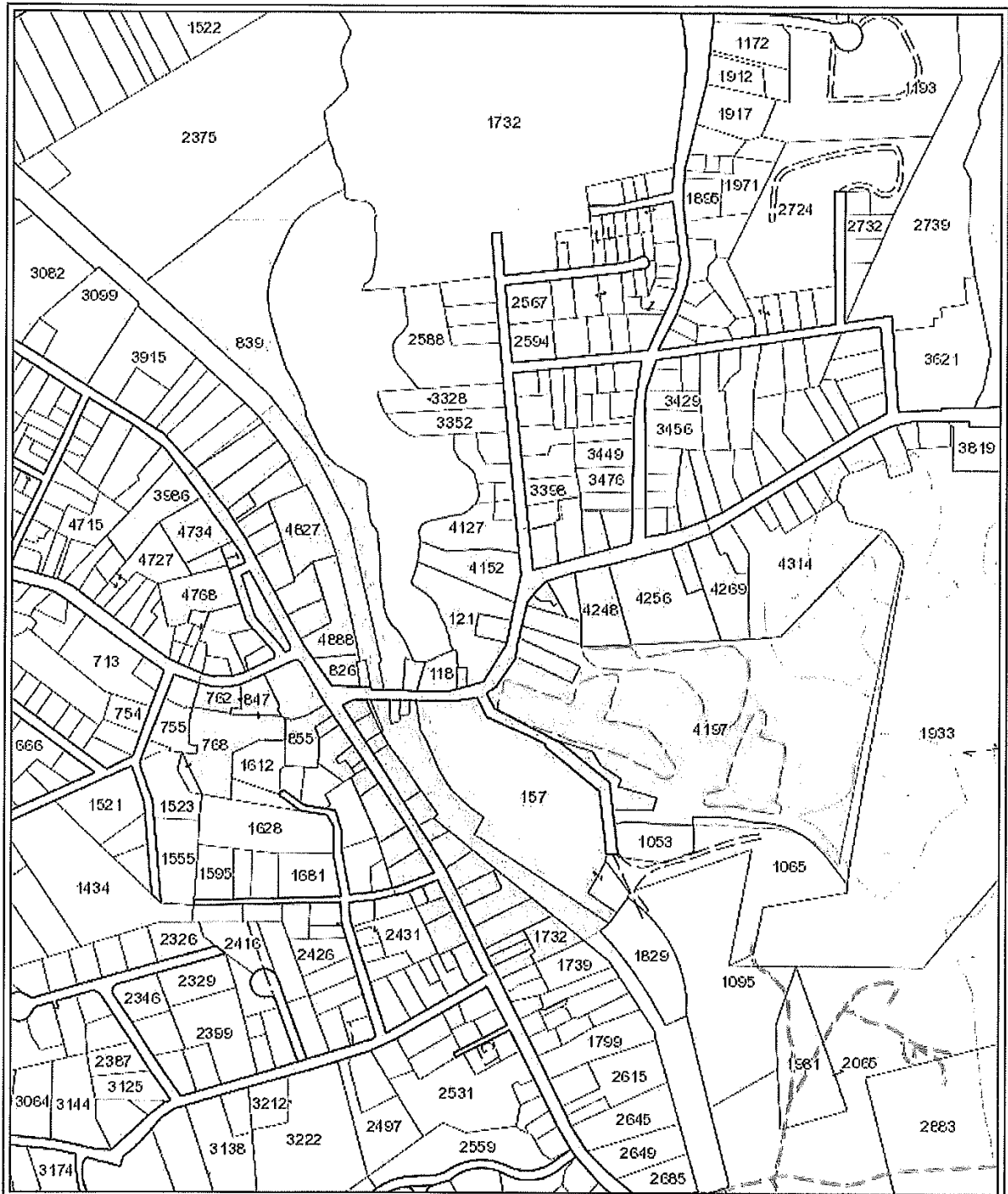
RECOMMENDATION OF THE HISTORIC DISTRICT COMMISSION: Unfavorable Action (5-0-0)

VOTE NEEDED: Requires a 2/3rds vote per MGL Ch.40C §3

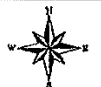
The motion is seconded

Moderator called for a standing count, 124 Voters took part, In favor 28, Opposed 96.

Moderator declares motion fails.

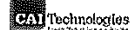


Historic District
Uxbridge, MA
1 Inch = 555 Feet
November 05, 2015



Data shown on this map is provided for planning and informational purposes only. The municipality and CAI Technologies are not responsible for any use for other purposes or misuse or misrepresentation of this map.

www.cai-tech.com



ARTICLE 6: PAYMENT IN LIEU OF TAX AGREEMENT – 189 MENDON STREET

To see if the Town will vote to authorize the Town Manager subject to acceptance by the Board of Selectmen, to negotiate a PILOT agreement pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and/or personal property taxes over a 25 year period relative to a 10 acre +/- parcel of land located at 189 Mendon Street, Uxbridge; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with an expected nameplate capacity of approximately .99 megawatts AC/1.3 megawatts DC (estimated), the starting year of said PILOT to be negotiated.

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: *Passage of this article would give the Town Manager, pursuant to approval by the Board of Selectmen, the authority to negotiate a payment in lieu of tax, or "PILOT" agreement for equipment related to the installation of a solar field on the property listed in the article. This authority is in no way tied to conditions associated with, or the general approval of the installation of the field, as that is the purview of the Planning Board.*

****Note:** *The picture shown depicts the incorrect parcel, the correct parcel is on the opposite side of the street.*

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable Action (5-0-0)** The article will increase the value of the property, as this agreement is for land that has little value and limited use.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable Action (5-0-0)**

VOTE NEEDED: Requires a majority vote.



The motion is seconded

Moderator declares a simple majority vote, motion carries

**ARTICLE 7: DISPOSITION/LEASE OF TOWN OWNED PROPERTY – 21 S. MAIN STREET –
CELL TOWER LEASE**

To see if the Town will vote to approve the disposition of a portion of the town-owned property, located at 21 S. Main Street, Uxbridge Ma, encompassing about 2300 square feet +/-, by leasing and authorizing the replacement of an existing ground mounted cell tower, for a period of 20 years, said installation to be subject to the acceptance of an annual lease payment agreement and other terms as negotiated by the Town Manager; through acceptance of this article, the Town authorizes the Town Manager to negotiate any agreements pursuant to an affirmative vote of the Board of Selectmen and furthermore the Town authorizes the Town Manager to execute any and all instruments as may be necessary, subject to a favorable vote by the Board of Selectmen;
Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: The Town has been approached by a developer who wishes to install a cell tower in the vicinity of N. or S. Main Street to improve cell service in the area. A lease agreement, according to Massachusetts General Law is considered to be a disposition of municipal property, as the land leased to a third party will not be available for other uses over the life of the lease. If this action is approved, the design and height of the tower will have to be vetted by the Board of Selectmen, among others. Furthermore, a bid for the land lease with the final specification of the tower height and design will have issued pursuant to MGL 30B. This article should be seen as a start to the process.

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable Action (5-0-0)** This will have a financial benefit to the Town with effort; it will also create better reception for residents and replace an old communications tower.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable Action (5-0-0)**

VOTE NEEDED: Requires a 2/3rds vote per MGL Ch40 §§15 & 15A

The motion is seconded

Standing count required: 76 voters took part, 47 in favor, 29 against.

Moderator declares the motion fails

Motion to take Article 16 Out of Order, This requires a simple majority vote.

Moderator Declares a Simple Majority, Motion Passes

The business of Article 16 was taken up next.

ARTICLE 16: CITIZEN'S PETITION - AMEND THE ZONING MAP - 124/126 NORTH MAIN STREET

To see if the Town will vote to amend the Zoning Map incorporated into its Zoning Bylaws by rezoning a parcel of land located at 124/126 North Main Street and shown on Uxbridge Assessors map 18B as Lot 2966 (containing 7,062 sq. ft. and more particularly described in a deed recorded in Worcester District Registry of Deeds Book 34960, Page 391) from the existing Residential A zone to the Business zone thereby extending the existing Business zone on the westerly side of North Main Street;
Or take any other action relating thereto.

SPONSOR: Citizen's Petition

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable action (5-0-0)** Rezoning this property will square an adjoining business zone which will increase its economic and taxable value.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable Action (5-0-0)**

RECOMMENDATION OF THE PLANNING BOARD: **Favorable Action (3-0-0)**

VOTE NEEDED: Requires a 2/3rds vote per MGL Ch40A, §5.

The motion is seconded

Moderator declares 2/3rds majority vote, motion passes.

ARTICLE 8: 32 S. MAIN STREET – ACCEPTANCE OF EASEMENT

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain taking an easement for purposes of the construction, reconstruction, maintenance and repair, of a drainage culvert located on property at 32 S. Main Street, Uxbridge, Massachusetts, owned by Uxville, LLC , 10 Albee Road, Millville, MA, shown on a plan entitled "Plan of Land in Uxbridge, Massachusetts, 32 South Main Street owned by Raymond H. & Joan M. Bedard February 25, 2004" prepared by Andrews Survey & Engineering, Inc., and to raise, transfer from available funds, borrow and appropriate a sum of money for said purpose,

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: This article seeks authorization from the Town to acquire an easement on the property on the vacant parcel at 32 S. Main Street that was previously occupied by the structure known as the "Bank Building" that was destroyed by fire in July of 2013. A town-owned culvert that runs through the property needs repair. During a routine search of property records, it was discovered that there is no easement on record for the property. Approval of this article will authorize the Town to negotiate with the property owner.

MOTION: *Move that Town vote to authorize the Board of Selectmen to acquire by eminent domain taking an easement for purposes of the construction, reconstruction, maintenance and repair, of a drainage culvert located on property at 32 S. Main Street, Uxbridge, Massachusetts, owned by Uxville, LLC , 10 Albee Road, Millville, MA, shown on a plan entitled "Plan of Land in Uxbridge, Massachusetts, 32 South Main Street owned by Raymond H. & Joan M. Bedard February 25, 2004" prepared by Andrews Survey & Engineering, Inc., said easement to be provided to the Town at no cost by its Owner of Record.*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable Action (5-0-0)** Acceptance of this article will correct an easement issue from the past.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable Action (5-0-0)**

VOTE NEEDED: Requires a 2/3rds vote per MGL Ch40 §§15 & 15A.

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 9: ACCEPTANCE OF LAND DONATION – MULTIPLE PARCELS

To see if the Town will vote pursuant to G.L. c. 60, §77C to authorize the Board of Selectmen to accept donations of land to be conveyed to the town, by deed, deed in lieu of foreclosure, or by any other legal instrument; such donations to be made at the request of the owner(s) of record.

1. A parcel of land located at 305 Quaker Highway, owned by Hopedale Development Inc. with a primary address of 305 Quaker Highway, Uxbridge, Mass. Said premise is shown on a certain plan entitled "Town of Uxbridge Land to be conveyed to Richard Bernard by Phillip Lizotte et Ux, Aug. 14, 1965, John R. Andrews Jr. Surveyor". Said plan being recorded with the Worcester District Registry of Deeds in Plan Book 293, Plan 83 and shown on the Assessor's Map 35, Parcel 4385 consisting of 1.24 acres (53,800 square feet);
2. A parcel of land located at 0 N. Main Street, owned by Leo P. and Mary Peloquin, with a primary address of 20 Evans Way, Uxbridge, Mass. Said premise as shown on a certain plan entitled "Plan of division of property owned by Leo P. and Mary Peloquin, Uxbridge, Mass dated November, 1947". Said plan being recorded with the Worcester District Registry of Deeds in Plan Book 165, Plan 82 and shown on the Assessor's Map 18D, Parcel 2054 consisting of 0.46 acres (19,900 square feet);

Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: *These two properties have been offered to the Town by their respective owners.*

305 Quaker Highway is 1.25 acres of land, valued at \$48,500

0 N. Main Street is .46 acre of land, valued at \$1,800

Acceptance of these properties, without restriction, will ensure that they do not fall into tax title at some future date. These parcels will be able to be retained by the Town, or sold at a future date, subject to Town Meeting authorization.

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable Action (5-0-0)** Acceptance of these lots through deed-in-lieu of taxes will save the Town legal fees in order save the properties from tax taking.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable Action (5-0-0)**

VOTE NEEDED: Requires simple majority per G.L. c. 60, §77C.

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 10: AMENDMENT TO GENERAL BYLAWS § 327-3 VEHICLES AND TRAFFIC

To see if the Town will vote to amend § 327-3 of the General Bylaws of the Town which reads:

“No person shall place snow, ice or any other materials, including leaves, gravel, sand, or similar debris from private property onto the traveled portion of a public way or sidewalk so as to impede or obstruct the use of such public way or sidewalk or so as to create a hazard or unsafe condition on such a public way or sidewalk,” by adding at the end of the section “This provision shall be enforced by the Uxbridge Police Department. Whoever violates this section shall be punished by a fine of not more than one hundred and fifty dollars \$150.00 per violation. Each day, or portion thereof, after the issuance of a violation notice hereunder during which the violation remains unresolved shall be considered a new violation.”

Or take any other action relating thereto

SPONSOR: Town Manager

Commentary: The current by-law as written has no penalty for violators, no fine, or and no enforcement ability. Adding a fining component may serve as a deterrent.

MOTION: *Move that the article be accepted as written.*

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (5-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-0) This change to the bylaw will discourage people from creating hazards in the roadway.

VOTE NEEDED: Requires a 2/3rds vote.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 11: ADDITION TO THE UXBRIDGE GENERAL BYLAWS: CHAPTER 290 STORMWATER

To see if the Town will vote to adopt the following Chapter to the Uxbridge General Bylaws:

Chapter 290

STORMWATER

§ 290-1. Purpose.

§ 290-2. Definitions.

§ 290-3. Authority.

§ 290-4. Administration.

§ 290-5. Applicability.

§ 290-6. Procedures.

§ 290-7. Enforcement.

§ 290-8. Appeals.

§ 290-9. Severability.

GENERAL REFERENCES

§ 290-1. Purpose.

- A. The purpose of this Bylaw is to protect the public health, safety, environment and general welfare by establishing requirements and procedures to manage storm water runoff, promote

groundwater recharge and to prevent water pollution from new development and redevelopment. This Bylaw seeks to meet that purpose through the following objectives:

- (1) Establish regulations for land development activities that preserve the health of water resources;
- (2) Require that the amount and quality of storm water from new development is equal to or better than pre-development conditions in order to reduce flooding, stream erosion, pollution, property damage and harm to aquatic life;
- (3) Establish storm water management standards and design criteria to control the quantity and quality of storm water runoff;
- (4) Encourage the use of “low impact development practices”, such as reducing impervious cover and preserving greenspace and other natural areas;
- (5) Establish maintenance provisions to ensure that storm water treatment practices will continue to function as designed and pose no threat to public safety;
- (6) Establish procedures for the Town’s review of storm water management plans and for the Town’s inspection of approved storm water treatment practices.
- (7) Prevent and eliminate non-storm water discharges to the Town’s municipal separate storm sewer system (MS4).
- (8) Prohibit illicit connections and unauthorized discharges to the MS4, and require the removal of all such illicit connections.

