

TOWN OF UXBRIDGE

Massachusetts



2020 ANNUAL REPORT

July 1, 2019 – June 30, 2020

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General Government

Board of Selectmen

The Annual Report of the Board of Selectmen is a summarization of the Board's actions for the fiscal year of July 1, 2019 through June 30, 2020.

The Board consists of 5 members each serving a 3-year term as outlined in the Town Charter. The Board shall have and possess statutory responsibilities and authority under the Massachusetts General Laws of the Commonwealth that are not specifically assigned to some other office or agency under the Charter or by special legislative act. The Board serves as the chief policy making agency of the Town, they serve as the licensing authority, appoints the Town Manager and other offices of the Town per the Charter, and has the authority to perform investigations as necessary.

At the beginning of the fiscal year, the Board consisted of Brian Butler - Chair, Jeff Shaw - Vice Chair, Brian Plasko - Clerk, Selectmen Susan Franz and Stephen Mandile.

The Board addressed many items throughout the year. Here are a few:

- Entered in to Host Community Agreements with the following Cannabis establishments:
 - Bare Naked Green LLC
 - Coyote Cannabis
 - Regeneration LLC
 - Neamat LLC
- Appointed members to various Boards and Committees including the Charter Review Committee.
- Acting as Water and Sewer Commissioners and set the Water and Sewer Rate.
- Approved Municipal Electrical Aggregation Plan.
- Appointed Peter Hechenbleikner as the Interim Town Manager.
- Appointed Community Paradigm to lead the Town Manager Search.
- Appointed Jeffrey Lourie, Kelly Cote, Ernest Esposito, Harry Romasco, Bill Kessler, Ed Maharay and Barry Desruisseaux to the Town Manager Screening Committee.

By unanimous vote, appointed Steve Sette as Town Manager.

The Board issued two Town Meeting Warrants during the Fiscal Year. The Fall Annual Town Meeting was held on October 22, 2019 and the Spring Annual Town Meeting was held on June 17, 2020. Note the Spring Annual Town Meeting was moved from May 12, 2020 to June 17, 2020 due to Covid-19 concerns. Both meetings were held at The Valley Chapel.

The Town also held an election on May 19, 2020 at The McCloskey School.

The Board continues to try and provide the best service to the Town of Uxbridge. We would like to thank all of the Town Employees and Citizens for your patience during the pandemic. As always, by working together, we can move this town forward. We encourage everyone to get involved with our Boards and Committees. Please see the Town Clerk or Town Manager for any opportunities.

Submitted Respectfully,

Brian Butler - Chair
Jeffrey Shaw - Vice Chair
Brian Plasko - Clerk
Stephen Mandile - Selectman

Town Counsel

The following represents the cases that Mead, Talerman & Costa, LLC handled as Special and Town Counsel in Fiscal Year 2020 and through the date hereof:

Board of Trustees of the Summerfield at Taft Hill Condominium Trust et al. v. Town of Uxbridge Zoning Board of Appeals et al.

Worcester Superior Court No. 2085CV01243

This case is an appeal of the ZBA's decision to grant Uxbridge Gas & Market a Special Permit to construct and operate a gas station, convenience store, and drive through at 502 and 486 Douglas Street in Uxbridge. This case was filed on November 10, 2020.

Board of Trustees of the Summerfield at Taft Hill Condominium Trust et al. v. Town of Uxbridge Planning Board et al.

Worcester Superior Court No. 2085CV01239

This case is an appeal of the Planning Board's decision to grant Uxbridge Gas & Market a Special Permit for a Major Nonresidential Project, to construct and operate a gas station, convenience store, and drive through at 502 and 486 Douglas Street in Uxbridge. This case was filed on November 10, 2020.

Richardson, et al v. Zoning Bd of Appeals

Mass Land Court No. 17 MISC 000271; and Appeals Court No. 19-P-756

This case was an appeal of a decision of the ZBA, which upheld the enforcement order of the Bldg. Comm'r. Such enforcement order required Richardson to cease all soil reclamation activity at 175 South Street. After a Trial, Richardson prevailed and we appealed to the Appeals Court. After a hearing, the Appeals Court ruled in the Town's favor, upholding the decision of the ZBA.

Richardson, et al v. Planning Board, et al

Worcester Superior Court No. 1785CV00272

This matter originated as an appeal of the conditions of an earth removal permit issued by the Planning Board for the Richardson property at 175 South Street. We then counterclaimed, seeking compliance with general bylaw requirements for soil reclamation activities. Richardson's claim became moot after the earth removal permit expired and we then moved for an injunction on the counterclaim. The Court granted our motion, enjoining all soil reclamation activities until Richardson obtains an earth filling permit from the Planning Board.

Richardson, et al v. Board of Health

Worcester Superior Court No. 1785CV00931

This case was a challenge to the BOH's adoption of regulation requiring a permit for any large-scale earth filling activities. The Court has issued a Judgment dismissing the appeal and affirming the BOH's regulation. Richardson appealed but withdrew the appeal.

Richardson, et al v. Board of Health

Worcester Superior Court No. 1785CV01647

This case was an appeal of the BOH's denial of a permit application under the BOH's regulation requiring a permit for any large-scale earth filling activities. The Court held a hearing on the parties' Motions for Judgment and issued a decision upholding the decision of the Board of Health.

Richardson, et al v. Board of Health

Worcester Superior Court No. 1985CV01374

This case was a related challenge to the BOH's actions regarding soil importation. We moved to Dismiss and the Court granted our motion.

Immanuel Corp. v. Zoning Bd of Appeals

Worcester Superior Court No. 1785CV00765

This case is an appeal of a decision of the ZBA, which upheld the enforcement order of the Bldg. Comm'r. Such enforcement order required Immanuel to cease all soil reclamation activity at 775 Millville Road. Extensive discovery and depositions have occurred. Immanuel moved for summary judgment and we opposed. In December of 2018, the Court issued a decision denying Immanuel's Motion. A trial was then held in 2020 and we are awaiting the decision of the Court.

Willame v. Chief of Police**Uxbridge D.Ct. C.A. No. 2065CV000056**

This is a petition filed in the District Court by Ronald Willame seeking to overturn the denial of his application for a Firearms ID Card. Although it was scheduled for trial on several dates, the petitioner was simultaneously seeking to have his criminal record, which was the basis for denial, resolved by filing a motion for a new trial in the underlying criminal cases. He was unsuccessful and therefore ultimately had no basis to contest the denial of his FID. Accordingly, on January 26, 2021, he dismissed his petition. This matter is closed.

True v. Chief of Police**Uxbridge D.Ct. C.A. No. 2065CV000057**

This is a petition filed in the District Court by Ralph True seeking to overturn the denial of his application for a Firearms ID Card. Although it was scheduled for trial on several dates, the petitioner was simultaneously seeking to have his criminal record, which was the basis for denial, resolved by filing a motion for a new trial in the underlying criminal cases. He was successful and therefore there were no longer grounds to withhold his FID. Accordingly, on November 2, 2020, his FID was granted and he dismissed his petition. This matter is closed.

Desruisseaux v. Chief of Police**Uxbridge D.Ct. C.A. No. 2065CV000079**

This is a petition filed in the District Court by Matthew Desruisseaux seeking to overturn the revocation of his License to Carry and Firearms ID Card. Although it was scheduled for trial in August and September of 2020, the petitioner failed to properly serve the Chief and subsequently voluntarily dismissed his petition. This matter is closed.

Finance Committee

The Finance Committee is comprised of seven (7) registered voters of the Town. Four (4) members are appointed by the Town Moderator and three (3) are elected. The primary role of the Finance Committee is to annually consider the expenditures of all the various municipal boards, officers, committees, commissions and departments in the previous and present year and the estimated requirements of the ensuing year. The Finance Committee reviews all warrant articles and provides recommendations to Town Meeting.

The Finance Committee is also responsible for managing the Reserve Fund which provides funding for extraordinary or unforeseen expenditures. There were no transfers made for fiscal 2020.

FISCAL 2020 RESERVE FUND TRACKING				
Total Reserve Fund Budget			55,000.00	
Transfers Completed				
Ref#	Date	Department	\$	Description
Ending Balance; 6/30/2020			55,000.00	

I would like to thank all committee members for their hard work and dedication to the Town. I would also like to recognize former members Evelyn Marchand, Derek Affonce and Eric Chamberland for their years of service.

Respectfully submitted,

Peter DeMers, Chair
Jennifer Kurzon, Vice Chair
William Kessler, Clerk
Patrick Hannon, Member
Lance Anderson, Member
Patrick Tuer, Member
Russell Tahmoush, Member

Accounting

I was newly appointed in Fiscal Year FY'20. During the year, the Fiscal 2018 and 2019 financial audits were completed. All outstanding Department of Revenue reports were completed and submitted. I worked closely with the Treasurer to establish stricter cash controls, reporting, and reconciliations. Written policy and procedures following Mass General Laws were put in place and followed by all departments. I worked with departments in reconciling grant, gift, and revolving accounts throughout the year to ensure all balances were correct. Additionally, monthly budget reports were prepared and distributed to all departments to ensure accuracy.

I look forward to the coming year and continuing to complete our audits and reporting in a timely manner.

Michelle Laramée
Town Accountant

Assessors

To the Board of Selectmen and the Citizens of Uxbridge,

I was appointed the Principal Assessor and started working on July 6, 2020. For that reason, I do not have much information to provide on the events of FY20. I have attached the LA4 showing some assessment and classification info from that year.

I am very thankful for the opportunity to serve the folks in Uxbridge. I look forward to the success that hard work and good working relationships bring together. A big thank you to my coworkers, manager, and citizens for the extremely warm welcome I have received.

Respectfully submitted,

Ken O'Brien

ASSESSMENT/CLASSIFICATION REPORT as of January 1, 2019
Fiscal Year 2020

Property Type	Parcel count	Class 1 Residential	Class 2 Open Space	Class 3 Commercial	Class 4 Industrial	Class 5 Pers Prop
101	3,461	1,137,710,027				
102	1,066	232,571,140				
MISC 103,109	35	12,400,000				
104	255	71,669,800				
105	58	18,370,800				
111-125	39	15,260,300				
130-32,106	582	39,726,300				
200-231	0		0			
300-393	153			77,005,883		
400-442	98				95,382,202	
450-452	9				3,807,600	
CH 61 LAND	7	63	0	166,180		
CH 61A LAND	11	50	0	180,721		
CH 61B LAND	2	31	0	773,103		
012-043	47	12,791,510	0	12,975,129	4,321,461	
501	137					2,585,910
502	123					7,170,350
503	0					0
504	4					53,283,350
505	3					3,540,500
506	4					25,240,800
508	4					997,510
550-552	10					17,816,120
TOTALS	8,252	1,540,499,877	0	91,101,016	103,511,283	110,834,540
Real and Personal Property Total Value						1,845,746,696
Exempt Parcel Count & Value					219	108,382,300

Treasurer/Collector

To the Board of Selectmen and the Citizens of the Town of Uxbridge, the submitted reports reflect the balances in various town treasury accounts and the status of the municipal collections as of June 30, 2020.

During this fiscal year, we participated in a bond rating call where S&P affirmed our AA rating and gave us a stable outlook. They cited the Town's very strong economy, strong budgetary flexibility, and very strong liquidity as positive credit factors. With that successful rating, we were able to restructure the High School Construction debt and lock in with an incredibly low interest rate of .757%. This has generated to the town a total savings of \$2,485,139 over the remaining life of the bond.

Part of these savings were realized immediately and came at a prime time when the Pandemic was causing such economic uncertainty. As we continue to struggle with the pandemic and look to the state for guidance, we thank you for your efforts in remaining diligent with your tax payments as we navigate these tough times together! A special thanks to my staff, coworkers, and managers for the continued support and team effort!

Respectfully submitted,

Lisa M. Troast

Town Moderator

The Town Moderator has the following responsibilities, according to Massachusetts General Laws: Chapter 39: Section 15. Moderators; powers and duties:

- Presides and regulates the proceedings of the Town Meeting
- Decides all questions of order, and makes public declarations of all votes
- Verifies votes that are in question by polling the voters

The Moderator is also responsible for appointing four members of the Finance Committee.

In accordance with the Town Charter, the town held two annual town meetings in 2020: the Fall and Spring Annual Meetings. Due to the Covid-19 pandemic both meetings were delayed. The Spring Meeting, which was held at Valley Chapel, was moved to June 17 by the Board of Selectmen. The Fall Meeting was held at its originally scheduled time, again in Valley Chapel, but because of a publication error by Worcester Telegram & Gazette, four articles (two zoning and two street acceptance articles) were deferred to November 18. After consultation with the Board of Health and other officials, I rescheduled the meeting to December 15 due to increased concerns about the virus. The continued Fall Meeting was held outside under a large tent in 30-degree weather with over 100 voters in attendance.

In total, the town considered forty-nine (45) articles at these meetings, of which thirty-eight (38) were acted upon. A full report of the transactions taken at these meetings can be found with the report of the Town Clerk.

For Finance Committee, I appointed:

Mr. Russ Tahmoush (2020–2022) to fill the seat vacated by Mr. Derek Normandin

Ms. Jennifer Kurzon (2021-2023) to fill the seat vacated by Ms. Evelyn Marchard

Mr. Patrick Tuer (2020-2021) to fill the term of Mr. Derek Affonce

Participation is critical to the quality government in Uxbridge. Again, I thank all the people who took the time to involve themselves in local committees, town offices, and town meeting. More participation is always welcome.

"The cardinal idea of the New England town system was that the nearer government is brought to the people, the more clearly it shows their sentiments and reflects their will," Daniel Ward Howe, 1879.

Ed Maharay, Town Moderator

Planning Board

The Uxbridge Planning Board is responsible for administering many provisions of the Uxbridge Zoning Bylaws and Subdivision Rules and Regulations. The Planning Board reviews and endorses or denies plans requiring a determination that the Subdivision Control Law does not apply to, also known as Approval Not Required or ANR Plans. The Planning Board reviews Preliminary Subdivision Plans, Definitive Subdivision Plans, certain Special Permits, non-Special Permit proposals; Major Non-Residential Projects, Open Space Developments, Townhouse Developments, Conservation Design Developments, Retreat Lots, Earth Importation/Fill, Earth Removal/Exportation, and Stormwater Management as well as Scenic Road work. The Planning Board also reviews and issues reports regarding various proposals to Town Meeting. The Planning Board is required to hold a public hearing and provide a recommendation, via a non-binding vote, of favorable or unfavorable action on all proposed zoning warrant articles/citizen's petitions. The Planning Board facilitates various planning efforts and works toward coordinated and sustainable development patterns.

The Planning Board meets the second and fourth Wednesday of every month, at 7:00 P.M. in the Town Hall. Meetings are open to the public and all are invited and encouraged to attend.

The Planning Board consisted of the following members: Chairman, Barry Desruisseaux; Vice Chairman, James Smith; Eli Laverdiere; Member, Joseph Leonardo; Clerk, Barry Hauck

Additional Land Use Staff: Administrative Assistants, Lynn Marchand (resigned), Melissa Shelley and Amy Sutherland.

This has been an unusual year with the outbreak of COVID-19. Governor Baker's ordered on March 12, Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and also on March 15, 2020 the imposing strict limitations on the number of people that may gather in one place, this changed the format of the Uxbridge Planning Board meetings which were then held via remote participation. Town of Uxbridge made every effort to ensure the public can adequately access the proceedings in real time via technological means. Members of the public were able to view/listen to meetings live by watching the Government Channel @ www.uxbridgetv.org or on Uxbridge Community Television Channel 191. If not broadcast live or for those unable to watch it live, you may view the recording of the meeting on the Government Channel @ <https://archive.uxbridgetv.org>.

During Fiscal Year 2020, the Planning Board accomplished the following:

Reviewed thirteen (13) applications inclusive of new applications, renewals, and modifications as follows: two (2) ANR (Approval Not Required) applications, two (2) Special Permit applications, zero (0) Preliminary Subdivision application, three (3) Definitive Subdivision applications, two (2) Excavation applications, two (2) Importation applications, two (2) Stormwater Management applications.

Pursuant to the General Laws of Massachusetts, the Planning Board reviewed/made recommendations via a non-binding vote of favorable/unfavorable action and/or put forth the following for the May SATM, the Planning Board voted their recommendation on the following Warrant Articles:

To see if the Town will vote to amend the Zoning Bylaws by Amending the Zoning Table of Use Regulations, as proposed, or take any other action related thereto.

ARTICLE 27:

To see if the Town will vote to amend the Zoning Bylaw to increase the number of marijuana facilities (excluding growers and medical treatment centers) by amending the zoning bylaw §400-23, subsection B, Number if Marijuana Establishments, and Medical Marijuana Treatment Centers.

ARTICLE 28:

To see if the Town will vote to accept as a public way the street known as Tucker Hill Rd. as laid out by the Board of Selectmen in the name and behalf of the Town to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town; or take any actions relating thereto.

ARTICLE 29:

To see if the Town will vote to accept as public ways the streets known as Rifleman Way and Brady Court as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said ways for the purpose for which public ways are used in the Town, or any action related thereto. PLANNING BOARD RECOMMENDATION: The Chair and Vice Chair stated they had received a letter withdrawing the petition. The Board did not open the public hearing nor take any action/vote.

On behalf of the entire Board, I want to thank the citizens of Uxbridge for their continued support.

Respectfully submitted,

Barry Desruisseaux, Chairman

Conservation Commission

The Conservation Commission is the governing body charged with the protection of Uxbridge's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act.

The Commission also undertakes the planning, acquisition and management of open space for passive use and the monitoring of six conservation and agricultural preservation restrictions. The Conservation Commission also has the care and custody of several parcels of land in town, to which the public is invited: Pout Pond (for walking, swimming, fishing, picnicking, and skating), Legg Farm (for walking), and Peaceful Pond (for quiet enjoyment of a wetland environment).

The Conservation Commission meets the first and third Monday of every month at 6:30 P.M. in the Board of Selectmen's Meeting Room in Town Hall. Meetings are open to the public and all are invited and encouraged to attend. The Uxbridge Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one to three year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts only by patience and work.

During FY2020, the Conservation Commission consisted of the following members & staff: Andrew Gorman, who served as Chair; James Hogan, Vice Chair; Jeffrey Shaw, Clerk; Russell Holden, Treasurer; Lauren Steele, member; Dale Bangma, member. Bradford Allspach served as a member through August 5th, 2019 and Mark Richardson was appointed as a member on October 17th, 2019. Holly Jones served as Conservation Agent; and Melissa Shelly, as admin and dutiful minute taker.

In FY2020, the Commission deliberated on numerous applications for work in or near wetlands and accomplished the following: issued 16 Order of Conditions; extended 7 Order of Conditions; issued 2 Amended Order of Conditions; reviewed and issued 17 Certificates of Compliance; reviewed and permitted 17 Requests for Determination of Applicability; issued 2 Emergency Certifications, and addressed 17 new Violations. In total, the Commission brought in \$7822.5 in filing fees, which funded ongoing training and staff salaries, and \$1705 in legal ad fees to pay for public hearing notices, with any excess going into the general fund.

Respectfully submitted,

Uxbridge Conservation Commission

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) hears petitions from landowners seeking relief from the Town of Uxbridge's Zoning Bylaws. The ZBA may render decisions upon applications for variances and certain special permits, or petitions regarding changes to pre-existing structures and uses that may not conform to the current bylaws, all pursuant to Massachusetts General Laws Chapter 40A. Appeals from decisions of the Building Inspector, the Zoning Enforcement Officer, or the Planning Board may also be heard and decided upon by the ZBA. Finally, the ZBA acts upon applications for affordable housing development projects submitted under M.G.L. Chapter 40B.

The ZBA meets the first Wednesday of each month at 6:00 P.M. in the Board of Selectmen's Meeting Room, in the Uxbridge Town Hall, 21 South Main Street, Uxbridge, MA.

ZBA Members were as follows: Robert Knapik served as Chairman; John Gniadek, was re-appointed June 30, 2020 as full member for a three-year term; Mark Kaferlein served as a full member; Thomas McNulty was re-appointed as an associate member June 30, 2020 for a three-year term; and James Blackburn was appointed as an associate member October 19, 2019 for a one-year term.

During the period beginning July 1, 2019 to June 30, 2020, the Zoning Board met nine (9) times and decided on thirteen (13) petitions. The following is a summary of the submissions:

- Seven (7) Special Permit requests of which five (5) were granted, and two (2) were withdrawn without prejudice.
- Six (6) Variance requests of which four (4) were granted and two (2) were denied.

Respectfully submitted, Uxbridge Zoning Board of Appeals

Robert Knapik, Full Member
 John Gniadek, Full Member
 Mark Kaferlein, Full Member
 Thomas McNulty, Associate Member
 James Blackburn, Associate Member

Capital Planning Committee

In compliance with the Town By-Law § 16-1, the Capital Planning Committee is required to submit to the Town Manager a Capital Improvement Plan which includes: (1) A clear and concise general summary of its contents; (2) A list of all capital improvements and/or purchases proposed to be undertaken during the ensuing five (5) fiscal years, with supporting information as to the need for each capital improvement and/or capital purchase; (3) Cost estimates, methods of financing and recommended time schedules for each improvement and/or capital purchase; (4) The estimated annual cost of operating and maintaining each facility and piece of major equipment involved in the improvement and/or capital purchase; and (5) Such other information as shall be required by the Town Manager and/or policies set by the Board of Selectmen.

The Capital Planning Committee is charged with recommending to the Town, policies relative to the funding of capital projects through appropriations from the Capital Improvement Trust Fund or other funds available to the Town, and shall annually recommend priorities and schedules for such capital projects.

Capital Planning Committee, during FY2020, was met with many challenges with changes of its board members, changes in management and lack of financial staff from 2018 and well into 2019, and onward to COVID-19.

During FY2020, Capital Planning members Jim Horwarth, Barry McCloskey and Rob Dandrade terms ended. Capital Planning welcomed Town Manager Steve Sette and Treasurer/Collector Lisa Troast, Committee members also welcomed Barry Desruisseaux as a new member to the Capital Planning Board.

At the October 22, 2019 Fall Annual Town Meeting, the following Capital projects were presented by the Town Manager, voted on and passed.

Fire Department - \$45,000 – to purchase a new Fire vehicle to replace a 2011 Ford Crown Vic previously used by the Police Department.

DPW \$146,130 – to purchase a new Trackless sidewalk snow removal machine.

On March 14, 2020, The Capital Planning Committee and Town Manager Steve Sette met with Superintendent Frank Tiano, Brian Hyde, Scott Pashoian and School Building Committee members and toured Taft School, Whittin School and the High School. This was done to give Capital members a better understanding of the Capital Projects of the schools and determine the most urgent needs. This was the last meeting held for FY2020 and due to COVID-19, all meetings were suspended until further notice.

During the year, up to the March 17th meeting, the Capital Planning Committee, Town Manager and Lisa Troast had in depth discussions focusing on consistent revenue sources to fund the Capital Stabilization Fund. After much discussion, the articles below were placed on the agenda for the Annual Spring Town meeting on June 17, 2020 and were passed over. These articles will be placed on the agenda for the FY2021 Annual Fall Town Meeting.

ARTICLE 9: TRANSFER TO CAPITAL STABILIZATION FUND: PASS OVER To see if the Town will vote to transfer and appropriate the remaining sum or sums of monies above \$2.5 million from the general stabilization fund to the capital stabilization fund, or take any other action relative thereto. **SPONSOR:** Town Manager
COMMENTARY: PASS OVER MOTION: PASS OVER

ARTICLE 10: ACCEPTANCE OF STABILIZATION FUND PROVISIONS PASS OVER To see if the Town will vote to accept the fourth paragraph of G.L. c. 40, Section 5B, which allows dedication without further appropriation, of all or a percentage of particular fees, charges or receipts to a Stabilization Fund established under said Section 5B, such acceptance to be effective for fiscal year 2021, beginning on July 1, 2020, or take any other action relative thereto. SPONSOR: Town Manager COMMENTARY: PASS OVER MOTION: PASS OVER

ARTICLE 11: REVENUE DEDICATION TO CAPITAL STABILIZATION FUND: PASS OVER To see if the Town will dedicate, without further appropriation, 50% of the annual Cannabis Tax Revenue to the Capital Stabilization Fund established under M.G.L. 40, Section 5B, effective for fiscal year 2021, beginning on July 1, 2020, or take any other action relative thereto. SPONSOR: Town Manager COMMENTARY: PASS OVER MOTION: PASS OVER

ARTICLE 12: CAPITAL PURCHASES: PASS OVER To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action related thereto. SPONSOR: Town Manager COMMENTARY: PASS OVER MOTION: PASS OVER

We look forward to FY2021 with hope the Town will have more opportunities for funding the Capital Stabilization Fund Account annually to better fund larger capital projects.

Respectfully submitted by:

Jeanne Daley, Chair
Marsha Petrillo, Co-Chair
Joe Marchand
Justin Navarro
Barry Desruisseaux

Town Clerk

The Town Clerk's Office strives to provide excellent Customer Service by handling the responsibilities/tasks listed below in a courteous, efficient and organized manner, while steadily trying to progress the office by digitizing the critical vital records of the Town to preserve our history.

Summary of Responsibilities

- Conducts the annual town census.
- Oversees and conducts all elections.
- Administers campaign finance laws.
- Issues state licenses and permits.
- Issues permits and business certificates.
- Issues dog and kennel licenses.
- Records and preserves birth, marriage, and death records.
- Provides certified copies of these vital records.
- Records and certifies official actions of town govt.
- Administers the oath of office to all elected and appointed members of local boards and committees.
- Records Access Officer

Births – 126 Marriages – 67 Deaths – 128 Total population as of 6/30/2020 – 13,181

Public Safety

Police Department

The men and women employed by the Town continue to strive to deliver the very best in public safety services. The hope is that this report will educate the community on several of the initiatives and work being performed by our sworn and civilian staff.

With Uxbridge agreeing to host cannabis sales, and cultivation, the department is actively meeting with, and assisting those with state licenses to develop these businesses in a safe environment. We continue to provide consultation, site inspections, and review of security plans. As expected this trend to continue moving forward and the town has, or is in the process of, licensing indoor and outdoor growing operations and indoor and drive-up dispensaries.

The COVID-19 pandemic had a dramatic impact on the agency. In late February and early March, the department developed plans for responding to public requests for service, while maintaining isolation. Officers and Dispatchers were provided with personal protective equipment and closed the police department interior to employees only. Citizens arriving at the department were restricted to the lobby or attached interview room.

During the fiscal year 2019, the Uxbridge Police Department responded to 16,039 calls for service. This fiscal year, the number dropped to 14,548. This is roughly a 9.7% decrease which we attribute to the COVID-19 outbreak and the self-quarantine of much of the population.

Below is a listing of call dispositions and the number handled during the fiscal year.

<u>Call Action</u>	<u>Total</u>
UNKNOWN	1
UNFOUNDED	139
NO SUCH PERSON CAN BE FOUND	193
NO SERVICE NECESSARY	598
ACCIDENTAL/DEFECTIVE ALARM	323
PEACE RESTORED	137
PERPETRATOR(S) GONE	4
AREA SEARCH NEGATIVE	115
ADV. CONTACT POL. IF REPEATED	19
DISPERSED GATHERING	10
VERBAL WARNING	204
ADVISED CIVIL ACTION	47
SERVICES RENDERED	8360
REMOVED TO HOSPITAL	1269
RETURNED TO HOME OR FAMILY	48
REFERRED TO OTHER AGENCY	449
SECURED BUILDING	66
BROUGHT TO STATION	4
SUMMONS UNDER 18 MALE	2
SUMMONS 18 AND OVER FEMALE	21
SUMMONS 18 AND OVER MALE	57
ARREST 18 AND OVER MALE	60
ARREST 18 AND OVER FEMALE	32

TRAFFIC CIVIL CITATION ISSUED	130
TRAFFIC WARNING - VERBAL	570
PROTECTIVE CUSTODY	15
TRAFFIC WARNING CITATION	226
ASSIST OTHER DEPARTMENT	110
FIELD INTERROGATION RPT PREPAR	1
INVESTIGATED	564
VEHICLE STORED/IMPOUNDED/RECVD	7
SUMMONS SERVED	34
209A NOT DELIVERED	30
209A SERVED IN HAND	63
SUMMONS NOT SERVED	17
COMPLAINTS FILED	6
CONFIDENTIAL DISPOSITION	1
NO VIOLATION	186
EXCHANGE PAPERS/NO REPORT	28
PARKING TICKET ISSUED	16
RADAR REQUESTED	3
INCIDENT REPORT TAKEN	383
TOTAL	14,548

Staffing

This fiscal budget had an increase in communications staffing to accommodate an additional dispatcher during the day shift. Historically this shift has proven to be the busiest, with the least unobligated time for staff. Even though call volume is down due to COVID-19, dispatchers appreciate the additional help.

As we look at our staffing for both police officers and dispatchers, it is imperative that we adjust these levels to reflect the growth of our community and the related increase in activity our dispatch center reports. It is important to note that the staffing levels for dispatch and police officers need to increase for the safety of our First Responders/Residents and to continue our level of service to our community.

In order to recognize employees who performed above and beyond expectation, the department instituted a commendation policy which allows the administration to decorate officers, or dispatchers for outstanding service. In July of 2019, 3 officers were recognized for saving the life of 2 victims in a burning car.

The department promoted Officer Keith Stratton to Sergeant. Sgt. Stratton replaces Sgt. Stuczynski who retired during the fiscal year. Sgt MacDonald also resigned during the fiscal year.

The employee roster for FY2019:

FULL TIME POLICE OFFICERS:	
MONTMINY, MARC	CHIEF OF POLICE
BURKE, TIMOTHY	LIEUTENANT
BERGERON, DAVID	SERGEANT
MORRISSETTE, JOSIAH	SERGEANT
STRATTON, KEITH	SERGEANT
PRIOR, STEVEN	DETECTIVE
DEVEAU, DANIEL	OFFICER/SRO
BROWN, SCOTT	OFFICER
SULLIVAN, KEVIN	OFFICER
SMOOT, BENJAMIN	OFFICER
STOCKWELL, THOMAS & K9 Bear	OFFICER
LARRABEE, JOHN	OFFICER
SAWASH, TIMOTHY	OFFICER
TRIPP, KYLE	OFFICER
MASTROMATTEO, RYAN	OFFICER
CARLTON, GRAEME	OFFICER
MILLER, JESSE	OFFICER
HANEY, RYAN	OFFICER
VACANT	OFFICER
INTERMITTENT OFFICERS:	
GRAMSTORF, CARL	OFFICER
CLINTON, STEVE	OFFICER
FISKE, RICHARD	OFFICER
BOURGEOUS, DARYL	OFFICER
BONNER, JUSTIN	OFFICER
SPECIAL POLICE OFFICERS:	
DWIGHT, JODY	RET DETECTIVE
WILSON, MICHAEL	RET OFFICER
BEDARD, STEVEN	RET TROOPER
TRIPP, WAYNE	RET OFFICER
BEDARD, GREGORY	RET D.O.C.
STUCZYNSKI, PAUL	RET SERGEANT
MASSEY, RONALD	RET OFFICER
BARRETT, EDWARD	RET OFFICER

FULL-TIME CIVILIAN PERSONNEL	
DALEY, JEANNE	EXECUTIVE ADMINISTRATIVE ASSISTANT, EMD CERTIFIED DISPATCHER, MATRON
ELLIS, LISA	FULL-TIME EMD CERTIFIED DISPATCHER
LAVERDIERE, LAURA	FULL-TIME EMD CERTIFIED DISPATCHER
MCCALL, ASHLEY	FULL-TIME EMD CERTIFIED DISPATCHER
ROY, KAILEY	FULL-TIME EMD CERTIFIED DISPATCHER
PART-TIME ON CALL DISPATCHERS	
MACDONALD, BRIAN	PART-TIME EMD CERTIFIED DISPATCHER
VAIDYA, KRISTEN	PART-TIME EMD CERTIFIED DISPATCHER
WILSON, MICHAEL	PART-TIME EMD CERTIFIED DISPATCHER
JACKMAN, SHANNA	PART-TIME EMD CERTIFIED DISPATCHER
BLODGETT-O'TOOLE, MELANIE	PART-TIME EMD CERTIFIED DISPATCHER

Firearms

During the FY20 year, the Uxbridge Police Department issued 412 firearms licenses. 320 licenses were License to Carry- Class A. 21 licenses were Firearms Identification Cards. 3 Machine Gun Licenses were also issued. In addition, 3 Gunsmith/Firearms Dealers licenses were issued as well as 1 Chemical Propellant license. The Town collected \$8,725 as part of application fees.

Grants

The Uxbridge Police Department had applied for 9 grants throughout the year. The MIIA and Federal Cops Hiring grants were not awarded to this department. The following grants were awarded:

911:	\$57,890
Walmart:	\$2,500
Mema:	\$3,200
TOTAL:	\$63,590

Emergency Management

The Uxbridge Police Department made several improvements to the Emergency Management function. The department updated the CodeRED® emergency notification system database, with state provided 911 data. In addition, the department held 'signup events' where the public was encouraged to sign up for the emergency alerts. This was done at the Senior Center and at Town Meeting. 'Rack cards' were distributed to town buildings and sent out in town mailings. These cards explain how to sign up for CodeRED®. They were produced in English and Spanish.

We joined the Blackstone Valley Regional Emergency Planning Committee, which hosts emergency management training scenarios required by law for each municipality. By combining forces with other regional towns, we not only complete the government mandate to train, but also practice a regional approach to disaster management. Additionally, the Comprehensive Emergency Management Plan (CEMP) was signed by the Board of Selectmen. The prior document was over 10 years old and was no longer in compliance with MEMA mandates. The new document is based on MEMA best practices.

Community Service

The department continues its association with the Blackstone Opiate Task Force- a partnership with the Sheriff's office in order to better coordinate the delivery of service to people with opiate addiction. The purpose of this task force is not to create new avenues for addiction recovery, but to coordinate existing resources and share logistical information amongst providers. The department also supports Uxbridge Drug Court, for those addicted persons arrested and ordered to undergo treatment. This year there were several successful graduates.

The department 'Drone Unit' continues its success. Consisting of 3 department members who are trained to fly unmanned aerial vehicles, and who possess licenses from the FAA, and 2 UAV's purchased with donations from the community.

During FY2020, The Uxbridge Police Department training initiatives were severely curtailed by the rise of COVID-19. Many of our classes were canceled until the state was able to virtualize this education. As a result, officers received on-line education instead of in person training.

Two new Uxbridge police officers completed the Full Time Police Academy, and are now fully certified. All department members also received sexual harassment training.

The CEMLEC SWAT team has also been training hard over the last year as well. The SWAT team trains a minimum of twice a month at various locations in Worcester county, this training consisted of:

- Response to terrorist threats and active shooter
- Countless firearms training
- Entry
- Hostage rescue
- Vehicle Assaults
- Officer Down

Community Policing is also a facet of the Uxbridge Police Department that continues to expand and flourish. The following is a list of some of the Community Policing events and programs hosted or attended by members of the Uxbridge Police Department: Night to Shine 'prom' event for special needs residents, Grilling for Seniors, Safety plans for special needs members of the community, Handcuff Hunger Food Drive, Toys for Tots Drive, Speakers Bureau at the Senior Center the first Friday of every month, prescription medication drop-off receptacle in the lobby of UXPB Headquarters, New Hope supply drive, PMC Ride, American Red Cross Blood Drive, K-9 demonstrations, UXPB Headquarter youth tours, Child Seat installation, Active Shooter Basics instruction, crime prevention initiatives, monthly Interagency meeting hosted at police headquarters, Public Safety Committee monthly meeting, School District Crisis Team monthly meeting, Youth Academy with Northbridge PD, Criminal Justice Class at UHS & GREAT Program at Elementary School – Gang/Drug awareness - (School Resource Officer Daniel Deveau coordinator). These are some of the initiatives the department participates in our effort to connect and ultimately better serve/educate the Community. While many of these activities were impacted by COVID-19 isolation requirements, we strive to be a full-service community policing organization.

Technology

Department upgrades include the addition of a new radio frequency that will eventually replace the existing T-Band frequency the department currently uses. Current FCC regulations require public safety to vacate T-Band frequencies. In addition, 2-way radio receiver sites were added during the year. This will improve coverage of our system and offer greater flexibility moving forward.

I would like to acknowledge and thank the community for their overwhelming support this past year. Town Administration, Department Heads, Appointed and elected Officials, Volunteers and Employees have been extremely helpful and I thank them for their assistance and guidance, as we work together to ensure the Town of Uxbridge remains a safe and peaceful community to live and work.

Lastly, to the sworn and civilian men and women employed by the Uxbridge Police Department, I say thank you for your service and dedication to our community. There is no greater honor than that of public service. I look forward to leading the agency and working with each and every one of you to ensure we provide public safety services that are second to none for the Town of Uxbridge and Blackstone Valley.

Respectfully submitted,

Marc Montminy, Chief of Police

Uxbridge Fire Department

To the Town of Uxbridge,

Your fire department is a combination department consisting of fourteen career and twenty-one on-call firefighters. Ten of the career firefighters also live in town and respond as part of the on-call force, bringing the total on-call firefighters available to thirty-one. Of the fourteen career firefighters, eleven are EMT-P (paramedic) certified, and three are EMT-B certified (two of which are in training to become paramedics). The Fire Department organization consists of the Fire Chief, Deputy Chief (who is also our full-time Fire Inspector), two Captains, three Lieutenants, and twenty-eight firefighters. We operate out of two stations, our Fire Headquarters at 31 South Main Street is manned 24-7-365 and our satellite station (Station 3) at 222 Aldrich Street is unmanned with a single Engine. The Fire Department is responsible for all-hazards, rescues, fire and EMS within the community and operates two ALS ambulances for 911 only (no non-emergency transport). Twelve of the career members are operational firefighter/paramedics working 24 hour rotations with three members per shift (one officer, two firefighters). Both the Fire Chief and Deputy Chief are career and work Monday through Friday daytime, and also live in town and respond back on-call as needed. Our on-call firefighters supplement both fire and EMS on an as needed basis, typically during nights and weekends.

The larger department apparatus consist of three Engines, a 105' Aerial Ladder, a Rescue Truck, a 3000 gallon Tanker, a Forestry Truck (used as a Squad when a reduced response is required), and two ambulances.

MA Fire District 7 and Mutual Aid

The department continues to be involved with regional coordination and support as a member of Massachusetts Fire District 7. Deputy Chief Steven Tancrell participates on the District 7 Fire Investigation Unit and Radio Committee, LT/Paramedic Chris Mazza participates on the District 7 Technical Rescue team as a team leader, FF/Paramedic Charles McGowan participates on the District 7 Dive team and LT/Paramedic Roger Lavallee participates on the CEMLEC SWAT team as a SWAT Medic. The department assists and receives assistance to and from area departments throughout the district and other neighboring communities, in the event of large-scale incidents as needed.

SAFE (Student Awareness of Fire Education)

The Department once again received a SAFE grant from the Massachusetts Department of Fire Services for fire safety education in the schools and a Senior SAFE grant for safety material and education for our older residents. Deputy Chief Steven Tancrell heads up our fire education programs. Firefighter/Paramedic Roger Lavallee works with the kindergarten and third grades. Firefighter/Paramedic Cheryl Blodgett works with our older residents.

Training

Throughout the year, the career and on-call members continued training on a regular basis. Training is held for all personnel on the first and third Monday evening of each month and includes both classroom and hands-on respectively. Training includes all facets of firefighting in order to maintain proficiency in any and all types of incident responses. Additionally, EMS training is conducted on a regular basis to ensure all Paramedics and EMTs meet the required continuing education hours to maintain certifications and remain up to date on the latest protocols/procedures. The career members train a minimum of 1 hour per shift and alternate the focus between EMS and fire related training. When adding all available training hours across both Fire and EMS multiplied by the number of personnel the total training hours for the year is approximately 3500 hours.

Personnel who served part or all of the year:

Career:

Thomas Dion, Chief
Steven Tancrell, Deputy Chief
Melissa Blodgett, Captain
J Michael Vezina, Captain
Roger Lavallee, Lieutenant
Christopher Mazza, Lieutenant
Taylor Belsito
Cheryl Blodgett
Michael Dion
Michael Frank
Chris Fortier
Lillian Hampton
Charles McGowan
Nathaniel Pratt
Abe Rodas
Bryan Sullivan
Theresa Russell (Administrative Assistant)

On-call:

Peter Demers, Lieutenant
Pastor Robert Howard, Chaplain
Stephanie Benoit
Chris Delarda
Michael DeLuca
Peter Galas
Andrew Goyette
Keith Harper
Malekai Lynch
Matthew McCuin
Donnie Murrant
Adam Neshe
Ryan Nichols
Doug Richardson
Derek Scott
Tanner Steeves
Jake Storey
Kenneth Tavares
Derek Thomas
Keith Vaidya
Neil Vaidya
Kevin Weeks

Leaving the department over the course of the year were FF/EMT Taylor Belsito, FF Adam Neshe, FF/Paramedic Abe Rodas, and FF/EMT Kevin Weeks. Many thanks to each of them for their years of service and dedication.

We are happy to welcome the following new members to the department as career members – FF/EMT Michael Dion and FF/Paramedic Charles McGowan, and as on-call members – FF Andrew Goyette, FF Malekai Lynch, FF Doug Richardson, and FF Derek Thomas.

Statistical data:

Fire, EMS Incidents and Permits/Inspections combined total - 3610

Responses:

Fire Incidents – Total of 788 (increase of 4 percent from FY19)

Fire/Explosion	77
Rescue Call	153
Hazardous condition	60
Service Call	150
Good Intent Call	123
False Call	223
Severe Weather	2

EMS - Total patient interactions – 1553 (decrease of 5 percent from FY19)

Note – there was a substantial decrease in call volume during the pandemic shut down from April-June.

Monthly trends outside of that period remained the same or increased call volume.

Service type:

Advanced Life Support	779
Basic Life Support	399
Patient Refusal of Care	365
Deceased on scene	10

Permit and Inspections	
Permits Issued	615
Inspections	654
Open Air Burning occurrences	1089

Many will look back upon 2020 as the year that the Nation shut down due to the Covid-19 pandemic. Among many other essential workers, that was not the case for the fire department. The team here continued to be available and responded during very uncertain times and circumstances. I have the highest regard for the members of this department who continued to respond putting themselves at risk in order to ensure the town could continue to rely on us. I would like to thank them for their continued dedication and going above and beyond during such a difficult time.

Lastly, I would like to thank the community, the Department Heads and their staffs, the Board of Selectmen and the Town Manager for their help and support over this past year. We are grateful for the constant support, guidance, and trust you place in us.

Respectfully submitted,

Thomas Dion, Fire Chief

Public Safety Committee

The Public Safety Committee is appointment by the Town Manager and is responsible for review of submittals by the public, Town Officials and Departments relative to public safety concerns or issues. The Committee makes recommendations and referrals as indicated by the request and information gathered in the process. The committee meets on the third Wednesday of each month at the Police Headquarters. This year, many of the meetings were held virtually via Zoom®.

Appointed to the committee were Tom Dion (Fire Department), Benn Sherman (DPW), Marc Montminy, Chair (Police Department), Steve Sette (Town Manager), and Frank Tiano (School Superintendent).

During the fiscal year, the following replacements were made:

Interim Town Manager Peter Heckenbleikner was replaced by Steve Sette.

Several issues were considered by the Committee over the period covered by this report. Among them were:

Proper name and numbering for certain addresses in town. One such location was listed as Quaker Highway on caller ID, was actually Monihan Dr. Several were similar issues around town. The State 911 system was updated.

Chief Montminy updated the committee on Code Red. There will be a re-launch of Code Red and the State 911 Department will give the town access to the 911 database which will cover all landlines in Uxbridge. There will be a table set up at Town Meeting for signups. Chief will meet with the students who will be assisting with Code Red sign ups organized through the School Resource Officer. Peter Hechenbleikner suggested that the Chief plan to have presence at other Town events throughout the year and be present for Code Red sign ups. This was done at Town Meeting.