B. Nothing in this Bylaw is intended to replace the requirements of the Town of Uxbridge Zoning Bylaw, or any other Bylaw that may be adopted by the Town of Uxbridge. Any activity subject to the provisions of the above-cited Bylaws must comply with the specifications of each.

§ 290-2. Definitions.

Unless the content specifically indicates otherwise, the meaning of the terms used in this article shall be as follows:

ALTER: Any activity, which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alter may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

BEST MANAGEMENT PRACTICE (BMP): Structural, non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in storm water volumes and flows, reduce point source and nonpoint source pollution, and promote storm water quality and protection of the environment. “Structural”

BMPs are devices that are engineered and constructed to provide temporary storage and treatment of storm water runoff. “Nonstructural” BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BETTER SITE DESIGN: Site design approaches and techniques that can reduce a site’s impact on the watershed through the use of nonstructural storm water management practices. Better site design includes conserving and protecting natural areas and greenspace, reducing impervious cover, and using natural features for storm water management.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the MS4.

HOTSPOT: Land uses or activities with higher potential pollutant loadings, such as auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances, or marinas.

ILLICIT CONNECTION: A surface or subsurface drain, conduit, or conveyance that allows an illicit discharge to enter the MS4, including without limitation sewage septage, process wastewater, or wash water, and any connection from indoor drains, sinks, or toilets, regardless of whether said connection was permissible under applicable law, regulation, or custom at the time of construction.

ILLICIT DISCHARGE: A discharge that is not entirely comprised of storm water. Notwithstanding the foregoing, an illicit discharge does not include discharges from the following activities or facilities: firefighting, water line flushing, landscape irrigation, uncontaminated ground water, potable water sources, foundation drains, air conditioning condensation, footing drains, individual resident car washing, flows from riparian habitats and wetlands, dechlorinated water from swimming pools, water used from street washing and water used to clean residential buildings without detergents.

MASSACHUSETTS STORM WATER MANAGEMENT POLICY: The Policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 § 40 and Massachusetts Clean Waters Act G.L. c. 21, §. 23-56. The Policy addresses Storm Water impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying storm water, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or manmade or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Uxbridge.

NEW DEVELOPMENT: Any construction on or land disturbance of a parcel of land that is currently in a natural vegetated state and does not contain alteration by man-made activities.

NONPOINT SOURCE POLLUTION: Pollution from many diffused sources caused by rainfall or snowmelt moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

NON-STORM WATER DISCHARGE: Discharge to the MS4 not composed entirely of storm water. The following non-storm water discharges are exempt from this definition, provided that the source is not a significant contributor of a pollutant to the MS4: water line or hydrant flushing; discharges from fire fighting activities; foundation or footing drains; landscape irrigation and lawn watering; air conditioning condensation; dechlorinated (<1 part per million chlorine) swimming pool discharges; water from individual residential car washing; discharge from street sweeping; flow from potable water sources; flow from springs; wetlands, diverted streams, or riparian habitats; rising groundwater, including uncontaminated infiltrated or pumped groundwater; and others with approval.

PERSON: Any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town Bylaws, administrative agency, public or quasi-public corporation or body, the Town of Uxbridge, and any other legal entity, its legal representatives, agents, or assigns.

POLLUTANT: Contaminant including, but not limited to, heavy metals, toxins, oil and grease, solvents, nutrients, viruses and bacteria, solid waste, sewage, septage, agricultural waste, gasoline, diesel fuel, heat chemicals, detergents, fertilizers and pesticides, and animal waste.

PRE-DEVELOPMENT: The conditions that exist at the time that plans for the development of a tract of land are submitted to the Storm Water Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time just prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post-development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

RECHARGE: The replenishment of underground water reserves.

REDEVELOPMENT: Any construction, alteration, or improvement exceeding land disturbance of one acre (43,560 [gross] square feet, where the existing land use is commercial or institutional.

STORM WATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

STORM WATER AUTHORITY: The Planning Board is the Town of Uxbridge's Storm Water Authority. The Storm Water Authority is responsible for coordinating the review, approval and permit process as defined in this Bylaw. Other Boards and/or departments participate in the review process as defined in the Storm Water Regulations adopted by the Planning Board.

STORM WATER DISCHARGE: Conveyance or system of conveyances (including pipes, conduits, ditches and channels) primarily used for collecting and conveying storm water runoff.

STORM WATER MANAGEMENT PERMIT (SMP): A permit issued by the *Storm Water Authority*, after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated storm water runoff.

Definitions shall apply in the interpretation and implementation of the Bylaw. Terms not defined in the bylaw shall be understood according to their customary and usual meaning. Additional definitions may be adopted by separate regulation.

§ 290-3. Authority.

This Bylaw is adopted under authority granted by the Home Rule Amendment to the Massachusetts Constitution, and pursuant to the regulations of the federal Clean Water Act, and as authorized by the residents of the Town of Uxbridge at Town Meeting, dated November 10, 2015.

§ 290-4. Administration.

- A. The Storm Water Authority, shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Storm Water Authority may be delegated in writing by the Storm Water Authority to its employees or agents. The Storm Water Authority shall be the Uxbridge Planning Board, which may request input or involvement from the Department of Public Works, the Conservation Administrator and/or Conservation Commission, the Board of Health, and other Boards and/or Departments as it may deem necessary or appropriate to administer, implement, and enforce the specific components of this Bylaw.
- B. Storm Water Regulations. The Storm Water Authority may adopt, and periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Storm Water Bylaw by majority vote of the Storm Water Authority, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least 14 days prior to the hearing date. After public notice and public hearing, the Storm Water Authority may issue rules and regulations to fulfill the purposes of this Bylaw. Failure by the Storm Water Authority to issue such rules and regulations or a legal declaration of the invalidity of any such rule or regulation by a court shall not act to suspend or invalidate the effect of this Bylaw.

- C. Storm Water Management Manual. The Storm Water Authority will adopt the policy, criteria, and information, including specifications and standards, set forth in the latest edition of the Massachusetts Storm Water Handbook, to implement the provisions of this Bylaw. This Handbook includes a list of acceptable storm water treatment practices, including the specific design criteria for each. The Handbook may be updated and expanded periodically, based on improvements in engineering, science, monitoring, and local maintenance experience. Unless specifically altered in the Storm Water Regulations, storm water management practices that are designed, constructed, and maintained in accordance with the Handbook's design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.
- D. Actions by the Storm Water Authority. The Storm Water Authority may take any of the following actions upon the filing of an application for a Storm Water Management Permit: Approval, Approval with Conditions, Disapproval, or Disapproval without Prejudice.
- E. Appeals of Action by the Storm Water Authority. A decision of the Storm Water Authority shall be final. A decision by the Storm Water Authority made under this Bylaw shall be reviewable in the Superior Court pursuant to an action filed within 60 days thereof in accordance with M.G.L. Ch. 249 § 4.

§ 290-5. Applicability.

- A. This Bylaw shall be applicable to all new development and redevelopment, including site plan applications and subdivision applications. The Bylaw shall apply to any activities that will result in an increased amount of storm water runoff or pollutants from a parcel of land, or that will alter the drainage characteristics of a parcel of land, unless exempt under Section 5.C of this Bylaw. All new development and redevelopment under the jurisdiction of this Bylaw shall be required to obtain a Storm Water Management Permit.
- B. An alteration, redevelopment, or conversion of land use to a hotspot (as determined by the Storm Water Authority in conformance with Standard 5 of the Massachusetts Storm Water Management Policy) including, but not limited to: auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances, or marinas, shall require a Storm Water Management Permit.
- C. EXEMPTIONS. No person shall alter land within the Town of Uxbridge without having obtained a Storm Water Management Permit (SMP), with the following exceptions:
 - 1. Any activity that will disturb an area less than one acre (43,560 [gross] square feet) of land.
 - 2. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and MGL Chapter 40A Section 3;

3. Conversion of land to agricultural use for crop cultivation and/or pasture uses;
4. Maintenance of existing landscaping, gardens or lawn areas appurtenant to a single family dwelling;
5. Repair or replacement of an existing roof of a single-family dwelling;
6. Construction of a single-family dwelling, where approval is not required, as such term is defined in the Subdivision Control Law (G.L. c. 41, §81P), unless the associated land disturbance activity exceeds one acre (43,560 [gross] square feet). Prior to land disturbance activities, persons constructing single-family dwellings are strongly encouraged to consult with the Town's Director of the Department of Public Works about actions to reduce storm water impacts during and after construction. It is also recommended that individuals constructing single-family dwellings prepare and grade lots in such a manner that development of the lot does not cause detrimental drainage onto another lot or onto streets or ways either during construction or upon completion thereof. Persons constructing single-family dwellings are strongly encouraged to use storm water control and site planning methods.
7. Repair or replacement of an existing septic system. Persons repairing or replacing septic systems are strongly encouraged to consult with the Town Board of Health about actions to reduce storm water impacts during and after construction.
8. The construction of any fence that will not alter existing terrain or drainage patterns;
9. Construction of a deck, patio, retaining wall, expansion of an existing driveway, construction of a shed, swimming pool, tennis or basketball court appurtenant to a single-family dwelling;
10. Construction of utilities (gas, water, electric, telephone, etc.) other than drainage, which will not alter terrain, ground cover, or drainage patterns;
11. Emergency repairs to any storm water management facility that poses a threat to public health or safety, as deemed necessary by the Storm Water Authority;
12. Any work or projects for which all necessary approvals and permits have been issued before the effective date of this Bylaw; and
13. Timber harvesting under an approved Forest Cutting Plan as defined by the Forest Cutting Practices Act regulation 304 CMR 11.00 and MGL Chapter 132 Sections 40 through 46.

D. Illicit Discharges

No person or entity shall dump, discharge, cause, or allow to be discharged any pollutant or non-storm water discharge into any pipe, drain, catch basin, or other structure in the MS4 such that it discharges into MS4, a water body, or a wetland resources area, whether by direct or indirect connection. No person shall construct, use, allow, maintain, or continue any illicit connection to the MS4, regardless of whether the connection was permissible under applicable law, regulation, or custom at the time of construction. No person or entity shall discharge, cause, or allow to be discharged any septage or septic tank or cesspool overflow in the MS4.

§ 290-6. Procedures.

Permit Procedures and Requirements shall be defined and included as part of any rules and regulations promulgated under Section 4 of this Bylaw.

§ 290-7. Enforcement.

The Planning Board or its designee shall enforce these Regulations, and may pursue all available remedies for violations, including issuance of a written enforcement order. If remediation is required, the order may set forth a deadline when work shall be completed. Said order may further advise that failure to remedy violations may require the Town of Uxbridge to correct violations and pursue measures to obtain reimbursement from the property owner. If such corrective action by the Town is undertaken, within 30 days after correcting the violation, the violator and the property owner shall be notified of the costs incurred by the Town of Uxbridge, including reasonable administrative costs.

Any person, who violates any provision of the Town of Uxbridge Storm Water Bylaw, or any Regulation adopted or permit issued thereunder, may be ordered to correct the violation and/or shall be punished by a fine of not more than \$100.00 per day or part thereof that such violation occurs or continues. Each day during which such violation continues after notification of the violation by the Town shall constitute a separate offense for purposes of this section.

§ 290-8. Appeals.

The decisions or orders of the Planning Board may be appealed to a court of competent jurisdiction. The remedies described in these Regulations are cumulative in nature and shall not preclude the exercise of any other remedies available under any applicable federal, state or local law.

§ 290-9. Severability.

The invalidity of any section, provision, paragraph, sentence, or clause of this Bylaw shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

Or take any action relating thereto.

SPONSOR: DPW Director

Commentary: In December of 1999, EPA promulgated Phase II of its storm water program under the National Pollutant Discharge Elimination System (NPDES) permit provisions of the Clean Water Act. Phase II regulates discharges from small municipal separate storm water systems (MS4s) located in "urbanized areas" (as delineated by the Census Bureau in the most recent census) and from additional small MS4s designated by the permitting authority. Phase II also regulates construction activities that would disturb between one and five acres of land. MS4s are typically operated by municipalities, and is not always just a system of underground pipes; it can include roads with drainage systems, gutters, and ditches and detention ponds.

The EPA determined there are six Minimum Control Measures, which need to be addressed for the Phase II National Pollutant Discharge Elimination System (NPDES) program. These measures will be addressed by implementing Best Management Practices (BMPs) appropriate for Uxbridge's community. There are three (3) minimum control measures that require the permittee to develop a local ordinance or other regulator mechanism to effectively prohibit violations. These control measures include, Illicit Discharge Detection and Elimination (IDDE), Construction Site Runoff Control and Post Construction Runoff Control.

The town has operated under the Phase II permit since 2003 (original permit was for a duration of 5 years). The Town was tasked to develop a Stormwater Management Plan to address the six (6) minimum control measures listed in the permit. A Stormwater committee was assembled to address the needs identified in the 2003 permit. One particular item that was previously addressed by the committee included the development and adoption of a Bylaw or ordinance.

The residents of the Town should consider approval of this in order to ensure compliance with our existing and proposed NPDES MS4 permit. Approval of this article will afford the Town the ability to continue with the development of a guidebook that will address all the required design and planning considerations needed to meet the intent of the permit. It is imperative that Town meeting pass this article as the local legislation is required for compliance with a few of the minimum control measures required by our permit. Failure to enact local legislation will result in administrative penalties up to and including daily fines for noncompliance.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (5-0-0) This bylaw is needed as a condition of our MS4 permit.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (4-1-0)

VOTE NEEDED: Requires a 2/3rds vote.

The motion is seconded

During open debate, A motion to amend the article as follows: I move to amend the original motion to change all "Planning Board" authority to "Conservation Commission" authority.

Motion is seconded and requires a simple majority. The Moderator called for a standing count results as follows: In favor of amending motion/article, In Favor 26, Opposed 32.

Moderator declares the amended motion fails

Original Motion voted

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 12: AMENDMENT TO THE UXBRIDGE GENERAL BYLAWS: CHAPTER 181
EXCAVATIONS

To see if the Town will vote to amend Chapter 181 by deleting the existing chapter, in its entirety, and inserting a new Chapter 181 Excavations, to read as follows:

Chapter 181

EXCAVATIONS

ARTICLE I

Earth Removal

- § 181-1. Purpose.
- § 181-2. Permit required.
- § 181-3. Application for permit.
- § 181-4. Procedure for issuing permit.
- § 181-5. Conditions of permit.
- § 181-6. Duration of permit.
- § 181-7. Annual reports and inspections.
- § 181-8. Permit fees.
- § 181-9. Violations and penalties.

ARTICLE II

Barriers

- § 181-10. Safety measures required.
- § 181-11. Barriers - violations and penalties

ARTICLE III

Procedure

- § 181-12. Compliance
- § 181-13. Written Permit

GENERAL REFERENCES

ARTICLE I

Earth Removal

181-1. Purpose.

The primary intent of this regulation is to establish guidelines and regulate the excavation of earth removal in the Town of Uxbridge.

181-2. Permit required.

The removal of soil, loam, sand, or gravel from any parcel of land in the Town of Uxbridge is prohibited unless a written permit therefor is obtained from the Planning Board as herein provided; except however, that no permit shall be necessary when soil, loam, sand, fill, or gravel must be removed to:

- A. Construct a single or multi-family building being built in accordance with a permit issued by the proper Town Authority. This will be exempt from a permit for up to 1,500 yards of material removed.

- B. Construct a commercial building or facility that has met Planning Board and town approvals for a permit. Removal and/or hauling of material is permitted up to the amounts necessary to complete project according to approved plans. Additional removal beyond the scope of construction of over 3,000 yards shall require a Gravel Removal Permit.
- C. Construct a public or private way within the town that has met all town approvals, and after the developer has put a covenant in place and recorded said covenant along with the conditions of approval by the Planning Board. Additional removal of the material beyond the scope of construction of over 3,000 yards shall need a Gravel Removal Permit.
- D. Operate a licensed landscape/materials facility to sell/remove materials produced offsite and hauled into said facility.
- E. Removal of soils/materials is not considered part of a normal operation of a farm or garden and is not exempt from this Bylaw.

§ 181-3. Application for permit.

- A. Any person wishing to obtain a permit to remove soil, loam, sand, or gravel from any parcel of land within the Town shall file a written application with the Planning Board, which shall include the following information and documentation:
 - 1) The legal name and address of the applicant. The name, address and phone number of the individual overseeing the gravel operation.
 - 2) The location of the proposed excavation.
 - 3) The legal name and address of the owner of the property to be excavated.
 - 4) A list of abutters, and abutters to abutters, within 300 feet of the location of the proposed excavation, as appearing in the records maintained by the Assessor's Office of the Town.
 - 5) A site plan of the land prepared by a registered land surveyor or registered professional engineer showing the existing contours and topography of the entire site of the proposed excavation and all abutting land within 100 feet of the proposed excavation. The site plan shall locate monuments sufficient to delineate the perimeter of the site at intervals of not less than 500 feet.
 - 6) A plan of the land showing the proposed contours and topography of the site when the proposed excavation is completed, showing a typical cross-section of the proposed final cover as well as any drainage or other structures that may be necessary.
 - 7) A proposal concerning the provisions of security for the final completion of the excavation project in accordance with plans submitted and any additional conditions that may be attached to the permit.
 - 8) The Planning Board shall submit application materials to the Building Inspector/Zoning Enforcement Officer for review, approval and comments if a residential use shall occur.
- B. The Planning Board may, by regulation, prescribe forms for initial applications, extensions, and renewals, and such forms may require additional information as the Board shall determine to be necessary.

§ 181-4. Procedure for issuing permit.

- A. Prior to issuing any permit hereunder, the Planning Board shall hold a public hearing, notice of which shall be given by publication in a newspaper having general circulation within the Town and copies of which are mailed to each of the abutters shown on the list submitted with the application, at least seven days prior to the hearing.
- B. Prior to such hearing the Planning Board shall also send notice of the application to the Board of Health, Conservation Commission, and Planning Board and request such comment or advice as said Boards or Commission may deem appropriate.
- C. If, after hearing, the Planning Board determines that the permit application conforms to the requirements of § 181-2 hereof, and that the permitted operation would conform with the requirements of public health and welfare and be consistent with the sound development of the Town, the Planning Board may issue such permit upon the terms specified in this bylaw and subject to such additional conditions the Planning Board may determine to be necessary.

§ 181-5. Conditions of permit.

Every permit issued shall be subject to the following conditions:

- A. The portions of the permitted premises which have been excavated shall be graded and leveled to conform to the approved final contour plan at least annually.
- B. After final grading and leveling and not later than October 15 of each year, the excavated portion shall be covered with not less than four inches of suitable topsoil, and shall be seeded and planted with suitable ground cover within 200 feet of current excavation operations. All final contour slopes will conform to a 2 to 1 maximum. That is for every two (2) feet of horizontal travel only a one (1) foot drop maximum is allowed.
- C. No excavation shall be undertaken within 100 feet of a public or private way or within 150 feet of a building or structure, unless the Planning Board specifically finds that such excavation will not undermine the way or structure or otherwise be seriously detrimental to the neighborhood and such finding is endorsed on the permit.
- D. No swamp, pond, watercourse, or other wetland will be altered or polluted in any way without all necessary permits and no watercourses, drains, swales, culverts or other water channeling contours or structures shall be constructed unless shown on the plan submitted and approved.
- E. No excavation will begin until security by surety bond, cash, or other approved method is provided to insure that the excavation will be carried out in accordance with the permit and that the final grades and cover are provided. Such security shall not be less than \$2,000 for each acre of the proposed site. The security shall be released when suitable vegetation has been reestablished on the portion of the site for which it was provided.

§ 181-6. Duration of permit.

Every permit granted under this bylaw shall be valid for a period not to exceed one year. Any permit issued may be renewed by the Planning Board, without hearing, if the proposed excavation will be conducted in accordance with a plan previously approved and if the annual report required by § 181-6 has been filed. Any expansion or extension of a permitted excavation will also be subject to a public hearing.

§ 181-7. Annual reports and inspection.

- A. One month prior to permit expiration, the permitted operator of an excavation shall submit a report showing the following information for the preceding permitted period of operation:
 - 1) The amount of material removed.
 - 2) The type of material removed.
 - 3) The area (square feet or acres) excavated and the area regraded, covered, and seeded.
- B. Every permitted excavation shall be open for inspection by the proper local officials and the Town's Engineer at all reasonable times. Every November the Town Engineer, at the applicant's expense, will do an annual site visit to verify that proper restoration has been completed according to the submitted plan and report findings to the Planning Board.

§ 181-8. Permit fees.

The Board of Selectmen thereto shall set all application and renewal fees.

The applicant is responsible for peer review fees for new applications, annual renewal of applications, inspections, plan review and site visits for the Town's Engineer as deemed necessary.

§ 181-9. Violations and penalties.

Each day of excavation without the permit required, or otherwise, in violation of this bylaw shall constitute a separate offense and shall be individually punishable by the fine provided in MGL c. 40 §21, Clause (17).

ARTICLE II

Barriers

§ 181-10. Safety measures required.

Every person excavating land, in charge of such excavation, or owning land which has been excavated shall erect barriers or take other suitable measures to protect the public within two days after having been notified in writing by the Planning Board or the Building Inspector that in their opinion such excavation constitutes a hazard to public safety. Policing Authority shall reside with the Planning Board following consultation with the Building Inspector/Zoning Enforcement Officer.

§ 181-11. Barriers - Violations and penalties.

The penalty for failure to comply with such written notice by the Planning Board or the Building Inspector/Zoning Enforcement Officer shall be \$200 per day for every day such person is in violation of such notice commencing with the fourth day thereof.

ARTICLE III
Procedure

§ 181-12. Compliance.

Compliance of the requirements and conditions of this bylaw may be waived by the permitting authority subject to Mass General Law, as amended, and any other applicable laws.

§ 181-13. Written Permit.

The written permit issued shall include any special conditions in addition to the general conditions of this bylaw.

Or take any action relating thereto.

SPONSOR: Planning Board

Commentary: *This updated bylaw would replace the current Excavations, Earth Removal and Barriers Bylaw. The Planning Board proposes this revision to better regulate the removal of soil, loam and gravel.*

MOTION: *Move that the article be accepted as written with a correction to Subsection 181-6 "Duration of Permit", noting that the reference to Subsection 181-6 in that section be changed to reference "Subsection 181-7 Annual Reports and Inspection".*

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable Action (3-2-0) The Committee believes that this proposed bylaw change requires further review.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable Action (3-2-0)

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (5-0-0)

VOTE NEEDED: Requires a 2/3rds vote.

The motion is seconded

During open debate, A motion to amend the article as follows: I move to amend the original motion to change Article I Section 181-2, by deleting the last sentence in subsections B & C. Motion is seconded and requires a simple majority. The Moderator declares the motion fails.

Original Motion voted

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 13: AMENDMENT TO THE UXBRIDGE GENERAL BYLAWS: CHAPTER 236
PRECIOUS METALS

To see if the Town will vote to amend Chapter 236 Precious Metals by deleting the existing chapter and inserting a new Chapter 236 Pawnshops, Secondhand and Precious Metal Dealers, to read as follows:

Chapter 236

PAWNSHOPS, SECONDHAND AND PRECIOUS METAL DEALERS

- | | |
|--|---|
| § 236-1. Purpose. | § 236-17. Holding period before sale. |
| § 236-2. Definitions. | § 236-18. Articles to remain on premises. |
| § 236-3. Authority. | § 236-19. Examination of articles and shop. |
| § 236-4. License Required. | § 236-20. Removal of articles by police officers. |
| § 236-5. Posting of name and occupation. | § 236-21. Rules and regulations. |
| § 236-6. Regulated property. | § 236-22. Fees. |
| § 236-7. License applications – general. | § 236-23. Enforcement and Violations. |
| § 236-8. Issuance and renewal of licenses. | |
| § 236-9. Suspension. | |
| § 236-10. Revocation – General. | |
| § 236-11. Records of purchases -Transaction Records. | |
| § 236-12. New England State Police Information Network (NESPIN) – Data Submission. | |
| § 236-13. Certified Scales. | |
| § 236-14. Notification to police regarding possible stolen property. | |
| § 236-15. Receipt of articles from minor – prohibited. | |
| § 236-16. Responsibility of proprietor for violations. | |

GENERAL REFERENCES

§236-1. Purpose.

The purpose and intent of this regulation is to establish a system which fairly and impartially regulates the sale of secondhand articles by secondhand dealers, pawnbrokers & precious metals dealers for the stated purpose of:

- A. identifying stolen property that may be received by such second hand dealers, pawnbrokers & precious metals dealers;
- B. deterring and preventing the sale of stolen goods and;
- C. aiding law enforcement officers in their duty to apprehend and prosecute any person who facilitates the theft, possession and or sale of stolen goods, while enabling the return of stolen property to the rightful owners.

§236-2. Definitions.

Unless the content specifically indicates otherwise, the meaning of the terms used in this Bylaw shall be as follows:

- A. PAWNBROKER – A person who is engaged in the business of loaning money on the deposit or pledge of wearing apparel, jewelry, ornaments, household goods or other personal property on condition of selling the same back again at stipulated price.
- B. SECONDHAND DEALER- Has the same meaning as the term “secondhand collector”, “junk dealer” junk collector” and “keeper of a shop” for the purchase, sale or barter of junk, old metals or secondhand articles” as referenced in MGL c. 140, § 54. A secondhand dealer shall mean any person, firm, corporation, or partnership engaged in the business of buying, selling, exchanging, or dealing in any way with secondhand articles, used goods, old junk, scrap metals, or unwanted personal property; regardless of the number of transactions (frequency of sales shall not be relevant) or the location where such sales take place (having a dedicated shop or store and the use of residential property shall not be relevant). This definition shall include all persons who conduct business in the sale of unwanted personal property at a flea market, antique shop, coin show, gun show, jewelry show, refinery reclamation drive, and or any jewelry.
- C. PRECIOUS METALS DEALER- One who deals / buys a classification of metals that are considered to be rare and/or have a high economic value. The higher relative values of these metals are driven by various factors including their rarity, uses in industrial processes and use as an investment commodity.
Precious metals include, but are not limited to: gold, silver, platinum, iridium, rhodium and palladium.
- D. APPLICANT – The individual (s) or corporation that is applying for a license under this bylaw.
- E. BUYER – Any person (other than the pawnbroker, secondhand dealer or precious metals dealer who has purchased or otherwise obtained custody, (whether temporary or permanent) of secondhand articles, used goods, old junk, scrap or precious metals, or unwanted personal property. This definition shall also refer to any person who acquires such goods from a secondhand dealer, pawnbroker or precious metals dealer as a gift or in lieu of some form of compensation.
- F. SELLER – Shall mean any person who relinquished or is intending to relinquish custody, (whether temporary or permanently) of secondhand articles, used goods old junk, scrap metals, or unwanted personal property by means of offering for sale, consignment, barter exchange loan or to hold as security.
- G. PROPRIETOR – The owner of any business regulated by this Bylaw. This definition applies to all persons with ownership authority, whether the business is a sole proprietorship, partnership, or corporation.

- H. PRECIOUS METALS: For the purpose of this bylaw, the term “precious metals” means and includes any precious metal, including, but not limited to, gold, silver, platinum iridium, rhodium and palladium, without regard to the form or amount of such precious metal.
- I. PRECIOUS OR SEMI-PRECIOUS STONE OR GEMS: any stone or gem that is rare or costly or any stone or gem that is of lower value than those classified as precious.
- J. ARTICLES: Commodities valued in excess of \$100.00.
- K. BUSINESS: the sole proprietorship, partnership, firm or corporation engaged in the practice of trading in any of the articles defined within this Bylaw

§236-3. Authority.

The Uxbridge Board of Selectmen, as the licensing authority issues licenses to and regulates secondhand dealers, pawnshops & precious metals dealers within the Town of Uxbridge, Massachusetts.

§236-4. License required.

- A. Pawnshops, secondhand dealers & precious metals dealers shall be licensed by the Board of Selectmen prior to engaging in said activity and shall comply with this Bylaw, which was promulgated in accordance with M.G.L. C. 140, § 54 and other applicable enabling authority..
- B. Applications for new licenses and renewal licenses shall be made in writing on forms provided for this purpose by the Office of the Board of Selectmen. Said office shall keep a record of all licenses so issued. Each license granted shall be issued on a location specific basis. No license shall be granted to transient or temporary businesses; they shall issue only with respect to permanent business locations.
- C. Licenses under this section shall be awarded at the sole discretion of the Board of Selectmen.
- D. Upon approval, a license shall be issued and shall continue in effect for one year, unless sooner revoked by the Board of Selectmen. Licenses are to be renewed annually, effective January 1st of each year.
- E. No license may be transferred or assigned to another person, entity, business or location, without approval by the licensing authority.
- F. The license issued hereunder shall be clearly and prominently displayed in a suitable and conspicuous place within the shop, residence or other place in which the proprietor conducts business.

§ 236-5. Posting of name and occupation.

The proprietor shall display, in a suitable and conspicuous place in his shop, residence, or other place where he conducts business, a sign at least 15 x 20 inches in size, with his name and occupation legibly printed thereon.

§236-6. Regulated Property.

Any proprietor of a business who regularly buys, sells, exchanges, or deals with any articles in excess of \$100.00 for resale is considered regulated property. Such shop, residence or other place of business and all articles purchased or sold therein, may, at all times, be inspected by the Police Chief or his designee.