An issue was addressed with the town pad lock system which uses the same key for most town padlocks. This is useful so that town staff has access to fields, water wells, and other town property. The issue is the locksmith who set up the system is no longer in business. Chief Montminy was able to find another vendor and new master keys were obtained. Several requests to use the Town Common were entertained and approved, this includes protests. It should be noted that many protests were held without a request to use the Common.

Resident Peter Demers addressed the committee about dead trees in the community. During a weather event the Towns public resources are taxed dealing with trees down, tree limbs in the road, wires down, police details and road closures. Mr. Demers concern was for safety, and who is responsible should a tree or limb fall in the roadway.

In an effort to better handle special event applications in town, a 'Special Events Guide' was discussed. A single form was created and placed online for public access.

A safety issue was addressed at the intersection of Rt. 16 and Rt 122. The markings in the road were gone between the area of Koopmans and the bridge. There were no yellow lines, there are a couple of lanes specific for right or left turns and the markings are worn and not visible. This was brought to the attention of the DPW and was addressed.

First Holiday Night Committee addressed the Public Safety Committee to establish parameters for this year's event. Tom Bellacqua informed the committee that the event this year will be held on Saturday, December 7, 2019 and it is the 22nd year. The only change for this year is fireworks will begin at 6:00 pm after the lights are lit. Parade starting time, line ups, parade routes are all the same this year as have been in previous years. Holly Gallerani sent request to Benn Sherman for trash pick-up. She also requests that the Public Safety Committee recommend to the BOS that Court Street be closed from noon to 10PM for the event.

A resident requested a speed limit sign on Richardson St. Apparently, state law determines speed limit by population/congestion unless a separate study is done to indicate a change is needed. Chief Montminy shared a letter to the requester.

Stop Sign request near Dr. Swiderski's Office was also discussed. The crosswalk in this area was moved several years ago, and the resident is concerned that it is more dangerous in the current location. Traffic rounding the curve does not see pedestrian traffic until late in the curve. Site lines were checked by DPW. Mr. Sherman also stated that he would review with the state and perhaps a flashing warning light would be appropriate at this location.

The committee addressed several road naming requests throughout the year. The purpose is not to approve a road name, but to ensure that no conflicting name exists that would cause confusion for first responders.

The committee discussed a potential to address the Police Department's radio frequency. The town police department is currently on T-band and may have to abandoned this frequency in the future due to current FCC regulations. Resident Michael Baril has knowledge of unused frequencies available to the town. The committee agreed to have Chief Montminy continue this discussion and report back to the committee. Eventually, the new frequency was obtained with the assistance of Mr. Baril.

A complaint was received from a resident of Linwood St. that the crossings there are unsafe since motorists do not stop or slow at this intersection for pedestrians. Police enforcement was increased and the DPW repainted the crosswalks 'Uxbridge Orange' to increase visibility.

stop sign at Rogerson Crossing and Moorland Drive was requested by a resident. This is the second time we have addressed this issue. It appears with the development of the complex in this area has increased traffic. DPW increased the site lines on Rogerson Crossing, but does not agree with the installation of a stop sign at this location. The committee agreed.

Numerous complaints were received about truck traffic in the area surrounding the new Campanelli complex off of Douglas street. The issue appears to be from GPS maps indicating that there is access to the industrial complex from the rear, which there is not. Truckers are directed on to small roads and become stuck. Google was updated to indicate the correct address to enter the complex, and the facility was made aware.

One unique issue this fiscal year was the numerous requests for outdoor seating from facilities that could not open indoor dining due to COVID. The police department and fire department inspected these facilities for safety and made a recommendation to the Managers office.

We received a complaint on both Mendon Rd and Main Street regarding truck noise and speed. One suggestion was to reduce truck speed to 10 mph, which the committee rejected. It was also suggested that we eliminate truck traffic on Main Street, this too is unworkable. Traffic enforcement was conducted on both locations however.

In conclusion, the members of the Public Safety Committee thank the citizens of Uxbridge for the privilege of serving in this capacity.

Respectfully submitted,

Chief Marc Montminy, Current Chairman Public Safety Committee

Building Inspector

The mission of the Building Inspection Department is to contribute to the protection of the public through the enforcement of building codes and zoning bylaws.

The Building Department staff enforces State building codes, local zoning by-laws and Architectural Access Board Regulations. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the M.G.L. 780 CMR Building Code.

Building Commissioner/Zoning Enforcement was Larry Lench of Uxbridge. His alternate was Mark Kaferlein of Uxbridge. Electrical Inspector was Donnie Murrant of Uxbridge. His alternate was Steve French of Northbridge. Plumbing/Gas Inspector was Larry (Hoss) Wiersma of Sutton. His alternate was Rob Harris of Uxbridge. June Bangma was the Administration Assistant for all inspectors. June retired at the end of May and Elizabeth Johnston is the new Administration Assistant. June and Todd are now traveling the country in their motor home. We wish them many happy trails.

544 Residential permits issued:

New Construction (36) fees:	78,218.00
Renovation/addition etc. (497) fees:	96,024.00
Sheet Metal Permits issued: (51)	<u>15,945.00</u>
Total Turnover Fees for Residential:	190,187.00

48 Commercial permits issued:

New Commercial (1) construction fees:	46,660.00
Renovation/additions etc. (37) fees:	<u>28,910.00</u>
Total Turnover Fees for Commercial:	75,570.00

Estimated value of all residential construction:	\$ 21,629,990.00
Estimate value of all Commercial construction:	\$ 7,872,341.00

TOTAL TURNOVER RECEIPTS for Building Department in FY20 - \$ 430,609.32

(Building, Electrical, Gas & Plumbing, Sheet Metal and Sprinkler permits)

86 Certificates of Occupancy were issued - 2 Commercial, 84 Single Family dwellings.

This office processed 1558 permits in FY20 with one to six inspections per permit.

Respectfully submitted,

Larry Lench,
Building Commissioner/Zoning Enforcement Officer

Gas & Plumbing Inspector

The mission of the Plumbing Inspection Division is to contribute to the protection of the public through the enforcement of plumbing and gas codes.

DESCRIPTION OF SERVICES:

The Plumbing/Gas Inspector enforces State Plumbing and Gas codes, M.G.L. 248 CMR. Many of the functions are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code, issuing of permits, and initiate enforcement actions when necessary to obtain code compliance.

There were 226 **Plumbing** permits issued during the Fiscal year 2020.

Residential:

Total of 206 residential permits were issued for residential new construction and renovations:

Total fees collected Residential: \$ 18,972.00

Commercial:

Total of 17 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial: \$ 31,580.00

Town Plumbing permits 3

Total Plumbing fees: \$ 50,552.00

There were 253 **Gas** permits issued during the Fiscal year 2020.

Residential:

Total of 231 residential permits were issued for residential new construction and renovations:

Total fees collected Residential: \$ 12,600.00

Commercial:

Total of 22 commercial permits were issued for commercial new construction and renovations:

Total fees collected Commercial: \$ 12,255.00

Town Gas permits 4

Total Gas fees: \$ 24,855.00

Total Gas & Plumbing Fees Collected: \$ 75,407.00

All Plumbing and Gas work was inspected and approved or corrected and re-inspected for approval according to the Commonwealth of Massachusetts.

248 CMR.3.05.d: Notification, It shall be the duty of the permit holder or other non-apprentice licensee employed by the Master Plumber or Gas Fitter to give notice to the Inspector when plumbing or gas fitting work is ready for Inspection.

Respectfully submitted,

Larry (Hoss) Wiersma, Plumbing & Gas Inspector

Electrical Inspector

The mission of the Electrical Inspection Division is to contribute to the protection of the public through the enforcement of electrical codes.

The Electrical Inspector enforces the National Electric Code as amended by the Commonwealth of Massachusetts, M.G.L. 237 CMR. Many of the functions of the Department are mandated by the Commonwealth of Massachusetts, including enforcement and implementation of the code. Staff issue permits, inspect construction sites and initiate

enforcement actions when necessary to obtain code compliance.

Residential:

Total of 355 permits were issued for residential new construction and renovations.

Total fees collected Residential: \$ 39,682.73

Commercial:

Total of 48 were commercial permits were issued for commercial new construction and renovations. 12 were Town owned buildings.

Total fees collected Commercial: \$ 54,282.74

Total Electrical permit pulled 415 Total Fees collected: \$ 93,965.47

All Electrical work was inspected and approved or corrected for approval according to the NEC and the M.G.L. of the Commonwealth of Massachusetts.

Respectfully submitted,

Donnie Murrant, Electrical Inspector

Education

SCHOOL COMMITTEE

A school committee must be responsive to its constituencies in governance; sensitive to the diverse needs of all learners; an advocate for students and learning before the people of the community and, as such, a vigorous ambassador for public education. The members of the Uxbridge School Committee at the end of the 2019-2020 school-year included: Mr. Matthew Keane, Chair; Mr. Erik Voigt, Vice Chair; Mr. Paul Paulino, Secretary; Ms. Kim Cirrone, Member; Mr. Brett Pomeroy, Member; Ms. Holly Black, Member; and Ms. Debra Stark, Member.

SUPERINTENDENT OF SCHOOLS

The 2019-2020 school-year began with the adoption, and implementation, of our 3-year strategic plan. This plan guides the allocation of our resources in order to best meet the needs of our students and staff. A living document, it is represented yearly through a one-year District Improvement Plan of which School Improvement Plans and educator goals will have direct connection, and subsequently the Strategic Plan. This vertical alignment was designed to develop and ensure coherence and equity in our instruction, curriculum, assessments, professional development and every system that supports our efforts to educate the children of Uxbridge. It also underscored our efforts to pull our individual school communities together as one. We continue to be grateful for the input from the many stakeholders and the several hundred man-hours spent analyzing and synthesizing information, as well as, the constructing, deconstructing, and reconstructing mission, values, theory of action, goals, initiatives, strategies and outcomes that went into its development.

The collaboration and communication between and amongst school community members was the glue that held us together when the coronavirus hit and we closed our doors on March 13th. As no one was fully prepared for the actual impact and duration of this pandemic, the efforts by all members of our staff, town officials, and parent community afforded us the opportunity to educate and feed our students, to the best of our abilities, to finish the school-year. Our administrative team worked tirelessly to orchestrate our move to full-remote learning while absorbing the continuous educational and health guidance from federal, state, and local agencies. Their support of their staff, their students and families, and of each other, while balancing the needs of their own families was, and remains, truly astonishing.

Our staff, whether it was the Technology Department transforming us into a 1 to 1 district and putting a device in every student and teacher's hands safely and efficiently, or our Food Service Department providing thousands of meals to students through the height of pandemic and beyond, were amazing. Our office, business, and facilities staff never missed a beat keeping the systems flowing that keep our organization running. Our teachers and support staff dug deep to reinvent how they approached their craft and learn what they needed to, in short order, so that they could stay

connected with, and teach their students. Their determination and creativity was inspiring, particularly in the early, and most frightening stages of the pandemic. Having newly developing systems in place from our strategic plan, such as tiered support systems and data teams, that were not in place the previous year was also a huge benefit.

As we focused on the immediate need of teaching and learning this spring, several other notable events/recognitions took place as well.

- UHS/UPS was the recipient of \$750,000 STEAM related grants
- Successful three-year teachers' contract was negotiated and signed
- Successful three-year paraprofessionals' contract was negotiated and signed
- UHS was identified in US News and World Report as being in the top 25% of high schools in the country
- UHS Graduation was safely and successfully executed
- Successful Hybrid model for Extended School Year students was developed (implemented in July)
- A comprehensive reopening plan of all three schools was developed with stakeholder input (submitted to DESE in August)
- UHS Principal Michael Rubin was named MSAA 2020 Massachusetts High School Principal of the Year
- UHS Music Teacher Kathy Penza was named the 2019-2020 Massachusetts Heart of the Arts Award winner

DEPARTMENT OF CURRICULUM, INSTRUCTION and ACCOUNTABILITY

The focus of our school district is supporting our instructional core: our students are actively engaged with their own learning facilitated by highly qualified educators using researched based instructional techniques and standards-based curriculum and materials.

Blackstone Valley Curriculum Consortium (BVCC)

The Blackstone Valley Curriculum Consortium continues to be an organization of Curriculum Directors/Assistant Superintendents throughout the Blackstone Valley, who plan collaborative professional development experiences for member districts. Extensive professional development opportunities emerge from the joint efforts of these curriculum leaders, serving disparate staff throughout the district at a cost affordable to all.

Local Staff Development Opportunities (LSDO)

Uxbridge Public Schools continued to partner with another area professional development group, LSDO (Local Staff Development Opportunities). Like the BVCC, the LSDO has been able to provide low-cost but highly effective professional development to groups such as music teachers, nurses, world language teachers, and other specialist groups.

District Literacy Team

The District continued to implement the literacy improvement plan developed in January of 2017. Over the course of the 2019-2020 school year, teachers at both Taft and Whitin received professional development and coaching in the effective implementation of the Writer's Workshop model of instruction.

New Grants

1. Project Lead the Way (PLTW) Launch Grant – Taft Early Learning Center was awarded a three-year grant to implement PLTW Launch. The PLTW Launch Grant will support adoption of the Launch Science, Technology and Engineering curriculum in grades K-3, professional development, personalized support and opportunities to attend events to collaborate with other participating schools. The PLTW Grants are offered through a partnership between Project Lead the Way and Mass STEM Hub, a program of the One8 Foundation, to promote increased STEM-based opportunities for students.

2. Project Lead the Way (PLTW) Computer Science Grant - Uxbridge High School was awarded a two-year grant to implement PLTW Computer Science. The PLTW CS course will be offered to all students in grades 10-12. The PLTW Grants are offered through a partnership between Project Lead the Way and Mass STEM Hub, a program of the One8 Foundation, to promote increased STEM-based opportunities for students.

3. American Student Assistance (ASA) Middle School Career Exploration Grant – Whitin Intermediate was one of ten middle schools in Massachusetts to receive an ASA Middle School Career Exploration Grant. The Middle School Career Exploration Grant supports schools in implementing curriculum and programs that help students make connections between their schoolwork and possible career interests. The ASA grant will allow the district to extend

the Innovation Pathways at the high school into the intermediate school thus supporting the district strategic goal of creating connections between our schools while giving students authentic learning experiences.

4. Innovation Pathways Implementation Grant: In collaboration with the Blackstone Valley Chamber of Commerce and the Blackstone Valley Ed Hub, Uxbridge High School earned a grant to implement Innovation Pathways in digital media/information science and biomedical science. Besides enhancing student support and providing more opportunities for students, this grant supports post-secondary planning for students, guides academic pathways to connect to broad industry sectors, provides connections to careers, and deepen partnerships between our school and employers or workforce development boards.

5. Skills Capital Grant: The Skills Capital Grant Program will award grants for the purchase and installation of equipment and related improvements and renovations necessary for installation and use of such equipment to support vocational and technical training. This equipment will upgrade and expand career technical education and training programs that are aligned to regional economic and workforce development priorities for in-demand industries.

BUSINESS DEPARTMENT

The Uxbridge Public Schools is committed to improving student learning as well as the health and well-being of our students and staff by committing to multiple facility projects and upgrades in FY20. Many facility projects, building repairs and routine and preventive maintenance programs were implemented.

Top priorities for improving air quality and promoting health focused our work on the UPS mechanical ventilation system. Bringing more fresh outdoor air into the buildings as the goal, we opened all dampers, minimized air recirculation and extended the operational hours of our unit ventilators and exhaust systems. Continuous filter inspections took place, and where possible, higher rated filters were installed. Finally, the buildings' ventilation system performance was verified through inspection and completed preventative maintenance on all HVAC units.

The Taft School's front sidewalk was repaired, student drop-off and pickup signage were updated, a new preschool playground was installed, and a master keying system was initiated and ready to be put into place. Whitin's fire alarm panel was replaced, student and staff restroom renovation commenced, rubber stairway treads and landings were repaired, and substantial interior painting was completed in-house. Finally, at Uxbridge High School, worn athletic grounds have been rehabilitated.

EARL D. TAFT EARLY LEARNING CENTER

The Earl D. Taft Early Learning Center educated approximately 575 students in grades PreK-3. Administration included Principal Jennifer Bellville, Assistant Principal Carla Squier, and PK Director Jennifer Ramsdell. There were 28 classroom teachers and additional support staff including: Special Education, an ELL teacher, two literacy coaches, a math coach, and Guidance Counselor. Students receive a rich educational experience that includes art, music, physical education, computer, and library class. Students also benefited from an additional special on a rotation basis. The additional special included chorus, STEM, art, or physical education.

Curriculum, Instruction, and Assessment

During the school year, teachers continued with their implementation of Guided Reading and used the Benchmark Assessment System (BAS) to assess student growth in reading. Teachers were provided professional development on the Lucy Calkins Writing curriculum. Teachers continued utilizing Handwriting without Tears, and the Wilson Foundations phonics program. Preschool and Kindergarten teachers also received training on Lively Letters. During common planning/professional learning communities staff collaborated around curriculum, best instructional practices, student data and social emotional learning. Our Preschool program did a program evaluation resulting in recommending multiple options for families. Teachers implemented ST Math in second and third grade.

ST Math

ST Math is a unique program in that it helps students develop a deep conceptual understanding of mathematics and it incorporates the Standards of Mathematical Practice. Incorporating the Standards of Math Practice and providing

lessons that build conceptual understanding requires a significant shift in instructional methods. ST Math provides teachers with a tool that supports the shift in instructional practices needed to meet the rigor of the current standards.

Lucy Calkins Writing

Lucy Calkins Writing helps teachers provide their students with instruction, opportunities for practice, and concrete doable goals to help them meet and exceed any set of high standards meeting the MA State Writing Frameworks. Lucy Calkins writing supports explicit instruction in opinion/argument, informative, and narrative writing and provides rich opportunities for practice.

Literacy and Math Coaches

Taft had two full time literacy coaches, Mrs. Manz and Mrs. Doyle, who provided Title 1 services to students and coaching to staff. They provided direct services to many students. Literacy coaches also supported the writing professional development and implementation. Taft welcomed a math coach, Mrs. Sprague. Mrs. Sprague provided staff with professional development, worked on aligning math curriculum and analyzing Math STAR assessment data.

STAR Assessment

The STAR is an online math assessment used to track student progress toward meeting state standards in mathematics (Grades 1-3). This tool tracks the growth of skills as outlined by the Massachusetts State Standards. The use of this assessment allows for us to speak a common language about math growth and development for our students and to look deeply at our math curriculum.

Taft ELC PTO

The goals of the Taft ELC PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities.

Some of the many events sponsored by the Taft PTO include: Square One Art, annual Halloween Trick or Treat, Donate-A-Book, Follett Book Fair, Holiday movie night, and field trips/enrichment activities for various grades.

Taft ELC School Council

Thank you to the following staff, parents, and community members for serving on this year's School Council: Amanda Matthews, Jennifer Spieker, Christine Pezzullo, Kathy Mercure, Lynn Frabotta, Susan Dubois, Emily Murray and School Committee Liaison Holly Black.

Fire Prevention Week/SAFE

During October, the Uxbridge Firefighters visited our school and provided programming and fire safety awareness to every student PreK-3. First through third grade attended group assemblies while the PreK and Kindergarten students had small group presentations in their classrooms. We are very thankful for the support of the Uxbridge Fire Department. Students in Kindergarten and Grade 3 also benefited from SAFE, a fire safety program from January - March.

Community Reading Day

The Annual Community Reading Day was held in November. Our school Librarian, Margy O'Donnell, coordinated the event at Taft ELC this year. We were honored to host the event for all community readers. This event provides our students an opportunity to learn about important people who serve our community.

While the 2019-2020 school year posed significant challenges in regards to our unexpected closure in March, we are pleased with the progress teachers and students made during the year. The students continued to make growth in all aspects of their learning, and the faculty and staff were able to create a positive and nurturing culture for all students while learning a great deal about technology and on-line learning. Thank you to all parents who assisted us with

helping provide a learning environment at home and supporting us as we navigated such a challenging time. We are looking forward to the 2020-2021 school year to build upon our successes and continue to be the best school we can be.

WHITIN INTERMEDIATE SCHOOL

The 2019-2020 school year marks the second year for the district's newest school, Whitin Intermediate School. Now housing over 520 students, 24 classrooms, 6 at each grade level and many support staff, WIS continues to be the hub of learning for our early adolescent and preteen students in the community.

The positive changes that occurred with the opening of Whitin Intermediate School turned out to be beneficial to all involved as the year progressed. Increases in technology and more time on learning for literacy and math proved to be important pieces of the work that the school based its program on as it transitioned to a remote learning model in response to the COVID-19 pandemic in March 2020.

Curriculum and Instruction Programs

The Fountas and Pinnell Reader's Workshop and Guided Reading approach to literacy instruction continues to be our basis of literacy instruction at all levels. This approach provides students with increased time to read independently, to meet in small guided reading groups, and to build a love of reading.

Math

The "Math in Focus" math program is currently our primary source for math instruction, and grades 4 & 5 saw success in their adoption of the innovative STMath program. This program, which is done completely online, develops students' mathematical thinking and challenges students to problem solve, persevere, and think critically.

Whitin Intermediate PTO

The goals of the Whitin School PTO are to form a closer relationship between home and school, to be of service to teachers and students, and to raise funds for special programs and activities.

Some of the many events sponsored by the Whitin Intermediate PTO during the 2019-2020 school year included the following: Open-House Night, Halloween Party, Giving Tree Program, Parent-Teacher Conferences, Teacher Appreciation Program, Pumpkin Carving Contest, Town Loop Run/Walk Challenge, Top Secret Science Experience, WIS Spiritwear, Square One Art, Follett Book Fair and funding PBIS activities and supplies at the school. The PTO also sponsored the Grade 7 Virtual Send Off celebration at the end of the school year which included delivering t-shirts and certificates to the entire Grade 7 class.

WIS School Council

Thank you to the following WIS staff, parents and community members for serving on this year's WIS School Council: Teachers – Pam Yukna, Barbara Beane, Sue Dhosi, and Rosemary Harcourt. Parents: Tracey Pomeroy, Kerie Power, Melissa Silvestro, and Erika Devlin.

Community Reading Day

The annual Community Reading Day for Uxbridge students was on the morning of Wednesday, November 14th. This event, coordinated by the school librarians of Taft and Whitin, as well as literacy leader Linda Simonds, involved several community readers who brought enjoyment, fun and learning to students from preschool through grade seven.

The wide range of community readers included school officials, parents, community business owners, police and fire representatives, school committee members, elected officials, clergy, and UHS student members of the National Honor Society.

Community Reading Day has become one of the most popular and worthwhile annual school events. Research confirms that reading aloud to students is an essential part of the instructional program. What could be more rewarding for community members than having the opportunity to promote reading in our school!

Extra-Curricular Activities:

We offered many exciting programs for students during the 2019-2020 school year. Clubs such as newspaper and yearbook, school council, coding/robotics, math club, Fuel Up to Play 60 and multiple book clubs. It was exciting to see the many extra-curricular activities students participated in over the year.

Sports:

With the new configuration of schools, Whitin Intermediate School was able to offer a variety of sports during the 2019-2020 school year to our Grade 5-7 students. In the fall, we offered field hockey, football, and cross-country. In the winter, we offered both boys and girls basketball. We unfortunately were not able to offer sports during the spring due to the pandemic. We are proud to offer these opportunities to the students and look forward to a time when sports participation will be back for our students to take part in.

While the 2019-2020 school year posed significant challenges in regards to our unexpected closure in March, we are pleased with the progress the school made during the year. The students made tremendous growth in all aspects of their learning, and the faculty and staff were able to create a positive and nurturing culture for our intermediate students while learning a great deal about technology and on-line learning. We are looking forward to the 2020-2021 school year to build upon our successes and continue to be the best school we can be.

Go Whitin Warriors!

UXBRIDGE HIGH SCHOOL

The work conducted by the students, staff, and organizations of Uxbridge High School was once again incredibly positive in 2019-2020.

UHS pursued and earned membership in two national organizations: The National Consortium of Secondary STEM Schools and the CAPS Network, and also earned distinction as one of the top 25% of all schools in the United States, per U.S. News and World Report. The school began sponsoring Early College courses through Quinsigamond Community College, serving as the lead district for a consortium of approximately 60 students across five districts. Additionally, UHS teachers taught courses through the Blackstone Valley Superintendents Consortium on manufacturing.

In 2019-2020, the school hosted its second career fair, as well as a financial aid night in conjunction with the BVEF's executive director. In spring 2020, Music Teacher Kathleen Penza earned the Massachusetts "Heart of the Arts" award for her contributions, and principal Michael Rubin was named the 2020 Massachusetts High School Principal of the Year.

Finally, UHS earned more than \$300,000 in grant money to support the integration of biomedical science, information science, and manufacturing from the Workforce Skills Cabinet. The school hosted visits from more than 30 schools seeking to replicate UHS' model.

On March 13, 2020, Uxbridge High School closed its doors to in-person classes in response to the COVID-19 pandemic. The school remained closed until the start of the 2020-2021 academic year. As such, graduation was moved to August 2020, and the prom was cancelled. The senior awards night was held virtually. In place of the graduation day on Sunday, May 31, a class parade was held through the streets of Uxbridge to celebrate the Class of 2020.

The following individuals were hired at Uxbridge High School:

Ms. Kyla Moran: Guidance Counselor

Ms. Caitlin Reidy: English Teacher

Ms. Grace Castillo-Cassell: English Teacher

Mr. Adam Levine: English Teacher

Ms. Stacey Burr: Paraprofessional

Ms. Gloria Ramos-Mahoney: Paraprofessional

Art Department

The Art Department continued to grow the college prep/portfolio program, making way for more students to prepare for art school.

We continued our partnership with The Memory Project and created portraits for disadvantaged children in Nigeria. We were also given the opportunity to have an art exchange with 8th graders and younger artists from Nigeria.

Art teachers attended multiple professional development opportunities and Art students participated in World Smile Day. They painted small canvases that were placed and later found around town. The paintings were to encourage others to be kind and share a smile.

Painting students helped decorate for the annual Holiday Party. Windows around the school were painted with images relevant to the Holiday Party theme.

Multiple students attended National Portfolio Day.

The Art teachers successfully continued to teach all their classes virtually with the sudden shutdown due to COVID-19.

We had multiple college admissions counselors visit the classrooms to talk about their art programs.

We hosted 2 local visiting artists to our classrooms to discuss their work and techniques with the students.

We collaborated with the technology department and utilized the available design equipment.

Performing Arts Department

Courses were offered in Concert Band, Concert Choir, Ensemble, Symphonic Band, Fundamentals of Guitar, and Introduction to Theater Arts. The Jazz Band and Spartones a cappella group also met on Tuesday evenings. All students involved in the Concert Band also participate in the Pep Band and Marching Band.

The Pep Band performed at several home Varsity football and Varsity boys and girls basketball games. The Marching Band performed in the Veterans' Day and First Holiday Night parade. The Spartones performed at the annual Thanksgiving Luncheon at the Uxbridge Senior Center as well. The Winter Concert featured all four of the UHS ensembles. The Spartones and Jazz Band were preparing to perform at the annual "Music and Meatballs" event, but the event was cancelled due to the pandemic.

Nathaniel Holden (grade 12) was selected through audition to participate in the Concert Band while Clarice Stumpf (grade 11) and Xavier Hicks (grade 10) were selected to participate in the Concert Choir in the Massachusetts Music Educators' Association Central District Music Festival in January. The students attended two lengthy rehearsals held at North Middlesex Regional High School on January 15 and 17 and performed in a concert at Mechanics Hall in

Worcester on January 18. This was a great accomplishment and they were all outstanding representatives of Uxbridge High School. Additionally, Xavier was selected to participate in the All-State Chorus and attended a 3-day festival filled with rehearsals at the Seaport Hotel in Boston on March 5th and 6th with a final performance on stage at Boston's Symphony Hall on March 7, 2020.

Jessica Labossiere (grade 12), Madison Manning (grade 11) and Madison Arsenault (grade 10) were selected to participate in the Providence College Music Festival on February 7 and 8, 2020. They attended rehearsals on Friday evening and Saturday morning and performed in concert with select students from Massachusetts and Rhode Island on Saturday afternoon. It was a great experience for everyone!

The 70 students involved in the drama production of "Once Upon A Mattress" as both cast and crew members worked tirelessly from November until March rehearsing lines, songs and dances, creating sets, props, costumes, and designing the lighting and sound for the March 13 - 15, 2020 production. To everyone's great disappointment, the schools were closed in response to the COVID-19 pandemic and the show never went up! Fortunately, the students were able to perform a dress rehearsal for the senior citizens in town on the morning of March 12.

The school closure brought our normally busy spring to an abrupt halt. Classroom instruction continued remotely, but all ensemble playing was forced to stop.

The Performing Arts Department would like to thank the Uxbridge Friends of Music for the many fundraisers they coordinated and for their support throughout the year to help provide the students with an exceptional arts experience at Uxbridge High School.

Library Department

During the 2019-2020 school year, students continued to use and receive instruction in working with articles from scholarly databases, both in the library in other classroom settings. Book Club selected and discussed 8 works of current and classic literature. Summer reading included a variety of student choice and input, with the option to select any book or from a list of recommended titles which included 30 books recommended by current UHS students. In late spring, the library offered students online office hours, virtual Book Club meetings, and a variety of online resources for research and leisure reading, and continued collaboration with other departments at UHS.

Wellness Department

In 2019-2020, the Wellness Department offered a course in Sports Science for students in grades 10-12 who may be interested in pursuing a career in Science, Bio Med, Physical Therapy etc. or other fields where science/medical concepts and skills could apply. A variety of topics are covered throughout the semester, some include; Kinesiology, Biomechanics, Physical Therapy, Athletic Training just to name a few along with other current trends in the Sport Science area. Mr. Catalano teaches the semester course. We are hoping to get a few students to take part in the Motion Capture Studio which is new to Uxbridge High this year. Motion Capture (sometimes referred as mo-cap or mocap, for short) is the process of recording the movement of objects or people. It is used in movement sciences, entertainment, sports, medical applications, and for validation of computer vision and robotics.

The Fuel-up and Play 60 Program breakfast cart continues to be a big success for the High School students. Students are allowed to come down to the cart with their teachers permission during their Flex block period. They grab a snack and head back to class to allow their classmates a turn if they desire.

Fuel Up to Play 60 is an in-school nutrition and physical activity program launched by National Dairy Council and the NFL, in collaboration with the USDA, to help encourage today's youth to lead healthier lives. Other partners include: U.S. Department of Health and Human Services, Gen Youth and local dairy councils collaborate to create the expertise, information and tools that people and communities need to protect their health – through health promotion, prevention of disease, injury and disability and preparedness for new health threats. Additionally, the local New England Dairy Association is Uxbridge High School key representative for the High School.

Last year we had three student Ambassadors for the program. This year we have 6-8 students ranging from grades 10-12. These students help man the cart during the Flex block to assist the cafeteria worker who monitors the purchases of food.

Technology/Engineering Department

The Uxbridge High School Technology/Engineering Department has had a busy year. Manufacturing and Construction students planned and completed many projects including several projects to help make the workshop area a leaner facility. Soft skills have also played a large part in the construction and manufacturing curriculum this year. Engineering Students designed and built marble sorting robots as part of the curriculum. These designs were submitted for an industry challenge, and reviewed by a panel of robotics engineers from Miter and Philips Healthcare. Although we did not win the challenge, the students learned many valuable real-world lessons. IED Students also participated in an industry challenge put on by Mass Stem Hub. They designed and laser cut parts for their automata project.

All students are now taking advantage of the new equipment that has been added to the program thanks to capital skills and innovation pathway grants. Students have enjoyed using new technology and have been able to produce some very nice work. Most notably during the school closure that happened in the spring of 2020 all of the school district 3D printers were taken home by staff and students to help print face shields for hospital staff and first responders. We were able to purchase an additional 12 small 3D printers that were distributed to students to help this project. Along with the printers came a certificate for an online class which many students completed during lockdown. They are now certified Makerbot Users. Our efforts on the face shield project earned us a spot on several news stations. Great Job Uxbridge!

The innovation pathway was a large part of the school year in 2019-2020. Many students earned college credit for their coursework at UHS. With this solid base, we are working on providing the students a chance to earn industry certifications in MACWIC and OSHA in 2020-2021.

ELA Department

The English Language Arts Department continued revising curriculum to incorporate texts that are relevant to students' interests and needs as well as designing assignments that develop and refine skills that our students will need now and in the future. Teacher teams collaborated regularly to revise all courses, while maintaining the requirement that students write at least two essays per quarter.

Grade eight teachers began introducing the rhetorical model of persuasive writing, focusing on the use of appeals to logic, emotion, and ethos in students' writing as well as analysis of various texts. This model is the foundation of the AP Language and Composition course, focusing on the author's purpose -- again both as writers and as readers. Freshman English teachers added the novel *Staying Fat for Sarah Byrnes*, a young adult novel that proved enormously popular with students and added considerably to the department's "relevant to students' interests and needs" objective. Revisions to the Sophomore English curriculum incorporated the novel *The Things They Carried* in the last quarter. This is a text accessible to all levels that offers enormous opportunities for research, analysis, and evaluation, and was again relevant to student interests and needs. Continuing and expanding on the input from last year's AP Language students' research into financial literacy, World Literature (juniors) this year tested a sub-unit that introduced some money management strategies and asked students to consider their plans for college and career in economic and financial terms as well as personal interests and ambitions. Lastly, the senior writing program was upgraded to more closely employ the rhetorical model of persuasive writing as well as require greater research and evaluation skills.

The English Language Arts Department plans to continue revising curriculum and reevaluating existing texts and assignments in order to better merge the needs and interests of our students with the skills and knowledge they will require in the future.

Family & Consumer Science Department

College Applications class enjoyed four admissions officers from a variety of colleges to assist with the process.

Independent Living had a guest from UNIBANK to discuss personal finance and the bank provided an excellent checking account simulation for students to use for practice.

Child Development class worked with Elementary School for a Guided Reading project. Students spent the day

working one on one with students with reading and supplementary activities.

Culinary Classes

Food Pantry community project for Thanksgiving and Holiday. Students prepared breads to be used in the baskets put together by the Piece of Bread food pantry. This has been an ongoing project for several years.

Senior Center---First Night celebration. Students baked 12 different cookies from other cultures to share at First Night.

The Senior Center came to the high school for lunch and to view the play. Our culinary class prepared a full lunch for the seniors to eat during intermission.

Wellness Fair---students participated and presented several tables that demonstrated nutritional facts about different foods. The presentations focused on the healthier options available to students when they are looking for snack foods.

International Fair---in conjunction with all grade 2 teachers. Grade 2 students came to the high school and worked with culinary students to prepare cookies from other cultures. High school students completed a wide variety of recipes for the fair. Students planned and set up a buffet with treats and drinks.

Johnson and Wales culinary demonstration for all classes - Career exploration and culinary tips.

World Language Department

The World Language Department at Uxbridge High School had a rewarding year, implementing new programs and setting the ground-work to make the change to Standards Based Grading. This was implemented in Ms. Hendrickx' classes, to be adopted in the 2020-2021 school year by our entire department. Starting in the second semester, Ms. Drakulich and Ms. Gaudet, along with Ms. Hendrickx, started using a Comprehensible Input Curriculum, creating a more authentic learning environment for students, where using Spanish 100% of the time in class, for both teachers and students, became the goal and the norm. Lessons were created around 6 themes and each day focused on reading, writing, speaking and listening within the different themes. This propelled our language students forward in their studies.

For our Comprehensible Input Curriculum, we applied for and were the recipients of the Thayer Grant. We received funding to buy over \$1000 worth of books for our students to read, on a variety of themes in all levels. These readers will become the basis of a Free Read Library, where students can choose a book, based on their interests and level of language, and read during class time, on their own time, or as part of a class lesson.

For Hispanic Heritage Month (September 15- October 15), we did a music competition, called La copa mundial de música (Music World Cup). Songs and videos were chosen based on popular music from the previous year. The Spanish classes listened to two songs each day and voted for which they liked the most. Students who did not take Spanish could also participate using QR codes on a giant bracket on our department bulletin board. Each day the large bracket was updated with winners. Eventually, only two songs remained and they were played for the entire school during lunch. The song "La Libertad" by Álvaro Soler was a crowd favorite and easily won the competition. Students and faculty had a wonderful time learning about new music and enjoying new cultural experiences.

One of the struggles of teaching Spanish is that it is sometimes difficult to show students that the Spanish language and culture exist outside of the classroom. In order to encourage students to interact with the culture and language in the community and outside of school, we created a semester-long project called Cultural Relevance and Application Project, in which students were asked to complete tasks of their choice from a predetermined list. The tasks allowed them to cook authentic meals, watch movies and shows in Spanish, create cultural arts and crafts, follow Hispanic/Latino figures on social media, learn about cultural dances, etc. This was our students' midterm project and it was a huge success.

In March, the entire school started to participate in a March Madness style music competition, the "Mania Musical de Música". This was the same idea as The Music World Cup, but unfortunately, it was cut short due to the school closure.

Social Studies Department

Building off of the work done to change the scope and sequence of our classes to fall in line with the new state standards, we are in the process of rolling out our Global II class as part of Phase II. Our sequence for the 2020-21 school year is:

- 8th grade-Civics (second year)
- 9th grade- Global I (second year)
- 10th grade- Global II (first year)

Phase III will include the roll out of Global III next year.

I can't stress enough the hard work and flexibility put into the roll out of Civics and Global I last year by Mr. Halacy, Mrs. Bernasconi, and Mr. Grady, especially with finishing the year in full remote fashion. The implementation of Global II by Mr. Barbuto, Mrs. Bernasconi, and myself in a hybrid model presents its own set of problems, but we are optimistic so far.

We also feel very comfortable in transitioning from a hybrid model to full remote or full in-person. We planned it to be a seamless change, and feel optimistic about the possibilities. We have included the use of EdPuzzle and Peardeck to the already established DBQ Project. These, paired with Zoom, give us the flexibility to teach asynchronously and synchronously with some equity, and also allow for some self- directed lessons for students so they are not constantly on Zoom for the full time.

Additionally, before the school closure in March, the social studies department continued its work at the Taft Early Learning Center, particularly in grade 2. These projects have allowed our teachers and students to collaborate with the school and students in new and exciting ways.

Student Council

Over the course of the 2019-2020 school year, the Uxbridge High School Student Council participated in various community service projects and successfully organized great events. To celebrate the end of summer, some of the council members spent the day at the beach picking up trash. To start off the 2019 school year, members and students not affiliated with the student council helped give tours to the upcoming students while giving valuable insight only fellow peers could provide. The council put together the homecoming spirit week, pep rally, and dance to help welcome back current students and Uxbridge alum alike. We traveled to Worcester to attend the annual Alzheimer's week, aiding the fight to end Alzheimer's. Members also put together New Teacher Care Packs to welcome new teachers to the school, as well as volunteering to help at a pasta dinner for the Uxbridge Food Pantry.

While the leaves began to fall in October, our participation in service activities did the opposite. Like the New Teacher Care Packs, we also made Senior Care Packs. In mid-October the council walked the town loop to pick up trash. At the end of October, we helped make sure many Halloween festivities went smoothly while also being fun. We first trick-or-treated for canned goods around the town, and all donations were given to the food pantry. Members went to Taft and Whitin to help chaperone with the Taft Halloween Party and Whitin Halloween Dance. Student council members attended the fun and informative Fall Conference at BVT. Continuing with cleaning up the community, we helped honor veterans on Veteran's Day by cleaning veterans' tombstones at the cemetery. Members yet again volunteered for the food pantry, this time making Thanksgiving Baskets for those in need. Volunteers also helped provide food, directions, and support for those running the Town Loop Challenge.

Moving on to December, our busiest month, some members participated in the Adopt-A-Family event where we use council money to shop for families in need during the holiday season. The Candy Cane Grams, a council fundraiser, was a success. Just like the Thanksgiving baskets, Christmas baskets were also made. We helped the food pantry by cutting out angels for the trees around town to help those in need. We caroled for canned goods, an activity where we travel around town caroling for food pantry donations while also spreading holiday cheer through song. Many members volunteered at the First Night Holiday Parade to make sure our community would have as much fun as possible. Holiday shopping is hard, but even harder for students trying to buy a gift for their parents. At the Taft

Holiday Shoppe, members helped students from Taft pick out inexpensive gifts for their loved one. Starting off the New Year, we celebrated Principal's Day to thank Mr. Rubin for his tireless efforts to both run and improve our school. Also in January, we facilitated the Pennies for Patients fundraiser where students competed to donate the most change, all proceeds being donated to the Leukemia and Lymphoma Society. Moving onto February, we ran the Crush Cans fundraiser to benefit the council. This revenue was used to help decorate the gymnasium and stock the snack shack for the Snowball Dance at the end of the month. The previous week we saw students getting into spirit for the Snowball Week. Lastly, in March we held the MD Shamrocks fundraiser to support the Muscle Dystrophy Association. A big highlight in March is our attendance at the MASC state conference in Hyannis. We proudly brought home the Gold Council Award. Sadly, because of the pandemic, we were unable to safely continue serving our community. Despite our year being cut short, the great moments we shared together while helping our school and our community at large at the end of 2019 and beginning of 2020 should not be forgotten. We hope for similar success in the 2020-2021 school year, no matter how different the year may be.

Uxbridge High School Class of 2020

Meriam Abdel Nour
 Caroline Adam
 Kristen Bangma
 Jonathan Bean
 Joseph Bernard
 Brandon Bibeault
 Joseph Blair
 Matthew Boisvert
 Jonah Boudreau
 Sarah Breau
 Sydney Bretana
 Brendan Burke
 Thomas Burke
 Ian Chartier
 William Chenis
 Sara Cheschi
 Joseph Colindres
 Ashley Collins
 Ella Correa
 Hanna Devlin
 Nicholas DiLibero
 Emily Dullaghan
 Jason Dullaghan
 Joshua Engblom
 Julian Fernandes
 Maxwell Ferrage
 Shane Fowler
 Elena Franzosa
 Jenny Frick
 Audrey Gay
 Zachary Gervais
 Maher Girgis
 Eion Goulet
 Tyler Gowey
 Ashley Greene
 Peter Guilbert
 Jared Hafers
 Joanna Harris
 Danielle Healey
 Cory Hetherington

Nathaniel Holden
 Matthew Jennette
 Katelyn Jones
 Kristina Kirk
 Daniel Klos
 Bretton Knapik
 Jeremiah Kosiba
 Jessica Labossiere
 Jackson Lambert
 Ami Lamontagne
 Samuel Lapointe
 Thomas Lauze
 Taylor Lee
 Taylor Linehan
 Jean Loja
 Luke Lyons
 Alexander MacSween
 Grace MacSween
 Lucas Maietta
 Morgan Martellio
 Robert Mateer
 Conor Matthews
 Nina Mazzarelli
 Rachel McGee
 Manuela Morcos
 Gabrielle Morrow
 Lindsey Moss
 Sonila Murati
 Samantha Muse
 Erik Neitz
 Payton Nestor
 Erin Newhall
 Sydney Norberg
 Nicholas Oliveira
 Robert Osimo
 Madison Ouellette
 Madison Perry
 Thomas Philbrook
 Isabelle Phillips
 Joshua Plumer

Tyler Prachith
Kelsey Prince
Elias Roerden
Michael Roux
Paige Seymour
Jaideep Sidhu
Kevin Siefken
Ryan Silbor
Gustavo Silva
Caleb Simmons
Garrett Smith
Hunter Smith
Nathan Smith
Destinee Snay
Daniel Springston
Matthew Stark
Brody Trask
Jake Usenia
Samuel Warner
Tyler Washington
Wesley Wright
Robert Yacino, Jr.
Michael Young

Uxbridge High School saw 102 seniors graduate in the class of 2020. Seventy-three percent of graduates will be continuing their education at a two or four year college; two percent of graduates plan to enroll in the military; one percent have enrolled in a trade school, and twenty-three percent of graduates are entering the workforce. Our graduates enjoyed much success academically and in extra-curricular activities and we wish them all the best.