§236-7. License applications – General.

License applications, upon completion, shall be forwarded for review to the Uxbridge Building Inspector/Zoning Enforcement Officer & Fire Department, prior to submission to the Board of Selectmen. Each official in the previously mentioned Departments may make recommendations to the Board of Selectmen whether the requested license should be approved, modified or denied; however the final decision shall be made at the sole discretion of the Board of Selectman.

§236-8. Issuance and renewal of licenses.

The Board of Selectmen may deny or condition its approval of an original or renewal application for proprietor's license if it has reasonable cause to believe any of the following conditions exist:

- A. the proprietor, or any person who, in whole or in part, owns, manages or operates the business on behalf of the proprietor, has owned or operated any substantially similar license and, within the five years prior to the application date had a pawnbroker, secondhand dealer or precious metals dealer license revoked for a reason that would be grounds for a denial or revocation pursuant this policy;
- B. the proprietor, or any person who, in whole or in part, owns, manages or operates the business on behalf of the proprietor, has been convicted of a felony or any crime involving a false or fraudulent statement within five years prior to the application date, (a CWOFF shall be reviewed as a finding or admission of guilt);
- C. the proprietor, or any person who, in part or whole, owns, manages or operates the business on behalf of the proprietor, has:
 - (1) knowingly made a false statement in the application;
 - (2) knowingly omitted information requested to be disclosed in the application; or
 - (3) completed the application with reckless disregard for the truth or accuracy of the statements made therein;
 - (4) unjustifiably refused a lawful inspection during regular business hours of the proprietor's premise, books, forms or records by the Police Chief or his designee ;

- (5) been cited for more than three violations of these regulations, any state or federal law, or any combination thereof within a two-year period, including the two years prior to the application date; and/or,
 - (6) been convicted of any law of the Commonwealth of Massachusetts that is contrary to the type of business to be conducted, such as, but not limited to, receiving stolen property, any form of breaking and entering, larceny from a person or any other form of larceny, or any form of aggravated assault, as verified by a CORI by the Police Chief or his designee;
- D. the business has been found to constitute a public nuisance;
- E. such other grounds exist as the Board of Selectmen determines to be contrary to the public interest or in violation of the conditions of the license or any law or regulation of the Commonwealth or the Town of Uxbridge.

§236-9. Suspension/ Revocation.

- A. A violation of any section of this Bylaw shall result in the suspension of the license for 60 days for the first offense, suspension for one year for the second offense and a revocation for the third offense.

§236-10. Records of purchases -Transaction Records.

- A. The proprietor or any person who, in whole or in part, owns, manages or operates the business on behalf of the proprietor, shall prepare a transaction record upon a form approved by the Chief of Police or designee, regardless of the manner of acquisition, of any article, good or item subject to licensing hereunder, stating:
- 1. the full name, current address, date of birth and driver's license number of the seller;
 - 2. A photograph of a valid (unexpired) state driver's license that includes the date of birth and photograph of the person offering the identification; or,
 - a. Two other forms and photographs of current identification, at least one of which is issued by a governmental agency or subdivision and includes the date of birth and photograph;
 - 3. Each seller shall sign his or her true name on the transaction record verifying they are the property owner; and
 - 4. the date and time of transaction;
 - 5. a full, detailed and accurate description (including color, make, model, serial numbers, distinguishing marks or engravings) of each article and a photograph of said items with the sales receipt for bought or pawned items; and
 - 6. A proprietor shall also record each transaction, with the information required in a bound book with consecutively numbered pages. The book shall be of a size and style approved by the Chief

of Police or his designee. All entries shall be in ink, legible, written in English and assigned a number. The corresponding number shall be attached to the item. No entry in the book shall be erased, obliterated, altered or defaced.

The transaction book shall at all reasonable times be open to the inspection by the Chief of Police or any officer or person duly authorized by him, or any other person authorized under law. The transaction books shall be kept for a minimum of three (3) years after the proprietor last does business in the Town of Uxbridge.

§236-11. New England State Police Information Network (NESPIN) – Data Submission.

All businesses licensed pursuant to this Bylaw, shall submit all records of transactions in accordance with (NESPIN) electronic database protocols and submission schedules.

All said businesses shall simultaneously forward the identical electronic transactions as submitted to NESPIN to the Uxbridge Police Department to the Chief of Police or designee.

§236-12. Certified Scales.

All weighing or measuring devices used by a licensee in the conduct of the licensed business shall be tested and sealed by the sealer of weights and measures of the Town of Uxbridge. Licensees shall not allow those certifications to lapse.

§236-13. Notification to police regarding possible stolen property.

- A. All businesses licensed pursuant to this Bylaw shall immediately notify the Uxbridge Police Department upon receiving an article which is questionable as to its status of being stolen and shall make such article available for inspection by an officer of the Police Department.
- B. All businesses licensed pursuant to this bylaw shall not purchase any property whose serial number or other identifiable marking has been wholly or partially tampered with or removed or the article bears the name of a person that is not the seller.

§236-14. Receipt of articles from minor – prohibited.

No proprietor, or any person who, in whole or in part, owns, manages or operates the business on behalf of the proprietor shall directly or indirectly purchase or receive by way of barter or exchange any article from a minor under the age of 18.

§236-15. Responsibility of proprietor for violations.

Every proprietor licensed under this article shall be responsible for all persons employed by him in the business. Any violation of this article or of the terms of this license by any employee of such dealer, or by any person upon the licensed premises, shall be construed to be a violation of the terms of this article or of the license by the proprietor.

§236-16. Holding period before sale.

No article herein described shall be sold, encumbered by sales contract, transferred altered in its appearance, or otherwise disposed of, within sixty (60) days of purchase.

§236-17. Articles to remain on premises.

All articles purchased shall remain on the premises during the waiting period; items shall not be placed on the sales floor until the waiting period has expired, unless the item is clearly marked with the corresponding transaction number and the sales release date based on the time frame as specified.

§236-18. Examination of articles and shop.

Any business licensed pursuant to this Bylaw, shall during regular business hours be open to inspection of all articles, books, the premises, or inventories by the Chief of Police or any officer or person duly authorized by him, or any other person authorized under law.

§236-19. Removal of articles by police officers.

- A. If the Chief of Police or his designee determines that any articles are needed for evidence in a criminal investigation, a duly authorized police officer may seize that evidence, subject to applicable criminal procedures, if any. The proprietor shall be issued a receipt for the article(s).
- B. Said seized articles, subject to a court's direction, if any, may be kept as long as necessary to permit the article to be used as evidence and for such reasonable time thereafter as needed to best determine, if possible, the person(s), if any, lawfully entitled to possession of said property and return the same to them.

§236-20. Rules and Regulations.

The Board of Selectmen may adopt such rules, regulations and policies governing the issuance of licenses and the conduct of businesses licensed pursuant to this Bylaw pursuant to the authority granted by Chapter 140, Section 54 of the General Laws and/or pursuant to the authority granted herein.

§236-21. Fees.

- A. The annual fee for the license issued pursuant to this Bylaw shall be established by the Board of Selectmen.

§236-22. Enforcement and Violations.

- A. Violation of any provision of this Bylaw may be addressed administratively, prosecuted as a criminal matter, or by the procedure provided in § 21D of Chapter 40 of the General Laws. Each day a violation occurs shall be considered a separate violation hereunder.

Or take any action relating thereto.

SPONSOR: Police Chief

***Commentary:** This updated bylaw, which would replace the current Precious Metals bylaw, further regulates the trade of pawnshops, precious metal dealers, and owners of shops which sell second hand goods by putting reasonable safeguards in place to reduce the possibility of town businesses purchasing stolen goods.*

MOTION: *Move that the article be accepted as written with a correction to the index, noting that Subsection 236-9 "Suspension" has been removed. All subsequent sections are renumbered accordingly.*

RECOMMENDATION OF THE FINANCE COMMITTEE: *Favorable Action (5-0-0) The Committee believes that this bylaw will help prevent stolen property from being sold in the town.*

RECOMMENDATION OF THE BOARD OF SELECTMEN: *Favorable Action (5-0-0)*

VOTE NEEDED: Requires a 2/3rds vote.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 17: CITIZEN'S PETITION – STREET ACCEPTANCE STOREY LANE

To see if the Town will vote to accept as a public way the street known as Storey Lane as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town;

Or take any other action relating thereto.

SPONSOR: Citizen's Petition

MOTION: *No Motion*

RECOMMENDATION OF THE FINANCE COMMITTEE: *Unfavorable Action (5-0-0) Not all of the required information has been received to accept the road.*

RECOMMENDATION OF THE BOARD OF SELECTMEN: *The Board passed over. No recommendation.*

RECOMMENDATION OF THE PLANNING BOARD: *No recommendation.*

VOTE NEEDED: Requires a Majority vote.

No Motion, No Action

ARTICLE 18: CITIZEN'S PETITION – STREET ACCEPTANCE – WALNUT GROVE

To see if the Town will vote to accept as a public way the street known as Walnut Grove as laid out by the Board of Selectmen and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements and appurtenant rights in and for said way for the purposes for which public ways are used in the Town;

Or take any other action relating thereto.

SPONSOR: Citizen's Petition

MOTION: *No Motion*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Unfavorable Action (5-0-0)** Not all of the required information has been received to accept the road.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **The Board passed over. No recommendation.**

RECOMMENDATION OF THE PLANNING BOARD: **No recommendation.**

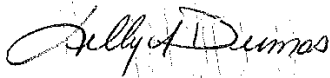
VOTE NEEDED: Requires a Majority vote.

No Motion, No Action

* * * * *

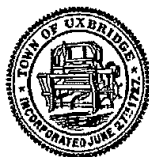
A motion was made and seconded to dissolve the 2015 Fall Town meeting. The motion carried unanimously and town meeting was adjourned at 10:55pm.

A true copy attest,



Kelly J. Dumas

Uxbridge Town Clerk



SPECIAL TOWN MEETING MINUTES
SATURDAY, APRIL 2, 2016 – 9:00 AM
UXBRIDGE HIGH SCHOOL AUDITORIUM & GYMNASIUM
300 QUAKER HIGHWAY, UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 3, in said Uxbridge, and transacted the following business on April 2, 2016:

Moderator Charles E. Maharay called the Special Town Meeting to order at 9:25am, declaring the presence of a quorum (50 required, 635 voters present). Rules for conducting business and taking votes of the meeting were announced.

* * *

ARTICLE 1: BORROWING AUTHORIZATION – WASTEWATER TREATMENT FACILITY UPGRADES CONSTRUCTION

To see if the Town will vote to appropriate a sum of money for the construction of Wastewater Treatment Facility Upgrades; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other action relative thereto.

SPONSOR: DPW Director

Commentary: The DPW has applied for State Revolving Fund (SRF) monies to assist in the funding of the implementation of the Comprehensive Wastewater Management Plan recommendations. Upgrades at the wastewater treatment facility (WWTF) and West River Pump Station are required for compliance with the USEPA NPDES Discharge Permit. Passage of this article will allow the Town to better position ourselves for 2.40% and 0% loan funding through the SRF program and the Water Pollution Abatement Trust.

MOTION: *Move that the Town vote to appropriate the sum of \$44,800,000 for the purpose of financing the construction associated with the implementation of the Comprehensive Wastewater Management Plan recommendations including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as amended; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$44,800,000 and issue bonds or notes therefor under Chapter 44 of the General Laws or any other applicable general or special law and/or Chapter 29C of the General Laws, as amended; that such bonds or notes shall be issued as general obligations of the Town unless the*

Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local wastewater system revenues as defined in Section 1 of Chapter 29C, as amended; that the Treasurer with the approval or any other enabling authority of the Selectmen is authorized to borrow all or a portion of such amount pursuant to Chapter 44 or any other enabling authority, or all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as amended; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

BOARD/COMMITTEE RECOMMENDATIONS WILL BE PRESENTED AT TOWN MEETING

VOTE NEEDED: A borrowing authorization requires a 2/3rds vote per MGL Ch44 §7.

The motion is seconded

During open debate, A motion to amend Article 1, by striking the clause “unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local wastewater revenues as defined in Section 1 of Chapter 29C, as amended” from the main motion.

Amendment is seconded

Moderator declares, Vote to accept the amendment Fails

Vote on Main Motion as presented: Moderator declares a 2/3rds majority vote, by secret ballot, Yes-456, No-149, motion carries

ARTICLE 2: AMEND THE ZONING BYLAWS, APPENDIX A, TABLE OF USE REGULATIONS AND APPENDIX B, TABLE OF DIMENSIONAL REQUIREMENTS

To see if the Town will vote to:

Item 1

Amend the Zoning Bylaws, Article III, Use Regulations, Section 400-10 Use Regulations, § 400-10 Section D 6, by deleting “350 megawatts” and replacing it with “one gigawatt”

Item 2

Amend the Zoning Bylaws, Article VI, Special Nonresidential Regulations, §400-20, Section B, 5 by deleting “Electrical generating facilities with a capacity of 350 megawatts or less” and replacing it with “Electrical generating facilities with a capacity of a nominal 1 gigawatt or less” and by further amending this section by deleting “the Planning Board shall not issue special permits for more than two electrical generating facilities in the Town or for a combined production capacity of more than 500 megawatts in total” and replacing it with “the Planning Board shall not issue special permits for more than two electrical generating facilities in the Town or for a combined production capacity of a nominal 2 gigawatts in total or facilities whose primary or secondary power is coal or wood”

Item 3

Amend the Zoning Bylaws, Article X, Definitions, by adding the following definition
“Electrical Generating Facility: An industrial facility for the generation of electricity powered by one or more fuel sources, including without limitation cogeneration power stations, and which is sometimes referred to as a generating station, power plant, powerhouse or generating plant, among other names.”

Item 4

Amend the Zoning Bylaws, Appendix A, Table of Use Regulations, Section E, Industrial Uses by deleting in its entirety “Electrical generating facilities with a capacity of 350 megawatts or less on a minimum site area of 15 acres using natural gas, renewable and ultra low sulfur fuels, wind” and replacing it with “Electrical generating facilities with a capacity of a nominal 1 gigawatts or less on a minimum site area of 15 acres using natural gas and/or ultra low sulfur fuels”

Table of Uses					
R-A	R-B	R-C	A	B	I
N	N	N	N	N	PB

Item 5

Amend the Zoning Bylaws, Appendix A, Table of Use Regulations, Section E, Industrial Uses by deleting in its entirety “Electrical generating facility; cogeneration facility”.

Item 6

Amend the Zoning Bylaws Article IV, Dimensional and Bulk Requirements §400-13, Section B, by inserting the following subsection:

2. no building or portion thereof or other structure of any kind shall exceed the heights permitted for buildings under Appendix B, Table of Dimensional Requirements except any structure or projection not used for human habitation and not permitted by the above, provided that it is authorized for that height by special permit from the Planning Board, upon determination by the Board that the proposed height is functionally important for the use, and that the structure or projection and its use will not result in threats to health, safety or visual compatibility;

and renumber existing subsections 2 and 3 as subsections 3 and 4.

Item 7

Amend the Zoning Bylaws, Appendix B, Table of Dimensional Requirements by adding a footnote to the Industrial Zoning District, Maximum Height, Maximum Stories, the following:
“5. Except any structure or projection not used for human habitation and not permitted by the above, provided that it is authorized for that height by special permit from the Planning Board, upon determination by the Board that the proposed height is functionally important for the use,

and that the structure or projection and its use will not result in threats to health, safety or visual compatibility.”

SPONSOR: Town Manager

***Commentary:** The Town has been approached with an opportunity to site a 1 gigawatt electricity generating facility on a parcel of land in South Uxbridge. Currently, the zoning bylaws allow for the construction of up to two of these facilities, through the Planning Board’s Special Permit process, as long as the maximum output of any single facility is 350 megawatts and the combined total output of both facilities is no more than 500 megawatts.*

This article, as written, seeks to amend the zoning bylaws to allow construction of up to two electrical generating facilities with a capacity of a nominal 1 gigawatt or less each on property that is zoned industrial. The proposed bylaw changes impose height restrictions as part of the special permit process; prohibits wood or coal as primary or secondary fuel sources; and more accurately defines the term electric generating facility in addition to allowing for higher generation facilities.

BOARD/COMMITTEE RECOMMENDATIONS AND A MOTION ON THE ARTICLE WILL BE PRESENTED AT TOWN MEETING.

VOTE NEEDED: Zoning bylaw amendments requires a 2/3rds vote per MGL Ch. 40A, §5.

The motion is seconded

Motion to move the question, Motion to move passes

Moderator declares, Motion Fails by Secret ballot vote of Yes-266, No-295

ARTICLE 3: AMEND THE ZONING MAP

To see if the Town will vote to amend the Town of Uxbridge Zoning Map by re-zoning from “Residential C” to “Industrial” the following parcel of land situated on the southwesterly side of Millville Road, Uxbridge, Massachusetts, containing 227 acres, more or less, being more particularly bounded and described as follows:

Beginning at a point on the centerline of said Millville Road, at station 61 + 61.30, as shown on the State

Highway layout dated May 24, 1955, recorded at Worcester District Registry of Deeds, Plan Book 206, Plan 55;

Thence Southerly and Southeasterly, a distance of 3,661.30 feet, following the centerline of said

Millville Road, to a point at station 25 + 0.00, as shown on State Highway layout dated January 7, 1958, recorded in Plan Book 230, 29;

Thence Due South, a distance 1, 466 feet, more or less, to the centerline of the Blackstone River;

Thence Southwesterly, Westerly, Northwesterly, and Northerly, a distance of 6,270 feet, more or less,

following the centerline of said Blackstone River, to a point opposite the southwesterly corner of the land shown as Lot 8 on Worcester Registry District Plan 2036B;

Thence Easterly, a distance of 50 feet, more or less, to said southwesterly corner of said Lot 8;

Thence Northeasterly, a distance of 250 feet, more or less, to the point of beginning.

Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: This article seeks to amend the zoning map to allow construction of electrical generating facility with a capacity of a nominal 1 gigawatt or less at 275 Millville Road.

**BOARD/COMMITTEE RECOMMENDATIONS AND A MOTION ON THE ARTICLE
WILL BE PRESENTED AT TOWN MEETING.**

VOTE NEEDED: Requires a 2/3rd's Majority per MGL c. 40A, §5.

The motion is seconded

A second motion was made the Board of Selectmen to Withdraw the Article.

Moderator declares, Motion Passes

* * * * *

A motion was made and seconded to dissolve the April 2, 2016 Special Town meeting. The motion carried unanimously and town meeting was adjourned at 11:48am.

A true copy attest,



Kelly J. Dumas
Uxbridge Town Clerk



SPRING ANNUAL TOWN MEETING MINUTES
TUESDAY, MAY 10, 2016 – 7:00 PM
UXBRIDGE HIGH SCHOOL AUDITORIUM
300 QUAKER HIGHWAY, UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the High School Auditorium, in Precinct 3, in said Uxbridge, and transacted the following business on May 10, 2016:

Moderator Charles E. Maharay called the Special Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 125 voters present). Rules for conducting business and taking votes of the meeting were announced.

* * *

ARTICLE 1: INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer from available funds a sum of money to balance certain line items within the FY16 budget approved under Article 4, 7, 8, 9, & 11 of the May 12, 2015 Annual Town Meeting or its continued date, or to/from any other enterprise and/or enterprise capital fund;
Or take any action relating thereto.

SPONSOR: Town Manager

General Commentary: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require town meeting action.

MOTION (Table A): *Move that the Town vote to transfer and appropriate the amounts as stated in Table A, totaling \$131,500 for any legal purpose for which funds may be expended, each item being considered a separate appropriation for FY16.*

	Source of Funding	Available Appropriation	Use of Funding	New Appropriation Amount
1	Clerk Expenses	\$14,263	Manager Expenses	\$1,200
2	Blanchard Hall Expenses	\$4,128	Manager Expenses	\$1,800
3	Street Lighting	\$17,791	Computer/MIS Expenses	\$1,800
4	Police Salaries	\$542,902	Police Expenses	\$10,000

5	Worker's Comp Insurance	\$96,995	Police Expenses	\$5,000
6	Worker's Comp Insurance	\$91,995	Fire Expenses	\$5,000
7	Highway Salaries	\$139,741	Highway Expenses	\$18,000
8	COA Salaries	\$39,371	COA Expenses	\$3,500
9	Street Lighting	\$15,991	Historical Expenses	\$200
10	Worker's Comp Insurance	\$56,995	Municipal Capital	\$35,000
11	Health Insurance	\$1,107,447	Municipal Capital	\$50,000
Table A Total Reallocated Appropriations				\$131,500

Commentary: These transfers are needed to eliminate potential deficits in the receiving accounts.
Transfer to Manager expenses: Offset increased costs of new copier, and other miscellaneous expenses
Transfer to Computer/MIS Expenses: Purchase of three-year licensing on Town Hall firewalls
Transfer to Police Expenses: Stock up on supplies and materials (bullets, tires, etc.)
Transfer to Fire Expenses: Additional maintenance funds required.
Transfer to COA Expenses: Vehicle maintenance that would normally be paid from donations
Transfer to Historical Expenses: Remainder of bill from unanticipated work on furnace of the Farnum House
Transfer to Municipal Capital: Surplus in these accounts to be used to clear unanticipated municipal maintenance.

The motion for Table A is seconded

Moderator declares a unanimous vote, motion carries

Motion (Table B): *Move that the Town vote to transfer, appropriate and repurpose, if required, the amounts as stated in Table B, totaling \$281,750, for any legal purpose for which funds may be expended, to be carried until said appropriation is moved via town meeting action and/or exhausted.*

	Source of Funding	Available Appropriation	Use of Funding	New Appropriation Amount
1	Retained Earnings - Ambulance	\$182,697	Ambulance Expenses	\$4,000
2	Retained Earnings - Ambulance	\$178,697	Ambulance Salary	\$8,000
3	Retained Earnings - Wastewater	\$690,116	Wastewater Expenses	\$30,000
4	Water Enterprise expenses	\$193,525	Water Enterprise Salaries	\$10,000

5	Stabilization	\$229,750	Capital Purchase: Mack 10 Wheeler	\$229,750
Total Reallocated				
Table B	Appropriations			\$281,750

Commentary: These transfers are needed to eliminate potential deficits in the receiving accounts.

Transfer to Ambulance Expenses: Increased maintenance costs

Transfer to Ambulance Salaries: Required for filling shifts due to an injury

Transfer to Wastewater Expenses: Increase maintenance cost due to unexpected equipment breakdown, and increased sludge disposal costs.

Transfer to purchase new Mack ten-wheel combination: This transfer request would normally be a separate warrant article like the street sweeper requested via Article 10. However, on April 3rd, H6, a 1989 Mack six wheel, was in an accident, which caused severe damage to the sander, front axle, plow underbody and frame. As a result, we are requesting for a transfer to replace this vehicle. Upgrading to a ten wheeler with a wing plow will allow this vehicle to replace one to two contracted plow trucks.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). These transfers are needed to cover unexpected expenses, some capital improvements and to replace a 1989 10 wheeled truck that was totaled. The truck proposed is a more versatile vehicle.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote per MGL c.44 § 33B.

The motion for Table B is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 2: FY 2016 STABILIZATION FUND TRANSFER – SNOW AND ICE DEFICIT

To see if the Town will vote to transfer from the Town Stabilization Fund a sum of money to balance certain line items within the FY16 budget approved under Article 4 of the May 12, 2015 Annual Town Meeting or its continued date;

Or take any action relating thereto.

SPONSOR: Town Manager

	Source of Funding	Amount	Use of Funding	Amount
Table C	Stabilization Fund	\$3,569,468	Snow and Ice Expenses	\$270,000

Commentary: The Town budgeted \$255,109 for snow and ice removal in FY 2016. M.G.L. Chapter 44, Section 31D allows the Town to incur liability and make expenditures in excess of available appropriations for snow and ice removal, upon the approval by the Town Manager and the Finance Committee. The excess liability can be either raised on the Recapitulation Sheet when the tax rate is set, or paid for via operating budget of Stabilization Fund transfer. The Town does not have levy capacity available to allow it to be raised, nor the available funds in the general budget to allow for transfer. A transfer from Stabilization fund transfer is currently the only mechanism to cover this deficit. A chart showing the annual snow/ice deficits for the past seven years is listed below:

Year	Deficit	Method used to pay deficit
FY 2007	\$57,882.00	Recap Sheet
FY 2008	\$340,528.89	Stabilization Transfer
FY 2009	\$321,537.30	Stabilization Transfer
FY 2010	\$82,415.00	Stabilization Transfer

FY 2011	\$211,271.00	Stabilization Transfer
FY 2012	Done within budget	N/A
FY 2013	\$305,000	Stabilization Transfer
FY 2014	\$426,823.00	Stabilization Transfer
FY 2015	\$725,000.00	Stabilization Transfer

Motion (Table C): *Move that the Town vote to transfer the amounts as stated in Table B, totaling \$270,000, for any legal purpose for which funds may be expended, to be carried until said appropriation is moved via town meeting action and/or exhausted.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (4-2-0). This transfer is to pay for the extra cost of snow and ice treatment/removal from the winter.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from Stabilization requires a 2/3rds vote per MGL c.44 § 33B.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 3: CMRPC PER CAPITA RATE/APPROPRIATION

To see if the Town will vote to approve a per capita rate of 0.26593, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,578.57 appropriated for this purpose in Article 4 to pay the Town's portion of the FY 2017 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC); pursuant to MGL Chapter 40B, Section 7;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: This article seeks funding for the FY 2017 assessment by CMRPC, as approved by the Regional Planning Commission pursuant Chapter 40B, Section 7 of Massachusetts General Laws. This assessment was previously raised within the general fund budget, but this year it was noted that Town Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). Belonging to this organization affords the town the ability to receive economic development assistance as well as tools.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Simple Majority

The motion is seconded

Moderator declares a simple majority vote, motion carries

ARTICLE 4: TOWN BUDGET

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2017 (FY17) – approve the budget;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: Please see the revenue and expenditure details in the FY 2017 Budget document on Tables D & E included within this warrant. Budgeted FY 2017 salaries and expenses total \$41,417,025, a

change of \$826,381 or 2.04% from FY 2016. Both municipal and local school budgets are increasing by 2.84%.

FY 2016 Budget Summary by Category (See Exhibits 3 and 4 for expanded detail)

	FY 2016 Budget	FY 2017 TM Budget	Difference	% Change
General Government	\$1,248,138	\$1,321,993	\$73,855	5.91%
Public Safety	\$2,834,234	\$2,918,874	\$84,640	2.98%
Local Education	\$20,067,248	\$20,637,809	\$570,561	2.84%
Regional Education	\$1,975,853	\$2,062,344	\$86,491	4.37%
Public Works	\$1,268,154	\$1,309,935	\$41,781	3.29%
Health & Human Services				
Culture & Recreation	\$799,363	\$823,427	\$24,064	3.01%
Unclassified	\$12,397,655	\$12,342,643	\$55,012	-0.44%
Total	\$40,590,645	\$41,417,025	\$826,381	2.04%

FY 2017 Budget Summary separated by municipal, school and fixed cost budget categories

	FY 2016 Budget	FY 2017 TM Budget	Difference	% Change
Municipal Budget	\$6,484,452	\$6,668,545	\$184,093	2.84%
Uxbridge Public Schools*	\$20,067,248	\$20,637,809	\$570,561	2.84%
Fixed Costs**	\$14,038,945	\$14,110,672	\$71,727	.51%
Total	\$40,590,645	\$41,417,025	\$826,381	2.04%

*Includes Uxbridge School and Student Transportation budgets.

** Includes Regional School Budgets, Town-wide debt, retirement, and insurance

FY 2017 Budget by percentage

Municipal Budget	\$6,668,545	16.10%
Local Education	\$22,700,153	54.81%
Unclassified Budget*	\$12,048,328	29.09%
Total	\$41,417,025	100.00%

* Includes town-wide employee benefits such as retirement, employer Medicare, and health insurance

MOTION: Move that \$41,417,025 be appropriated, as set forth in individual budget appropriations listed under the column "FY 2017 TM Budget", on the sheet entitled "Table D – Total Estimated Funding Uses" in the budget prepared by the Town Manager, included in this warrant, for recommendation at the Annual Town Meeting on May 10, 2016, as most recently revised; and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of \$41,417,025 as set forth the column entitled "Table E – Total Estimated Funding Sources", included in this warrant, each item considered a separate appropriation.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). The finance committee feels that the Town Manager has presented a well-balanced budget and it should be approved by town meeting.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares a Simple majority vote, motion carries

**ARTICLE 5: ADDITIONAL FY 2017 FIRE DEPARTMENT BUDGET APPROPRIATION –
AMBULANCE SERVICES**

To see if the Town will vote to raise and appropriate and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries and expenses of the FY 2017 budget dedicated to the provision of ambulance services for the ensuing fiscal year;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: Ambulance services have been funded via enterprise for a number of years. However, as its operations and personnel are interchangeable with the Fire Department, the Ambulance Enterprise Fund will be discontinued as of July 1, 2016, with ambulance revenues becoming a general fund receipt. It is a separate article for this year only in order to demonstrate that overall budget increases for municipal and school budgets as noted in article 4 are identical; ambulance revenues will fund this addition to the FY 2017 budget.