Seniors Award Presentations

Class Officers' Certificates of Service

President – Jason Dullaghan	Vice President – Kevin Siefken
Secretary – Rachel McGee	Treasurer – Sonila Murati
Historian – Tyler Washington	

Scholarships, Awards and Recognition

Barry McCloskey Scholarship

Meriam Abdel Nour	Jason Dullaghan	Kelsey Prince
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Coach Ernie Richards Memorial Scholarship

Jake Usenia

For Jake Scholarship

Eion Goulet	Thomas Lauze	Elias Roerden
Kevin Siefken	Ryan Silbor	Jake Usenia

Uxbridge Education Foundation

Ashley Greene

In the Name of Daniel J. Stefanilo – Joseph Bernard

In the Name of Dr. Walter McCloskey – Caroline Adam

In the Name of Ronald C. Paszkewicz – Tyler Washington

Uxbridge Scholarship Fund Dollars For Scholars

In the Names of Forest & Carolyn Andrews

Kristen Bangma	Jason Dullaghan	Nathaniel Holden
Katelyn Jones	Morgan Martellio	Payton Nestor
Kevin Siefken		

In the Name of Daniel Whitehouse

Madison Ouellette

In the Name of Edward Novack and Walter Wesgan Post

Kelsey Prince

In the Name of Kevin Glode

Meriam Abdel Nour

Uxbridge Woman's Club Helen M. Ryan Scholarship

Taylor Lee

Knights of Columbus, Mumford Council #365 Scholarship

Morgan Martellio

Uxbridge Teachers' Association

Katelyn Jones	Rachel McGee	Payton Nestor
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Blackstone Valley Rotary Club Scholarship
Joseph Bernard Daniel Klos

Uxbridge Youth Field Hockey Association Scholarship
Morgan Martellio Madison Ouellette

Uxbridge Lions Club Scholarship
Kristen Bangma Kevin Siefken

Leon Belanger Memorial Scholarship
Joseph Bernard Kevin Siefken Jake Usenia

Uxbridge Grange Scholarship
Caroline Adam

Uxbridge Softball Association
Caroline Adam

UniBank For Savings Scholarship
Joseph Bernard

VFW Lady Auxiliary Post 1385 Scholarship
Meriam Abdel Nour Erin Newhall

Virginia Blanchard Memorial Scholarship
Payton Nestor

US Veterans Motorcycle Club Scholarship
Payton Nestor Nicholas Oliveria

Milford Federal Savings & Loan Association Scholarship
Sonila Murati

Andrew Technology Foundation Scholarship
Matthew Boisvert

Georgiana Richardson Baker Scholarship
Ashley Greene Manuela Morcos

Lydia A. Rondeau Memorial Scholarship
Daniel Klos

Southern Worcester County League Principal Scholarship
Sonila Murati

Uxbridge Spartan Basketball Scholarship
Nathan Smith

In Memory of Grace Rhett
Caroline Adam Nathan Smith

Shawna E. Shea Memorial Scholarship
Thomas Lauze

Uxbridge High School Booster Club Scholarship
Madison Ouellette Kelsey Prince
Kevin Seifken Tyler Washington

Education Excellence Awards

Valedictorian (Medal)	Ashley Greene
Salutatorian (Medal)	Kristen Bangma

President's Award for Outstanding Academic Excellence

Ashley Greene	Rachel McGee	Sonila Murati
Kristen Bangma	Nathaniel Holden	Jason Dullaghan
Erin Newhall	Manuala Morcos	Nicholas Oliveira
Meriam Abdel Nour	Jenny Frick	Caroline Adam
Thomas Burke	Matthew Boisvert	Michael Young
Daniel Klos	Wesley Wright	Elias Roerden
Grace MacSween	Matthew Stark	Nicholas DiLibero
Joseph Bernard	Payton Nestor	Samuel Lapointe
Kevin Siefken	Danielle Healey	Joanna Harris
Tyler Washington	Jessica Labossiere	Ella Correa
Katelyn Jones	Elena Franzosa	Madison Ouellette
Kelsey Prince	Jaideep Sidhu	Gabrielle Morrow
Lindsey Moss	Morgan Martellio	Isabelle Phillips
Samuel Warner		

President's Award for Outstanding Academic Achievement

William Chenis	Maher Girgis	Samantha Muse
Sara Cheschi	Cory Hetherington	Sydney Norberg
Ashley Collins	Matthew Jennette	Joshua Plumer
Hanna Devlin	Lucas Maietta	Ryan Silbor
Joshua Engblom	Nina Mazzarelli	Hunter Smith

Massachusetts Secondary School Administrators Association Student Achievement Award

Sonila Murati

Citizenship

Meriam Abdel Nour	Manuela Morcos	Madison Ouellette
Joseph Bernard	Sonila Murati	Matthew Stark
Ashley Greene	Nicholas Oliveira	Tyler Washington
Wesley Wright		

Service Distinction Cord

Meriam Abdel Nour	Ashley Greene	Sonila Murati	Tyler Washington
Caroline Adam	Joanna Harris	Payton Nestor	Wesley Wright
Kristen Bangma	Danielle Healey	Erin Newhall	
Joseph Bernard	Nathaniel Holden	Madison Ouellette	
Brendan Burke	Katelyn Jones	Kelsey Prince	
Ella Correa	Taylor Lee	Elias Roerden	
Nicholas DiLibero	Morgan Martellio	Paige Seymour	
Elena Franzosa	Rachel McGee	Kevin Siefken	
Eion Goulet	Manuala Marcos	Matthew Stark	

STEM Competency Distinction Cord

Brandon Bibeault	Ashley Greene	Thomas Lauze	Wesley Wright
Matthew Boisvert	Danielle Healey	Gabrielle Morrow	
Jenny Frick	Daniel Klos	Erin Newhall	

Tri-M Music Honor Society Cord

Ella Correa	Daniel Klos	Samuel Warner
Ashley Greene	Jessica Labossiere	Tyler Washington
Nathaniel Holden	Erin Newhall	Wesley Wright

John Philip Sousa Band Award
Daniel Klos

Louis Armstrong Jazz Award
Wesley Wright

Perfect Attendance (4 years)
Daniel Klos

Student Council Awards--(medals)

Meriam Abdel Nour	Elena Franzosa	Jaideep Sidhu
Caroline Adam	Samuel Lapointe	Kevin Siefken
Joseph Bernard	Sonila Murati	Matthew Stark
Thomas Burke	Kelsey Prince	Jake Usenia
Nicholas DiLibero	Elias Roerden	Tyler Washington

National Honor Society

Meriam Abdel Nour	Jenny Frick	Sonila Murati
Caroline Adam	Ashley Greene	Erin Newhall
Kristen Bangma	Danielle Healey	Nicholas Oliveira
Joseph Bernard	Nathaniel Holden	Madison Ouellette
Thomas Burke	Katelyn Jones	Kelsey Prince
Ella Correa	Morgan Martellio	Elias Roerden
Nicholas DiLibero	Rachel McGee	Kevin Siefken
Jason Dullaghan	Manuela Morcos	Matthew Stark
Elena Franzosa	Lindsey Moss	Tyler Washington

Science Olympiad All-Stars
Daniel Klos

Erin Newhall

Senior Academic Medals

Art	Lindsey Moss	PE Girls	Danielle Healey
Band	Nathaniel Holden	PE Boys	Michael Young
Chorus	Emily Dullaghan	Science	Kelsey Prince
Drama	Daniel Klos (cast)	Spanish	Grace MacSween
	Katelyn Jones (crew)	Ed Naroian Social Studies	Grace MacSween
English	Ashley Greene	Technology Education	Thomas Lauze
Mathematics	Joseph Bernard	Spartanette of the Year	Ashley Greene
Family	Sarah Breau	Spartan of the Year	Joseph Bernard
& Consumer Science			

RETIREMENTS

The following list of employees retired from the Uxbridge Public Schools during 2019-2020 and the School Committee wishes to thank them for their many years of dedicated service to the students of the Uxbridge Public Schools.

Nancy Adams	Bonnie Dimmick	Susan Lukowski
Barbara Beane	Elaine Kaswandik	Margy O'Donnell
		Pamela Yukna

Respectfully Submitted School Committee,

Matthew Keane, Chair	Brett Pomeroy, Member
Erik Voigt, Vice Chair	Kim Cirrone, Member
Paul Paulino, Secretary	Holly Black, Member
Deb Stark, Member	

Blackstone Valley Vocational Regional School District**A Message from the Superintendent Director**

Thanks to you, our dedicated District School Committee, and our instructional team's consistent work, our students continue to receive an exceptional vocational-technical education. The COVID-19 global health pandemic was an unexpected situation during the fiscal year 2020 that allowed us to adapt and carry out our mission in new ways. To demonstrate our gratitude for your ongoing support, we utilize our Annual Report to go beyond the facts and figures to share vignettes that exemplify our mission. We're proud to be transforming education in exciting, innovative, and impressive ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY20: Another Outstanding Year of Achievements

Our students continue to display mastery of rigorous academic topics and industry-validated vocational-technical competencies, despite the pandemic, which presented unprecedented circumstances. Students did not take the usual spring AP course exams at school. Instead, they took a revised AP test at home. The short online exam, devised by the College Board in under a month, allowed students to earn college credit for an AP class. Spring of 2020, a total of 352 AP course exams were given to 233 students. The Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the Commonwealth. The Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS in 2019, an updated, more rigorous, computer-based test to determine a students' readiness for career and college. In March, the annual MCAS spring testing season was postponed for sophomores in ELA, Mathematics, and Science, and advanced freshmen in Science. Students are required by Federal and State statutes to achieve a level of Competency Determination on a state-mandated test to receive a high school diploma. Our students have a 21-year history of exemplary achievement on the MCAS tests, will have an opportunity to continue that trend during the 2020-21 school year as DESE works to reschedule.

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

Our School Committee developed the District's FY20 budget in a manner that adheres to strict state requirements while providing unique skill development opportunities to our students through relationships with local business and industry. This year our administration, instructional, and support staff had to find creative ways to deliver education through distance learning. With the help of gifts, grants, private funding, and a minor increase in state aid, the District held the operating budget to a 3.53% increase. To mitigate the state's continued increase of our member town's minimum contributions (4.82% for FY20), our School Committee authorized the use of \$225,000 in available reserve funds to help offset the impact. The FY20 operating budget of \$24,641,915 was funded primarily by \$9,255,717 in Chapter 70 & 71 State Aid and \$14,962,198 in Member Assessments. We remain committed to further assisting our district towns, fiscal management, austerity, and planning by presenting a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Class of 2020: Uxbridge Graduates**NHS: National Honor Society NTHS: National Technical Honor Society**

Samuel Joseph Brule, Electrical; Conner Jeffrey Bucchino, Drafting & Design Technology; Abigail Marie Clark, Culinary Arts; Ciara Lee Cleary, Culinary Arts; Maximus Arthur Daoust, Drafting & Design Technology; Charlotte Irene Doubleday, Engineering & Robotics; Jacob James Eames, Electrical; Jacob Paul Fernandes, Electrical; Zara Elizabeth Fernandes, Cosmetology; Elizabeth Anne Rose Fox, Electronics & Engineering Technology; Jake Anthony Garille, Electrical; Haley Moore Kenny, Multimedia Communications; Kierra Lynn Kurtyka, Business & Entrepreneurship; Lauren Charlotte Lachapelle, Advanced Manufacturing & Fabrication; Kieler Brian Langemo, Multimedia Communications; Zachary Paul Laverdiere, Electrical; Jeremy Daniel Lutton, Advanced Manufacturing & Fabrication; Antonio Davide Morais, Multimedia Communications; Paige Marie Murphy, Business & Entrepreneurship; Darouny Elisabeth Phianesin, Dental Assisting; Olivia Grace Powell, Multimedia Communications; Tyler Scott Pulicari, Electrical; Chandler Dean Robertson, Drafting & Design Technology; Connor James Smith, Advanced Manufacturing & Fabrication; Jonathan Ryan Springston, Culinary Arts; Brendan Thomas St Andre, Information Technology; Samantha Raye Tennaro, Health Services; Keegan Shea Tonry (NHS/NTHS), Drafting & Design Technology; and Shelby Jade Westhoff, Cosmetology.

Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall – Bellingham

Vice Chairman: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. – Millbury

Secretary: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.

Public Works

Department of Public Works

The mission of the Department of Public Works (DPW) is to maintain the Town's water, wastewater, traffic systems and recreational facilities for the protection of the public's safety and improvement of the quality of life for the citizens of Uxbridge. The DPW is responsible for all highway construction and maintenance projects, winter snow & ice operations, maintenance of town common areas, parks, playgrounds and recreation fields, water and wastewater facility operations, and infrastructure maintenance, as well as landfill monitoring and maintenance.

The Department of Public Works, operating under the general supervision of the Town Manager, was comprised of the Director of Public Works, Water Operations Supervisor, Wastewater Operations Supervisor, Highway Supervisor, Civil Engineer, two (2) Administrative Staff, one (1) part time compost facility attendant, and Seventeen (17) union employees. The DPW maintained open positions for Heavy Equipment Operator and Water Operator Technician.

The following is a list of staff who served the Department during the fiscal year.

DPW Administration

Benn Sherman, P.E., Director

Paul Hutnak, Civil Engineer

Christine Pratt, Administrative Assistant

Julie Wheeler, Administrative Assistant

Highway Division

Paul Morante, Highway Supervisor

Christopher Cota, Highway/Parks Foreman

Pete Burgess, Highway Foreman

Bruce Palmer, Mechanic

Gary Schultzberg, Heavy Equipment Operator

Ralph Bianco, Heavy Equipment Operator

Bill Bishop, Heavy Equipment Operator

Nate Forsythe, Heavy Equipment Operator

Nick Grenier, Heavy Equipment Operator

Ken Steele, Compost Facility Attendant

Wastewater Division

Jim Legg, Wastewater Operations Supervisor (Retired June 2020)

Chris Welch, Chief Operator

Jake Connors, Assistant Chief Operator

Jeff Hetherington, Foreman

Brian Gibson, Operator Technician

Cole Lesperance, Operator Technician

Water Division

Jim Boliver, Water Operations Supervisor

Mike Raymond, Chief Operator

Sean Murphy, Operator Technician

Dan Colonna, Operator Technician

Erik Irving, Operator Technician (resigned August 2019)

The Department looks forward to meeting the challenges that face our growing community. However, for quite a number of years, the Department has seen a steady decline in the operating and capital budgets. These reductions have dramatically impacted the Department's ability to effectively address the needs of our aging infrastructure. Unfortunately, this will result in higher costs for repairs and/or reconstruction. Additionally, increased budget shortfalls will negatively impact the level of service currently provided by the DPW. The community has seen the negative impacts relative to the absence of the Capital Improvement Program (CIP). The lack of an active CIP will directly result in escalating construction and replacement costs in the foreseeable future and our inability to adequately maintain our critical infrastructure.

DPW ADMINISTRATION

This was a challenging year to say the least. Over halfway through the year, the Commonwealth began to scale down operations in response to the COVID-19 pandemic. The Department developed a Continuity of Operations Plan (COOP) to outline our approach to slowing the spread of the virus. This entailed closing our facilities to the public, reducing staff to minimum levels and alternating staff work times. The reduced staff and schedule remained in effect for approximately nine weeks, but we had to modify the plan to accommodate essential services such as construction activities. The Department continued to employ safe practices complying with CDC and the Commonwealth COVID-19 best practices.

The DPW continued to employ PeopleGIS and SeeClickFix to better meet the needs of the public and manage our activities. The following is a summary of the work orders/service requests received during the fiscal year.

Engineering: 5

Highway: 428

Parks: 5

Wastewater: 20

Water: 394

HIGHWAY DIVISION

The 2019-2020 winter season was a light year for Uxbridge. Uxbridge received over 30 inches of snow and a mix of sleet and rain events. There was an increase in the number of salt only events due to the frequency of ice and freezing rain events. The annual snow and ice budget increased from \$400,000 to \$405,000 in an attempt to bring the budget in line with the historical expenses. The light season resulted in a budget surplus that was turned back to the general fund. This was only the third time since FY1996 the account did not go into deficit spending. Total salary and expenses for the winter season were \$357,501, which was well below the rolling 5-year average of \$546,850. Winter season storm statistics are as follows:

Snowfall: 30+ inches

Plowing events: 5 each

Salting events: 7 each

Salt used: ~2,189 tons

Storm impact: 126+ hours (storm duration)

Average cost per inch: \$9,085

In April 2016, the United States Environmental Protection Agency (USEPA) issued the Final National Pollutant Discharge Elimination System (NPDES) MS4 permit. This permit regulates non-point source discharges to waters of the Commonwealth. Since 2003, the Town of Uxbridge has successfully implemented the requirements of the permit. Through our membership in the Central Massachusetts Regional Stormwater Coalition, the Town participated in stormwater planning events. The USEPA and MassDEP “stayed” the effective date until July 1, 2018. The revised effective date will allow the Town to update our stormwater management plan and submit a Notice of Intent for compliance. During this period, the DPW completed a variety of stormwater related work including outfall inspections, preparation of Stormwater Pollution Prevention Plans and Water Quality Limited Waters mitigation.

The Town continues to maintain the Pavement Management System (PMS) to determine the needs associated with the maintenance of town accepted roadways. The planning associated with the PMS has determined that more than \$1,000,000 should be spent annually to maintain the current level of service provided by our roadway system. During FY 2020, the Town received Chapter 90 State Aid in the amount of \$559,830 and supplemental Chapter 90 funding of \$50,894 requiring the Town to subsidize the balance. At the spring annual town meeting (May 2019), the Town approved additional roadway funding in the amount of \$400,000 to bring the total roadway funding to approximately \$1M for FY 2020. As maintenance monies are deferred, road reconstruction costs skyrocket and simple maintenance projects become full scale reconstruction projects. Chapter 90 State funds are the primary funding source to maintain more than 98 miles of public roads and numerous bridges and culverts. In order to accommodate the supplemental funding, the DPW presented a 5-year capital plan for consideration and approval by the Board of Selectmen.

The DPW extended the existing construction contracts to accommodate the planned construction for FY2020. The following streets completed during this period include:

Full Depth Reclamation

Rivulet Street (North Main to Hartford Avenue West)
Chestnut Street (Aldrich Street north 1,500 feet)
Providence Road (portion)
Coppola Street
Bowen Street

Hot Mix Asphalt Heavy Leveling/Overlay

Mill Street (Pond Street to Richardson Street)
Hazel Street (Landfill to Hartford Avenue West)

The DPW continued to develop construction plans and specifications for the reconstruction Hartford Avenue East between Rt. 122/North Main Street and Linwood/Granite Street intersection. However, additional funding was required in order to execute contracts to complete this work. It is anticipated contracts would be executed in July 2020 with construction following.

Complete Streets Policy and Prioritization Plan

The DPW secured a \$37,600 planning grant through the MassDOT Complete Streets program. These funds were applied to the creation and approval a Complete Streets Policy and Prioritization plan.

There were a number of capital projects that continued throughout the year. Design efforts continued on the Route 122 Reconstruction project through the MassDOT Highway Division. This project entails the reconstruction of Route 122 beginning from the south at the Blackstone River Bridge and ending to the north at the intersection of East/West Hartford Avenue. Phase 1 (North) design was completed and advertised for construction in September 2019. Phase 1 construction began in the spring of 2020. MassDOT took over the completion of the design of Phase 2 (South). This phase is scheduled for an estimated advertisement date in September 2022.

The Town conducted additional investigations of the drainage systems in and around the parcel located at 32 South Main Street (formerly known as the bank building). The DPW, through a consultant, worked to design and permit a new municipal parking lot at this location. Due to construction costs and available funding, the project was valued engineered as part of the design. The project was publicly bid and construction is planned to start in FY2021.

In addition to the daily operations of the Highway Division, additional resources and expenses were directed to address the following areas: tree trimming and removal (both contracted and in-house staff), minor drainage improvements, catch basin cleaning and repairs, sidewalk repairs, road patching and street sweeping of all streets (includes special events).

WATER DIVISION

The Water Division as of June 30, 2020 has 3,297 residential connections, 83 commercial connections, and 2 industrial connection. System Statistics include:

7 production wells
1.0 & 1.5 Million Gallon storage tanks
2 booster pumping stations
Over 62 miles of water main ranging in size from two to 20-inches
Over 617 hydrants
Over 10,000 residents served

Water Production Data

Blackstone Well Field Totals: Gallons pumped 43,897,490, Average gallons per day 119,348

Bernat Well Field Totals: Gallon pumped 101,775,415, Average gallons per day 277,886

Rosenfeld Well Field Totals: Gallons pumped 99,088,000, Average gallons per day 271,395

Total Water Production: Gallons pumped 244,760,905, Average per day 688,746

Hartford Avenue Water Main Replacement Project

The Water Division completed the design and publicly bid the upgrades to the water main on Hartford Avenue East. This project entailed the upgrade and replacement of approximately 2,300 linear feet of water main between CVS and the Crown and Eagle Road. This project was listed as a priority one improvement for both hydraulic deficiencies and asset management related issues. Construction was completed in the spring of 2020 and put into service.

Leak Detection

A system wide leak detection audit was completed in June 2020. All leaks located were repaired saving an approximate 17.9 million gallons of water per year.

Flushing Program Update

The Water Division engaged our water consultant to provide to review and update the distribution system flushing program. The Water Division flushes the distribution system twice a year to improve water quality by removing sediment that slowly builds up at the bottom of the water main over time. During flushing, water is forced through the water mains at a high speed and discharged through hydrants. The fast moving water scours and cleans the mains.

Rules and Regulations Update

The Water Division continued with a comprehensive review and update to the rules and regulations. We anticipate the completion of the regulations during FY2021. Proposed updates will be presented to the Board of Selectmen for review and approval.

Water Master Planning and Hydraulic Model Update

The DPW Water Division received funding approval at the Fall 2019 Town Meeting authorizing the review and update to the town-wide public water system hydraulic model and development of a master plan for improvements. The project will update the existing system model with system improvements and zoning changes that have occurred since 2014, develop growth projections over the next 20-years to determine priority needs, and evaluate hydraulic/asset management deficiencies within our system. The final report was presented to the Board of Selectmen/Water and Sewer Commissioners for acceptance in late FY2021.

Water Meter Replacement Program

The Water Division engaged our water consultant to prepare a water meter replacement program and bidding package. The replacement is intended to replace aging meters with current meters that will provide better end-user information that will be gathered more efficiently. This program included two separate projects; Water Meter Upgrade Contract 2020-03 and Water Meter Installation Contract 2020-04. Contract 2020-03 entailed the development a request for proposals (RFP) to evaluate and select a water meter and advanced metering infrastructure vendor. RFP's were received in December 2019 and a notice of award was issued to Ti-Sales for new Neptune water meters. Contract 2020-04 entailed engaging a contractor to perform the water meter replacements on behalf of the DPW. The project was publicly bid in early Spring 2020 and a notice of award was issued to East National Water, LLC. in June 2020. Work is anticipated to commence in July 2020 and continue until October 2021.

WASTEWATER DIVISION

The Wastewater Division as of June 30, 2020 has 2,530 residential connections, 102 commercial connections, and 1 industrial connections. System Statistics include:

2.5 MGD Wastewater Treatment Facility

5 Sanitary Sewer Pumping Stations

Over 40 miles of sanitary sewer collection system of which 6 miles travels through the woods

Total gallons processed: 279,275,000

Gallons of septage processed: 3,952,441

Gallons of sludge for processing: 2,178,000

Dry tons of sludge for processing: 391

Cost of sludge disposal: \$174,575

Wastewater Treatment Facility Upgrade Project

The WWTF construction project remained on track with the budget and schedule. The project team achieved our December 2019 Substantial Completion and consent order milestone! Achieving substantial completion moved the project into full operation and began the warranty period for the major process components. Throughout this period, the project team reviewed and processed ten (10) payment requisitions totaling over \$10.04 million and the Building Committee and Town Manager reviewed and recommended approval of eight (8) change orders (which included credits and additions) that were negotiated by the project team for a net contract increase of \$150,804. The project team continued to work toward full project completion and closeout, which is anticipated to occur during FY2021.

West River Pump Station Replacement Project

The project team continued to work with the contractor to develop an alternative plan to accommodate the unforeseen subsurface conditions. The plan included a complete redesign of the pump station layout. This work required the project team to review a number of additional submittals that resulted in construction to restart in late fall of 2019. The contractor re-mobilized to the site and achieved successful dewater that allowed for the existing pump station to be demolished and the new station to be installed. Achieving the substantial completion milestone put the station to be put into service while removing the interim by-pass pumping system. Throughout this period, the project team reviewed and processed nine (9) payment requisitions totaling over \$1.16 million. There were no change orders executed during this period.

USEPA Order of Consent

During this period, the Department achieved full compliance with the USEPA Order of Consent and began to operate the facility under the 2013 discharge permit.

USEPA NPDES Discharge Permit Renewal

The DPW Wastewater Division began the process associated with the renewal of the 2013 wastewater discharge permit. We completed a variety of water quality testing required by the USEPA and MassDEP. The DPW received preliminary comments on our renewal application and responded to the USEPA in May 2020.

Inflow and Infiltration (I/I) Projects

The project team completed the design of Phase 1 Manhole Rehabilitation improvements. These improvements included a variety of improvement to eliminate I/I and rehabilitate structural deficiencies. The project was publicly bid at the end of FY2019 and was awarded to National Water Main Cleaning. The was completed early in FY 2020 and totaled \$109,461.60. The project completed the design of Phase 2 Manhole Rehabilitation improvements. Construction was postponed until after the completion of the Updated Inflow and Infiltration (I&I) study. The I&I study began with the collection of system wide hydraulic data. Our wastewater consultant engaged a specialty contractor to install flow meters throughout the system to evaluate dry and wet weather flows. This is data that will be used to model the collection system to evaluate the impacts of infiltration and inflow. The data collection was completed in June 2020 and the data evaluation and report will be completed in FY 2021.

Rt. 16 Douglas Street Utilities Extension-MassWorks Project

The Town of Uxbridge was selected to receive a \$1,700,000 MassWork grant. The MassWorks Infrastructure Program is a competitive grant program that provides the largest and most flexible source of capital funds to municipalities and other eligible public entities for public infrastructure projects that support and accelerate housing production, spur private development, and create jobs throughout the Commonwealth. These grant funds were used to extend sanitary sewer and natural gas utilities necessary to support the development of the Campanelli Business Park. The project

was publicly bid and awarded to Naughton Construction. The project was deemed substantially complete and the gas and sanitary sewer was put into service in December 2019. A full width mill and overlay was completed in April 2020. The total project cost was \$1,798,264.43, of which, \$1,700,000 was funded through the MassWorks program and \$98,264.43 was funded through the developer Campanelli.

FY 2020 marks a pivotal year for the DPW as we said goodbye to James “Jim” Legg who retired in June 2020 after 38 years with the DPW. We wish Jim the best as he moves into a new phase of life. We would like to take this opportunity to thank all Town Departments that have assisted us in meeting our work schedules and goals for this year.

Respectfully submitted,

Benn S. Sherman, P.E.
Director of Public Works

Wastewater Treatment Facility Building Committee

The Wastewater Treatment Facility (WWTF) Building Committee is appointed by the Town Manager and is charged with oversight of the construction associated with the wastewater treatment facility upgrades (WWTF) and West River Pump Station (WRPS) construction projects. The Committee closely coordinates with the project team, which includes the DPW, Weston & Sampson Engineers (Owner’s Project Manager), GHD Inc. (Design Engineer), and Keville Enterprises (Resident Site Representative). Appointed to the committee were Dale Bangma (Chair), Joseph Marchand (Vice Chair), William Kessler, Daniel Hicks, and Eugene O’Rourke. Public Works Director Benn Sherman and Wastewater Operations Supervisor Jim Legg serve as non-voting ad-hoc members. The building committee meets on the third Wednesday of the month at Town Hall. For more information regarding the project, please refer to the Town’s website for approved meeting minutes and a link to drone footage of the WWTF construction progress, as well as, meeting recordings on cable access.

The WRPS design team and contractor continued working toward a solution to the subsurface issues. A revised approach was developed and approved, which entailed installing the new pump station where the existing station was sited. Negotiations were completed on the change order necessary to incorporate these modifications. The contractor re-mobilized to the site in late FY2019 and achieved successful dewatering of the excavation in October 2019. The station was installed and operational in the early 2020. Miscellaneous site work continued through the remainder of FY2020. Nine payment requisitions were processed totaling \$1,163 million. There were no change orders processed during this period.

The WWTF construction project remained on track with the budget and schedule. The project team achieved our December 2019 Substantial Completion and consent order milestone! Achieving substantial completion moved the project into full operation and began the warranty period for the major process components. Throughout this period, the project team reviewed and processed ten (10) payment requisitions totaling over \$10.04 million and the Building Committee and Town Manager reviewed and recommended approval of eight (8) change orders (which included credits and additions) that were negotiated by the project team for a net contract increase of \$150,804. The project team continued to work toward full project completion and closeout, which is anticipated to occur during FY2021.

A review of the project finances during this period indicates the WWTF is approximately 99% complete, the WRPS is approximately 94% complete and the overall total project budget is approximately 97% expended. The Owner’s Project Manager (OPM) continued to submit reimbursement requests to the Water Pollution Abatement Trust (WPAT)/State Revolving Fund (SRF). Refer to the meeting minutes for a more detailed summary of the project finances.

The Committee and DPW thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted,

Dale Bangma, Chairman
Wastewater Treatment Facility Building Committee

Stormwater Committee

The Stormwater Committee is appointment by the Town Manager and is charged with involving the Uxbridge community with the development of the Stormwater Management Plan (SWMP) and to continuously evaluate the SWMP for its effectiveness. Appointed to the committee was Benn Sherman (DPW), Paul Hutnak (DPW), Michael Potaski (Citizen), Andrew Gorman (Conservation), Eli Laverdiere, (Planning Board), Barry Hauck (Planning Board). The committee meets as needed at the DPW Administration Building.

The requirement for the Committee stems from the promulgation of the United States Environmental Protection Agency's (EPA) Storm Water Phase II Final Rule on December 8, 1999. Phase II regulates discharges from small Municipal Separate Storm Sewer Systems (MS4s) located in "urbanized areas" (as delineated by the Census Bureau in the most recent census) and from additional small MS4s designated by the permitting authority. Phase II also regulates construction activities that would disturb between one and five acres of land. MS4s are typically operated by municipalities, and is not always just a system of underground pipes; it can include roads with drainage systems, gutters, and ditches, swales and stormwater basins.

The EPA determined there are six Minimum Control Measures, which need to be addressed for the Phase II National Pollutant Discharge Elimination System (NPDES) program. These measures will be addressed by implementing Best Management Practices (BMPs) appropriate for Uxbridge's community. There are three (3) minimum control measures that require the permittee to develop a local ordinance or other regulator mechanism to effectively prohibit violations. These control measures include Illicit Discharge Detection and Elimination (IDDE), Construction Site Runoff Control and Post Construction Runoff Control.

The Committee met during FY2020 to support the regulations adopted under the Stormwater Bylaw the previous year. The Committee worked with the Planning Board to create a Stormwater application and permit along with support on the permitting process and regulation interpretation.

Information regarding site plan reviews completed, site inspections and enforcement actions were incorporated into the NPDES MS4 Year 2 (FY2020) Annual Report for the Town.

We thank all who participated in these efforts and appreciate their assistance and cooperation.

Respectfully submitted,
Stormwater Committee

Michael Potaski, Chairman (through June 30, 2020)
Paul Hutnak, Vice Chairman (through June 30, 2021)
Benn Sherman, Clerk (through June 30, 2021)
Andrew Gorman, Member (through June 30, 2021)
Eli Laverdiere, Member (through June 30, 2021)
Barry Hauck, Member (through June 30, 2022)

Health and Human Services

Board of Health

The Board of Health, an elected position, serves as the local arm of both the Mass. Department of Public Health and the Mass. Department of Environmental Protection. The Board oversees and regulates multiple aspects of activities in the Town, which have impact upon the public health and environmental quality. These include housing, food establishments, private septic systems and wells, domestic animals, solid waste, infectious disease, emergency planning, home health care and mental health, and general environmental concerns. The work of inspections, handling complaints, setting policies and regulations, and educating the public are performed by the three board members, the Health Director, the Health Agent, the Title 5 Agent, the Barn & Animal inspector, and the Administrative Assistant.

FY2020

It seems quite obvious to say, 2020 has presented some of the largest challenges that our Town, our country and the entire world have ever faced. COVID-19 has demanded more of the Uxbridge Health Department than ever before.

Led by the solid direction of our local public health nurse, Ann Labonte, the collective efforts of the Board of Health members and health department staff, the health department has provided stability to the community during a tumultuous year of unknowns caused by the global pandemic. At times the response seems exhausting and never ending, but we have seen some amazing things come from these difficult and straining times.

- The Town of Uxbridge emergency management team has formed a strong bond and has continued to find new ways to adjust to the ever-changing challenges that this virus presents.
- The Health Department and the School Department have come together as one team during the fall of 2020 to continuously evaluate the constantly changing scenarios that present regarding this virus.
- Contact tracing has required many collaborative hours of working together to assure the citizens in Uxbridge are safe.
- The Health Department has established relationships with small doctors offices, testing sites and large hospitals and the local CVS pharmacy which all assist in our collective ability to best serve the citizens.
- In the early stages of the pandemic, Dr. Kristin Black established a working relationship with the Academic Public Health Volunteer Corps (APHVC) and the BoH provided oversight of APHVC volunteers in the other eight towns served by our public health nurse. Initially charged with contact tracing, the volunteers assumed other responsibilities related to the pandemic when Partners in Health took over contact tracing for the State. The volunteers have worked quickly, thoroughly and resourcefully to assist the Health Department with community outreach, emergency dispensing procedures for influenza, building COVID-19 related webpages, targeted and general messaging, and statistics. Their work has been invaluable.
- The Health Department joined the social media realm during this pandemic to get information out quickly and across multiple sources. (Check us out on Facebook, Twitter and Instagram!)
- And lastly, we would be remiss if we did not mention the impact the residents in the Town of Uxbridge have had in combating this relentless virus. Each and every citizen in our community has made sacrifices at the hands of this virus. We are thankful to be fighting this fight alongside you. We will need to continue to fight together by wearing masks, maintaining distances and practicing hand hygiene. We will get through this, and we will do it together as the strong community we are!

Still throughout this pandemic, the Health Department did conduct routine/standard business as well. Please see below for additional information regarding normal business practices that have been undertaken during 2020.

Additional Health Department accomplishments from 2020:

- Continued to offer sharps collection in the Board of Health office (8 collection pick-ups estimated at about 36,000 needles) and distribute free collection containers to residents.
- Participated in Public Health Emergency Preparedness Region II meetings and ran a highly successful Emergency Dispensing Drill drive through flu clinic at the Uxbridge High School.
- Participated in the Green Communities Initiative, along with the Recycling and Sustainability Committee and helped make the town a Green Community. Was awarded a grant in the amount of \$159,000 to carry out a variety of energy improvement projects in town buildings.
- Mass. DEP awarded the town a Sustainable Materials Recovery Program (SMRP) Municipal Grant of up to \$136,500 for Wheeled Recycling Carts and up to \$195,000 in Pay-As-You-Throw Start-up funds. We also received \$3,150 with the Recycling Dividends Program (RDP)
- Led the Municipal Vulnerability Preparedness (MVP) grant activities. MVP-1, concluded in August. MVP-2, Integrated Vector Control, activities continues with planning for mosquito control measures beginning again in January 2021. The Town applied for an MVP-3 grant for culvert replacement, dry hydrant and cistern placement, and development of an Climate Resiliency Master Plan, but funding was limited this year and the BoH is currently pursuing other avenues of funding for these three projects.

Agents for the Board of Health are:

- Salmon VNA & Hospice: Provided contracted nursing services which include: all contact tracing, isolation and quarantine for COVID-19 related cases, home health care, flu and blood pressure clinics, investigate communicable diseases and informs the public on ways to prevent communicable disease, act as liaison between the MA Department of Public Health and the Town of Uxbridge in regard to communicable disease reporting and regulation. Also, presents health-related educational programs.
- Steven Donatelli, Title 5 Agent

- Kristin Black, Health Director (through 9/2020)
- Jamie Terry, Interim Health Director (9/20 – present)
- Diane Legere, Health Agent
- Maurice Guilbault, Barns/Animal Inspector
- Kelly J. Dumas, Burial Agent

** Of note, the dedication, hard work, sacrifice and drive of the Public Health Nurse, Health Directors and Health Agent must be commended. These staff members have worked tirelessly to serve the citizens and the business owners in Uxbridge many times at the sacrifice of their personal time working countless hours, including nights and weekends to respond to this crisis.

Permits Issued:

a. Curbside Hauler Food Permits,	14
b. Food Permits	65
c. Motel	01
d. Public Pond/Semi-Public Pond	00
e. Septage Hauler's Permits	21
f. Septic Installer's	30
Stables	43
Tobacco Retailer's Permits	14
g. Tattoo Establishment	01
Tattoo Practitioners	04
h. Reflexology Establishments	00
i. Reflexology Practitioners	00
j. Recreational Camp Permits	01
k. Tanning Establishment Permits	01
l. Emergency Beaver Permits	00
m. Well Permits	14

Barn & Animal Inspections: Barns Inspected: 53

a. Quarantines due to bites/wounds unknown origin	42
b. Suspect Rabid Animals processed:	06

Food Inspections: Routine 78

Follow-Up (violations) New Construction 10

Septic Engineering Services –

c. Percolation/Deep hole Tests	43
d. Plan Reviews Septic Inspections	28
e. Percolation Extension	00
f. D-Box replacement inspections	15

Miscellaneous Investigations and Complaints (animal, dust, housing, odor and trash):

a. Covid – 19 complaints	31
b. Housing complaints	24
c. Nuisance complaints	06

Members of the Board of Health during FY 2020 include: *Term of Office*

- Michael Morrisette, Chairman 2015-2021
- Dr. David Tapscott, Vice Chair/Medical Director 2017-2023 (re-elected May, 2020)

The Board of Health would like to thank the community for their continued support during this incredibly challenging year.

Respectfully submitted,

Michael Morrisette, Chairman

Senior Center/Council On Aging

In accordance with the General Laws of Massachusetts, Chapter 40: Section 8B and in accordance with the Massachusetts Office of Elder Affairs, we submit the following Annual Town Report for **FY 20** – July 1, 2019 through June 30, 2020.

Our Center is located at 36 South Main Street in the heart of downtown Uxbridge. The Center is wheelchair accessible and open Monday through Friday from 8:00am to 4:00pm. Individuals with disabilities and persons 60 years of age or older are eligible to receive our services. Our telephone number is 508-278-8622.

The mission of the Senior Center and the Uxbridge Council On Aging is to link the needs of our elders with the appropriate services and to promote wellness programs that educate and empower our elderly citizens to maintain independence and the highest quality of life. A fundamental part of our mission is to raise community consciousness relative to the services, programs, and activities offered at the Senior Center and to introduce our seniors to as many new opportunities as possible.

The Council On Aging board is comprised of seven members: Chairman, Edwina Porter, Jean Lawson, Gail Boutiette, Sally Selvidge, Dorene Landry, Elizabeth Tancrell and Edna Coffin. Catherine Thornton and Jeanne McElreath, two members of the COA, resigned this fiscal year due to moving out of town. And sadly, the COA lost our senior member, Marie Potter, who passed away February 2020 at the age of 88y/o. The COA Board meets monthly on the second Tuesday at the Senior Center.

The Uxbridge Elderly Connection, Inc. Board of Directors are: Jack Daley, President, Russell Rosborough, Jr., Vice Chair, Jeanne Daley, Treasurer, Catherine Thornton, Secretary, Donna Oncay, Marsha Petrillo, Karen Sherlock and new member Phyllis Dunn.

The Senior Center is open Monday through Friday from 8:00am to 4:00pm. We have two full time employees: The Director, Lisa Bernard and the Outreach Coordinator, Gail Boutiette. The Center has three part-time employees: Donna Oncay, Transportation Coordinator, Donna works 19 hours per week; Monday through Thursday from 8:00am-12:00 noon and on Fridays from 8:00am-11:00am. Our Lead Van Driver, Omer Boucher who works 19 hours per week. Our in-house Chef, Edwina Porter (hired 11/22/19), works 19 hours per week. The chef dedicates each day to our meal program and prepares heart healthy, low sodium, low sugared meals. Once the Center is open, we welcome you to stop by and share a delicious home-cooked meal with us. Lunch is served promptly at noontime each day, Monday through Friday. We ask that you call us at 508-278-8622 at least one day ahead to reserve your meal. In addition, Sally Selvidge Activities Coordinator, provides social programs to our Center including trips, crafts, entertainers, exercise programs and many more programs. Our seniors enjoy the opportunity to become more socially involved, feeling purposeful and engaged in our community. We also had four medical van drivers: Mary Anne Shanley, Cheryl Waeger, Tom Lane (hired January 21, 2020 & resigned June 2020) and Peter Waeger (retired June 2020). Our medical van drivers are on call Monday through Friday and are paid a small minimum wage stipend from our Formula Grant funding. Our medical transportation services are widespread. We offer medical rides to Worcester to Providence, Whitinsville, Milford, Franklin, Webster and all points within this radius. Our service is individual in nature and may include door to door depending on the needs of the senior. We offer wheelchair accessible van transports as well as a standard car/vehicle transportation services. Please call Donna Oncay, our Transportation Coordinator, to learn more about our free medical transportation service. Lastly, Richard Moran, of C & D Cleaning Service, faithfully provides 15 weekly hours of custodial service at the Senior Center. We are also indebted to all of our faithful volunteers for making a world of difference in the lives of our seniors. I thank each and every one of our dedicated volunteers for their positive impact.

The Senior Center staff strives to improve the health and economic security of our 2,425 seniors by providing the following services:

Daily Hot Lunch Program Monday-Friday
 Holiday Meals and Entertainers funded by the Uxbridge Elderly Connection, Inc.
 Monthly “Lunch and Learn” topics of interest with an emphasis on wellness and preventative care w/ Police Chief Marc Montminy
 SHINE help and referral
 Round Trip Transportation to medical appointments
 Round Trip Transportation to Hannaford Market for grocery shopping on Tuesdays
 Round Trip Transportation to Walmart or Ocean State Job Lot for shopping 1st and 2nd Thursdays; Foppema’s Farm Shopping in the summer months
 Special holiday trips and outings, Craft, games and entertainment with Sally Selvidge
 Local Senior Work-off Program
 Pharmacy & Banking Transportation every first and third Wednesday of every month
 Fuel Assistance application preparation (SMOC)
 AARP Tax Assistance with a focus on Circuit Breaker Tax Credits for Senior Citizens
 Prescription Advantage and Medicare Part D application assistance
 Social Security, Medicare, and Medicaid Assistance/Outreach/Information & Referral
 Alzheimer’s Caregiver Support Group monthly
 VNA Blood Pressure Clinics & Podiatry Clinics (bi-monthly) and Annual Flu Shots
 Partnership with Uxbridge People First Food Pantry
 Free Computer Classes every Tuesday from 3:00pm-4:00pm
 Grief Counseling confidential and private sessions at the Senior Center- Dr. Carl Schultz
 “Ask the Attorney” with Atty. Ralph Tepper; Veteran Services with Carl Bradshaw and Annmarie Cleary; Benefits Enrollment with Tri-Valley Representative; Knitting & Crochet Group with Sue Paulhus; Annual Thanksgiving meal distribution
 Coffee Hour visits with Representative Mike Soter

	FY20	FY 2019	FY 2018
Visitors to Center	6366	8564	7,693
Phone Calls	19,090	15,399	13,756
Meals Served	5,631	5,745	5,038
Meal Donations/grants received	\$11,447.97	\$12,575.05	\$14,938.30
Food Program Expenses	\$14,417.29	\$13,036.78	\$10,537.49
Lunch Van Pick up	1,297(round trips)	1,761	1,693
Total Lunch Van Mileage	7,126	7,236	6,516
Medical Van Runs	638	3,637	853
Yearly Medical Mileage	14,632	20,205	19,303
SMOC Fuel Assistance	75	75	65
AARP Tax Help	50	107	72
Shopping Trips	415	391	315
Computer Classes	59	78	242
Zumba/Yoga Classes	698	179	195

On March 10th of 2020, Governor Baker declared a State of Emergency to support the Commonwealth’s response during the outbreak of the COVID-19 pandemic. The Senior Center was officially shut down on March 16, 2020 due to the COVID-19 crisis. This pandemic has significantly impacted our community. The Senior Center began acting with the Emergency Management Team to identify at risk seniors by triage calls. We initiated numerous phone calls and outreach to residents, we were able to identify those that needed assistance and services. Referrals were made to Tri-Valley for home delivered meals and home services to assist those in need. Our congregate meal program was shut down and on May 5th, we instituted a home delivered lunch program on Tuesdays and Thursdays to help those residents living in subsidized housing. The hot lunch distribution also provided little extras to seniors from time to time. This included \$5 Hannaford’s gift cards, care packages from the People First Food Pantry and informational doorknob cards regarding COVID-19 from the Uxbridge BOH. The Senior Center, along with the BOS/TM, also provided \$20 Hannaford’s gift cards for seniors who did not live in subsidized housing to assist with groceries. The Senior Center Activity Program is now virtual activities either on Facebook, YouTube or Cable Access Channel 192. These activities include exercise class, yoga, Pictionary game, and crafts. The walking club is now active and folks meet with masks on and social distance. Our Transportation program continued with Hannaford’s grocery shopping on Tuesday mornings with required masks be worn and social distancing adhered to, during this crisis. The Medical Transportation was put on hold but was recently reinstituted as of July 2020. On April 12th, the Senior Center along with the assistance of State Rep. Mike Soter, distributed 277 Easter lunches to residents in Uxbridge. This event was

well received and appreciated. Thank you Rep. Mike Soter for all your efforts and contributions to our seniors! For the safety of our seniors, the Center continues to be closed to visitors at this time. The following statistics include what has transpired from March 2020-June 2020:

COVID-19 STATS

Outreach/contact	164
Lunch delivery	1624
Individual Shopping	31
Virtual Activities	8362
Telephone calls	4893
Masks	64
Gift cards	341
Lunch van mileage	1096
Medical van mileage	394
Frozen food boxes	125
Chair yoga	221
Easter lunch	277
Hannaford's/Foppema	47

The Senior Center serves as a very important link between the community and local government departments. We work in partnership with the Police Department, The Sheriff's Office, Fire Department, the DPW, Board of Health, Veteran's Agent, the Assessor's Office, Town Clerk, the Library, the Uxbridge Lions, and the Treasurer/Collector's Office.

We are pleased to report the following guest speakers and partnerships with the following local businesses:

July 2019:

Pout Pond trip sponsored by the Conservation Committee
Hannaford's Pharmacy "Medication Adherence" educational presentation
SHINE representative at the Center
Uxbridge Library Book Club Meeting w/ Zach Parrish
Alzheimer's Caregiver Support Group
Cookout with Police Chief Montminy sponsored by the Uxbridge Police Association
Free Hand Massages with Pam Bishop
Beach Trip with Sally
Uxbridge Senior Academy Movie Night
Underground Railroad Bus & Quaker Meeting House Tour w/ Susan Franz, BOS
Jamie Guyette Entertainment
Ask The Nurse Free Blood Pressure Check
Making Seascape Wreaths w/ Sally
Shopping Trip to the Christmas Tree Shop in Attleboro
Lunch Trip to the Empire Buffet and visit to the Museum of Work & Culture
Free Hand Massages with Pam Bishop
Adult Coloring with Sally
Beach Trip w/ Sally

August 2019:

Lunch & Learn with Congressman Jim McGovern
Dr. Biancamano podiatry
Fallon Senior Plan Medicare Advantage meeting
Movie Trip to Showcase Cinema
Office Hours over dessert with State Rep. Mike Soter
SMOC Energy & Fuel Assistance Program
Making Tie Dye Shirts
SHINE Representative at the Center
Recycling Presentation w/ Uxbridge BOH
Uxbridge Library Page Turners
Alzheimer's Caregiver Support Group
Salvation Army Shopping trip w/ Sally
Paw Sox Silver Senior Trip w/ Sally

Worcester County Sheriff's Annual Senior Picnic
Decorating Grass Skirts for the Summer Luau
BINGO with Becky Carrington Fallon Summit ElderCare
Heritage Week- enjoy fine cuisine of various cultures & heritages
SHINE Representative at the Center
Ask The Nurse-Blood Pressure Clinic
Fraud Brigade RSVP Representative
Yoga for Arthritis 8-week series
End of Summer Luau

September:

Pout Pond Trip with lunch
Lunch & Learn with Police Chief Marc Montminy
Uxbridge Family Fun Walk
Underground Railroad & Quaker Meeting House Tour w/ Susan Franz BOS
Greeting Card Box Making Craft
Uxbridge Library Book Club meeting w/ Zach Parrish
Uxbridge Senior Academy Movie Night
Alzheimer's Caregiver Support Group
RSVP Fraud Squad Players
Benefit Enrollment Specialist available
Adult Coloring w/ Sally
SHINE Representative at the Center
Indian Princess Cruise Trip
Ask The Nurse-Blood Pressure Clinic
Uxbridge Senior Center Walking Club
Movie Trip to the Showcase Cinemas
Fall Stencil Craft w/ Sally
Celebration of all September birthdays & BINGO

October:

Rock Painting w/ Susan Baghdasarian
Painting Halloween Ceramics w/ Sally
Lunch & Learn with Police Chief Marc Montminy and Steve Mandile BOS
Dr. Biancamano podiatry
Meet & Greet at the Calumet & Centennial Court Apartments
Uxbridge Library Page Turners
Senior Academy special movie night w/ Garry Armstrong sponsored by UEC
Free Flu Shot Clinic
Alzheimer's Caregiver Support Group
Trip to Phantom Farms Apple Orchard & lunch at Empire Buffet
Zumba presentation with Amy Smith
Fallon Health Information Table
Movie trip to Showcase Cinema
Dementia Friends Informational Session
Annual Medicare Update Meeting
Ask The Nurse-Blood Pressure Clinic
Annual Fall Town Meeting
Making Scarecrows & Witch Hat Hangers w/ Sally
Monthly Birthday Celebration
VFW Halloween BINGO
Painting pumpkins w/ Sally
Making Chocolate covered fingers & cigarettes w/ Sally
Annual Halloween Party!

November:

Lunch & Learn w/ Police Chief Marc Montminy and TVES State Home Care presentation
Dollar Store BINGO w/ Sally
Snail Mail with Heart

Office Hours & Luncheon with State Rep. Mike Soter
Uxbridge Library Book Club with Zach Parrish
Ham & Bean Supper and Movie Night sponsored by the Country Road Realty
Alzheimer's Caregiver Support Group
Hearing Loss presented by the Blackstone Valley Hearing Center
Ask The Attorney w/ Atty. Ralph Tepper
Making Christmas Lights Ornaments w/ Sally
Movie Trip to the Showcase Cinema
Monthly Birthday Celebration
Annual Thanksgiving celebration with the UHS Spartones
Thanksgiving meal distribution-180 meals distributed
Ask The Nurse-Blood Pressure Clinic

December:

Christmas Tree Shop shopping trip w/ Sally
Lunch & Learn w/ Chief Montminy and new TM Steve Sette
Uxbridge First Holiday Night Celebration w/ DJ Dave/Karoke
Dr Biancamano podiatry
Making Christmas Lanterns w/ Sally
Painting snowman and a Winter Scene w/ Sally
Uxbridge Library Page Turners
Senior Academy Movie Night- Miracle on 34th Street
Fatima Shrine Trip w/ Sally
Afternoon Movie w/ Sally
Bemis Farm Nursery making tabletop Grinch Trees
Ask The Attorney w/ Atty. Ralph Tepper
Ask The Nurse-Blood Pressure Clinic
2nd Annual Gingerbread House Decorating Contest
Sing-A-Long w/ Linda Monahan & Santa
Annual Christmas Celebration sponsored by the UEC
Christmas BINGO w/ Sally
December Birthday Celebration
Afternoon Movie w/ Sally
Annual New Year's Eve at Noon w/ Johnny Diamond entertainer

January:

Lunch & Learn w/ Chief Montminy & the Veterans Services District
Afternoon Movie w/ Sally
Uxbridge Library Book Club Meeting w/ Zach Parrish
RSVP Snail Mail with Heart
Alzheimer's Caregiver Support Group
Zumba Classes for 8 weeks with Amy Smith
Ask The Attorney w/ Atty. Ralph Tepper
Fallon Medicare Plus 2020 Open Enrollment
Make Snowman Candles w/ Sally
Chinese New Year 2020 Lunch Celebration
Ask The Nurse- Blood Pressure Clinic
Super Bowl Pizza Party

February:

Freedom & Underground Railroad Exhibit at River Bend Farm
Afternoon Movie w/ Sally
Make Valentine puzzle hearts w/ Sally
Make Valentine's Gnomes w/ Sally
Lunch & Learn w/ Chief Marc Montminy and Fire Chief Tom Dion
Make Valentine Candy Cards w/ Sally
Make Chocolate Peeps w/ Sally
Free Computer Class
Alzheimer's Caregiver Support Group
Valentine's Day Celebration w/ The Crooner Tim Brooks

Random Acts of Kindness Day
Benefit Enrollment Specialist w/ Tri-Valley
RSVP Snail Mail with Heart
Movie Trip to Showcase Cinema
US Census 2020 Lunch & Learn w/ Eli Boutros
Adult Coloring w/ Sally
Mardi Gras Celebration
February Birthday Cake Celebration

March:

Lunch & Learn w/ Worcester Talking Book Library
Presidential Primary Election 2020
Making St Patrick's Day Gnomes w/ Sally
Lunch & Learn w/ Chief Marc Montminy and the Worcester Audio Journal
AARP Tax Preparation by appointment only
Playing our Card Games during Lunch
Uxbridge Library Book Club Meeting w/ Zach Parrish
Uxbridge Senior Center Knitting & Crocheting Group w/ Sue
UHS "Once Upon A Mattress" Performance & Lunch
BINGO during Lunch
Zumba Classes held at McCloskey School
Chair Yoga Classes held for 8 weeks at McCloskey School
Annual St Patrick's Day Celebration
Senior Center closed d/t COVID-19 March 16th-
Medical Transportation and Activities shut down until further notice
Triage Calls to at risk seniors- Referrals and Outreach

April:

Easter Lunch Distribution sponsored by State Rep. Mike Soter
Center continues to be closed to visitor's d/t COVID-19
Outreach and Triage Calls continue
Support provided with shopping, distributing Masks
Coordinating efforts with the Emergency Management Response Team and the Uxbridge BOH
Hannaford's Shopping w/ the van continues

May:

Center continues to be closed to visitor's d/t COVID-19
Hot Lunch Distribution started for seniors living in subsidized housing
Virtual Activities initiated
Continue with Outreach and Triage Calls to at risk seniors
Providing Food, shopping for individuals for groceries and pharmacy pick ups
Hannaford's Shopping w/ the van Continues
Virtual Activities continues
Hannaford's \$20 gift card distribution sponsored by the Uxbridge BOS

June:

Center continues to be closed to visitor's d/t COVID-19
Hannaford's Shopping w/ the van continues
Virtual Chair Yoga initiated for 8-week class
Frozen Food Distribution sponsored by Tri-Valley and Executive Office of Elder Affairs
Hot Lunch Distribution continues
Virtual Activities continues
Facebook Live Pictionary w/ Sally
YouTube Page instituted for Virtual Activities
Hannaford's \$20 gift card distribution sponsored by the Uxbridge BOS

The Senior Citizen Property Tax Work-off Program is administered through the Senior Center and in conjunction with the Assessor's Office, the Town Manager, and the Town Treasurer's Office. The program allows eligible senior citizens to work off \$1000 from their property tax bill. You must be 60 years of age or older, the legal owner of your

home, and a local taxpayer for at least one year to participate in the work-off program. Please call the Senior Center to learn more about how you can volunteer and help reduce your real estate tax bill.

The Senior Center is the product of many helping hands and steadfast hearts. We want to thank our small, dedicated staff for volunteering many additional hours to help out when needed and for taking time to help out at our extra events. We also want to thank our many volunteers for all their support and dedication. Your volunteering plays a very important part on our success. We are indebted to the members of the Uxbridge Elderly Connection, Inc., our 501 c 3 non-profit fundraising group, for their tireless effort on behalf of our seniors. The Elderly Connection sponsors a terrific golf tournament every June. Unfortunately, the tournament was canceled this year due to the COVID-19 pandemic. The outing usually takes place at the Whitinsville Golf Club. We are indebted to Cathy Thornton, Secretary of the Elderly Connection, for all her efforts to establish The Senior Academy. This year the Senior Academy sponsored a monthly Movie Night events. The Elderly Connection also sponsored our major holiday celebrations and the entertainers, our seniors thank you for helping us bring some fun and spirit into the Center! We thank our Police Chief, Marc Montminy for establishing a monthly speaker's bureau for our Lunch & Learn events. These special speakers draw a huge crowd and are very well received for their important informative content and expert guest speakers. We thank the Uxbridge High School and the BVT students for providing Computer Classes to our seniors. This intergenerational program has greatly benefited our seniors. We thank Kathleen Penza, High School Music Director, and the UHS Spartones for helping to make our holiday celebrations special, as well as inviting us to their annual theatre performances. Also, thank you to the UHS Family Class for the delicious holiday cookies donated for the Holiday First Nite Celebration at the Senior Center. We also thank the UHS Student Council and Sheila Bernard, UHS Instructor, for helping during the Thanksgiving Meal Distribution and also assisting our seniors with various yard work and clean-up duties during the Spring and Fall months. We thank our Super Santa, Dave Moriarty, and Linda Monahan and her husband for spreading fun-filled good cheer at our Christmas Party celebrations again this year. We thank Tony Guinta, Manager, and all employees at Hannaford's Supermarket, for their ongoing help and meal distribution. We thank Denise Mussulli, and the local Food Pantry, because of your help and support we were able to deliver care packages to our frailest elders this year. We thank all of our volunteers and members of the BOS who helped with our annual Thanksgiving meal distribution. This event was very successful thanks to all of our Sponsors. We thank Salmon VNA and the Board of Health for sponsoring our free bi-monthly blood pressure clinics and yearly flu shot clinic. Our gratitude is great for Barry Giles and Cam Clark for their expertise and willingness to cover so many of our events for cable access again this year. We send our heartfelt thanks for the members of our community, local business owners, organizations, and to everyone connected with our Center; your support makes a significant difference in the lives of our seniors.

We thank the Uxbridge Town Manager, Steve Sette, the Uxbridge BOS, the local BOH and all members of the Emergency Management Team for helping us out during the COVID-19 pandemic. These are challenging and unprecedented times indeed. The Senior Center is committed to keeping our staff and our seniors safe. The Center continues to be closed and we hope to return to some normalcy by the next few months.

We remain indebted to the Seniors of Uxbridge who honor us daily by allowing us into their lives. Thank you for your courage, wisdom, grace, and for teaching us so much about life and living. Stay safe everyone!

Respectfully submitted on behalf of the COA Board,

Lisa Bernard, Director

Veterans' Services Department

The Veterans' Services Department is a mandated in the Commonwealth of Massachusetts as per M.G.L. Chapter 115. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, Sutton, and Blackstone. Uxbridge was reimbursed 71% of the Director's and Assistant Director's salary and benefits from the other towns in FY 2020.

The assistant director's position became a full-time position beginning in FY 2020. This significantly increased our ability to provide exceptional services to the Veterans in the Blackstone Valley.

During fiscal year 2020, \$150,549 was paid out in M.G.L. Chapter 115 benefits for qualified Uxbridge veterans and their dependents. This was a less than 1% increase from FY 2019. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services

(DVS) continues to reimburse 75% of authorized Chapter 115 benefits to the town.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m. – 7 p.m. The district satellite offices are in Northbridge and Blackstone where we keep additional office hours. The office is closed on Fridays.

Due to the risk of COVID-19 transmission, all the offices had varying access to the public beginning in March of 2020. The director and assistant director did the majority of work remotely from their homes while checking in with the offices occasionally. This did not have an impact on their ability to provide services to Veterans in the district. As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2017 with any Veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

Culture and Recreation

Dog Park Committee

The Dog Park Committee was created in 2016 to oversee and manage the activities of the Town owned dog parks within the Town of Uxbridge in compliance with Massachusetts General Laws. Said Committee is also authorized to, with the approval of the Board of Selectmen, design, plan, promote, acquire and/or designate Town owned land for the construction of such facilities.

Throughout the summer of 2019, construction continued in the dog park with shade structures, benches, and the water troughs installed. The fence was installed, final coat for the walkways, loam was spread and the grass was planted. The pump house was built, the trench dug for the electric connection and the pump was installed giving the dog park the necessary water as required by the Stanton Foundation. A huge thanks to Do Rosario Masonry for donation of the pump house and the trench digging and Koopman's for the use of the equipment to get this portion of the project done.

In the spring of 2020, the final punch list was completed by the contractor and the well was certified by the BOH. Despite delays and limitations from the Covid-19 pandemic, the Dog Park Committee set the official opening date for the dog park as July 11, 2020. Grand opening plans were put on hold until limits on group sizes are lifted. The park is sure to be a great asset for the residents of the Blackstone Valley and the Committee cannot wait for the park to open.

The dog park would not have become a reality without all the help and donations from the dog lovers of Blackstone Valley and beyond, as well as many businesses in the valley. A huge thanks to all that help make the park a reality.

In July 2019 the membership in the committee consisted of Jennifer Modica as chairman, Travis Ann Do Rosario as treasurer, Ali Raposo as secretary and members Lori Cruz and Valerie Desutels. Don Roy was appointed as a member with the resignation of Lori Cruz in November 2019. In the fall 2019, Jessica Wojnowski was appointed as an alternate member and was made a full member in spring 2020 with the resignation of Valerie Desutels. Thanks to Lori Cruz and Valerie Desutels as they move onto other endeavors.

We want to extend a huge thanks to Travis Ann Do Rosario who stepped down from the committee in September 2020. Without her hard work and perseverance, the park would have not become a reality. We wish her lots of success and continued support of the Uxbridge Dog Park through the nonprofit Uxbridge Unleashed.

If you are interested in #ChasingtheProgress please follow us at www.facebook.com/UxbridgeMADogPark

Respectfully submitted,

Jennifer Modica, Chairman
Don Roy, Vice Chairman
Ali Raposo, Secretary

Uxbridge Free Public Library

The Uxbridge Free Public Library (UFPL) is the public library for the Town of Uxbridge. The mission of the Library is to provide community members with global access to informational, educational, and recreational resources in order to meet their cultural and social needs. By adhering to the Massachusetts Board of Library Commissioners (MBLC) regulations and standards, UFPL is annually certified by the MBLC. By meeting these requirements and maintaining certification, UFPL is annually awarded state aid funds.

UFPL belongs to the Central Western Massachusetts Automated Resource Sharing (CW MARS) library consortium which provides Uxbridge patrons access to over 100 libraries. This membership includes access to all print holdings and all electronic resources. It also funds the in-house public computer network. UFPL is also a member of the Massachusetts Library System (MLS), which provides interlibrary loan (ILL) delivery of physical items between Massachusetts libraries.

The Library has one full-time Director, one full-time Assistant Director, three full-time Library Technicians, and three part-time Library Technicians.

In FY2020, the Children's Department offered regular story times for infants and preschoolers, along with regularly scheduled music-oriented programs as well. Weekly and monthly STEAM programs were also provided. In addition, the children's department hosted special events sponsored by the Board of Library Trustees, the Friends of the Library, the Uxbridge Cultural Council, and State Aid to Public Libraries. The 2020 Collaborative Summer Library Program (CLSP) theme was "Imagine Your Story." The Library also worked collaboratively with the public schools and Beginning Bridges to offer Read Around Town.

Highlights of teen programs consisted of a Teen Advisory Board (TAB), a Dungeons and Dragons group, arduino, robotics, and numerous craft workshops. The Assistant Director also collaborated with the Uxbridge High School to offer a monthly book club.

Adult and senior recurring programs included sessions on health and wellness, crafting, and literature. Other special events featured an array of topics such as paint nights, cooking and baking, gardening, and local Massachusetts presentations. These programs were made possible by the generosity of the Board of Library Trustees and the Friends of the Library.

The annual Food for Fines program took place in January 2020. Patrons could bring in donations of canned good or other non-perishables to waive their late fees. Collections were donated to the People First Food Pantry in Uxbridge.

In addition to programming, UFPL continued to provide access to electronic resources and databases. All UFPL card holders had access to Ancestry Library Edition, A to Z World Food, Freegal Music, Hoopla, OverDrive Libby, Rocket Languages, and Universal Class. The Library offered free and discounted admission passes for 16 local and regional museums and attractions which are sponsored by the Board of Library Trustees and the Friends of the Library. UFPL also offered in-house services, such as printing, copying, faxing, scanning, and internet access.

The Friends of the Library continued their support of UFPL through funding and volunteering their time and effort. They held their Fall Book & Bake Sales in October 2019 and hosted Uxbridge First Holiday Night in December 2019. Using proceeds from their fundraising, the Friends of the Library sponsored programming, museum passes, and the summer reading supplies and prizes. Thank you to the president, Julie Bleyhl, and the entire Board.

The Board of Library Trustees continued their support of UFPL through their governance of the Library. The Trustees sponsored programming, museum passes, and continuing education for staff. Thank you to the chairman, Mark Francis, and the entire Board.

FY2020 Statistics

Total Programs: 662

Total Program Attendance: 5,720

Number of Resident Registered Borrowers: 6,898
Number of ILL items received from other libraries: 7,713
Number of ILL items provided to other libraries: 8,113
Total Circulation of Materials: 79,601

Board of Library Trustees:

Mark Francis
Judith Lynch
Daniel Donovan
Cathy Parker
Ellen B. Kroll
Mark Wickstrom
Mary Anderson
Barbara Hall
Gordon Keegan
MaryJo Murray
Cristina Silva
Lisa Bertonazzi

Respectfully submitted,

Deb Hinkle – Library Director

Uxbridge Board of Library Trustees

The twelve-member Uxbridge Free Library Board of Trustees was established by Edward M. Thayer in 1893 when he built and donated the Thayer Memorial Building to the Town of Uxbridge to be used as a Public Library. The Town accepted the gift of the building in 1893 and as part of the conditions of the gift agreed to “move into and establish in said building the present town library, and will thereafter assume and pay the expense of repairing and maintaining and keeping in good condition the said real estate.” (As quoted from Mr. Thayer’s original Trust document).

The Board of Library Trustees of the Town of Uxbridge is charged with overseeing the Uxbridge Free Public Library. The Board hires the Director, and Assistant Director, has oversight of those positions, sets policies, crafts and approves the budget request to the Town and administers the Library Trust Fund.

The Trust Fund money is money bequeathed and donated from various individuals throughout the years. This fund is managed by the Board of Trustees and the Trustee’s Treasurer. Some of these funds were donated for specific purposes, such as they may be spent only on travel books or art books. Other money was donated to be spent exclusively on expansion or renovation projects.

At the start of FY 20 (July 1, 2019) the Board consisted of the following members: Mark Francis, President; Judy Lynch, Vice President; Daniel Donovan, Treasurer; Mary Anderson, Secretary, Cathy Parker, Ellen Bisson-Kroll, Cristina Silva, Mary Jo Bazarian-Murray, Barbara Hall, Gordon Keegan, Mark Wickstrom, and Lisa Bertonazzi.

Cathy Parker stepped down as Secretary of the Board, we thank her for her many years of service in that role, and also thank Mary Anderson for accepting the position of Secretary of the Board.

The Library Director for FY2020 was Deb Hinkle and the Assistant Library Director was Lindsey Cetrella.

The Board thanks our active Friends of the Library group for their continued fund-raising efforts and support of the Library, and also thanks the citizens of the Town of Uxbridge for the support of their Library.

The Library’s Long Range Plan was completed and submitted to the MBLC (Massachusetts Board of Library Commissioners), the plan is due in FY20. Thanks to Board member Barbara Hall, Director Deb Hinkle and Assistant Director Lindsey Centrella and all the residents of Uxbridge who contributed their time and suggestions.

The Board would also like to thank our wonderful staff for their continued good work and for making the Uxbridge Public Library a friendly and welcoming place for the citizens of Uxbridge, and for their work in handling the changing and challenging requirements imposed by the COVID pandemic.

Respectfully submitted,

Mark Francis
President, Uxbridge Board of Library Trustees

Recreation Commission

The Uxbridge Recreation Commission's (URC) primary function is to schedule the recreational areas within town. This includes the athletic fields, tennis courts, outdoor basketball courts, skate park and the Veterans Memorial Gym at McCloskey School. We work in conjunction with the Uxbridge Public School Athletics Director, Uxbridge Public Schools Facilities, and Parks Department of the DPW.

As always, the URC would like to extend a heartfelt "thank you" to both the Parks and Highway Department and Uxbridge School Facilities. Without their support and efforts with maintaining the fields in town, they would not be in the good condition they are in now. We thank you for your hard work and dedication.

We also have the following authority given to us by the town bylaws:

The URC, consisting of seven people appointed by the Board of Selectmen, is hereby authorized to accept grants or gifts from the Federal Government, from a charitable corporation, from a private corporation or from an individual. Such funds as may from time to time be received shall be deposited with the Town Treasurer and held as a separate account. Deposit of sums from programs and activities. The Rec. Comm. is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct. Expenditure of funds, the Rec. Comm. may, with the approval of the Selectmen, expend funds from the said account for any recreational purposes it is authorized to perform without further appropriations.

The recreational facilities are primarily used by school teams, school sports organizations, and town leagues. The town teams, leagues and organizations consist of baseball, basketball, flag football, soccer, softball, tennis, and field hockey. Some of the groups help maintain the fields that they use through volunteers and donations. The Uxbridge Softball Association and Uxbridge Baseball Association organize a spring clean-up each year that helps maintain the fields they use. A very big thank you from the URC is given to these volunteers, without them these leagues would not be viable. These organizations also expend a good deal of their own resources each year to keep the town fields used in good and safe conditions.

The Rec. Comm. also receives requests from individual teams and organizations to use the fields. If the field requested is available, we allow them to use the field and charge a scheduling fee for that use. We utilize those fees to help upkeep the facilities in town.

Capital Needs

The Uxbridge Recreation Commission strives to provide the above services to the residents of Uxbridge during a period of increased recreational demand with limited venues and resources. For many years now, the URC has noted the need for additional athletic fields to accommodate the increasing demands on existing facilities for athletic programs in town which continue to expand and grow. This includes formal communications made in 2016 to Town Manager and the Board of Selectmen on the need for more athletic fields. Along with growth from existing town baseball, softball and soccer programs, over the last few years the youth flag football organization expanded to include K-2nd graders, youth tackle football and field hockey programs have been added and there is significant demand for lacrosse at both the youth and high school levels. The URC continues to recommend the town solicit bids for the design and construction of additional multi-use athletic fields on the town-owned Sutton Street property which is needed to accommodate all of the youth programs not to mention adult athletic organizations that are also requesting field use.

The URC also recommends that the town make an investment to add a multipurpose field and lights to the existing high school turf field, which would greatly alleviate current field availability and extreme wear & tear on existing field facilities. The multipurpose field would give equal access to all Uxbridge High School students so they can practice and compete on property. Currently, high school sports like Girls Softball, Girls Field Hockey and JV Soccer teams are forced to travel across town to Whitin and McCloskey to use those fields which limits the availability for those fields and increases their wear and tear. Without lights, the town is not achieving the optimal return on its investment in this facility as most of the outdoor sports taking place during the school year cannot take place after 5pm. Adding lights would allow for additional usage every night of the week on a field that requires no maintenance or upkeep and will only wear out based on its estimated useful life no matter how much activity takes place on it

during that period.

The net cost of adding lights is likely fairly minimal and may also be offset by lower expenses of transporting teams from the high school to Whitin and could generate additional revenue by increased attendance at evening events, renting the turf field out more to youth sports organizations where there is high demand for evening activities, additional concessions, etc. The URC believes there may be opportunities to also have some of the cost of the lights raised through private donations and fundraisers and Town and School Administrators should be helpful in initiating a fundraising plan. While not directly under our purview as this is a school facility, the URC would welcome the opportunity to be involved in any efforts that would help to achieve additional field availability at the high school turf in addition to plans for Sutton Street fields.

The URC would be appreciative of any feedback on the above topics from the Town Manager, and/or Board of Selectmen.

David Lyman - Chairman
Victoria Nagle - Secretary
Bob Clark – Treasurer
Mark Kaferlein
Chris Shaw
Lauren Bouchard
Kiel Dzivasen

Historical Commission

The Uxbridge Historical Commission was established by the Town of Uxbridge on July 14, 1966, in accordance with the provisions of the General Laws, Chapter 40, Section 8, for the purpose of the preservation, promotion and development of the historical assets of the Town.

The primary focus for the Commission over the past year has been initiating plans for restoration of the Cornet John Farnum House. The Farnum House is an integral part of the very beginnings of the Town of Uxbridge, being the site of our first Town Meeting in June of 1727. As we look towards the 300th anniversary of the establishment of the Town of Uxbridge, it seems fitting that the Town provide for the preservation of this historic landmark.

Located at a prominent gateway to the town, the Farnum House stands proudly as an enduring reminder the foundation of the town. Built c.1715, the Farnum House is the oldest house in Uxbridge. The building has been managed under the aegis of the Uxbridge Historical Commission since the 1960's and is home to the Uxbridge Historical Society. The Farnum House is used for meetings, open houses, tours, and as a museum for the Historical Society's collections. A restoration of the Farnum House will provide the centerpiece for this celebration.

Through the efforts of Economic Development and Community Planner, Michael Gallerani, the Town has been awarded \$30,000 from the Massachusetts Preservation Projects (MPPF) grant program administered by the Massachusetts Historical Commission (MHC). The MPPF is a state-funded 50% reimbursable matching grant program to support the preservation of properties, landscapes, and sites listed in the State Register of Historic Places. The purpose of this grant is to fund the initial study and planning for the restoration project. Matching funds will be provided by the town and a generous donation from the Arthur R. Taft Trust.

We wish to extend our great appreciation to J. Francis Cove for his many years of service with the Historical Commission. Francis has been appointed as Member Emeritus to the Commission by the Board of Selectmen in recognition of his commitment to preserving and protecting the history of Uxbridge.

Respectfully submitted,

Mary M. Beauchamp, Chairman
Faye McCloskey
Roy Henry
David Moriarty
Peter Emerick
Michael Potaski
J. Francis Cove, Member Emeritus

Uxbridge Historic District Commission (UHDC)

The purpose of the Historic District Bylaw is “to protect and preserve the distinctive features of buildings and places significant to Uxbridge history; to maintain and improve the settings of those buildings and places and to encourage new designs compatible with existing buildings in the district.” Through its decisions this Commission seeks to “*Preserve the Past; Enhance the Future*”.

The UHDC only met five (5) times during this reporting period, because applications were unusually light. Due to the municipal shut-down in response to the COVID-19 crisis, no in-person meetings were permitted from March onward. Although in late June a ‘site consultation’ about a new roof, requiring no official certificate, occurred in the parking lot at Brothers’ Liquors (formerly Lynch’s Riverview Spirits).

All applicants were heard promptly; none registered complaints. Applications were reviewed and certificates granted as appropriate at these locations:

Eight Court Street
15 South Main Street
47 South Main Street
20 Court Street

A ‘Welcome to the Neighborhood’ letter, referencing the Historic District Bylaw and its exclusions, was drafted and are sent as new businesses locate in the Downtown District. In September 2019, an annual letter to current residents and businesses reminded them to apply for certificates if exterior property renovations or restorations were planned.

In late October 2019, member Marian Baker filed an Open Meeting Law (OML) complaint with the Attorney General’s office. As required by law, UHDC held a public hearing where allegations were reviewed and responses, including substantiating documents, submitted. At the request of the complainant, the AG’s office reviewed the complaint twice and issued a final determination affirming its initial ruling; no violation(s) occurred. In November, the BOS was informed of a ‘censure’ vote (3-1-1), based on a lengthy history of behavior “unbecoming of a public official, reflecting poorly on the Town.”

In March 2020, two (2) official letters were sent: 1) on behalf of the Uxbridge Historical Commission was drafted to support a \$40,000 grant being written to the Commonwealth of Massachusetts- Preservation Projects Fund- for the Farnum House Assessment & Restoration Project; 2) a special letter addressed to Edward Murphy, President of Baystate Investment Fund, LLC, new owner of the Taft Building (aka Skean Realty office) at #5 South Main Street, invited him to share development plans at some point in the future. A nice response was received.

Two (2) terms ended on June 30, 2020, and appreciation is expressed to: Mary Pat Wickstrom (Alternate) and Marian Baker (Voter). On June 29th, the BOS elevated Christopher Delarda to Voter status, and Peter Pendergast was appointed as an Alternate. Officially, one Alternate spot remains vacant as this report ends, and letters to residents, living in or near the historic district, to assess interest in filling the remaining seat have been sent. Residents are invited to submit talent bank forms if interested in serving to advance the UHDC goal to “*Preserve the Past; Enhance the Future.*”

When applications are pending or other business must be conducted, regular meetings are scheduled monthly on the second Tuesday, except in July, at 7 P.M. in the Town Hall, and meetings are always open to the public.

Submitted,

Jane F. Keegan, Chairman (2022)
Faye McCloskey, Vice Chairman (2021)
Travis Do Rosario, Recording Secretary (2022)
Michael Cove (2021)
Christopher Delarda (2023)
Rachel Palin (Alternate) (2021)
Peter Pendergast (Alternate) (2023)

Historic Cemetery Committee

The committee is committed to the care and upkeep of 32 cemeteries in the town. There are 3 private cemeteries in the town, St. Marys and Prospect Hill which are run by associations and Richardson cemetery on South Street by the family. We welcomed Bill Grant as a member and our summer mower. He has brought great enthusiasm. He had helped at Prospect Hill as a teenager. We also saw Sue Ito leave the committee and would like to thank her for her service. We were gifted by the late Mr. Collin of Millville with help for the maintenance of the Norden Cemetery where he and his wife are interned. To the family we thank you. We will continue our mission to maintain our ancestors' final resting places. The virus has not stopped the committee from our duties.

Beth Butler, Chairman
Sheryl Romasco
Sue Ito
Mary Brundage
Roy Henry
Bill Martin

Pout Pond Recreation Committee

The Conservation Commission has the care and custody of Pout Pond, and the Pout Pond Recreation Committee (PPRC) was formed to specifically plan and manage the recreational portion of the Pond. The recreation includes use of the pond for swimming, boating, kayaking, fishing and relaxing. Many people come to enjoy the beautiful scenery and to walk the trails around the Pond. PPRC plans activities each season which runs from mid-May through September. There are weekly crafts and also special fun educational presentations by organizations such as the RI Audubon Society, which presented a "birds of prey" and "reptiles of New England" live hands-on demonstrations. We have several music events during the summer. Groups have enjoyed using the area for birthday parties, church events and senior center events throughout the summer.

Our mission is to provide a safe, clean, fun, family friendly place to come and enjoy.

The summer of 2020 had many challenges for the PPRC because of the COVID-19 pandemic and restrictions. In February, we started our normal summer planning with scheduled events like bands and Audubon Society and everything changed in March when the state was locked down to flatten the curve. We were in limbo for several months waiting to hear from the state and in mid May, Governor Baker allowed parks and beaches to open with restrictions. The committee decided to open with no charge to visitors and hired 3 beach attendants to allow beach to be open using funds from our revolving account. No crafts, bands or other events were allowed and people were encouraged to social distance. Even with the pandemic, the summer was very successful and visitors were able to enjoy time at the pond.

Respectfully submitted,

Jennifer Modica, Chairman
Ed Evers
Darcy Hogan, Secretary
Jackie True
Patrick Tuer

Community Television

Uxbridge Community Television is the local PEG Access television station for the town of Uxbridge. The station covers a wide variety of events to be broadcasted on the three local channels. The three channels are for Government, Public and Educational programming. Funding for this department is derived from fees collected by Charter Communications from the cable subscribers. At the present time, we have approximately 3500 cable subscribers in the town of Uxbridge.

In the fiscal year of 2019-2020, town meeting voted to appropriate \$217,460. These funds were used for operating expenses including salaries and benefits for two full time employees and one part time employee and other operational related expenses. During this fiscal year, UCTV updated 15 computers for both the school district and public to utilize

to create programming.

This year, UCTV has continued to increase their coverage of governmental meetings. On the public side, Station Manager Barry Giles has started hosting and producing a new talk show called “FYI Uxbridge”. This program is about the people, places, and events happening in our town. Guest have included the town’s Economic Development and Community Outreach Director, Uniquely Uxbridge Organization, Conservation and Planning, and the new Superintendent of Uxbridge Schools.

We continue to work with the Uxbridge School District by providing equipment for the High School Programs. In 2019, Uxbridge Community TV entered into a PATHWAYS agreement with the High School. This agreement allows UCTV to still provide funding and assistance to the Multimedia program at UHS. Classes and curriculum has increased over the past few years and more students are getting involved outside of the classroom within community programming.

Any resident, or organization, that is interested in producing or learning how to produce programming, should contact the studio. Classes are offered throughout the year and individual training is also available by calling 508-779-7350 or email at bgiles@uxbridge-ma.gov.

Respectfully submitted,

Barry Giles, Station Manager, Uxbridge Community Television
Mark Stacy, Chairman-Cable Advisory Committee

Community Gardens Committee

The Uxbridge Community Gardens was begun by a group of volunteers in the spring of 2012. The Gardens is sited on approximately 3 acres of town owned land (part of the 100 Acre Lot) on Sutton Street. Each garden measures 20'x25' and allows for vehicle access. The Gardens are organic; the use of chemical fertilizers, pesticides and herbicides is not permitted.

The purpose of the Uxbridge Community Gardens is to provide a place for residents to come together, plant a garden, learn from one another and produce a healthy source of food for their families. The Gardens hosted a successful Evening in the Garden August 2019. The event included games for the children, a scarecrow contest, a Top of the Crop veggie competition, a Garden Bake-Off and music by the bluegrass group Generation Gap.

Two beekeepers maintain a beehive in the Gardens and we got 40 pounds of honey from the hive for the 2019 season. The honey was sold to the gardeners and profits are used to continue the beehive.

There were four unsubscribed gardens during the summer of 2019. Six gardens were left fallow for the season. In addition to spaces for individuals, several garden plots are set aside for the People First Food Pantry. Those gardens, together with donations from other Community Gardeners, supply fresh organic produce to the Pantry. Garden space is also set aside for the Uxbridge Senior Center, where fresh vegetables supplement the COA lunch program, thanks to volunteer Edwina Porter.

Theft from our gardens has been a challenge for the past several summers; but the summer of 2019 didn’t see any significant theft. The end of the 2019 gardening season was the first time we chained and locked the entrances of the gardens for the winter. This helped to keep joy riders from driving into the gardens during the winter and putting ruts in the roadways and gardens as they did in years past.

The start of the 2020 gardening season brought new challenges with dealing with the Covid 19 virus. With most individuals working from home and more time in their day and seeing shortages in the grocery stores due to the Covid pandemic, the Gardens “sold out” for the start of the 2020 season.

A five member Uxbridge Community Gardens Committee is appointed by the Town Manager to oversee the Gardens and to set policies. The Gardens is operated with no funding from the Town, but is supported by garden fees and donations. Each gardener is responsible for helping with the maintenance of the common areas.

http://www.uxbridge-ma.gov/Pages/UxbridgeMA_Bcomm/Gardens/index, the Uxbridge Community Gardens page of the Town of Uxbridge web site, provides more information about the Gardens. Applications for a garden can be downloaded from the web site, and are available around January 1 for the following spring at the library and

town hall.

Thanks to the Uxbridge Fire Department volunteers, the Uxbridge Police Department and the Uxbridge DPW for their continued assistance with this important community program.

Uxbridge Community Gardens Committee

Kimberly A. DeMers, Chair – term expires 2022

David Chaplin, Vice Chair – 2022

Kristen E. Holt, Secretary – 2021

Jacqueline B. Wheelock, Treasurer – 2023

Brenda Morrisette, Member at Large/Publicity – 2023

Uxbridge Housing Authority

The Uxbridge Housing Authority, established in 1948, has been providing affordable housing units to families, elderly and handicapped individuals in accordance with regulations promulgated by the Department of Housing and Urban Development and Chapter 121B of the Massachusetts General Laws.

We have 86 one-bedroom units located at Calumet Court and Centennial Court, and 14 three bedroom and 22 two bedroom units located at Veterans Parkway and High Street. Additionally, we have lease agreements with Alternatives Unlimited and DDS to operate 2 homes for 16 individuals.

Eligibility requirements are posted in the office located at Calumet Court. These requirements have been updated to reflect the changes in Income Limits and Veterans Preference. Please visit our web site where all information and applications are now available. (uxbridgehousingauthority.com)

Monthly Meetings of the Board, open to all are held on the second Thursday of each month at 7:30 a.m. in the Administration Building at Calumet Court. The Annual Meeting is held in September. Meeting notices are posted at the Town Hall and the office.

All properties owned by the Housing Authority are smoke free.

During our current fiscal year which ends December 31, 2020, the Capital Improvement Projects scheduled for parking lot and curb replacement at Calumet Court (667-1) and paving repairs at Veterans Parkway (200-1) have been deferred due to the state of emergency coronavirus epidemic. These projects will commence once the Department of Housing and Urban Development has assessed the projects with the design and architect engineers. A Health and Safety Initiative Small Project Grant was completed with the removal of 12 large trees at Calumet, Centennial Court and Veterans Parkway that had close proximity to housing units and were 100 feet tall. Kitchen remodel at unit turnover for Calumet Court (667-1) has continued during 2020.

We are using solar energy to provide electricity at Calumet and Centennial Courts and are still seeing a savings estimated at \$10,000 per year.

We wish to thank everyone for their continued support, with special thanks to Senator Ryan Fattman and Representative Michael Soter, who have supported public housing.

Linda M. Kelly, Executive Director

John F. O'Brien, Consultant/Accts. Payable

Tammy McCarthy, Housing Administrator

Michael Megna, Timothy Brosnahan, Maintenance Staff

Board of Commissioners

Richard Baker, Chairman - 2024

Patrick Fitzgerald - 2025

Arthur Dubois - 2022

Lori Cruz - 2023

Alisa Anwer – State Appointee – 2021

Economic Development & Community Planning

The Department of Economic Development and Community Planning mission is to continuously improve the quality of life and promote economic growth, stability and vitality in Uxbridge by supporting existing and new businesses and facilitating investment and economic development that is beneficial to the Town, its neighborhoods and business districts, and that meet or exceed community expectations.

The Department is staffed primarily by the full-time Economic Development and Community Planning Director with limited assistance from the Land-Use administrative staff whose primary functions lie with the Planning Board (full-time) and Board of Appeals (part-time) respectively, as well as interns, work co-op students and Senior Work-off Program participants.

During FY20, the Department collaborated with other Town departments on a variety of projects, studies, programs and grant applications. In addition, new frameworks were crafted for even more collaborative efforts, including a community art event, a Town-owned property strategic plan, and a full range of emergency management policies, procedures, and planning tools.

Economic Development and Community Planning has, in collaboration with the Central Massachusetts Regional Planning Commission (CMRPC), completed Phase I of a two part McCloskey Building Repurpose Study, and is conducting the Regional Emergency Operations Center Study, and the ADA Self Evaluation and Plan that is taking a hard look at municipal buildings and facilities to determine what needs to be done to make each compliant with the Americans with Disabilities Act. In addition, the Regional Housing Study was initiated.