MOTION: Move that the sum of \$578,921 as set forth in the column below (“FY17 Budget Town Manager Recommendation”), up to and including the line entitled “Total Budget Appropriation” be raised and appropriated to be expended for the respective purposes set forth, with each item being considered a separate appropriation

Fire Department Budget request – Ambulance			FY 15 Budget	FY16 Budget	FY17 Budget Town Manager Recommendation
650.450.5100	Ambulance	Salaries	\$448,941	\$473,837	\$489,454
650.450.5200	Ambulance	Expenses	\$80,054	\$83,767	\$89,467
		Total Budget Appropriation	\$528,995	\$557,604	\$578,921

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will take the ambulance costs and remove them from an enterprise fund and place them in the general budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 6: REVOLVING FUND ACCOUNTS

To see if the Town will vote to establish and authorize GLc.44, §53E ½ revolving funds for the continuation of: Library book repairs, not to exceed \$15,000, derived from late fines and fees, under the Library Trustees; recreation program costs, not to exceed \$10,000, derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operational and restoration costs associated with the Uxbridge Community Garden, not to exceed \$12,000, to be derived from user fees and donations, under the Community Garden Committee; first aid/CPR training, not to exceed \$10,000, derived from course tuition and fees, under the Fire Chief; securing and/or demolition of buildings deemed unsafe and associated site cleanup, not to exceed \$30,000, derived from fees charged for those activities and 2.5% of permit revenue generated by

the Inspectional Services Department, under the said department; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, not to exceed \$12,000, derived from user and activity fees and concession sales;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: Annual re-establishment of revolving funds as required by MGL. No appropriation is required; funded by fees charged.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). An affirmative vote will reaffirm the use of these accounts for FY17 as required by MGL.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 E ½)

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 7: WASTEWATER DEPARTMENT BUDGET (ENTERPRISE FUND)

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Sewer Department (Wastewater) Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Sewer Department Enterprise Fund received during fiscal year 2017;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: The Wastewater Enterprise Fund is based upon the collection of sewer charges to 3,457 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY 2017 Wastewater Enterprise budget shows an increase of \$292,651 or 23.97% from FY 2016 (Excluding special purpose articles). Most of the increase (\$195,000) is for new capital acquisitions.

MOTION: *Move that the sum of \$1,522,927 as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY17 Wastewater Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.*

Wastewater Department Enterprise Fund			FY 15 Budget	FY16 Budget	FY 17 Budget Town Manager Recommendation
651.440.5100	Wastewater	Salaries	\$503,305	\$467,426	\$510,261
651.440.5200	Wastewater	Expenses	\$654,900	\$677,850	\$732,666
651.440.5800	Wastewater	Capital	\$45,000	\$85,000	\$280,000
		Total Budget Appropriation	\$1,203,205	\$1,230,276	\$1,522,927
		Deductions from Gross Revenues	\$290,561	\$304,916	\$325,510
		Total Departmental Expense	\$1,493,766	\$1,535,192	\$1,848,437

\$1,848,437 anticipated to be charged to Wastewater Enterprise revenues.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article reflects a moderate increase to salaries with the majority of the funds going to capital improvements.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 F ½)

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 8: WATER DEPARTMENT ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Water Department Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Department Enterprise Fund received during fiscal year 2017;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: The Water Enterprise Fund is based upon the collection of water charges to 4,097 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY 2017 water enterprise budget shows an increase of \$82,426 or 9.23% from FY 2016 operating budget (excluding special articles).

MOTION: Move that the sum of \$974,977 as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY17 Water Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

Water Department Enterprise Fund Budget			FY 15 Budget	FY16 Budget	FY17 Budget Town Manager Recommendation
650.450.5100	Water	Salaries	\$382,482	\$369,379	\$454,892
650.450.5200	Water	Expenses	\$438,000	\$458,172	\$460,085
650.450.5800	Water	Capital	\$15,000	\$65,000	\$60,000
		Total Budget Appropriation	\$835,482	\$892,551	\$974,977
		Deductions from Gross Revenues	\$785,732	\$758,893	\$847,036
		Total Departmental Expenses	\$1,621,214	\$1,651,444	\$1,822,013

\$1,822,013 anticipated to be charged to Water Enterprise revenues.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). The finance committee believes this is a properly proportioned budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 F ½)

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 9: CABLE PEG ACCESS TELEVISION ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset revenues received during FY 2017 by the Cable PEG Access Enterprise Fund;

Or take any other action relating thereto.

SPONSOR: Cable Committee

Commentary: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2017 Cable PEG access operating budget shows an increase of \$124,542 or 82.83% from FY 2016.

MOTION: Move that the sum of \$225,099, as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation:

			FY15 Budget	FY16 Budget	FY17 Budget Town Manager Recommendation
660.675.5100	Cable	Salaries	\$93,054	\$95,177	\$97,649
660.675.5200	Cable	Expenses	\$13,133	\$35,290	\$27,450
660.675.5800	Cable	Capital	\$67,343	\$20,000	\$100,000
		Total Budget Appropriation	\$173,530	\$150,467	\$225,099
		Deductions from Gross Revenues	\$51,730	\$46,326	\$46,326
		Total Departmental Expense	\$225,260	\$189,917	\$271,425

\$271,425 anticipated to be charged to Cable PEG Access Enterprise Fund revenues

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article funds the PEG cable access, which is widely used for broadcasting town events, meeting, school functions, sporting events and citizen produced programs. This budget will also be funding the replacement of the video cameras used at public meeting. The old cameras will be installed in less used venues.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 10: FY 2016 STABILIZATION FUND TRANSFER – STREET SWEEPER

To see if the Town will vote to appropriate and transfer the sum of \$195,000 from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase a new street sweeper, said expenditures to be offset by the acceptance of any grants or gifts given for these purposes;

Or take any action relating thereto.

SPONSOR: Town Manager

Commentary: Funding of this request will allow the Town to replace and retire two sweepers, a 1998 Elgin and a 2001 Elgin Pelican, both of which are in poor condition. The 2001 sweeper is essentially a parts unit. The replacement for them would be an Elgin Pelican Sweeper Tier 4i, which would be

purchased off the state bid list. The new sweeper will help the town with its storm water management by removing sand, salt and other contaminants from the town roads.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will be used to replace an aging street sweeper that is no longer in service.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares a unanimous vote, motion carries

ARTICLE 11: FY 2016 STABILIZATION FUND TRANSFER – SCHOOL DEPARTMENT VEHICLES

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase vehicles for school purposes, said expenditures to be offset by the acceptance of any grants or gifts given for these purposes;

Or take any action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to transfer \$37,000 for the purchase of School Department vehicles to replace current contract services for Special Education transportation. Forecasted annual expense savings is approximately \$88,000 and the FY17 School Budget reflects this reduction.

MOTION: *Move that the Town vote to appropriate and transfer the sum of \$37,000 from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase new School Department vehicles for special education transport, said expenditures to be offset by the acceptance of any grants or gifts given for these purposes.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will allow the school system to eliminate two transportation contracts in order to save money.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 12: AUTHORIZATION OF LEASE GREATER THAN THREE YEARS – UXBRIDGE SCHOOL DEPARTMENT CENTRAL OFFICE

To see if the Town will vote, pursuant to Chapter 20 of the Uxbridge General Bylaws, Article 4, to authorize the School Committee to enter into a lease agreement to run for a period of 10 (ten) years, the cost and start date of such lease to be subject to negotiation, with Andrew J. Mosher and Richard S.

Mosher, owners of River Glen Office Building located at 10 River Road, Uxbridge, MA, for the purpose of providing office space for school administrative staff and school district educational programs;

Or take any other action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to seek Town Meeting approval for the School Committee to enter into a lease agreement that is beyond three years to comply with Chapter 20 Article 4 of the Uxbridge General Bylaws. The lease for relocation of central office and school programs totals \$399,000 for a ten (10) year period beginning July 1, 2016. This lease agreement translates to a total savings of \$218,699 versus current annual expenses which total \$617,700 over the same ten (10) year period not including any future expense increases.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). Passage of this article will alleviate a weight structural issue in town hall as well as saving the town money on leasing costs.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Requires a simple majority

The motion is seconded

Moderator declares, Motion Fails

Motion to take Article 20 Out of order.

The motion is seconded

Moderator declares, Motion Fails

ARTICLE 13: FY 2016 STABILIZATION FUND TRANSFER – INSTALLATION OF WELL AT HIGH SCHOOL

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund to account #100.303.5290 of the School Department budget to reimburse the said account for the installation of a water well at the Uxbridge High School;

Or take any action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to transfer \$22,000 for the installation of a water well at Uxbridge High School for field irrigation use that will yield an annual savings of \$27,000 in water expense before annual water rate increases. The FY17 School Budget reflects a \$27,000 reduction for this project.

MOTION: Move that the Town will vote to appropriate and transfer \$22,000 from the Town Stabilization Fund to account #100.303.5290 of the School Department budget to reimburse said account for the installation of a water well at the Uxbridge High School.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (5-1-0). By adding a well to the high school fields this will reduce the water usage charged to the school budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-1)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares, Motion Fails by standing count- 54 for, 51 against

ARTICLE 14: FY 2016 STABILIZATION FUND TRANSFER – SCHOOL DEPARTMENT PERFORMANCE AUDIT

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund for the purpose of funding a performance audit for the Uxbridge Public Schools;

Or take any action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to transfer \$25,000 for a Best Practices performance audit should the Town agree that such an audit is warranted and should be performed.

MOTION: Move that the Town vote to appropriate and transfer \$25,000 from the Town Stabilization Fund for the purpose of funding a performance audit for the Uxbridge Public Schools.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This type of audit has never been done and it will either show that the school department is running as well as it can or will show areas for improvement.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-1)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 15: PARTICIPATION IN THE CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

To see if the Town will vote to renew participation in the Central Massachusetts Mosquito Control Project, pursuant to Massachusetts General Laws, Chapter 252, Section 5A and other applicable sections of said law, effective July 1, 2016;

Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: The Town voted to participate in the Central Massachusetts Mosquito Control Project at the June 13th, 2007 Spring Annual Town Meeting. The Project was created by the Massachusetts State Legislature in 1973, and currently consists of 40 cities and towns in Central Massachusetts, from both Worcester and Middlesex Counties, covering nearly 700 square miles. The Town was required to commit and pay for its portion of the project in three year increments. The following chart shows the breakdown of costs, via local aid assessment, for the fiscal years during which the Town was a participant in the project:

<i>Fiscal Year</i>	<i>Local Aid Assessment</i>	<i>\$ Change</i>	<i>% Change</i>
<i>FY 2008</i>	<i>\$58,782</i>	<i>n. a.</i>	<i>n. a.</i>
<i>FY 2009</i>	<i>\$60,160</i>	<i>\$1,378</i>	<i>2.3%</i>
<i>FY 2010</i>	<i>\$61,514</i>	<i>\$1,354</i>	<i>2.22%</i>
<i>FY 2011</i>	<i>\$61,027</i>	<i>-\$487</i>	<i>-.80%</i>
<i>FY 2012</i>	<i>\$61,403</i>	<i>\$376</i>	<i>.62%</i>
<i>FY 2013</i>	<i>\$65,542</i>	<i>\$4,139</i>	<i>6.74%</i>
<i>Subtotal</i>	<i>\$368,428</i>	<i>\$6,760</i>	<i>11.50%</i>
<i>FY 2017 Cost</i>	<i>\$71,000</i>	<i>\$5,548</i>	<i>8.32%</i>

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE BOARD OF HEALTH: Favorable action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable action (5-1-0). This expense really only benefits some town residents and not the town as a whole, also there are more important items these funds could be used for.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires simple majority

The motion is seconded

Moderator declares, Motion Fails

ARTICLE 16: LEASE OF TOWN OWNED PROPERTY (20 ACRES OF 285 SUTTON STREET); PAYMENT IN LIEU OF TAX AGREEMENT.

To see if the Town will vote to lease a portion of Town owned property, located at 285 Sutton Street, Uxbridge Ma, known locally as the "100 Acre lot" encompassing about 20 acres more or less, and to authorize a lease thereof for the purposes of development/operation of a ground mounted solar electricity generating facility, for a period of at least 20 years, said installation to be subject to the acceptance of an annual lease payment and other terms as negotiated by the Town Manager; furthermore through

acceptance of the this article, the Town authorizes the Town Manager to negotiate a PILOT agreement pursuant to an affirmative vote of the Board of Selectmen, pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of personal property taxes over the period of the agreement; furthermore the Town authorizes the Town Manager to enter into all agreements and execute any and all instruments as may be necessary pursuant to a favorable vote by the Board of Selectmen;

Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: Passage of this article will authorize the Town to engage a solar energy developer on a parcel of Town owned land on 285 Sutton Street. The annual lease payment and terms would be negotiated. The article further authorizes the Town Manager to enter into negotiations to establish a payment-in lieu-of-tax or PILOT agreement. MGL requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. MGL C. 59, §38H requires a vote by Town Meeting in order to authorize such a negotiation.

If approved, the funds received annually from the lease will be placed into a revolving fund and used for the clearing, maintenance, and improvement of the Sutton Street property. In addition, we have worked with the abutters to position the solar array on a portion of the property that will not have a sight line from the road or the playing fields, and now have their support.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: **Favorable Action (4-2-0).** This article will allow the Town Manager to lease a portion of the Sutton Street property to be used as a solar farm therefore adding income to the town without burdening tax payers to be used for the upkeep of the property.

RECOMMENDATION OF THE BOARD OF SELECTMEN: **Favorable action (5-0-0)**

VOTE NEEDED: Requires a 2/3rds majority (MGL c. 40, §15A)

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

ARTICLE 17: ADDITION OF CHAPTER TO UXBRIDGE GENERAL BYLAWS: DOG PARK COMMITTEE

To see if the Town will vote to amend the General Bylaws of the Town, by inserting a new general bylaw, Chapter 122; to be titled "Dog Park Committee" to read as follows:

Chapter 122

DOG PARK COMMITTEE

- § 122-1. Organization
- § 122-2. Composition and Appointment
- § 122-3. Duties and Responsibilities
- § 122-4. Authority to accept grants, gifts or donations
- § 122-5. Deposit of sums from programs and activities
- § 122-6. Financial procedures
- § 122-7. Expenditure of funds
- § 122-8. Park rules

§ 122-9. Compliance with Open Meeting Law
§ 122-10. Criminal Offender Records Inquiry
§ 122-11. Violations and fees

§ 122-1. Organization

The Dog Park Committee is hereby created pursuant to the Uxbridge Home Rule Charter, Article 5 Section 1.

§ 122-2. Composition and appointment

The Dog Park Committee shall consist of five (5) members, to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 three-year appointments, 2 two-year appointments and 1 one-year appointment.

§ 122-3. Duties and responsibilities

The Dog Park Committee shall oversee and manage the activities of the Town owned dog parks within the Town of Uxbridge in compliance with Massachusetts General Laws. Said Committee will also be authorized to, with the approval of the Board of Selectmen, design, plan, promote, acquire and/or designate Town owned land for the construction of such facilities.

§ 122-4. Authority to accept grants, gifts or donations

The Dog Park Committee is hereby authorized to accept grants or gifts from the state and federal government, from a charitable corporation, from a private corporation, or from an individual. Such funds as may be received shall be deposited with the Town Treasurer and held as a separate account.