The Department is also actively working with the Uxbridge Historical Commission on the development of plans for the future of the Cornet John Farnum House property. The Farnum House is the oldest remaining residential property in Uxbridge. Economic Development and Community Planning also worked with the Historical Society to develop plans and secure funding for a digitalization of the Uxbridge Historic Collection.

In addition, Economic Development and Community Planning played a role in the ongoing Municipal Vulnerabilities Preparedness project, Green Communities and the development of a comprehensive Emergency Management CERT Plan and CodeRed marketing campaign, contributions to both efforts was made by Massachusetts Maritime Academy work co-op student, Shane Keville-Wagner.

Another key project that involved a Massachusetts Maritime Academy Student Intern, Evan Sheehan, was the Municipal Facilities Management Policy and Procedures Project. The project resulted in the crafting of individual operations manuals for each of the Town's municipal buildings.

During the course of the year, the Department worked with the Planning Board and two neighboring communities (Sutton and Douglas) on the development of a new zoning by-law section, Multi-Town Mixed Commerce. Fall Annual Town Meeting approved the new zoning section. In addition, the staff worked with the Planning Board and staff to make improvements to the delivery of service, changes to the Zoning by-law, and the development of long range planning concepts.

Economic Development and Community Planning with the assistance of the Project Review Team (PRT) worked with more than a dozen new businesses during the year, including:

- Bare Naked Greens, LLC
- Baked Beans, LLC
- Blackstone Valley Naturals, LLC
- Deep Roots, LLC
- Grass Appeal, LLC
- Cultivate
- Mainely Productions
- Conception Nurseries
- Coyote.

The professional staff worked closely with the developer of Zipp Industrial Park (Millville Road) as he developed the plans for an all-new industrial subdivision.

Any conversation regarding the year 2020, cannot ignore the impact felt by everyone as we have learned to deal with the impacts of the COVID-19 Pandemic. During the initial phases of the outbreak and as the State and local governments imposed restrictions, the Department provided guidance by way of direct email to local business owners and managers. In addition, all notices were posted on the EDCP page of the Town's web site and shared with Town Department heads and key staff so that information would be readily available. Economic Development and Community Planning also co-hosted a (ZOOM) presentation with the Uxbridge Board of Health made to local business owners and managers that provided guidance for re-opening.

As always, the professional staff of the Department of Economic Development and Community Planning wishes to thank the other Town Departments for their support and willingness to collaborate, the businesses, Boards and Committees that have looked to this office for support and information, the Central MA Regional Planning Commission for their partnership and their support and expertise, the aforementioned Shane Keville – Wagner and Evan Sheehan from MMA, Thomas Randy Fields from the Senior Work-Off Program, and Lynn Marchand and Melissa Shelley from the Land Use Department.

The staff and the volunteers yet to come, look forward to working with other Town Departments, local businesses, the Commonwealth of MA, regional planning organizations, and the local education and workforce organizations to answer the call of Uxbridge, to make it a community ready for the next level of excellence and the next level of relevance.

Michael Gallerani, Economic Development & Community Planning

Trustees of the Edward C. Thayer Fund

The Edward C. Thayer Trust Fund was established by Julia B. Thayer, who was Edward's wife. In 1906, Julia B. Thayer left \$17,000 in her will which state in part - "that the Town Treasurer be and he is hereby authorized to receive the amount of the bequest-" Section six of her will stated that "the income therefore (is) to be used for the purchase of books, pictures, or apparatus for the use of the High School of said town, or for such purposes as will best promote the educational advancement of said school." The trustees prepared a proposal application for the staff at the Uxbridge High School to solicit proposals that would "best promote the educational advancement of said school."

Between July 1, 2019 - June 30, 2020 the Thayer Fund Committee made three awards from the Edward C. Thayer fund in the amount of \$5,103.14. These awards were as follows:

- Kathleen Penza for \$3,129.90 for an Adams 4.3 Octave Concert Marimba
- Sarah Gaudet for 985.04 for Free Voluntary Reading Library (classroom sets)
- Sheila Bernard for \$988.20 for 3 classroom sets of 30 books (90 books) of the book The Things They Carried

Due to the pandemic and the limitations it places on students' ability to share tangible materials, the Thayer fund won't be making any additional awards until the fall of 2021.

Respectfully submitted,

Karin Knapik-Cloutier
Nick Silva
Melissa Silva

Virginia Blanchard Memorial Scholarship Committee

Virginia Blanchard Memorial Scholarship Committee awards scholarship(s) annually to residents of the Town of Uxbridge. This unique scholarship fund provides financial assistance to any Town resident who is pursuing a degree or certification after receiving a high school diploma or G.E.D. Financial assistance is available to adults who are returning to school, as well as seniors who are graduating from school. The fund makes annual awards based upon financial need, character, scholastic record, and involvement in school activities or community work.

The Committee met on March 3, 2020 to discuss Scholarship criteria, number of scholarships, and amounts.

The Committee met on May 29, 2020 to approve the March 3, 2020 Minutes, Discuss Applicants, Voted to award two \$400 Scholarships to Payton Nestor and Brigid Wickstrom.

Committee Members:

John Wise – Chairman
Cindy Bly - Vice Chairman
Brian Plasko - Clerk
Alexa Romasco - Vice Clerk
Jane Keegan - Member

Recycling and Sustainability Committee

After over three years of working as an advisory committee to the Board of Health, the Recycling and Sustainability Committee decided in June of 2020 to discontinue its work. Three of its major accomplishments were:

1. The exploration of a municipal recycling and trash collection program for the Town. Based on a survey done in January 2018, the Committee advised the Board to proceed with this initiative. The contract has been created and discussed, and potential funds to help start the program have been procured. The Town's participation in the program needs further exploration.
2. The designation of the Town as a Green Community. The Committee, in conjunction with the Board, helped the Town earn the designation as a Green Community. Based on energy audits and technical reports, this program has allowed the Town to procure hundreds of thousands of dollars in grant money to increase energy efficiency of Town properties. The improved energy efficiency at schools and other facilities will continue to reduce energy costs well into the future.
3. The creation of a network. Through public education programs at the library, presence on social media and the Town website, and the creation of written materials, the Committee created a network of individuals who are interested recycling, energy efficiency and other modes of creating a more sustainable community.

A list of other areas which the Committee explored is long and varied:

1. Recycling of textiles, metal, compost, and a variety of difficult to recycle items such as toothpaste containers through a program called Terracycle.
2. Recycling and composting programs as well as support for the Green Teams at the public schools. Engine idling in front of school buildings was also addressed.
3. The impact of plastic both in terms of roadside litter and single use plastic items such as shopping bags.

Open Space Committee

The work of the Open Space Committee (OSC) is focused on the preservation of open space, cultural and natural resources and updating the 2020 Uxbridge Open Space Plan. To this end, the Committee works with town residents, local officials, state and federal agencies, and private nonprofit land conservation organizations to further the preservation of Uxbridge's water resources, biological diversity, scenic resources, and recreational opportunities. We were fortunate to have the services of the Central Massachusetts Regional Planning Committee (CMRPC) and specifically the assistance of Danielle Marini. She was instrumental in our success and we thank her for that.

From July 1, 2019 until January 2020, the Plan rested with Holly Jones, former Conservation Agent for the Town of Uxbridge, and the Committee was not in existence. In late January 2020, Holly initiated the OSC planning process by starting a discussion with the CMRPC about updating our Plan. On March 4, 2020, Trish Settles, Deputy Director of CMRPC, and Danielle were invited to meet with Holly Jones and a small group of representatives to have a preliminary planning meeting for the OSP. In April 2020, after funds were secured and contracts signed, the Town officially retained CMRPC to facilitate the development of our Plan. The COVID-19 pandemic forced our committee to pivot from the norm of in-person committee meetings to Zoom calls followed by informative site walks of several unimproved natural parcels the Town possesses.

Since this was a newly formed committee, our first action item was to develop a survey so we could better understand what was important to the residents of Uxbridge. Our survey focused on the general importance of Open Space, which Open Space facilities currently used, which Open Space facilities are lacking, and what Open Space priorities residents may have. From this survey, we developed eight major goals. We also held two Zoom call meetings that were open to the public and from those meetings we received additional feedback to incorporate into our goals.

Our eight goals:

- Maintain rural character
- Protect water resources, including wetlands, watersheds, floodplains, and aquifers
- Protect important wildlife habitat areas
- Preserve open space for agriculture
- Provide well-balanced recreation and conservation opportunities
- Maintain rich historic character
- Enhance community involvement
- Promote compact development to reduce sprawl

At the October Board of Selectmen Meeting, our proposed action plan along with goals were presented and accepted by the BOS. Our next objective will be to submit our plan to the Commonwealth for their consideration and approval.

Respectfully submitted,

Russell Holden, OSC Chair
Amanda Gallerani, OSC Vice Chair
Robert Contursi, OSC Secretary
Jeffrey Brochu, OSC Member

Required Supplemental Information

Treasurer's Summary Year End Cash

Year End Cash Report - Fiscal Year 2020

PART I	
A. Cash and Checks in Office	220.21
B. Non-Interest Bearing Checking Account	0.00
C. Interest Bearing Checking Account	501.31
D. Liquid Investments	16,360,499.17
E. Term Investments	0.00
F. Trust Funds	6,212,365.18
Total: Cash and Investments	<u>22,573,585.87</u>

Treasurer's Statement of Indebtedness

Uxbridge, Massachusetts

FY 20

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY20
Building	7,078,000	-	300,000	6,778,000	194,391
Departmental Equipment	235,000	-	85,000	150,000	6,765
School Buildings	1,914,200	-	134,800	1,779,400	60,976
School Other	1,600,000	-	100,000	1,500,000	46,500
Sewer	1,870,000	-	80,000	1,790,000	51,369
Solid Waste Landfill	-	-	-	-	-
Other Inside	-	-	-	-	-
SUB-TOTAL Inside	12,697,200	-	699,800	11,997,400	360,001
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings (1)	13,465,000	9,600,000	12,510,000	10,555,000	594,138
Sewer	42,962,100	-	1,272,214	41,689,886	329,216
Solid Waste Landfill	-	-	-	-	-
Water	8,596,146	2,104,098	3,471,446	7,228,798	250,047
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	65,023,246	11,704,098	17,253,660	59,473,684	1,173,400
GRAND TOTAL	77,720,446	11,704,098	17,953,460	71,471,084	1,533,401

Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
RANs - Revenue Anticipation				0	
BANs - Bond Anticipation:					
Buildings				0	
School Buildings				0	
Sewer				0	
Water				0	
Other BANs				0	
SANs - State Grant Anticipation				0	
FANs - Federal Gr. Anticipation				0	
Other Short Term Debt				0	
TOTAL Short Term Debt	0	0	0	0	0
GRAND TOTAL All Debt	77,720,446	11,704,098	17,953,460	71,471,084	1,533,401

**Long-Term Debt Issued During FY 2020
Outside the Debt Limit**

Par Amounts Of Selected Issues

June 15 2020 MCWT DW-14-12 (O).....	2,104,098.00
June 25 2020 Cur Ref of 11 15 10 School (OE).....	9,600,000.00
TOTAL.....	11,704,098.00

Town of Uxbridge, Massachusetts
Long-Term Debt Outstanding as of June 30, 2020
Inside the Debt Limit

Par Amounts Of Selected Issues

November 17 2011 -New Money - Fire Dept 1 (I).....	20,000.00
November 17 2011 -New Money - Fire Dept 2 (I).....	32,500.00
November 17 2011 -New Money - DPW Equip (I).....	37,500.00
November 17 2011 -New Money - School (IE).....	135,000.00
September 26 2014 -New Money - High School Athletic Fields (I).....	1,500,000.00
September 26 2014 -New Money - Fire Department Equipment (I).....	60,000.00
August 11 2016 Series A -High School (IE).....	1,087,000.00
August 11 2016 Series A -Fire Station (IE).....	6,778,000.00
August 11 2016 Series A -Sewer (I).....	1,790,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Taft School Roof (I).....	32,400.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition 1 (IE).....	315,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Land Acquisition II (IE).....	210,000.00
TOTAL.....	11,997,400.00

Town of Uxbridge, Massachusetts
Long-Term Debt Outstanding as of June 30, 2020
Outside the Debt Limit

Par Amounts Of Selected Issues

November 15 2010 (OE) noncalled.....	955,000.00
November 17 2011 -New Money - Water (O).....	2,190,000.00
September 26 2014 -Cur Ref of 4 15 04 - Water (OE).....	420,000.00
September 26 2014 -Cur Ref 12 15 04 - Water Land Acq (O).....	375,000.00
August 11 2016 Series B -Adv Ref 4 1 08 - Water (O).....	2,139,700.00
August 11 2016 Series B -Adv Ref 4 1 08 - Wastewater Treatment Facility (O).....	147,900.00
September 12 2018 MCWT CW-16-26 (O).....	13,294,297.00
September 12 2018 MCWT CW-16-26-A (O).....	25,225,573.00
September 12 2018 MCWT CW-16-26-B (O).....	3,022,116.00
June 15 2020 MCWT DW-14-12 (O).....	2,104,098.00
June 25 2020 Cur Ref of 11 15 10 School (OE).....	9,600,000.00
TOTAL.....	59,473,684.00

Treasurer's June 30, 2020 Bank Balances

PART I: A. Cash and checks in office

\$ 220.21

B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
			N/A		
			N/A		
			N/A		
			N/A		
			N/A		
			N/A		\$0.00

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Savers Co-Op	Andrews Trust	N/A	501.31	
					\$501.31

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	MMDT	General	0.41%	1,192,478.31	
Y	Unibank	Depository	0.10%	1,118,700.05	
Y	Unibank	Online Collection	0.10%	664,778.44	
Y	Unibank	Student Activity	0.15%	13,028.36	
Y	Unibank	Tax Collector	0.25%	5,962,464.85	
Y	Unibank	Online Collection	0.10%	4,176,554.77	
Y	Unibank	K-9	0.12%	289.51	
Y	Unibank	School Lunch	0.15%	96,659.19	

	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$0.00

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Bartholomew	OPEB	N/A	364,808.04	
Y	Bartholomew	Trust Funds	N/A	5,847,557.14	
					\$6,212,365.18

Part I Total: All Cash and Investments

\$ 22,573,585.87

Assessor's Summary of Overlay

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Uxbridge
TOWN

SCHEDULE OL-1 OVERLAY WORKSHEET - Fiscal Year 2020

Overlay Available							
1.	Overlay Balance as of 6/30/2019	476,178.52					
2.	Overlay from FY 2020 (Tax Rate Recap Page 2 Ild)	231,276.83					
3.	Overlay Balance Available (Add lines 1 and 2)	707,455.35					
Overlay Use							
4.	Overlay Transferred to Overlay Surplus after 7/1/2019	71,604.00					
5.	Other Overlay Charges after 7/1/2019	0.00					
6.	5 year Average Abatements And Exemptions Granted thru 6/30/2019	161,760.93	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015
7.	Overlay Balance Needed (Add lines 4 thru 6)	233,364.93	156,950.84	160,278.24	191,314.83	187,493.87	112,766.86
					5-year average FY 2015 to FY 2019		161,760.93
8.	Overlay Balance Available in excess of Overlay Balance Needed (negative indicates a Shortfall) (subtract line 7 from line 3)	474,090.42					
Potential Future Liabilities							
9.	Real Estate Tax Receivables as of 6/30/2019	506,110.85					
10.	Personal Property Tax Receivables as of 6/30/2019	152,819.68					
11.	Pending ATB or Court decision(s)	0.00					
12.	Total Potential Future Liabilities	658,930.53					

Accountant's Reconciliation of Fund Equity Ending in June 30, 2020

Schedule A Part 11

Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2020

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2020

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	45,402,243	6,761,383	14,160,950	5,367,390	231,886	71,923,852
2	Total Expenditures	44,220,496	6,172,704	11,319,429	5,831,465	30,008	67,574,102
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	1,181,747	588,679	2,841,521	-464,075	201,878	4,349,750
4	Transfers From Other Funds	1,244,931	221,139			2,828,772	4,294,842
5	Other Financing Sources	905		1,056,896			1,057,801
6	Transfers To Other Funds	2,828,772	237,896		159,880	1,068,294	4,294,842
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-1,582,936	-16,757	1,056,896	-159,880	1,760,478	1,057,801
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	-401,189	571,922	3,898,417	-623,955	1,962,356	5,407,551
10	Fund Equity (Retained Earnings) Beginning of Year	4,084,201	3,516,825	-4,241,190	5,176,969	4,079,901	12,616,706
11	Other Adjustments	3,597	-8				3,589
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	3,686,609	4,088,739	-342,773	4,553,014	6,042,257	18,027,846

2020 Tax Rate Recapitulation

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Uxbridge

TOWN

TAX RATE RECAPITULATION

Fiscal Year 2020

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 56,014,886.13
Ib. Total estimated receipts and other revenue sources (from page 2, IIIe)	25,117,086.44
Ic. Tax Levy (Ia minus Ib)	\$ 30,897,799.69
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	83.4622	25,787,983.37	1,540,499,877.00	16.74	25,787,967.94
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	4.9357	1,525,022.70	91,101,016.00	16.74	1,525,031.01
Net of Exempt					
Industrial	5.6081	1,732,779.50	103,511,263.00	16.74	1,732,778.54
SUBTOTAL	94.0060		1,735,112,156.00		29,045,777.49
Personal	5.9940	1,852,014.11	110,634,540.00	16.74	1,852,022.20
TOTAL	100.0000		1,845,746,696.00		30,897,799.69

MUST EQUAL 1C

TAX RATE RECAPITULATION
Fiscal Year 2020

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)		<u>53,265,906.44</u>
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	<u>57,500.00</u>	
2. Debt and interest charges not included on page 4	<u>0.00</u>	
3. Final Awards	<u>0.00</u>	
4. Total overlay deficit	<u>0.00</u>	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	<u>713,710.00</u>	
6. Revenue deficits	<u>0.00</u>	
7. Offset receipts deficits Ch. 44, Sec. 53E	<u>0.00</u>	
8. CPA other unappropriated/unreserved	<u>0.00</u>	
9. Snow and ice deficit Ch. 44, Sec. 31D	<u>0.00</u>	
10. Other : BOS Town Manager School transp norfolk	<u>309,136.86</u>	
TOTAL Ilb (Total lines 1 through 10)		<u>1,080,346.86</u>
Ilc. State and county cherry sheet charges (C.S. 1-EC)		<u>1,437,356.00</u>
Ild. Allowance for abatements and exemptions (overlay)		<u>231,276.83</u>
Ile. Total amount to be raised (Total Ila through Ild)		<u>56,014,886.13</u>

III. Estimated receipts and other revenue sources

IIla. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	<u>11,821,899.00</u>	
2. Massachusetts school building authority payments	<u>0.00</u>	
TOTAL IIla		<u>11,821,899.00</u>
IIlb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	<u>4,160,009.00</u>	
2. Offset Receipts (Schedule A-1)	<u>0.00</u>	
3. Enterprise Funds (Schedule A-2)	<u>6,590,413.00</u>	
4. Community Preservation Funds (See Schedule A-4)	<u>0.00</u>	
TOTAL IIlb		<u>10,750,422.00</u>
IIlc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	<u>831,751.00</u>	
2. Other available funds (page 4, col (d))	<u>1,713,014.44</u>	
TOTAL IIlc		<u>2,544,765.44</u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2019	<u>0.00</u>	
1b. Free cash..appropriated on or after July 1, 2019	<u>0.00</u>	
2. Municipal light surplus	<u>0.00</u>	
3. Other source :	<u>0.00</u>	
TOTAL IIId		<u>0.00</u>
IIle. Total estimated receipts and other revenue sources (Total IIla through IIId)		<u>25,117,086.44</u>

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)		<u>56,014,886.13</u>
b. Total estimated receipts and other revenue sources (from IIle)	<u>25,117,086.44</u>	
c. Total real and personal property tax levy (from Ic)	<u>30,897,799.69</u>	
d. Total receipts from all sources (total IVb plus IVc)		<u>56,014,886.13</u>

TAX RATE RECAPITULATION
Fiscal Year 2020

LOCAL RECEIPTS NOT ALLOCATED *			
	Receipt Type Description	(a) Actual Receipts Fiscal 2019	(b) Estimated Receipts Fiscal 2020
==>	1. MOTOR VEHICLE EXCISE	2,171,361.51	2,133,229.00
	2. OTHER EXCISE		
==>	a.Meals	92,376.31	85,000.00
==>	b.Room	0.00	0.00
==>	c.Other	0.00	0.00
==>	d.Cannabis	30,211.15	0.00
==>	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	65,462.34	65,000.00
==>	4. PAYMENTS IN LIEU OF TAXES	5,488.00	5,400.00
	5. CHARGES FOR SERVICES - WATER	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	683,460.48	664,042.00
	10. FEES	171,506.25	135,500.00
	a.Cannabis Impact Fee	0.00	0.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00
	11. RENTALS	0.00	0.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	257.17	200.00
	17. LICENSES AND PERMITS	1,290,968.22	766,338.00
	18. SPECIAL ASSESSMENTS	0.00	0.00
==>	19. FINES AND FORFEITS	83,693.85	10,000.00
==>	20. INVESTMENT INCOME	162,066.15	70,300.00
==>	21. MEDICAID REIMBURSEMENT	0.00	0.00
==>	22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	370,814.24	225,000.00
	23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	14,544.28	0.00
	24. Totals	5,142,209.95	4,160,009.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2020 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Michelle Laramee, Accountant, Uxbridge, mlaramee@uxbridge-ma.gov 508-278-8600 | 12/9/2019 1:30 PM

TAX RATE RECAPITULATION
Fiscal Year 2020

APPROPRIATIONS									AUTHORIZATIONS	
									MEMO ONLY	
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
02/05/2019	2019	145,369.64	0.00	0.00	145,369.64	0.00	0.00	0.00	0.00	0.00
05/14/2019	2019	174,601.55	0.00	0.00	174,601.55	0.00	0.00	0.00	0.00	0.00
05/14/2019	2020	50,502,625.00	43,945,050.00	0.00	120,000.00	0.00	6,437,575.00	0.00	0.00	0.00
05/14/2019	2020	972,216.00	252,716.00	0.00	719,500.00	0.00	0.00	0.00	0.00	0.00
06/18/2019	2019	831,751.00	0.00	831,751.00	0.00	0.00	0.00	0.00	0.00	0.00
10/22/2019	2020	639,343.25	85,800.00	0.00	553,543.25	0.00	0.00	0.00	0.00	0.00
	Total	53,265,906.44	44,283,566.00	831,751.00	1,713,014.44	0.00	6,437,575.00	0.00		

Water Enterprise Schedule A2; Estimation of Revenues and Expenditures

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Uxbridge
TOWN

SCHEDULE A-2 ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2020

Enterprise fund number: A-2(1ST)
Type of enterprise fund: Water
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2019	(b) FY 2020	
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	3,159,717.21	2,499,765.00	
Other departmental revenue	0.00	0.00	
Investment income	0.00	0.00	
Total revenues	<u>3,159,717.21</u>	<u>2,499,765.00</u>	
Retained earnings appropriated from July 1, 2018 Certification	0.00	0.00	**
Retained earnings appropriated from July 1, 2019 Certification		0.00	**
Other enterprise available funds		0.00	
Total revenues and available funds	<u>3,159,717.21</u>	<u>2,499,765.00</u>	(To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	1,188,932.00		
Capital Outlay	400,000.00		
Other - debt	832,987.00		
Total costs appropriated in the enterprise fund		<u>2,421,919.00</u>	2a
b. Indirect costs appropriated in the general fund			
Health Insurance	0.00		
Pension	0.00		
Debt	0.00		
Other - Insurance, medicare, retirement	77,846.00		
Total costs appropriated in the general fund		<u>77,846.00</u>	2b
Total costs		<u>2,499,765.00</u>	2a + 2b
3. Calculation of subsidy (see instructions)			
Revenue and available funds	2,499,765.00		(part 1 col b)
Less: Total costs	2,499,765.00		(part 2 total costs)
Less: Prior year deficit	0.00		(To Recap Pg 2 Part II B)
(Negative represents subsidy)	<u>0.00</u>		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	2,421,919.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	<u>2,421,919.00</u>		(Must equal total part 2a)

Sewer Enterprise Schedule A2; Estimation of Revenues and Expenditures

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Uxbridge
TOWN

SCHEDULE A-2 ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2020

Enterprise fund number: A-2(2ND)
Type of enterprise fund: Sewer
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2019	(b) FY 2020	
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	1,824,917.96	3,907,175.00 *	
Other departmental revenue	0.00	0.00	
Investment income	0.00	0.00	
Total revenues	<u>1,924,917.96</u>	<u>3,907,175.00</u>	
Retained earnings appropriated from July 1, 2018 Certification	0.00	0.00 **	
Retained earnings appropriated from July 1, 2019 Certification		0.00 **	
Other enterprise available funds		0.00	
Total revenues and available funds	<u>1,924,917.96</u>	<u>3,907,175.00</u>	(To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	1,782,106.00		
Capital Outlay	300,000.00		
Other - debt	1,752,798.00		
Total costs appropriated in the enterprise fund		<u>3,834,904.00</u>	2a
b. Indirect costs appropriated in the general fund			
Health Insurance	0.00		
Pension	0.00		
Debt	0.00		
Other - insurance, medicare, retirement	72,271.00		
Total costs appropriated in the general fund		<u>72,271.00</u>	2b
Total costs		<u>3,907,175.00</u>	2a + 2b
3. Calculation of subsidy (see instructions)			
Revenue and available funds	3,907,175.00		(part 1 col b)
Less: Total costs	3,907,175.00		(part 2 total costs)
Less: Prior year deficit	0.00		(To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	3,834,904.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	<u>3,834,904.00</u>		(Must equal total part 2a)

Cable/Broadband Enterprise A2; Estimation of Revenues and Expenditures

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Uxbridge
TOWN

SCHEDULE A-2 ENTERPRISE FUNDS CH. 44 S.53 F1/2 et al - Fiscal Year 2020

Enterprise fund number: A-2(3RD)
Type of enterprise fund: Cable/Broadband
Name of enterprise fund/statutory reference: MGL 44; 53F 1/2

	(a) FY 2019	(b) FY 2020	
1. Enterprise revenues and available funds	Actual Revenues	Estimated Revenues	
a. User charges	193,583.29	183,473.00	
Other departmental revenue	0.00	0.00	
Investment income	0.00	0.00	
Total revenues	193,583.29	183,473.00	
Retained earnings appropriated from July 1, 2018 Certification	0.00	0.00	**
Retained earnings appropriated from July 1, 2019 Certification		0.00	**
Other enterprise available funds		0.00	
Total revenues and available funds	193,583.29	183,473.00	(To Recap Pg 2, Part III B, line 3)
* Written documentation should be uploaded to support increases of estimated vs actual revenues			
** Retained earnings must be certified by the Director of Accounts prior to appropriation			
2. Total costs appropriated			
a. Costs appropriated in the enterprise fund			
Salaries, wages and expenses	154,252.00		
Capital Outlay	26,500.00		
Other	0.00		
Total costs appropriated in the enterprise fund		180,752.00	2a
b. Indirect costs appropriated in the general fund			
Health Insurance	0.00		
Pension	0.00		
Debt	0.00		
Other - Insurance, medicare, retirement	2,721.00		
Total costs appropriated in the general fund		2,721.00	2b
Total costs		183,473.00	2a + 2b
3. Calculation of subsidy (see instructions)			
Revenue and available funds	183,473.00		(part 1 col b)
Less: Total costs	183,473.00		(part 2 total costs)
Less: Prior year deficit	0.00		(To Recap Pg 2 Part II B)
(Negative represents subsidy)	0.00		
4. Sources of funding for costs appropriated in the enterprise fund			
a. Revenue and available funds	180,752.00		
b. Taxation	0.00		
c. Free Cash	0.00		
d. Non-Enterprise Available Funds	0.00		
Total sources of funding for costs appropriated in the enterprise fund	180,752.00		(Must equal total part 2a)

Calendar 2020 Schedule of Wages Uxbridge

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
ABDELNOUR	MERIAM	\$ 3,815.25	BELLIVEAU	KARLA	\$ 11,235.54
ADAMS	NANCY	\$ 21,053.06	BELLVILLE	JENNIFER	\$ 110,318.95
AHERN	CHRISTINE	\$ 84,125.95	BELSITO	TAYLOR	\$ 5,524.67
AIRES	DAVID	\$ 125.00	BENOIT	STEPHANIE	\$ 6,619.00
ALBERTA	KAREN	\$ 34,700.48	BENOIT	TREVOR	\$ 2,399.75
ALLARD	EMILY	\$ 61,749.63	BENOIT- ASHBY	LINDA	\$ 85,182.66
ALSMAIK	SHEREEN	\$ 5,265.00	BERARD	BONNIE	\$ 87,286.23
ANDERSON	MAREN	\$ 3,602.50	BERGERON	DAVID	\$ 149,299.03
AQUILINO	CHRISTINA	\$ 37,130.46	BERGERON	RACHEL	\$ 712.50
ARNOLD	KAREN	\$ 27,398.70	BERKOWICZ	WALTER	\$ 87,756.12
ATKINSON	JOYCE	\$ 25,134.87	BERNARD	DEBORAH	\$ 11,348.44
AUCIELLO	DEBRA	\$ 83,870.75	BERNARD	LISA	\$ 68,238.00
AUSTEIN	MARGO	\$ 46,496.28	BERNARD	SHEILA	\$ 91,594.17
BAILEY	SAMANTHA	\$ 67,770.80	BERNASCONI	NICOLE	\$ 64,581.12
BALDECK	JESSICA	\$ 3,701.60	BIANCO	CHARISA	\$ 83,875.95
BALUNAS	DAVID	\$ 87,649.92	BIANCO	RALPH	\$ 59,925.16
BANCROFT	CASSANDRA	\$ 63,496.01	BIBEAULT	BRANDON	\$ 12,122.50
BANDSTRA	RUTH	\$ 5,837.87	BIBEAULT	TARA	\$ 32,106.12
BANGMA	JUNE	\$ 39,390.25	BISHOP	DONNA	\$ 25,185.93
BANNER	SUSAN	\$ 5,921.98	BISHOP	WILLIAM	\$ 51,276.56
BANNON	ROBIN	\$ 7,671.37	BLACK	KRISTIN	\$ 79,612.78
BARBUTO JR	FRANK	\$ 83,875.95	BLODGETT	CHERYL	\$ 120,436.92
BARNICLE	AMY	\$ 3,562.50	BLODGETT	MELISSA	\$ 144,223.83
BARRETTE JR.	EDMOND	\$ 37,772.50	BLODGETT- O'TOOLE	MELANIE	\$ 19,691.32
BARROS	JOSEPH	\$ 55,242.90	BOHANAN	MATTHEW	\$ 400.00
BARRY	CHRISTOPHER	\$ 54,473.96	BOLIVER	JAMES	\$ 94,215.70
BARRY	LYNDA	\$ 4,687.50	BONNER	JUSTIN	\$ 2,007.50
BARSTOW	STEPHANIE	\$ 28,063.00	BORRELLI	CARMEN	\$ 600.00
BARTLETT	KIM	\$ 20,382.29	BOUCHARD	LAUREN	\$ 80,264.88
BATES	EVAN	\$ 634.89	BOUCHER	MELISSA	\$ 1,980.00
BAZZETT	BERNADETTE	\$ 89,696.61	BOUCHER	OMER	\$ 18,522.50
BEANE	BARBARA	\$ 49,974.74	BOURGEOIS	DARYL	\$ 9,473.75
BEAUDETTE	JODI	\$ 2,342.07	BOURGEOIS	JESSICA	\$ 123.68
BEAUDOIN	RONALD	\$ 29,183.69	BOUTIETTE	GAIL	\$ 36,765.90
BEAVEN	ROBERT	\$ 17,808.12	BOUVIER	COLLEEN	\$ 27,602.18
BEDARD	GREGORY	\$ 62,288.00	BRADSHAW	CARL	\$ 66,838.00
BEDARD	STEVEN	\$ 36,763.00	BRADSHAW	KERRY	\$ 83,876.00
BEDARD	SUSAN	\$ 15,789.00	BRANSON	ARIANA	\$ 53,594.00
BELANGER	ANN	\$ 31,949.00	BROCHU	BRENDA	\$ 38,443.00
BELANGER	MICHAEL	\$ 22,700.00	BROCHU	JACLYN	\$ 52,242.00

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
BRODEUR	BETTY	\$ 56,972.82	CLARK	JENNIFER	\$ 84,206.54
BRODEUR	BRENDA	\$ 20,438.71	CLARK	MARION	\$ 27,773.73
BROPHY	PAUL	\$ 8,160.00	CLEARY	ANNMARIE	\$ 42,004.44
BROSNAHAN	MEGAN	\$ 1,618.00	CLEMENT	HOLLY	\$ 23,993.14
BROWN	SCOTT	\$ 95,224.85	CLEMENT	MADISON	\$ 375.00
BRYTOWSKI	CRYSTAL	\$ 5,198.88	CLEMENTE	SYLVIE	\$ 18,842.58
BUCKLEY	SARAH	\$ 88,257.40	CLIFTON	THERESA	\$ 41,574.38
BUCKLEY	SHELLEY	\$ 80,264.88	CLINTON	STEVEN	\$ 2,891.25
BUCKLEY	SUSAN	\$ 87,649.94	COFFEY	JOHN	\$ 3,462.50
BUFFUM	CAITLIN	\$ 57,727.26	COLELLA	MATTHEW	\$ 3,474.38
BURGESS	LAURA	\$ 33,583.92	COLLETTE JR	ROBERT	\$ 900.00
BURGESS JR	ELLIS	\$ 72,482.18	COLLINS	BRIAN	\$ 2,250.00
BURKE	TIMOTHY	\$ 121,850.41	COLONNA	DANIEL	\$ 56,992.45
BURR	JILLIAN	\$ 70,522.46	COLWILL		
BURR	STACEY	\$ 21,059.71	SHANLEY	MARIANNE	\$ 5,083.60
BURTON	COLIN	\$ 89,015.49	CONNER	WANDA	\$ 18,996.23
BYRNES	JUDITH	\$ 30,238.37	CONNORS	JAKE	\$ 80,491.24
CAFFARELLI	JOSEPH	\$ 1,595.00	CONSTABLE	DENISE	\$ 12,959.88
CAMMUSO-BENOIT	TIFFANY	\$ 22,345.64	COOLBRITH	LORI-ANN	\$ 23,292.25
CAMPBELL-LANDINI	KIM	\$ 86,937.28	COOLIDGE	NATHANIEL	\$ 20,141.76
CANALES	ANGEL	\$ 23,648.20	CORCORAN	ROSEANN	\$ 972.63
CARBONE	CHRISTOPHER	\$ 66,853.74	CORMIER	OLIVIA	\$ 53,316.90
CARLSON	RENEE	\$ 1,444.00	COTA	CHRISTOPHER	\$ 70,759.25
CARLTON	GRAEME	\$ 100,086.94	COTE	JACQUELINE	\$ 1,050.00
CARPENTIER	AIMEE	\$ 85,155.21	COTE	KELLY	\$ 70,598.66
CARTER	BRIAN	\$ 87,649.92	COTTER	EMILY	\$ 18,890.48
CASSELL	GRACE	\$ 33,583.32	COUPE	WILLIAM	\$ 3,325.00
CATALANO	MICHAEL	\$ 82,206.54	CRAWLEY	MICHAELA	\$ 1,862.00
CELLA	SAMANTHA	\$ 630.00	CREIGHTON	SEAN	\$ 6,300.48
CENTRELLA	LINDSEY	\$ 49,258.51	CREVIER	ANDRE	\$ 400.00
CENTRELLA	NANCY	\$ 27,569.30	CROSBY	JAMES	\$ 200.00
CERVANTES			CZUPRYNA	JOANNE	\$ 18,083.19
NAZARIO	HARRY	\$ 2,025.00	D'AMICO	BRYAN	\$ 38,676.60
CHABOT	MELANIE	\$ 34,735.40	D'ANDREA	GRETCHEN	\$ 94,346.93
CHARPENTIER	EMILY	\$ 67,284.43	DABELSTEIN	SHANNAN	\$ 38,586.61
CHARTIER	BRUCE	\$ 3,835.00	DALEY	JEANNE	\$ 69,386.82
CHOQUETTE	ROBERT	\$ 6,288.26	DANNA	ROBERT	\$ 437.50
CHURCHILL	COLLEEN	\$ 82,199.16	DAUGHERTY	DIANA	\$ 87,649.92
CICCONE	ALISON	\$ 88,099.92	DAVERIO	NATALIE	\$ 62,217.81
CICCONE	ANTHONY	\$ 6,287.50	DAVEY	GABRIELLE	\$ 33,658.85
CLARICO	JOAN	\$ 4,777.50	DE LUCA	MICHAEL	\$ 1,975.12
CLARK	CAMERON	\$ 42,201.10	DEANGELIS	MICHELINE	\$ 58,311.21

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
DELARDA	CHRISTOPHER	\$ 1,457.17	ETHIER	WILLIAM	\$ 1,806.66
DELOS	SHELBY	\$ 53,594.10	FALVEY	RYAN	\$ 3,787.50
DEMARCO	LEANNE	\$ 106,998.83	FEELEY	BRIAN	\$ 54,876.64
DEMARCO	REBECCA	\$ 9,559.05	FERRANTE-GEORGE	GIOVINA	\$ 14,665.00
DEMERS	MARY	\$ 11,172.65	FERRELLI	LISA	\$ 101,236.04
DENIETOLIS	JACQUELYN	\$ 12,727.94	FISHER	LEIGH	\$ 65,149.01
DERKOSROFIAN	LEVON	\$ 400.00	FISKE III	RICHARD	\$ 6,966.00
DESCHENE	ELIZABETH	\$ 75,678.45	FITZGERALD	SUZANNE	\$ 352.50
DESMEULE	JACQUELYNE	\$ 20,488.18	FLANAGAN	WILLIAM	\$ 91,093.68
DESTAFENO	AMANDA	\$ 84,564.45	FLANAGAN JR	MICHAEL	\$ 94,515.93
DEVEAU	DANIEL	\$ 120,553.12	FLETCHER	KATHLEEN	\$ 32,611.66
DEVLIN	ERIKA	\$ 59,939.10	FORD	ELIZABETH	\$ 67,034.43
DEYOUNG	ANN	\$ 60,925.83	FORSYTHE	NATHAN	\$ 54,797.95
DHOSI	SUSAN	\$ 90,352.62	FORTIER	CHRISTOPHER	\$ 79,288.89
DIMEGLIO	MICHAEL	\$ 105,207.10	FOURNIER	MARY	\$ 5,604.00
DIMMICK	BONNIE	\$ 64,630.68	FRABOTTA	LYNN	\$ 97,337.45
DION	MICHAEL	\$ 72,708.90	FRAINE	JOYCE	\$ 93,731.58
DION	THOMAS	\$ 131,650.88	FRANK	MICHAEL	\$ 82,688.70
DIONNE	ELIZABETH	\$ 41,090.94	FREER	NANCY	\$ 8,593.26
DIPASQUALE	BONNIE	\$ 12,023.32	FRENCH	STEVEN	\$ 100.00
DIPIERO			FREUD	NANCY	\$ 28,019.43
DUBEAU	JOAN	\$ 86,886.41	FRIIS	MICHELLE	\$ 1,804.57
DOUGLAS	SARAH	\$ 33,288.92	FRITZ	ROBERTA	\$ 30,750.14
DOYLE	NANCY	\$ 88,667.74	GALAS	PETER	\$ 737.95
DRAKULICH	ANNA	\$ 64,831.12	GALICIA	TYLER	\$ 16,847.92
DUBOIS	JOSEPH	\$ 1,680.00	GALLERANI	AMANDA	\$ 16,998.66
DUBOIS	SUSAN	\$ 95,952.80	GALLERANI	MICHAEL	\$ 73,489.37
DUBUC	BRIAN	\$ 78,005.52	GALLERANI	PETER	\$ 7,550.00
DUNLAVEY	PHILIP	\$ 16,975.00	GAUDET	SARAH	\$ 82,514.88
DUNLEAVY	MARK	\$ 2,025.00	GAUDET	PETER	\$ 540.00
DURKIN	DEBORAH	\$ 37,820.29	GAUTHIER	DREW	\$ 5,973.50
DUVAL	NANCY	\$ 4,144.00	GAUTHIER	KRISTIN	\$ 72,621.14
DWIGHT	JODY	\$ 17,762.50	GEDDES	STEPHANIE	\$ 7,556.07
DZIVASEN	BETHANY	\$ 59,663.07	GIBSON	BRIAN	\$ 69,225.89
EASON	BENJAMIN	\$ 8,417.50	GILES	BARRY	\$ 64,246.83
EGAN	CHRISTOPHER	\$ 48,765.48	GILES	DAVID	\$ 55,516.78
EKSTROM	KARA	\$ 83,875.95	GILLESPIE	KELLY	\$ 50,189.98
ELLIS	LISA	\$ 57,070.64	GODDARD	SHANNON	\$ 11,888.09
ELLISON	ANGELINE	\$ 57,330.00	GODING	MARCIE	\$ 44,498.16
EMERICK	BARBARA	\$ 64,759.48	GOLDMAN	KAREN	\$ 979.44
ERHARDT	COURTNEY	\$ 16,728.84	GOODWIN	CATHIJO	\$ 18,673.55
ETHIER	REBECCA	\$ 37,120.11			

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
GORMAN	KATHLEEN	\$ 3,093.20	IACOVELLI	DANIEL	\$ 903.20
GORMAN	RICHARD	\$ 2,750.00	IRVINE	DIANE	\$ 121.50
GRADY	BRIAN	\$ 54,098.19	IRVINE	GREGORY	\$ 95,282.17
GRADY	DENNIS	\$ 15,725.00	ISABELLE	KAREN	\$ 92,023.41
GRAMSTORFF	CARL	\$ 5,086.25	JACKMAN	SHANNA	\$ 4,927.13
GRAVESON	BEVERLY	\$ 42,775.57	JOHNSON	ALISHA	\$ 78,005.52
GRAY	KRIS	\$ 4,985.00	JOHNSTON	ELIZABETH	\$ 19,405.41
GRENIER	MICHELE	\$ 14,653.26	JONES	HOLLY	\$ 35,934.62
GRENIER	NICHOLAS	\$ 49,636.44	KAELLER	LISA	\$ 10,950.91
GRENON	KATHRYN	\$ 20,180.88	KAERLEIN	AMANDA	\$ 18,309.39
GUERTIN	HELEN	\$ 17,866.63	KAERLEIN	MARK	\$ 750.00
GUILBAULT	MAURICE	\$ 3,045.38	KASWANDIK	ELAINE	\$ 33,044.84
GUILLETTE	STACEY	\$ 29,375.18	KEELER	ALEX	\$ 6,654.00
GULINO	MARY JO	\$ 900.00	KELLEY	REBECCA	\$ 58,055.30
HADFIELD	CHRISTOPHER	\$ 67,280.66	KELLY	ANDREA	\$ 1,654.00
HALACY	DAVID	\$ 87,649.92	KEOWN	CHRISTINE	\$ 86,687.28
HALEY	KELLY	\$ 28,500.03	KEVILLE-WAGNER	SHANE	\$ 4,517.51
HALEY	MADISON	\$ 986.00	KIRK	KRISTINA	\$ 38.50
HAMELIN	WENDY	\$ 32,239.52	KLOCZKOWSKI	GUY	\$ 11,400.00
HAMPTON	LILLIAN	\$ 92,591.09	KLOSEN	LILLIAN	\$ 942.48
HANEY	RYAN	\$ 72,478.72	KLOSTERMAN	KAITLYN	\$ 22,908.42
HANSCOM	MICHELE	\$ 26,379.29	KNAUER	CASANDRA	\$ 62,217.81
HARCOURT	ROSEMARY	\$ 91,093.68	KOLODZIEJCZAK	JORDAN	\$ 11,745.47
HARDY	DONNA	\$ 42,875.02	KOSIBA	ANDREW	\$ 51,992.46
HARPER	KEITH	\$ 2,680.46	KRAMER	LORI	\$ 30,485.14
HARRIS JR	ROBERT	\$ 1,824.68	KRAUSS	JOHN	\$ 848.95
HAUGHEY	SUSAN	\$ 89,015.49	KROESEN	MARTHA	\$ 3,710.00
HAZARD	LILLIAN	\$ 96,161.55	KUCZINSKI	WAYNE	\$ 4,027.50
HENDERSON	NICOLE	\$ 18,315.36	L'ETALIEN	STEVEN	\$ 2,413.82
HENDRICKX	MOLLY	\$ 81,765.25	LA CAVA	STEVEN	\$ 4,675.00
HENDRIKS	MELISSA	\$ 30,475.14	LABONTE	LYDIA	\$ 17,185.50
HETHERINGTON	JEFFREY	\$ 75,007.98	LAFLAMME	SHARON	\$ 24,588.21
HILL	JENNIFER	\$ 87,899.92	LAFLASH	KAITLYN	\$ 6,512.50
HILL	KIM	\$ 48,240.87	LAMOTHE	FERRELL	\$ 6,846.18
HINKLE	DEBORAH	\$ 65,317.49	LANDINI	TANNER	\$ 90.75
HIRTLE	SUSAN	\$ 14,374.69	LANE	THOMAS	\$ 1,420.89
HOAR	MATTHEW	\$ 1,075.00	LANGEMO	KIELER	\$ 1,170.00
HOLZMAN	ZACHARY	\$ 57,653.44	LANNIGAN	KIMBERLY	\$ 37,735.83
HOULE	CATHERINE	\$ 47,169.75	LANOUE	JUDITH	\$ 58,832.07
HUTNAK	PAUL	\$ 89,224.82	LAPIERRE	REBECCA	\$ 467.30
HYDE	BRIAN	\$ 119,505.50	LAPORTA	STEPHEN	\$ 6,475.00