§ 122-5. Deposit of sums from programs and activities

The Dog Park Committee is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct.

§ 122-6. Financial procedures

The Dog Park Committee shall account for all program-related revenues in accordance with procedures set by the Town Manager or his/her designee

§ 122-7. Expenditure of funds

The Dog Park Committee may, with approval through the warrant process, expend funds from said account for any purpose it is authorized to perform without further appropriation; said expenditures to be in compliance with all Massachusetts procurement laws and regulations.

§ 122-8. Dog Park Rules

The Dog Park Committee shall promulgate park rules to promote the health and safety of all visitors to the Uxbridge Dog Park.

§ 122-9. Compliance with Open Meeting Law

In compliance with the Open Meeting Law, meetings of the Dog Park Committee shall take place in a public place and shall be posted with the Town Clerk at least 48 hours in advance. Approved minutes of those meetings shall be filed with the Town Clerk in a timely manner.

§ 122-10. Criminal Offender Records Inquiry (CORI)

All individuals seeking membership to the Dog Park Committee shall be required to submit a signed CORI request form.

§ 122-11. Licenses and fees

The Dog Park Committee will require an annual usage license fee, which will be issued by the Town of Uxbridge. Fees collected from this licensing procedure will be placed into the dog park revolving fund as set by the Town. Violations of established Dog Park rules and regulations will be enforced by a fee schedule as approved by the Board of Selectmen. Violation Fees will be placed into the dog park revolving account;
Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: This proposed addition to the general bylaws would create a committee to manage a dog park. No such parks yet exist, but the Town has applied for a grant from the Stanton Foundation to fund the design and construction of a dog park in the near future. Revenues generated by the operation of such a park will be placed into a revolving fund to be established at a future town meeting, assuming that this article is passed and the park is constructed.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable (4-2-0). This article would create an area for residents to walk their dogs with no cost to the town.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Amendments to the Uxbridge General Bylaws requires a 2/3rds Majority.

The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

**ARTICLE 18: AMENDMENT TO THE UXBRIDGE GENERAL BYLAWS SECTION 125-2
DATE OF ADJOURNED ANNUAL TOWN MEETINGS**

To see if the Town will vote to amend Section 125-2 of the General Bylaws of the Town of Uxbridge by removing "The fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the second Tuesday of November, unless the date coincides with Veteran's Day and then the meeting will be held on the third Tuesday in November." And inserting "The fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the fourth Tuesday of October."

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: There are several calendar events that can interfere with the scheduling of the Fall Annual Town Meeting, such as Veteran's Day, Thanksgiving week, and Election Day. Moving it to the fourth Tuesday in October will eliminate the prospect of rescheduling it. There is no chance that October 31st will fall on a Tuesday...the closest that it comes to that date is October 30 in the year 2040.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This change would make sure that the Fall Town Meeting would never fall on Veteran's Day or interfere with the Thanksgiving Holiday.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Amendments to the Uxbridge General Bylaws requires a 2/3rds Majority.

The motion is seconded

Moderator declares a unanimous vote, motion carries

**ARTICLE 19: AMENDMENT TO THE ZONING BYLAWS – ACCESSORY USES AND
STRUCTURES**

To see if the Town will vote to amend 400-11 Accessory Uses and Structures by striking 400-11 and replacing it with 400-11 as revised herein.

A. In General. Normal and customary accessory uses, accessory to a principal use lawfully conducted on the same premises, are permitted, and structures supporting such accessory uses are permitted. Nothing in this section shall be construed to allow an additional dwelling unit beyond what this zoning bylaw allows, or an additional principal use on one lot of land, or a use that is specifically prohibited or which is addressed more specifically in another section of this bylaw.

B. Home occupations. Home occupations, conducted in a one or two-family dwelling and as a use accessory to the principal use of the dwelling as a residence, are permitted subject to the following:

- 1) Unless otherwise permitted by special permit of the Zoning Board of Appeals, no display or advertising is permitted except a sign of not more than two square feet in area;
- 2) Adequate off-street parking shall be provided at all times to any employees or customers;
- 3) If the occupation has employees or is open to the public for customer visits, all state and federal laws regarding health, fire, safety, and access are met;
- 4) All structures retain their exterior appearance as a residential dwelling.

C. Outdoor advertising. Advertising signs or displays visible from the outdoors are permitted which advertise, contain, or indicate the entity or principal activity taking place on the property where the sign is located, or that the property itself where the sign is located is for sale or lease, and which contains no other matter.

1) If a special permit, site plan review, or a license is required for any structure or use on the property, the permitting authority or the licensing authority may determine the size, shape, lighting, timing and/or location of the advertising.

2) An advertising sign or display painted on or attached to the surface of a vehicle or common carrier, provided the vehicle is used primarily for purposes other than advertising, and is not stored or regularly parked for the purpose of advertising within view of a public way, is permitted.

3) Outdoor advertising signs and displays may be further subject to regulation in other sections of this Zoning Bylaw or in the General Bylaws of the Town of Uxbridge. (e.g. See Zoning Bylaw section 400-10D (3) and General Bylaws section 218 "Historic District").

4). Artistic signs or displays which do not constitute advertising, or tend to promote goods, services, or commercial activity, or result in income to any person or entity, are permitted. Temporary signs relating to public elections are permitted. Directional signs, and other official signs required by law are permitted.

SPONSOR: Zoning Board of Appeals

Commentary: Article put forward by the ZBA to allow and regulate home occupations.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (5-1-0)

RECOMMENDATION OF THE BOARD OF SELECTMEN:

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (5-0-0)

VOTE NEEDED: Amendments to the Uxbridge Zoning Bylaws requires a 2/3rds majority.

No Motion, No Action

ARTICLE 20: CITIZEN'S PETITION - AMENDMENT TO THE UXBRIDGE ZONING BYLAWS

To see if the Town will vote to amend the Zoning Bylaws of the Town of Uxbridge by adding, under Article III, Section 400-10, paragraph D, "Prohibited Uses" following (after paragraph 7)

"8. Commercial land filling operation and/or dumping ground."

SPONSOR: Citizen's Petition

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (6-0-0)

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable action (5-0-0)

It would not affect any current operations, as this would be pre-existing non-conforming activities.

RECOMMENDATION OF THE PLANNING BOARD: Favorable action (4-1-0)

VOTE NEEDED: Amendments to the Uxbridge Zoning Bylaws requires a 2/3rds majority.

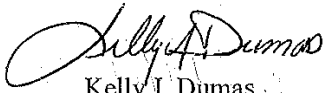
The motion is seconded

Moderator declares a 2/3rds majority vote, motion carries

* * * * *

A motion was made and seconded to dissolve the May 10, 2016 Spring Annual Town meeting. The motion carried unanimously and town meeting was adjourned at 10:15pm.

A true copy attest,


Kelly J. Dumas
Uxbridge Town Clerk

2016 Year End Balance Sheet

TOWN OF UXBRIDGE
Balance Sheet
Ending June 30,2016

	Governmental Fund Types				Proprietary Fund Type				Fiduciary	Memo Group	Totals
	General Fund	Special Revenue Funds	Grants Funds	Capital Projects Funds	Water Fund	Sewer Fund	Cable Fund	Ambulance Fund			
Assets and Other Debits											
Cash:											
Petty Cash	100.00										100.00
Unrestricted Cash	6,642,434.13	2,406,456.98	217,654.14	1,460,156.41	2,372,436.15	731,909.69	199,703.03	113,220.63	2,104,655.84		16,248,627.00
Restricted Cash	-								2,993,207.80		2,993,207.80
Total Cash & Investments	6,642,534.13	2,406,456.98	217,654.14	1,460,156.41	2,372,436.15	731,909.69	199,703.03	113,220.63	5,097,863.64	-	19,241,934.80
Taxes, Excise, & Receivables:											
Rollback	31,394.69										31,394.69
Personal Property	126,457.52										126,457.52
Real Estate	38,972.11										38,972.11
Real Estate Supplemental	17,169.17										17,169.17
Tax Liens	841,345.71										841,345.71
Deferred Real Estate	-										-
Tax Foreclosures	295,943.86										295,943.86
Motor Vehicle Excise	277,120.23										277,120.23
Total Outstanding Receivables	1,628,403.29	-	-	-	-	-	-	-	-	-	1,628,403.29
User Charges & Assessments											
Enterprise Charges & Uses											
Enterprise Capital Improvement Charges					77,360.51	119,613.97		194,447.48			391,421.96
Enterprise Other Service Receivables					77,199.15	11,475.51					88,674.66
Enterprise Liens Added to Tax					4,079.00						4,079.00
Enterprise Betterments					200.32	273.91					474.23
Total User Charges & Assessments	-	-	-	-	158,838.98	137,760.36	-	194,447.48	-	-	491,046.82
Other Receivables:											
Due from Federal Agencies	-										-
Due from State Agencies	-	41,884.78	28,204.00	1,320,359.40							1,390,448.18
Due from Mass. School Buidling Authority	7,869,236.00										7,869,236.00
Due from Other Municipalities	-										-
Total Governmental Receivables	7,869,236.00	41,884.78	28,204.00	1,320,359.40	-	-	-	-	-	-	9,259,684.18
Amounts to be Provided for Long Term Debt	-									30,210,000.00	30,210,000.00
TOTAL ASSETS AND OTHER DEBITS	16,140,173.42	2,448,341.76	245,858.14	2,780,515.81	2,531,275.13	869,670.05	199,703.03	307,668.11	5,097,863.64	30,210,000.00	60,831,069.09

TOWN OF UXBRIDGE
Balance Sheet
Ending June 30,2016

	Governmental Fund Types					Proprietary Fund Type				Fiduciary	Memo Group	Totals
	General Fund	Special Revenue Funds	Grants Funds	Capital Projects Funds		Water Fund	Sewer Fund	Cable Fund	Ambulance Fund			
Liabilities:												
Warrants Payable	(1,216,623.03)	2,711.23				(5,966.49)	(0.02)		(8,999.59)	(3,360.00)		(1,213,911.82)
Payrolls Payable	(2,016,853.44)	(13,489.83)	(73,381.01)				(6,993.60)	(1,493.08)		5,259.34		(2,130,537.04)
Public Safety Details	-									(173,112.26)		(173,112.26)
Payroll Withholdings	-									(307,164.80)		(307,164.80)
Other Agency Liabilities										(314.74)		(125,067.31)
Tailings & Other Liabilities	(11,722.09)		(18,887.41)	(94,143.07)								
Deferred Revenues:												
Property Taxes	403,040.53											403,040.53
Provisions for Abatements	(617,034.02)											(617,034.02)
Tax Liens	(841,345.71)											(841,345.71)
Deferred Real Estate	-											-
Tax Foreclosures	(295,943.86)											(295,943.86)
Motor Vehicle Excise	(277,120.23)											(277,120.23)
Enterprise Receivables	-					(158,838.98)	(137,760.36)		(194,447.48)			(491,046.82)
Due from State and Federal	(7,869,236.00)	(41,884.78)	(28,204.00)	(1,320,359.40)		(158,838.98)	(137,760.36)	-	(194,447.48)			(9,259,684.18)
Total Deferred Revenues	(9,497,639.29)	(41,884.78)	(28,204.00)	(1,320,359.40)								(11,379,134.29)
Bond Anticipation Notes Payable				(4,145,000.00)							(30,210,000.00)	(4,145,000.00)
Long Term Debt Service												(30,210,000.00)
TOTAL LIABILITIES AND OTHER CREDITS	(12,742,837.85)	(52,663.38)	(120,472.42)	(5,559,502.47)		(164,805.47)	(144,753.98)	(1,493.08)	(203,447.07)	(478,692.46)	(30,210,000.00)	(49,678,668.18)
Fund Equity:												
FB Reserved for Reduction of Debt Service	(404,510.72)											(404,510.72)
FB Reserved for Overlay Release	-											-
FB Reserved for Appropriation	-					(30,000.00)	(170,000.00)	(100,000.00)				(300,000.00)
Total Fund Balance Reserved	(404,510.72)	-	-	-		(30,000.00)	(170,000.00)	(100,000.00)	-	-	-	(704,510.72)
FB Designated for Encumbrances	-											-
FB Designated for Continuing Appropriations	(802,495.57)											(802,495.57)
FB Designated for Restricted Purposes	-											-
FB Designated for Snow & Ice Deficits	-					(269,562.12)	(168,301.63)			(3,126,126.79)		(3,126,126.79)
FB Designated for Overlay Deficits	-											-
FB Designated for Approp. Deficits to be Rased	-											-
Total Fund Balance Designated	(802,495.57)	-	-	-		(269,562.12)	(168,301.63)	-	-	(3,126,126.79)	-	(4,366,486.11)
FB; Undesignated Unreserved	(2,190,329.28)	(2,395,678.38)	(125,385.72)	2,778,986.66		(2,066,907.54)	(386,614.44)	(98,209.95)	(104,221.04)	(1,493,044.39)		(6,081,404.08)
Total Fund Equity	(3,397,335.57)	(2,395,678.38)	(125,385.72)	2,778,986.66		(2,366,469.66)	(724,916.07)	(198,209.95)	(104,221.04)	(4,619,171.18)	-	(11,152,400.91)
TOTAL LIABILITIES AND FUND EQUITY	(16,140,173.42)	(2,448,341.76)	(245,858.14)	(2,780,515.81)		(2,531,275.13)	(869,670.05)	(199,703.03)	(307,668.11)	(5,097,863.64)	(30,210,000.00)	(60,831,069.09)

2016 Fund Equity; Non Operating Funds

ACCOUNT DESCRIPTION	BALANCE	ACCOUNT DESCRIPTION	BALANCE
INDUSTRIAL ARTS	(15,489)	COA TRANSPORTATION PROGRAM	(20,969)
PERFORMANCE BOND FORFEITURES	(10,209)	COMMUNITY GARDENS CH44 53E1/2	(8,585)
UNEMPLOYMENT COMPENSATION	(99,699)	UHS SUMMER BASKETBALL CAMP	(1,427)
DAYCARE	(143,323)	UHS FOOTBALL CAMP	(1,385)
PRESCHOOL	(44,532)	UHS FIELD HOCKEY CAMP	(490)
KINDERGARTEN	(848)	INTERNATIONAL EDUCATION EXCHANGE	(52,250)
DV DONATIONS	(3,833)	BUILDING REM/DEMOLITION 53E1/2 REVOLVING	(5,697)
GREAT DONATIONS	(398)	2005 PW WATER POLLUTIO CONTR	(5,938)
NORDEN CEMETERY	(5,375)	CULTURAL COUNCIL	(5,015)
BUFFUM CEMETERY	(1,350)	DOG PARK DONATIONS	(50)
STATE DRUG	(9,697)	CONTINUING EDUCATION	(1,955)
FED DRUG	(53)	ADULT EDUCATION	(3,356)
ERATE	(167,586)	SCHOOL ATHLETICS	(21,892)
SCHOOL STAFF DONATIONS	(11,755)	SCHOOL CHOICE	(787,832)
SCHOOL PLAYGROUND	(23,247)	SCHOOL LUNCH	45,198
SPED CIRCUIT BREAKER	(614,233)	INSURANCE REIMBERSEMENTS	(3,345)
POUT POND DONATIONS	(2,520)	STATE AID TO LIBRARIES	(52,869)
ELC DONATIONS	(4,333)	WETLANDS PROTECTION	(57,194)
HIGH SCHOOL DONATIONS	(12,751)	RECREATION	(23,290)
MCCLOSKEY DONATIONS	(8,272)	TECHNOLOGY SUSTAINIBILITY	(5,694)
WHITIN ELC DONATIONS	(17,681)	MEMA TRAINING	0
POLICE V. TAFT	(6,408)	DESE 240 IDEA	(5,523)
FIRE V. TAFT	(0)	DESE 274 SPED PROGRAM IMPROVEMENT	(1,306)
AMBULANCE V. TAFT	(1,758)	DESE 305 TITLE I	(41,871)
POLICE GENERAL DONATIONS	(5,506)	DESE 262 EARLY SPED	(574)
FIRE GENERAL DONATIONS	(13,229)	DESE 201 RTT	(1,355)
ANIMAL CONTROL GENERAL DONATIONS	(1,125)	COMMUNITY POLICING	(42)
CEMETERY GENERAL DONATIONS	(3,267)	LLE SAFE EQ	(414)
COA GENERAL DONATIONS	(16,123)	DESE 140 TITLE IIA	(9,533)
LIBRARY GENERAL DONATIONS	(2,216)	DESE 702 KINDERGARTEN TRANSITION	(1)
POUT POND MGL CH.44 53E1/2	(10,962)	DESE 180 TITTLE III	(3,884)
BLACKSTONE VALLEY VETERANS' GIFT FUND	(9,191)	DESE 701 KINDERGARTEN ENHANCEMENT P	(2,866)
CONSERVATION COMMISSION MGL CH.44 53G	(31,737)	DESE 298 SPED EARLY CHILDHOOD PROG	(93)
PLANNING BOARD MGL CH.44 53G	(22,667)	MASS EXT POLLING	-
ZONING BOARD MGL CH.44 53G	(1,053)	DESE 391 INCL PS	(0)
BOARD OF HEALTH MGL CH.44 53G	(27,743)	2006 MASS HIST BLANCHARD REDEV	-
COA FOOD SERVICES DONATIONS	(24,184)	DOJ BULLET PROOF VEST REP	(307)
LIBRARY MGL CH.44 53E1/2	(11,456)	GHSB TRAFFIC ENFORCEMENT	(2,615)
BD OF HEALTH RECYCLING MGL CH.44 53E1/2	(515)	FIRE SAFE	(3,351)
FIRE CPR TRAINING MGL CH.44 53E1/2	(133)	DESE 625 SUMMER AS	0
BOARD OF HEALTH COMPOST BINS	(880)	EOEA FORMULA GRANT	-
COA TRANSPORTATION PROGRAM	(20,969)	E911 SUPPORT	(8,854)
COMMUNITY GARDENS CH44 53E1/2	(8,585)	E911 TRAINING	(1,425)
UHS SUMMER BASKETBALL CAMP	(1,427)	TRAFFIC ENFORCEMENT	(0)
UHS FOOTBALL CAMP	(1,385)	MEMA CDA 112807	(5)
EED CH43D TECH ASSISTANCE	(23,683)	SKIN CANCER AWARENESS	(267)
POLICE SETB	0	SMOKING CESSATION	(959)
DESE 395 P&PS	-		
DESE 632 ACADEMIC SUPPORT	(2,132)	J A TAYLOR CONSTRUCTION DEVB I	(336)
2012 UXBRIDGE CERT	(2,613)	J A TAYLOR CONSTRUCTION DEVB II	(185)
MASSDOT DOWNTOWN REVITALIZATION	0	J A TAYLOR CONSTRUCTION DEVB III	(192)
EMERGENCY MANAGMENT PERF GRANT	-	J A TAYLOR CONSTRUCTION DEVB IV	(634)
EMPG (CFDA 97.042)	(3,101)	JOSEPH CONSTRUCTION SERVICES DEVB	(16,091)
COMMONWEALTH CITIZEN CORPS PARTNERS	(1,986)	MARINELLA CONSTRUCTION INC DEVB	(0)
SHSP/CCP	0	LRC DEVELOPMENT SERVICES INC DEVB I	(45,536)

ACCOUNT DESCRIPTION	BALANCE	ACCOUNT DESCRIPTION	BALANCE
DHS DISTRICT 7 RESCUE TRAINING	0	TOM MCINTYRE DEVB	(164,092)
ASSISTANCE TO FIREFIGHTERS	0	MATHEL CARTER GPERMIT	(2,672)
STANTON K-9 GRANT	(8,639)	STEVENS FONTAINE HWYB	(1,234)
2016 DEP WATER INFRASTRUCTURE PLAN & TEC	16,204	BACON AND ENJEMS LITIGATION	(30,809)
STATE RADIO MATCHING GRANT	(1)	BLANCHARD REUSE RFP UXB 13-00002	(2,500)
2016 UXBRIDGE DOG PARK GRANT	(20,500)	ALRICH BROOK DEVELOPMENT PBOND	(47,785)
MASSWORKS RT16 SEWER PIPE REPL PRO	12,000	19 DEPOT ST SEWER CONNECTION BOND	(5,000)
DPW COMBO TRUCK REPLACEMENT	(748)	66 ROCKMEADOW RD EXT DRIVEWAY BOND	(500)
SEWER HVAC/ROOF REPLACEMENT	(41,683)	65 GLEN ST DRIVEWAY BOND	(500)
FIRE STATION CONSTRUCTION	1,081,838	5 CHESTNUT ST DRIVEWAY BOND	(500)
WATER IMPROVEMENTS I	(822,077)	8-100-102-104-106 CROWNSHIELD AVE DRIVE	(1,000)
MSBA HIGH SCHOOL CONSTRUCTION	1,588,990	PAYROLL TAXES WITHHELD	(18,168)
MASS HIGHWAY CHAPTER 90	594,870	BLUE CROSS BLUE SHIELD OF MASS PAYROLL	12,840
WATER IMPROVEMENTS II	(147,276)	FALLON COMMUNITY HEALTH PLAN PAYROLL	(8,402)
RT122 REPLACEMENT SSRF	528,852	MANDITORY RETIREMENT PAYROLL WITHHODINGS	20,410
ATM NOV12 ART 6 AMBULANCE CHASIS	(150)	UNION DUES PAYROLL WITHHOLDINGS	(10,033)
SEWER SILO REPLACEMENT	(3,628)	TEACHER ANNUITIES PAYROLL WITHHOLDINGS	(18,557)
ALBE CEMETERY TRUST	(7,477)	WAGE GARNISHMENT PAYROLL WITHHOLDINGS	(637)
OLD CENTER SCHOOL TRUST	(33,714)	AFLAC PLAN PAYROLL WITHHOLDINGS	(1,458)
GIEDEON MOWRY TRUST	(4,700)	VOLUNTARY RETIREMENT PAYROLL WITHHOLDING	2,000
SOUTHWICK LOT TRUST	(2,747)	OTHER INSURANCE PAYROLL WITHHOLDINGS	(6,113)
QUAKER CITY TRUST	(2,837)	FSA PAYROLL WITHHOLDINGS	(984)
JB BANCROFT TRUST	(3,464)	STUDENT ACTIVITIES	(83,099)
ANDREWS TRUST	(285,905)	DEPUTY COLLECTOR	(45,095)
MARY GOLDTHWAITE TRUST	(51,178)	PD PERMITS TO STATE	(3,575)
EDWARD C THAYER TRUST	(85,313)	EMS RUNS TO OTHER MUNI	200
CHARLES MATTHEW TRUST	(24,544)	POLICE DETAIL	2,099
JOSEPH THAYER LIBRARY	(1,119,145)	FIRE DETAILS	(240)
STABILIZATION	(2,835,543)	OUTSIDE DONATIONS TO NON TOWN ENTITIES	(315)
CI STABILIZATION	(2,664)		
OPEB TRUST SATM 9/2014 ART 6	(155,000)		
SCHOLARSHIP TRUST	(4,940)		

**A negative fund equity corresponds to a positive cash balance in the fund.*

FY16 JUNE REAL ESTATE																
Levy	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
Beginning	-	(4,967.19)	(2,402.30)	(0.01)	3.02	1,872.33	(6.35)	3,320.64	3,177.65	3,116.95	3,175.50	3,188.24	2,766.53	1,185.36	2,410.96	2,339.78
Commitments	25,137,812.90															
Payments	24,824,811.89	29,401.41	3.66													
Payment Rev.	31,135.78															
Credit Adj.	75.51		1,054.18													
Debit Adj.	5,956.58															
Abatements	38,082.03	1,682.58														
Exemptions	80,421.02															
Refunds	(89,505.02)	(36,055.58)														
Transfer to TT	201,392.32															
Transfer to Def.	110,273.91															
Other Adjustments	-															
Ending	9,353.60	4.40	(3,460.14)	(0.01)	3.02	1,872.33	(6.35)	3,320.64	3,177.65	3,116.95	3,175.50	3,188.24	2,766.53	1,185.36	2,410.96	2,339.78

JUNE FY16 PERSONAL PROPERTY																
Levy	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
Beginning		38,345.67	13,904.29	18,384.12	17,992.77	19,575.60	9,989.45	6,384.20	4,471.12	4,093.85	3,838.86	4,999.11	3,572.18	2,923.26	1,780.92	737.94
Commitments	1,103,938.73															
Payments	1,110,831.68	29,926.94	193.35	344.62	783.01	153.25	77.05									
Payment Rev.																
Credit Adj.	7.07															
Debit Adj.	0.36															
Abatements	18,044.29		948.07	980.87												
Exemptions																
Refunds	(33,797.06)	(18.23)														
Transfer to TT																
Transfer to Def.																
Other Adjustments	-															
Ending	8,853.11	8,436.96	12,762.87	17,058.63	17,209.76	19,422.35	9,912.40	6,384.20	4,471.12	4,093.85	3,838.86	4,999.11	3,572.18	2,923.26	1,780.92	737.94

FY16 JUNE MOTOR VEHICLE EXCISE																
Levy	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
Beginning	-	153,961.68	29,190.15	11,265.56	7,418.48	7,771.83	8,594.92	9,477.96	9,960.55	12,531.16	6,997.41	6,218.25	6,240.51	-	-	(107.25)
Commitments	1,798,519.45	228,760.71	36.25													
Payments	1,623,583.60	351,489.94	17,825.92	2,962.32	905.63	437.30	45.00	83.75	5.00	406.25	332.50		30.00			
Payment Rev.	1,037.50															
Credit Adj.	0.02															
Debit Adj.	3.05	0.21	25.01													
Abatements	33,199.24	21,793.91	559.76	326.48												
Exemptions																
Refunds	(13,061.28)	(19,314.31)	(435.76)	(392.12)												
Transfer to TT																
Transfer to Def.																
Other Adjustments																
Ending	155,838.42	28,753.06	11,301.49	8,368.88	6,512.85	7,334.53	8,549.92	9,394.21	9,955.55	12,124.91	6,664.91	6,218.25	6,210.51	-	-	(107.25)

FY16 JUNE TAX TITLE								
Type	Tax Title	TT Water	TT Sewer	TT SB 1	Legal	Land Court	Fees	Total
Beginning +	821,947.90	11,030.40	7,950.64		24,658.68	342.00	0.50	865,930.12
Commitments + (Add Takings)& certs	354,120.90	9,895.59	9,628.00					373,644.49
Payments -	361,060.60	10,498.63	7,536.29				542.58	379,638.10
Payment Rev. +	2,022.82	85.63	136.18				2,524.85	4,769.48
Credit Adj. -	215.23						230.15	445.38
Debit Adj. +					2,471.05	36.00	692.73	3,199.78
Abatements -								-
Exemptions - (Disclaimer)	8,121.63							8,121.63
Refunds -								-
Transfer to Forecl. -	15,556.31				4,996.38			20,552.69
Lien to RE -								-
Other Adjustments +								-
Ending	793,137.85	10,512.99	10,178.53	-	22,133.35	378.00	2,445.35	838,786.07

Collector
Schedules

JUNE FY16 WATER						WATER LIENS		
Type	Charges	WCIF	Finals	Service	Total	Levy	LIENS	FEES
Beginning	79,493.26	79,774.77	250.00	4,091.07	163,609.10	Beginning	545.06	
Commitments	905,380.58	746,653.11	9,200.00	22,280.13	1,683,513.82	Commitments	111,031.82	
Payments	853,008.17	694,868.51	8,475.00	22,923.20	1,579,274.88	Payments	101,480.97	
Payment Rev.	637.20	909.45	50.00	1,596.65		Payment Rev.	273.86	
Credit Adj.	17.90	4,497.84	400.00		4,915.74	Credit Adj.	273.86	
Debit Adj.	70.00	171.52			241.52	Debit Adj.		
Abatements	4,347.57	19.90		15.00	4,382.47	Abatements		
Exemptions					-	Exemptions		
Refunds	(113.39)	(481.61)			(595.00)	Refunds		
Transfer to TT					-	Transfer to TT	6,663.34	
Lien to RE	49,434.11	49,625.01		286.34	99,345.46	Transfer to Def.	3,232.25	
Other Adjustments	(2,352.02)	(2,174.99)	125.00	95.34	(4,306.67)	Other Adjustments		
Ending	76,534.66	76,804.21	750.00	3,242.00	157,330.87	Ending	200.32	-
Type	Charges	SCIF	Finals	Service	Total	Levy	LIENS	FEES
Beginning	123,988.22	16,279.21			140,267.43	Beginning	\$ 626.14	
Commitments	1,088,399.24	160,276.32			1,248,675.56	Commitments	\$ 99,599.60	
Payments	1,001,618.21	158,320.24			1,159,938.45	Payments	\$ 90,323.83	
Payment Rev.	583.73	525.42			1,109.15	Payment Rev.	\$ 231.01	
Credit Adj. -	32.08	1,126.53			1,158.61	Credit Adj.	\$ 231.01	
Debit Adj. +	155.20	48.52			203.72	Debit Adj.		
Abatements	12,303.56	8.86			12,312.42	Abatements		
Exemptions					-	Exemptions		
Refunds		(481.99)			(481.99)	Refunds		
Transfer to TT					-	Transfer to TT	\$ 6,730.50	
Lien to RE	77,905.06	11,398.29			89,303.35	Transfer to Def.	\$ 2,897.50	
Other Adjustments	(2,198.12)	6,504.79			4,306.67	Other Adjustments		
Ending	119,069.36	13,262.33	-	-	132,331.69	Ending	273.91	-