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
LARAMEE	MICHELLE	\$ 77,189.89	MARTEL	GRACE	\$ 4,455.50
LARKIN	TRACY	\$ 72,225.27	MARTIN	CRYSTAL	\$ 74,225.27
LARRABEE	JOHN	\$ 129,664.71	MARTIN	JENNIFER	\$ 87,649.92
LARSEN	TERRI	\$ 88,369.83	MASON	PAMELA	\$ 416.35
LAVALLEE	DOLORES	\$ 1,470.53	MASTROIANNI	JUDITH	\$ 95,450.04
LAVALLEE II	ROGER	\$ 93,868.49	MASTROIANNI	KELLY	\$ 8,100.04
LAVERDIERE	LAURA	\$ 52,615.50	MASTROMATTEO	RYAN	\$ 93,541.99
LAVIGNE	CELESTE	\$ 92,226.26	MATKOWSKI	ALEXANDER	\$ 8,008.00
LEBLANC	JESSICA	\$ 18,399.01	MATKOWSKI	CHRISTOPHER	\$ 5,187.00
LEBRUN	RICHARD	\$ 8,202.84	MAYO	ELLEN	\$ 46,893.19
LEGERE	DIANE	\$ 19,116.48	MAZZA	CHRISTOPHER	\$ 98,380.06
LEGERE	SUZANN	\$ 93,952.80	MC CUIN	MATTHEW	\$ 2,470.09
LEGG	JAMES	\$ 78,911.36	MC DEVITT	SEAN	\$ 2,812.50
LEMOINE	ERIN	\$ 9,889.93	MCAFEE	BIANCA	\$ 1,228.08
LENCH	LARRY	\$ 18,796.40	MCCALL	ASHLEY	\$ 80,272.35
LENCH	LAWRENCE	\$ 75,606.65	MCDERMOTT	LORI	\$ 9,977.00
LEONARD	MATTHEW	\$ 4,025.00	MCGOWAN	CHARLES	\$ 55,514.79
LESACK	SARA	\$ 3,715.00	MCKAY	NICOLE	\$ 3,195.00
LESPERANCE	COLE	\$ 71,425.41	MCLAUGHLIN	LISA	\$ 27,398.79
LEVINE	ADAM	\$ 60,990.12	MCMAHON	GAYLE	\$ 4,763.08
LINNEHAN	BRIAN	\$ 3,835.00	MCPHERSON	VICTORIA	\$ 2,406.28
LINNEHAN	HALEY	\$ 28,745.92	MEGAS MELO- COPPINGER	GABRIELA	\$ 208.00
LLOYD	RANDY	\$ 4,262.50	EMILY		\$ 12,696.33
LOPEZ	LYNN	\$ 29,180.18	MERCER	HANNAH	\$ 1,077.42
LOVEJOY	SUSAN	\$ 487.50	MERCURE	KATHLEEN	\$ 85,481.82
LUI	CHUNG	\$ 61,751.70	MICHALEWSKI	SHARON	\$ 85,875.95
LUKOWSKI	SUSAN	\$ 54,834.66	MICHELSON	NANCY	\$ 84,382.83
LUSSIER	CHARLENE	\$ 92,346.93	MILLER	JESSE	\$ 86,892.56
LYMAN	DAVID	\$ 83,850.85	MINICHIELLO	FRANK	\$ 11,400.00
MACDONALD	BRIAN	\$ 33,281.34	MISTLER	PATRICK	\$ 107,344.32
MACDONALD	KEVIN	\$ 103,832.92	MITCHELL	TYLER	\$ 4,025.00
MACONI	CARRIE	\$ 11,820.07	MONE	STACEY	\$ 17,605.39
MANGANELLI	SARA	\$ 9,022.40	MONTMINY	MARC	\$ 132,129.90
MANGNALL	MARY	\$ 83,875.95	MOQUETE	CARMEN	\$ 78,255.52
MANNKA	MARGOT	\$ 69,646.88	MORAN	KYLA	\$ 66,757.84
MANZ	MICHELLE	\$ 150.15	MORAN	ROURKE	\$ 3,600.00
MANZ	SHARON	\$ 96,400.04	MORANTE	PAUL	\$ 84,528.10
MARCHAND	LYNN	\$ 39,275.94	MORDINI	DEBRA	\$ 93,731.58
MARINO	MICHAEL	\$ 9,150.00	MORIN	JESSICA	\$ 724.75
MARKIEWICZ	PAUL	\$ 875.00	MORRISSETTE	JOSIAH	\$ 127,291.72
MARSHALL	CHRISTINE	\$ 87,432.66	MORRISSEY	SEAN	\$ 5,130.00

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
MUNLEY	CLAIRE	\$ 59,305.77	PHILLIPS	WENDY	\$ 117,498.03
MURPHY	SEAN	\$ 71,723.58	PIERCE	MICHELE	\$ 75,471.40
MURRANT SR	DONALD	\$ 22,008.04	PIMENTAL	ALINNE	\$ 1,508.00
NAGLE	VICTORIA	\$ 11,332.65	PIRROTTA	AMY	\$ 33,878.70
NAVARRO	JOAN	\$ 31,430.27	PLUMER	JESSICA	\$ 1,425.00
NEILL	BRODY	\$ 837.20	POISSANT	RUSSELL	\$ 400.00
NESHE	ADAM	\$ 125.00	PORTER	EDWINA	\$ 18,522.86
NEWHALL	LAURA	\$ 29,279.79	POULIN	AMANDA	\$ 908.46
NICHOLS	RYAN	\$ 3,273.92	POWER	KERI	\$ 300.00
NIEVES	ANGEL	\$ 375.00	POWLOKA	CHRISTOPHER	\$ 38,994.49
NOWLAN	VALERIE	\$ 43,413.83	PRATT	CHRISTINE	\$ 26,273.72
O DONNELL	BENJAMIN	\$ 5,462.50	PRATT	NATHANIEL	\$ 86,195.51
O'BRIEN	CATHLEEN	\$ 89,265.49	PRESTON	RICHARD	\$ 37.50
O'BRIEN	KENNETH	\$ 31,247.00	PRIOR	CHRISTINE	\$ 91,594.17
O'CONNELL	LAURA	\$ 35,825.83	PRIOR	STEVEN	\$ 119,662.58
O'DONNELL	MARGARET	\$ 57,772.62	PRIORE	DOUGLAS	\$ 68,706.19
ONCAY	DONNA	\$ 18,746.30	QUINAMA	DEBRA	\$ 13,221.19
OSTERHOUDT	ERIN	\$ 50,235.75	QUINTILIANI	HELEN	\$ 88,619.83
OUELLETTE	BRIANNA	\$ 62,217.81	RAFFERTY	TREVOR	\$ 1,957.15
OUELLETTE	JANICE	\$ 11,817.21	RAMOS-MAHONEY	GLORIA	\$ 25,149.87
OUILLETTE	JOHN	\$ 600.00	RAMSDELL	JENNIFER	\$ 95,854.57
OWSIK	JULIE	\$ 3,257.50	RAPOZA	JEANNE	\$ 97,790.04
PACHECO	ANN	\$ 36,539.08	RAYMOND	MICHAEL	\$ 93,719.30
PACHECO	KAYLA	\$ 52,112.60	REARDON	CHARLES	\$ 2,282.50
PADULA	REBECCA	\$ 72,265.87	REARDON	MARIA	\$ 6,369.66
PALMER	BRUCE	\$ 61,464.30	REIDY	CAITLIN	\$ 36,904.92
PALMER	GREGORY	\$ 4,450.00	REITBLAT	RAISA	\$ 36,194.08
PARABICOLI	KRISTIN	\$ 20,401.58	REMILLARD	JOAN	\$ 675.00
PARADISO	JOSHUA	\$ 3,250.00	RICE	CHERYL	\$ 12,177.91
PARRISH	ZACHARY	\$ 38,994.50	RIKER	ELIZABETH	\$ 88,369.83
PASHOIAN	SCOTT	\$ 102,351.86	RING	ERINN	\$ 2,053.00
PATEL	LINESH	\$ 2,053.00	RITACCO	HILARY	\$ 64,633.14
PATRINELLI	BRIAN	\$ 4,162.50	RIVAS	MICHELLE	\$ 2,750.00
PATTON	LYNNE	\$ 1,000.00	ROBERT	ANNE	\$ 51,116.80
PAUL	WILLIAM	\$ 2,213.76	ROBERTSON	JENNIFER	\$ 41,710.32
PAXTON	RYAN	\$ 8,079.75	ROCHE	AIMEE	\$ 845.00
PELOQUIN	MELLISA	\$ 855.00	ROCHE	GRETCHEN	\$ 91,040.76
PENZA	KATHLEEN	\$ 87,756.12	ROCHE	MICHELLE	\$ 86,687.28
PERREAULT	AMANDA	\$ 44,791.68	RODEN	JENNIFER	\$ 14,520.60
PESO	NANCY	\$ 40,988.02	ROLLINS	ADAM	\$ 22,663.68
PEZZULLO	CHRISTINE	\$ 19,131.95	ROMASCO	HEATHER	\$ 29,640.30

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
ROPIAK	JOHN	\$ 1,137.50	SMART	ROBERTA	\$ 29,501.40
ROSBOROUGH	KELLY	\$ 4,080.00	SMITH	ASHLEY	\$ 52,099.76
ROY	DONALD	\$ 4,787.50	SMOOT	BENJAMIN	\$ 101,134.56
ROY	DONNA	\$ 1,080.00	SMUTOK	AMANDA	\$ 82,185.21
ROY	KAILEY	\$ 53,767.01	SMUTOK	MICHAEL	\$ 85,875.95
RUANE	JACQUELINE	\$ 5,995.00	SMYTH	BRUCE	\$ 4,348.00
RUBIN	MICHAEL	\$ 126,432.55	SPRAGUE	PATTI	\$ 83,125.03
RUSSELL	KERRIE	\$ 73,849.25	SQUIER	CARLA	\$ 93,959.04
RUSSELL	THERESA	\$ 44,793.05	ST GERMAIN	MICHELLE	\$ 94,908.17
SABOURIN	DANIEL	\$ 81,515.25	STACK	IMOGENE	\$ 100.00
SANCHIONI	JOHN	\$ 950.00	STANKEVITZ	PATRICIA	\$ 85,550.76
SANDERS	EMMALEE	\$ 17,185.50	STANLEY	WAYNE	\$ 51,132.46
SAWASH	HEATHER	\$ 78,964.76	STARK	JAMES	\$ 5,535.00
SAWASH	TIMOTHY	\$ 92,309.46	STARK	MATTHEW	\$ 3,260.25
SAWYER	THOMAS	\$ 4,067.25	STEELE	KENNETH	\$ 6,469.93
SCAGNELLI	ALISON	\$ 50,235.75	STEEVES	TANNER	\$ 2,032.88
SCHILLER	TARA	\$ 68,419.12	STEPHENS	LISA	\$ 100,374.12
SCHOPFER	CHRISTINE	\$ 1,312.50	STEWART	COLLEEN	\$ 59,605.64
SCHULTZBERG	GARY	\$ 54,989.99	STEWART	MAUREEN	\$ 24,369.56
SCOTT	DEREK	\$ 1,585.92	STOCKWELL JR	THOMAS	\$ 99,357.71
SCOTT	TIMOTHY	\$ 12,717.50	STOREY	JAKE	\$ 4,121.56
SEAGRAVE	PAMELA	\$ 67,646.88	STRATTON	KEITH	\$ 107,200.30
SELVIDGE	SALLY	\$ 18,522.50	STRUPPA	LISA	\$ 87,114.45
SERGIACOMI	LOUIS	\$ 39,532.14	STUCZYNSKI JR	PAUL	\$ 113,018.20
SESONA	JACQUELINE	\$ 7,220.08	SUCHANEK	MICHELLE	\$ 457.71
SETTE	STEVEN	\$ 132,595.50	SULLIVAN	BRYAN	\$ 82,122.39
SHAUGHNESSY	KELLY	\$ 11,866.63	SULLIVAN	KEVIN	\$ 83,467.62
SHAW	BARBARA	\$ 4,281.00	SULLIVAN	KEVIN	\$ 37,588.58
SHAW	PAULA	\$ 38,386.45	SULLIVAN	ROY	\$ 1,656.25
SHEEHAN	EVAN	\$ 3,120.00	SULLIVAN	SUZANNE	\$ 35,909.74
SHELLEY	MELISSA	\$ 19,332.20	SUTHERLAND	AMY	\$ 4,738.00
SHENIAN	JULLIAN	\$ 4,087.50	SWEENEY	ANNE	\$ 91,594.17
SHERMAN	BENN	\$ 104,962.80	SWEET	STEVEN	\$ 85,832.64
SHERMAN	SCOTT	\$ 93,952.80	SZAJNA	JENNIFER	\$ 18,522.50
SILBOR	HURLEY	\$ 93,200.04	TALBOT	ROSEMARY	\$ 964.92
SILBOR	PAMELA	\$ 85,687.20	TANCRELL	STEVEN	\$ 78,232.16
SILVA	MELISSA	\$ 65,071.12	TANNER	CYNTHIA	\$ 88,777.36
SIMONDS	ELIZABETH	\$ 1,862.00	TANSON	WAYNE	\$ 26,506.28
SIMONDS	LINDA	\$ 94,436.55	TARASIAK	STEPHEN	\$ 846.01
SINKO	STEPHEN	\$ 2,550.00	TAVARES	KENNETH	\$ 1,327.81
SKILLINGS	KATELYN	\$ 18,077.94	TERRY	JAMIE	\$ 10,501.44

LAST NAME	FIRST NAME	CY20 SALARIES	LAST NAME	FIRST NAME	CY20 SALARIES
TETREAULT JR	ALAN	\$ 2,550.00	WILLIAMS	GAIL	\$ 83,875.95
THOMAS	DEREK	\$ 1,777.85	WILLIAMS	JUSTIN	\$ 1,349.10
THOMPSON	LILLIAN	\$ 269.50	WILSON	JENNIFER	\$ 2,400.00
TIANO III	FRANK	\$ 167,072.86	WILSON	MICHAEL	\$ 53,122.50
TIPPING	KATHLEEN	\$ 7,164.72	WISE	REBECCA	\$ 51,116.80
TOBIN	LORI	\$ 88,824.03	WISE	SAMANTHA	\$ 36,065.90
TOTO	JAMIE	\$ 23,252.22	WOISLAW	ANGELA	\$ 82,226.13
TREDEAU	JORDAN	\$ 400.00	WOODMAN	HEATHER	\$ 39,948.02
TRIPP	KYLE	\$ 67,042.16	WORDEN	DAVID	\$ 92,346.93
TROAST	LISA	\$ 85,143.95	YAROSHEFSKI	LISA	\$ 34,070.02
TRONERUD	JASON	\$ 93,190.17	YORDANOPOULOS	JEANNINE	\$ 94,199.96
TYMRAKIEWICZ	WANDA	\$ 34,381.77	YOUNG	ANGELA	\$ 1,102.50
VAIDYA	KEITH	\$ 9,914.25	YOUNG	STACY	\$ 7,963.69
VAIDYA	KRISTEN	\$ 1,719.75	YUKNA	PAMELA	\$ 62,390.04
VAIDYA	NEIL	\$ 2,098.71	ZANI	CAROLINE	\$ 91,015.49
VANDERBRUG	CYNTHIA	\$ 30,270.14	ZOSCHAK	SARAH	\$ 74,264.43
VANDERGRIFF	JOSEPH	\$ 86,550.93			
VARIO	MARGARET	\$ 300.00			
VENEZIANO	CHRISTINE	\$ 33,896.50			
VERTERAMO	MAXINE	\$ 18,054.36			
VEZINA	JOHN	\$ 115,240.85			
VONDRAS JR	PHILIP	\$ 56,738.38			
WAEGER	CHERYL	\$ 1,985.84			
WAEGER	PETER	\$ 141.75			
WALLACE	TERRI	\$ 17,463.02			
WALSH	MICHELLE	\$ 17,268.48			
WALSH	NANCY	\$ 32,963.92			
WARNER	VICTORIA	\$ 2,493.75			
WASHBURN	LAURA	\$ 37,092.28			
WASHINGTON	TYLER	\$ 4,004.00			
WATERHOUSE	IONA	\$ 87,649.92			
WEBBER	COURTNEY	\$ 74,633.33			
WELCH	BRIDGET	\$ 85,832.64			
WELCH	CHRISTOPHER	\$ 86,116.34			
WELCH	ELLEN	\$ 51,050.18			
WESGAN	ANDREW	\$ 1,885.00			
WESTCOTT	RHONDA	\$ 1,350.00			
WHEELER	JULIE	\$ 33,749.27			
WIERSMA	LARRY	\$ 19,546.93			
WIERSMA	LISA	\$ 4,753.34			
WILLIAMS	GAIL	\$ 83,875.95			

Election Results

TOWN OF UXBRIDGE TOTAL TALLY SHEET

3-Mar-20

Eligible Voters 10,386

Election

Total Votes Cast 2,998

Percent 28.9%

PRECINCT	1	2	3	4	TOTAL
Democrat	551	548	493	629	2,221
Republican	200	178	173	213	764
Green-Rainbow	0	1	1	0	2
United Independent Party	2	3	4	2	11
TOTAL VOTES CAST	753	730	671	844	2,998
DEMOCRATIC PARTY					
Presidential Preference					
Blanks	3	1	6	3	13
Deval Patrick	2	2	3	3	10
Amy Klobuchar	7	5	13	3	28
Elizabeth Warren	66	77	74	92	309
Michael Bennet	0	0	0	0	0
Michael R. Bloomberg	73	46	55	68	242
Tulsi Gabbard	7	5	3	8	23
Cory Booker	0	0	0	0	0
Julian Castro	0	1	0	0	1
Tom Steyer	2	9	2	6	19
Bernie Sanders	142	161	128	180	611
Joseph R. Biden	227	207	176	244	854
John K. Delaney	0	0	0	0	0
Andrew Yang	1	1	0	0	2
Pete Buttigieg	16	30	32	19	97
Marianne Williamson	0	0	0	2	2
No Preference	5	2	1	1	9
Write-ins	0	1	0	0	1
TOTAL	551	548	493	629	2,221
State Committee Man					
Blanks	193	194	178	230	795
Kevin Tagliaferri	355	351	315	396	1,417
Write-ins	3	3	0	3	9
TOTAL	551	548	493	629	2,221
State Committee Woman					
Blanks	173	176	163	220	732
Lisa A. Moczyński	374	371	330	406	1,481
Write-ins	4	1	0	3	8
TOTAL	551	548	493	629	2,221

Democratic					
Town Committee					
Group	219	218	201	254	892
Blanks	332	330	288	372	1,322
Michael F. Robertson	242	235	211	275	963
Mary Jo Bazarian Murray	255	258	232	282	1,027
Sean S. Murray	250	253	228	276	1,007
Karin D. Cloutier	247	236	224	265	972
Pauline McCue	259	261	224	299	1,043
Aline Knapik	268	260	228	290	1,046
Lisa Bertonazzi	260	259	232	278	1,029
Nicholas Bertonazzi	250	248	217	267	982
Nancy F. O'Sullivan	241	227	215	258	941
Richard Moore	299	283	251	326	1,159
Arthur O Dubois, Jr.	273	276	240	314	1,103
Greg L. Bertonazzi	247	255	220	269	991
Judith Lanoue	242	242	224	269	977
Mary A Shadwell	235	226	211	259	931
Joanne Moore	258	254	223	281	1,016
Constance J. Bair-Thompson	231	230	216	257	934
John H Karagosian	235	235	211	266	947
Robert G. Paul	239	232	209	273	953
George V. Shea, Jr	242	243	218	263	966
Peter Jones Aranow	226	222	205	255	908
Joann M Lindenmayer	235	230	217	264	946
Rachel Leah Boatman	238	227	216	260	941
Cecelia Boatman	236	260	210	262	968
Marian Baker	260	231	222	275	988
Cay E. Denherder	227	223	217	254	921
Russell Holden	227	221	217	269	934
Clotilde N. Holden	229	229	219	264	941
Alma E. Demanche	229	229	206	255	919
John W. Barthel	224	223	204	255	906
Paula J. Barthel	229	227	209	259	924
Roland A Gervais	246	241	212	264	963
Write-ins All Others	6	1	9	6	22
TOTAL	8,136	8,025	7,286	9,035	32,482

PRECINCT	1	2	3	4	TOTAL
	REPUBLICAN PARTY				
Presidential Preference					
Blanks	0	2	0	3	5
William F. Weld	20	14	13	19	66
Joe Walsh	3	3	1	5	12
Donald J. Trump	174	155	158	181	668
Roque "Rocky" DeLaFuente	0	1	0	0	1
No Preference	3	2	1	4	10
Write-ins	0	1	0	1	2

TOTAL	200	178	173	213	764
State Committee Man					
Blanks	20	18	15	14	67
Ryan Steffin Chamberland	132	109	101	127	469
Kevin William Powers	47	51	57	69	224
Write Ins	1	0	0	3	4
TOTAL	200	178	173	213	764
State Committee Woman					
Blanks	63	49	42	60	214
Maureen Maloney	132	128	131	152	543
Write-ins	5	1	0	1	7
TOTAL	200	178	173	213	764
Republican Town Committee					
Blanks	111	99	93	118	421
Group	88	77	80	94	339
Alison Raposo	111	96	94	112	413
Peter Demers	111	95	103	115	424
Michael Richard Potaski	100	97	99	110	406
Jeffrey T. Shaw	103	98	92	114	407
Kevin J. Kuros	137	110	121	129	497
Andrew Kuros	114	99	100	111	424
James Hogan	98	90	101	103	392
Matthew Till	100	86	89	101	376
Jennifer Modica	104	88	100	105	397
Linda J. Kuros	117	98	106	113	434
Christopher W. Mills	99	86	91	107	383
Matthew Till	102	94	95	112	403
Elizabeth Groot	105	88	90	104	387
	0	1	0	0	1
TOTAL	1,600	1,402	1,454	1,648	6,104
PRECINCT	1	2	3	4	TOTAL
Presidential Preference	GREEN-RAINBOW PARTY				
Blanks	0	0	0	0	0
Dario Hunter	0	0	0	0	0
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
Howard Hawkins	0	0	0	0	0
	0	0	0	0	0
No Preference	0	0	1	0	1

Write-ins	0	1	0	0	1
TOTAL	0	1	1	0	2
State Committee Man					
Blanks	0	0	1	0	1
Write-ins	0	1	0	0	1
TOTAL	0	1	1	0	2
State Committee Woman					
Blanks	0	1	1	0	2
Write-ins	0	0	0	0	0
TOTAL	0	1	1	0	2
Town Committee					
Blanks	0	10	0	0	10
Write-ins	0	0	0	0	0
TOTAL	0	10	0	0	10
Libertarian					
Presidential Preference					
Blanks	0	0	3	0	3
Arvin Vohra	0	1	0	0	1
Vermin Love Supreme	0	0	0	0	0
Jacob George Hornberger	1	0	1	0	2
Samuel Joseph Robb	0	0	0	0	0
Dan Taxation is Theft Behrman	0	0	0	0	0
Kimberly Margaret Ruff	0	2	0	0	2
Kenneth Reed Armstrong	0	0	0	0	0
Adam Kokesh	0	0	0	0	0
Jo Jorgensen	0	0	0	0	0
Max Abramson	0	0	0	1	1
No Preference	1	0	0	1	2
Write-ins	0	0	0	0	0
TOTAL	2	3	4	2	11
State Committee Man					
Blanks	2	3	4	2	11
Write-ins	0	0	0	0	0
TOTAL	2	3	4	2	11
State Committee Woman					
Blanks	1	3	4	2	10
Write-ins	1	0	0	0	1

TOTAL	2	3	4	2	11
Town Committee					
Blanks	20	30	40	20	110
Write-ins	0	0	0	0	0
TOTAL	20	30	40	20	110

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Wardens. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

Weather: Clear, Cold

Attest:

Kelly J. Cote
Town Clerk

TOWN OF UXBRIDGE
TOTAL TALLY SHEET

5/19/2020

Eligible Voters 10,433

Total Votes Cast 676

Percent 6.5%

PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	178	170	147	181	676
Board of Selectmen 3yr Seat (1)					
Blanks	24	24	16	33	97
Brian Butler-Candidate for Re-election	151	145	127	145	568
Pat Hannon	1	0	0	0	1
Paul Paulino	2	0	0	0	2
Kevin Donaldson	0	1	0	0	1
Paul Rosborough	0	0	2	0	2
Chris Stark	0	0	2	1	3
Jonathan Cirrone	0	0	0	1	1
Tomas Etzold	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Town Moderator 3 year (1)					
Blanks	5	14	0	5	24
Charles "Ed" Maharay-Candidate for Re-election	101	106	32	110	409
Kevin J. Kuros	72	50	55	66	243
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676

School Committee 3 year (2)					
Blanks	257	280	188	267	992
Paul Paulino	51	43	51	56	201
Matt Keane	34	11	42	31	118
Jenn Modica	6	2	0	3	11
Ed Maharay	1	0	0	0	1
Holly Black	1	1	3	0	5
Pat Hannon	1	0	0	0	1
Thomas Etzold	1	0	0	0	1
Lance Anderson	1	0	0	1	2
David Tapeccott	1	0	0	0	1
Elizabeth O'Neill	1	0	0	0	1
David Moriarty	1	0	0	0	1
Mark Francis	0	1	0	0	1
Bill Creighton	0	1	0	0	1
Holly Black	0	1	0	1	2
Michael Cangl	0	0	2	0	2
Claudia Tamsky	0	0	2	0	2
James Stark	0	0	2	0	2
Frank Powers	0	0	1	0	1
Mick Harris	0	0	1	0	1
Patrick Fitzgerald	0	0	1	0	1
Mark Stacy	0	0	0	1	1
Bob Abrosino	0	0	1	0	1
Sarah Douglas	0	0	0	1	1
Reasha Kling	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	356	340	294	362	1,352

School Committee 1 year (1)					
Blanks	50	52	29	68	199
Holly Black-Candidate for re-election	124	117	116	110	467

Paul Paulino	1	1	0	2	4
Rachel Fraser	2	0	0	0	2
Jenn Modica	1	0	0	0	1
Matt Keane	0	0	2	1	3
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Board of Health 3 Year (1)					
Blanks	35	28	13	37	113
David Tapscott-Candidate for re-election	140	141	129	142	552
Joanne Lindenmayer	2	0	0	0	2
Lance Anderson	1	0	1	0	2
Paula Kavanaugh	0	1	0	0	1
Tomas Etzold	0	0	2	1	3
Chris Stark	0	0	2	0	2
Ron Parsons	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Finance Committee 3 Year (1)					
Blanks	135	135	97	130	497
Lance Anderson	40	34	46	48	168
Joe Marchand	1	0	0	0	1
Peter Demers	1	1	0	0	2
Joanne Lindenmayer	1	0	0	0	1
Ezra Tamsky	0	0	1	0	1
Chris Stark	0	0	2	0	2
Kevin Kuros	0	0	1	0	1
Lisa Merrill	0	0	0	1	1
Nicholas Wilson	0	0	0	1	1
Paul Paulino	0	0	0	1	1
Write -Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Finance Committee 1 Year (1)					
Blanks	39	38	24	40	141
Peter Demers-Candidate for re-election	138	130	122	135	525
Lance Anderson	1	1	1	6	9
Sandy Lemire	0	1	0	0	1
Write -Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Library Trustees 3 Year (2)					
Blanks	96	84	49	111	340
Mary Anderson-Candidate for re-election	129	130	122	125	506
Mary Jo Bazarlan Murray-Candidate for re-election	131	125	123	126	505
Ray Lizotte	0	1	0	0	1
Write-Ins	0	0	0	0	0
TOTAL	356	340	294	362	1,352
Housing Authority 5 year (1)					
Blanks	43	48	37	62	190
Patrick Fitzgerald-Candidate for re-election	135	120	109	119	483
Isabelle Hopper	0	1	0	0	1
Ray Lizotte	0	1	0	0	1
Art Dubois	0	0	1	0	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676
Thayer Fund Trustees 3 year (1)					
Blanks	175	162	137	177	651
Nancy Thayer	1	0	0	0	1

Kelly Herrera	2	0	0	0	2
Jenn Lutten	0	2	0	0	2
Karin Cloutier	0	1	4	3	8
Edward Gervais	0	2	0	0	2
Bill Garrity	0	1	0	0	1
Kevin Donaldson	0	1	0	0	1
Nick Silva	0	1	0	0	1
Chris Stark	0	0	2	0	2
Christopher Pehl	0	0	1	0	1
Amanda Gallerani	0	0	1	0	1
Jordan Washington	0	0	1	0	1
Kristen Holt	0	0	1	0	1
Nicholas Wilson	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676

Trustees of Soldiers Memorials - Vet (1) 3yr					
Blanks	176	158	133	176	643
Mary Cates	1	3	0	0	4
Dan Foley	1	0	0	0	1
Brian O'Neill	0	4	4	2	10
Donna David	0	1	0	0	1
Kenneth Ethier	0	1	0	0	1
James Legg	0	1	0	0	1
Timothy Creighton	0	1	0	0	1
Chris Caso	0	1	0	0	1
Tomas Etzold	0	0	2	0	2
Kelly Herrera	0	0	1	1	2
Chris Stark	0	0	1	0	1
Ron Adams	0	0	1	0	1
Jenn Pehl	0	0	1	0	1
Brian Plasko	0	0	1	0	1
Robert Abrosino	0	0	2	0	2
Oliver Sawyer	0	0	1	0	1
Tracy Quinton	0	0	0	1	1
Roy Henry	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676

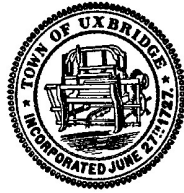
Trustees of Soldiers Memorials - Non Vet (1) 3 yr					
Blanks	166	157	137	175	635
Mary Cates	9	4	1	0	14
Kenneth Ethier	0	1	0	0	1
Kelly Herrera	2	5	4	5	16
Matt Watson	1	0	0	0	1
John Schrieber	0	1	0	0	1
Harry Romasco	0	2	0	0	2
Eric Goulet	0	0	1	0	1
Chris Stark	0	0	1	0	1
Jenn Wilson	0	0	1	0	1
William Martin	0	0	2	0	2
Nicholas Wilson	0	0	0	1	1
Write-Ins	0	0	0	0	0
TOTAL	178	170	147	181	676

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.
Weather:

Attest:

Kelly J. Cote
Town Clerk

Certified Town Meeting Minutes



FALL ANNUAL TOWN MEETING MINUTES

TUESDAY, OCTOBER 22, 2019 – 7:00 P.M.

VALLEY CHAPEL AUDITORIUM

14 HUNTER ROAD

UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on October 22, 2019:

Moderator Charles “Ed” Maharay called the Spring Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 151 voters present). Rules for conducting business and taking votes of the meeting were announced. The Town has purchased an electronic voting system and all Town Meeting votes will be taken by electronic vote.

* * *

ARTICLE 1: TRANSFER TO STABILIZATION FUND

To see if the Town will vote to transfer and appropriate a sum or sums, including free cash to the stabilization fund account.

Or take any actions related thereto.

SPONSOR: Town Manager

COMMENTARY: *This article serves to transfer FY2019 Free Cash to the Stabilization Fund. The opening balance in the Stabilization Fund as of 8-28-19 before any other activity is \$2,461,762.62.*

Because of the changes in the Treasurer/Collector's office and the Town Accountant's office, it is unlikely that we will have Free Cash certified by October 22, 2019. The Town has been operating with consultant help for the Treasurer/Collector and Town Accountant positions for over 9 months, and although we have both positions now filled with very skilled and qualified personnel, they probably will not have been able to clean up an extensive backlog in balancing all books and getting Free Cash certified that early. In that event, this article would be passed over.

MOTION: *Pass over*

Vote required for passage: simple majority vote per M.G.L. c.4 §5b

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 2: DISPOSITION OF SURPLUS TOWN OWNED PROPERTY – MCCLOSKEY SCHOOL

To see if the Town will vote to:

(a) Authorize the School Committee to transfer some or all of the parcels that comprise the McCloskey School property located at 62 Capron Street to the Board of Selectmen, said parcels

being depicted on a certain plan of land on file with the Town Clerk; and to further authorize the School Department, Board of Selectmen, and Town Manager to execute any and all instruments necessary to obtain approval of said plan; and

(b) Authorize the Town, acting by and through the Board of Selectmen, to convey any or all of the resulting parcels as shown on such plan; and to further authorize the Selectmen and Town Manager to execute any and all deeds, easements, and other instruments to effectuate such conveyances.

Or take any actions related thereto.

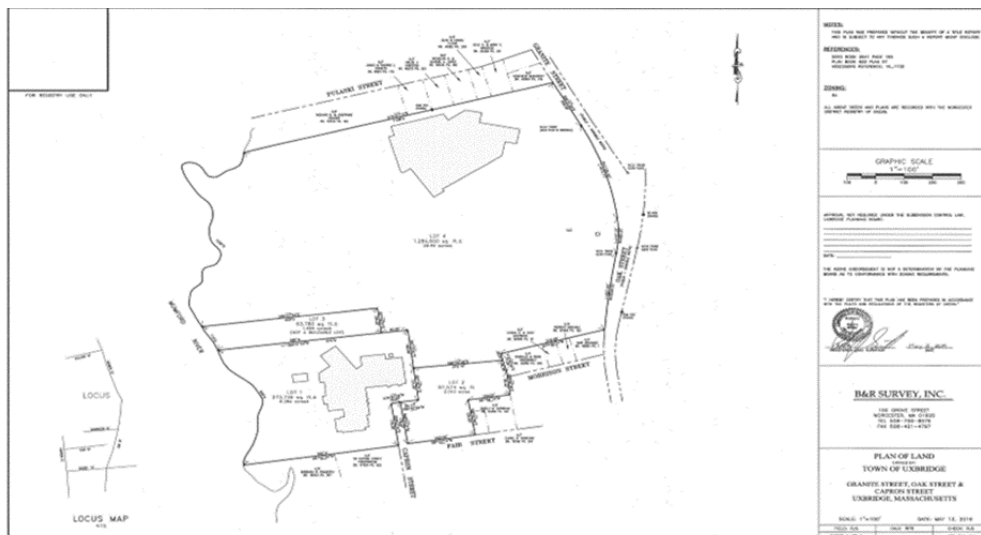
SPONSOR: Board of Selectmen

COMMENTARY: *The McCloskey School building at 62 Capron Street has been declared by the School Committee as surplus and has been closed as an education facility. The building is being transferred to allow it to be redeveloped or otherwise used or sold for the benefit of the Town.*

Further discussion between the full Board of Selectmen and the School Committee is scheduled for October 17. The major purpose of this discussion is to determine what portion of land will be transferred with the building. The major concern that has been raised is the parking lot. In order for there to be any realistic re-use of the building, whether by the Town or for private development, requires parking. The existing parking lot is used for residents attending or participating in sporting events on the abutting playing fields. It is also used by parents picking up or dropping off students on the adjacent active school.

If the transfer is approved, funding is requested under Article 5 to fund a study of the physical facility, and work with the Town as to the proposed use of the building.

MOTION: *Move that the Town vote to authorize the School Committee to transfer the parcels that comprise the McCloskey School property located at 62 Capron Street to the Board of Selectmen, said parcels being the three parcels depicted on a certain plan of land on file with the Town Clerk; and to further authorize the School Department, Board of Selectmen, and Town Manager to execute any and all instruments necessary to obtain approval of said plan.*



Vote required for passage: 2/3rds vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

THE BOARD OF SELECTMEN RECOMMENDATION: No recommendation (5-0-0)

THE PLANNING BOARD RECOMMENDATION: No recommendation (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-117, No-15

ARTICLE 3: TRANSFER OF FUNDS – MCCLOSKEY SCHOOL

To see if the Town will vote to transfer a sum of funds from the School Department FY2020 budget to the Town's General Fund for FY2020 for the maintenance of the McCloskey School Property, subject to the conveyance thereof to the Town.

Or take any actions related thereto.

Item #	Department	Budget	Adjustment	Revised FY19 Budget	Funding Source
1	Facilities Department (Town Hall)	\$159,675.80	\$104,704.25	\$264,380.05	School Department (McCloskey school)

SPONSOR: Town Manager

COMMENTARY: *The transfer of all remaining funds in the School Department budget which have been designated for the operation and maintenance of the McCloskey School building to the Town will provide the assets for the Town to continue to maintain the building until it is re-used or sold. For Fiscal Year 2020, the total was \$111,550, but there have been expenses to date that the School Department has paid from that budget, so the amount transferred will have to be the estimated balance as of 10-15-19.*

MOTION: *Move that the Town vote to transfer a sum of funds from the School Department FY2020 budget to the Town's General Fund for FY2020 for the maintenance of the McCloskey School Property, as follows:*

Item #	Department	Budget	Adjustment	Revised FY19 Budget	Funding Source
1	Facilities Department (Town Hall)	\$159,675.80	\$104,704.25	\$264,380.05	School Department

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

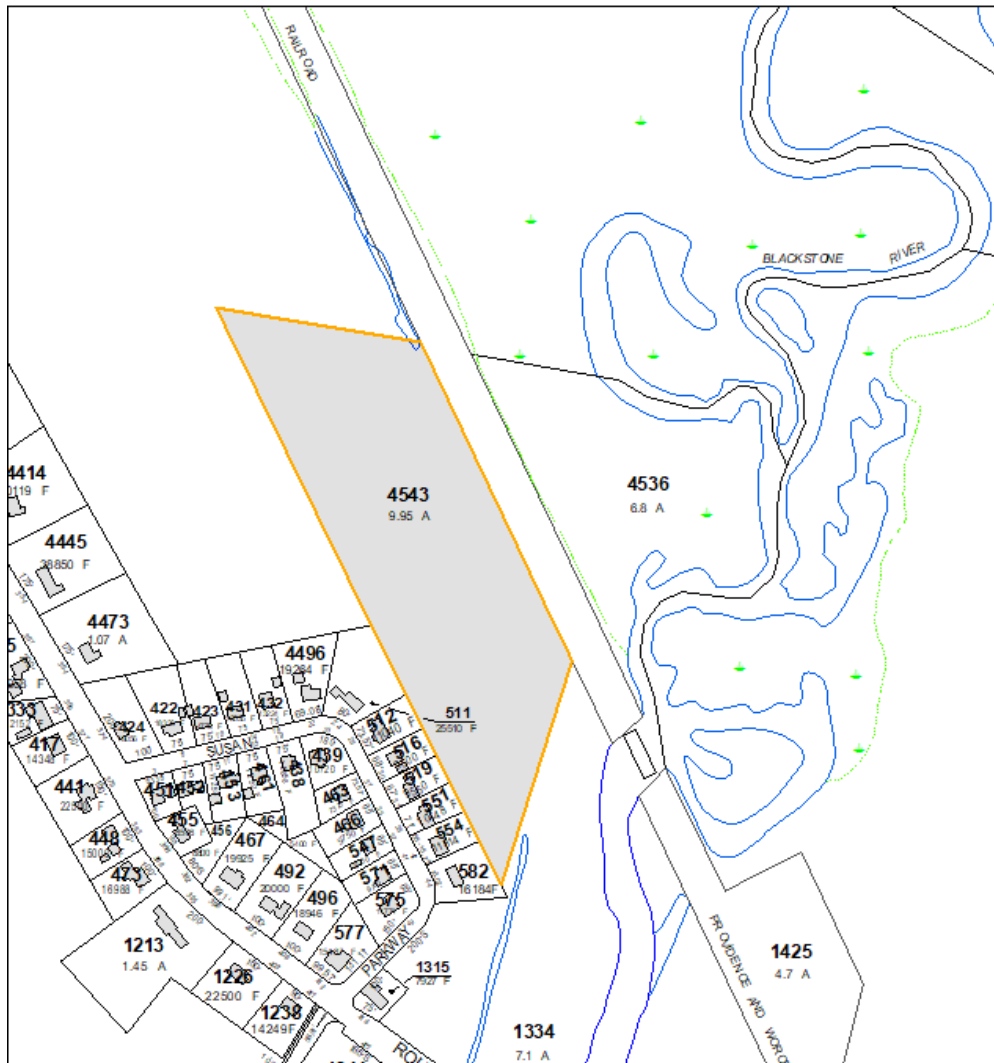
THE BOARD OF SELECTMEN RECOMMENDATION: No recommendation (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-125, No-11

ARTICLE 4: AUTHORIZING THE BOARD OF SELECTMEN TO SELL, EXCHANGE, OR TRANSFER A PARCEL OF LAND ON SOUTH MAIN STREET KNOWN AS TOWN OF UXBRIDGE ASSESSORS MAP 30 LOT 4543 ON MILLVILLE ROAD

To see if the Town will transfer the care, custody, and control of Town of Uxbridge Assessors Map 30 Lot 4543 consisting of 9.95 acres of land on Millville Road to the Board of Selectmen for general municipal purposes including the sale thereof; and further that the Town authorizes the Board of Selectmen, Town Manager, or other agents of the Town to sell, exchange, or transfer said parcel of land for such minimum price and under the conditions and circumstances that the Board of Selectmen and Town Manager feel are in the best interests of the Town,



Or take any actions related thereto.

SPONSOR: Town Manager

COMMENTARY: *The Town-Owned property in question is a 9.95 landlocked parcel situated on Millville Road abutting other Town owned property (to be retained for easement purposes) and a large privately-owned parcel that is zoned Industrial-A. There is a sewer easement that runs across the rear edge of the property.*

The owner of the abutting large parcel has expressed an interest in purchasing the subject property. He is currently developing plans for the development of his site as an industrial/commerce sub-division.

The subject property will be offered through the Request for Proposal process with a minimum bid stipulation. The minimum bid will be based on a professional real estate appraisal and market value.

Proceeds of the sale of a municipal asset must go to fund capital improvements.

MOTION: *Move that the Town transfer the care, custody, and control of Town of Uxbridge Assessors Map 30 Lot 4543 consisting of 9.95 acres of land on Millville Road to the Board of Selectmen for general municipal purposes including the sale thereof; and further to authorize the Board of Selectmen, Town Manager, or other agents of the Town to sell, exchange, or transfer said parcel of land for such minimum price and under the*

conditions and circumstances that the Board of Selectmen and Town Manager determine are in the best interests of the Town.

Vote required for passage: 2/3rds vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE PLANNING BOARD RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares motion fails, Yes-59, No-83

ARTICLE 5: FY20 INTER/INTRA DEPARTMENTAL TRANSFERS

To see if the Town will vote to transfer and appropriate from available funds, including funds previously appropriated to other uses or Free Cash, Stabilization Fund and enterprise fund retained earnings, or to raise a sum or sums of money to appropriate to accounts for purposes to be specified at the Fall Annual Town Meeting.

Or take any actions related thereto.

SPONSOR: Town Manager

COMMENTARY: *This article provides for the amendment to the budget as follows:*

ONE TIME EXPENSES

1 – The Senior Center internet access has been problematic for some time. The technology infrastructure is inadequate to support it. The requested funding is for materials that the IT Department will install.

2 – The Board of Selectmen has determined that it needs additional information and assistance to evaluate the physical condition of the McCloskey Building and to determine its optimal use. The Town has issued an RFP for consulting assistance and the proposals were submitted on October 1. The low (and only) bid was \$115,600. If the Town is to make some productive use of the McCloskey building, either for its own use or to sell, the information to be created through this process will be essential. The Town needs an independent evaluation of the condition of the building, the cost to bring it up to a standard where no new capital investment would be needed for 20 years, and assistance to the town (through a McCloskey re-use Committee) in evaluating alternative re-use options. Otherwise experience in Massachusetts is that Towns and Cities are poor stewards of vacant municipal property.

3 – Over the past year, it has become clear that salaries that Uxbridge offers for many of its positions are not adequate to recruit or retain the quality of employee that the Town wants. Just in the past year, the Town has had to increase salaries to attract good candidates for the Town Accountant, Treasurer/Collector, and Town Manager positions. We have had the Police Chief and Fire Chief leave Uxbridge to work in other Towns, and still have the vacancy in the Fire Chief position. Rather than continue to piecemeal the Town's salary structure, it would be better to take a holistic approach and evaluate and develop a proper salary structure throughout Town government.

Water Department Modeling – Pass Over

ANNUALLY RECURRING EXPENSES

4 – The budget as adopted does not provide for periodic replacement of PC's and peripheral equipment in the Town buildings. There are a total of 100 PC's plus peripheral equipment (printers, scanners, copiers, etc.) and a program to replace 1/5 of them a year will cost \$25,000. The IT Director has provided the Finance Committee with a full inventory of the technology equipment by building.

5 – The Town has learned that archiving the Town’s social media accounts is a requirement of the Public Records law and regulations. The Town has determined that the cost of having a third party provide this service is our only option - we do not have the time, expertise, or equipment to do this. The Town receives 80 to 100 public records requests in a typical year. To date none of these has been for social media content, but it is probable that this will happen.

6 – As part of the FY 2020 budget approved in June 2019, the Town approved the Town’s Information Technology budget with an increase of \$30,000 in the salary line item to address additional staffing needs. That sum is not adequate to hire even the most basic level staff person in this field. Additionally, the Town Manager has had extensive conversations with the Superintendent of Schools and IT Director, and has determined that the model which will work best for the Town and School IT functions going forward, is to create a Department that has the Director, a well-trained and experienced Coordinator/Senior Technical to work under the Director with primary responsibility for Town IT, and junior technicians to be shared jointly by the Town and Schools. If Uxbridge does not move forward with a model like this, then the shared IT function is likely to dissolve next June 30. The shared model is working so much better and at significantly lower cost than the previous model of the Town’s IT function, but this additional investment is needed to sustain it in the long run.

7 – We discovered after the Spring Annual Town Meeting that the Veterans Agent’s salary was budgeted too low, and this appropriation will address that shortfall.

8 – During the FY 2020 budget process there was discussion about creating a Town Facilities Department. Under the powers of reorganization in the Charter, the Town Manager with the approval of the Board of Selectmen, has created that department for Town (non-school) buildings and facilities. The Town has posted the part time position of Facilities Administrator. A key part of the creation of the department is to hire a full time “handy-person” who will be able to do preventative maintenance, small repairs, painting, manage rubbish/recycling, and carry out other work in the 6 Town buildings and 4 other sites.

MOTION: Move that the Town appropriate by transfer from available funds sums of money to supplement appropriations previously voted under Article 8 of the Annual Town Meeting of 2019 for the Fiscal Year beginning July 1, 2019 for line items in the budgets of various Town Departments as follows:

Item #	Department	Budget	Adjustment	Revised FY19 Budget	Funding Source
1	Information Technology (Senior Center TV)	\$177,500	\$700	\$178,200	Account 135 – Accounting Professional Salaries
2	Facilities Department (McCloskey evaluation and recommendation for re-purposing)	\$159,676.80	\$115,600	\$275,276.80	Other non-property tax local receipts (Cannabis tax revenue)
3	Town Manager (Pay and Classification study for Town employees)	\$433,881	\$19,000	\$452,881	Account 123 – Town Manager Services and Supplies (Auditing)
	Water Department Modeling				Pass Over
4	Information Technology (PC and peripheral replacement)	\$177,500	\$25,000	\$202,500	Account 135 – Accounting Professional Salaries
5	Information Technology (Social Media Archiving)	\$177,500	\$3,500	\$181,000	Account 145 – Treasury Professional Salaries
6	Information Technology	\$177,500	\$50,000	\$227,500	Tax levy
7	Veterans Agent Salary	\$63, 698	\$1,905	\$65,603	Account 145 – Treasury Professional Salaries
8	Facilities Department (Hire a handy-person)	\$159,676.80	\$35,800	\$195,476.80	Tax levy
	TOTAL		\$252,505		

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION:

#1 Senior Center Favorable Action (6-0-0)

#2 McCloskey Favorable Action (5-1-0)

#3 Salary Survey Unfavorable Action (5-0-1)

Water Department Modeling Unfavorable Action (6-0-0)

#4 Information Technology (PC replacement) Favorable Action (6-0-0)

#5 Information Technology (Social Media Archiving) Favorable Action (6-0-0)

#6 Information Technology Favorable Action (5-1-0)

#7 Veterans agent salary Favorable Action (6-0-0)

#8 Facilities Department Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable action (5-0-0)

Move to accept item #1 as written

The motion for IT Senior Center was seconded

Moderator declares a Simple majority vote, motion carries, Yes-121, No-14

Move to accept item #2 as written

The motion for McCloskey evaluation was seconded

A motion was made by the Finance Committee to amend the main motion to be “Move to reduce the amount to \$52,400 in order to fund the “task 1 Assessment” portion of the Project Cost Estimate”

Moderator declares the Amendment passes by Simple majority vote, Yes-88, No-47

Moderator declares a Simple majority vote, the Amended motion carries, Yes-126, No-10

Move to accept item #3 as written

The motion for Salary Survey was seconded

Moderator declares, motion fails Yes-40, No-100

Move to accept item #4 as written

The motion for IT PC Replacement was seconded

Moderator declares a Simple majority vote, motion carries, Yes-121, No-12

Move to accept item #5 as written

The motion for Social Media Archival was seconded

Moderator declares a Simple majority vote, motion carries, Yes-119, No-10

Move to accept item #6 as written

The motion for IT Salaries was seconded

Moderator declares a Simple majority vote, motion carries, Yes-117, No-20

Move to accept item #7 as written

The motion for Veterans Agent salary was seconded

Moderator declares a Simple majority vote, motion carries, Yes-120, No-8

Move to accept item #8 as written

The motion for Facilities salary was seconded

Moderator declares a Simple majority vote, motion carries, Yes-116, No-18

ARTICLE 6: CAPITAL PURCHASES/PROJECTS

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee.

Or take any actions related thereto.

SPONSOR: Town Manager

COMMENTARY: *The capital projects listed below, with the details as noted, are needed at this time. Funding will come from the Stabilization fund. The Stabilization fund currently stands a just below \$2.5 million, and is 5.6% of the operating budget. The Board of Selectmen's policy provides that the stabilization fund should be not less than 5% of the operating budget, but not less than \$2.5 million. Under normal circumstances we would have free cash certified by the FATM, and that free cash would be moved to the Stabilization Fund and then would be available to use for capital projects. Given the lack of financial staff from November 2018 until recently, we are making good progress in getting free cash certified, but it will not happen until probably November 2019. It may therefore be justified to use more of the Stabilization Fund than normal, given those circumstances.*

MOTION 1: *Move that the Town vote to appropriate the sum of \$45,000 in the amounts stated in the Table below in the Fall Annual Town Meeting warrant report, and to meet said appropriation transfer the sum of \$45,000 from the Stabilization Fund, with each item being considered a separate appropriation:*

Capital Project	Details	Amount
Fire Department - replace passenger vehicle	Replace 2011 – Ford Crown Vic – 150,000+ (unknown miles due to malfunctioning speedometer); this was a handed-down police cruiser and most likely will not pass the next inspection. The vehicle being replaced is used for fire inspections.	\$45,000

The motion for FD Vehicle was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-114, No-19

MOTION 2: *Move that the Town vote to appropriate the sum of \$146,130 in the amounts stated in the Table below in the Fall Annual Town Meeting warrant report, and to meet said appropriation transfer the sum of \$146,130 from the Stabilization Fund, with each item being considered a separate appropriation:*

Capital Project	Details	Amount
DPW – replace trackless machine for sidewalk snow clearing	Replace 1996 trackless machine with attachments. The current unit requires repairs in excess of its value. This equipment is integral to winter maintenance activities, and without replacement will have a dramatic negative impact on our winter maintenance operations during the winter of 2019-2020.	\$146,130

The motion for DPW trackless sidewalk snow removal was seconded

A motion was made by the Board of Selectmen to amend the main motion to be “Move to amend the dollar amount to \$72,500 to purchase a used 2007 trackless machine with no attachments”

Moderator declares the Amendment fails, Yes-22, No-113

Moderator declares a 2/3rds majority vote on the Main motion, motion carries, Yes-110, No-23

MOTION 3: *Move that the Town vote to appropriate the sum of \$80,000 in the amounts stated in the Table below in the Fall Annual Town Meeting warrant report, and to meet said appropriation transfer the sum of \$80,000 from the Stabilization Fund with, each item being considered a separate appropriation:*

Capital Project	Details	Amount
DPW – replace 1 ton Dump Truck	Replace 2000 H-16 which was taken out of service in the winter of 2018-2019, and is inoperable.	\$80,000

Vote required for passage: 2/3 majority because the source of funding is the Stabilization Fund

THE FINANCE COMMITTEE RECOMMENDATION:

Fire Department Vehicle Favorable Action (6-0-0)

DPW Trackless Machine No Recommendation – Committee was unable to obtain consensus

DPW 1 Ton Dump Truck No Recommendation – Committee was unable to obtain consensus

THE BOARD OF SELECTMEN RECOMMENDATION:

Fire Department Vehicle Favorable action (5-0-0)

DPW Trackless Machine Unfavorable action (5-0-0)

DPW 1 Ton Dump Truck Unfavorable action (5-0-0)

The motion for DPW Dump truck was seconded

A motion was made by the Board of Selectmen to amend the main motion to be “Move to amend the dollar amount to \$59,650 to purchase a new one-ton dump truck chassis and body only”

Moderator declares the Amendment fails, Yes-22, No-108

Moderator declares a 2/3rds majority vote on the Main motion, motion carries, Yes-101, No-27

ARTICLE 7: BILLS OF PRIOR FISCAL YEAR

To see if the Town will vote pursuant to M.G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal years.

Or take any actions related thereto.

SPONSOR: Town Manager

COMMENTARY: *This article seeks authorization to pay prior year bills; which is required pursuant to M.G.L. c.44, §64. There are no known prior year’s bills and therefore this article may be passed over.*

MOTION: *Pass over*

Vote required for passage: Requires a 4/5th majority vote per M.G.L. c.44, §64.

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 8: TRANSFER FUNDS FROM THE OVERLAY RESERVE TO PROVIDE FOR THE REVALUATION

To see if the Town will vote to transfer from the overlay reserve and/or appropriate a sum of money to pay for the required real estate and personal property revaluation.

Or take any actions related thereto.

SPONSOR: Assessor

COMMENTARY: *The Town is required to do its periodic revaluation in FY 2020 for FY 2021. The Town has bid the consulting for 2 contracts – real estate, and personal property. Bids were taken on October 2, 2019, and the low qualified bids total \$52,000 for the real estate certification and full data quality field review, plus \$19,604 for the list and valuation of personal property and appraisal and review of utilities and wireless and CATV. The total transfer required will be \$71,604. The Overlay Reserve has funds in it that are available to fund these contracts. The Overlay Reserve contains a balance of \$469,158.81, and the revaluation account has a balance of \$21,055.53.*

MOTION: *Move the sum of \$71,604 be transferred from overlay surplus for the purposes stated in the article as written.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-79, No-43

ARTICLE 9: CHANGE THE COLA ADJUSTMENT FOR SECTION 17D EXEMPTIONS

To see if the Town will vote to change the annual cost of living adjustment (COLA) under Chapter 59 Section 5 clause 17D to “0”.

Or take any actions related thereto.

SPONSOR: Assessor

COMMENTARY: *In 1989 the Town accepted Chapter 17D exemptions which provide a payment to homeowners who are 70 years old and older with no income limit but a limit on their estate exclusive of domicile in the amount of \$63,430. The exemption is for a payment of \$175 per year for which it is applied, and the Town approved a COLA for this exemption in 2001. With the COLA, the exemption has grown to \$248.31 per year. The Town has a number of other exemptions that have been approved over the years, but none of them have a COLA. In conversation with the Department of Revenue, they have suggested that Uxbridge eliminate the COLA, freezing the payments at current levels.*

MOTION: *Pass over.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 10: PAYMENT IN LIEU OF TAXES - SOLAR PILOT AGREEMENT

To see if the town will vote in accordance with M.G.L. c. 59, §38H to authorize the Board of

Selectmen and Board of Assessors to negotiate and enter into a “Payment in Lieu of Taxes” Agreement with:

A. MA CS Uxbridge, LLC or its assign, for a period of up to twenty (20) years, under which MA CS Uxbridge, LLC or its assign, will pay the Town a sum of money per year relative to the construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 5575.0 kW DC, on an 14 acre +/- portion of land located on Newell Road and on Assessor’s Map 25 as Lots 2065 and 4434, Uxbridge, MA, and further to allow the Board of Selectmen and Board of Assessors to negotiate any amendments as necessary to said PILOT Agreement.

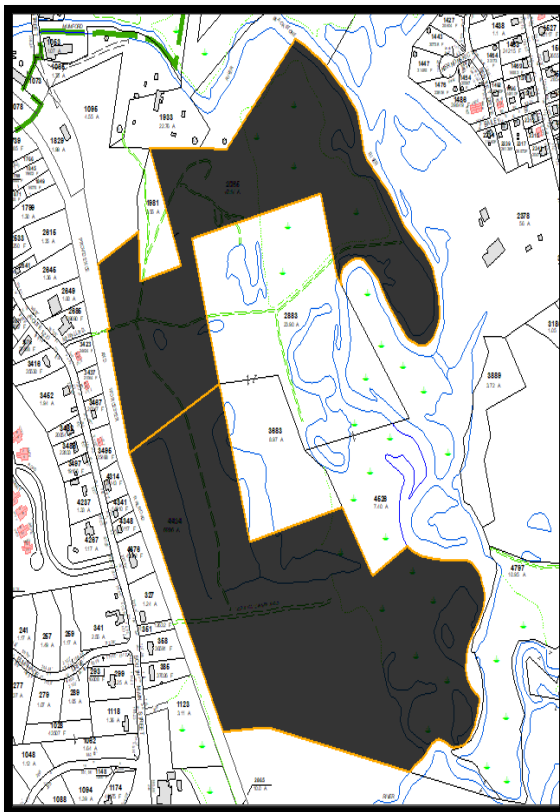
Or take any actions related thereto.

and

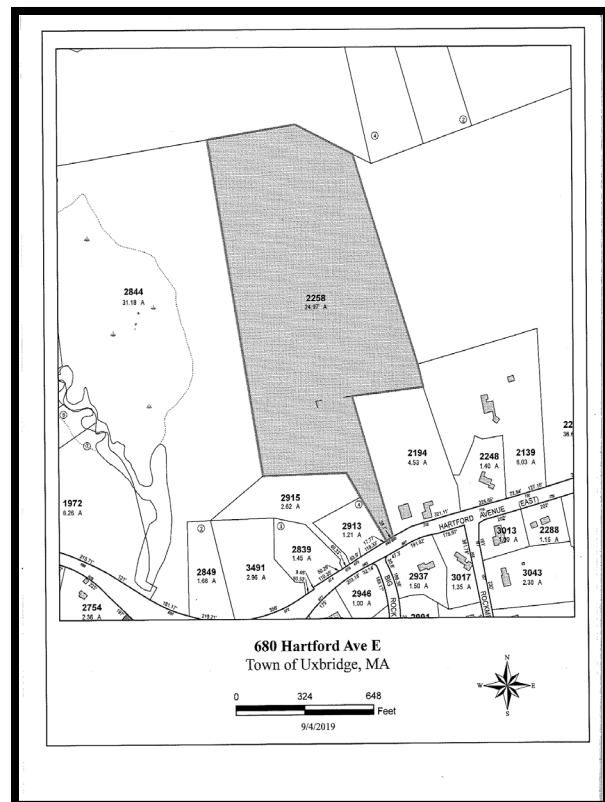
B. Kearsarge Uxbridge LLC or its assign, for a period of up to twenty (20) years, under which Kearsarge Uxbridge, LLC or its assign, will pay the Town a sum of money per year relative to the construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 2,685 kW DC, on an 11.27 acre +/- portion of land located at 680 and 690 Hartford Road, on Assessor’s Map 8, Lots 2258 and 2184, Uxbridge, MA and further to allow the Board of Selectmen and Board of Assessors to negotiate any amendments as necessary to said PILOT Agreement.

Or take any actions related thereto.

Map 25, Parcels 2065 & 4434



Map 8, Parcel 2258
(formerly 2065 and & 2184)



SPONSOR: Board of Selectmen

COMMENTARY: *Passage of this article will authorize the Board of Selectmen and Board of Assessors to negotiate and enter into Payment in Lieu of Taxes (PILOT) agreements with solar energy developers regarding parcels of privately-owned land on Newell Road and Hartford Avenue. There are currently no PILOT agreements in place on these parcels. M.G.L. requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. M.G.L. c. 59 § 38H requires a vote by Town Meeting in order to authorize negotiating and entering into agreements for these projects. There will be 2 motions under this article.*

Note that for the motion under item A, the street address will be “70 Depot Street”.

Note that for the motion under item B, the street name will be corrected to read “680 Hartford Avenue East” and the lot will be corrected to read “Map 8, Parcel 2258”

MOTIONS:

Motion A: *Move that the town vote in accordance with M.G.L. c. 59, §38H to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a “Payment in Lieu of Taxes” Agreement with:*

MA CS Uxbridge, LLC or its assign, for a period of up to twenty (20) years, under which MA CS Uxbridge, LLC or its assign, will pay the Town a sum of money per year relative to the construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 5575.0 kW DC, on an 14 acre +/- portion of land located on 70 Depot Street and on Assessor’s Map 25 as Lots 2065 and 4434, Uxbridge, MA, and further to allow the Board of Selectmen and Board of Assessors to negotiate any amendments as necessary to said PILOT Agreement.

Motion B: *Move that the town vote in accordance with M.G.L. c. 59, §38H to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a “Payment in Lieu of Taxes” Agreement with:*

Kearsarge Uxbridge LLC or its assign, for a period of up to twenty (20) years, under which Kearsarge Uxbridge, LLC or its assign, will pay the Town a sum of money per year relative to the construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 2,685 kW DC, on an 11.27 acre +/- portion of land located at 6800 Hartford Road East, on Assessor’s Map 8, Parcel 2258, Uxbridge, MA and further to allow the Board of Selectmen and Board of Assessors to negotiate any amendments as necessary to said PILOT Agreement.

Vote required for passage: Requires a simple majority vote per M.G.L. c. 59 §38H

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Motion A – Favorable action (5-0-0);

Motion B – Favorable action (5-0-0)

Motion A was seconded

Moderator declares a Simple majority vote, motion carries, Yes-107, No-24

Motion B was seconded

Moderator declares a Simple majority vote, motion carries, Yes-101, No-20

ARTICLE 11: AMEND THE SECTIONS OF THE ZONING BYLAWS WHICH ESTABLISH THE MAXIMUM NUMBER OF RETAIL MARIJUANA ESTABLISHMENTS

To see if the Town will vote to amend the Zoning Bylaw to increase the number of marijuana retail facilities (excluding growers and medical treatment centers) from three (3) to six (6) by amending the zoning bylaw §400-23, subsection B 1., Marijuana Establishments, and Medical Marijuana Treatment Centers as follows:

B. Number of Marijuana Establishments and Medical Marijuana Treatment Centers

1. The maximum number of marijuana retailers shall be no more than six (6) in total. ~~20 per cent the total number of licenses which have been issued within Uxbridge for the retail of alcoholic beverages not to be drunk on the premises for the preceding fiscal year, or three, whichever the greater.~~

Or take any actions related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: *This article would change the maximum number of retail marijuana establishments from 3 to 6. All other requirements under zoning, and Host Community Agreements (HCA's) would remain in place.*

The Board of Selectmen has issued 4 HCA's for retail establishments to date, and there appears to be a continuing demand. If the bylaw is not changed, there would be one of the 4 retail establishments that would not be permitted to open because of the current limitation.

The one retail establishment currently in operation is generating to the Town (for the 3rd quarter of 2019) \$121,000, or on an annualized basis, over \$400,000.

MOTION: *Move the article as written.*

Vote required for passage: Requires a 2/3rds majority per M.G.L. c.40A §5

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (4-2-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares, motion fails, Yes-67, No-57

ARTICLE 12: AMEND THE SECTIONS OF THE ZONING BYLAWS WHICH ESTABLISH THE MAXIMUM NUMBER OF MARIJUANA CULTIVATORS, MARIJUANA TESTING FACILITIES, RESEARCH FACILITIES, MARIJUANA PRODUCT MANUFACTURER OR ANY OTHER TYPE OF LICENSED MARIJUANA-RELATED BUSINESS (EXCLUSIVE OF MARIJUANA RETAILERS OR MARIJUANA TREATMENT CENTERS)

To see if the Town will vote to amend the Zoning Bylaw to increase the number of marijuana facilities (excluding growers and medical treatment centers) by amending the zoning bylaw §400-23, subsection B, Number if Marijuana Establishments, and Medical Marijuana Treatment Centers as follows:

B. Number of Marijuana Establishments and Medical Marijuana Treatment Centers

2. ~~The~~ There shall be no maximum on the number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers) ~~shall be no more than twelve in total.~~

Or take any actions related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: *This article would eliminate the limit on the permitted number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers). All other requirements under zoning, and Host Community Agreements (HCA's) would remain in place.*

Currently the Zoning Bylaw allows 12 such marijuana facilities in Uxbridge. The Board of Selectmen has approved 10 HCA's to date, and one more is pending. In conversation with developers and operators in the business, there is a large demand for supplying marijuana and marijuana products in Massachusetts, and it appears that the market is not close to saturation. Developers and operators in Uxbridge have found this to be a good community to develop and operate in.

MOTION: *Move the article as written with the correction that the word "if" in the third line of the article, shall be corrected to read "of".*

Vote required for passage: Requires a 2/3rds majority per M.G.L. c.40A §5

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares, motion fails, Yes-83, No-47

ARTICLE 13: GENERAL BYLAW AMENDMENT - DATE OF ANNUAL TOWN MEETINGS FOR ELECTION OF OFFICERS

To see if the Town will vote to amend the Town's General By-laws, Section 125-1: Date of Annual Town Meetings for election of officers, by replacing the text with the following:

DATE OF ANNUAL TOWN MEETINGS FOR THE ELECTION OF OFFICERS

The annual Town election for the election of Town officers and for the determination of all other matters to be referred to the voters shall be held on the fourth Tuesday in May, except in those years when the immediately preceding Monday is a holiday, in which years the subsequent election shall be held on the third Tuesday in May."

Or take any actions related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: *The changed text is underlined. This amendment was previously voted at the November 20, 2007 Fall Town Meeting. It was approved by the Attorney General's Office and was erroneously never updated in the text of the General Bylaws. This Article is an effort to clean up the Bylaws and will ensure the amendment gets added to the General Bylaws.*

MOTION: *Move the article as written*

Vote required for passage: Uxbridge General Bylaws requires a 2/3rds majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-105, No-4

ARTICLE 14: ADOPTION OF WETLANDS BYLAW

To see if the Town will vote to approve the following Wetland Protection Bylaw

Section I. Purpose

The purpose of this Wetland Protection Bylaw (herein after “the Bylaw”) is to conserve and protect for the common good all wetlands, streams, rivers, ponds, flood prone areas and adjoining upland areas in the Town of Uxbridge by controlling activities deemed by the Conservation Commission likely to have a significant or cumulative effect on resource area values.

Such values include, but are not limited to, the following:

public or private water supply, groundwater supply, flood control, erosion and sedimentation control, storm damage prevention, water quality, prevention and control of pollution, fisheries, wildlife habitat, rare species habitat including rare plant and animal species, agriculture, aquaculture, climate resiliency, carbon storage, and recreation values deemed important to the community (collectively, “the resource area values protected by this Bylaw”).

This Bylaw is intended to be administered as a mandate unto itself and an adjunct to MGL c. 131, Section 40, Chapter 258 of the Acts of 1996 their Regulations and 310 CMR 10.00 (the Rivers Protection Act Regulations), and as they may be amended from time to time. Where the Bylaw differs from or exceeds State law, it is by inference to aid in the consistent and effective implementation, regulation, and enforcement of it by way of further definition, explanation, specification, illustration, and example.

This Bylaw is intended to utilize the Home Rule authority of this municipality so as to:

1. protect the resource areas under the Wetlands Protection Act (G.L. Ch.131 Section 40; the Act) to a greater degree,
2. to protect additional resource areas beyond the Act recognized by the Town as significant,
3. to protect wetland resource areas for their additional values beyond those recognized in the Act, and
4. to encode in local regulations and permits additional standards and procedures stricter than those of the Act and regulations thereunder (310 CMR 10.00).

These standards and procedures are subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant bylaws of the Town of Uxbridge.

Section II. Jurisdiction

Except as permitted by the Conservation Commission, no person shall commence to remove, fill dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas:

1. Areas Subject to Protection under M.G.L. c. 131, §40, areas identified in 310 CMR 10.02(1)(a – d) and streams; lands adjoining these resource areas out to a distance of 100 feet, known as the buffer zone,
2. any perennial rivers, perennial streams, cold water fisheries, brooks and creeks; lands adjoining these resource areas out to a distance of 200 feet, known as the riverfront area,
3. any potential vernal pool (mapped by the MA Natural Heritage and Endangered Species Program), documented or certified vernal pool as well as the area within twenty-five (25') feet of the mean annual boundary of such a depression.

4. Bordering land subject to flooding and isolated land subject to flooding as regulated in 310 CMR 10.57 and defined in 310 CMR 10.04.

Collectively, these areas shall be known as the “resource areas protected by this Bylaw”. Said resource areas shall be protected whether or not they border surface waters.

Section III. Exemptions and Exceptions

The jurisdiction of this Bylaw shall not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture, including work performed for normal maintenance or improvement of land in agricultural or aquacultural uses as defined by the Wetlands Protection Act regulations, found at 310 CMR 10.04.

Projects considered to be minor activities pursuant to 310 CMR 10.02(2)(b) shall not be subject to review under this Bylaw.

The applications and permits required by this Bylaw shall not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that written notice has been given to the Conservation Commission prior to commencement of work, and provided that the work conforms to any performance standards and design specifications in regulations adopted by the Commission.

The applications and permits required by this Bylaw shall not be required for emergency projects necessary for the protection of the health and safety of the public, provided that

1. the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof,
2. advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement,
3. the Commission or its agent certifies the work as an emergency project,
4. the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency, and
5. within 21 days of commencement of an emergency project, a permit application shall be filed with the Commission for review as provided by this Bylaw.

Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

Other than stated in this Bylaw, the exceptions provided in the Wetlands Protection Act (G.L. Ch. 131 Section 40) and regulations (310 CMR 10.00) shall not apply under this Bylaw.

Section IV. Limitations of Construction and Disturbance

- A. The Commission may prohibit the disturbance of any land within 25 feet of any resource area, excluding riverfront areas and lands subject to flooding, defined herein if it is determined that the proposed disturbance may pose a threat to the resource areas protected by this Bylaw. The applicant shall bear the burden of proof to demonstrate that work or permanent disturbances within 25 feet of said resource area will have a negligible impact on the functions and values established within this Bylaw.

- B. No structures or impermeable features shall be constructed within 50 feet of any resource area, excluding riverfront areas and lands subject to flooding, described herein unless the applicant can demonstrate to the Commission that such a regulatory setback represents an undue hardship on the applicant's reasonable use of the property.
- C. The reconstruction, alteration, extension, or structural change of a building or utility existing on or before the inception of this Bylaw shall be exempt from the provisions of Section IV (A - B) of this Bylaw; however, said work shall require approval from the Commission if it is within the jurisdictional limits established herein.
- D. The Commission may waive any provisions of Section IV of this Bylaw, Limitations on Construction and Disturbance, where the Commission specifically finds that literal enforcement of the provision would involve demonstrated substantial or undue hardship to an applicant or that desirable relief may be granted without substantial detriment to the statutory interests of this Bylaw established in Section I.

Section V. Applications and Fees

Written application shall be filed with the Conservation Commission to perform activities affecting resource areas protected by this Bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas protected by this Bylaw. No activities shall commence without receiving and complying with a permit issued pursuant to this Bylaw.

The Commission in an appropriate case may accept as the application and plans under this bylaw any application and plans filed under the Wetlands Protection Act (G.L. Ch. 131 Section 40) and regulations (310 CMR 10.00), but the Commission is not obliged to do so.

Any person desiring to know whether or not a proposed activity or an area is subject to this Bylaw may, in writing, request a determination from the Commission. Such a Request for Determination of Applicability (RDA) filed under this Bylaw shall include information and plans as are deemed necessary by the Commission.

Pursuant to G.L. Ch. 44 Section 53G and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds shall be deposited with the town treasurer, who shall create an account specifically for this purpose. Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services.

Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected shall be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision shall be selected by, and report exclusively to, the Commission. The Commission shall provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested consultant fee within ten (10) business days of the request for payment shall be cause for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and Department of Environmental Protection (DEP) of such a decision in writing.

The applicant may appeal the selection of an outside consultant to the Selectboard, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications shall consist of an educational degree and three or more years of practice in the field at issue, or a related field. The applicant shall make such an appeal in writing, and must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal shall extend the applicable time limits for action upon the application.

VI. Notice and Hearings

Any person filing a Notice of Intent with the Conservation Commission shall at the same time give written notice thereof, by certified mail (return receipt requested) or certificates of mailing, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land directly opposite on any public or private street or way, and abutters within 200 feet of the property line of the applicant including any in another municipality or across a body of water. Working within the Riverfront Area under a Notice of

Intent will require abutter notifications 300 feet with the same stipulations.

Any person filing a Request for Determination of Applicability with the Conservation Commission shall at the same time give written notice thereof, by certified mail (return receipt requested) or certificates of mailing, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land directly opposite on any public or private street or way, and abutters within 100 feet of the property line of the applicant including any in another municipality or across a body of water.

The notice shall state a brief description of the project or other proposal and the date of any Commission hearing or meeting date if known. The notice to abutters also shall include a copy of the application or request, and shall state where copies of plans may be examined and obtained by abutters. An affidavit of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself shall be sent by the Commission to the owner as well as to the person making the request.

The Commission shall conduct a public hearing on any permit application, RDA, or ANRAD with written notice given at the expense of the applicant, at least five business days prior to the hearing, in a newspaper of general circulation in the municipality. The Commission shall commence the public hearing within 21 days from receipt of a completed permit application, RDA, or ANRAD unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the applicant or others as deemed necessary by the Commission in its discretion, based on comments and recommendations of the boards and officials listed in Section VII of this Bylaw. The Commission shall reserve the right to require the permits/findings of other Boards and permitting authorities before issuing any Order of Conditions.

The Commission shall issue its permit, order or determination in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant. The Commission in an appropriate case may combine its hearing under this Bylaw with the hearing conducted under the Wetlands Protection Act (G.L. Ch.131 Section 40) and regulations (310 CMR 10.00).

VII. Coordination with Other Boards

The Conservation Commission reserves the right to share information with other Boards pertaining to submitted application materials, so long as it complies with open meeting laws.

VIII. Permits and Conditions

If the Conservation Commission, after a public hearing, determines that the activities which are subject to the permit application, or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect on the resource area values protected by this Bylaw, the Commission, within 21 days of the close of the hearing, shall issue or deny a permit for the activities requested. The Commission shall take into account the extent to which the applicant has avoided, minimized and mitigated any such effect. The Commission also shall take into account any loss, degradation, isolation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities.

If it issues a permit, the Commission shall impose conditions which the Commission deems necessary or desirable to protect said resource area values, and all activities shall be conducted in accordance with those conditions. Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit for failure to meet the requirements of this Bylaw. It may also deny a permit: for failure to submit necessary information and plans requested by the Commission; for failure to comply with the procedures, design specifications, performance standards, and other requirements in regulations of the Commission; or for failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this Bylaw. Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation have been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest.

In reviewing activities within the buffer zone, the Commission shall presume the buffer zone is important to the protection of its subject resource area because activities undertaken in close proximity have shown a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat. The Commission may establish, in its regulations, design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such lands, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant demonstrates to the Commission that the area or part of it may be disturbed without harm to the values protected by the Bylaw.

In reviewing activities within the riverfront area, the Commission shall presume the riverfront area is important to all the resource area values unless demonstrated otherwise, and no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this Bylaw, has proved by a preponderance of the evidence that

1. there is no practicable alternative to the proposed project with less adverse effects, and that
2. such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this Bylaw.

The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technology, costs of the alternatives, and overall project costs.

To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication.

The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless of the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual or possible presence of rare plant or animal species in the area. The work shall be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).

The Commission shall presume that all areas meeting the definition of "vernal pools" under Section XII of this Bylaw, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential habitat functions. Any formal evaluation should be performed by an individual who at least meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).

A permit, Determination of Applicability (DOA), or Order of Resource Area Delineation (ORAD) shall expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring up to five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed once for an additional one-year period, provided that a request for a renewal is received in writing by the Commission prior to expiration. Notwithstanding the above, a permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land.

For good cause, the Commission may revoke any permit, DOA, or ORAD or any other order, determination or other decision issued under this Bylaw after notice to the holder, the public, abutters, and town boards, pursuant to Section VIII and Section IX of this Bylaw, and after a public hearing.

Amendments to permits, DOAs, or ORADs shall be handled in the manner set out in the Wetlands Protection Act regulations and policies thereunder.

The Commission in an appropriate case may combine the decision issued under this Bylaw with the permit, DOA, ORAD, or Certificate of Compliance (COC) issued under the Wetlands Protection Act and regulations.

No work proposed in any application shall be undertaken until the permit, DOA, or ORAD issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee therefore, either at the time of recording or as a condition precedent to the issuance of a COC.

IX. Regulations

After public notice and public hearing, the Conservation Commission shall promulgate rules and regulations to effectuate the purposes of this Bylaw, effective when voted and filed with the town clerk. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw. At a minimum, these regulations shall reiterate the terms defined in this Bylaw, define additional terms not inconsistent with the Bylaw, and impose filing and consultant fees.

Section X. Pre-acquisition Violations

Any person who purchases, inherits, or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw, or in violation of any permit issued pursuant to this Bylaw, shall forthwith comply with any such order or restore such land to its condition prior to any such violation.

Section XI. Enforcement

The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, non-criminal citations under G.L. Ch. 40 Section 21D, and civil and criminal court actions. Any person who violates provisions of this Bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Upon request of the Commission, the Selectboard and town counsel may take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police may take legal action for enforcement under criminal law.

Municipal boards and officers, including any police officer or other officer having police powers under the direction of the Chief of Police, shall have the authority to assist the Commission in enforcement.

Any person who violates any provision of this Bylaw, or regulations, or permits, or

administrative orders issued thereunder, shall be notified by certified mail, or in hand, of the alleged violation. The landowner, or his or her representative, shall appear at the next scheduled meeting of the Conservation Commission. If any landowner fails to correct the violation within time approved by the Commission, they shall be punished by a fine of \$50 for single family residential properties, or up to \$300 for disturbances under other land-use categories. Each day, or portion thereof, during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense. Each provision of the Bylaw, regulations, permits, or administrative orders violated shall constitute a separate offense. In order to suspend the accumulation of fines, the property owner must demonstrate to the Commission substantial compliance with this Bylaw and an approved plan to mitigate the violation.

XII. Definitions

The following definitions shall apply in the interpretation and implementation of this Bylaw:

The term “agriculture” shall refer to the definition as provided by G.L. Ch. 128 Section 1A.

The term “alter” shall include, without limitation, the following activities when undertaken to, upon, within, or affecting resource areas protected by this Bylaw:

- A. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind
- B. Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics
- C. Drainage, or other disturbance of water level or water table
- D. Dumping, discharging, or filling with any material which may degrade water quality
- E. Placing of fill, or removal of material, which would alter elevation
- F. Driving of piles, erection, expansion or repair of buildings, or structures of any kind
- G. Placing of obstructions or objects in water
- H. Destruction of plant life including cutting or trimming of trees and shrubs; the maintenance of ornamental plantings within buffer zones and other regulated areas shall be evaluated on a case-by-case basis by the Commission
- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters
- J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater
- K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

The term “bank” shall include the land area which normally abuts and confines a water body or watercourse. The lower boundary shall be the annual low flow level, and the upper boundary shall be the first observable break in the slope or the mean annual flood level, whichever is higher.

The term “habitat characteristics of inland resource areas” shall defer to those described in 310 CMR 10.60(2) in addition to those identified by a qualified professional in the review process.

The term “person” shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town Bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

The term “competent source” may include, but is not limited to, any member of the Conservation Commission or an individual holding at least a bachelor’s degree in environmental science,

wildlife biology, ecology, or a similar field that the Commission determines to be relevant. The project proponent may, at their discretion, provide input from a qualified professional to aid in deliberating the potential for impacts to the resource area from disturbances within 25 linear feet of the wetland.

A “qualified professional” would be an individual with at least the same credentials as a 'competent source' plus work experience of a minimum of three years or more in a relevant field.

The term “pond” shall follow the definition of 310 CMR 10.04. Private man-made ponds are excluded from this definition.

“Private man-made ponds” are defined as waterbodies that, without the use of a liner, would not maintain enough water to qualify as a pond under 310 CMR 10.04.

The term “rare species” shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless whether the site in which they occur has been previously identified by the Division.

The term “stream” shall include bodies of running water, including brooks and creeks, which moves in a definite channel in the ground due to a hydraulic gradient, and which flows within, into or out of an Area Subject to Protection under M.G.L. c. 131, § 40. A portion of a stream may flow through a culvert or beneath a bridge. Such a body of running water which does not flow throughout the year (i.e., which is intermittent) is regulated as a stream under this bylaw.

The term “vernal pool” shall include, in addition to scientific definitions found in the regulations under the Wetlands Protection Act as “vernal pool habitat”, any confined basin or depression not occurring in existing lawns, gardens or driveways which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species. The boundary of the resource area for vernal pools shall be the mean annual high-water line defining the depression.

The term “documented vernal pool” shall mean any vernal pool which has not been certified by the MDFW or NHESP but information supporting its certification has been collected by a Conservation Commissioner, the Conservation Agent or MassDEP with written or oral approval from the property owner.

The term “potential vernal pool” shall mean any depression mapped as a potential vernal pool by the MA NHESP.

Except as otherwise provided in this Bylaw or in associated regulations of the Conservation Commission, the definitions of terms and the procedures in this Bylaw shall be as set forth in the Wetlands Protection Act (G.L. Ch. 131 Section 40) and regulations (310 CMR 10.00).

XIII. Security

As part of a permit issued under this Bylaw, in addition to any security required by any other municipal or state board, agency, or official, the Conservation Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work) be secured wholly or in part by one or both of the methods described

below:

A. By a proper bond, deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Conservation Commission, to be released in whole or in part upon issuance of a COC for work performed pursuant to the permit.

B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

XIV. Burden of Proof

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this Bylaw. Failure to provide adequate evidence to the Conservation Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

XV. Appeals

During an appeal of a decision of the Commission, the findings of a concurrent Massachusetts Department of Environmental Protection review under Mass. Gen. Laws Ch. 131, Sec. 40 shall be presumed correct except in those areas in which this Bylaw specifically exceeds Mass. Gen. Laws Ch. 131, Sec. 40. For situations where this bylaw specifically exceeds Mass. Gen. Laws Ch. 131, Sec. 40, the decisions of the Commission shall be reviewable in the Superior Court in an action filed by the Applicant, any person aggrieved by the Commission's decision, any abutter, or any 10 citizens of Uxbridge within 60 days thereof, in accordance with Mass. Gen. Laws Ch. 249, Sec. 4.

XVI. Relation to the Wetlands Protection Act

This Bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (G.L. Ch. 131 Section 40) and regulations (310 CMR 10.00) thereunder. It is the intention of this Bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

XVII. Severability

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued.

Or take any actions related thereto.

SPONSOR: Conservation Commission

COMMENTARY: *More than 100 towns in Massachusetts have adopted Wetlands Bylaws to aid in clarifying and implementing the state Wetlands Protections Act, including every Massachusetts town bordering Uxbridge. This Bylaw is intended to protect the wetland and water resources of Uxbridge. Passing the Bylaw will provide guidance to functionally maintain the values provided by vernal pools, cold water fisheries, and buffer zones, and will add climate resiliency, carbon storage, and recreation to the recognized values provided by*

enumerated wetland resource areas. The Bylaw allows exemptions for minor activities, agricultural activity, existing structures, and where its application causes undue hardship.

MOTION: *Move the article as written.*

Vote required for passage: 2/3rds vote is required

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (4-2-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable action (5-0-0)

THE PLANNING BOARD RECOMMENDATION Favorable Action (2-2-1)

The motion was seconded

Moderator declares, motion fails, Yes-48, No-68

ARTICLE 15: CITIZEN'S PETITION – ACCEPT TUCKER HILL ROAD AS A PUBLIC WAY

To see if the Town will vote to accept as a public way the street known as Tucker Hill Road as laid out by the Board of Selectmen in the name and behalf of the Town to acquire by gift easements and appurtenant rights in and for said way for the purpose for which public ways are used in the Town.

Or take any actions related thereto.

SPONSOR: Citizen's Petition

COMMENTARY: *Citizen's petition articles are voted upon as written.*

MOTION: *Pass over*

Vote required for passage: Requires a simple majority

THE FINANCE COMMITTEE RECOMMENDATION: No Recommendation – Committee was unable to obtain consensus

THE BOARD OF SELECTMEN RECOMMENDATION: passed over/no recommendation

THE PLANNING BOARD RECOMMENDATION: passed over/no recommendation

No Motion

No Action

ARTICLE 16: CITIZEN'S PETITION – RESCINDING SOLID WASTE AND RECYCLING ENTERPRISE FUND

To see if the Town will vote to rescind the Solid Waste and Recycling Enterprise Fund set up pursuant to the provisions of G.L. Ch. 44 sec. 53F1/2 as authorized in Article 15 of the May 8 2007 Spring Annual Town Meeting with the vote taking place on June 12, 2007 (continuation of the meeting)

SPONSOR: Citizen's Petition

COMMENTARY: *Citizen's petition articles are voted upon as written.*

MOTION: Move that the Town vote to rescind the Solid Waste and Recycling Enterprise fund set up pursuant to the provisions of G.L.Ch. 44 sec 53F ½ as authorized in Article 15 of the May 8, 2007 Spring Annual Town Meeting with the vote taking place on June 13, 2007 (continuation of meeting).

Vote required for passage: Requires a simple majority vote

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Unfavorable Action (5-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-64, No-45

* * * * *

**All Articles having been acted upon a motion was made to dissolve the meeting.
The motion was seconded**

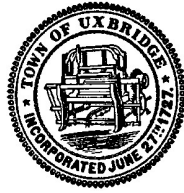
Moderator declares a Unanimous vote, motion carries.

The Meeting dissolved at 10:07pm.

A true copy attest,

Kelly J. Cote, CMC

Uxbridge Town Clerk



SPRING ANNUAL TOWN MEETING MINUTES
WEDNESDAY, JUNE 17, 2020 @ 7:00 P.M.
VALLEY CHAPEL AUDITORIUM
14 HUNTER ROAD
UXBRIDGE, MASSACHUSETTS

Pursuant to the foregoing Warrant, the inhabitants of the Town of Uxbridge, qualified to vote in the Town elections and in Town affairs, met at the Valley Chapel Auditorium, in Precinct 1, in said Uxbridge, and transacted the following business on June 17, 2020:

Moderator Charles "Ed" Maharay called the Spring Town Meeting to order at 7:00pm, declaring the presence of a quorum (50 required, 86 voters present). Rules for conducting business and taking votes of the meeting were announced. The Town has purchased an electronic voting system and all Town Meeting votes will be taken by electronic vote.

* * *

A motion was made by the BOS to place a time limit on the Spring Annual Town Meeting due to Health concerns caused by Covid-19 or Coronavirus.

Move that when the meeting concludes the business which is pending at 8:30pm, we adjourn and reconvene June 22, 2020 at 7pm at Valley Chapel, 4 Hunter Rd, Uxbridge, MA.

The motion was seconded

Moderator declares a Simple Majority vote, motion carries, Yes-70, No-7

ARTICLE 1: BILLS OF PRIOR FISCAL YEAR

To see if the Town will vote pursuant to M.G.L. c.44, §64 to raise and appropriate and/or transfer from available funds such sums of money necessary for the purpose of paying outstanding bills from prior fiscal year(s), or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks authorization to pay unpaid bills from the previous fiscal year; which is required pursuant to M.G.L. c.44, §64.

MOTION: *Move that the Town appropriate the sum of \$2,659.65 to pay the following unpaid bills from the previous fiscal year and to meet said appropriation, transfer the sums as follows:*

Line #	Funding Source	Use of Funding	Department	New Appropriation Amount
1	General Fund	Pay last year's Mass Municipal Association (Advertising cost)	Accounting	\$ 200.00
2.	General Fund	Pay for 2018 electrical bill for services completed on Town Common		\$2,459.65
	Total Reallocated			\$ 2,659.65

	Appropriations			
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Vote required for passage: 4/5th majority vote (M.G.L. c.44, §64)

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a Unanimous vote, motion carries, Yes-76, No-0

ARTICLE 2: TRANSFER TO STABILIZATION

To see if the Town will vote to transfer and appropriate a sum or sums, including Free Cash to the Stabilization Fund Account, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article serves to transfer FY2019 Free Cash to the Stabilization Fund. If this article is approved, the opening balance in the Stabilization Fund before any other activity will be \$2,250,474.96.

MOTION: *Move that the Town vote to transfer and appropriate the sum of \$2,748,772.00 in Free Cash to the Stabilization Fund.*

Vote required for passage: simple majority vote per M.G.L. c.4, §5B to transfer to the stabilization fund

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-71, No-4

ARTICLE 3: INTER/INTRA DEPARTMENTAL TRANSFERS PASS OVER

To see if the Town will vote to transfer from available funds a sum or sums of money to balance certain line items within the FY20 budget, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: *PASS OVER*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over (5-0-0)

No Motion

No Action

ARTICLE 4: FY 2020 SNOW AND ICE DEFICIT PASS OVER

To see if the Town will vote to transfer from the Town Stabilization Fund a sum of money to balance the snow and ice account for 2020 deficits incurred pursuant to M.G.L. Chapter 44 §31 D, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER - due to the mild winter, there was no overrun.

MOTION: PASS OVER

Vote required for passage: requires a 2/3rds vote per M.G.L. c.4, §5B to transfer from the stabilization fund

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over (5-0-0)

No Motion

No Action

ARTICLE 5: TOWN BUDGET

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2021 (FY21) – approve the budget, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: Please see the revenue and expenditure details in the FY2021 Budget document on the table below. Expanded budget broken down by salaries and expense are listed for reference in a separate handout. Budgeted FY2021 salaries and expenses total \$45,257,569.00 a change of \$856,316.00 or 1.93% from FY 2020.

MOTION: *Move that \$45,257,569.00 be appropriated, as set forth in individual budget appropriations listed under the column “FY2021 TM Budget”, as described in the Spring Annual Town Meeting warrant in the budget prepared by the Town Manager, and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of \$45,257,569.00 at the Spring Annual Town Meeting warrant, each item considered a separate appropriation.*

<u>Departments</u>	FY2020 Final Budget	Final TM Rec. FY2021	Change: FY20 to FY21 TM
Selectmen	\$ 26,733.00	\$ 26,404.00	\$ -329.00
Town Manager	\$ 433,881.00	\$ 210,218.00	\$ -223,663.00
Financial Operations	\$ 680,298.00	\$ 655,083.00	\$ -25,215.00
Finance Committee	\$ 780.00	\$ 2,080.00	\$ 1,300.00
Legal	\$ 100,000.00	\$ 100,000.00	\$ 0.00
Technology	\$ 256,000.00	\$ 256,000.00	\$ 0.00
Town Clerk	\$ 156,215.00	\$ 164,985.00	\$ 8,770.00
Land Use	\$ 73,398.00	\$ 72,188.00	\$ -1,210.00
Conservation	\$ 42,075.00	\$ 54,100.00	\$ 12,025.00
Town Facilities	\$ 552,833.00	\$ 566,654.00	\$ 13,821.00
Reserve Fund	\$ 55,000.00	\$ 55,000.00	\$ 0.00
Economic Development	\$ 85,500.00	\$ 77,350.00	\$ -8,150.00
General Government	\$ 2,462,714.00	\$ 2,240,062.00	\$ -222,652.00

Total			
Police	\$2,344,744.00	\$2,618,176.00	\$ 273,432.00
Fire	\$ 1,455,266.00	\$ 1,534,087.00	\$ 78,821.00
Inspectional Services	\$ 163,350.00	\$ 171,842.00	\$ 8,492.00
Animal Control	\$ 49,133.00	\$ 48,555.00	\$ -578.00
Public Safety Total	\$ 4,012,523.00	\$ 4,372,661.00	\$ 360,138.00
Uxbridge Schools	\$20,988,874.00	\$ 21,188,109.00	\$ 199,235.00
Student Transportation	\$ 1,529,595.00	\$ 1,682,142.00	\$ 152,547.00
Blackstone Valley Tech	\$ 1,783,971.00	\$ 1,693,641.00	\$ -90,330.00
Norfolk Agricultural	\$ 517,707.00	\$ 514,314.00	\$ -3,393.00
Tri-County Regional	\$ 15,960.00	\$ 34,065.00	\$ 18,105.00
Education Total	\$24,836,107.00	\$ 25,112,271.00	\$ 276,164.00
Public Works Administration	\$ 115,792.00	\$ 123,144.00	\$ 7,352.00
Highway	\$ 726,741.00	\$ 865,956.00	\$ 139,215.00
Snow/Ice	\$ 405,000.00	\$ 460,000.00	\$ 55,000.00
Vehicle Maintenance	\$ 275,154.00	\$ 273,121.00	\$ -2,033.00
Street Lighting	\$ 72,800.00	\$ 72,800.00	\$ 0.00
Public Works Total	\$ 1,595,487.00	\$ 1,795,021.00	\$ 199,534.00
Board of Health	\$ 122,030.00	\$ 135,904.00	\$ 13,874.00
Council on Aging	\$ 197,895.00	\$ 193,439.00	\$ -4,456.00
Veteran's Benefits	\$ 266,936.00	\$ 266,736.00	\$ -200.00
Health & Human Services Total	\$ 586,861.00	\$ 596,079.00	\$ 9,218.00
Library	\$ 408,727.00	\$ 416,266.00	\$ 7,539.00
Recreation			
Historical Comm	\$ 1,300.00	\$ 540.00	\$ -760.00
Culture & Recreation Total	\$ 410,027.00	\$ 416,806.00	\$ 6,779.00
Existing, Excluded & SRV Debt	\$ 2,585,169.00	\$ 2,204,657.00	\$ -380,512.00
New Municipal Debt			
Employee Sick/Leave Buyback	\$ 36,272.00	\$ 36,722.00	\$ 450.00
County Retirement	\$ 1,771,609.00	\$ 1,911,212.00	\$ 139,603.00
Health Insurance	\$ 5,437,134.00	\$ 5,738,370.00	\$ 301,236.00
Medicare Expense	\$ 328,693.00	\$ 335,000.00	\$ 6,307.00
Prop & Liability	\$ 231,314.00	\$ 227,849.00	\$ -3,465.00
Workers Comp	\$ 107,343.00	\$ 110,000.00	\$ 2,657.00
Wage Adjustment	\$	\$ 160,859.00	\$ 160,859.00
Transfers			
Other Unclassified Total	\$ 7,912,365.00	\$ 8,520,012.00	\$ 607,647.00

Vote required for passage: simple majority vote provided if none of the funds are coming from the stabilization fund. A 2/3rds vote per M.G.L. c.44, §33bA to transfer from the stabilization fund

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1)
THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0) with the provision that Line 10-510-5110, Professional Salaries of \$75,000 be verified that the person holding said position has all certifications required or is in process of obtaining certifications required by the Board of Health's definition of the job.

A separate vote will be taken for each major category in the budget.

The motion for General Government section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-74, No-6

The motion for Public Safety section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-64, No-10

The motion for Education section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-64, No-13

The motion for Public Works section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-57, No-9

A motion was made to amend the Health & Human Services line:

I move to amend the Board of Health line item by \$6,487.50, from \$135,904.00 to \$129,415.89.

Motion to Amend was seconded

Motion to move the question.

Moderator declares motion to move the questions passes, Yes-59, No-18

Moderator declare the motion to Amend fails, Yes-25, No-55

The Original motion for Health & Human Services section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-61, No-13

The motion for Culture & Recreation section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-76, No-4

The motion for Debt Service section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-60, No-4

The motion for Other Unclassified section was seconded

Moderator declares a Simple majority vote, motion carries, Yes-73, No-5

ARTICLE 6 : WASTEWATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Wastewater Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Wastewater Enterprise Fund received during fiscal year 2021, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Wastewater Enterprise Fund is based upon the collection of sewer charges to billing units and is entirely self-supporting. Debt, fuel, and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY2020 Wastewater Enterprise budget shows an increase of \$160,398.00 or 4.1% from FY2020 (Excluding special purpose articles).

MOTION: *Move that the sum of \$3,995,302.00 be appropriated to the FY2021 Wastewater Enterprise Fund Account to be expended for the respective purposes set forth.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-64 No-9

ARTICLE 7: WATER ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses, and debt service of the Water Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Enterprise Fund received during fiscal year 2021, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Water Enterprise Fund is based upon the collection of water charges to billing units and is entirely self-supporting. Debt, fuel, and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY2021 Water Enterprise Budget shows a decrease of \$181,379.00 or 7.5% over FY2020 operating budget (excluding special articles).

MOTION: *Move that the sum of \$2,240,540.00 as set forth be appropriated to the FY2020 Water Department Enterprise Fund Account to be expended for the respective purposes set forth.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-60 No-7

ARTICLE 8: CABLE PEG ACCESS TELEVISION ENTERPRISE FUND BUDGET

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset revenues received during FY 2021 by the Cable PEG Access Enterprise Fund, or take any

other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY2021 Cable PEG access operating budget shows a of \$2,170.00 or 1.15% over FY2020.

MOTION: *Move that the sum of \$185,643.00 as set forth in the column ("FY2021 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-71 No-4

ARTICLE 9: TRANSFER TO CAPITAL STABILIZATION FUND: *PASS OVER*

To see if the Town will vote to transfer and appropriate the remaining sum or sums of monies above \$2.5 million from the general stabilization fund to the capital stabilization fund, or take any other action relative thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: *PASS OVER*

Vote required for passage: 2/3rds vote per M.G.L. c.40, §5B

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 10: ACCEPTANCE OF STABILIZATION FUND PROVISIONS *PASS OVER*

To see if the Town will vote to accept the fourth paragraph of G.L. c. 40, Section 5B, which allows dedication without further appropriation, of all or a percentage of particular fees, charges or receipts to a Stabilization Fund established under said Section 5B, such acceptance to be effective for fiscal year 2021, beginning on July 1, 2020, or take any other action relative thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: *PASS OVER*

Vote required for passage: majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion
No Action

ARTICLE 11: REVENUE DEDICATION TO CAPITAL STABILIZATION FUND: PASS OVER

To see if the Town will dedicate, without further appropriation, 50% of the annual Cannabis Tax Revenue to the Capital Stabilization Fund established under M.G.L. 40, Section 5B, effective for fiscal year 2021, beginning on July 1, 2020, or take any other action relative thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: PASS OVER

Vote required for passage: 2/3rds majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion
No Action

ARTICLE 12: CAPITAL PURCHASES: PASS OVER

To see if the Town will vote to appropriate a sum or sums of money for capital purchases and/or projects as recommended by the Town Manager in conjunction with the Capital Planning Committee, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: PASS OVER

Vote required for passage: 2/3rds majority vote per M.G.L. c.4, §5B if a transfer from the stabilization fund is required – otherwise simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion
No Action

ARTICLE 13: REVOLVING FUND ACCOUNTS

To see if the Town will vote to authorize GLc.44, §53E ½ revolving funds for the continuation of: Library book repairs, not to exceed \$15,000, derived from late fines and fees, under the Library Trustees; recreation program costs, not to exceed \$10,000, derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operational and restoration costs associated with the Uxbridge Community Garden, not to exceed \$20,000, to be derived from user fees and donations, under the Community Garden Committee; first aid/CPR training, not to exceed \$10,000, derived from course tuition and fees, under the Fire Chief; securing and/or demolition of buildings deemed unsafe and associated site cleanup, not to exceed \$30,000, derived from fees charged for those activities and 2.5% of permit revenue generated by the Inspectional Services Department, under the said department; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, not to exceed \$25,000, derived from user and activity fees and concession

sales; Uxbridge Dog Park Activities, for construction related and operational costs associated with the Uxbridge Dog Park; under the Dog Park Committee, not to exceed \$25,000, derived from user fees, donations, sponsorships, and/or purchases of memorial bricks; Board of Health, not to exceed \$50,000, derived from fund for use by the Board of Health in connection with Title V (Septic) and food related permits, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This is the annual expenditure authorization article for the Town's revolving funds.

MOTION: *Move that the article be voted as written.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 13 was taken up within a Consent Agenda

In order to expedite the consideration of routine items, Articles 13, 15, 16, 17, 18 and 23 will be considered for approval in a single vote, without debate. I will read each article's number and title and if seven members of the Meeting rise to say "hold", the item will be removed so that it may be debated in the normal course. The remaining articles will be moved as printed in the warrant.

ARTICLE 13: REVOLVING FUND ACCOUNTS

ARTICLE 15: CMRPC PER CAPITA RATE/APPROPRIATION

ARTICLE 16: RENEWAL OF CLAUSE 56 FOR MILITARY SERVICES ABATEMENT

ARTICLE 17: GOLD STAR PARENT FULL TAX EXEMPTION

ARTICLE 18: SENIORS ELIGIBLE FOR STATE CIRCUIT BREAKER TAX CREDIT

ARTICLE 23: MOU TRANSPORTING FOSTER CHILDREN

MOTION: Move to approve the articles in the consent agenda, as printed in the warrant

The Motion to Accept the Consent Agenda was seconded

Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 14: CARE AND CONDITION OF TOWN ROADS

To see if the Town will vote to appropriate a sum or sums of money for capital projects as recommended by the Town Manager in conjunction with the Capital Committee, or take any other action related thereto.

SPONSOR: DPW Director

COMMENTARY: This request is a continuation of the proposal which began at the Fall 2017 Town Meeting. This proposal will continue to utilize a large portion of that capacity to spend funds annually via a warrant article, for the care and condition of town roads.

MOTION: *Move that the Town vote to raise and appropriate \$440,000 at the Spring Annual Town Meeting for the purpose of care and conditioning of Town roads, to be carried until said appropriation is moved via Town Meeting action and/or exhausted.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-74 No-3

ARTICLE 15: CMRPC PER CAPITA RATE/APPROPRIATION

To see if the Town will vote to approve a **0.29353 cents per capita**, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,950.03 appropriated for this purpose in this article to pay the Town's portion of the FY 2021 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to M.G.L. Chapter 40B, Section 7, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This article seeks funding for the FY2021 assessment by CMRPC, as approved by the Regional Planning Commission pursuant to c.40B, §7 of M.G.L. This assessment was previously raised within the general fund budget, but this year it was noted that Town Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article.

MOTION: *Move that the Town vote to approve \$0.29353 dollars per capita, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,950.03 appropriated for this purpose in Article 5 to pay the Town's portion of the FY2021 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC) pursuant to M.G.L c.40B, §7.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

Article 15 was taken up within a Consent Agenda

The Motion to Accept the Consent Agenda was seconded

Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 16: RENEWAL OF CLAUSE 56 FOR MILITARY SERVICES ABATEMENT

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 56, which will allow members of the Massachusetts National Guard, or military Reservists who are on active duty to obtain a reduction for all or part of their real personal property taxes for any fiscal year that they are serving in a foreign country, to be effective July 1, 2020, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: This local option statue allows for a partial to complete exemption of property taxes to members of the National Guard or other military Reservists who are on active duty and serving in a foreign country for a portion of the fiscal year. It is the Town's responsibility to set funding and abatement limit. It will be funded through the Assessor's overlay. This local option

statute must be renewed every two years by Town Meeting.

MOTION: *Move that the Town vote to accept the provisions of M.G.L. c.59, §5, Clause 56, which will allow members of the Massachusetts National Guard, or military Reservists who are on active duty to obtain a reduction for all or part of their real and personal taxes for any fiscal year that they are serving in a foreign country, said exemption amount and funding to be determined by the Assessor, to be effective July 1, 2020.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 16 was taken up within a Consent Agenda

The Motion to Accept the Consent Agenda was seconded

Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 17: GOLD STAR PARENT FULL TAX EXEMPTION

To see if the Town will accept the provisions of M.G.L. c. 59, § 5, Clause Twenty-second H (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act"), signed into law August 28, 2018, which provides for a property tax exemption for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces of the United States; provided, however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further, that the surviving parents or guardians shall have been domiciled in the commonwealth for the 5 consecutive years immediately before the date of filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or veteran was domiciled in the commonwealth for not less than 6 months before entering service.

Surviving parents or guardians eligible for an exemption pursuant to this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or veteran died or became missing in action with a presumptive finding of death; provided, however, that the exemption shall only apply to tax years beginning on or after January 1, 2019. Such exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: Currently, Gold Star parents receive an exemption of \$400 under Clause 22H. The intended purpose of this article is to grant a full exemption for property tax to Gold Star parents or guardians of soldiers and sailors, members of the National Guard, and Veterans who have died or are missing in action/presumed dead. There will be no reimbursement from the state.

MOTION: *Move that the Town vote to accept the provisions of M.G.L. c 59, §5, Clause 22H (inserted by c.218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act").*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 17 was taken up within a Consent Agenda
The Motion to Accept the Consent Agenda was seconded
Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 18: SENIORS ELIGIBLE FOR STATE CIRCUIT BREAKER TAX CREDIT

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 57, which will allow senior citizens who receive “circuit breaker” tax credits on their Massachusetts state income taxes to obtain a reduction of their real estate taxes up to the amount of their credits, to be effective July 1, 2020, or take any other action related thereto.

SPONSOR: Town Manager

<p>COMMENTARY: Taxpayers who are age 65 and older and meet certain income conditions may claim a credit against their state income taxes for a portion of the real estate taxes that they paid during the tax year. Passage of this article, first approved in 2011, is necessary to allow senior citizens who take advantage of the state’s circuit breaker tax credit to receive a reduction in their real estate tax. This local option statute must be renewed every two years.</p>
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MOTION: Move that the Town vote to accept the provisions of M.G.L. c.59, §5, Clause 57, to allow senior citizens who receive “circuit breaker” tax credits on their Massachusetts state income taxes to obtain a reduction of their real estate taxes, said reimbursement amount and funding to be determined by the Assessor, to be effective July 1, 2020.

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

Article 18 was taken up within a Consent Agenda
The Motion to Accept the Consent Agenda was seconded
Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 19: MCCLOSKEY BUILDING AND SITE REPURPOSING STUDY: PASS OVER

To see if the Town will vote to appropriate the sum of \$63,200 for the purpose of completing the McCloskey Building and Site Repurposing Study, or take any other action related thereto.

SPONSOR: Town Manager

<p>COMMENTARY: PASS OVER</p>

MOTION: PASS OVER

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion
No Action

ARTICLE 20: CORNET JOHN FARNUM HOUSE BUILDING SURVEY & DEVELOPMENT OF RESTORATION/RENOVATION STRATEGY *PASS OVER*

To see if the Town vote to appropriate the sum of \$80,000.00 for the purpose of conducting a building survey and the development of a restoration/renovation strategy for the Cornet John

Farnum House (Farnum House), or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: PASS OVER

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 21: SALE OF SURPLUS PROPERTY – MILLVILLE ROAD

To see if the Town will vote to authorize the sale of surplus property described as Town of Uxbridge Assessors Map 30 Lot 4543, Millville Road for an amount of \$80,000.00 and other considerations, or take any other action relative thereto.

SPONSOR: Town Manager

COMMENTARY: Effectively provide for additional commercial industrial growth by including an unused and inaccessible parcel in the development strategy for a new industrial sub-division while securing easements for the proposed Bike Trail/Greenway.

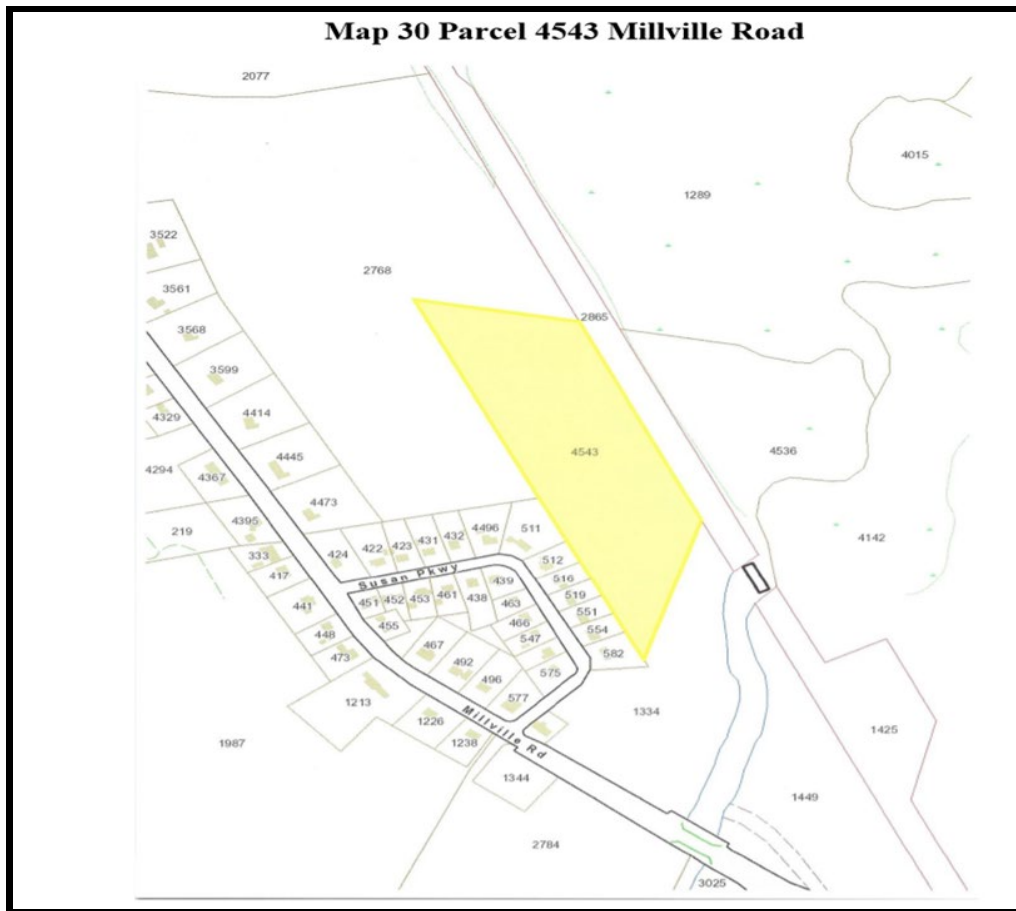
The Town-Owned property in question is a 9.95 landlocked parcel situated on Millville Road abutting other Town owned property (to be retained for easement purposes) and a large privately-owned parcel that is zoned Industrial-B. There is a sewer easement that runs across the rear edge of the property.

The owner of the large abutting parcel offered the lone response to an RFP issued earlier this year. He is currently developing plans for the development of his site as an industrial sub-division.

The subject property was offered through the Request for Proposal process with a minimum bid stipulation. The minimum bid was based on a professional real estate appraisal and the Town of Uxbridge assessed value.

ATTACHMENT: See Article 21 Attachment 1

MOTION: Move that the Town vote to authorize the sale of surplus property described as Town of Uxbridge Assessors Map 30 Lot 4543, Millville Road, for an amount of \$80,000.00 and other considerations.



Vote required for passage: 2/3rds majority

THE FINANCE COMMITTEE RECOMMENDATION: Unfavorable Action (4-2-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

The motion was seconded

Moderator declares motion fails, Yes-38, No-39

I move to rescind the earlier motion to adjourn the meeting at 8:30pm, and add an additional 15 minutes.

Motion was seconded

Moderator declares motion passes, Yes-51, No-12

ARTICLE 22: PAYMENT IN LIEU OF TAXES - SOLAR PILOT AGREEMENT

To see if the Town will vote in accordance with M.G.L. c. 59, §38H to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a “Payment in Lieu of Taxes” Agreement with:

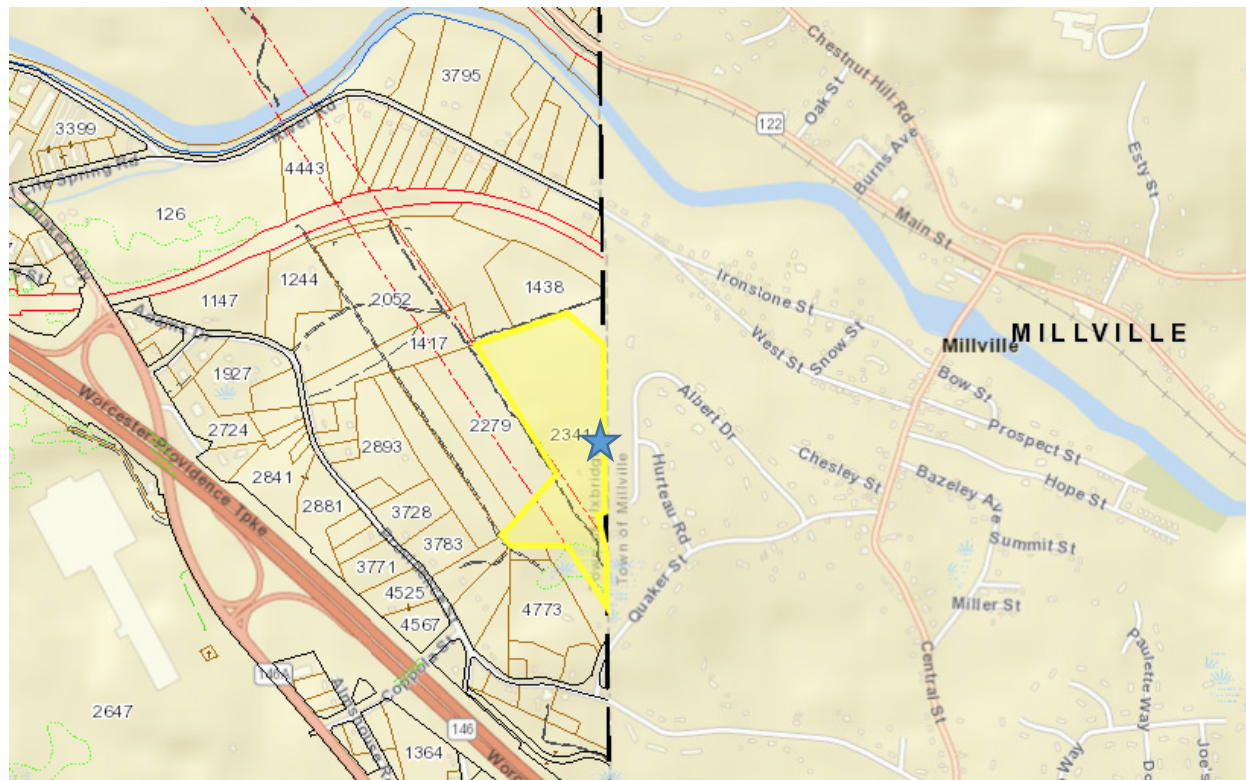
ZPD-T Solar or its assign, for a period of up to twenty (20) years, under which ZPD-PT Solar or its assign, will pay the Town a sum of money per year relative to the construction and operation of a large-scale ground mounted solar photovoltaic installation with an expected nameplate capacity of approximately 2 MW AC, on 10.7334 acres +/- portion of land located on *8 Ronden Road, Assessor's Map 51, Parcel 2341, Millville, MA*, and further to allow the Board of Selectmen and Board of Assessors to negotiate any amendments as necessary to said PILOT Agreement, or

take any actions related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: Passage of this article will authorize the Board of Selectmen and Board of Assessors to negotiate and enter into Payment in Lieu of Taxes (PILOT) agreement with solar energy developers regarding parcels of privately-owned land on 8 Ronden Road, Millville. **There are currently no PILOT agreements in place on these parcels.** M.G.L. requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. M.G.L. c.59, §38H requires a vote by Town Meeting in order to authorize negotiating and entering into agreements for this project.

MOTION: *Move the article be accepted as written.*



Vote required for passage: simple majority per M.G.L. c.59, §38H

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a Simple majority vote, motion carries, Yes-67, No-7

ARTICLE 23: MOU TRANSPORTING FOSTER CHILDREN

To see if the Town vote to authorize the Superintendent of Uxbridge Public Schools, with the approval of the Board of Selectmen, to enter into Memorandum(s) of Understanding ("MOU") with the Department of Children and Families, the Executive Office of Health and Human Services and the Department of Elementary and Secondary Education in order to obtain Federal Title IV-E reimbursement(s) for foster care transportation and to provide that payments for such foster care transportation under such MOU(S) may be made from such reimbursement(s) as a result of the foster care transportation being performed without appropriation of said reimbursement(s), pursuant to Massachusetts General Law Chapter 44, Section 70, or take any actions related thereto.

SPONSOR: Uxbridge School Committee

COMMENTARY: This article would allow for Uxbridge Public Schools to enter into agreements with the cited State agencies in order to seek Federal reimbursement for costs for transporting children in foster care to their school of origin (which is mandated by Federal law) and allow for such reimbursement to be applied to the costs of such transportation without further appropriation.

MOTION: *Move that the Town vote to authorize the Superintendent of Uxbridge Public Schools, with the approval of the Board of Selectmen, to enter into Memorandum(s) of Understanding ("MOU") with the Department of Children and Families, the Executive Office of Health and Human Services and the Department of Elementary and Secondary Education in order to obtain Federal Title IV-E reimbursement(s) for foster care transportation and to provide that payments for such foster care transportation under such MOU(S) may be made from such reimbursement(s) as a result of the foster care transportation being performed without appropriation of said reimbursement(s), pursuant to M.G.L. c.44, §70.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE SCHOOL COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

Article 23 was taken up within a Consent Agenda

The Motion to Accept the Consent Agenda was seconded

Moderator declares a Simple majority vote, motion carries, Yes-72, No-6

ARTICLE 24: ESTABLISH DRUG AWARENESS TASK FORCE

To see if the Town will vote to authorize the sum of \$5000, funded by proceeds from cannabis host agreement to establish a Drug Awareness Task Force, that will support current efforts in the Uxbridge Schools and community to make students and residents aware of the growing problems associated with drug abuse, through education and events in the community, or take any other action related thereto.

SPONSOR: Town Manager

COMMENTARY: The establishment of this task force will support current efforts in the Uxbridge Schools and community to make students and residents aware of the growing problems associated with drug abuse, through education and events in the community. Funds for this purpose are derived from Host Community Agreements with Marijuana establishments in Town.

MOTION: *Move that the Town vote to appropriate and transfer \$5,000 to establish a Drug Awareness Fund.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (6-0-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 25: KEMPTON RD/EAST ST. FEASIBILITY STUDY AND CONCEPTUAL DESIGN *PASS OVER*

To see if the Town will vote to transfer and appropriate a sum or sums of money from the Water Enterprise retained earnings to Water Capital as recommended by the Town Manager; or take any other action relating thereto.

SPONSOR: Town Manager

COMMENTARY: PASS OVER

MOTION: *PASS OVER*

Vote required for passage:

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

No Motion

No Action

ARTICLE 26: AMEND THE ZONING BYLAWS BY AMENDING ZONING TABLE OF USE REGULATIONS *PASS OVER*

To see if the Town will vote to amend the Zoning Bylaws by Amending the Zoning Table of Use Regulations, as printed in the warrant, or take any other action related thereto.

SPONSOR: The Planning Board

COMMENTARY: PASS OVER

MOTION: *PASS OVER*

Vote required for passage: 2/3rds majority per M.G.L. c.40A, §5

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

THE PLANNING BOARD RECOMMENDATION: Pass over (5-0-0)

No Motion

No Action

ARTICLE 27: AMEND THE SECTIONS OF THE ZONING BYLAWS WHICH ESTABLISH THE MAXIMUM NUMBER OF MARIJUANA CULTIVATORS, MARIJUANA TESTING FACILITIES, RESEARCH FACILITIES, MARIJUANA PRODUCT MANUFACTURER OR ANY OTHER TYPE OF LICENSED MARIJUANA-RELATED BUSINESS (EXCLUSIVE OF MARIJUANA RETAILERS OR MARIJUANA TREATMENT CENTERS)

To see if the Town will vote to amend the Zoning Bylaw to increase the number of marijuana facilities (excluding growers and medical treatment centers) by amending the zoning bylaw §400-23, subsection B, Number of Marijuana Establishments, and Medical Marijuana Treatment Centers as follows:

B. Number of Marijuana Establishments and Medical Marijuana Treatment Centers

2. ~~The~~ There shall be no maximum on the number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers) ~~shall be no more than twelve in total.~~

, or take any other action related thereto.

SPONSOR: Board of Selectmen

COMMENTARY: This article would eliminate the limit on the permitted number of marijuana cultivators, marijuana testing facilities, research facilities, marijuana product manufacturer or any other type of licensed marijuana-related business (exclusive of marijuana retailers or marijuana treatment centers). All other requirements under zoning, and Host Community Agreements (HCA's) would remain in place.

Currently, the Zoning Bylaw allows 12 such marijuana facilities in Uxbridge. The Board of Selectmen have approved 12 HCA's thus far with one additional pending. In conversation with developers and operators in the business, there is a large demand for supplying marijuana and marijuana products in Massachusetts, and it appears that the market is not close to saturation. Developers and operators in Uxbridge have found this to be a good community to develop and operate in.

MOTION: *Move that the article be updated and approved as printed in the warrant provided that the word "growers" in the first sentence of the article should be replaced with "retailers".*

Vote required for passage: 2/3rds majority per M.G.L. c.40A, §5

THE FINANCE COMMITTEE RECOMMENDATION: Favorable Action (5-1-0)

THE BOARD OF SELECTMEN RECOMMENDATION: Favorable Action (5-0-0)

THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

The motion was seconded

Moderator declares a 2/3rds majority vote, motion carries, Yes-51, No-22

ARTICLE 28: CITIZEN'S PETITION: ACCEPT TUCKER HILL ROAD AS A PUBLIC WAY –

PASS OVER

To see if the Town will vote to accept a public way the street known as Tucker Hill Rd. as laid out by the Board of Selectmen in the name and behalf of the Town to acquire by gift, easements, and appurtenant rights in and for said way for the purpose for which public ways are used in the Town; or take any actions relating thereto.

SPONSOR: Citizen's Petition

COMMENTARY: PASS OVER. Citizen's petition articles are voted upon as written.

MOTION: *PASS OVER. Motion, if any, to be made by the petitioner.*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

THE PLANNING BOARD RECOMMENDATION: Favorable Action (4-0-0)

No Motion

No Action

ARTICLE 29: CITIZEN'S PETITION: ACCEPT RIFLEMAN WAY & BRADY COURT AS PUBLIC WAYS *PASS OVER*

To see if the Town will vote to accept as public ways the streets known as Rifleman Way and Brady Court as laid out by the Board of Selectmen, and further authorize the Board of Selectmen, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said ways for the purpose for which public ways are used in the Town, or any action related thereto.

SPONSOR: Citizen's Petition

COMMENTARY: PASS OVER - request to pass over received from applicant by Town on 6/2/20.

MOTION: *PASS OVER*

Vote required for passage: simple majority

THE FINANCE COMMITTEE RECOMMENDATION: Pass over

THE BOARD OF SELECTMEN RECOMMENDATION: Pass over

THE PLANNING BOARD RECOMMENDATION: No action/vote

No Motion

No Action

All Articles having been acted upon a motion was made to dissolve the meeting.

The motion was seconded

Moderator declares a Unanimous vote, motion carries.

The Meeting dissolved at 8:45pm.

A true copy attest,



Kelly J. Cote, CMC

Uxbridge Town Clerk

2020 Year End Balance Sheet

CITYTOWN OF UXBIDGE, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS							
Cash and cash equivalents	7,006,068.43	4,387,000.01	(237,945.92)	4,740,219.87	6,678,033.27		22,573,365.66
Investments							0.00
Receivables:							
Personal property taxes	173,647.35						173,647.35
Real estate taxes	626,219.08						626,219.08
Deferred taxes							0.00
Allowance for abatements and exemptions	(488,843.43)						(488,843.43)
Special assessments				6,231.16			6,231.16
Tax liens	764,456.30						764,456.30
Tax foreclosures							0.00
Motor vehicle excise	337,014.60						337,014.60
Other excises							0.00
User fees				519,645.38			519,645.38
Utility liens added to taxes				31,841.49			31,841.49
Departmental	278,604.02						278,604.02
Other receivables		246,091.35		4,663.46			250,754.81
Due from other governments		0.00	0.00				0.00
Due to/from other funds							0.00
Working deposit							0.00
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds						71,471,084.00	71,471,084.00
Amounts to be provided - vacation and sick leave							0.00
Total Assets	8,697,166.35	4,633,091.36	(237,945.92)	5,307,601.36	6,678,033.27	71,471,084.00	96,544,020.42
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable	837,962.93	79,091.40	99,020.16	127,855.60			1,143,930.09
Warrants payable	970,833.75	343,438.21		59,349.84			1,373,621.80
Accrued payroll and withholdings	1,498,940.43						1,498,940.43
Accrued claims payable							0.00
IBNR							0.00
Other liabilities	11,722.09	121,822.73	5,807.69				139,352.51
Agency Funds							635,766.65
Deferred revenue:							
Real and personal property taxes					635,766.65		635,766.65
Deferred taxes	311,023.00						311,023.00
Prepaid taxes/fees							0.00
Special assessments				6,396.88			6,396.88
Tax liens	764,456.30						764,456.30
Tax foreclosures	0.00						0.00
Motor vehicle excise	337,014.60						337,014.60
Other excises							0.00
User fees				524,368.84			524,368.84

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Service	Trust and Agency	Long-term Debt			
Utility liens added to taxes				31,075.77						31,075.77
Departmental	278,604.02									278,604.02
Deposits receivable										0.00
Other receivables				0.00						0.00
Due from other governments										0.00
Due to other governments										0.00
Due to/from other funds										0.00
Bonds payable							71,471,084.00			71,471,084.00
Notes payable										0.00
Vacation and sick leave liability										0.00
Total Liabilities	5,010,557.12	544,352.34	104,877.85	749,586.03	0.00	635,766.65	71,471,084.00			78,516,174.89
Fund Equity:										
Reserved for encumbrances										0.00
Reserved for expenditures										0.00
Reserved for continuing appropriations	746,875.35			1,399,785.42		5,566,344.78				7,713,005.55
Reserved for petty cash										0.00
Reserved for appropriation deficit	0.00									0.00
Reserved for snow and ice deficit										0.00
Reserved for debt service										0.00
Reserved for premiums										0.00
Reserved for working deposit	0.00									0.00
Undesignated fund balance	2,959,733.88	4,088,739.02	(341,773.77)	3,153,229.01		475,907.84				10,314,835.98
Unreserved retained earnings	0.00									0.00
Investment in capital assets										0.00
Total Fund Equity	3,686,609.23	4,088,739.02	(341,773.77)	4,553,014.43	0.00	5,042,256.62	0.00			18,027,845.53
Total Liabilities and Fund Equity	8,697,166.35	4,633,091.36	(237,945.92)	5,502,601.46	0.00	5,678,023.27	71,471,084.00			96,544,020.42

PROOF THAT BALANCE SHEET IS IN BALANCE

0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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PROOF THAT FUND DETAIL OF FUND BALANCE

0.00	0.00	0.00	0.00	0.00	0.00	0.00
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AGRES TO THE BALANCE SHEET

AGENCY FUND BALANCE PROOF

635,766.65

TRUST FUND BALANCE PROOF

9,042,256.62

Collector's Schedules

Collector's Report - Monies Received 7/1/2019 - 6/30/2020

Note: these figures obtained from Audit Control Report in Vadar - interest is not included.

Levy Year	2020	2019	2018	Prior to 2018	Totals
Real Estate	\$ 28,731,651.71	\$ 6,066.77	\$ 3.59	\$ -	\$ 28,737,722.07
Supplemental RE	\$ 126,657.41	\$ 78,370.03	\$ -	\$ 618.44	\$ 205,645.88
Personal Property	\$ 1,831,873.00	\$ 8,637.93	\$ 558.75	\$ 276.59	\$ 1,841,346.27
Excise	\$ 1,802,934.03	\$ 378,986.46	\$ 38,040.83	\$ 11,531.59	\$ 2,231,492.91
Grand Total collected:					<u>\$ 33,016,207.13</u>

TT	FY20	Totals
Tax Title	\$ 293,452.52	\$ 293,452.52
TT Water	\$ 5,827.58	\$ 5,827.58
TT Sewer	\$ 5,600.30	\$ 5,600.30
Grand Total collected:		<u>\$ 304,880.40</u>

Sewer	FY20	Totals
Charges	\$ 2,405,820.17	\$ 2,405,820.17
SCIF	\$ 8,924.61	\$ 8,924.61
Grand Total collected:		<u>\$ 2,414,744.78</u>

Water	FY20	Totals
Charges	\$ 1,283,192.95	\$ 1,283,192.95
WCIF	\$ 6,767.38	\$ 6,767.38
Finals	\$ 11,250.00	\$ 11,250.00
Service	\$ 47,733.83	\$ 47,733.83
Meter Fees	\$ 387,807.29	\$ 387,807.29
Grand Total collected:		<u>\$ 1,736,751.45</u>

Certified to TT	Totals
Real Estate to Tax Title	\$ 188,753.32
Water Lien to Tax Title	\$ 318.82
Sewer Lien to Tax Title	\$ 944.74
Total Liened:	<u>\$ 190,016.88</u>

Liened to RE	Totals
Water	\$ 110,940.29
Sewer	\$ 170,892.08
Total Liened:	<u>\$ 281,832.37</u>